

DR. RAJPREET KAUR

Assistant Professor

Department of Management

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[Google Scholar](#), [ResearchGate](#)

ACADEMIC QUALIFICATION:

- **Ph.D. (Management)** (2016)
Sant Longowal Institute of Engineering & Technology (SLIET), Longowal, Sangrur (Punjab), India
Thesis Title: *Work and Family Life Balance Among Police Personnel: A Case Study of Punjab Police.*
- **M.B.A. (Human Resource Management)** (2006)
Guru Jambheshwar University, Hissar (Haryana), India
- **B.Tech. (Chemical Engineering)** (2000)
Sant Longowal Institute of Engineering & Technology (SLIET), Longowal, Sangrur (Punjab), India

PROFESSIONAL EXPERIENCE:

- Research & Teaching: 15+ years
- Industry: 1 year

• May 30, 2017 – Present	<u>Assistant Professor</u>	Department of Management & Hospitality I.K. Gujral Punjab Technical University (Main Campus), Kapurthala, Punjab, India
• Sep 21, 2016 – May 29, 2017	<u>Associate Professor & Head</u>	Department of Management Guru Gobind Singh College of Management & IT, Hoshiarpur, Punjab, India
• Sep 2014 – Sep 2016	Ph.D. Research (Survey, Analysis, Interpretation, Thesis and Manuscript Writing)	
• Jun 15, 2011 – Sep 08, 2014	<u>Assistant Professor</u>	Department of Management Rayat Bahra Institute of Management, Hoshiarpur, Punjab, India
• Aug 19, 2008 – Jun 14, 2011	<u>Head of Department</u>	Department in Management IITT College of Engineering & Technology, S.B.S Nagar, Punjab, India
• Mar 05, 2007 – Aug 18, 2008	<u>Lecturer</u>	Department in Chemical Engineering IITT College of Engineering & Technology, S.B.S Nagar, Punjab, India
• Oct 2003 – Oct 2004	<u>Customer Support Executive</u>	M/S Imperial Bio-Medics (P) Ltd., Chandigarh, India.

RESEARCH OUTCOME:

• International Journal Publications	14	Please see Annexure – I, Pages 4 for details
• National (UGC-CARE / Indian) Journal Publications	18	Please see Annexure – I, Pages 5 – 6 for details
• Book(s) Chapter(s)	24	Please see Annexure – II, Pages 7 – 8 for details
• Book(s)	06	Please see Annexure – III, Page 9 for details
• International Conferences/Seminars	19	Please see Annexure – IV, Pages 10 – 11 for details
• National Conferences/Seminars	23	Please see Annexure – IV, Pages 11 – 13 for details
• Participation in FDPs/Workshops	33	Please see Annexure – IV, Pages 13 – 15 for details

RESEARCH PROJECTS / THESES SUPERVISION:

• Doctoral (Ph.D.) Theses	04	Please see Annexure – V, Page 16 for details
• Masters (M.B.A.) Theses	28	Please see Annexure – VI, Page 17 for details
• Bachelors (B.B.A.) Projects	08	Please see Annexure – VII, Page 18 for details

TEACHING ENGAGEMENTS:

• Theory (UG + PG/Ph.D.) Courses	08 + 17	Please see Annexure – VIII, Pages 19 – 20 for details
• Practical (UG + PG/Ph.D.) Courses	02 + 03	Please see Annexure – VIII, Page 20 for details

PROFESSIONAL ACTIVITIES AND RECOGNITIONS:

• Invited Talks Delivered	11	Please see Annexure – IX, Page 21 for details
• Miscellaneous Academic /Research Activities	05	Please see Annexure – IX, Page 21 for details
• Awards and Honors	02	Please see Annexure – IX, Page 21 for details

MISCELLANEOUS ACTIVITIES:

• Administrative Roles and Responsibilities	66	Please see Annexure – X, Pages 22 –27 for details
• Miscellaneous Roles and Responsibilities	04	Please see Annexure – X, Page 28 for details

PERSONAL PROFILE:

• Name	Dr. Rajpreet Kaur	• Gender	Female
• Date of Birth	Nov 22, 1977	• Marital Status	Married
• Father's Name	Er. R.S. Sian	• Nationality	Indian
• Languages Known	English, Hindi, Punjabi		

REFERENCES:

• Prof. R.K. Gupta	Vice-Chancellor, Maharaja Agrasen University, Baddi, Solan (Himachal Pradesh) E-mail: rakeshusol@gmail.com
• Prof. Pardeep Jain	Professor, Department of Management, SLIET Longowal, Sangrur (Punjab) E-mail: pardeep_jain2000@yahoo.com
• Prof. Kulwant Singh Pathania	Professor, Department of Commerce and Management, Himachal Pradesh University, Shimla (Himachal Pradesh) E-mail: pathania_ks@yahoo.com

DECLARATION:

I certify that the information provided is correct as per records available and/or documents enclosed.

(RAJPREET KAUR)

