Memorandum of Understanding (MoU)

between

IKG PTU

I K Gujral Punjab Technical University Jalandhar

Kapurthala (Punjab) India

and

AON Candor Tech Spaces, Sector 48, Gurugram

Memorandum of Understanding between I K Gujral Punjab Technical University Jalandhar, Kapurthala and AON to facilitate Assessment and Analysis Program

This Memorandum of Understanding (MoU) is made & entered into on Sept 16, 2025 between the I K Gujral Punjab Technical University Jalandhar, located at Jalandhar Kapurthala Highway, Kapurthala (hereinafter referred to as "IKG PTU"), and AON, located at Candor Tech Spaces, Sector 48, Gurugram (hereinafter referred to as "AON"). The MoU is being signed with **AON** as a partner **to facilitate Assessment and Analysis Program** for students of IKG PTU Main Campus and its constituent campuses.

Purpose

This MoU between IKG PTU and AON will outline the collaboration to facilitate the assessment and analysis program for students of IKG PTU Main Campus and its constituent campuses.

Where as

I K Gujral Punjab Technical University, located at Kapurthala, is a state Technical University. It was established by an act of State Legislature on 16 January 1997, to promote technical, management and pharmaceutical education in the state of Punjab at the degree level and above. Being an education and research University, it has a mandate to set up centres of excellence in emerging technologies for promoting training and research & development in these areas.

Where as

AON having its registered office at Gurugram, as AON Center, Building No 2, 9-11th Floor, Candor Gurgram 1 Reality Project Pvt. Ltd., Village Tikri, Sector 48, Gurugram-122001 for north region. Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Having 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

Aon's Assessment Solutions, part of Aon Plc, includes the CoCubes and cut-e brands and operates as part of Aon's global offering in talent solutions, helping clients achieve sustainable growth by driving business performance through people performance. Aon's Assessment Solutions is a world leader in the design and implementation of innovative online tests, questionnaires and gamified assessments for recruitment, selection and development, delivering 30 million assessments each year in 90 countries and 40 languages.

Context

IKG PTU is working to improve the employability of students and has recognised assessment and analysis as a solution to make students more industry ready. To facilitate assessment and analysis for the students, IKG PTU is exploring partnership with different stakeholders and has identified AON as a potential partner. This MoU is regarding Assessment and Analysis Program for University Students of all the streams. A brief is as below:

- All placement related sections i.e. Quantitative, Analytical Reasoning, English Usage, Branch-specific Technical, Coding, Written Communications, Computer Fundamentals, and Psychometric, will be covered
- CoCubes Tests help the students understand their job readiness and job fitment. It will provide a detailed analysis report. (Sample report enclosed as Annexure I)
- Deeper Analysis – Pin-pointing to understand the improvement areas across tests, branch wise, student wise (sample report enclosed at as Annexure II)
- Understand the benchmark of the institute with respect to national average, industry average and top college performance.

As part of this MoU, both the parties hereto agree to the following respectively:

1. AON

- AON will provide the assessment program for all Branches of Engineering (CSE, Civil, ECE, EE, ME etc.), BCA, MCA, MBA and others from the first semester onwards of each subject (details enclosed at note #1 as excel sheet). (Sample CoCubes Syllabus & Pattern enclosed Annexure III)
- Aon will work closely with IKG PTU from the outset to ensure smooth implementation of the program. The methodology includes:
    1. **Detailed Analysis:** AON team will provide a comprehensive performance analysis, benchmarking students against industry standards.
    2. **Consulting and Solutions:** AON team will hold regular consultations with IKG PTU to discuss assessment outcomes and share market best practices.
    3. **Interactive Awareness Sessions:** AON team will conduct in-person sessions to raise student awareness about industry requirements and the importance of these assessments for their career development.
    4. **Continuous Feedback Meetings:** AON team will meet regularly with your faculty to address any concerns, review progress, and adapt the program as needed.

- This collaboration will not have any financial liability on the University, however students may choose to register for their assessment program by paying directly on the portal of AON. After a several round of discussion, AON has agreed the following pricing for the students of IKG PTU.

Batch	Students	Per student pricing	Service Period	Program
2026	NA	INR 699	Only Final Year	7 Diagnostic Tests + 1 CoCubes
2027	Upto 1000	INR 999	Only Third Year	7 Diagnostic Tests + 1 CoCubes
2027	1000+	INR 999	Third Year + Final Year	7 Diagnostic Tests + 3 CoCubes
2028	Upto 1000	INR 999	Only Second Year	10 Diagnostic Tests
2028	1001 to 2000	INR 999	Second Year + Third Year	14 Diagnostic Tests + 1 CoCubes
2028	2000+	INR 999	Second Year + Third Year + Final Year	14 Diagnostic Tests + 3 CoCubes

*Pricing is inclusive of 18 % GST

Attached

- **Assessment Program:** Exclusive Program designed for I.K. Gujral Punjab Technical University Students for branches Engineering, BCA, MCA, MBA and Others
- **Corporate_Aon_Assessment:** These companies use Aon's Assessments, Platform, and other services for their recruitment processes
- **List of Companies:** AON has supported their clients by providing them opportunities in these companies in the past
- Aon_Continuous Evaluation Program Details_Final Year
- Aon_Sample Candidate CoCubesReport_Final Year
- Aon_Sample Institute Level CoCubesReport_Final Year
- Aon_Sample Institute Level CoCubes Test Analysis
- CoCubes Test Syllabus and Pattern

2. I K Gujral Punjab Technical University Jalandhar, Kapurthala

- Will acknowledge AON as **Assessment and Analysis Partner** in all external and internal communications to the institutions and general public, including official press releases.
- Will send out communications to its constituent campuses to encourage/direct them to use AON platform for their students.
- Will support media coverage to build awareness about AON among students by issuing press releases, success stories of students, trends & surveys from time to time.

In witness whereof, the parties hereto have caused this Memorandum of Understanding to be executed by their representatives in duplicate, each party retaining one (1) copy thereof respectively.

Term and Termination:

This agreement will be operational and valid from September 16, 2025, Upon completion of five years, the agreement can be renewed with mutual consent of both parties.

Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least three months prior to termination date.

IN WITNESS WHEREOF THE ABOVE

Both the Parties hereof have caused to Memorandum of Understanding (MoU) to be signed in their respective names as of the day and year first hereby above written.

For and on Behalf of AON	**For and on Behalf of IKG-PTU**
Sh. Vishal Singh **Chief Operational Officer, AON** Candor Tech Spaces, Sector 48, Gurugram-122001	Susheel Mittal 16-9-25 **Prof. (Dr.) Susheel Mittal** **Vice Chancellor** **I.K. Gujral Punjab Technical University** Jalandhar - Kapurthala Highway, VPO - Ibban, Kapurthala-144603, Distt. Kapurthala
Witness 1: 16/09/2025 Name: Sh. Sparsh Vij Senior Manager, Education Candor Tech Spaces, Sector 48, Gurugram-122001	**Witness 2:** 16/IX/25 Name: Dr. Navdeepak Sandhu Registrar cum Deputy Director I.K. Gujral Punjab Technical University Address: Jalandhar - Kapurthala Highway City:Kapurthala-144603

AON

List of Companies

Company Name	Designation	Salary	Sector	Branch Eligible
Mu Sigma Inc.	Trainee Decision Scientist	2100000	IT Services	Circuit Branches
Adobe Systems	Development Engineer	2035847	IT Product	Circuit Branches
Source.One	Software Engineer Intern	2000000	IT Services	Circuit Branches
Flipkart	Software Development Engineer Intern	1600000	IT Product	Circuit Branches
Toppr	Junior Software Engineer	1550000	IT Services	Circuit Branches
Toppr	Subject Matter Expert(Product Develop	1300000	KPO	All Branches
HSBC Software Development	Trainee Software Engineer (ACE's)	1200000	IT Product	Circuit Branches
Money View	Software Engineer	1200000	IT Product	Circuit Branches
Sobha Developers	Management Trainee	1198000	Core - Plant	Core Branches
Motorola Mobility	Associate Software Engineer	1100000	IT Services	Circuit Branches
Sandvine Technologies	Software Engineer/Test Engineer	1100000	IT Services	Circuit Branches
Wiley Mthree	Python Developer	1100000	IT Product	Circuit Branches
Tejas Networks	Engineer-R&D	1000000	Core/IT	CS/IT/ECE
Accolite	Software Engineer	1000000	IT Product	Circuit Branches
Amazon Development Centre	Programmer Analyst	1000000	IT Product	Circuit Branches
Smarter Codes	Software Engineer-in Machine Learning	1000000	IT Product	Circuit Branches
Adobe Systems	Associate Technical Consultant	950000	IT Services	Circuit Branches
Celebal	Junior Associate- Bigdata Analytics/Dat	850000	IT Services	Circuit Branches
AkzoNobel India Limited	Graduate Engineer Trainee	800000	Core - Plant	Core Branches
OLA Cabs - Bangalore Branch	Software Development Engineer	800000	IT Services	Circuit Branches
RoofPik	Machine Learning	800000	IT Services	Circuit Branches
Smarter Codes	Full Stack Engineer/Big Data Engineer	800000	IT Services	Circuit Branches
Xoken Labs	Blockchain Research Engineer	800000	IT Services	Circuit Branches
Amazon	Support Engineer II	750000	IT Services	Circuit Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Samsung R&D	Software Engineer	750000	IT Services	Circuit Branches
Samsung R&D Institute India	Software Engineer (Whitebox Test Engi	750000	IT Services	Circuit Branches
aurigo	Developers – Member Technical Staff	700000	IT Product	Circuit Branches
Calypso Technology	Associate Software Engineer	700000	IT Services	Circuit Branches
Cloudmagic	Windows Developer	700000	IT Product	Circuit Branches
GoComet	Intern	700000	MBA	All Branches
HSBC Software Development (India)	Trainee Software Engineer (Striker)	700000	IT Product	Circuit Branches
Karza Technologies	Big Data Engineer/DevOps Engineer	700000	IT Product	Circuit Branches
LiaisonIT INC	Sales Manager	700000	Sales	All Branches
NEXTSCM Solutions PVT LTD	Software Development Engineer-QA	700000	IT Services	Circuit Branches
Sprinklr	Product Support Engineer	700000	IT Services	Circuit Branches
Wrig Nanosystems	State Manager	700000	Sales	All Branches
Drishti-Soft	Application Engineer	660000	IT Services	Circuit Branches
Comcast India	Product Development	650000	IT Product	Circuit Branches
Optum, a United Health Group	Software Engineer	650000	IT Product	Circuit Branches
Philips Innovation Campus	Software Engineer	650000	IT Services	Circuit Branches
Schneider Electric	Graduate Engineer Trainee	650000	IT Product	Circuit Branches
NJ Group	Deputy Assistant Manager	637400	MBA	MBA – Marketing a
Host Analytics	Graduate Intern	630000	IT Services	Circuit Branches
Nissan Digital	Advanced Engineering Fresher	625000	IT Services	Circuit Branches
Inbound Mantra	Associate Inbound Marketing	610000	Sales	All Branches
Thoughtfocus	Analyst - System Support	605000	KPO	All Branches
3Edge Solutions	Software Developer	600000	IT Services	Circuit Branches
CoCubes.com	IOS Developer	600000	IT Services	Circuit Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Cogitate Technology Solutions	Software Developer	600000	IT Product	Circuit Branches
Comitas	Programmer	600000	IT Product	Circuit Branches
Growisto	Associate Project Manager	600000	Operations	All Branches
Gyandhan	Data Scientist	600000	IT Services	Circuit Branches
Hexaview	Member of Technical Staff	600000	IT Services	Circuit Branches
HFT Solutions Inc	Software Developer	600000	IT Services	Circuit Branches
Karza Technologies	UI/UX Designer	600000	IT Product	Circuit Branches
Mountain Trail Foods	Software Engineer	600000	IT Services	Circuit Branches
NEXTSCM Solutions PVT LTD	Technical Delivery Associate	600000	IT Services	Circuit Branches
Pratian technologies	Software Developer	600000	IT Services	Circuit Branches
Resideo Technologies	Software Engineer	600000	IT Services	Circuit Branches
Rivigo	Software Development Engineer in Test	600000	IT Services	Circuit Branches
Sifive Semiconductors	FPGA Engineer	600000	Core - Plant	Core Branches
Think & Learn Pvt. Ltd. (BYJU)	Business Development Associate	600000	Sales	All Branches
Think Analytics India Pvt. Ltd.	Associate	600000	KPO	All Branches
UST Global	Software Developer	600000	IT Services	Circuit Branches
WheelsEye	Software Developer	600000	IT Product	Circuit Branches
Zepo Technologies Pvt. Ltd	Software Engineer	600000	IT Services	Circuit Branches
ZoomRx	Software Development Engineer	600000	IT Services	Circuit Branches
Aptean	Associate Engineer, Development	598000	IT Services	Circuit Branches
IHS Markit	Engineer	595000	IT Services	Circuit Branches
Applied Materials	Software QA Engineer	580000	IT Services	Circuit Branches
Edureka	Associate Inside Sales	575000	Sales	All Branches
Flock	Product Support Engineer	550000	ITES BPO	All Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Netcracker Technology	Associate Software Engineer	550000	IT Services	Circuit Branches
ZoomRx	Business Associate	550000	KPO	All Branches
Teradata	Change Control Specialist	530000	IT Services	Circuit Branches
Teradata	Software Engineer / QA Analyst	530000	IT Services	Circuit Branches
BNP Paribas, Mumbai	Intern	525000	IT Services	Circuit Branches
Zycus Infotech Pvt. Ltd.	Management Trainee- Business Develo	525000	Sales	All Branches
Amazon Development Centre (India)	DevOps Engineer	500000	IT Services	Circuit Branches
CoCubes.com	Associate Content Development(Codin	500000	Operations	All Branches
Comcast India	Quality Engineer	500000	IT Services	Circuit Branches
Cusmat Technologies	Virtual Reality Developer	500000	IT Services	Circuit Branches
Exicom Tele-Systems Limited	Graduate Engineer Trainee –R&D	500000	Core - R & D	Core Branches
Future Supply Chain Solutions Ltd.	Management Trainee	500000	Operations	All Branches
GolfLan	Software Engineer	500000	IT Services	Circuit Branches
Great Learning	Learning Consultant	500000	Operations	All Branches
Greaves Cotton Limited	Management Trainee	500000	Sales	All Branches
Harman Kardon	Associate Engineer	500000	IT Services	Circuit Branches
INSZoom.com Inc.	Product Engineer Intern	500000	IT Product	Circuit Branches
Jaro Toppscholars	Career Development Executive	500000	Sales	All Branches
Karza Technologies	Python Developer	500000	IT Product	Circuit Branches
Maq Software	Software Engineer Trainee	500000	IT Services	Circuit Branches
Mouser Electronics	Developer I	500000	IT Services	Circuit Branches
NoBroker	Territory Sales Manager	500000	Sales	All Branches
Numerify	Associate – Development / Testing	500000	IT Services	Circuit Branches
PAYTM	Software Engineer	500000	IT Product	Circuit Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Philips Innovation Campus, Bangalor	Field Service Engineer Trainee	500000	IT Services	Circuit Branches
Qualitia Software	Junior Technical Evangelist	500000	IT Product	Circuit Branches
Real Time Data Services Pvt. Ltd.	Sales Trainee	500000	Sales	All Branches
Riktam Technology Consulting Pvt Lt	Mobile Application Developer	500000	IT Services	Circuit Branches
Sigaram Tech	Full Stack Developer	500000	IT Product	Circuit Branches
Staqu	Research Engineer (Intern)	500000	IT Services	Circuit Branches
Sterlite Technologies Ltd.	GET Developer / GET Data Scientist	500000	IT Product	Circuit Branches
Sunshine Education	Business Development Associate	500000	Sales	All Branches
Teramatrix	Software Developer-Trainee	500000	IT Services	Circuit Branches
Tinystep	Front end Software Developer	500000	IT Product	Circuit Branches
UnitedLex Corporation	Associate Patent Engineering	500000	KPO	All Branches
Urbanpro	Associate Software Engineer	500000	IT Services	Circuit Branches
Vihaan Networks Limited	Graduate Engineer Trainee	500000	IT Product	Circuit Branches
Visteon Technical and Services Centr	Software Engineer	500000	IT Services	Circuit Branches
Wrig Nanosystems	State Manager	500000	Sales	All Branches
Wrig Nanosystems	Software Development Engineer	500000	IT Services	Circuit Branches
Wrig Nanosystems	Research Associate	500000	Core - Plant	Core Branches
Charmboard	Software Engineer	480000	IT Product	Circuit Branches
Edoofa	Business Development Associate	480000	Sales	All Branches
Gemini Solutions	Graduate Engineer Trainee	480000	IT Services	Circuit Branches
Berger Paints	Technical Sales Officer Trainee	470000	Sales	Core Branches
Titan	Engineer Trainee	470000	Core - R & D	Core Branches
JSW Steel Limited	Graduate Engineer Trainee	466400	Sales	All Branches
JSW Steel Limited	Graduate Engineer Trainee	466400	Sales	Core Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Abyeti Technologies	Technical Analyst(Software Developer)	450000	IT Services	Circuit Branches
Apttus	Trainee project engineer	450000	IT Services	Circuit Branches
Collins Aerospace	Graduate Engineer	450000	IT Services	Circuit Branches
Edureka	Software Engineer	450000	IT Services	Circuit Branches
Geeky Ants	Software Engineer - Intern	450000	IT Product	Circuit Branches
Gofro.com	QA Engineer - I	450000	IT Services	Circuit Branches
Growisto	Analyst	450000	KPO	All Branches
NIIT Limited	Software Developer	450000	IT Services	Circuit Branches
Schindler Group	Graduate Engineer Trainee- NI Sales	450000	Sales	All Branches
Sokrati Technologies	Business Analyst-Digital Marketing	450000	Operations	All Branches
Tata Consulting Engineers Limited	Trainee Engineer	450000	Core - Plant	Core Branches
TheMathCompany	Analyst	450000	Operations	All Branches
Thomson Reuters	Trainee Software Engineer	450000	IT Services	Circuit Branches
Tismo Technology Solutions	Trainee Engineer Firmware	450000	Core - Plant	Core Branches
Truechip Solutions	Design Engineer	450000	Core - R & D	Core Branches
Vymo	Growth Marketer	450000	Operations	All Branches
Xoriant	Associate Software Engineer	450000	IT Services	Circuit Branches
Yardi Software India Private Limited	Trainee Programmer	450000	IT Services	Circuit Branches
Yardi Software India Private Limited	Software Engineer Trainee	450000	IT Services	Circuit Branches
Barclays Technology centre	Junior Developer	440000	KPO	All Branches
Barclays Technology centre	Analyst	440000	KPO	All Branches
Dyson	Demo Expert	427000	Sales	All Branches
Cargill	Mobile Applications Team	425000	IT Services	Circuit Branches
Bosch Limited	Graduate Engineer Trainee	420000	IT Services	Circuit Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Dormakaba	GET	420000	Core	Core Branches
Melorra	Software Engineer	420000	IT Services	Circuit Branches
Renew Instruments	Power Electronic Design Engineer	420000	Core - R & D	Core Branches
Sophos Technology Solutions India P	Technical Support Engineer(NSG)	420000	ITES BPO	All Branches
Survey2Connect	Technical Trainee	420000	IT Services	Circuit Branches
Unbox Technologies Pvt Ltd	Associate Consultant, Operations & Ana	420000	Operations	All Branches
Valued Epistemics Pvt Ltd	Graduate Sales Trainee	420000	Operations	All Branches
Adani Gas Limited	Graduate Engineer Trainee	410000	Core - Plant	Core Branches
ADP Private Limited	Member Technical	400000	IT Services	Circuit Branches
AroundU Labs Private Limited	Software Engineer	400000	IT Services	Circuit Branches
Avante Gadre	Project Manager	400000	Core - Plant	Core Branches
Bidgely Technologies Pvt Ltd	Data Analyst	400000	KPO	All Branches
Bosch Limited	Graduate Apprentice	400000	Core - Plant	Core Branches
Cleanmax Solar	Design Engineer	400000	Core - Plant	Core Branches
Coffee Day Global	Sales Executive / Territory Manager	400000	Sales	All Branches
Cogitate Technology Solutions	Associate Developer	400000	IT Services	Circuit Branches
Core Compete	Graduate Trainee	400000	IT Services	Circuit Branches
Darwin Labs Pvt Ltd	Technology Blogger/blockchain blogger	400000	Operations	All Branches
Darwin Labs Pvt Ltd	Technical Analyst	400000	Operations	All Branches
Endurance International group	Hosting Product specialist	400000	IT Services	Circuit Branches
Eshopbox e-Commerce Pvt. Ltd.	Software Development Engineer	400000	IT Services	Circuit Branches
Flutura	Trainee Developer	400000	IT Services	Circuit Branches
Fractal Analytics	Associate	400000	KPO	All Branches
GE Digital	Engineer/Systems Analyst	400000	IT Services	Circuit Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Global Shiksha	Executive Assistant to the CEO (Strategy	400000	Operations	All Branches
GolfLan	Executive Assistant to CEO	400000	Operations	All Branches
Head Digital Works India Pvt Ltd	Software Engineer	400000	IT Services	Circuit Branches
HealthAsyst	Software Developer	400000	IT Services	Circuit Branches
Hourglass Research	Patent Associate	400000	Operations	All Branches
Huron Consulting Group	Analyst	400000	KPO	Circuit Branches
Indiamart	Developer	400000	IT Services	Circuit Branches
Just Dial	Software Engineer	400000	IT Services	Circuit Branches
KAL ATM Software India PVT. Ltd.	Junior Software Engineer	400000	IT Services	Circuit Branches
L&T Technology Services	Java Developer	400000	IT Services	Circuit Branches
LiaisonIT Inc	Business Developer	400000	Sales	Circuit Branches
LiveHealth	Field Sales Executive	400000	Sales	All Branches
Medplus	Trainee Software Engineer	400000	IT Services	Circuit Branches
Monocept Technologies	Software Engineer	400000	IT Services	Circuit Branches
MORDOR INTELLIGENCE LLP	Market Research Associate	400000	KPO	All Branches
MultiTV Tech Solution Pvt. Ltd.	Software Developer	400000	IT Services	Circuit Branches
Nash Ventures	Number Wizard	400000	KPO	All Branches
O.C. Tanner India Pvt. Ltd.	Associate Software Engineer	400000	IT Services	Circuit Branches
Oku Tech Pvt Ltd	Sales Consultant	400000	Sales	All Branches
Orane Consulting	Marketing/Sales Intern	400000	Sales	All Branches
Orane Consulting	SAP Developer	400000	IT Services	Circuit Branches
ORIX Leasing & Financial Services Ind	Management Trainee	400000	Sales	All Branches
PAYTM	Quality Analyst	400000	IT Product	Circuit Branches
Propellum Infotech Pvt. Ltd	Inside Sales / Business Development Ex	400000	Sales	All Branches

