

Agenda for 77th meeting of the Board of Governors to be held on 20.09.2022 at 12:00 Noon at Office of the Chairman, Directorate of Technical Education & Industrial Training, Plot No. 01, Sector 36-A, Chandigarh.

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Item No. 77.1: To confirm the Proceedings of 76th meeting of Board of Governors held on 22.07.2022.

The Proceedings of 76th meeting of Board of Governors held on 22.07.2022 were circulated vide IKGPTU/REG/BOG/963 dated 01.08.2022 and are placed as **Annexure I (Page No. 24-37)**

No comments have been received on the proceedings circulated to members Board of Governors, so the proceedings of the 76th meeting of Board of Governors held on 22.07.2022 is placed for confirmation.



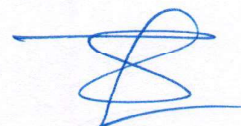
Item No.77.2: Action taken report on the proceedings of the 76th meeting of BOG held on 22.07.2022

Agenda Item No.	Item Description & BOG decision	Action Taken
76.1(75.5)	<p>To consider report of the Committee constituted to examine complaint regarding provision of cars with drivers to officers with Grade pay ₹s. 8700/- and above</p> <p>The Board decided that complete report on the comments received from Dept. of Finance, Govt. of Punjab regarding agenda item No. 75.5 will be taken up into the next meeting of Board of Governors.</p>	The matter is under process.
76.2 (72.2)	<p>Release of Balance payment of Regional Centres</p> <p>The Board decided that local fund examiner may be requested to look after the audit of pending payment of Regional Centres.</p>	The matter is under process.
76.2 (72.4)	<p>To approve the minutes of 54th and 55th meeting of Standing Building Construction Committee held on 25.04.2019 and 04.07.2019.</p> <p>Board Decision: The Board noted the matter and directed that no new construction and no expenditure for new building project should be carried out till the approval of the same from FC and BOG</p>	The matter is noted for compliance.
76.2 (72.5)	<p>To approve the minutes of Human Resource Committee meeting held on 20.07.2019 & 07.01.2020.</p> <p>The Board directed the University to bring the compliance report on the observations made by DTE, Punjab in the next meeting of BOG, IKGPTU</p>	The matter will be placed before the newly constituted Human Resource Committee, IKGPTU notified vide No. IKGPTU/REG/NF/331 dated 18.08.2022 for compliance.
76.2 (72.6)	<p>To approve the minutes of High Power Human Resource Committee meetings held on 07.01.2020 and 21.01.2020.</p>	

	<p>The Board directed the University to bring the compliance report on the observations made by DTE, Punjab in the next meeting of BOG, IKGPTU. And also need to be review by Re constituted HR Committee of the University.</p>	<p>The matter will be placed before the newly constituted Human Resource Committee, IKGPTU notified vide No. IKGPTU/REG/NF/331 dated 18.08.2022 for compliance.</p>
76.2 (72.7)	<p>To approve the minutes of 52nd meeting of Academic Council meeting, IKGPTU</p> <p>The Board noted the matter and directed that Dean (Academics) will visit to IIT, Ropar along with all the record pertaining to updating and value addition of syllabus/curriculum.</p>	<p>IIT Ropar has submitted proposal for updation of syllabus with cost of Rs. 02 crores approximately.</p>
76.2 (72.16)	<p>Implementation of GPF-cum-Pension Scheme for the welfare of the employees of IKGPTU</p> <p>The Board deliberated that advice is pending from finance department and as soon as soon advice received from Finance department, the matter will be taken up for further course of action accordingly.</p>	<p>Matter is under consideration with Govt. of Punjab</p>
76.2 (72.17)	<p>To consider and approve recommendations of the Committee of CAS</p> <p>The Board desired that matter should be expedite as early as possible and report to the Board.</p>	<p>The matter regarding the case of Dr. R.P.S. Bedi is under consideration.</p>
72.19	<p>To consider the clarification and correction on the minutes of Agenda Item 71.4 of 71st meeting of the Board of Governors held on 15.06.2019 regarding payment for establishment of Centre for Invention, Innovation, Incubation and training (CIIIT) by Tata Technologies Limited at IKGPTU Main Campus, Kapurthala and IKGPTU Sultanpur Lodhi</p> <p>The Board decided that services that IIT, Ropar may be taken for third party audit.</p>	<p>In compliance to the decision of the Board of Governors, letter No. IKGPTU/REG/CIIIT /1045 dated 09.08.2022 sent to IIT Ropar to carry out the</p>