A. INTERNATIONAL JOURNALS PUBLICATIONS [IJ]

1. R. Kaur, and P. Singla. Does pre- and post-impulsive buying cognitive dissonance mediate impulse behavior in female purchasing behavior? *European Journal of Marketing*, [under review](#) (2023).
2. R. Kaur, and M. Dabhade. Exploring the relationship among green human resource management, green behavior intentions, green creativity, and green commitment using a moderated mediation model. *Corporate Social Responsibility and Environmental Management*, [under review](#) (2023).
3. R. Kaur. Influences of work stressors and family support on the job performance of the police personnel. *Vilakshan – XIMB Journal of Management*, [under review](#) (2023).
4. R. Kaur, and S. Sharma. A comprehensive study of green human resource management practices in relation to employee performance and organization citizenship behaviour among IT professionals in Gurgaon. *International Journal of Business Performance Management*, *Accepted* (2024).
5. H. Kaur, and R. Kaur. Is money everything longitudinal empirical evidence from the Indian banking employees. *International Journal of Business and Globalization*, [under review](#) (2023).
6. H. Kaur, and R. Kaur. Boundary conditions linking proactive personality and career adaptability: a dual mediation model. *The Career Development Quarterly*, [under review](#) (2022).
7. H. Kaur, and R. Kaur. Longitudinal effects of high-performance work practices on job performance Via person-job fit. *The Bottom Line*, 36(2), 161-180 (2023) [doi:10.1108/BL-02-2022-0030](https://doi.org/10.1108/BL-02-2022-0030)
8. D. Kaur, and R. Kaur. E-recruitment adoption among Job-seekers: role of vividness and perceived internet stress in shaping their intentions. *International Journal of Business Information Systems*, 35(2/3),115-136 (2022). [doi:10.1504/IJBIS.2021.10040825](https://doi.org/10.1504/IJBIS.2021.10040825)
9. D. Kaur, and R. Kaur. Does electronic word-of-mouth influence e-recruitment adoption? A mediation analysis using the PLS-SEM approach. *Management Research Review*, 46(2), 223-244 (2023). [doi:10.1108/MRR-04-2021-0322](https://doi.org/10.1108/MRR-04-2021-0322)
10. D. Kaur, and R. Kaur. Elucidating the role of gender differences via TAM in e-recruitment adoption in India: a multi-group analysis using MICOM. *The Bottom Line*, 35(2-3), 115-136 (2022). [doi:10.1108/BL-11-2021-0104](https://doi.org/10.1108/BL-11-2021-0104)
11. H. Kaur, and R. Kaur. Do high performance work practices moderate the influence of job content plateau on job attitudes of frontline hotel employees? *Journal of Human Resources in Hospitality and Tourism*, 20(4), 565-588 (2021). [doi:10.1080/15332845.2021.1959818](https://doi.org/10.1080/15332845.2021.1959818)
12. H. Kaur, and R. Kaur. Career adaptability and job outcomes: a moderated mediation model of proactivity and job content plateau in educational sector. *Higher Education, Skills and Work-Based Learning*, 11(4), 929-945 (2021). [doi:https://doi.org/10.1108/HESWBL-07-2020-0150](https://doi.org/10.1108/HESWBL-07-2020-0150)

13. H. Kaur, and R. Kaur. The relationship between career adaptability and job outcomes via fit perceptions: a three-wave longitudinal study. *Australian Journal of Career Development*, 29(3), 196-204 (2021). doi: doi.org/10.1177/1038416220935677
14. R. Kaur. Empirical study of talent management program and its impact on the employee's retainment and performance in Indian supermarket Big Bazaar. *Human Resource Management Research*, 3(3), 61-70 (2013). doi: [doi:10.5923/j.hrmr.20130303.01](https://doi.org/10.5923/j.hrmr.20130303.01)

B. UGC-CARE / INDIAN JOURNAL PUBLICATIONS [NJ]

- NJ[1]. M. Dhaliwal, and R. Kaur. Crypto currency-need of the hour- challenges & issues, *NIFM Journal of Public Financial Management*, 15(1),223-235 (2023).
- NJ[2]. R. Kaur, and Bindu. Employee engagement & its impacts on the automobile industry, particularly in Punjab, India. *Madhya Bharti*, 83(13), 13-21(2023).
- NJ[3]. P. Sharma, and R. Kaur. A study on impact of demographic factors on buying behavior of women regarding personal care products. *Journal of Kavikulaguru Kalidas Sanskrit University, Ramtek*, 9(2), 309-318 (2022).
- NJ[4]. M. Kaur, and R. Kaur. Opportunities and challenges of cryptocurrencies in modern finance. *Anvesak*, 52, 1(I), 406-410 (2022).
- NJ[5]. M. Kaur, and R. Kaur. Crypto-currency-legality and restriction in India. *Asian Journal of Organic & Medicinal Chemistry (Special Issue on Current Trend on Research in Applied Science, Management and Technology)*, 7(2), 214-218 (2022).
- NJ[6]. D. Kaur, and R. Kaur. Exploring the factors of employee engagement: a study of retail sector in India. *International Journal of Advance Research in Computer Science and Management Studies*, 7(1), 43-49 (2019). <http://www.ijarcsms.com/January2019.htm>
- NJ[7]. R. Kaur, and K. Kaur. Coping with job stress: a conceptual evaluation framework for coping measures of stress. *IMPACT: International Journal of Research in Humanities, Arts and Literature*, 6 (2), 1- 14 (2018).
- NJ[8]. N.S Bhalla, T.S Sidhu, and R. Kaur. Human resource practices & commitment of employees in India's textile industry in context of management levels. *I-manager's Journal on Management*, 12(2), 45- 60 (2017).
- NJ[9]. G. Kaur, and R. Kaur. Relationship between socioeconomic status of the research students and their internet usage. *Researchers World -Journal of Arts, Science & Commerce*, 8(4(1)), 48-57 (2017).
- NJ[10]. G. Kaur, and R. Kaur. Impact of parental involvement on frequency of internet usage by students. *International Journal of Management Studies*, 4 (special issue), 100-110 (2017). <https://www.researchersworld.com/index.php/ijms/article/view/1334>
- NJ[11]. R. Kaur. Occupational stress among workers & its impact on their work performance: a case study of Vardhman Pvt. Ltd. Hoshiarpur, Punjab. *Inspira-Journal of Commerce, Economics & Computer Science*, 3(2), 41-49 (2017).
- NJ[12]. R. Kaur, and R.K Gupta. Family support for the job among non-gazetted officers and other rank officials in Punjab: a comparative study. *Inspira-Journal of Modern Management & Entrepreneurship*, 6(1), 180-188 (2016).

