

**Memorandum of Understanding (MoU)**

**between**



**IKG PTU**

**I K Gujral Punjab Technical University Jalandhar**

**Kapurthala (Punjab) India**

**and**

**AON**

**AON Candor Tech Spaces, Sector 48, Gurugram**



## **Memorandum of Understanding between I K Gujral Punjab Technical University Jalandhar, Kapurthala and AON to facilitate Assessment and Analysis Program**

This Memorandum of Understanding (MoU) is made & entered into on Sept 16, 2025 between the I K Gujral Punjab Technical University Jalandhar, located at Jalandhar Kapurthala Highway, Kapurthala (hereinafter referred to as "IKG PTU"), and AON, located at Candor Tech Spaces, Sector 48, Gurugram (hereinafter referred to as "AON"). The MoU is being signed with **AON** as a partner **to facilitate Assessment and Analysis Program** for students of IKG PTU Main Campus and its constituent campuses.

### **Purpose**

This MoU between IKG PTU and AON will outline the collaboration to facilitate the assessment and analysis program for students of IKG PTU Main Campus and its constituent campuses.

### **Where as**

I K Gujral Punjab Technical University, located at Kapurthala, is a state Technical University. It was established by an act of State Legislature on 16 January 1997, to promote technical, management and pharmaceutical education in the state of Punjab at the degree level and above. Being an education and research University, it has a mandate to set up centres of excellence in emerging technologies for promoting training and research & development in these areas.

### **Where as**

AON having its registered office at Gurugram, as AON Center, Building No 2, 9-11th Floor, Candor Gurgram 1 Reality Project Pvt. Ltd., Village Tikri, Sector 48, Gurugram-122001 for north region. Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Having 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

Aon's Assessment Solutions, part of Aon Plc, includes the CoCubes and cut-e brands and operates as part of Aon's global offering in talent solutions, helping clients achieve sustainable growth by driving business performance through people performance. Aon's Assessment Solutions is a world leader in the design and implementation of innovative online tests, questionnaires and gamified assessments for recruitment, selection and development, delivering 30 million assessments each year in 90 countries and 40 languages.



## Context

IKG PTU is working to improve the employability of students and has recognised assessment and analysis as a solution to make students more industry ready. To facilitate assessment and analysis for the students, IKG PTU is exploring partnership with different stakeholders and has identified AON as a potential partner. This MoU is regarding Assessment and Analysis Program for University Students of all the streams.

A brief is as below:

- All placement related sections i.e. Quantitative, Analytical Reasoning, English Usage, Branch-specific Technical, Coding, Written Communications, Computer Fundamentals, and Psychometric, will be covered
- CoCubes Tests help the students understand their job readiness and job fitment. It will provide a detailed analysis report. (Sample report enclosed as Annexure I)
- Deeper Analysis – Pin-pointing to understand the improvement areas across tests, branch wise, student wise (sample report enclosed at as Annexure II)
- Understand the benchmark of the institute with respect to national average, industry average and top college performance.

As part of this MoU, both the parties hereto agree to the following respectively:

### 1. AON

- AON will provide the assessment program for all Branches of Engineering (CSE, Civil, ECE, EE, ME etc.), BCA, MCA, MBA and others from the first semester onwards of each subject (details enclosed at note #1 as excel sheet). (Sample CoCubes Syllabus & Pattern enclosed Annexure III)
- Aon will work closely with IKG PTU from the outset to ensure smooth implementation of the program. The methodology includes:
  1. **Detailed Analysis:** AON team will provide a comprehensive performance analysis, benchmarking students against industry standards.
  2. **Consulting and Solutions:** AON team will hold regular consultations with IKG PTU to discuss assessment outcomes and share market best practices.
  3. **Interactive Awareness Sessions:** AON team will conduct in-person sessions to raise student awareness about industry requirements and the importance of these assessments for their career development.
  4. **Continuous Feedback Meetings:** AON team will meet regularly with your faculty to address any concerns, review progress, and adapt the program as needed.



- This collaboration will not have any financial liability on the University, however students may choose to register for their assessment program by paying directly on the portal of AON. After a several round of discussion, AON has agreed the following pricing for the students of IKG PTU.

Batch	Students	Per student pricing	Service Period	Program
2026	NA	INR 699	Only Final Year	7 Diagnostic Tests + 1 CoCubes
2027	Upto 1000	INR 999	Only Third Year	7 Diagnostic Tests + 1 CoCubes
2027	1000+	INR 999	Third Year + Final Year	7 Diagnostic Tests + 3 CoCubes
2028	Upto 1000	INR 999	Only Second Year	10 Diagnostic Tests
2028	1001 to 2000	INR 999	Second Year + Third Year	14 Diagnostic Tests + 1 CoCubes
2028	2000+	INR 999	Second Year + Third Year + Final Year	14 Diagnostic Tests + 3 CoCubes

\*Pricing is inclusive of 18 % GST

#### Attached

- **Assessment Program:** Exclusive Program designed for I.K. Gujral Punjab Technical University Students for branches Engineering, BCA, MCA, MBA and Others
- **Corporate\_Aon\_Assessment:** These companies use Aon's Assessments, Platform, and other services for their recruitment processes
- **List of Companies:** AON has supported their clients by providing them opportunities in these companies in the past
- Aon\_Continuous Evaluation Program Details\_Final Year
- Aon\_Sample Candidate CoCubesReport\_Final Year
- Aon\_Sample Institute Level CoCubesReport\_Final Year
- Aon\_Sample Institute Level CoCubes Test Analysis
- CoCubes Test Syllabus and Pattern



# AON

## **2. I K Gujral Punjab Technical University Jalandhar, Kapurthala**

- Will acknowledge AON as **Assessment and Analysis Partner** in all external and internal communications to the institutions and general public, including official press releases.
- Will send out communications to its constituent campuses to encourage/direct them to use AON platform for their students.
- Will support media coverage to build awareness about AON among students by issuing press releases, success stories of students, trends & surveys from time to time.

In witness whereof, the parties hereto have caused this Memorandum of Understanding to be executed by their representatives in duplicate, each party retaining one (1) copy thereof respectively.

### **Term and Termination:**

**This agreement will be operational and valid from September 16, 2025, Upon completion of five years, the agreement can be renewed with mutual consent of both parties.**

Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least three months prior to termination date.



# AON

## IN WITNESS WHEREOF THE ABOVE

Both the Parties hereof have caused to Memorandum of Understanding (MoU) to be signed in their respective names as of the day and year first hereby above written.

For and on Behalf of AON	For and on Behalf of IKG-PTU
<p><b>Sh. Vishal Singh</b> <b>Chief Operational Officer, AON</b> Candor Tech Spaces, Sector 48, Gurugram-122001</p>	<p><i>Susheel Mittal</i> 16-9-25</p> <p><b>Prof. (Dr.) Susheel Mittal</b> <b>Vice Chancellor</b> <b>I.K. Gujral Punjab Technical University</b> Jalandhar - Kapurthala Highway, VPO - Ibban, Kapurthala-144603, Distt. Kapurthala</p>
<p><b><u>Witness 1:</u></b></p> <p><i>[Signature]</i> 16/09/2025</p> <p>Name: Sh. Sparsh Vij Senior Manager, Education Candor Tech Spaces, Sector 48, Gurugram-122001</p>	<p><b><u>Witness 2:</u></b></p> <p><i>[Signature]</i> 16/9/25</p> <p>Name: Dr. Navdeepak Sandhu Registrar cum Deputy Director I.K. Gujral Punjab Technical University Address: Jalandhar - Kapurthala Highway City:Kapurthala-144603</p>