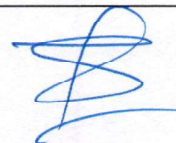
		audit. Further course of action is in progress.
76.3 (RBC dated 21.01.21)	<p>Ratification of minutes of 28th meeting of Internal HR Committee of IKGPTU held on 08-01-2021</p> <p>The Board directed the University to bring the compliance report on the observations made by DTE, Punjab in the next meeting of BOG, IKGPTU and also need to be reviewed by re-constituted HR Committee</p>	<p>The matter will be placed before the newly constituted Human Resource Committee, IKGPTU notified vide No. IKGPTU/REG/NF/331 dated 18.08.2022 for compliance.</p>
	<p>To approve the CAS promotions of faculty as per UGC/AICTE norms.</p> <p>The Board directed the University to bring the compliance report on the observations made by DTE, Punjab in the next meeting of BOG, IKGPTU and also need to be reviewed by re-constituted HR Committee</p>	<p>The observations made by DTE dated 30.9.2021 is not applicable to the RBC dated 21.1.2021 as the relevant cases were processed by the then Vice Chancellor during the normal tenure before 27 March 2021. Further the matter is noted for compliance.</p>
76.7	<p>To inform about the academic collaborations with foreign Universities/Institutions and National Universities/Institutions.</p> <p>The Board of Governors noted the same and decided that UGC guidelines should be followed by doing academic collaborations with foreign Universities/ Institutions and National Universities/Institutions</p>	<p>The matter is noted for compliance</p>
76.8	<p>To inform about the vacation of Posts after termination of lien of Dr. Jagmeet Singh, Assistant Professor (Human values), Dr. Sumesh Sood, Assistant Professor (Computer Application) and Ar. Avinash Singh, Professor (Architecture).</p> <p>The Board noted the matter and directed the University that Punjab Govt. guidelines for keeping lien should be</p>	<p>Noted for compliance.</p>



	strictly followed and compliance report should be brought in the next meeting of Board of Governors.	
76.10	<p>To approve adoption of revised pay scale & payment of arrears in pursuance of recommendation of 6th Punjab Pay Commission.</p> <p>The Board approved the matter in the light of notifications issued by the Govt. of Punjab in pursuance of recommendation of 6th Pay Commission</p>	Further course of action is in process.
76.11	<p>To reconsider the decision of BOG for setting up of Start-up fund in the State of Punjab</p> <p>The Board deliberated the matter and observed that as Govt. of Punjab has already established Startup Cell under Invest Punjab Department which is funding Start-Ups in the state of Punjab. IKGPTU is also one of the nodal agencies to evaluate projects submitted to Invest Punjab department for seed funding.</p> <p>IKGPTU should work in coordination with IIT, Ropar for setting up of Startup Fund project. It was discussed the approx. Rs. 2.3 crore money of IKGPTU is already with the IIT, Ropar. Same amount can be utilized. The Board also decided that the University should give huge publicity among the students through advertisements.</p> <p>The Board also desired that University should sign MOUs with IIT Ropar and NITs and other institutions for Research, innovation and startup.</p>	Action is in process
76.12	<p>To approve the re-constitution of Human Resource Committee.</p> <p>The Board deliberated on the matter and after due deliberation, Board approved the re-constitution of Human Resource Committee of following members:</p> <p>Chairman – Vice Chancellor or nominee of Vice Chancellor</p> <p>Vice Chairman – Registrar (IKGPTU)</p> <p>Dean, IKGPTU – To be nominated by Vice Chancellor</p> <p>Officer (IKGPTU) – To be nominated by the Hon'ble Vice Chancellor</p> <p>Two External Expert – To be nominated by the Hon'ble Vice Chancellor (One of financial matters and one of service matters).</p> <p>Deputy Registrar (HRM) – Convener</p>	The notification in this regard has been issued vide No. IKGPTU/REG/NF/331 dated 18.08.2022.