AON

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Company Name	Designation	Salary	Sector	Branch Eligible
Protegrity	Trainee Software Engineer	400000	IT Services	Circuit Branches
Quill Hash	React.Js /React Native Developer	400000	IT Services	Circuit Branches
RoofPik	Marketing Executive	400000	Sales	All Branches
SEG Automotive India Private Limite	Graduate Apprentice	400000	Core - Plant	Core Branches
SelfMade	Software Engineer / UX Engineer	400000	IT Services	Circuit Branches
Sigmoid	Software Development Engineer	400000	IT Services	Circuit Branches
Studio Graphene	Software Engineer- Trainee	400000	IT Services	Circuit Branches
Studymode	Associate Subject Matter Expert	400000	Operations	All Branches
Tata Technologies	Graduate Engineer Trainee	400000	Core - Plant	Core Branches
Think & Learn Pvt. Ltd. (BYJU&#39;s)	Business Development Associate	400000	Sales	All Branches
Tismo Technology Solutions	Business Development Executive	400000	Sales	All Branches
Trans Neuron Technologies Pvt Ltd	Junior Software Engineer	400000	IT Services	Circuit Branches
UrbanClap	Customer Experience Specialist	400000	ITES BPO	All Branches
Yardi Software India Private Limited	SQL Programmer	400000	IT Services	Circuit Branches
YSelection	Server Side & Web Programmer	400000	IT Services	Circuit Branches
Zappfresh	Intern(Content Strategist/ Product Mar	400000	Operations	All Branches
yokogawa	Trainee Software engineer	395000	IT Services	Circuit Branches
Barclays Technology centre	Personal Banker	387000	Operations	All Branches
ConsultAdd	Associate Software Engineer	380000	IT Services	Circuit Branches
G4S	Junior Analyst	380000	IT Services	Circuit Branches
Mindteck India Ltd.	Software Trainee Engineer	380000	IT Services	Circuit Branches
Servetel Communications Private Ltd	Sales Engineer/Sales Associate/ Sales E	375000	Sales	All Branches
SEW Eurodrive India Pvt Ltd	Graduate Engineer Trainee-Technical Sales	375000	Core - Plant	Core Branches
SoftwareOne	Associate	375000	Operations	All Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Tata Projects Ltd.	Graduate Engineer Trainee	375000	Core - R & D	Core Branches
Techsci Research	Research Associate	375000	KPO	All Branches
Kantar	Survey Programmer	370000	IT Services	Circuit Branches
Kantar	Executive	370000	IT Services	Circuit Branches
TA Digital	Trainee Software Engineer	370000	IT Services	Circuit Branches
Avalara	Engineering Intern	365000	IT Services	Circuit Branches
American Express, Gurgaon	Intern	360000	IT Services	Circuit Branches
Click-Labs	Software Engineer	360000	IT Services	Circuit Branches
CoCubes.com	Intern – Coding Content Creator	360000	IT Services	Circuit Branches
Coditas	Software Developer	360000	IT Services	Circuit Branches
Creya Learning & Research	Associate Education Program Manager	360000	Operations	All Branches
Darwin Labs Pvt Ltd	Executive - Operations	360000	Operations	All Branches
eGestalt Technologies	Software Engineer	360000	IT Services	Circuit Branches
EPIK InDIFi	EPIK Yodha Developer	360000	IT Services	Circuit Branches
Global Shiksha	Business Development Executive	360000	Sales	All Branches
IDFC FIRST Bank Ltd.	Graduate Trainee(Collection Officer)	360000	Sales	All Branches
Innoraft Solutions, Jaipur	Software Developer	360000	IT Services	Circuit Branches
Learnyst	Software Engineer	360000	IT Services	Circuit Branches
Lutron	Integrated Systems Representative	360000	Operations	All Branches
Nurtr	Associate- Product & Sales	360000	Sales	All Branches
Sunlife India Service Centre Pvt. Ltd.	Graduate Engineer Trainee	357500	IT Services	Circuit Branches
Alfalaval	Graduate Engineer	350000	Core - Plant	Core Branches
channelplay Ltd.	Key Account Executive	350000	Sales	All Branches
Cleartax	Intern-BTL Marketing	350000	Sales	All Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
CloudFronts Technologies	Software Technical Engineer	350000	IT Services	Circuit Branches
DocOn Technologies	Relationship Officer	350000	Operations	All Branches
DXC Technology	Service Delivery Consultant	350000	IT Services	Circuit Branches
Edifecs Technologies Pvt. Ltd.	Associate Implementation Consultant	350000	Operations	All Branches
edwisor.com	Business Development Associate	350000	Sales	All Branches
Exioms Technology	Software Engineer Trainee	350000	IT Services	Circuit Branches
Glorious Insight	Software Engineer Trainee	350000	IT Services	Circuit Branches
Grofers	Executive-Inventory Mangaement	350000	Operations	All Branches
Gyandhan	Education Loan Counselor	350000	Sales	All Branches
Head Digital Works India Pvt Ltd	Associate Software Engineer	350000	IT Services	Circuit Branches
Hippo Innovations	IT Trainee	350000	IT Product	Circuit Branches
In Time Tec	Junior Software Engineer	350000	IT Services	Circuit Branches
Lekha Wireless	Graduate Engineer Trainee	350000	Core - Plant	Core Branches
LiveHealth	Jr. Software Developer(Full Stack)	350000	IT Services	Circuit Branches
Matrix Comsec Pvt. Ltd.	Software Development	350000	IT Services	Circuit Branches
Mountain Trail Foods	Trainee	350000	Sales	All Branches
MountBlue Technologies	Software Engineer Trainee	350000	IT Services	Circuit Branches
Multiplier Solutions	Data Science sales and Consulting	350000	Sales	All Branches
NIIT Limited	Content Developer/ Trainer	350000	KPO	All Branches
NIIT Limited	Tech Mentor	350000	IT Services	Circuit Branches
PinnacleWorks Infotech (P) Ltd	Sales Executive	350000	Sales	All Branches
PinnacleWorks Infotech (P) Ltd	JavaScript Developer	350000	IT Services	Circuit Branches
Prama Hikvision	Trainee Sales Executive	350000	Sales	All Branches
Pristyn Care	Sales and Marketing Associate	350000	Sales	All Branches

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Company Name	Designation	Salary	Sector	Branch Eligible
Studymode	Associate Subject Matter Expert	350000	Operations	Circuit Branches
The Insight Partners	Business Development Executive	350000	Sales	All Branches
Toshiba Mitsubeshi Electric Industria	Graduate Engineer Trainee	350000	Core - R & D	Core Branches
T-Systems ICT India	Associate Consultant	350000	IT Services	Circuit Branches
Urbanpro	Associate UI Developer	350000	IT Services	Circuit Branches
Vantage Systech Pvt Ltd	Junior Software Engineer	350000	IT Services	Circuit Branches
Voylla Fashions Pvt. Ltd.	Software Engineer	350000	IT Services	Circuit Branches
vPhrase Analytics Solutions Pvt. Ltd	Software Engineer	350000	IT Services	Circuit Branches
Yellow Messenger	Management Trainee	350000	Operations	All Branches
Yellow Messenger	Software Engineer	350000	IT Product	Circuit Branches
Z Scaler	Operations Engineer	350000	IT Services	Circuit Branches
IDFC FIRST Bank Ltd.	Officer- Operations(Department- Opera	348800	Operations	All Branches
Polestar Solutions & Services India LL	Application Development	347000	IT Services	Circuit Branches
Nucleus Software	Intern Software Engineer	346000	IT Services	Circuit Branches
DXC Technology	Trainee	340000	IT Services	Circuit Branches
Edureka	Research Analyst	340000	IT Services	Circuit Branches
Grapecity	Product Engineer	340000	IT Services	Circuit Branches
NIIT Limited	IT Program Analyst Trainee	338000	IT Services	Circuit Branches
Accord Global Technology	Engineer Trainee	330000	IT Services	Circuit Branches
EPaySystems	Associate Software Engineer	330000	IT Services	Circuit Branches
Value Momentum	Software Engineer-Trainee	330000	IT Services	Circuit Branches
Value Prospect Consulting	Research Analyst	330000	Operations	All Branches
Virtusa	Associate Engineer	330000	IT Services	Circuit Branches
Wheels India Limited	Graduate Engineer Trainee	330000	Core - Plant	Core Branches

AON

List of Companies

Company Name	Designation	Salary	Sector	Branch Eligible
EPaySystems	Technical Support Representative	325000	KPO	All Branches
Kiprosh	Trainee Software Engineer	325000	IT Services	Circuit Branches
Softeon	Software Engineer Trainee	325000	IT Services	Circuit Branches
Z Scaler	Graduate Training Engineer	325000	IT Services	Circuit Branches
Azim Premji Foundation	Associate	324000	Operations	All Branches
DXC Technology	Associate Analyst	324000	KPO	All Branches
DXC Technology	Associate Professional	324000	IT Services	Circuit Branches
DXC Technology	Service Delivery Consultant	324000	IT Services	Circuit Branches
Affluence Infosystems Pvt. Ltd.	Software engineer(Java developer)	320000	IT Services	Circuit Branches
CauseCode Technologies	Associate Software Engineer	320000	IT Services	Circuit Branches
Demandshore Solutions Pvt. Ltd.	Business Development Executive	320000	Sales	All Branches
Grapecity	Associate Software Engineer	320000	IT Services	Circuit Branches
Kirusa	Operation and Support Engineer	320000	KPO	All Branches
Photon Infotech	Business Development	320000	Sales	All Branches
TechJockey Infotech Private Limited	Business Consultant	320000	Sales	All Branches
Tega Industries	Graduate Engineer Trainee	319000	Sales	All Branches
Endurance International group	Analyst - Abuse Mitigation and Complia	318000	Operations	All Branches
Polestar Solutions & Services India LL	Business Intelligence Developer	316000	Operations	All Branches
Capgemini Technology Services	Tester/Developer	315000	IT Services	Circuit Branches
Unicorn DenMart	Sales Engineer - Trainee	315000	Sales	All Branches
Damco India Pvt Ltd	Customer Service Associate	312000	Operations	All Branches
Zopper	Sales Associate	312000	Sales	All Branches
METADESIGN Solutions	Jr. Software Engineer	308000	IT Services	Circuit Branches
Endurance International group	Web Solutions Specialists	306000	IT Services	Circuit Branches

AON

List of Companies

Company Name	Designation	Salary	Sector	Branch Eligible
3Dexter Education Pvt. Ltd.	Sales and Marketing Associate	300000	Sales	All Branches
ACE Engineering Academy	Assistant Marketing Manager	300000	Sales	All Branches
Agappe	Service Engineer	300000	Operations	All Branches
Asahi India Glass Ltd	Executive Trainee-Talent Aquisition	300000	Operations	All Branches
Athena Health	Issue Resolution Analyst	300000	KPO	All Branches
ATMECS Technologies Pvt Ltd	Trainee Engineer	300000	IT Services	Circuit Branches
Avaali Solutions	Inside Sales Consultant	300000	Sales	All Branches
Avante Gadre	Site Engineer	300000	Core - Plant	Core Branches
Avenue Supermarts Ltd.	Graduate Engineer Trainee	300000	Core - R & D	Core Branches
AVL India Pvt Ltd	Trainee	300000	ITES BPO	All Branches
AVL India Pvt Ltd	Trainee Software Engineer	300000	IT Services	Circuit Branches
AVL India Pvt Ltd	Intern-Data Analytics	300000	IT Services	Circuit Branches
AVL India Pvt Ltd	Trainee-Vehicle Testing	300000	Core - R & D	Core Branches
AVL India Pvt Ltd	Trainee-New Product Dev. And Solution En	300000	Core - R & D	Core Branches
AVL India Pvt Ltd	Trainee- Customer Service	300000	Core - R & D	Core Branches
AVL India Pvt Ltd	Trainee- Service (Instrumentation and Test	300000	Core - R & D	Core Branches
Big Rattle Technologies Pvt. Ltd.	Intern - Software Developer	300000	IT Services	Circuit Branches
CoCubes.com	Assistant Manager – Business Developn	300000	Sales	All Branches
Cognixia	R&D Engineer	300000	IT Services	Circuit Branches
Coingape	Business Development Manager	300000	Sales	All Branches
Convergytics Solutions Pvt Ltd	Intern- Digital Analytics	300000	KPO	All Branches
CoreView Systems Pvt. Ltd.	Jr. Software Developer	300000	IT Services	Circuit Branches
Cyberium Inc	Junior Java Script Developer	300000	IT Services	Circuit Branches
Demand Farm	Product Engineer	300000	IT Services	Circuit Branches

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List of Companies

Company Name	Designation	Salary	Sector	Branch Eligible
Dignitas Digital	Programmer Analyst	300000	IT Services	Circuit Branches
Employee Experts	Software Developer	300000	IT Services	Circuit Branches
Etelligens	Sales Trainee	300000	Sales	All Branches
Extramarks Education Private Ltd.	Business Development Executive	300000	Sales	All Branches
Future Supply Chain Solutions Ltd.	Engineer Trainee	300000	IT Services	Circuit Branches
GreyOrange	Engineer- Client Assistance Cell	300000	Operations	All Branches
Grofers	Executive-Operations	300000	Operations	All Branches
Hexaview Technologies	Application Engineer	300000	IT Services	Circuit Branches
Hexaware Technologies	Software Trainee Engineer	300000	IT Services	Circuit Branches
Hiveminds Innovative Market Solutio	Digital Marketing Analyst	300000	Operations	All Branches
IDES Global	Software Engineer- Civil	300000	Core - R & D	Core Branches
Infovision Labs	Trainee - Software Engineer	300000	IT Services	Circuit Branches
IntelliVision	Trainee- Software Engineer	300000	IT Services	Circuit Branches
KNAB Finance Advisors Private Limite	Software Engineer Trainee	300000	IT Services	Circuit Branches
Kredily	Business Development Executive	300000	Sales	All Branches
Luminous Power Technologies Ltd	Graduate Engineer Trainee	300000	Core - Plant	Core Branches
Magnaquest Technologies	Trainee – Software Engineer (.Net)	300000	IT Services	Circuit Branches
Mahindra & Mahindra Ltd	Graduate Apprentice Trainees	300000	Core - Plant	Core Branches
Melorra	Customer Service Executive	300000	ITES BPO	All Branches
Merit Group	Research Analyst	300000	KPO	All Branches
Meyer Housewares India	Management Trainee	300000	Operations	All Branches
Ninjacart	Sales Executive General Trade	300000	Sales	All Branches
OTO Capital	Intern-Business Development	300000	Sales	All Branches
Paramatrix Technologies Pvt. Ltd.	Associate Software Engineer	300000	IT Services	Circuit Branches

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List of Companies

Company Name	Designation	Salary	Sector	Branch Eligible
Peol Technologies	Software Trainee	300000	IT Services	Circuit Branches
Phronesis Partners	Research Associate	300000	Operations	All Branches
Planit Testing India Pvt. Ltd.	Tester	300000	IT Services	Circuit Branches
ProductLabs Solutions Private Ltd	Software Developer	300000	IT Services	Circuit Branches
Realbox Data Analytics Pvt. Ltd.	Software Design Developer	300000	IT Services	Circuit Branches
Rivigo	Pitstop Executive	300000	Operations	All Branches
Rivigo	Pitstop Exceutive	300000	IT Services	Circuit Branches
Rivigo	Software Product Engineer	300000	IT Services	Circuit Branches
Sankey Solutions	Software Developer	300000	IT Services	Circuit Branches
Shriram Properties	Management Trainee-Sales/Marketing/	300000	Sales	All Branches
Sobha Developers	Management Trainee	300000	Core - R & D	Core Branches
Tek Systems, Bangalore	Recruiter	300000	Operations	All Branches
Top Rankers	UI developer	300000	IT Services	Circuit Branches
Toppr	Academic Consultant	300000	Operations	All Branches
TSS Consultancy	Software Developer	300000	IT Services	Circuit Branches
Unified Infotech	Project Associate Trainee	300000	Operations	All Branches
Vara United	Trainee	300000	IT Services	Circuit Branches
Wrig Nanosystems	Business Analyst	300000	Operations	All Branches
Zensar Technologies Ltd.	Jr. Software Engineer	300000	IT Services	Circuit Branches
Orangewood Research & Advanceme	Research and Development Engineer	280000	Core - R & D	Core Branches
Vansh Constructions	Civil Engineer	280000	Core - Plant	Core Branches
Amara Raja Batteries Ltd	Graduate Engineer Trainee(GET)	275000	Core - R & D	Core Branches
ENH iSecure Pvt Limited	Trainee IAM Engineer	271430	IT Services	Circuit Branches
Unicorn DenMart	Service Engineer Trainee	264000	Core - R & D	Core Branches

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List of Companies

Company Name	Designation	Salary	Sector	Branch Eligible
Cords Cable Industries Ltd.	Technical Executive/Senior Executive	252000	Core - R & D	Core Branches
Designoweb Technologies	Business Analyst	250000	KPO	Circuit Branches
Kredily	Customer Success Executive	250000	ITES BPO	Circuit Branches
Cloud Analogy	Developer	240000	IT Services	Circuit Branches
Dixon Technologies India Pvt Ltd	Graduate Engineer Trainee	240000	Core - Plant	Core Branches
Exicom Tele-Systems Limited	Graduate Engineer Trainee – Production	240000	Core - Plant	Core Branches
Rockman Industries Ltd	Graduate Engineer Trainee	240000	Core - Plant	Core Branches
Siti Cable Network Ltd	Graduate Engineer Trainee	240000	Core - Plant	Core Branches
Aparna Constructions	GET	216000	Core - Plant	Core Branches
Bobst India Pvt. Ltd.	Engineer Trainee	216000	Core - Plant	Core Branches
RelySys Technologies India Pvt Ltd	Hardware Design Engineer	216000	Core - R & D	Core Branches
Gadiya Industries	Trainee Engineer	200000	Core - Plant	Core Branches
KAI Manufacturing	Graduate Engineer Trainee	200000	Core - Plant	Core Branches
Lumax Industries, Pune	Graduate Engineer Trainee	197964	Core - Plant	Core Branches
S M Creative Electronics Ltd	Graduate Engineer Trainee	192000	Core - Plant	Core Branches
Eco Green Energy	Graduate Engineer Trainee	180000	Core - Plant	Core Branches
Emerson Climate Technology	Trainee Engineer	180000	Core - R & D	Core Branches
Jayashree Polymer	Trainee	180000	Core	Core Branches
Teknovance Solutions pvt. ltd	Design Engineer	180000	Core - R & D	Core Branches
Flash Electronics	Graduate Engineer Trainee	168000	Core - Plant	Core Branches
Changepond Technologies	Engineer Trainee	150000	Core - R & D	Core Branches
Eskaps India	Inspection and Testing Manager	145000	Core - Plant	Core Branches
Gadiya Industries	Engineer Trainee	144000	Core - Plant	Core Branches
Productive Engineers	CNC Operator/Job Inspector	144000	Core - Plant	Core Branches

