Ref. No. IKGPTU/T&P/215...................   Dated. 21/March/2025

Directors/ HoDs (Department of CSE)
All the University Campuses
I K Gujral Punjab Technical University

Sub: **Cognizant Cybersecurity Campus Hiring.**

Dear Sir/ Madam

I K Gujral Punjab Technical University invite students of its campuses to participate in **Cognizant Cybersecurity Campus Hiring** as per details mentioned below:-

Designation	:	PA (Category 1:- GenC Pro) PAT (Category 2:- GenC)
Course/ Stream	:	B.Tech /M.Tech (CSE/IT) with a Cybersecurity degree
Salary Package	:	**Category 1:-** 5.40 LPA **Category 2:-** 4.00 LPA
Batch Eligible	:	2025 passing out
Eligibility Criteria	:	60% throughout (No backlogs)
Selection Process	:	Screening, Assessment Round & Technical Interview

Please Note:-

- 2025 graduating batch from B.E / B.Tech / M.E / M.Tech with a Cybersecurity degree, degree in Computer Science/Information Technology with Cybersecurity specialization or Cybersecurity related electives (Network Security, Information security etc.) are eligible to apply.
- Only one attempt will be provided for both the assessments.
- Technical interviews are planned to be conducted in offline mode.
- Passport / Voter ID card is required for verifying nationality while on-boarding. Please ask the students to apply for it immediately if they don't have either.
- At any point in time, if the self-profile declared by the student during the registration process is found to be false or if the student is found to have indulged in any sort of malpractice at any stage, the application will be withdrawn.
- The final decision on the candidate screening, eligibility for assessment, interview and final selection will be at the sole discretion of Cognizant
- The selected candidates will be subject to internal audit process. In case any observation is found to be inappropriate, it will lead to a withdrawal of the selection
- *Candidates who have participated in the previous 2025 hiring drives are ineligible.*

For more details & registration please visit at the link mentioned below:-

https://app.joinsuperset.com/company/cognizant/GenC-Cybersecurity.html

You are requested to please direct the T&P Faculty Coordinators of your Campus/department to circulate the information with the concerned students. **Last date of online registration is 24-Mar-25 before 1159 hrs.**

With profound regards,

Er. Navdeepak Sandhu
Deputy Director (T&P)

"Propelling Punjab to a prosperous Knowledge Society"

Campus hiring
2025

cognizant

Cybersecurity campus hiring 2025

Engineer a smarter, more connected world

Category	GenC Pro	GenC
Offering	5.4 LPA	4 LPA
Designation	PA	PAT

Hiring starts from Mar'25

Reach out to your placement officers for more details.

Why Cognizant?

From internship to higher education - we have you covered!

Ranked #3
LinkedIn top companies India
(Apr 2024)

Certified™
Great place to work® in 20 countries including India
(Oct 2024)

Ranked
amongst world's best companies by TIME & Statista
(Sep 2024)

Named
World's Best Employer by Forbes
(Apr 2024)

Named
in Fortune 2024 Change the World list
(Sep 2024)

First
Global IT company to receive certification for AI management system
(Dec 2024)

Recognized
as Google's Breakthrough partner of the year
(Sep 2024)