76.13	<p>To approve the minutes of 27th and 29th meeting of Internal Human Resource Committee (IHRC) held on 17.03.2020 and 10.07.2021 respectively.</p> <p>The Board decided that Re constituted Human Resource Committee (HRC) vide agenda item no 76.12 will review the minutes of 27th 28th and 29th meeting of Internal Human Resource Committee (IHRC).</p> <p>The Board also desired to review all decisions of High Power Human Resource Committee bring the compliance report on the observations made by DTE, Punjab on the issue of HRC, in the next meeting of BOG, IKGPTU.</p>	Matter is noted for compliance.
76.14	<p>To approve the revision of Regulations notified by Dept. of Technical Education & Industrial Training, Govt. of Punjab for the post of Registrar and COE.</p> <p>The Board deliberated on the matter and decided not to consider for amendment in regulation as issued by Government. However, Registrar post be filled as per procedure enumerated in clause B of the notification no.2/103/2019-1TE2/169 dated 15.03.2021 and COE as per the notification no.2/02/2020-4TE2/174 dated 15.03.2021. The Board approved the advertisement for the post of Registrar and Controller of Examination published vide advt. /2022/07/02.</p>	The matter is noted for compliance and further course of action is in process.
76.15	<p>To approve the minutes of Selection Committee for promotion of faculty under Career Advancement Scheme (CAS).</p> <p>The Board authorized the Vice Chancellor to open up the sealed envelopes and issue order of promotion to faculty under CAS if fulfill all criteria and process in accordance with UGC and AICTE regulations. The observations made by DTE, Punjab in this regard should also be considered while deciding on the matter.</p> <p>The Board also directed that in future CAS applications, in accordance with UGC, AICTE guidelines, be invited in a very transparent manner and be placed on University website.</p>	The matter is placed as separate Agenda Item No. 77.10
76.16	<p>To reconsider the decision of 68th Board of Governors held on 18.10.2018 taken vide agenda item 68.16 regarding additional requirement of Associate Professors.</p>	



	The Board deliberated on the matter and approved the proposal to withdraw the additional post sanctioned vide item no. 68.16 dated 18.10.2018.	The matter is noted for compliance.
76.17	<p>Nomination of Search Committee for selection of Vice-Chancellor of I.K. Gujral Punjab Technical University Jalandhar.</p> <p>The Chairman invited and nominations & suggestions from all the members on this issue. After thorough deliberations, the Board unanimously approved the following search committee for selection of Vice-Chancellor of I.K. Gujral Punjab Technical University:</p> <ol style="list-style-type: none"> 1. Chief Secretary Govt. of Punjab – Chairman 2. Principal Secretary to Govt. of Punjab, Department of Technical Education & Industrial Training 3. Prof. (Dr.) Rajeev Ahuja, Director, IIT, Ropar 4. Prof. Narayana Prasad Padhy, Director MNIT, Jaipur 	Action is in Process at the end of Govt. of Punjab.
76.18.1	<p>To approve list of panel of subject experts for direct recruitment and promotion cases (under CAS).</p> <p>The Board approved the list of panel of subject experts for direct recruitment and promotion cases (under CAS) and suggested that subject expert should be taken from IIT/ NIT/ PEC/ Central and State University. The Board authorized the Vice Chancellor to add the name of expert as per requirement from time to time.</p>	The list of subject experts in various disciplines for direct recruitment and promotion cases of faculty under CAS is notified vide No. IKGPTU/REG/NF/RC/316 dated 12.08.22.
76.18.2	<p>To approve interview criteria for the selection of faculty through direct recruitment (Professors, Associate Professors and Assistant Professors) and promotion cases (under CAS for Associate Professor and above) for faculty positions as per UGC regulations 2018.</p> <p>The Board approved the matter in the light of UGC Regulations 2018. The Board authorizes the Vice Chancellor, IKGPTU to constitute the Committee to review the interview criteria for selection of faculty for direct recruitment/promotion and approve the same.</p>	Office order in this regard has been issued vide No. IKGPTU/REG/OO/CAS/793 dated 06.09.2022 for constitution of Committee.
76.18.3	To approve/ratify the Revised Budget Estimates for the F.Y. 2020-21, Budget Estimate for the F.Y.	