List of Companies

Company Name	Designation	Salary	Sector	Branch Eligible
ABC Bearings	Trainee Engineer	120000	Core - Plant	Core Branches
Tata Technologies	Graduate Apprentice Trainee	120000	Core - R & D	Core Branches
Wywid Zone Pvt. Ltd.	Site Engineer	120000	Core - Plant	Core Branches

S.No.	Client
1	Capgemini
2	Cognizant
3	HDFC Life contracted
4	Maersk India
5	Accenture Campus
6	Schneider Electric
7	Wipro Campus
8	KPIT Cummins Campus
9	Air India
10	Aditya Birla Group Novels + Jewels
11	HCL TSS
12	Hexaware
13	HSBC HTI
14	Samsung R&Dprism
15	Airtel
16	eClerx
17	HCL Technologies
18	WNS contracted
19	Verizon
20	HSBC DEI
21	Aliens Group
22	JP Morgan
23	Godrej & Boyce
24	Atlas CopcoLateral
25	NPCI
26	Morningstar
27	Maersk Philippines
28	Wipro GE Healthcare
29	Tata Power Mumbai
30	HDFC Ergo contracted
31	Maruti
32	Samsung Semiconductor
33	GE Aviation
34	Zifo
35	ITC
36	ExxonMobil
37	Alfa Laval
38	Lenovo Vishal Upsell
39	Oberoi Hotels
40	OneBanc
41	Lowe's

42	Barclays
43	DIAGEO Business service India Pvt Ltd
44	Deloitte
45	WNS Campus
46	Bikaji
47	Applied Materials
48	Titan
49	Envestnet
50	Eureka Forbes
51	Trident
52	Vanenburg Software
53	Bluestar
54	Srilankan Airlines
55	Proc DNA
56	Hyundai Motors India Engineering
57	PI Industries
58	Toyota Kirloskar
59	Starbucks
60	John Deere Pune Works
61	Wipro HR Services
62	Ecolab
63	Informatica
64	Ericsson
65	Vector Consulting
66	Suzuki MotorsSMG
67	Vinsinfo
68	Tata Technologies
69	Tata Projects
70	Aveva
71	Kraft Heinz
72	Puma
73	Lenskart
74	Maersk Chengdu
75	NSE
76	Shri Mahavir Ferro Alloys
77	Dish Network
78	Varroc Engineering
79	Colgate
80	Zydus Wellness
81	KSB Limited
82	HSBC HSBC elctronic Data processing india pvt ltd
83	HCL Vietnam
84	Shapoorji Pallonji
85	Kyndryl

86	Tata Power Delhi Distribution Limited
87	Baxter Innovation
88	Publicis Group TLG India
89	Verisk Analytics
90	HDFC Bank
91	Tube Investment+TICM
92	Global Aluminium
93	Cargill
94	Sona BLW cisions
95	Maersk Singapore LFL Logistics
96	Innovaccer
97	NExtSCM
98	Rhenus
99	Tata Communications
100	Samsung Electronics Delhi
101	Welspun
102	ACG
103	TIAA
104	Tresor Systems
105	KEC International
106	Kalki Technologies
107	InApp Information Technologies India Pvt Ltd
108	Xceedance
109	Motorola
110	Mother Dairy
111	Tata Power North Odisha
112	Baxter Pharma
113	Lowe's Burlignton
114	Colryut
115	Vedanta
116	AGP City Gas
117	Burckhardt Comssion
118	Cogitate
119	Nissan Digital
120	Cigniti Technologies Limited
121	Aker Solutions
122	AIIB Limited
123	Hindalco
124	Indian Hume Pipe
125	UnitedLex BPO
126	Cosmo Films
127	Navitasys
128	Britannia
129	Coromandel

130	TAFE
131	Ultratech Cement
132	KMK Pharma
133	Tata Power South Odisha
134	Axtria
135	BASF
136	Cashfree
137	Perficient
138	Grasim
139	Reliance Life Sciences
140	Renew Power
141	Voltbek
142	Zenoti
143	Tata Power West Odisha
144	Trilegal
145	Honda Cars
146	Carborundum Universal
147	Tata Power Central
148	Prayagraj Power
149	Cognitio
150	Impelsys
151	Inteva
152	Himmatsingka
153	BHTC
154	CDM Smith
155	Primesoft enterprises3edge Solutions
156	Pyramid ENC
157	Moveinsync
158	Khaitan
159	Evalueserve
160	John Deere India Private Limited
161	JK Tyre
162	EID Parry
163	Dealskart
164	Sona Comstar
165	Rio Money Ripve Technology
166	Wirtegn Group
167	Apraava Renewable Energy
168	Gemtech Paras Solutions Pvt Ltd
169	Woas Technology
170	Ispatial Techno solutions
171	Whirlwind
172	Veoneer
173	Essel Mining

174	Emami
175	Airtel Sales
176	GMR Campus
177	stige
178	Piramal
179	Reliance Industries RELP program
180	Altisource
181	Arcellor Mittal Hazira Education Trust Project
182	Dalmia Cement
183	Ratnakar Bank Ltd
184	Tata Trust
185	Tracxn
186	Winwire
187	Ascendion
188	Gspann Technologies, Inc.
189	Arcellor Mittal GET
190	JK Organization Assessments
191	Mpokket Maybright venture
192	DKMS
193	Abakkus Invest
194	Sharekhan
195	Wipro HRSS English CEFR
196	TSS India
197	Publicis Groupe LKSS
198	Experian
199	Entrans
200	Nayara Energy
201	Amara Raja Batteries
202	iValue Infosolutions
203	Accolade, Inc.
204	Coditas
205	Covasant
206	DKMS Pilot
207	Cogitate SQL assess
208	Graviss Foods
209	Acceleron Solutions Private Limited
210	KSB Tech Limited
211	eGrowth Technologies
212	Shreeji Garments
213	Apptivo
214	TVS Automation Solutions Private Limited Ki Mobility
215	Mylo

Customized Assessment Program

Year	Program	Test Type	Assessment Name	Duration (min)	Recommanded Phase
First	CEP	Diagnostic	On Admit Test (English, Quant, Logical)	45	Pre-training (Training will be provided by College/University)
First	CEP	Diagnostic	Basics of Computer Programming	25	
First	mapTQ	mapTQ	Potential to Code	20	
First	CEP	Diagnostic	Written English Test	25	
First	CEP	Diagnostic	Analytical Reasoning Test	30	Post-training (Training will be provided by College/University)
First	CEP	Diagnostic	English Usage Test	30	
First	CEP	Diagnostic	Quantitative Aptitude Test	30	
First	CEP	Diagnostic	Coding Test	30	
Second	CEP	Diagnostic	Analytical Reasoning Test	30	Pre-training (Training will be provided by College/University)
Second	CEP	Diagnostic	English Usage Test	30	
Second	CEP	Diagnostic	Quantitative Aptitude Test	30	
Second	CEP	Diagnostic	Coding Test	30	
Second	CEP	Diagnostic	Employability Aptitude Test	45	Post-training (Training will be provided by College/University)
Second	CEP	Diagnostic	Written English Test	25	
Second	CEP	Diagnostic	Domain Test 1	30	
Second	CEP	Diagnostic	Domain Test 2	30	
Third	CEP	Diagnostic	Analytical Reasoning Test	30	Pre-training (Training will be provided by College/University)
Third	CEP	Diagnostic	English Usage Test	30	
Third	CEP	Diagnostic	Quantitative Aptitude Test	30	
Third	CEP	Diagnostic	Coding Test	30	
Third	CEP	Diagnostic	Employability Aptitude Test	45	Post-training (Training will be provided by College/University)
Third	CEP	Diagnostic	Written English Test	25	
Third	CEP	Diagnostic	Domain Test 1	30	
Third	CEP	Diagnostic	Domain Test 2	30	
Third	CEP	CoCubes Y-1	Analytical Reasoning Test	15	Post-training- Skill Gap/Job Readiness Analysis
Third	CEP		English Usage Test	15	
Third	CEP		Quantitative Aptitude Test	15	
Third	CEP		Coding Test	45	
Third	CEP		Psychometric	12	
Third	CEP		Written English Test	25	
Third	CEP		Domain Test	20	
Third	CEP		Computer Fundamental	15	
Fourth	CEP	CoCubes 1	Analytical Reasoning Test	15	Job Fitment Check
Fourth	CEP		English Usage Test	15	
Fourth	CEP		Quantitative Aptitude Test	15	
Fourth	CEP		Coding Test	45	
Fourth	CEP		Psychometric	12	
Fourth	CEP		Written English Test	25	
Fourth	CEP		Domain Test	20	
Fourth	CEP		Computer Fundamental	15	
Fourth	CEP	CoCubes 2	Analytical Reasoning Test	15	Job Fitment improvement check
Fourth	CEP		English Usage Test	15	
Fourth	CEP		Quantitative Aptitude Test	15	
Fourth	CEP		Coding Test	45	
Fourth	CEP		Psychometric	12	
Fourth	CEP		Written English Test	25	
Fourth	CEP		Domain Test	20	
Fourth	CEP		Computer Fundamental	15	

* Institute can choose any 2 domain subjects under CEP for each branch of 2nd and 3rd year

* Training will be provided by College/University

Domain Test List | Engineering

Year	Branch	Duration(mins)	Test Name
Second	Artificial Intelligence	30	Foundation Level
Second	Chemical	30	Fluid Mechanics
Second	Chemical	30	Industrial Chemistry
Second	Chemical	30	Chemical Thermodynamics
Second	Civil	30	Building Material
Second	Civil	30	Fluid Mechanics
Second	Civil	30	SOM - I
Second	Computer Science/ Information Technology	30	Digital Electronics
Second	Computer Science/ Information Technology	30	Computer Architecture
Second	Computer Science/ Information Technology	30	OOPS using C++ and Java
Second	Computer Science/ Information Technology	30	Networking
Second	Computer Science/ Information Technology	30	Operating Systems
Second	Computer Science/ Information Technology	30	Data Structures
Second	Cyber Security	30	Foundation Level
Second	Data Science	30	Foundation Level
Second	Electrical	30	EMMI
Second	Electrical	30	Digital Electronics
Second	Electrical	30	Electronics Circuit Devices
Second	Electrical	30	N/W Analysis & Syntheses
Second	Electrical	30	Electric Machines 1
Second	Electronics/EnTC	30	EMMI
Second	Electronics/EnTC	30	Digital Electronics
Second	Electronics/EnTC	30	Electronics Circuit Devices
Second	Electronics/EnTC	30	N/W Analysis & Syntheses
Second	Internet of things (IoT)	30	Foundation Level
Second	Mechanical	30	Fluid Mechanics
Second	Mechanical	30	Thermodynamics
Second	Mechanical	30	Engineering Material
Second	Mechanical	30	Theory of Machines
Second	Mechanical	30	SOM - I
Third	Artificial Intelligence	30	Advance Level
Third	Chemical	30	Chemical Reaction Engineering – I
Third	Chemical	30	Heat Transfer
Third	Chemical	30	Mass Transfer
Third	Chemical	30	Process, Dynamics & Control
Third	Chemical	30	Reaction kinematics (Chemical Reaction Engineering - II)
Third	Chemical	30	Polymer
Third	Civil	30	Structural Analysis
Third	Civil	30	Geotechnical
Third	Civil	30	SOM - II
Third	Civil	30	Design of Steel Structure
Third	Civil	30	Design of Concrete Structure
Third	Computer Science/ Information Technology	30	Database Management System
Third	Computer Science/ Information Technology	30	Design and Analysis of Algorithm
Third	Cyber Security	30	Advance Level
Third	Data Science	30	Advance Level
Third	Electrical	30	Control System
Third	Electrical	30	Electric Machines 2
Third	Electrical	30	Power Electronics
Third	Electrical	30	Power Systems
Third	Electrical	30	Microprocessor & Microcontroller
Third	Electronics/EnTC	30	EMFT
Third	Electronics/EnTC	30	Control System
Third	Electronics/EnTC	30	Signals & Systems
Third	Electronics/EnTC	30	Communication System
Third	Electronics/EnTC	30	Microprocessor & Microcontroller
Third	Internet of things (IoT)	30	Advance Level
Third	Mechanical	30	Design of Machines

Third	Mechanical	30	SOM - II
Third	Mechanical	30	Manufacturing Process
Third	Mechanical	30	Metrology
Third	Mechanical	30	IC Engine
Third	Mechanical	30	Automobile

Customized Assessment Program

Year	Program	Test Type	Assessment Name	Duration (min)	Recommanded Phase
First	CEP	Diagnostic	On Admit Test (English, Quant, Logical)	45	Pre-training (Training will be provided by College/University)
First	CEP	Diagnostic	Basics of Computer Programming	25	
First	CEP	Diagnostic	Written English Test	25	
First	CEP	Diagnostic	Analytical Reasoning Test	30	Post-training (Training will be provided by College/University)
First	CEP	Diagnostic	English Usage Test	30	
First	CEP	Diagnostic	Quantitative Aptitude Test	30	
First	CEP	Diagnostic	Coding Test	30	
Second	CEP	Diagnostic	Analytical Reasoning Test	30	Pre-training (Training will be provided by College/University)
Second	CEP	Diagnostic	English Usage Test	30	
Second	CEP	Diagnostic	Quantitative Aptitude Test	30	
Second	CEP	Diagnostic	Coding Test	30	
Second	CEP	Diagnostic	Employability Aptitude Test	45	Post-training (Training will be provided by College/University)
Second	CEP	Diagnostic	Written English Test	25	
Third	CEP	Diagnostic	Analytical Reasoning Test	30	Pre-training (Training will be provided by College/University)
Third	CEP	Diagnostic	English Usage Test	30	
Third	CEP	Diagnostic	Quantitative Aptitude Test	30	
Third	CEP	Diagnostic	Coding Test	30	
Third	CEP	Diagnostic	Employability Aptitude Test	45	Post-training (Training will be provided by College/University)
Third	CEP	Diagnostic	Written English Test	25	

* Training will be provided by College/University

Customized Assessment Program

Year	Program	Assessment Name	Duration (min)	Recommanded Phase
First	CEP	On Admit Test (English, Quant, Logical)	45	Pre-training (Training will be provided by College/University)
First	CEP	Basics of Computer Programming	25	
First	CEP	Written English Test	25	
First	CEP	Analytical Reasoning Test	30	Post-training (Training will be provided by College/University)
First	CEP	English Usage Test	30	
First	CEP	Quantitative Aptitude Test	30	
First	CEP	Coding Test	30	
Second	CEP	Analytical Reasoning Test	30	Pre-training (Training will be provided by College/University)
Second	CEP	English Usage Test	30	
Second	CEP	Quantitative Aptitude Test	30	
Second	CEP	Coding Test	30	
Second	CEP	Employability Aptitude Test	45	Post-training (Training will be provided by College/University)
Second	CEP	Written English Test	25	

* Training will be provided by College/University

Customized Assessment Program

Year	Program	Test Type	Assessment Name	Duration (min)	Recommanded Phase
First	CEP	Diagnostic	On Admit Test (English, Quant, Logical)	45	Pre-training (Training will be provided by College/University)
First	CEP	Diagnostic	Basics of Computer Programming	25	
First	CEP	Diagnostic	Written English Test	25	
First	CEP	Diagnostic	Analytical Reasoning Test	30	Post-training (Training will be provided by College/University)
First	CEP	Diagnostic	English Usage Test	30	
First	CEP	Diagnostic	Quantitative Aptitude Test	30	
First	CEP	Diagnostic	Coding Test	30	
Second	CEP	Diagnostic	Analytical Reasoning Test	30	Pre-training (Training will be provided by College/University)
Second	CEP	Diagnostic	English Usage Test	30	
Second	CEP	Diagnostic	Quantitative Aptitude Test	30	
Second	CEP	Diagnostic	Coding Test	30	
Second	CEP	Diagnostic	Employability Aptitude Test	45	Post-training (Training will be provided by College/University)
Second	CEP	Diagnostic	Written English Test	25	
Third	CEP	Diagnostic	Analytical Reasoning Test	30	Pre-training (Training will be provided by College/University)
Third	CEP	Diagnostic	English Usage Test	30	
Third	CEP	Diagnostic	Quantitative Aptitude Test	30	
Third	CEP	Diagnostic	Coding Test	30	
Third	CEP	Diagnostic	Employability Aptitude Test	45	Post-training (Training will be provided by College/University)
Third	CEP	Diagnostic	Written English Test	25	

* Training will be provided by College/University

Customized Assessment Program

Year	Test Type	Assessment Name	Recommanded Phase
First	Diagnostic	On Admit Test (English, Quant, Logical)	Pre-training
First	Diagnostic	Excel and Powerpoint	
First	mapTQ	English Usage Test	Post-training
First	Diagnostic	Quantitative Aptitude Test	
First	Diagnostic	Written English Test	
Second	Diagnostic	Employability Aptitude Test	Pre-training
Second	Diagnostic	Written English Test	
Second	Diagnostic	Management Fundamentals	
Second	CoCubes Assessment	Aptitude Test	Post-training
Second		Excel and Powerpoint	
Second		Written English Test	
Second		Management Fundamentals	
Second		Psychometric	
Second		Domain Test	

AON
Empower Results®

CoCubes REPORT

Assessed on 28 Feb, 2021

Candidate Details

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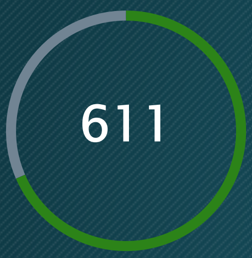
Quick Snapshot

Your CoCubes Score, Percentiles, and Job Role Suitability across applicable roles

Excellent

You have a high overall score, which is an indicator of your performance across sections and past academics. You therefore have a good chance of being shortlisted and selected for opportunities across job roles given your sectional scores suffice respective job role criteria.