The Cognizant GenC benefits

Higher education
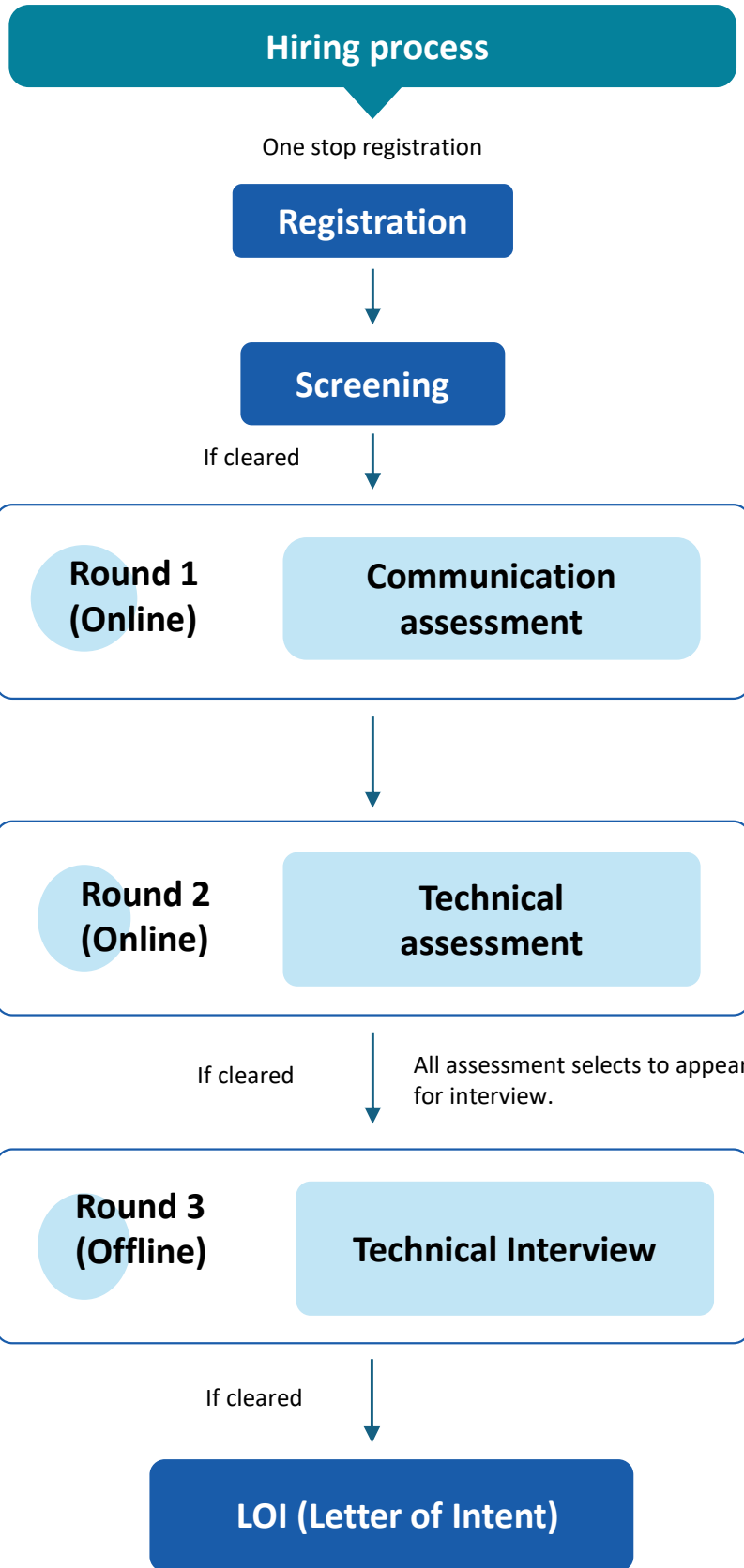
Co-sponsored higher education options

Digital Honors program

Accelerated career path for achievers

No service bonds

We flourish on trust

Hiring process

One stop registration

Registration

↓

Screening

If cleared
↓

Round 1 (Online) | **Communication assessment**

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Round 2 (Online) | **Technical assessment**

If cleared ↓ All assessment selects to appear for interview.

Round 3 (Offline) | **Technical Interview**

If cleared
↓

LOI (Letter of Intent)

Please note:
- All assessments are mandatory to attend.
- If selected, you will join as a fresher as no prior work experience will be considered.
- You will be evaluated for GenC Pro (PA) hiring category, if not selected, you will be evaluated for GenC (PAT) hiring category.

Eligibility criteria 2025 batch

- Candidates graduating in 2025 from B.E / B.Tech / M.E / M.Tech with a Cybersecurity degree, degree in Computer Science/Information Technology with Cybersecurity specialization or Cybersecurity related electives (Network Security, Information security, etc.) are eligible to apply.

- Skill Cluster 1 is the default cluster for technical assessment, and candidates will be evaluated on Java, ANSI SQL, HTML, CSS, JavaScript skills.

- Students should possess consistent academic record with minimum 60% in X, XII, Diploma, UG & PG (rounding off 59.9% is not allowed) with no standing arrears.

- Appropriate CGPA to % conversion to be considered as per university norms.

- At the time of joining, all recruits need to have a minimum 60% aggregate in the pursuing degree with no standing arrears.

- Students applied for re-evaluation and waiting for the results would be validated with the initial results score declared.

- **Flexibility to work** from any Cognizant office location in a given shift timing and technology is mandatory.

- Open to Indian nationals / OCIs who are currently residing in India.

- Students will get the communications only to the registered mail ID in Superset. It must be their personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.

Mandatory documents for registration

- Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidate must be visible.

Mandatory documents for interview

- All academic documents including the college ID card, X, XII, Diploma, and UG marksheets.

Mandatory documents for onboarding

- PAN card - In the event that a PAN card is not available, please apply for it. It is a mandatory requirement for onboarding. Please ensure that your last name, father's name, and other details are accurate. Please note that background verification will fail if the last name is not updated or if the PAN card name does not match the registered name.

- Passport / Voter ID card is required for verifying nationality while joining Cognizant.

Important notes for registration

- Name of the student and DOB should exactly match with 10th marksheet & PAN card.

- Ensure student registration is done with accuracy as the same will be considered as final and no changes will be encouraged later. In case any discrepancy is found in the name (refer naming convention matrix), scores uploaded & educational documents given, the profile will be disqualified.

- All communications are only sent to the registered mail ID in Superset. It must be a personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.

- All communications to students and TPOs will be predominantly through Superset platform and students can confirm their status in the platform.

- Provisional certificate / Degree availability will be mandatory to join Cognizant.

Placement office information

- College placement officer needs to ensure that only those students who meet Cognizant eligibility criteria to appear for the placement process.

For any placement related queries, please reach out to your placement officer / coordinator and do not write to email ids mentioned in the disclaimer mentioned below.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to **GenCHRComplianceIND@cognizant.com**

- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make

- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com**

- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com**

- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call