	<p>2021-22 & F.Y. 2022-23, and Audited Balance Sheets for the F.Y. 2019-20 & F.Y. 2020-21.</p> <p>The Board approved the matter and also directed that Audited Balance Sheet should be forwarded to Department of Finance, Govt. of Punjab for every financial year.</p>	<p>The action is under process.</p>
76.18.4	<p>To approve the minutes of meeting dated 05.07.2022 held under the Chairmanship of Hon'ble Principal Secretary Technical Education and Industrial Training, Punjab-cum-Vice Chancellor of IKGPTU Jalandhar regarding CWP No. 7133 of 2022 titled Dr. Prabhjot Kaur vs. I.K. Gujral PTU Jalandhar and others.</p> <p>The Board deliberated upon the matter and approved the minutes of meeting in this regard held on 05.07.2022 under the Chairmanship of PSTE&IT, Govt. of Punjab</p>	<p>The matter is placed as separate Agenda Item No. 77.9</p>
76.18.5	<p>To deliberate adjustment of staff of Baba Hira Singh Bhattal Institute of Engg. & Tech., Lehragaga.</p> <p>The Board deliberated on the issue and on considering Baba Hira Singh Bhattal Institute of Engg. & Tech. College, Lehragaga as Government established entity, the Board decided that the employee of Baba Hira Singh Bhattal Institute of Engg. & Tech. College, Lehragaga may be taken to the IKGPTU against the vacant post as per eligibility, rules and regulation of the University and they have to submit the undertaking to accept the service of I.K. Gujral Punjab Technical University Jalandhar, Kapurthala as new entrants and not claim for any liability of previous services. The Board also approved the minutes of the Committee constituted by the office order No. IKGPTU/REG/OO/160 dated 28.03.2022.</p>	<p>Action is under process</p>



Item No. 77.3 To inform about the merger of Teaching Departments of the University.

On considering the faculty constrains and student intake in various Programmes, the University decided for merger of various Departments after following due procedure. The detail is as under:

Sr. No.	Name of the Department	Merged Into	Office Order/ notification issued.
1.	Dept. of Hotel Management	Department of Management & Hospitality	IGKPTU/REG/OO/259 dated 13.05.2022
2.	Dept. of Management		
3.	Dept. of Physical Sciences,	Department of Applied Sciences	IGKPTU/REG/NF/301 dated 29.07.2022
4.	Dept. of Chemical Sciences		
5.	Dept. of Mathematical Sciences		

The matter is placed before the BOG for information.



Item No.77.4: To ratify the adoption of Medical Reimbursement Policy.

The University had notified Medical Claim Policy for reimbursement of medical bills as per actual expenditure in case of minimum 24 hours hospitalization vide notification No. IKGPTU/REG/N/68 dated 06.03.2018 **(Annexure II Page No. 38).**

Later on, the University decided to review the medical claim policy in line with Govt. of Punjab guidelines.

At present there are 100 pending medical claims amounting Rs. 75 lacs (approximately). As per approval of Hon'ble Vice Chancellor, a committee was constituted to check the pending medical bills and to propose new policy vide order No. IKGPTU/REG/OO/247 dated 12.05.2022 **(Annexure III Page No. 39).**

The recommendations of the Committee are placed as **(Annexure IV Page No. 40).**

The Committee has recommended the following:

1. All medical claims will be settled as per the rules prescribed in Punjab Medical Attendance Rules issued by Government from time to time.
2. To adopt medical reimbursement Policy and Procedure as recommended by Committee.
3. Pending medical bills may be reevaluated/ re-verified as per Punjab Govt. norms from a retired SMO/MO or doctor nominated by CMO.
4. An MOU may be signed with Hospitals empanelled with Ministry of Health and Family Welfare (MOHFW) under Central Government Health Scheme (CGHS) for all kind of medical services. In this regard NHS Hospital, Jalandhar has already agreed to extend facilities under CGHS and MoU be signed.