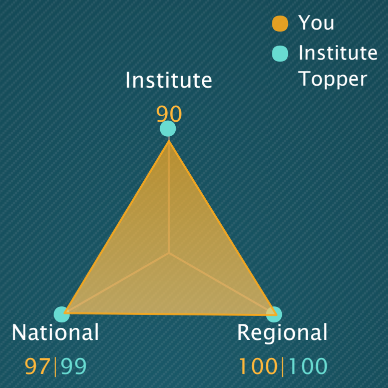
CoCubes Score



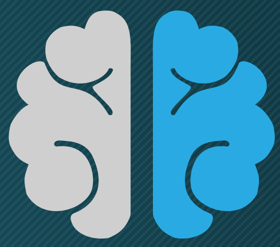
This score is seen as an indicator of your overall profile and is used for shortlisting along with sectional skill criteria

***Score Range : 200 to 800**

Percentile



Personality Type



UDEaT

Unimaginative | **D**isorganised | **E**xtrovert | Moderately **a**greeable | **T**ranquil

Job Role Suitability

Analyst

Customer Service Executive

Graduate Engineer (Plant)

Graduate Engineer (R&D)

Network Engineer

Operations Executive

Sales Executive

Software Engineer

Software Tester

Software Developer

● The likelihood of your getting shortlisted for this job role type is high

○ You are not eligible for this job role based on your skill profile

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Your CoCubes Score, Percentiles, and
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Detailed CoCubes Score 04

Scores across CoCubes sections of Analytical, Quantitative, English, Domain,
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Job Role Suitability 05

A detailed explanation of job roles
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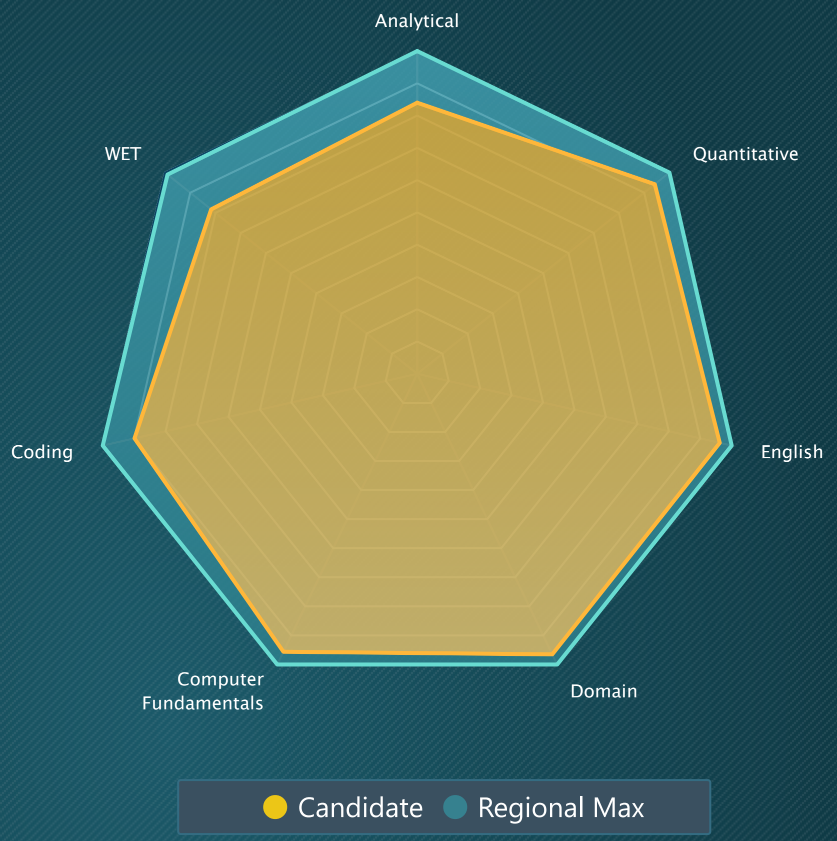
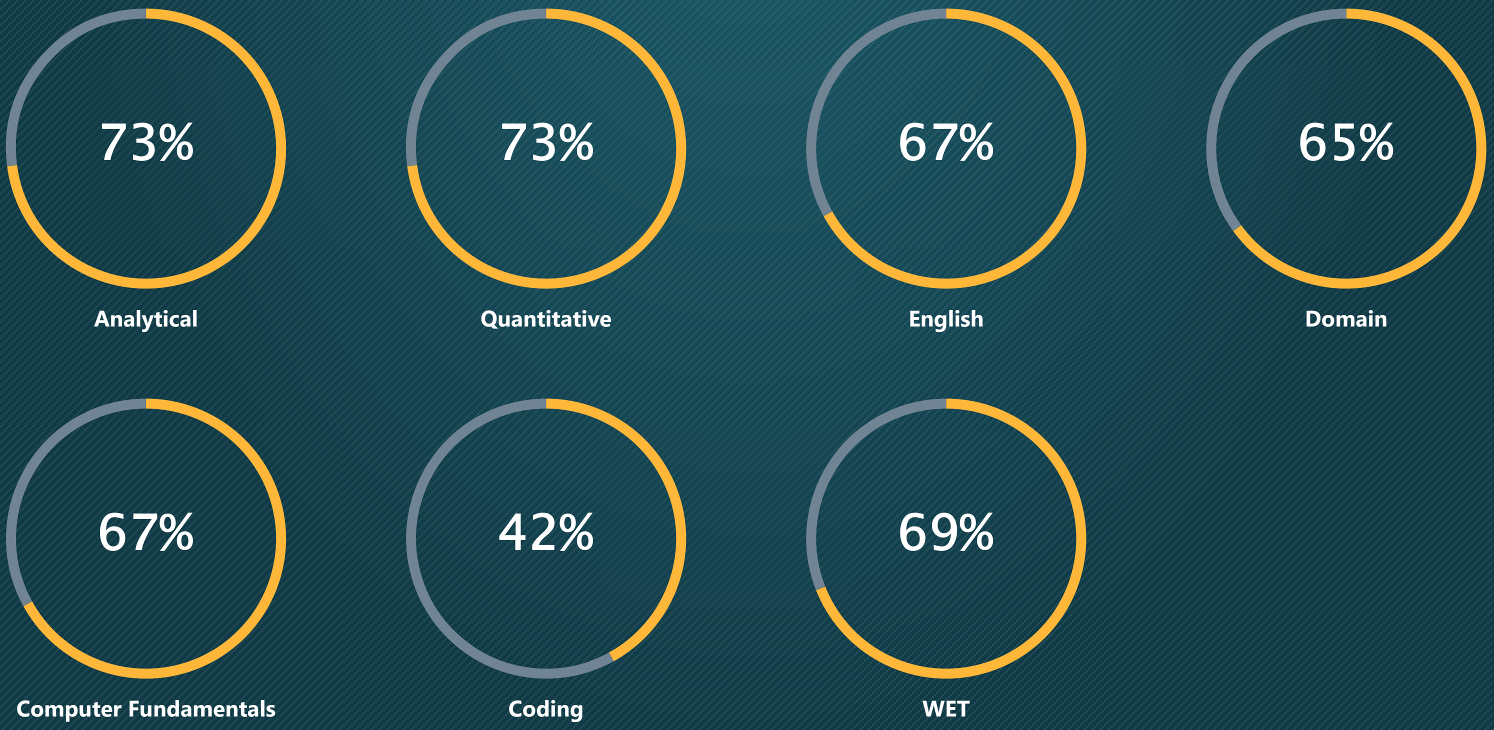
Detailed CoCubes Score

Scores across CoCubes sections of Analytical, Quantitative, English, Domain, Computer Fundamentals, Coding & WET

This chart plots your score across skill dimensions to display an overall picture along with a comparison with the highest score in each area to understand relative gaps.

The outer vertices represent highest scores in respective competencies. The light blue chart represents regional high score in respective competencies. The yellow chart represents your score in respective competencies.





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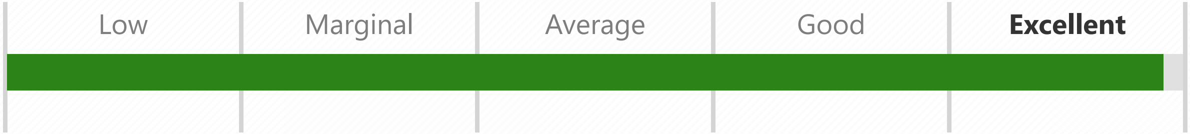
Job Role Suitability

A detailed explanation of job roles applicable to your profile

Analyst

You are good fit for this profile

5



Role

Analyst (or KPO) roles involve working on analyses and presentation of different forms of data (Technical, Market based, Financial) in order to support customer solutions and internal business decisions

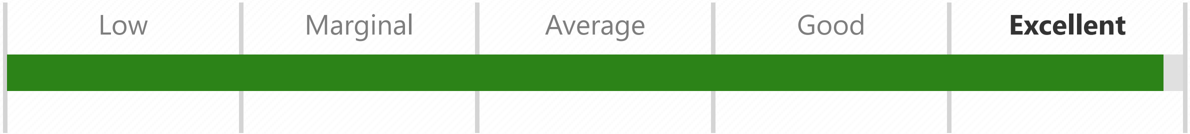
Key skills

Analytical, Quantitative, English, WET

Customer Service Executive

You are good fit for this profile

5



Role

This role involves supporting customers by resolving their issues related to a company's product or service through either phone, email or chat. Companies operating in multiple time zones often have night shifts as well

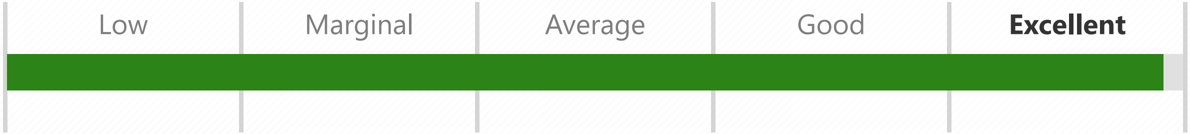
Key skills

Analytical, English, WET

Graduate Engineer (Plant)

You are good fit for this profile

5



Role

This role involves working on core processes in a manufacturing plant or other such facility as a part of the production process. One is expected to work with various equipment, machines and have basic technical knowhow

Key skills

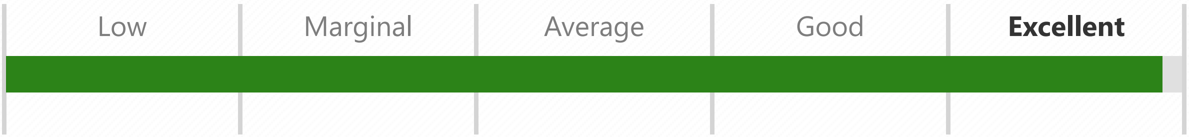
Analytical, Quantitative, English, Domain

Job Role Suitability

Graduate Engineer (R&D)

You are good fit for this profile

5



Role

This role involves technical research and experimentation in a specialized area typically to improve a product, process or to find new solutions to existing problems.

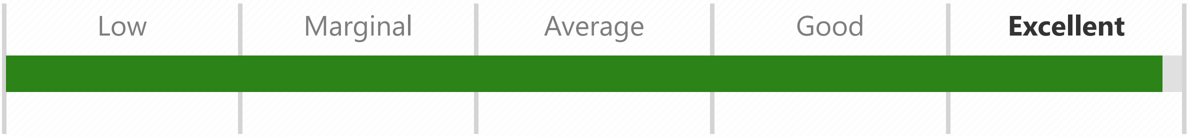
Key skills

Analytical, Quantitative, English, Domain

Network Engineer

You are good fit for this profile

5



Role

This role involves deployment, configuration, maintenance and monitoring of network equipment used in organizations along with maintenance of hardware and software systems that are a part of the network in some cases

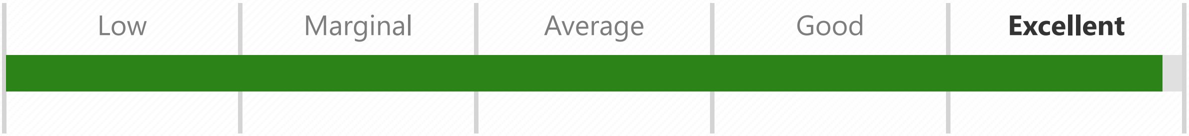
Key skills

Analytical, Computer Fundamentals

Operations Executive

You are good fit for this profile

5



Role

This role is associated with efficient and effective execution of processes related to successful delivery of a company's services or defect-free manufacturing of products

Key skills

Analytical, Quantitative, English

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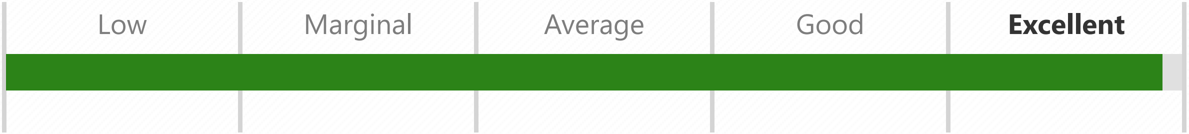
Job Role Suitability

Sales Executive

You are good fit for this profile

5



Role

A sales person is responsible for selling a company's product or service. This involves understanding the offering, communicating it to prospects and building relationships to close deals and meet revenue targets

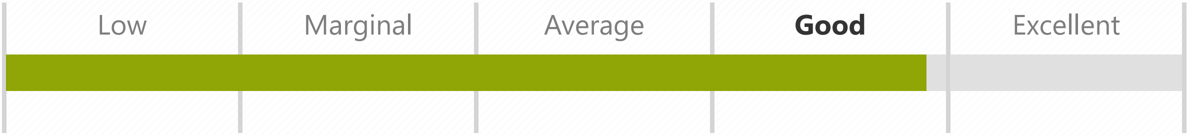
Key skills

Analytical, Quantitative, English, WET

Software Developer

Practice will increase your chances for this profile

4



Role

This role involves conceptualization, design and development of a software product or application to perform one or more tasks with focus on outcomes such as features, interface and ease of use

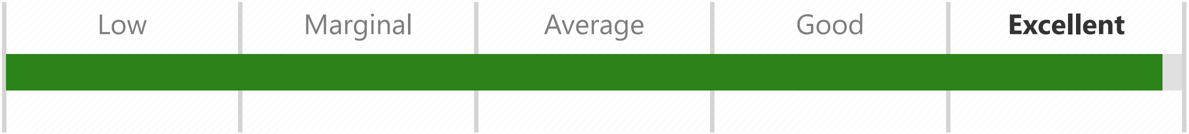
Key skills

Analytical, Quantitative, English, Coding

Software Engineer

You are good fit for this profile

5



Role

This role deals with development, improvement and maintenance of software. In this role, one should be able to understand the technical requirement by communicating with client, team and work on getting it implemented

Key skills

Analytical, Quantitative, English, Computer Fundamentals, WET

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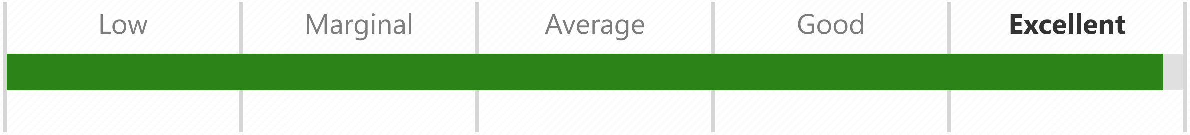
Job Role Suitability

Software Tester

You are good fit for this profile

5



Role

This role involves testing of software to identify defects and quality issues to be rectified from the point of view of user. Testing is done using different techniques depending on type and stage of development

Key skills

Analytical, Quantitative, English, Computer Fundamentals

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Job Health Card

Your Diagnosis for suitable job roles with in-depth analysis

	Analytical	Quantitative	English	Domain	Computer Fundamentals	Coding	WET
Analyst	✓	✓	✓				✓
Customer Service Executive	✓		✓				✓
Graduate Engineer (Plant)	✓	✓	✓	✓			
Graduate Engineer (R&D)	✓	✓	✓	✓			
Network Engineer	✓				✓		
Operations Executive	✓	✓	✓				
Sales Executive	✓	✓	✓				✓
Software Developer	✓	✓	✓			!	
Software Engineer	✓	✓	✓		✓		✓
Software Tester	✓	✓	✓		✓		

✓ You are good to go in this competency for the given role

! You need to improve/align further in this competency to be shortlisted for all such roles

! You need to improve/align significantly in this competency to be shortlisted for all such roles

✗ You fall below the eligibility criteria in this competency for the given role

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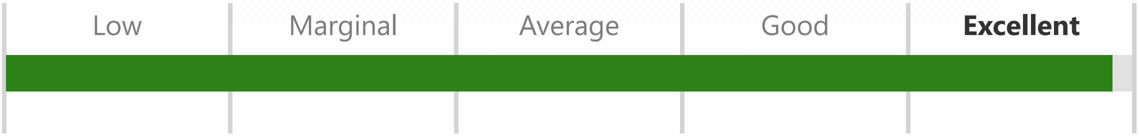
In-depth Report

In depth report on each skill aspect with descriptions of your strengths and improvement tips to work on each area

Your Strengths

Domain

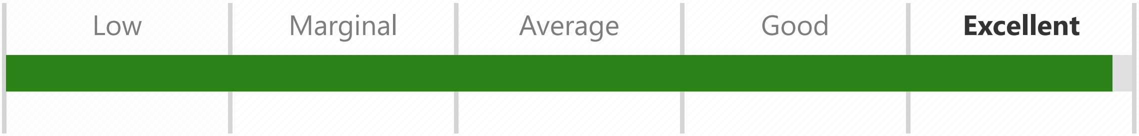
5



You have good knowledge of your engineering domain. It is recommended that you keep reading more about your specialization and learn more new applications

English

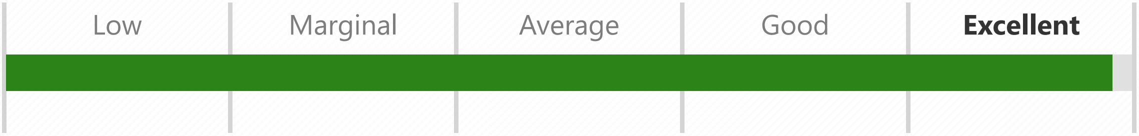
5



You are proficient in English usage. You should continue practicing through reading and writing to ensure you keep improving

Analytical

5



You are strong in logical ability and can solve problems quickly. Keep practicing to keep yourself updated with new types of problems!

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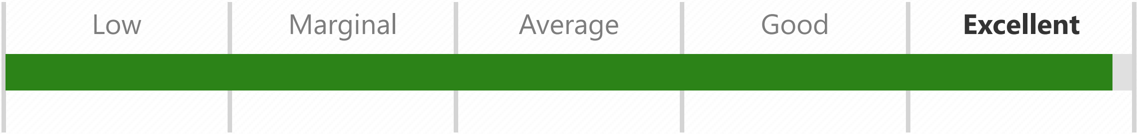
Quantitative

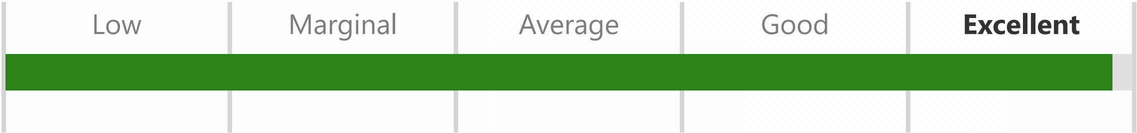
5



You are good in math and are comfortable in using numbers on an everyday basis. You should continue practicing solving problems to keep up your speed and accuracy

Computer Fundamentals

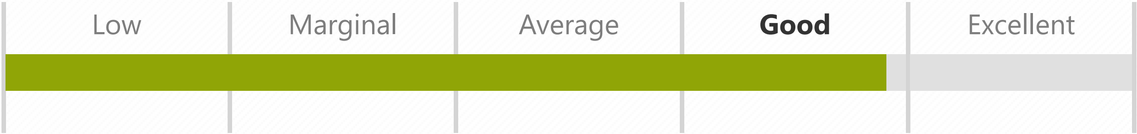
5



You have strong knowledge of Computer Fundamentals. Since IT companies look for this, it is advised that you keep learning and improving in your weak areas.

WET

4



You have an intermediate level of written English and need to improve in some areas. Take feedback to identify weak areas and practice writing to fill this gap

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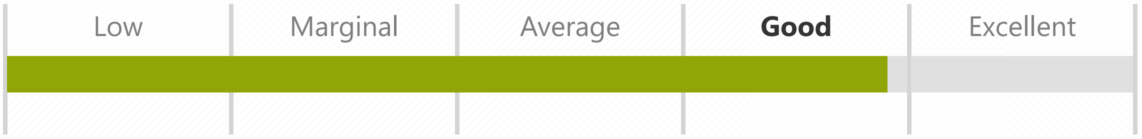
Coding

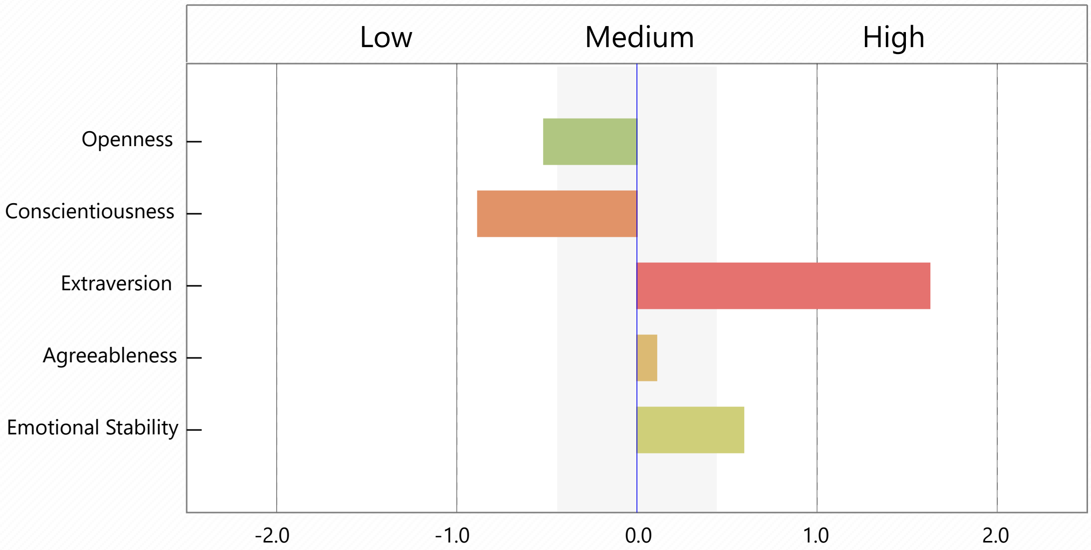
4



While you have some background of coding, you need to improve further to become fit for attractive roles. Identify your weak areas and practice more by writing code

Below map classifies your personality based on the traits of the "Big Five" Model. Remember that a low percentile does not mean bad performance and high percentile does not mean good performance, as there is no concept of performance in personality. It is just a measure of who you are as a person. This is important because different job profiles suit different kind of people.

The personality map below shows where your position is relative to the population across different personality traits. Each bar represents your Z-score for a personality trait.



The Z-Score

For each trait, a Z-score is provided. The Z-score measures the number of standard deviations the score is away from mean of norm. A Z-score more than +0.44 means the candidate is in the top 33%, whereas a Z-score of less than -0.44 represents the candidate is in the lowest 33%.

What does "Low", "Medium" or "High" mean?

The classification above in terms of "Low", "Medium" or "High" is a relative positioning of you as compared to the large sample of entry level candidates that have been assessed. For instance, a person who is high on Extraversion is as extraverted as the top 33% people in the control group .He/She may not still be extraverted enough for a given role or a standard set by another individual.

"Low" does not mean "Bad"

A trait score of HIGH or LOW does not classify someone as GOOD or BAD. Every individual has a unique personality and different people in different kind of jobs need different personality combinations. A person with a given personality profile may be inclined to perform better in a sales job while another with a different personality may be more suitable for a software development role.