- NJ[13]. R. Kaur, and R.K Gupta. Job satisfaction among non-gazetted officers & other ranks officials: a comparative study in Punjab police personnel. *Vanijya Manthan, SDCC's Journal of Commerce & Management*, 3(1), 15-29 (2015).
- NJ[14]. R. Kaur, and P.K. Jain. The role of the working culture in work life balance: a case study of Punjab Police. *Gian Jyoti E-Journal*, 5(3), 101-110 (2015).
- NJ[15]. R. Kaur, and P.K. Jain. Job-related stress, family support in job among police personnel: a case study of Punjab police. *International Journal of Human Resource Management and Research*, 5(3), 33-43 (2015).
- NJ[16]. R. Kaur, and P.K. Jain. Comparative analysis of occupational stress within non-gazetted officers (NGOs) & other ranks (ORs) at their work place: a case study of Punjab police. *Journal of International Academic Research for Multidisciplinary*, 3(2), 163-174 (2015).
- NJ[17]. R. Kaur, and P.K. Jain. Work and family life balance among police personnel: a case study of Punjab police. *The Indian Police Journal*, 2, 106-122 (2014).
- NJ[18]. R. Kaur, and P.K. Jain. Motivational tools for employees in banks: a case study of Punjab National Bank, Hoshiarpur. *Asian Journal of Research in Banking and Finance*, 3(10), 41-52 (2013).

LIST OF BOOK CHAPTERS IN EDITED BOOKS & CONFERENCE PROCEEDINGS [BC]

1. R. Kaur, K. Kaur, and R.K. Gupta. [Navigating the Nexus: Exploring Issues and Challenges in India's Techno-Legal Business Landscape](#). *Techno-Legal Business Environment in India: Issues and Challenges*, Chapter 1, pp. 01-09 (2024)
2. Megha Dabhade, R. Kaur, and R.K. Gupta. [Artificial Intelligence and its Application in Human Resource Management](#). *Techno-Legal Business Environment in India: Issues and Challenges*, Chapter 14, pp. 140-148 (2024)
3. R. Kaur, R. Kaur, and R.K. Gupta. [Employees' Perceptions about HR Activities in the Banking Sector](#). *Management Metamorphosis: Navigating the Changing Landscape*, Chapter 10, pp. 68-76 (2023)
4. R. Kaur, and R.K. Gupta. [E-recruitment: Opportunities and Challenges](#). *Contemporary issues in Commerce & Management*, Chapter 8, pp. 65-74 (2023).
5. R. Kaur, and R. Kaur. [Recents Trends in Recruitment and Selection](#). *Organizational Management*, Chapter 14, pp. 225-242 (2023)
6. R. Kaur, and R.K. Gupta. [Teachers Education in the 21st Century: Issues and Challenges](#). *Current Issues and Challenges in Business World*, Chapter 7, (2023).
7. R. Kaur, K. Kaur. [Pitfalls and Advancements in Supply Chain Management: Issues & Challenges](#). *Emerging Dimensions in Management & Commerce*, Chapter 21, pp. 152-156 (2021).
8. D. Kaur and R. Kaur. [Exploring the Factors influencing Online Learning due to COVID-19 Pandemic](#). *Impact of Covid-19 on Economy and Society in India*, Chapter 4, pp. 34-41 (2021).
9. H. Kaur and R. Kaur. [Aftermath Effects of COVID-19 on Higher Education in India](#). *Impact of Covid-19 on Economy and Society in India*, Chapter 6, pp. 59-72 (2021).
10. D. Kaur and R. Kaur. [The Burning Amazon Rainforests: Its Causes and Results](#). *Sustainable Development: Socio-Economic, Environmental and Energy Development*, Chapter 8, pp. 61-64 (2021).
11. R. Kaur, H. Kaur and D. Kaur. [Bridging the gap between Entrepreneurial needs and Students' Skills: Initiatives by Educational Institutions](#). *International Conference on Futuristic Approaches Towards Employability & Entrepreneurship and Industrial Summit*, Chapter 4, pp. 11-14 (2018).
12. R. Kaur, D. Kaur. [The Role of Government in the Skill Development of Human Resources Training for Enhancing Employability: The Indian Scenario](#). *Skill Development & Innovations for Sustainable Economic Growth: Problems and Challenges*, Chapter 2, pp. 15-23 (2018).
13. D. Kaur and R. Kaur. [The Relationship Between Higher Education and Employment: Responsibilities of Higher Educational Institutions](#). *Effective Implementation of Choice Based Credit System: Benefits and Challenges*, Chapter 5, pp. 31-41 (2018).
14. R. Kaur, D. Kaur. [Investigation on Students' Acceptance Towards E-Learning in Indian Higher Educational Intuitions](#). *Education Transforms Lives (ETL '2018)*, Chapter 17. pp. 148-162 (2018).

15. R. Kaur. [Innovative methods for delivering training: impact on the organizations](#). *Management Practices, Innovations, Challenges and Opportunities*, Chapter 7, pp. 68-73 (2016).
16. R. Kaur. [Why Digital Governance is Critical to your Success?](#) *Towards Good Governance*, Chapter 19, pp. 245-251 (2016).
17. R. Kaur. [Upliftment of Indian Women from Slavery: An Analysis of Dr. Ambedkar's Contribution for Women's Rights](#). *Economic Development- Dr. Ambedkar Vision*, Chapter 7, pp. 33-37 (2016).
18. R. Kaur and P.K. Jain. [Eco Tourism & Hospitality Industry: Trends & Issues](#). *Exploring Tourism and Hospitality Industry: Issues and Strategies*, pp. 105-113 (2014).
19. R. Kaur. [Impact of Motivation: How it Relates with Professional Life](#). *Proceeding of the ISTE faculty Section Convention -2013 on "Quality Assurance & Quality Excellence in Professional Institutes*, pp. 126-128 (2013).
20. R. Kaur. [Overview of Customer Relationship Management: A Combination of People, Process & Technology](#). *Impact of Management & Technology Advancements in Technical Education & Industrial Sector*, pp. 329-336 (2011).
21. R. Kaur. [Consumer Participation in Sustainable Technology Development](#). *Organizations in the New Millennium Challenges & Opportunities*, Chapter 58, pp. 311-314 (2011).
22. R. Kaur. [Role of Training & Development in the Organizational Effectiveness](#). *Handbook of Management and Behavioural Science*, Volume :3, Chapter 24, pp. 208 -222 (2011).
23. R. Kaur. [Employee Retention via Innovative and Creative Strategies](#). *Handbook of Management and Behavioural Science*, Volume 5, Chapter 32, pp. 275 -283 (2011).
24. R. Kaur. [Leadership Development in Balance: Leaders Made or Born?](#) *Leadership Skills Parameters & Paradigms*, pp. 249-258 (2011).