The above has been approved by the Hon'ble Vice Chancellor.

The amended policy and procedure is placed as **Annexure-XVIII Page No. 79-81).**

The matter is place before the Board of Governors for ratification.



Item No.77.5: To inform about the guest faculty empanelled/hired for IKGPTU Kapurthala and other Constituent Campuses for 2022-23.

To meet the shortage of faculty in the University main campus and constituent campuses, University has been hiring guest faculty on hourly basis as per IKGPTU norms. The guest faculty is hired as per the workload requirement against the vacant 142 sanctioned post for faculty positions. The guest faculty is hired from the empanelled list of guest faculty. The empanelment of guest faculty is done transparently following due procedure involving following steps:

- i) An open Advertisement vide advertisement No. 2022/06/04 dated 15/06/2022 is issued by the Recruitment Cell for inviting applications for guest faculty.
- ii) All applications from applicants are received through online job portal
- iii) All applications are scrutinized by the screening committee with external/internal experts.
- iv) The eligibility report is uploaded on the University website.
- v) The eligible candidates are invited for selection committee (formed as per UGC norms) interview.
- vi) The final list of empanelled guest faculty in order of merit are uploaded on University website.
- vii) Offer letters are issued as per the workload requirement.

The status of the guest faculty empanelled/hired for University Main Campus and 04 constituent campuses for 2022-23 session using above mentioned procedure is summarized below:

Sr. No.	Branch	Total Requirement	Total Application forms	Total Eligible candidates	Total Empanelled	Offer Letter Issued for hiring
1	Architecture & Planning	11	17	13	10	10
2	Chemical Sciences	06	9	08	4	4
3	Civil Engineering	07	13	11	6	6
4	CSE/CA	37	43	42	30	30
5	ECE	02	12	12	5	3
6	Electrical Engineering	05	6	06	5	5
7	English	03	7	03	3	3



8	Humanities (Political Science)	03	1	01	1	1
9	Food Science & Tech. / Clinical Research	04	15	15	8	5
10	Hotel Management	04	10	09	5	5
11	JMC	04	8	06	5	4
12	Management	11	19	14	7	7
13	Mathematical Sciences	09	13	06	3	3
14	Mechanical Engineering	06	24	22	11	7
15	Physical Sciences	03	10	07	5	3
Grand Total		115	207	175	108	96

The matter is placed before the Board for information.

Item No.77.6: To consider and approve Delegation of Financial Powers to Officers and Deans of the University.

In pursuance of notifications issued by University vide No. IKGPTU/REG/N/3790 dated 27.11.2018 and No. IKGPTU/REG/N/2179 dated 31.05-2019 (**Annexure V Page No. 41**), Administrative & Financial Powers are delegated to Officers of the University working in its Main Campus and Constituent Campuses. However, considering the need to put constraints on expenses of the University and also to streamline the use of financial powers, the revised structure of Administrative & Financial Powers is proposed as under:

Proposed Administrative & Financial Powers:

Designation of the Officer	Maximum Limit (Recurring)	Maximum Limit (Non-Recurring)
Estate Officer/SVC	Rs. 10,000/- (maximum upto Rs. 1.20 Lac per year)	NA
Section Head/Branch Head (Non-Teaching) not below the rank of Dy. Registrar or equivalent	Rs. 20,000/- (maximum upto Rs. 2.5 Lac per year)	NA
Director/XEN/Chief Warden/HOD (Teaching)	Rs. 25,000/- (maximum upto Rs. 03 Lac per year)	NA
Deans/COE/FO/Campus Director	Rs. 1,00,000/- (maximum upto Rs. 05 lac per year)	Rs. 25,000/- (maximum upto Rs. 03 lac per year).
Registrar	Rs. 5,00,000/-	Rs. 2,50,000/-
Vice-Chancellor	Full Power	Full Power

The officers of the University working on the above mentioned posts may be given administrative and financial powers to meet out day to day expenses of the departments up to the limit mentioned against each post. Delegated powers shall be exercised personally by the respective officers and shall, in no circumstances, be further delegated to any subordinate. Further Finance Officer is authorized to pass bills and claims, refund of dues as approved by the competent authority as per DoFP.