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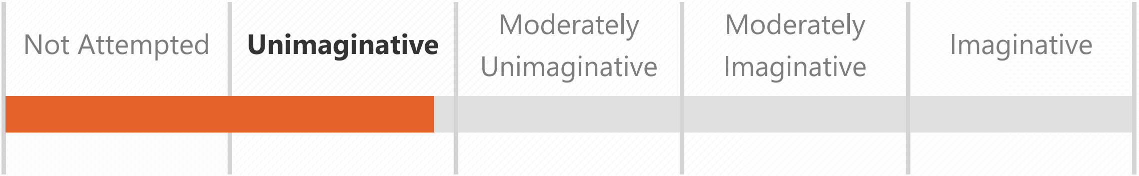
Competency Result

Detailed description of your profile on each behavioral competency

Openness - General appreciation for imagination and variety of experience.

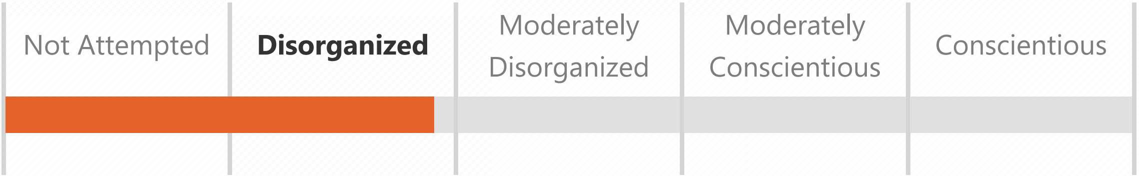
U



You may tend to have a narrow set of interests and a conventional way of approaching tasks. Likely to be successful in software testing, operations kind of roles.

Conscientiousness - Tendency to show self-discipline. Planned rather than spontaneous behavior.

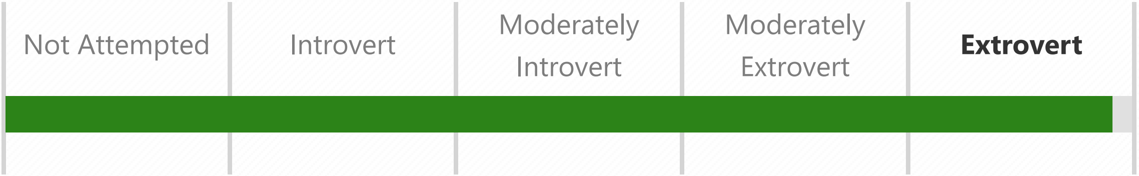
D



You are likely to be driven by spontaneity and may not take a systematic approach towards solving a problem.

Extraversion - Characterized by positive emotions. Enjoying company of others.

E



You are an extrovert and likely to be assertive, talkative and cheerful. Likely to be successful in customer/team oriented jobs.

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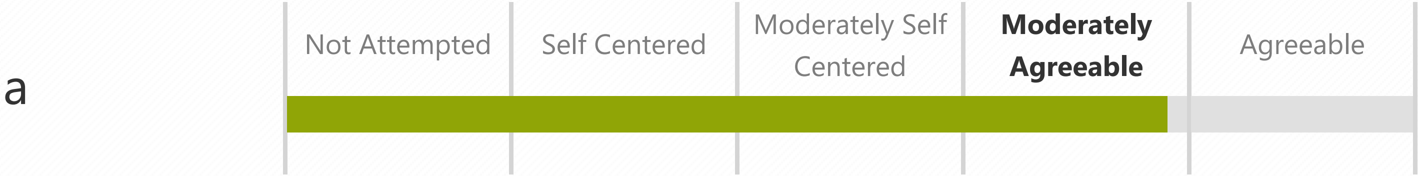
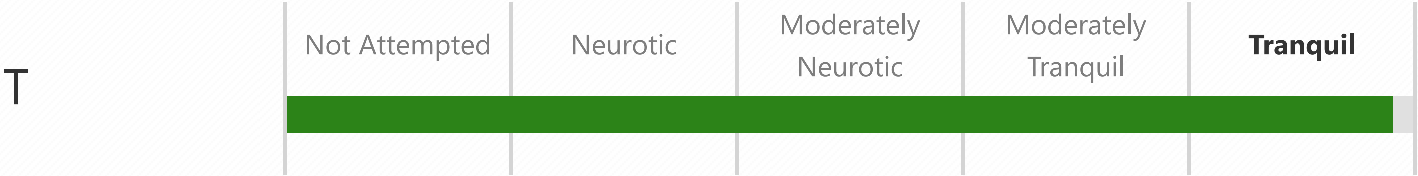
Agreeableness - Tendency to be compassionate and cooperative.



You are likely to be a balanced mix of being able to work in teams as well as putting own interests at priority. Assertive for self rights without hurting others.

Emotional Stability - Tendency to remain balanced in ordinary situations. Desirable trait.



You are likely to be emotionally stable and free from persistent negative feelings. Personality wise you should do well in all roles.

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About the Report

This report is designed to provide insights on your performance and improvement areas across various modules that are critical for building successful career. CoCubes' 10+ years of experience working with over 750 employers has helped build insights into skill needs of organizations and benchmarks they use for entry level as well as lateral recruitment across all major industries in India. You can use these insights to hone your skills to take a positive step towards building a long term career.

About CoCubes Test

CoCubes Test is a scientific assessment to find skill gaps in training pattern, train better leading to multiple job opportunities for candidates. It provides critical insights for employability for job roles across Finance, Sales and Marketing, Human Resource, IT & Systems and Operations specializations.

About WET™

WET™ is a fully automated evaluation tool validated to assess a candidates' ability to write English that is syntactically correct, well composed vis-à-vis vocabulary, complexity and relevant to the subject at hand.

About Us

We are India's leading assessment and hiring platform and run assessments to measure employability across all domains - from Programming to Plumbing. We work with 600+ assessments and impact over a million candidates each year running assessments in over 350 cities alongside being a part of the Skill India initiative as well.

Thus, every day we strive to create value for our institutional clients by helping them measure and improve employability and helping candidates move ahead on their career path. Our mission is to ensure that everyone in the country gets an equal opportunity to build a career.

CoCubes is an integral part of Aon plc (NYSE: AON)

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CoCubes Syllabus & Pattern

30+

standard and custom domain assessments

10+ years

expertise of designing assessments for entry to mid-level job roles

1 million+

assessments administered annually

750+

corporate clients

Empower Results®

Test Structure and Syllabus (Engineering)

Module Type	Duration	Sections	# of items	Topics
Aptitude	45 mins	English Usage	15	Reading Comprehension; Grammar including Articles, Prepositions, Sentence Correction, Speech, Tenses; Verbal Ability including Synonyms, Antonym, Spellings, Idioms and Phrase
		Analytical Reasoning	15	Visual Reasoning, Statement & Conclusions, Relationships, Logical Reasoning, Attention to Details and Flowcharts
		Numerical Reasoning	15	Concepts of Mathematics including Time & Work, Speed & Distance, Algebra, Equations, Progressions, Profit & Loss, Ratio, Averages, Geometry and Data Interpretation
Computer Fundamentals	15 mins		15	Pseudocode, Email and Email Applications, Basic Database Awareness, Computer Hardware and Software, Computer Applications, Network and IT Literacy
Psychometric	12 mins		50	Behavioral profiling based on commonly known personality traits
Domain	20 mins	Civil	20	Building Material, Construction Scheduling, RCC Design, Design of Steel Structure, Environmental Engineering, Soil Mechanics and Foundation, Structural Analysis, Water Resource engineering and Hydrology
		Electrical	20	Electrical Machines, EMMI, Power Electronics and Instrumentation, Network Analysis and Synthesis, Control Systems, Digital Electronics Microcontroller and Microprocessor
		Mechanical	20	Thermodynamics, Design of Machine Members, IC Engines and Compressors, Theory of Machine, Engineering Material and Metrology, Strength of Materials, Fluid Mechanics, Manufacturing Process
		Electronics	20	Electronic Devices & EMMI, Network Analysis and Synthesis, Microprocessor & Micro controllers, Digital Electronics, Communication Engineering, Control System
		Computer Science	20	C, C++, OOPS Concepts, Data Structures, DBMS concepts, Operating System Concepts, Design and Analysis of Algorithms, Networking Concepts, Computer Architecture
		Chemical	20	Chemical Thermodynamics and Reaction engineering, Fluid Dynamics, Heat and Mass Transfer, Industrial Chemistry, Polymers, Process Dynamics, Control and Measurements, Reaction Kinetics
Coding	45 mins		3	Writing codes to solve a set of problems in language of choice: C, C++, C#, Java, Python
Written English Test (WET)	25 mins		1	Candidate has to write his/her views on simple topics of general awareness. English Grammar, Sentence Construction and Vocabulary are assessed along with relevance to topic and adherence to word limit. Example of a topic - Should schools have uniforms

Test Structure and Syllabus (MBA)

Module Type	Duration	Sections	# of items	Topics
Aptitude	30 mins	English Usage	10	English Grammar - Basics, English Grammar- Advanced, Reading Comprehension, Verbal Ability - Basics, Verbal Ability - Advanced
		Analytical Reasoning	10	Odd one Out , Analogy, Series, Coding – Decoding, Flowchart & Visual Reasoning, Reasoning, Relationships, Critical Reasoning, Directions
		Numerical Reasoning	10	Algebra, Basic Arithmetic, Profit, Loss and Interest, Time, Work, Speed & Distance, Mathematical Modeling, Data Interpretation
Written English Test (WET)	25 mins		1	Candidate has to write his/her views on simple topics of general awareness. English Grammar, Sentence Construction and Vocabulary are assessed along with relevance to topic and adherence to word limit. Example of a topic - Should schools have uniforms
Psychometric	30 mins		30	Behavioral profiling based on commonly known personality traits
MBA	20 mins	Finance	20	Financial Management, Accounting, Capital Market, Corporate Finance, Micro-economics, Macroeconomics, Fixed Income Securities, Financial Derivates
		Sales and Marketing	20	Advertising and Sales Promotion, Business Markets, Consumer Behaviour, Marketing of Services, Product Management, Sales and Distribution Management
		Human Resource	20	Basics of Learning Organization, Change Management, Organizational Behaviour, Employee Relations, Performance Management, Compensation & Benefits management
		IT Fundamentals	20	Software Project Management, Data warehousing and Data mining, IT S&M, ERP - Enterprise Resource Planning, Business Intelligence and Analytics, IT infrastructure - Cloud computing
		Operations	20	Lean Systems, Operation Management, Operation Research, Project management, Six Sigma, Supply Chain
	15 mins	Excel + Powerpoint	15	Excel functions – Average, Sum, Round, Sumif, Countif, Sumproduct, Concatenation, Index Match, Len, Trim etc., Vlookup and Hlookup, Pivot Table, Charts, Macros, Slide layouts and templates, Presentation features, Customizations in PowerPoint, Embedding objects, SmartArt
		Management Fundamentals	15	Principles of Management, Basics of - Human Resource management, Sales and marketing, operations management, Finance, IT & Systems

Contact

To learn more about Aon's Assessment Solutions, visit us at:
assessment.aon.com

About Aon

Aon plc is the leading global provider of risk management, insurance and reinsurance brokerage, and human resources solutions and outsourcing services.

Our key advantage is our broad view of two of the most important issues in our economy today: risk and people. With an employee base of 50,000 people working in more than 120 countries, we can anticipate how changes in one sector impact another.

Another advantage is our client focus: Every day our employees ask, "How can we help a client or how can we help a colleague help a client?" Because each of our client groups has unique needs, our professionals—coordinated by strategic account managers, or relationship managers—specialize by product, function and client industry. By truly listening to you and working with you as a partner, we can best develop solutions that work seamlessly with your business. Only in this manner can we help you uncover risks and discover new opportunities to make your business more successful, now and into the future.

Visit aon.com for more information.
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About Assessment Solutions

Aon's Assessment Solutions includes the cut-e and CoCubes brands and operates as part of Aon's global offering in talent solutions, helping clients achieve sustainable growth by driving business performance through people performance. Aon's Assessment Solutions group undertakes 30 million assessments each year in 90 countries and 40 languages.

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Empower Results®

Institute Name

Sample CoCubes Test Analysis

One Stop Assessment Solution For Your Institution

Global Scale, Local Presence

International experience and expertise, aided by strong local presence

Oldest Talent Consulting Brand

Extensive experience advising clients on their career & talent challenges

World Class Assessments

Aware winning, industry recognized, innovative and scientifically validated assessments

Team Capabilities

Expert team of psychologists, IT domain experts & technology folks to support our clients

Deep Industry Knowledge

Understanding of jobs and career architectures of multiple industries through our extensive Rewards Consulting experience

40+ Years
of Experience

30M
Assessments per year

Administered in
90 countries, 40 languages

2,000
Global Talent colleagues

Scores of
I/O Psychologists

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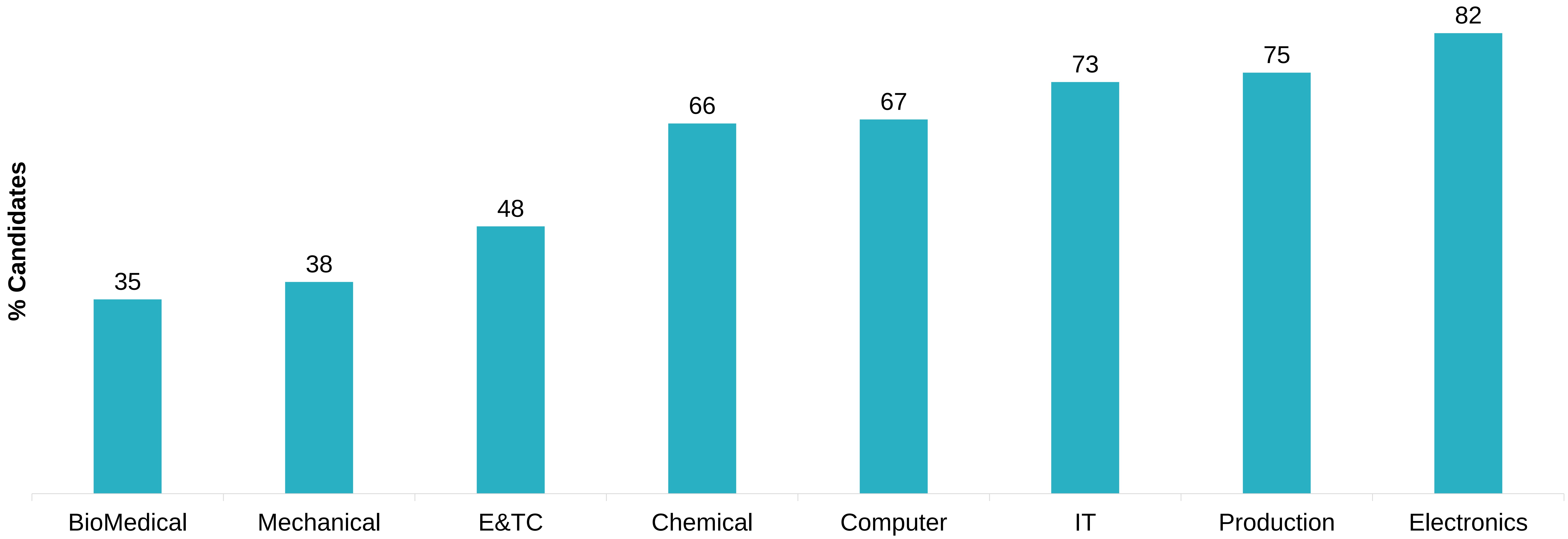
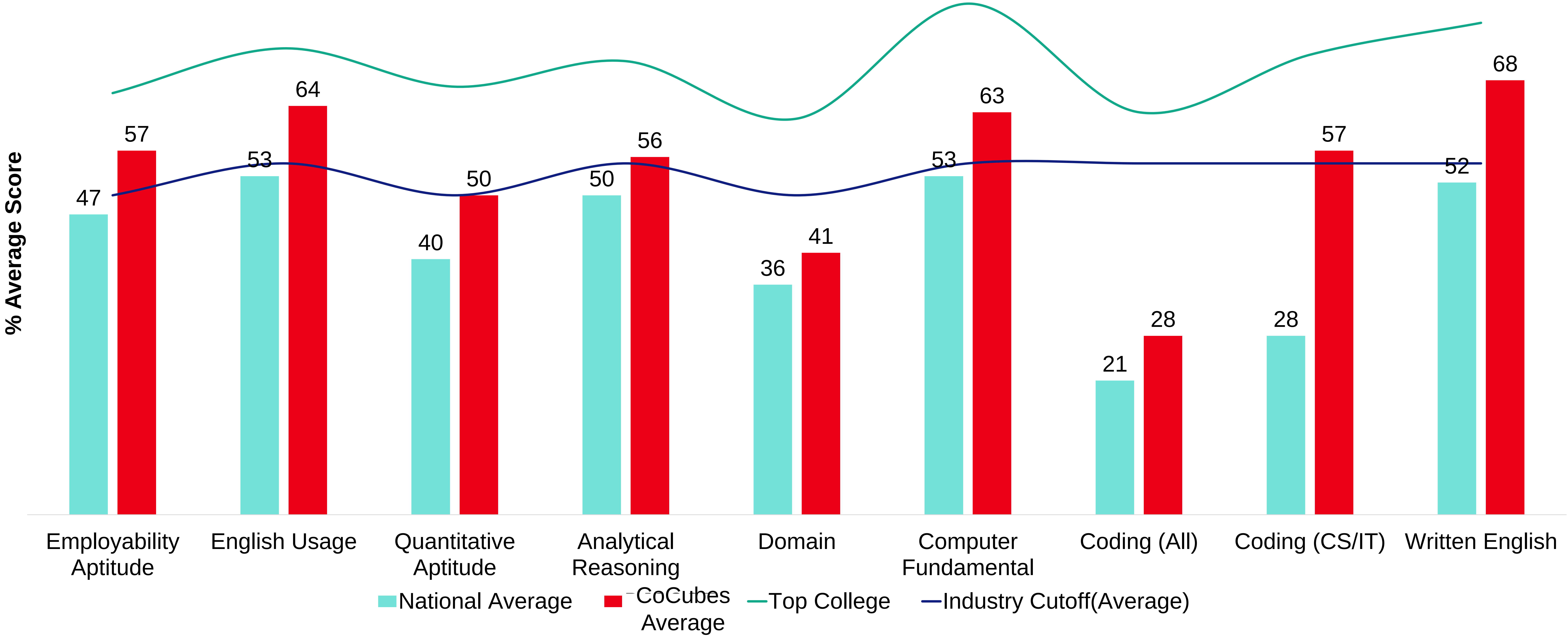
Participation



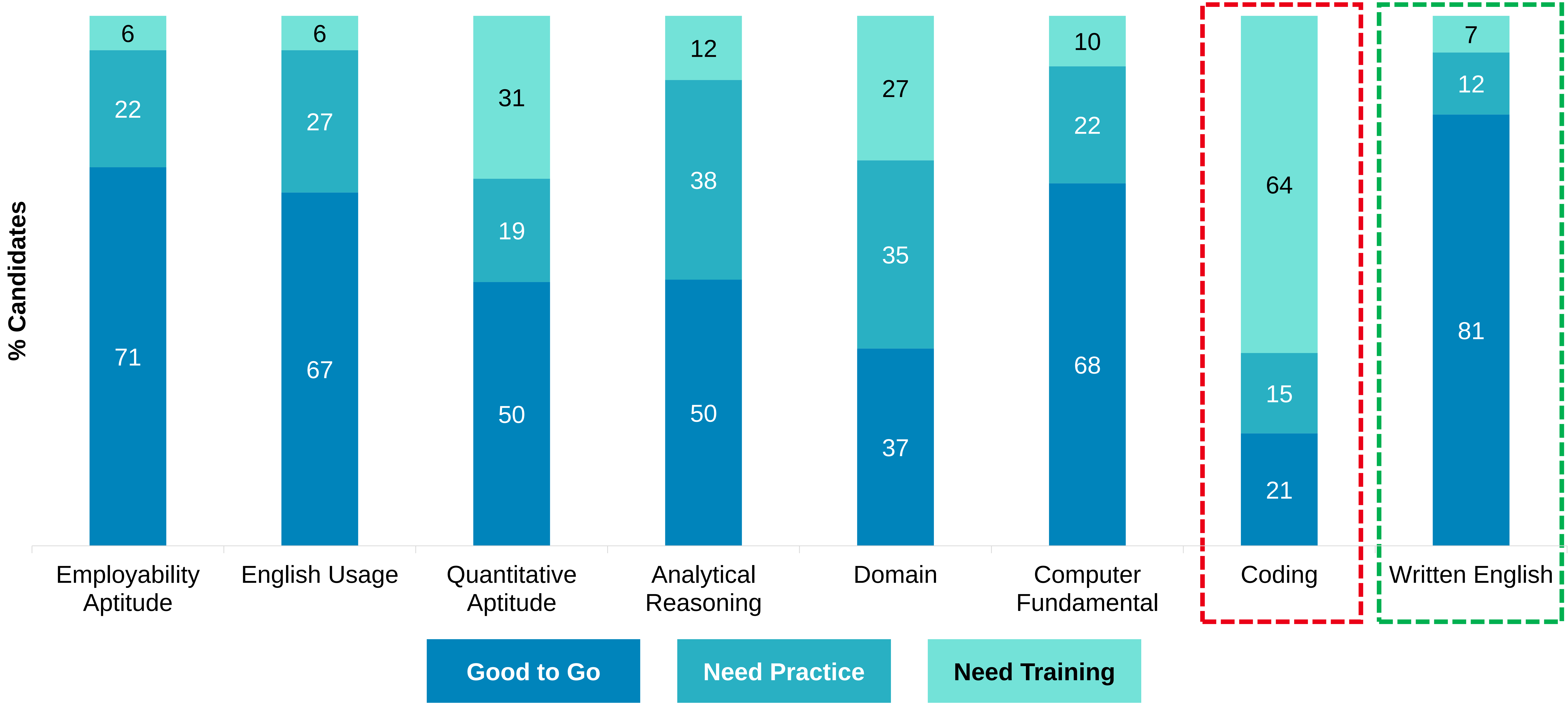
Overall participation of candidates in CoCubes Test is **98%**