LIST OF BOOKS PUBLISHED [B]

- B[1]. R. Kaur (Author). Work & Family Life Balance. (2016). Gracious Books Publishers, Patiala, Punjab. ISBN-978-93-85670-40-9, Pages: 248
- B[2]. R. Kaur, and R. Batra (**Editors**). Impact of Covid-19 on Economy and Society in India. (2021). Gracious Books Publishers, Patiala, Punjab. ISBN-978-93-80210-42-1, Pages:127
- B[3]. K. Kaur, and R. Kaur (Authors). Extract Fetal Heart Rate. (2021). The Kitab Art, Patiala, Punjab. ISBN: 978-93-91942-08-3, Pages:80
- B[4]. R. Kaur, and M. Kaur (**Authors**). Organization Effectiveness and Change. (2023). Seva Books, New Delhi. ISBN: 978-93-92899-22-5, Pages: 257
- B[5]. R. Kaur, and R.K. Gupta (**Authors**). Human Resource Management and Organizational Behaviour. (2023). Rishabh Books, New Delhi. ISBN: 978-93-92595-09-7, Pages: 305
International Book
- B[6]. R.Kaur (Authors). The Trainer's Handbook (Best Practices for Onboarding and Educating Employees). (2023). Eliva Press, Europe. ISBN: 978-99-99312-51-6, pages:135

LIST OF PARTICIPATION IN CONFERENCES / SEMINARS / FDP /WORKSHOPS

A. International Conferences/Seminars [IC]

1. R. Kaur, and K. Kaur. Global Employment Dynamics: Adopting to challenges, Implementing solutions, and shaping a sustainable future workforce. [Multidisciplinary International Seminar on Globalization and its Impacts on Culture, Society and Economy](#). Vaish College, Bhiwani, Haryana. February 07 (2024).
2. R. Kaur, and R. Kaur. The relationship between a Reward System & Employee Performance & Motivation as a Mediating Factor. [Exploring Sustainability Through Diverse Perspectives](#). St. Kabir Institute of Professional Studies (SKIPS), Ahmedabad. August 25-26 (2023).
3. R. Kaur, and K. Kaur. Teachers' education in the 21st century: issues and challenges. [Multidisciplinary International Seminar on Evaluation of Cleanliness, Health, Literacy & Self -Reliance](#). Vaish College, Bhiwani, Haryana. March 28 (2023).
4. R. Kaur, Megha, and K. Kaur. Dilemma of work-family life balance in dual career couples - a study from the Indian perspective. [Multidisciplinary International Seminar on Women Empowerment in India: Issues, Challenges and Strategies](#). Mahila Mahavidyalaya, Jhojhu Kalan, Haryana. March 18 (2023).
5. R. Kaur and H. Kaur. Conceptual Model Linking Dimensions of Career Adaptability to Job Outcomes. [International Conference on Commerce, Management & Interdisciplinary Subjects \(ICCMIS\)](#). Department of Commerce and International Business, School of Business Studies, Central University of Kerala. October 28-29 (2022).
6. D. Kaur, and R. Kaur. Intentions of job-seekers towards e-recruitment acceptance. [6th International Conference on Managing Business Enterprises: Evolving Dynamics in the Pandemic Era](#). Bhartiya Vidya Bhavan's Usha & Lakshmi Mittal Institute of Management (BULMIM), New Delhi. September 4 (2021).
7. H. Kaur, and R. Kaur. Linking career adaptability to adaption results: towards a conceptual model. [6th International Conference on Managing Business Enterprises: Evolving Dynamics in the Pandemic Era](#). Bhartiya Vidya Bhavan's Usha & Lakshmi Mittal Institute of Management (BULMIM), New Delhi. September 4 (2021).
8. R. Kaur, and D. Kaur. The burning Amazon rain forests: its cause and results. [International Conference \(Virtual Mode\) on Sustainable Development](#), St. Kabir Institute of Professional Studies (SKIPS), Ahmedabad. August 7 (2021).
9. R. Kaur. Linking career adaptability to adaptation results: towards a conceptual model. [International Research Conference 2021 on Embracing Change & Transformation-Breakthrough Innovation & Creativity](#), Dr. D.Y. Patil B-School, India in Collaboration with Dr. Soetomo University, Indonesia and Association of Indian Management Schools, India. March 23-25 (2021).
10. R. Kaur, H. Kaur, and D. Kaur. Bridging the gap between entrepreneurial needs and students' skills: initiatives by educational institutions. [International Conference on Futuristic Approaches Towards Employability &](#)

