



ਆਈ. ਕੇ. ਗੁਜਰਾਲ ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ ਜਲੰਧਰ, ਕਪੂਰਥਲਾ
I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY JALANDHAR, KAPURTHALA
Centre for Training and Placement

Ref. No. IKGPTU/T&P/795.....

Dated...16/June/2026...

Directors/ Principals
All University Campuses & it's affiliated Colleges
I K Gujral Punjab Technical University Jalandhar, Kapurthala

Sub: Kaizen Institute - Joint Campus Placement Drive.

Respected Sir/Madam

I K Gujral Punjab Technical University invite students of its campuses & affiliated colleges to participate in Kaizen Institute - Joint Campus Placement Drive as per details mentioned below:-

Designation : Support Consultant
Course/ Stream : 2026 batch - B.Tech (Production Engg.)
2027 batch - B.Tech (Mechanical Engg.)
2027 batch - B.Tech (Industrial Engg.)
2027 batch - B.Tech Mechanical + MBA Operations
2027 batch - B.Tech Mechanical + M.Tech Industrial Engg.
Job Location : Pune

Compensation & Benefits: -

Background	CTC for students based in Pune (based in Pune meaning having their own house and family)	CTC for students based outside Pune (Do not have their own family or own house in Pune)
UG	4.80 LPA	6 LPA (1.2 LPA will be given as HRA which makes it to total 6 LPA)
PG	5.76 LPA	6.96 LPA ((1.2 LPA will be given as HRA which makes it to total 6.96 LPA)

Kindly note HRA will be offered to only those students who do not have their own house, own flat, or family in Pune.

There is no deduction in the CTC for PF, Gratuity, ESI etc, except professional tax and TDS (if applicable). Group Health Insurance of 10 Lakhs will be provided only to employees post 6 months of their joining.

- Post completion of 1 year – (1 year – is from the month PMS (Performance Management System) is applicable. PMS becomes applicable post 3 months of joining) - you will be eligible to receive Performance Incentive (PI) – based on your and your Circle's (team's) performance.
- During your travel for Kaizen client delivery and sales visit – stay, travel and food expenses will be covered by Client or Kaizen Institute. (as per standard)

“Propelling Punjab to a prosperous Knowledge Society”

I.K. Gujral Punjab Technical University

Jalandhar-Kapurthala Highway, Kapurthala -144 603. Phone : 01822-282580

E-mail : placements@ptu.ac.in Website : www.ptu.ac.in

Interested students may register at the link mentioned below:-

<https://docs.google.com/forms/d/1ODMns7gkNpoRLhGG17KbNPALfPk1AxurImINISWFQrw/edit>

****Detailed JD and selection process are attached for your reference.***

You are requested to kindly direct the Training & Placement Officer/ Faculty Coordinator of your college/ campus to share the information with the concerned students. ***Last date of online registration is 19-June -2026 before 1300 hrs.***

Date & time of the selection process will be informed later on.

For any further queries, you may please call the undersigned @ +91-94780-98136.

With profound regards,

Mohit Jain
To-6-2026

Er. Mohit Jain

Assistant Registrar (CR&A)

CC:

- SVC: For kind information of the Hon'ble Vice Chancellor
- Head (CR&A): For his kind information
- DR (ITS) - To upload at University website
- File.

Job Description – Kaizen Institute South Asia



Job title: Support Consultant (It is a permanent full-time role with no contract or bond. The designation of support consultant will be for 2 years. Based on performance review, post 2 years the designation will change based on career ladder as per the organizational hierarchy and performance.

Location: The job location will be Pune. Based on business needs, willing to travel and relocate across licensed territories (Travel & Relocation can be anywhere in India, Africa, UAE & Southeast Asia countries). Candidate should be willing, be flexible and open to travel anywhere in India and be open to relocate at any point of time to any of our licensed territories of operation including Africa as per organizational requirement for client deliveries. **The relocation & travel to Africa is applicable only for male candidates for consulting and client deliveries. For females they need to be willing and be ready to travel anywhere within India for consulting and client deliveries. This will be taken in writing during the recruitment process.**

Employment: Full time

Compensation & Benefits:

Background	CTC for students based in Pune (based in Pune meaning having their own house and family)	CTC for students based outside Pune (Do not have their own family or own house in Pune)
UG	4.8 LPA	6 LPA (1.2 LPA will be given as HRA which makes it to total 6 LPA)
PG	5.76 LPA	6.96 LPA ((1.2 LPA will be given as HRA which makes it to total 6.96 LPA)

Kindly note HRA will be offered to only those students who do not have their own house, own flat, or family in Pune.

There is no deduction in the CTC for PF, Gratuity, ESI etc, except professional tax and TDS (if applicable). Group Health Insurance of 10 Lakhs will be provided only to employees post 6 months of their joining.



HR/001/JD Consulting
Prepared by: Ashwin
Approved by: Arvind
Approved date :04/10/24

Rev. No. 02
Date: 04/10/24
Authorized by: Arvind

1. **Post completion of 1 year – (1 year – is from the month PMS (Performance Management System) is applicable. PMS becomes applicable post 3 months of joining)** - you will be eligible to receive Performance Incentive (PI) – based on your and your Circle's (team's) performance.
2. During your travel for Kaizen client delivery and sales visit – stay, travel and food expenses will be covered by Client or Kaizen Institute. (as per standard)

About us:

Join the Global Leaders in Operational Excellence

Kaizen Institute South Asia is a Business Unit of Kaizen Institute, Ltd representing Kaizen Institute in India, Sri Lanka, Myanmar, Vietnam, Cambodia, Indonesia, and Bangladesh. Kaizen Institute is a global organization which provides management consulting and training services to companies represented in Europe, the Americas, Asia-Pacific, the Middle East, and Africa. Kaizen Institute has pioneered, innovated, and led the Operational Excellence consultancy domain for more than 3 decades.