**494 candidates are registered for CoCubes Test*

Average Scores

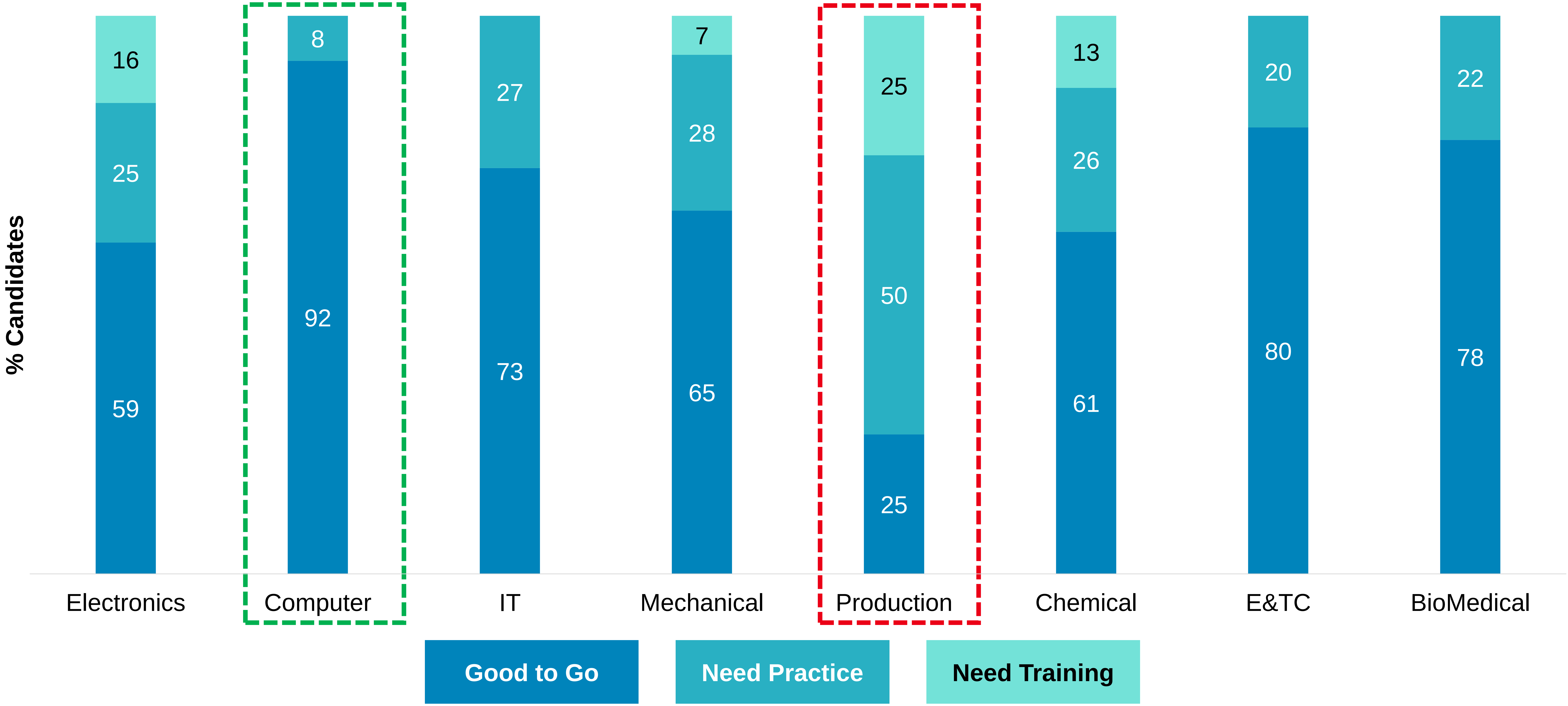


Overall Recommendation



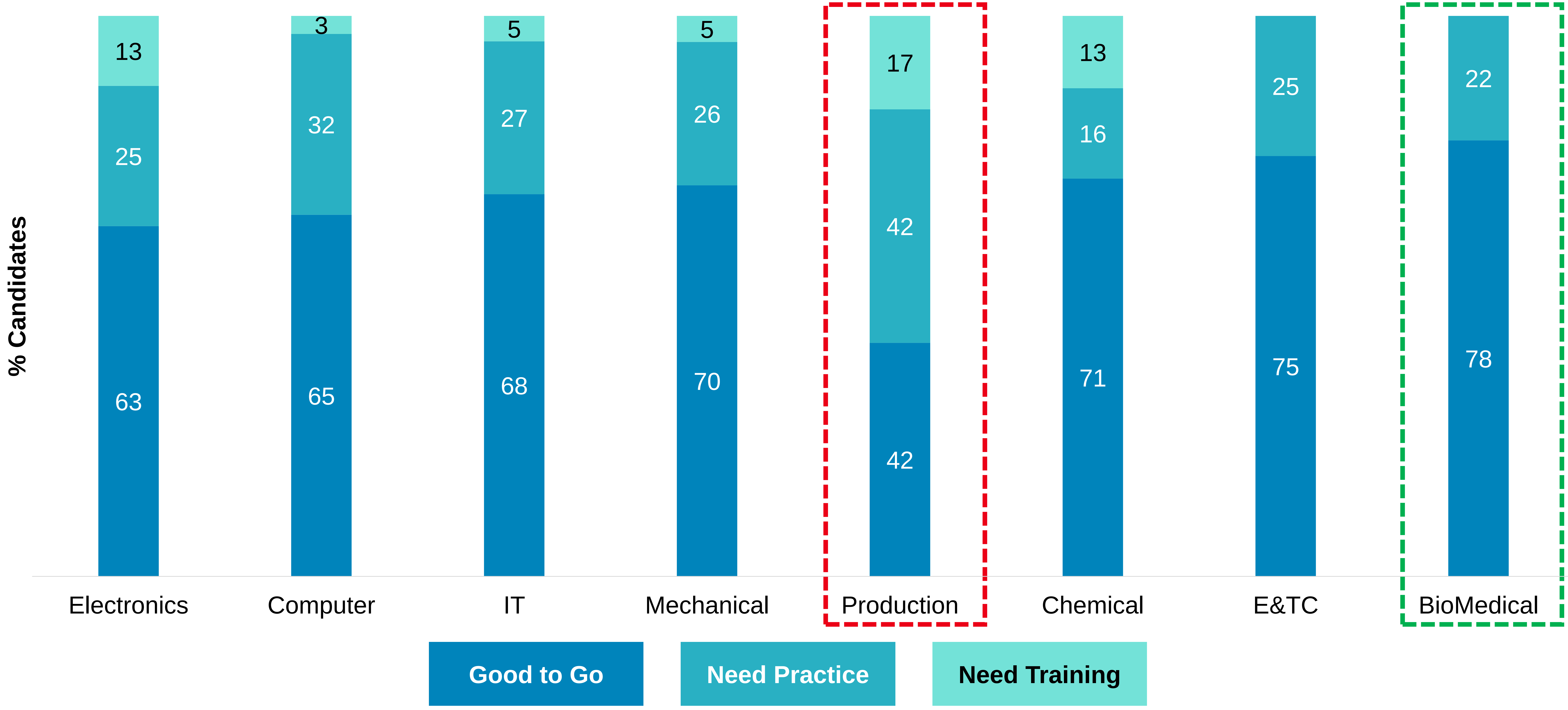
Branch Wise Recommendation

Employability Aptitude



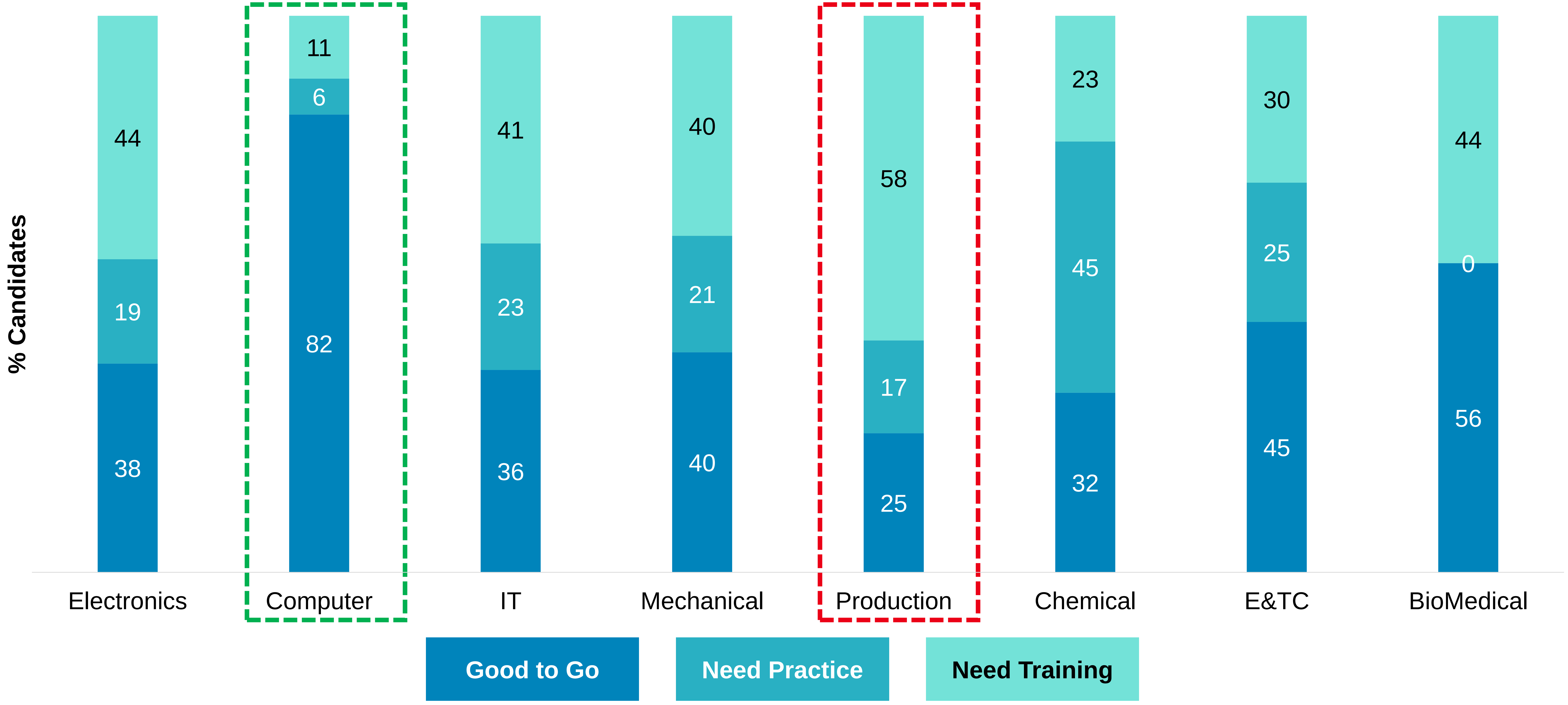
Branch Wise Recommendation

English Usage



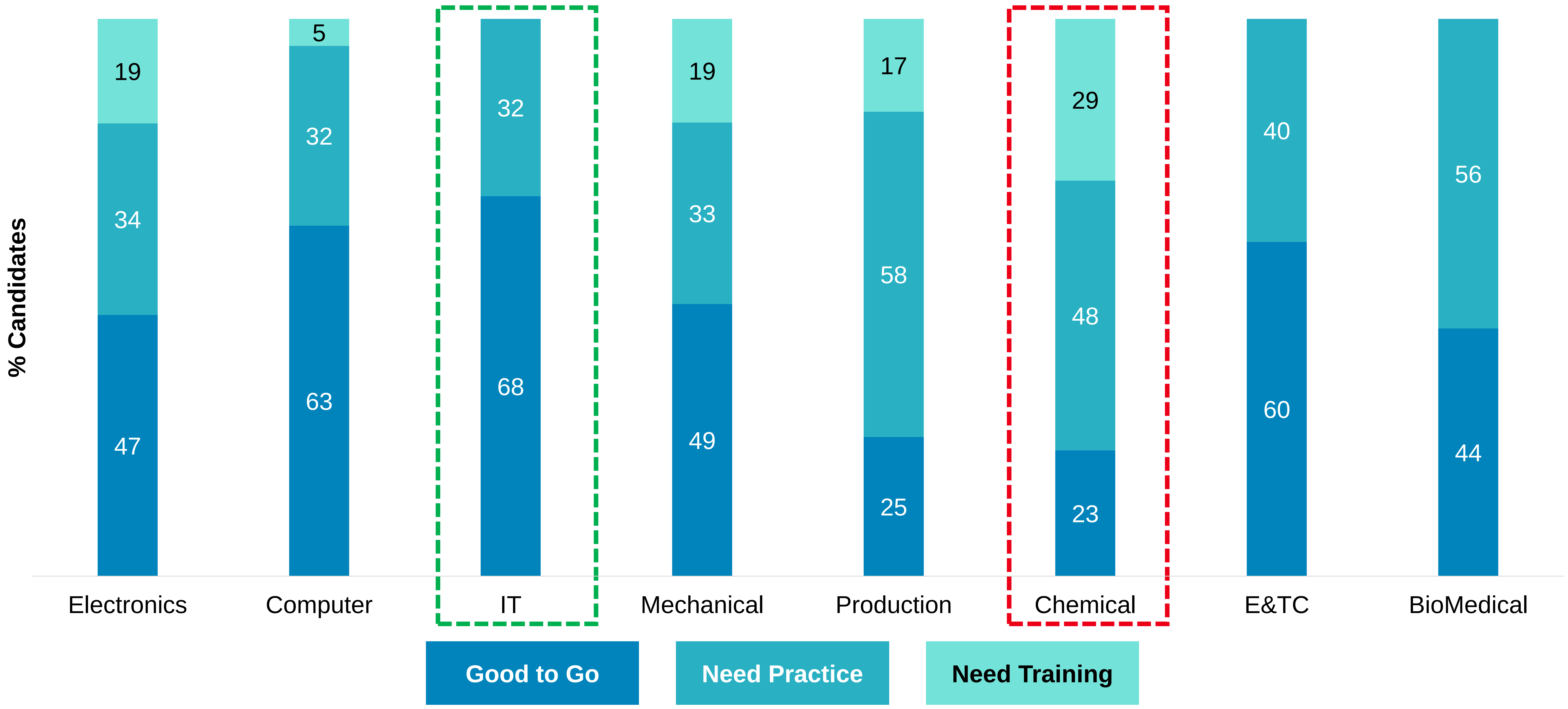
Branch Wise Recommendation

Quantitative Aptitude



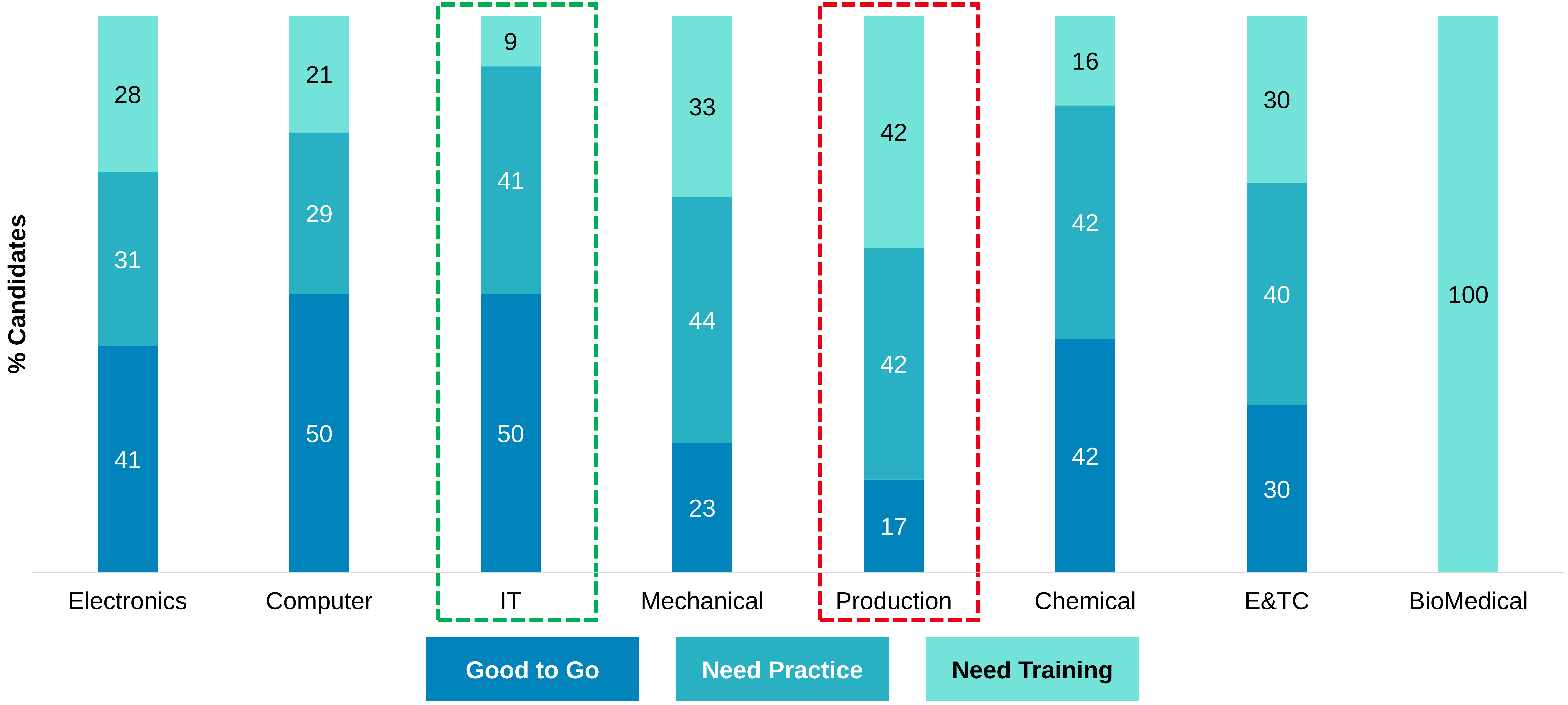
Branch Wise Recommendation

Analytical Reasoning



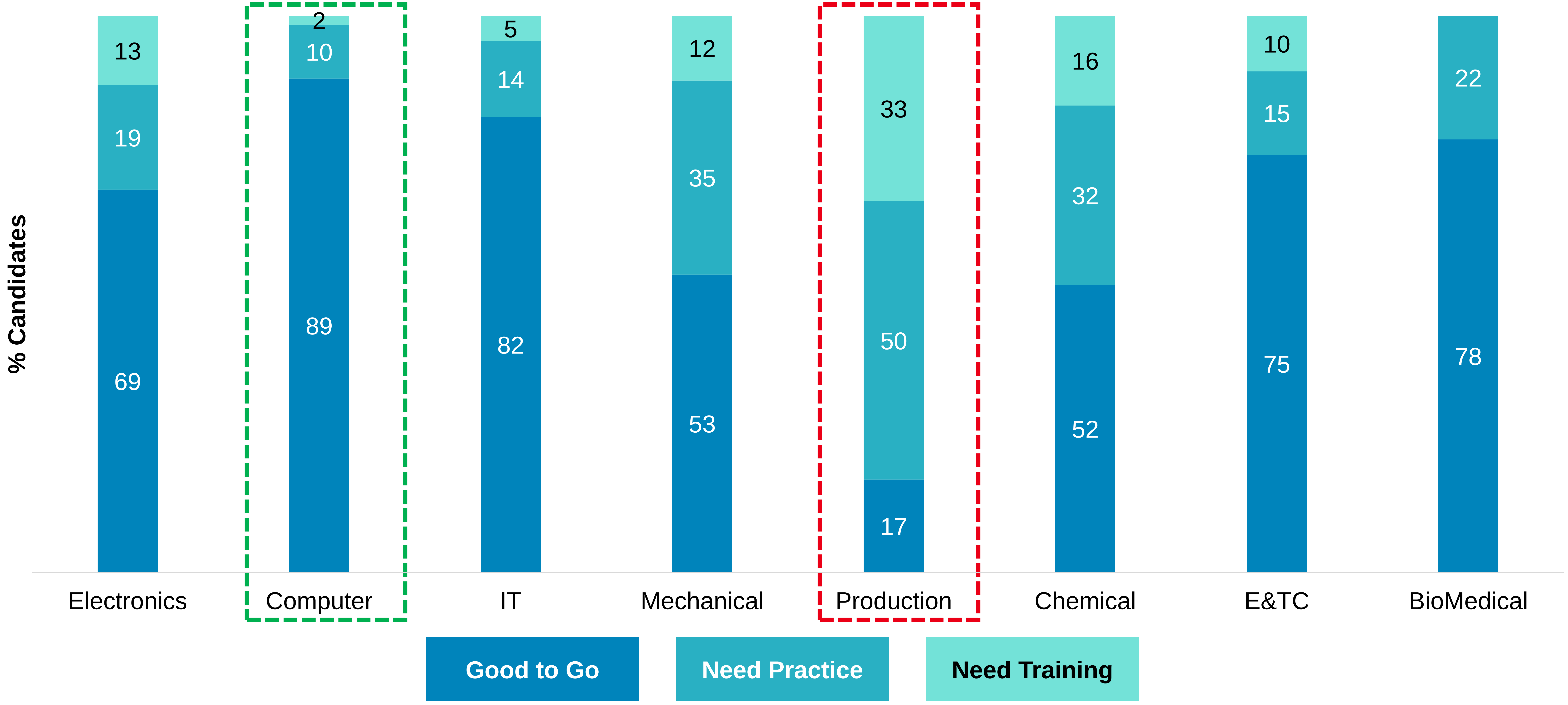
Branch Wise Recommendation

Domain



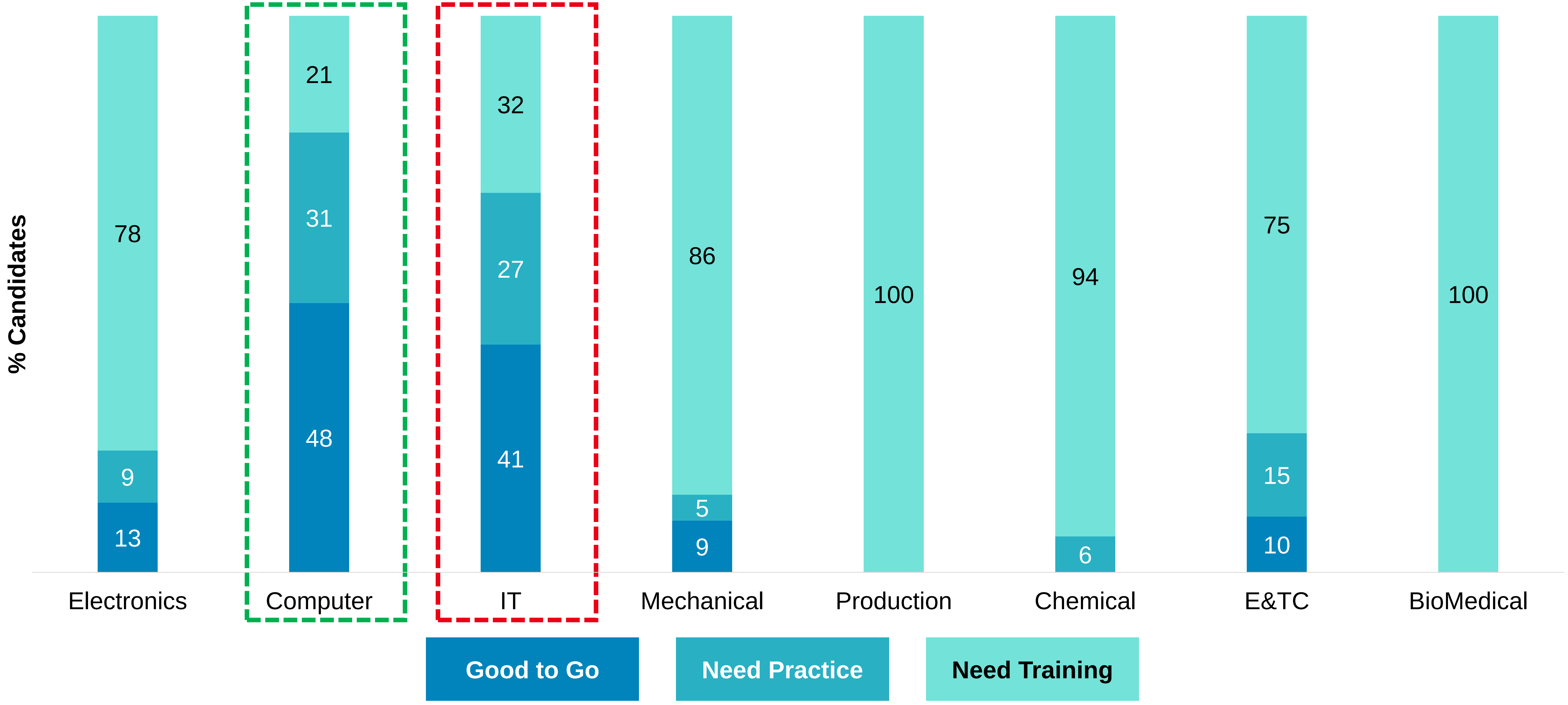
Branch Wise Recommendation

Computer Fundamental



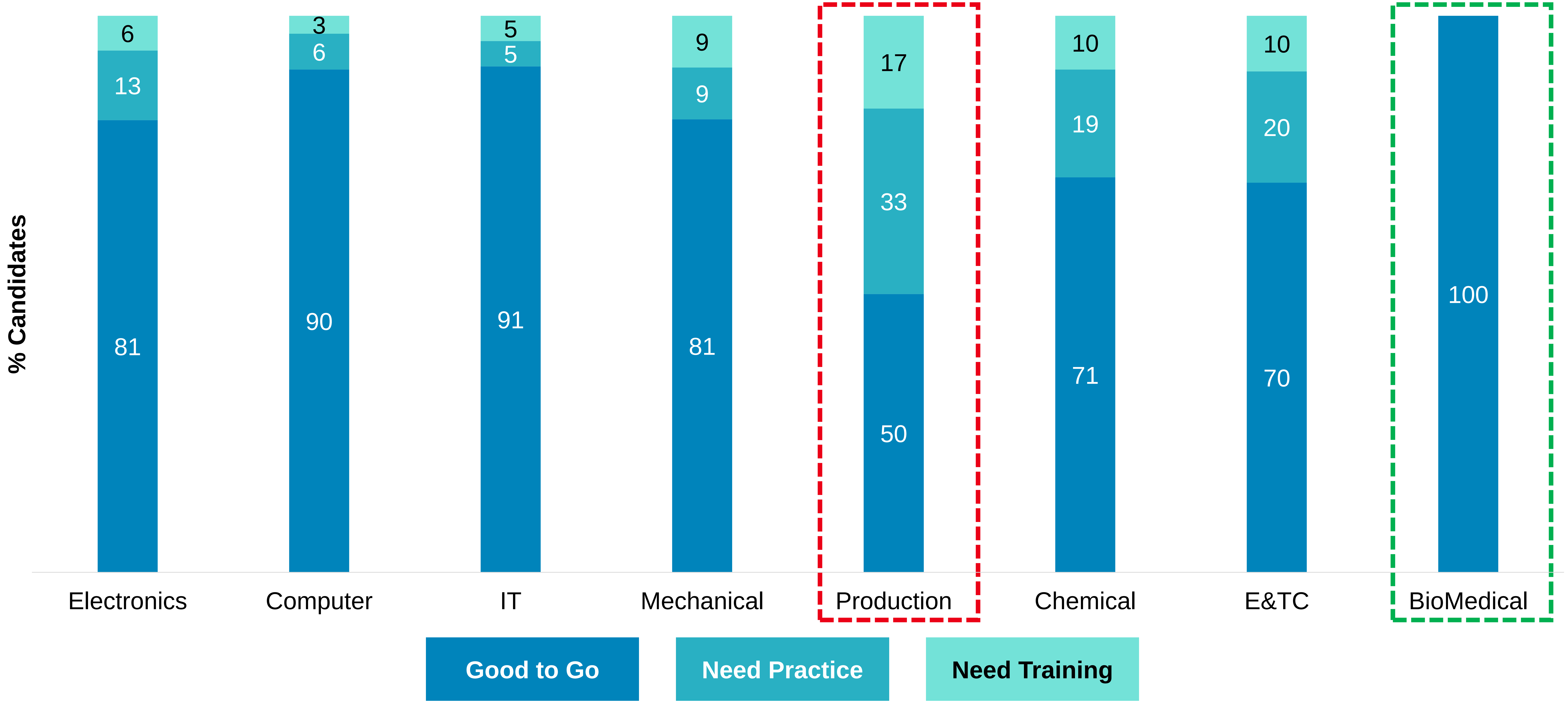
Branch Wise Recommendation

Coding



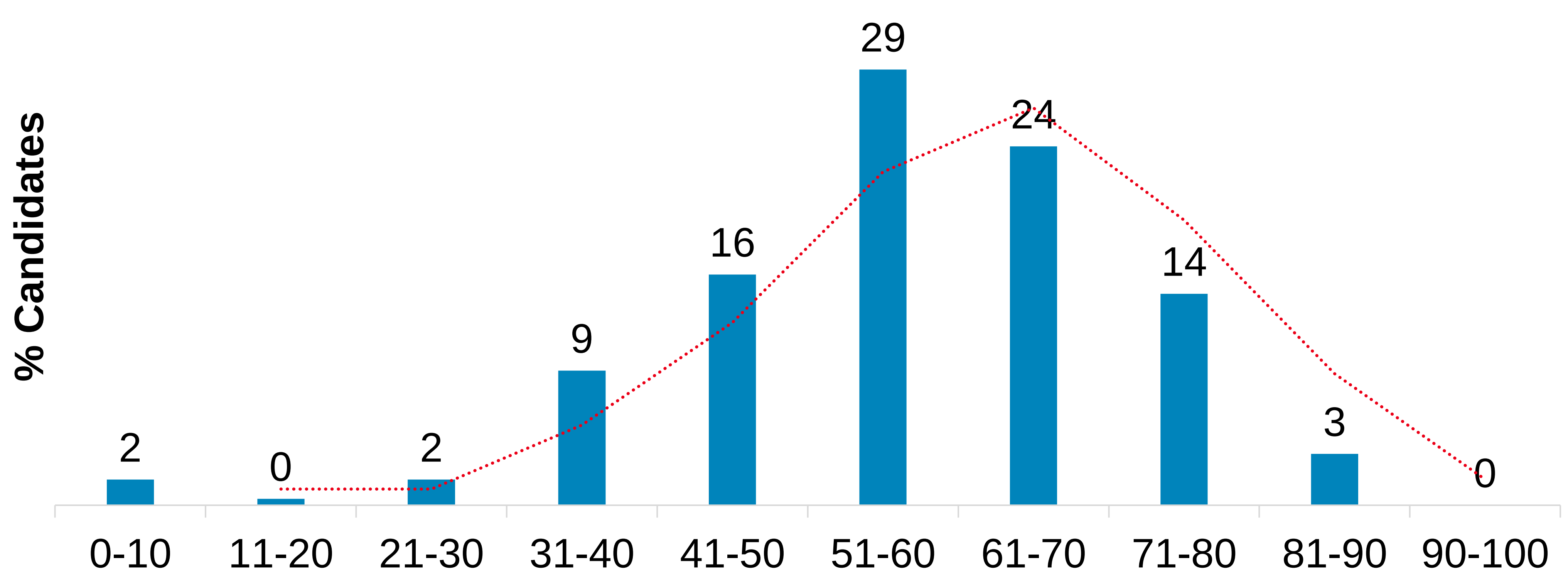