- [Entrepreneurship and Industrial Summit](#), GGN Institute of Management & Technology, Ludhiana, Punjab. October 27-28 (2018).
11. R. Kaur, and D. Kaur. The role of government in the skill development of human resources training for enhancing employability: the Indian scenario. [International Conference on Skill Development and Innovations for sustainable Economic Growth: Problems & Challenges](#). Maharaja Agrasen University, Baddi. Feb 9-10 (2018).
 12. R. Kaur. The role of the working culture of the Punjab police personnel in work life balance: a case study of Punjab police. [9th International Conference on Sustainable Business Growth](#). GJIMT, Mohali, Chandigarh. June 6 (2015).
 13. R. Kaur. Understanding total quality management (TQM) system: a brief review. [International Conference on Business & Technology](#), FRI University, Dehradun. November 4 - 5 (2011).
 14. R. Kaur. Consumer participation in sustainable technology development. [Organizations in the New Millennium - Challenges and Opportunities \(ICON-2011\)](#), Ajay Kumar Garg Institute of Management, Ghaziabad. October 14-15 (2011).
 15. R. Kaur. Pitfalls & advancements in supply chain management. [Technological & Management Advancement: Issues & Challenges](#), RIMT-Management Campus, Mandi Gobindgarh, Punjab, October 10 (2011).
 16. R. Kaur. Leadership development in balance: leaders made or born. [Innovate-Lead-Succeed](#), Desh Bhagat Institute of Management & Computer Sciences, Mandi Gobindgarh, Punjab, Sept 30 - Oct 01 (2011).
 17. R. Kaur. Employee retention via innovative and creative strategies, [International Conference on Management and Behavioral Science \(ICMBS 2011\)](#), Society of Management & Behavioural Science (SMBS), Delhi. July 24 (2011).
 18. R. Kaur. Stress management: reduce, prevent and cope up with job stress. [International Conference on Stress: Health, Society and Technology \(ICONS: HST\)](#), IISMAAS. Jawaharlal Nehru University, New Delhi. April 20-21 (2011).
 19. R. Kaur. Role of Training and Development in the Organizational Effectiveness. [International Conference on Management and Behavioral Science \(ICMBS-2011\)](#), Society of Management & Behavioural Science (SMBS), Jodhpur. April 02 - 03 (2011).

B. National Conferences/Seminars [NC]

1. R. Kaur, and K. Kaur. G20 Impact on Indian Education: Navigating Global Economic Priorities and Educational Dynamics. [G-20 Summit 2023: Priorities, Prospects and Way Forward for India's Global Leadership](#). M.D.S.D College, Ambala City, Haryana. February 17 (2024).
2. R. Kaur. Cybercrime in society: issue, challenges and remedies. Multidisciplinary [National Seminar on Powerful Weapon to prevent Cyber Crime: Public Awareness](#), Vaish College, Bhiwani. March 5 (2023).
3. R. Kaur. Employee engagement & its effects in automobile industry with special reference to Punjab, India, [National Seminar on Emerging Trends in Commerce and Management](#), Pt. Chiranji Lal Sharma Government College, Karnal. February 11 (2023).

4. R. Kaur. Future of teacher training in light of NE, [National Seminar on National Education Policy: Issues, Challenges and Implications](#), Department of Economics in collaboration with Internal Quality Assurance Cell. Sanatan Dharma College, Hoshiarpur. February 07 (2023).
5. R. Kaur. Empowerment through women entrepreneurship: a case from beauty salon sector in India, [National Seminar \(Multidisciplinary\) on Women Empowerment](#), Government College, Barota. February 04 (2023).
6. R. Kaur. Teachers' Education in the 21st century: Challenges key skills and Innovation. [National Seminar \(Multidisciplinary\) on India @75: Achievements and Prospects](#), Tau Devi Lal Govt. College for women, Sonipat. January 31 (2023).
7. R. Kaur. Modernization and it's contradictions in voting behavior in India. [National Seminar on Electoral Dynamics in India: Opportunities and Challenges](#). Chhotu Ram Arya College, Sonipat. April 30 (2022).
8. R. Kaur. The influence of globalization on Indian foreign policy. [National Seminar \(Multi-disciplinary\) on Indian Foreign Policy: Continuity and Change](#), Pt. Neki Ram Sharma Government College, Rohtak. February 12 (2022).
9. R. Kaur, and D. Kaur. The moderating influence of gender differences in e-recruitment adoption. [18th National Conference on Navigating the New Normal: Rethinking Business in a Changing World](#), Gian Jyoti Institute of Management & Technology, Mohali. October 13 (2021).
10. R. Kaur, and D. Kaur. The burning Amazon rain forest: its cause and results. [107th Indian Science Congress, University of Agricultural Sciences, Bangalore](#), Indian Science Congress Association. January 3 - 7 (2020).
11. R. Kaur, and H. Kaur. Mediating role of person-job fit in high performance work practices and job performance relationship: an empirical analysis. [National Conference on Engineering Technology and Innovations Management Beyond 2020: New Challenges and Approaches](#), Bharat Group of Colleges, Sardulgarh. October 18 (2019).
12. R. Kaur, and D. Kaur. Investigation on students' acceptance towards e-learning in Indian higher educational intuitions. [National Conference on Education Transforms Lives \(ETL'2018\)](#), Sant Longowal Institute of Engineering & Technology, Longowal. September 5-6 (2018).
13. D. Kaur, and R. Kaur. The relationship between higher education and employment: responsibility of higher educational institutions. [National Seminar on Effective Implementation of choice-based Credit system: Benefits & Challenges](#), A.S. College, Khanna. March 17 (2018).
14. R. Kaur. Why digital governance is critical to success? [National seminar on Innovations in Governance: Multidisciplinary Perspectives](#). Panjab University, Chandigarh. March 30-31(2016).
15. R. Kaur. The media technologies: blessing or curse? [National Seminar on Media Technologies: A Critical Evaluation](#), Panjab University, Chandigarh. February 16 (2016).
16. R. Kaur. Impact of motivation: how it relates with professional life. [ISTE faculty section convention-2013](#), Rayat Bahra College of Engg. & Nano-Technology, Hoshiarpur. July 26-27 (2013).
17. R. Kaur. Changing face of HR function: issues & challenges. [National seminar on Future of Strategic HR: Challenges and Opportunities Ahead](#), Khalsa College Lyallpur Institute of Management & Technology (KCL-IMT), Jalandhar. March 16 (2012).