The matter is placed before the BOG for consideration and approval.

Item No.77.7: To consider and approve adoption of revised Purchase Procedure for procurement of goods and services as per GFR (2017).

As approved by the Finance Committee, IKGPTU in its 32nd meeting, the University is following the purchase procedure as per notification issued vide No. IKGPTU/REG/NF/2184 dated 31.05.2019. Govt. of Punjab has issued notification No. GSRII.Const/Art283/Amd/ 2018 dated 08.03.2018, vide which it has been instructed that the Central Government e-Marketplace (GeM) shall be used by the State Government Departments or Government Agencies for direct on-line purchases of goods and services (**Annexure VI Page No. 43-45**).

In this regard to streamline the purchase procedure and to meet transparency in purchase, it is proposed to adopt General Financial Rules 2017 (Chapter No. 6 Procurement of goods and services), Ministry of Finance, Department of Expenditure, Govt. of India and amendments issued from time to time.

The matter is placed before the BOG for consideration and approval.



Item No.77.8 To consider appointment of Standing Counsel & Legal Retainer and fixation of fee.

Presently, University is in legal battle at Hon'ble Punjab and Haryana High Court Chandigarh for 59 cases, district Courts of Jalandhar and Kapurthala for 22 cases and 02 cases are pending with Hon'ble Court outside Punjab. List of all pending cases is placed **Annexure VII (Page No. 46-57)**.

To defend all such legal cases, University engages Advocates/ Law firms based upon the sensitivity of the case and also fixes the fee to be paid to Advocates with approval of Hon'ble Vice Chancellor of the University. As on date, University has empanelled 22 Advocates to defend cases at Chandigarh, 03 Advocates for Jalandhar and 01 Advocate for Kapurthala. However, there is no Standing Counsel nominated from University to act on behalf of the University as and when required in the Hon'ble Court. Therefore, it is proposed to appoint Standing Legal Counsel of the University. List of empanelled Advocates is placed as **Annexure VIII (Page No. 58)**.

As approved by the Board of Governors, in its 66th meeting of BOG held on 15.09.2017, Advocate Dr. R D Anand was appointed as its Legal retainer and his remuneration was fixed Rs.25000/- per month with the approval of Vice Chancellor. Copy of Notification issued in this regard is placed as **Annexure IX (Page No. 59)**. As advocate, Dr. R.D Anand's age is now 79 years, so it is proposed to hire some other advocate from the empanelled list placed as **Annexure VIII (Page No. 58)** as Legal retainer on the same monthly remuneration as is being given to advocate Dr. R D Anand.

The matter is placed before the BOG for deliberation and decision please.



Item No. 77.9 Repatriation of GZSCET, Bathinda Employees from IKGPTU Jalandhar to MRSPTU Bathinda and payment of pension and other service matters.

Consequent upon the decision of the Board of Governors, IKGPTU made in its 76th meeting held on 22.07.2022 on the basis of the minutes of meeting held on 05.07.2022 held under the Chairmanship of Hon'ble Principal Secretary Technical Education and Industrial Training, Punjab-cum-Vice Chancellor of IKGPTU Jalandhar, a letter has been written to Registrar MRSPTU vide No. IKGPTU/REG/HRM-I/1042 dated 09.08.2022 conveying the at *"All employees of GZSCET, Bathinda who have been transferred to IKGPTU but not absorbed at IKGPTU till date, be repatriated (Annexure X Page No. 60). It was further requested to take up the matter with the competent authority of MRSPTU, Bathinda and inform dates of repatriation of these incumbents within 15 days."*

In response to this, MRSPTU, Bathinda vide letter No. 2532 dated 24.08.2022, **(Annexure XI Page No. 61)** conveyed the University that Chairman, Board of Governors, MRSTPTU, Bathinda has approved the case in anticipation of approval of BOG, MRSPTU and decided to transfer an amount of Rs. 5,10,24,149/- (Rs. Five crores ten lacs twenty-four thousand one hundred and forty-nine) on account of Pension and other service benefits while relieving these employees.