Kaizen Institute supports companies of all sizes and sectors including private and public services. We are dedicated to helping organizations realize their Continuous Improvement Strategies.

We operate in 60+ countries, with the best coverage and deepest expertise in KAIZEN™ and Lean Management.

We deliver sustainable results by partnering with clients to transfer knowledge, wisdom, and skills to ensure long-term success. Our goal is to help clients:

- Achieve competitive and operational superiority in their chosen markets
- Respond to strategic challenges by using people as the primary change resource
- Become expert and autonomous in the management of their improvement strategies
- Create repeatability, capability, sustainability, and self-reliance. Our focus is on the fields of KAIZEN™ enterprise development, organizational culture change, and people development

Kaizen Institute East and West Africa is a Business Unit of Kaizen Institute, Ltd representing Kaizen Institute in Kenya, Uganda, Tanzania, Rwanda, Ethiopia, DRC, Congo, Mauritius, Cameroon, Angola, Nigeria, Ghana, Liberia, Côte D'Ivoire and Sierra Leone. Kaizen Institute is a global organization which provides management consulting and training services to companies represented in Europe, the Americas, Asia-Pacific, the Middle East, and Africa. Kaizen Institute has pioneered, innovated, and led the Operational Excellence consultancy domain for more than 3 decades. Kaizen Institute supports companies of all sizes and sectors including private and public services. We are dedicated to helping organizations realize their Continuous Improvement Strategies. We operate in 50+ countries, with the best coverage and deepest expertise in KAIZEN™ and Lean Management. We deliver sustainable results by partnering with clients to transfer knowledge, wisdom, and skills to ensure long-term success.

About the role:

We are looking out for dynamic freshers in R&KD (Research and Knowledge Development) Team and Consulting role.

Candidates having 1-2 years of experience in operational excellence will be an added advantage and preferred.

Responsibilities:

Prepare oneself to be a consultant and be ready to deliver Consulting assignments.

- Implementing KAIZEN™ & Lean implementation projects at Client sites ensuring strong outcomes aligned with operational excellence objectives
- Bringing in the promised change through process improvements and delivering agreed results as per the contract and helping clients to achieve competitive advantage in its industry
- Ensure timely and quality delivery of consulting assignments with strong stakeholder engagement
- Achieving 100% score on discipline in R&KD initiatives
- Support ongoing development and excellence of the **R&KD (Research and Knowledge Development) Team**
- Use tools like **Value Stream Mapping, Five 'S', Standard Work, SMED, TPM, Visual Management, Poka Yoke, Six Sigma and Problem Solving (A3/ PDCA)** to implement real change
- Partner with client teams to identify improvement opportunities, design innovative solutions and build internal capabilities
- Contribute to create and sustaining a culture of continual improvement at client organizations

Skills:

- Power point Presentation skills
- Strong Analytical skills
- Excellent problem solving and public speaking skills.
- Programming language: Python, SQL, RPA (is a plus)
- Statistical tools: Minitab, Advance Excel, Power BI, Tableau



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Education:

- Strong knowledge of Lean tools and techniques (**VSM, Five 'S', Root Cause Analysis, Visual Management, OEE, Poka Yoke** etc)
- Btech Mechanical/ Industrial/ Production Engineering + M. Tech in Industrial/ Production Engineering or **MBA in Operations (major and only as a single specialization)**. Students from **MBA Operations background should have done their UG in Mechanical or Industrial Engineering only**

Recruitment Process:

1. If there are more than 4 students who have shown the interest, GD round shall be planned, post resume shortlisting. If less than 3 students, psychometric profiling will be done
2. Based on the GD round, shortlisted students will undergo a psychometric personality assessment (online)
3. Based on psychometric assessment report, shortlisted students will undergo a proctored AI interview via link which will be online
4. Based on the AI interview outcome, shortlisted students will undergo a technical interview which will be online (MS Teams)
5. Candidates shortlisted in technical interview, will undergo HR interview which will be online (MS Teams)
6. Candidates who get shortlisted in HR interview, will undergo tests (Excel, Research, English, Technical & OEE online)
7. Candidates will undergo power point presentation round (MS Teams) where few of our internal consultants will be evaluating the presentation skills and delivery
8. Based on all the above assessments, shortlisted candidates will be invited to Pune office for final interview with our Managing Director

Why Join Kaizen Institute?

- Global Exposure: Work with world-class organizations across multiple countries
- Continuous Learning: Ongoing training and development in Kaizen™ and Lean principles
- Impact-driven work: Be a part of transformational projects that create lasting value
- Collaborative culture: Join a team of passionate professionals with deep domain expertise

Ready to Drive Change?

If you are passionate about Lean thinking, love solving operational and lean challenges and want to make a lasting impact- we invite you to apply and become part of our global KAIZEN™ movement.

Contact us to apply!

We will be pleased to hear from you on your willingness to explore opportunities for mutual growth through [:asridhar@kaizen.com](mailto:asridhar@kaizen.com)



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