18. R. Kaur. Delivering high performance: the role of HR manager. [5th National Seminar and Business Summit on Creating High Performing Organization](#), Dr. IT Group at ICSSR Complex, Punjab University, Chandigarh. March 14 (2012).
19. R. Kaur. Current issues on environment. [National Level Technical Symposium on Environmental Issues in Technical Education](#), Rayat Bahra College of Engg. & Nano-Technology, Hoshiarpur. March 03 (2012).
20. R. Kaur. Farmer suicide in rural India. [National Conference on Punjab Economy at Cross Roads: A way Ahead](#), Sri Guru Teg Bahadur Khalsa College, Sri Anandpur Sahib. February 17-18 (2012).
21. R. Kaur. Challenges before teacher education in 21st century. [National Seminar on Perspectives in Teacher Education](#), Rayat Bahra College of Education, Hoshiarpur February 06 (2012).
22. R. Kaur. Understanding total quality management (TQM) system. [National Conference on India Inc. - Challenges Ahead](#), GNA Institute of Management and Technology, Phagwara. March 12 (2011).
23. R. Kaur. Overview of customer relationship management: a combination of people, process and technology. [National Conference on Impact of Management and Technological Advancements in Technical Education and Industrial Sector](#), Jasdev Singh Sandhu Institute of Engineering and Technology (JSSIET) Kauli, Patiala. February 18-19 (2011).

C. Participation in FDPs/Workshops [W]

- W[1]. International Online Faculty Development Programme on “Crafting Excellence: Research and Innovation in the age of AI,” Don Bosco College, Bangaluru (One week, January 21 to 27, **2024**)
- W[2]. [National level Online Faculty Development Program](#) on “Outcome Based Education and Essential AI Tools for Teachers,” IQAC and St. Alberta’s College (Autonomous), Ernakulam (One week, November 02 to 09, **2023**).
- W[3]. [Online Faculty Development Program](#) on “Navigating to a Better World: Sustainable Development Goals and Academia”, Maharaja Agrasen University, Baddi. (One week, September 16 to 21, **2023**).
- W[4]. [Online National workshop](#) on “SLR using AI Tools”, Meerashpa Learning Solutions. September 30th, (**2023**).
- W[5]. [Online National workshop](#) on “Mastering the Art of Data Visualization: From Raw Numbers to Stunning Insights,” St. Kabir Institute of Professional Studies (SKIPS), Ahmedabad. August 25th, (**2023**).
- W[6]. [National workshop](#) on “Structural Equation Modelling and its Interpretation using Smart PLS”, Research Education Solutions. (One week Online), September 11 to 15, **2023**).
- W[7]. [Faculty Development Program](#) on “NAAC Assessment and Accreditation Framework”, A.C.T. Academy, Tamil Nadu in association with Academic & Research Conglomerate and Academic & Research Activity Group. (One week (online), June 19 to 26, **2023**).
- W[8]. [International workshop](#) on “Advanced Statistical Data Analysis using SPSS”, Science Tech Institute (Run by Manraj Kuwar Singh Educational Society), Lucknow. (One week (online), May 21 to 27, **2023**).
- W[9]. [International Advanced Faculty Development Program](#) on “Mechanics of Manuscript, Thesis Drafting, and Application of Research Software”, Eudoxia Research Centre and Eudoxia Research University-USA (One week (online), May 12 to 19, **2023**).

- W[10]. [Faculty Development Program](#) on “Free ICT Tool on Effective Research”, National Institute of Technical Teachers Training and Research, Chandigarh (NITTTR), I.K. Gujral Punjab Technical University, Main Campus, Kapurthala. (One week, December 05 to 09, **2022**).
- W[11]. [International workshop](#) on “Advanced Statistical Data Analysis using SPSS”, Science Tech Institute (Run by Manraj Kuwar Singh Educational Society), Lucknow. (One week, September 24 to 30, **2022**).
- W[12]. [National workshop](#) on “Research Methodology and Data Analysis”, Maharaja Agrasen University, Baddi. (One week, July 18 to 23, **2022**).
- W[13]. [Refresher Course](#) in “Indian Heritage and Human Values”, UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar. (Two weeks, Jan 27 to Feb 09, **2021**).
- W[14]. [Short-Term Course](#) on “Stress Management”, Maulana Azad National Urdu University Polytechnic Hyderabad, under AICTE Training and Learning (ATAL) Academy. (One week, Online, November 02 to 06, **2020**).
- W[15]. [Short-Term Course](#) on “Green Technology & Sustainability Engineering”, Dr. B.R. Ambedkar National Institute of Technology, Jalandhar, under AICTE Training and Learning (ATAL) Academy. (One week, Online, October 19 to 23, **2020**).
- W[16]. [Short-Term Course](#) on “Supply Chain Management: Challenges and Strategies”, Dr. B.R. Ambedkar National Institute of Technology, Jalandhar (July 13-17) under TEQIP-3. (One week, Online, July 13 to 17, **2020**).
- W[17]. [NCM Teacher’s Enrichment Workshop](#) on “Computational methods for solving Differential Equations”, I.K. Gujral Punjab Technical University, Main Campus, Kapurthala. (One week, December 25 to 30, **2019**).
- W[18]. [Short Term Training Programme](#) on “Fostering Creativity and innovation in Entrepreneurship”, by National Institute of Technical Teachers Training and Research, Chandigarh (NITTTR), I.K. Gujral Punjab Technical University, Main Campus, Kapurthala. (One week, December 16 to 21, **2019**).
- W[19]. [National Level Faculty Development Program](#) on “Recent Advancements in Power and Energy systems”, by All India Council for Technical Education (AICTE), I.K. Gujral Punjab Technical University, Main Campus, Kapurthala. (One week, December 9 to 13, **2019**).
- W[20]. [Orientation Programme – 133](#), Human Resource Development Centre, Himachal Pradesh University, Shimla. (Three weeks, May 27 to June 15, **2019**).
- W[21]. [Faculty Development Program](#) for “Student Induction”, by All India Council for Technical Education (AICTE), I.K. Gujral Punjab Technical University, Main Campus, Kapurthala. (One week, January 04 to 10, **2019**).
- W[22]. [Faculty Development Program](#) for “Student Induction”, by All India Council for Technical Education (AICTE), I.K. Gujral Punjab Technical University, Main Campus, Kapurthala. (Three days, July 03 to 05, **2018**).
- W[23]. [Workshop](#) on “Process of NAAC Accreditation”, Department of Research and Development, I.K. Gujral Punjab Technical University, Main Campus, Kapurthala. (July 26, **2017**).
- W[24]. [Workshop](#) on “A Tryst with Learning, Leadership Development Program for Educationists and Administrators”, I.K. Gujral Punjab Technical University, Kapurthala. (June 8 to 9, **2017**).
- W[25]. [Workshop](#) on “Communication Skills (ICT Based Technical Programmers)”, National Institute of Technical Teachers Training and Research (NITTTR), Chandigarh. (July 07 to 11, **2014**).
- W[26]. [Workshop](#) on “Intellectual Property Rights and Patenting (ICT Based Technical Programmers)”, National