The University vide letter No. IKGPTU/REG/1381 dated 09.09.2022 **(Annexure XII Page No. 62)** informed MRSPTU that 08 employees of GZSCET, Bathinda has been repatriated/relieved vide letter No. IKGPTU/REG/HRM/1373, 1374, 1375, 1376, 1377, 1378, 1379 & 1380 dated 09.09.2022 and informed that that University will contribute their GPF, Leave Encashment, Gratuity alongwith the arears of benefits of 6th pay commission as per notification issued by Govt. of Punjab. It was also informed that University is in process of calculation of transferring Pension and other service benefits of these employees after due calculation and with approval of competent authority, the necessary implementation will be made.

In response to this, MRSPTU, Bathinda vide letter No. 2777 dated 12.09.2022 conveyed the University that prior to the relieving of above employees, and amount of Rs. 05 Crores alongwith all the service benefits of these employees are required to be transferred to MRSPTU Bathinda.

In this regard, MRSPTU has been informed that matter will be place in upcoming BOG, IKGPTU.

It is also hereby informed that one of the employees repatriated has filed CWP in Hon'ble Punjab & Haryana High Court, Chandigarh and no stay order has been granted by the Hon'ble Punjab and Haryana High Court, Chandigarh.

MRSPTU Bathinda vide letter No. Uni/Estb./2790 dated 13.09.2022 has informed about the joining of 08 staff/faculty members after repatriation to parent institute.

The matter is placed before the Board for information and directions.

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Item No.77.10: To approve the issuance of orders of promotion to faculty under CAS.

As per Career Advancement Scheme (CAS) of UGC, the teachers appointed on regular basis are promoted from lower grade pay to higher grade pay after fulfilling the prescribed conditions as per UGC/AICTE guidelines. The procedure for processing the CAS applications based on UGC guidelines was approved by the Board of Governors in its 64th meeting held on 28.12.2016 and these were notified by the University vide No. IKGPTU/DR/HRM/notification/18933 dated 24.01.2017.

Based upon these guidelines, applications were invited vide circular No. IGPTU/HRM/CIR/8637 dated 27.11.2020 by the University and accordingly 28 nos. of CAS application were received for Promotion under CAS. After following the due procedure, Screening/Selection Committee constituted for this purpose gave its final recommendations and the then Vice-Chancellor directed to place these recommendations before the Board of Governors for approval on 23.08.2021. The matter was placed before the BOG in its 76th meeting held on 22.07.2022 vide agenda item No. 76.15.

The Board authorized the Vice Chancellor to open up the sealed envelopes and issue order of promotion to faculty under CAS if fulfill all criteria and process in accordance with UGC and AICTE regulations. The observations made by DTE, Punjab in this regard should also be considered while deciding on the matter.

The Board also directed that in future CAS applications, in accordance with UGC, AICTE guidelines, be invited in a very transparent manner and be placed on University website.

In order to open the sealed envelopes and issue order of promotion to faculty under CAS, a Committee was constituted (vide office order No. IKGPTU/REG/OO/CAS/761 dated 26.8.22 **Annexure XIII Page No.63**) to check the criteria and process already conducted for promotion of faculty under CAS in accordance with UGC and AICTE regulations and to analyse the observations made by DTE&IT Punjab. The meeting of the committee was held on 03.9.2022.