Branch Wise Recommendation

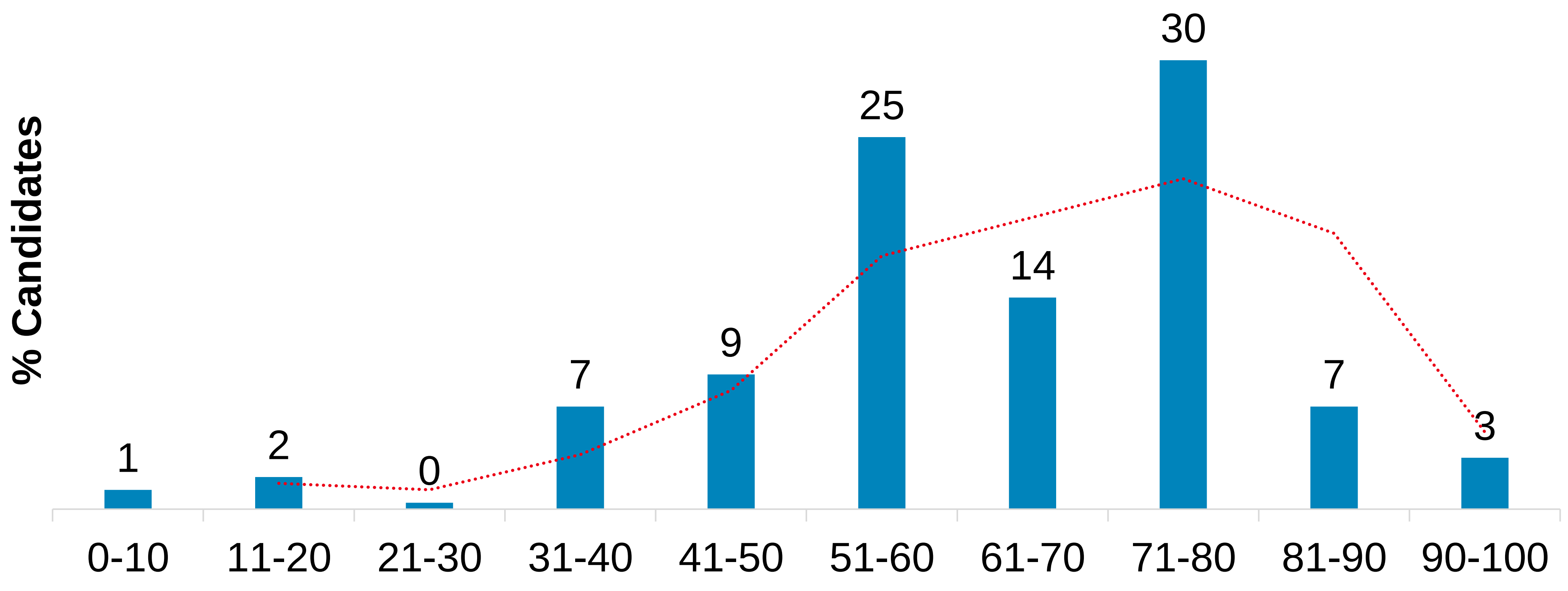
Written English

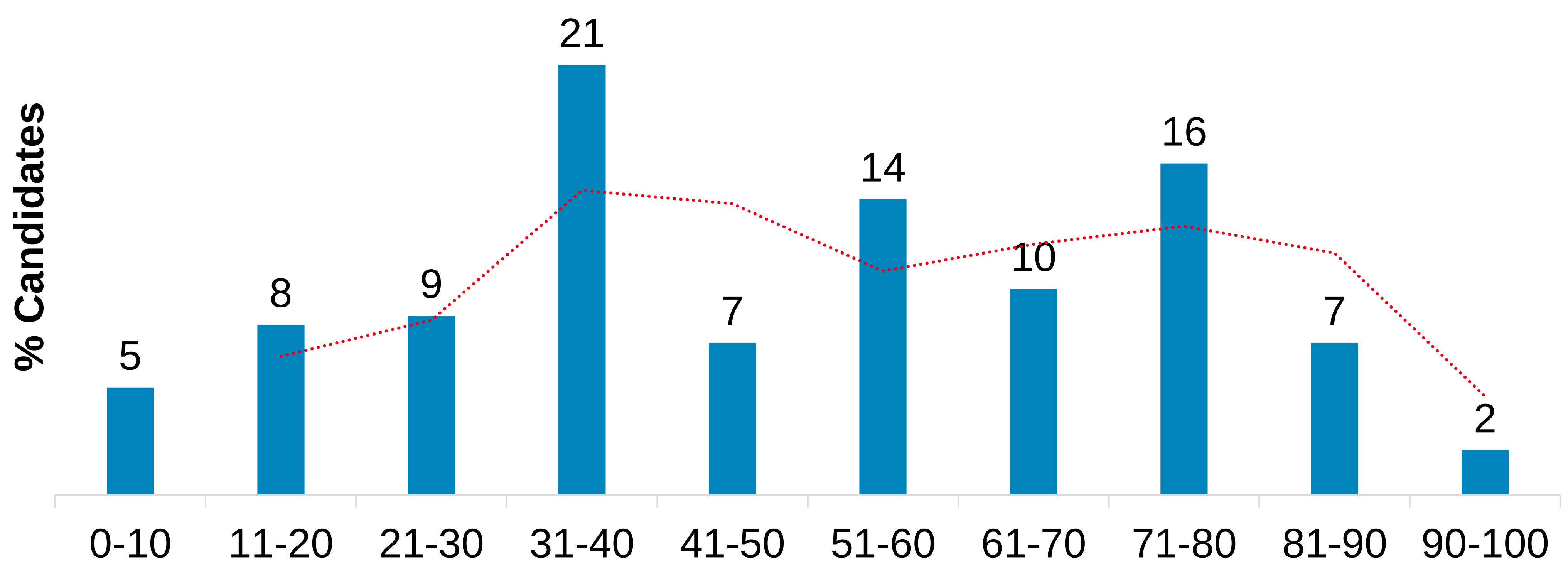


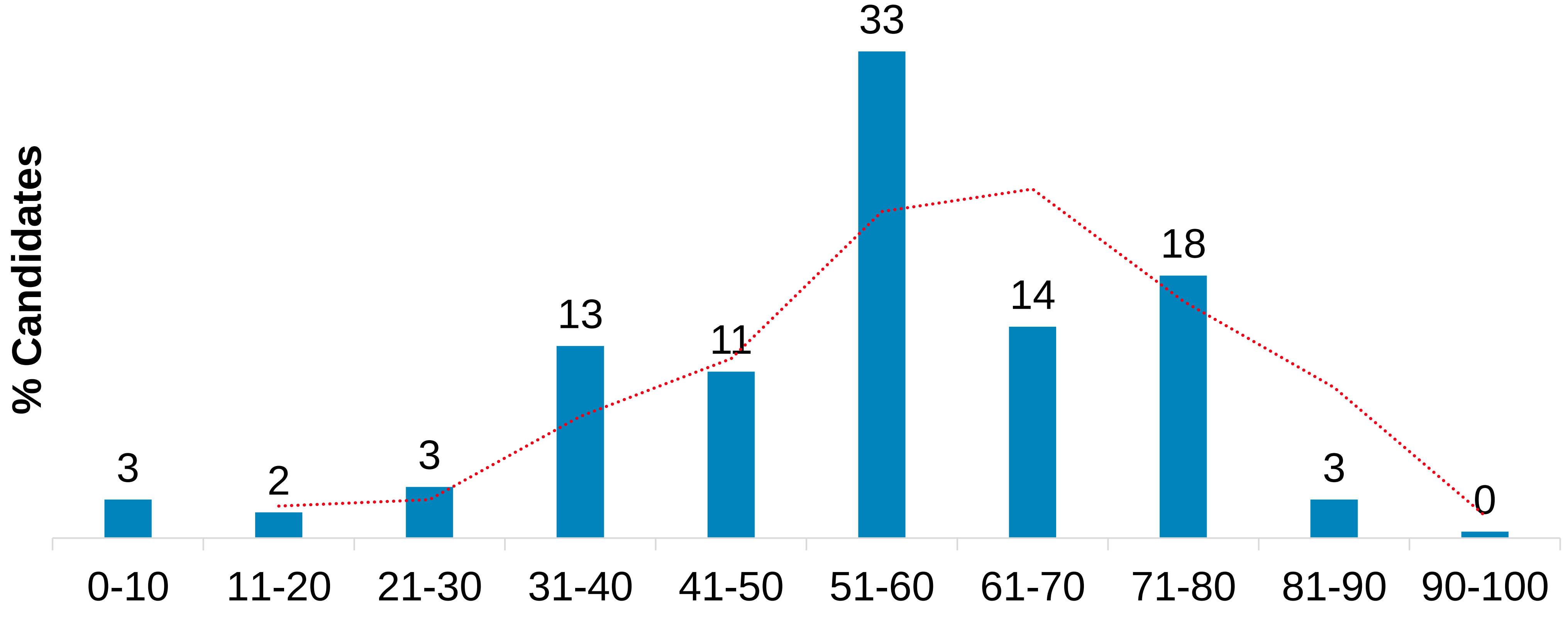
Score Distribution

Score Distribution


Employability Aptitude

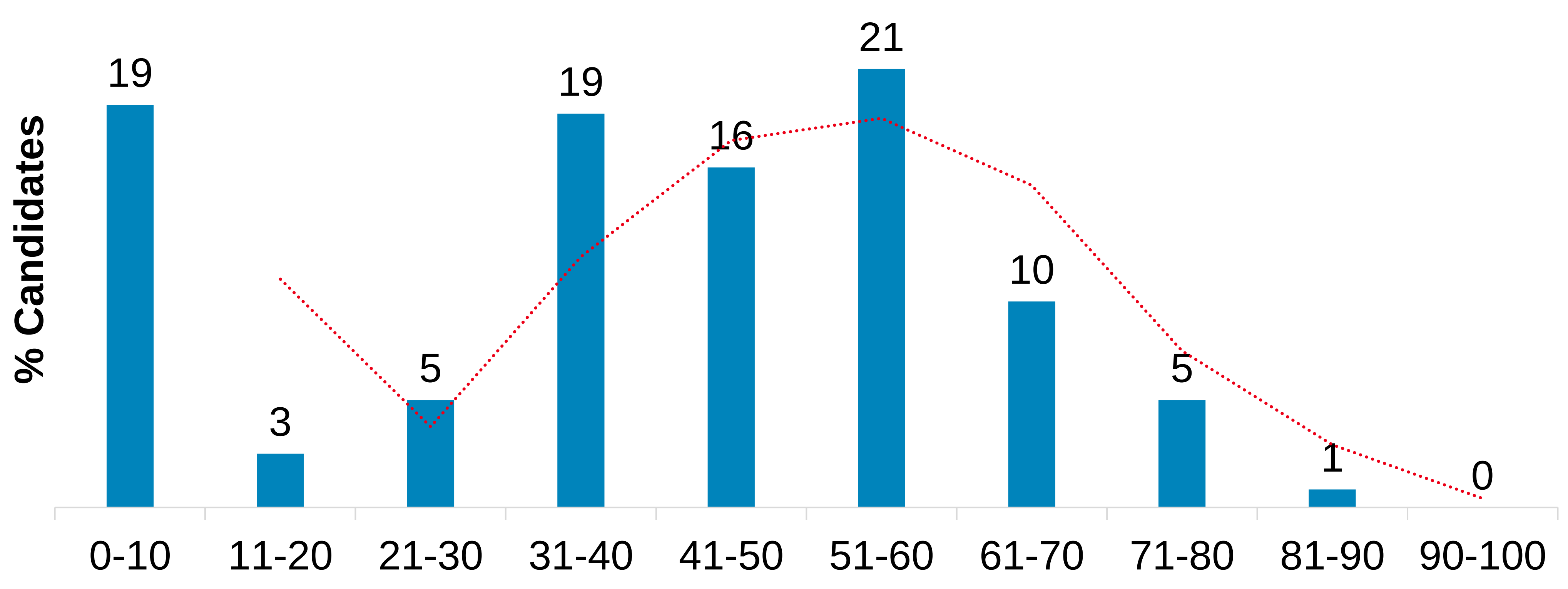

English Usage


Quantitative Aptitude

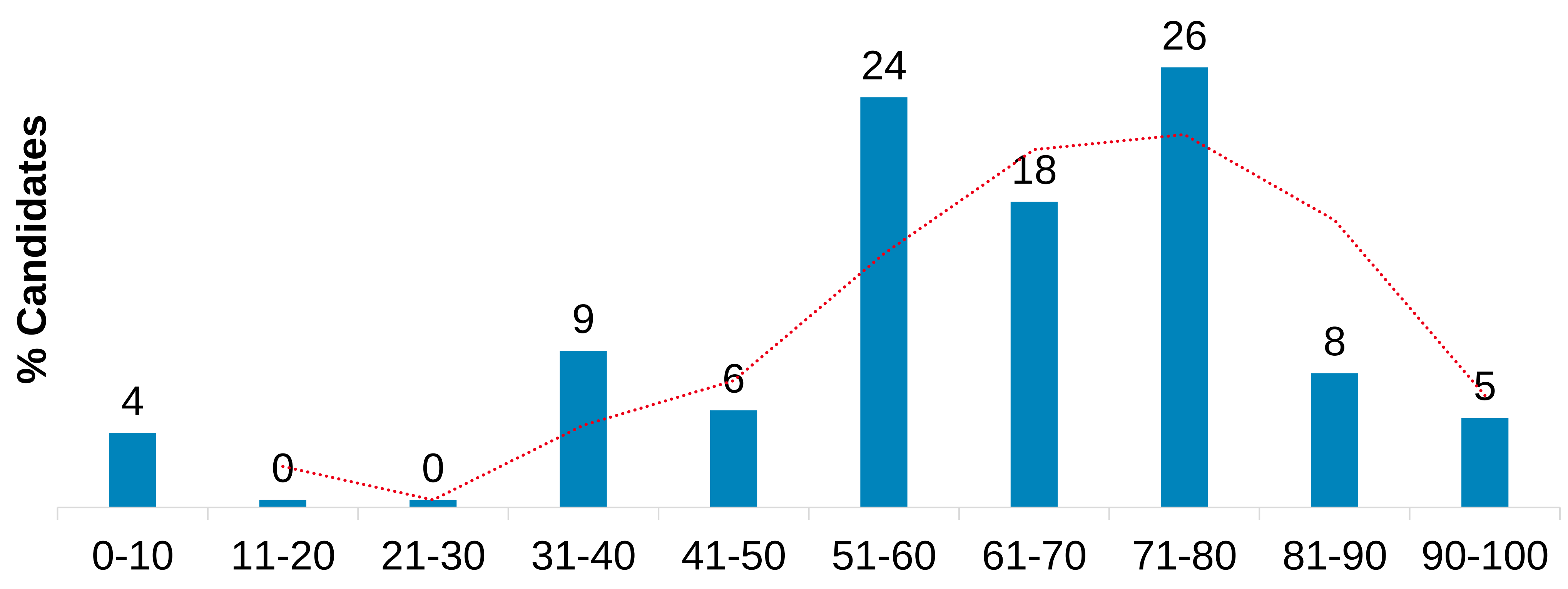

Analytical Reasoning

Score Distribution

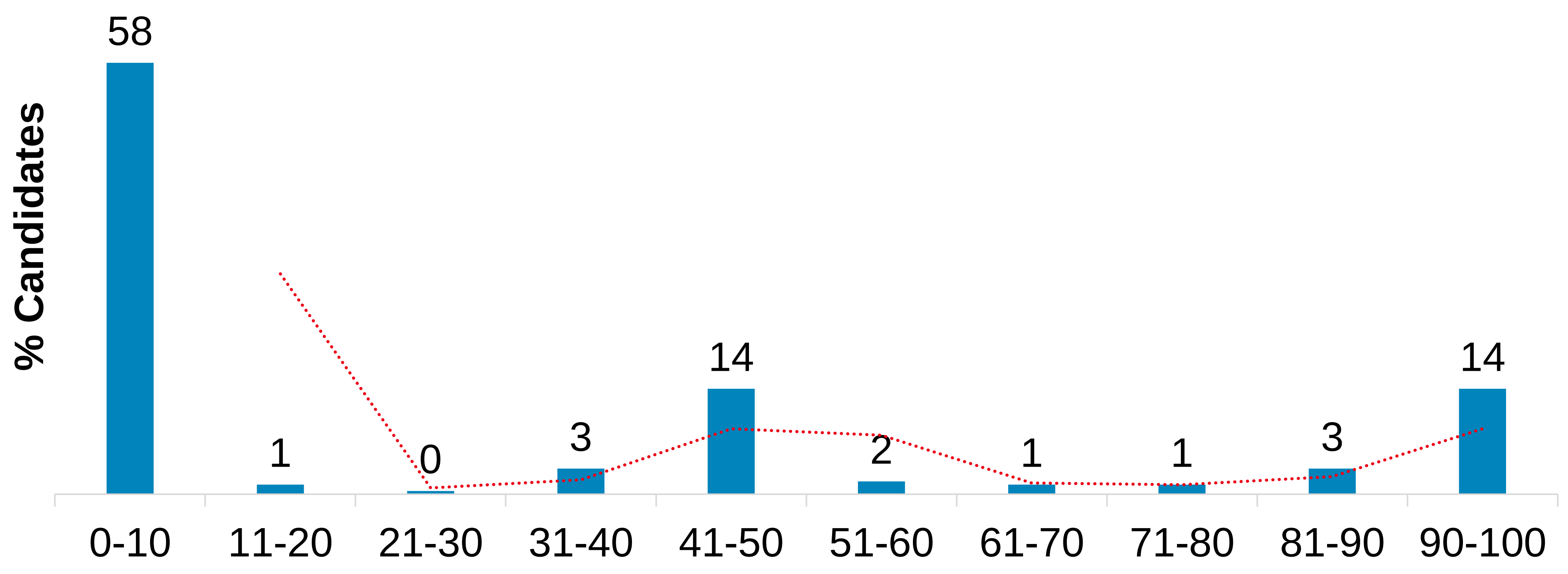
Domain



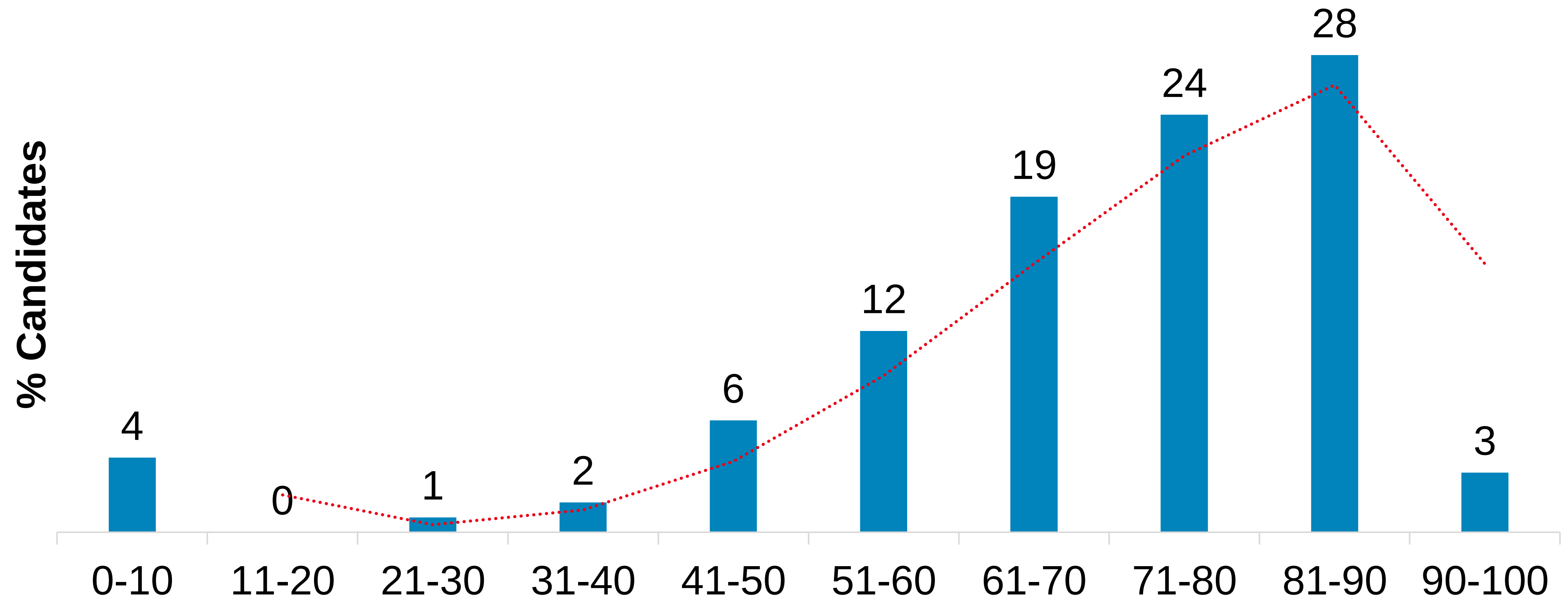
Computer Fundamentals



Coding



Written English

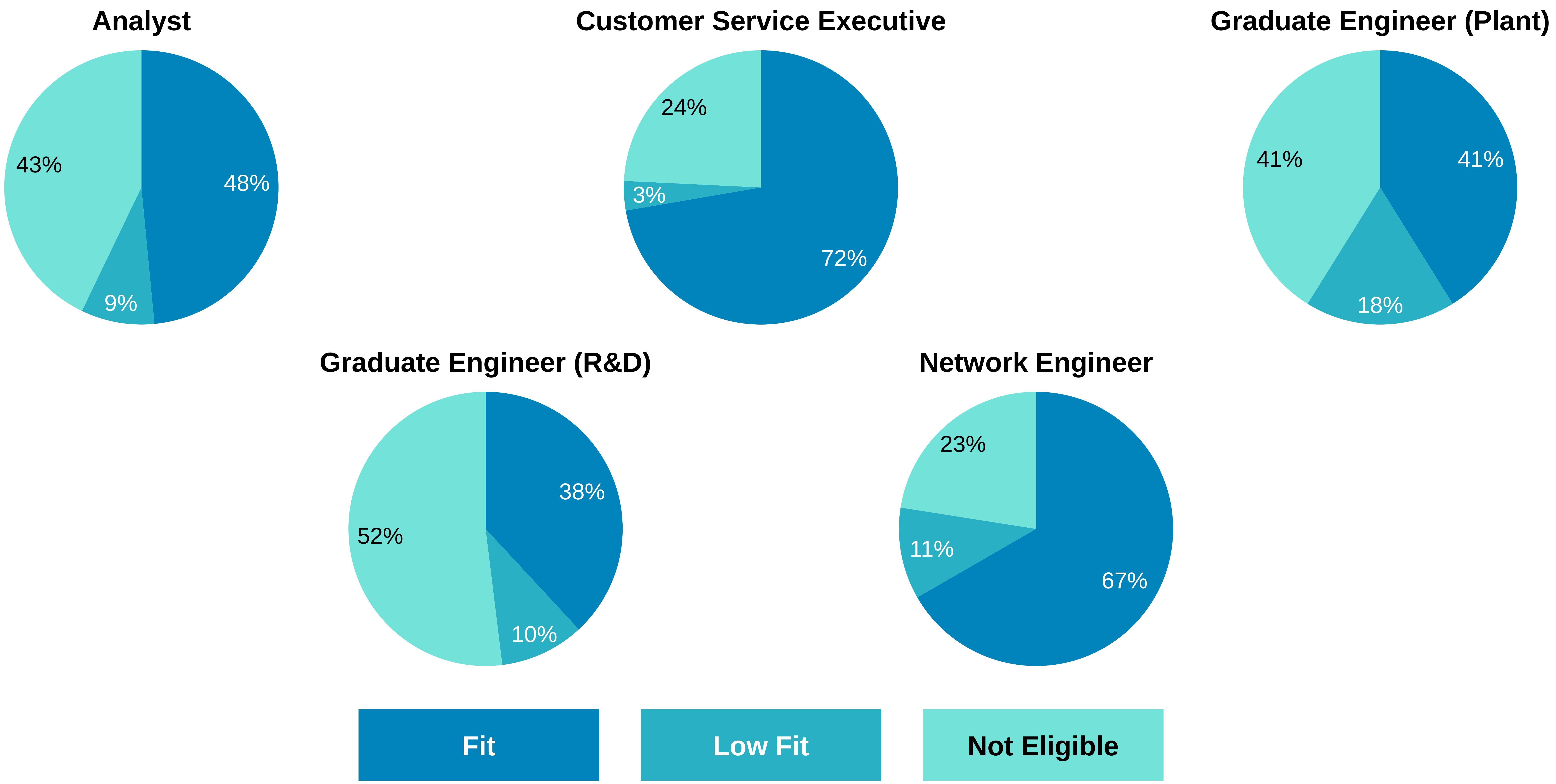


Job Role Analysis

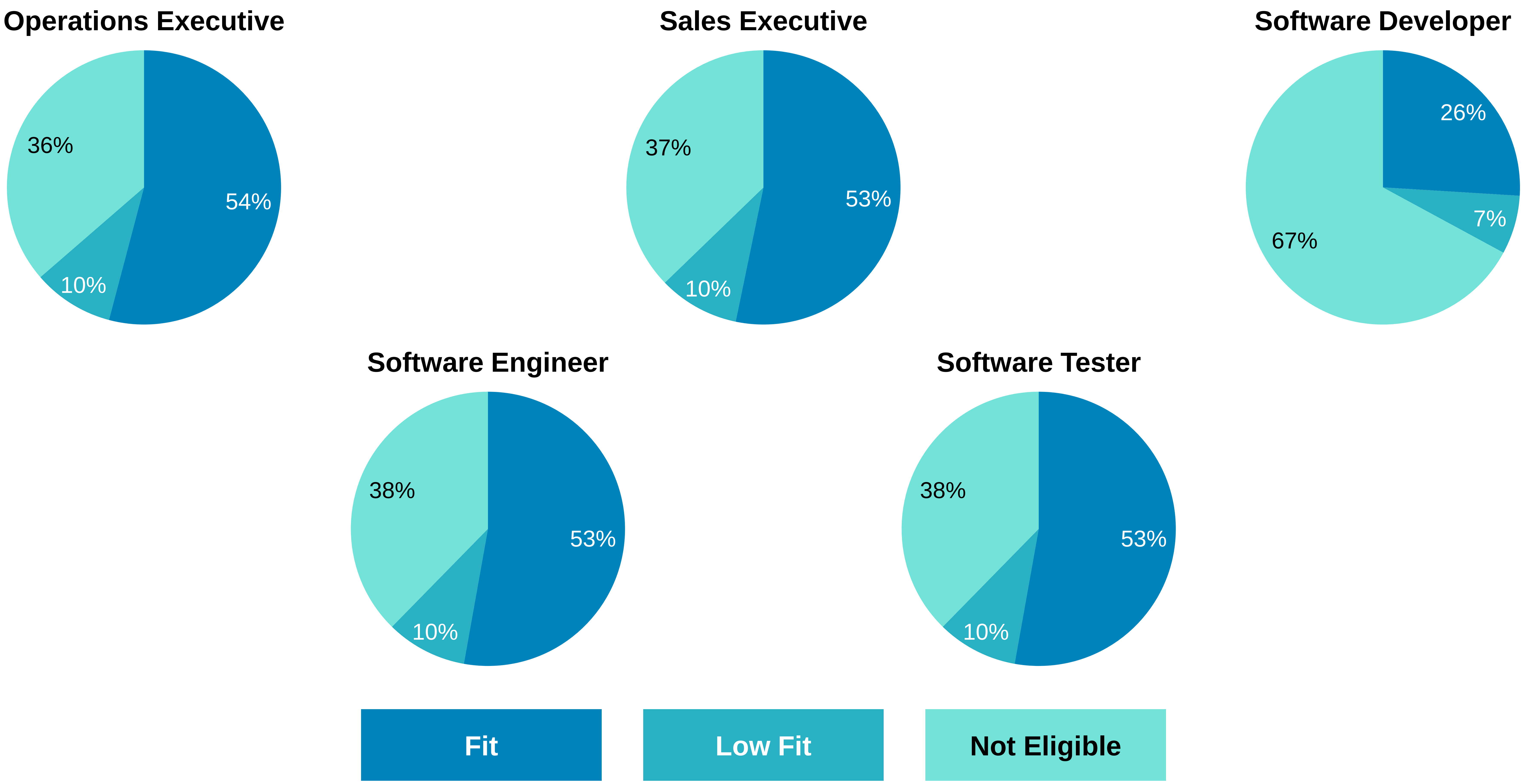
Job-Skill Matrix

Job Role	Analytical	Quantitative	English	Domain	Computer Fundamentals	Coding	Written English
Analyst	*Required*	*Required*	*Required*				*Required*
Customer Service Executive	*Required*		*Required*				*Required*
Graduate Engineer (Plant)	*Required*	*Required*	*Required*	*Required*			
Graduate Engineer (R&D)	*Required*	*Required*	*Required*	*Required*			
Network Engineer	*Required*				*Required*		
Operations Executive	*Required*	*Required*	*Required*				
Sales Executive	*Required*	*Required*	*Required*				*Required*
Software Developer	*Required*	*Required*	*Required*			*Required*	
Software Engineer	*Required*	*Required*	*Required*		*Required*		*Required*
Software Tester	*Required*	*Required*	*Required*		*Required*		

Job Role Analysis



Job Role Analysis



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Human Capital Solutions

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Thank You