Institute of Technical Teachers Training and Research (NITTTR), Chandigarh. (April 21-25, **2014**).

- W[27]. [Workshop](#) on “Quantitative Methods & Techniques in Social Science Research”, Indian Council of Social Science Research (ICSSR), NWRC, Panjab University, Chandigarh. (March 19-24, **2012**).
- W[28]. [Workshop](#) on “Portfolio Management”, Punjab Technical University in Rayat & Bahra Institute of Management, Hoshiarpur. (Dec 19-23, **2011**).
- W[29]. [Faculty Development Program on “New Faculty Initiation Programme,”](#) Punjab Technical University in Rayat & Bahra Group of Institutes, Education City, Hoshiarpur. (Nov 14-15, **2011**).
- W[30]. [Workshop](#) on “Research Methodology”, Punjab Technical University in BBSBEC, Fatehgarh Sahib. (July 06 to 10, **2010**).
- W[31]. [Webinar](#) on “Financial literacy”, Estonian Council for Professional Training and Education, (Dec 17, 2021).
- W[32]. [Webinar](#) on “How to maintain Emotional Resilience & Balance during Stressful Times” EBSCO information Services. (May 19, **2020**).
- W[33]. [Webinar](#) on “National Education Policy-Roadmap for Transformation of Higher Education in India”, IEEE PES -IAS Delhi Chapter in association (September 30, **2020**).

LIST OF DOCTORAL (PH.D.) THESIS GUIDANCE

1. **Davinder Kaur** (SRF, Reg. No. 1709005) **2023**
Technology Adoption Model For E-Recruitment: A Study of jobseekers from Selected Universities in Punjab.
(Date of Registration, Thesis Submission, & Viva-Voce: 10-Aug-2017, 31-Jul-2022, & 24-Apr-2023)
2. **Harleen Kaur** (SRF, Reg. No. 1809004) **2023**
Mediating Role of Person-Job Fit and Job Crafting in the Relationship between Career Adaptability and job Content Plateau: A Study of Faculty in Selected Public and Private Universities of Punjab State (India).
(Date of Registration, Thesis Submission, & Viva-Voce: 07-Aug-2018, 25-Jul-2022, & 17-Mar-2023)
3. **Manjit Kaur** (Reg. No. 1509057) **2023**
Crypto-Currency: The Futuristic Propellent in E-Commerce Remittance.
(Date of Registration, Thesis Submission, & Viva-Voce: 2015* (13-Jun-2022), 17-Feb-2023, & 18-Dec-2023)
4. **Parul Singla** (Reg. No. 1309218) **2023**
A Study of Impact of Promotional Mix Strategies on Buying Behavior of Women.
(Date of Registration, Thesis Submission, & Viva-Voce: 2013* (01-Sep-2022), 30-Dec-2022, & 23-Oct-2023)

LIST OF MASTERS (M.B.A.) PROJECT GUIDANCE

S. No.	Reg. No.	Name	Project Title
1.	104682276222	Arvind Kumar	Talent Management Program of Employee in Big Bazaar
2.	104682276223	Baljinder Kaur	A study on impact of Incentives on Employees Motivation and Retention in International Tractors Limited (Sonalika Group)
3.	104682276230	Gurwinder Singh	Motivation tools for Employees in Punjab National Bank, Hoshiarpur
4.	104682276232	Hardeep Kaur	To Identify the factors affecting on job satisfaction in A.B.C. Paper Mill, Saila Khurd
5.	104682276233	Harpreet Kaur	Work family balance of Indian woman in education sector
6.	104682276235	Heena Kaushal	Quality of work Life in Agricultural Industry
7.	1633958	Puneet Sharma	Employees Engagement among retail Outlets in Chandigarh
8.	1633960	Ramandeep Kaur	Customer Perception towards Herbal Products, Kapurthala
9.	1731910	Ankit Chander	To study on employee turnover rate of Rail Tech, Kapurthala
10.	1731920	Neha Kanojia	An analysis of occupational stress among private sector banking employees
11.	1731926	Simran Bhotam	A study on New Product Development on Apssanx is comport occult Extraordinary in India
12.	1731927	Staffy Rana	Study of occupational stress - a review and appraisal
13.	181896	Abhishek Sharma	New Sign Ups & Retention of Members towards Walmart, Zirakpur
14.	1818699	Chinardeep	Effects of examination stress on mood performance and cortisol levels in management students
15.	1916621	Gunjan	Impact of Covid-19 on Physical, Mental, Well Being, Socio-Economic in India
16.	2022736	Maninder Kaur	A study of covid-19 Impact on Indian education system
17.	2022739	Rohit Kumar	Financial Analysis of Cement Industry
18.	2124499	Ramandeep Kaur	Impact of reward system on employee performance in public sector
19.	2124507	Sukhwinder Kaur	Impact of stress towards work life balance in public sector