The Committee members examined all files related to processed 28 CAS cases. After examining the relevant files and notified CAS procedure of IKGPTU, committee recommended the following:

1. All 28 CAS cases have been processed as per BOG approved CAS procedure i.e.
 - (i) Inviting CAS applications from Faculty
 - (ii) Scrutiny of applications by scrutiny committee formed as per prescribed structure with one external expert from BOG approved panel of Experts.
 - (iii) The recommendations of the scrutiny committee are placed before the Evaluation cum Screening committee (Stage-2/3) and selection committee (Stage4/5) formed as per UGC norms.
 - (iv) In case of stage-4 and stage-5 CAS promotion, the quality of the research publications and research summary are evaluated by three external experts nominated by Hon'ble Vice Chancellor and placed in the interview panel as a part of selection criteria.
2. The Committee also reviewed the observations made by DTE&IT dated 30.9.2021 regarding need for reviewing policy matters related decisions taken by the Former Vice Chancellor Prof. (Dr) Ajay Kumar Sharma after 27th March 2021. The tenure of the former Vice Chancellor was extended by the Hon'ble Governor of Punjab and Chancellor of IKG PTU till the appointment of new regular Vice chancellor (copy of the extension order is enclosed as **Annexure XIV Page No. 64**) for reference). As per relevant record presented before the committee, the committee is of opinion that:
 - (i) No restriction was imposed on the former Vice-Chancellor for taking policy matter in the extension period.
 - (ii) The faculty CAS promotion cases are processed in routinely in all Universities as per the notified procedures as per UGC/AICTE norms.
 - (iii) The CAS procedure of IKGPTU was approved by the BOG, IKGPTU in the 64th BOG meeting vide agenda 64.8 dated 28.12.2016 and cases presented, have been processed as per prescribed notified procedure.
3. Therefore, the committee observed all 28 CAS promotion cases have been processed as per notified CAS procedure as per UGC/AICTE



norms, and recommends that these cases may be processed as per University norms further (**Annexure XV Page No. 65-70**)

It is pertinent to mention that observations raised by Department of Technical Education & Industrial Training, Punjab dated 27.01.2021 on RBC 01 of 2021 including CAS promotions of faculty as per UGC/AICTE norms has already been resolved by the then Vice-Chancellor. (**Annexure XVI Page No. 71-74**)

The matter is placed before the BOG for approval of issuance of promotion orders of the faculty under CAS as per the recommendations of the Committee.

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line at the bottom.

Item No. 77.11 To approve the proceedings of Selection Committee for promoting the faculty under Career Advancement Scheme (CAS)

As per the Career Advancement Scheme (CAS) of UGC, regularly appointed teacher(s) are promoted from lower grade to higher grade after fulfilling prescribed conditions. The procedure for processing the CAS applications based on UGC regulations has been approved by the BOG, IKGPTU in 64th meeting held on 28.12.2016 vide item no. 64.11

All CAS applications received from the HR department were scrutinized by the Scrutiny Committee as per UGC/AICTE/BOG regulations and verified relevant supporting documents of the claims in the prescribed API proforma. The CAS applications of eligible faculty were processed further as per the BOG-approved procedure.

1. The quality of research publications of the eligible faculty and their research papers were evaluated by the three external subject experts nominated by the Hon'ble Vice-Chancellor from the BOG-approved list of experts. Their evaluation report is in the prescribed format.
3. These CAS cases were also examined by the expert committee with external/internal experts and DTE representatives, and the committee has found these CAS cases in order and has recommended them for further perusal (copy placed as **Annexure XVII Page No. 75-78**).
4. Subsequently, the recommendations of the Scrutiny Committee for promotion along with an evaluation & recommendation report of research papers by three experts were placed before the selection committee constituted as per UGC norms. The interviews were conducted on 25.08.2022 and 26.08.2022. The selection proceedings of which are placed in **sealed envelopes**.

The matter is placed before the Board for approval of the recommendations of the Selection Committee and issuance of promotion orders of the faculty under CAS.



Item No.77.12 To approve the recommendations of Selection Committee for recruitment of Registrar and Controller of Examination in IKGPTU.

The University advertised for the posts of Registrar and Controller of Examination vide advertisement No. Advt./2020/07/02. After following the due procedure, the Selection Committee duly approved, interviewed the eligible candidates. The recommendations of the Selection Committee will be placed in sealed envelopes during meeting.

The matter is placed before the BOG for consideration and approval of recommendations of Selection Committee for the recruitment of Registrar and Controller of Examinations and issuance of appointment letter.

Item No. 77.13 Any other item with the permission of Chair.