Summer Training Projects

20.	1818708	Rajat Kumar	A summer project report on ERP Software for Export
21.	1818716	Vikas Chand	A summer project report on Exports Documents Management
22.	1916621	Gunjan	Job Satisfaction of Employees of I.K.G PTU, Kapurthala
23.	2022740	Savitri	A study on Ratio Analysis on Textile Industries
24.	2124508	Sunita Kumar	HR Recruitment & Selection Process at Rail Coach Factory, Kapurthala
25.	2124509	Vishnu Kumar	A project on Payroll System and TDS Reconciliation at Textile Industry
26.	2124510	Yashika	A study on Financial Assistance provided by NBFCs to SMEs
27.	2224662	Sparsh Chaturvedi	Human Resource Recruitment & Selection Process at Bharat Coaking Coal limited, Dhanbad

28.	2224652	Manpreet Kaur	Outreach Team of Marketing Department at Incnut Digital Private Limited, Hyderabad
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ANNEXURE -VII

LIST OF BACHELORS (B.B.A.) THESIS GUIDANCE

S. No.	Reg. No.	Name	Project Title
1.	1107476	Parminder Kumar	A study of scope of FMCG products in Hoshiarpur
2.	1107477	Pratiba	A study of mutual funds in India
3.	1107478	Priya Rani	A study of customer satisfaction towards the android facility in mobile phones.
4.	1107479	Priyanka Rana	A study on impact of newspapers advertisement on consumer behaviour
5.	1107480	Ravinder Singh	A study on consumer awareness and satisfaction towards Hindustan Unilever Limited (HUL)
6.	1107481	Robert Paul	A study on impact of NREGA on rural areas of Hoshiarpur
7.	1107483	Sukhwinder Kaur	A study of customer satisfaction in Easy Day
8.	1297008	Jatinder Singh	A study of consumer behavior regarding android phones

ANNEXURE - VIII
TEACHING ENGAGEMENT

A. THEORY COURSES

Session	Code	Title	(LTP)	Type	Level
Jul-Dec 2017	MBA-106	Business Communication	(4 0 0)	Core	PG
Jul-Dec 2017 Jul-Dec 2018	MBA – 316	Organizational Development (OD)	(4 0 0)	Elective	PG
Jan-Jun 2018	MBA-204	Marketing Management (MM)	(4 0 0)	Core	PG
Jan-Jun 2018	MBA – 403	International Business (IB)	(4 0 0)	Core	PG
Jul-Dec 2018 Jul-Dec 2019	MBA 106-18	Business Ethics and CSR (BECSR)	(4 0 0)	Core	PG
Jul-Dec 2018	MBA – 104	Quantitative Techniques (QT)	(4 0 0)	Core	PG
Jan-Jun 2019	MB-603	Industrial Relations and Labour Laws	(4 0 0)	Elective	PG
Jul-Dec 2018 July-Dec 2023	BBA 531-18	Industrial Relations and Labour Law	(5 1 0)	Discipline Elective	UG
Jan-Jun 2019	MBAGE 201-18	Computer Applications for Business	(2 0 0)	General Elective	PG
Jan-Jun 2019	BBA 201-18	Business Statistics	(4 0 0)	Core	UG
Jan-Jun 2019	MBA 207-18	Entrepreneurship and Project Management	(4 0 0)	Core	PG
Jan-Jun 2020	MBA 935-18	Leadership and Team Dynamics	(4 0 0)	Elective	PG
Jul-Dec 2018	BBASEC 301-18	IT tools for Business	(2 0 0)	Skill Enhancement Course-1	UG
Jan-Jun 2019	MBA201-18	Business Analytics for Decision Making			PG
Jan-Jun 2019	MBA – 419	International Human Resource Management	(4 0 0)	Elective	PG
Jan-Jun 2021 Jan-Jun 2022 Jan-Jun 2023 Jan-Jun 2024	MBA 933-18	International Human Resource Management	(4 0 0)	Elective	PG
Jan-Jun 2021 Jan-Jun 2022 Jan-Jun 2023 Jan-Jun 2024	MBA 936-18	Performance and Compensation Management	(4 0 0)	Elective	PG
Jul-Dec 2019 Jul-Dec 2021 Jul-Dec 2022 Jul-Dec 2023	MBA 932-18	Employee Relations	(4 0 0)	Elective	PG
Jul-Dec 2017 Jul-Dec 2021 Jul-Dec 2023	MBA 922-18	Services Marketing	(4 0 0)	Elective	PG
Jan-Jun 2022	BBA-611-18	Services Marketing	(5 1 0)	DEC	UG
Jul-Dec 2020	BBA 501-18	Operations Research	(5 1 0)	CC	UG
Jan-Jun 2021	BBA-632	Cross Cultural Human Resource Management	(5 1 0)	Discipline Elective	UG
Jan-Jun 2020	BBASEC 401-18	Business Ethics & CSR	(2 0 0)	Skill Enhancement Course-2	UG
Jan-Jun 2023	BAGE 201-18	Computer Applications for Business	2 0 0	General Elective	PG
Jul-Dec 2018 Jan-Jun 2023	PHD 906	Human Values and Professional Ethics (HVPE)	(4 0 0)	Elective	Ph.D. Course

					work
Jan-Jun 2024	PHD	Human Resource Management	(2 0 0)	Elective	Ph.D. Course work
Jan-Jun 2024	BBA	Human Resource Management	(5 0 0)	Compulsory	UG

B. PRACTICAL COURSES

Session	Code	Title	(LTP)	Type	Level
Jul 2017	MBA – 107	Workshop on Information Technology for Managers (WIT)	(1 0 2)	Core Course	PG
Jul-Dec 2018 Jul-Dec 2019 Jul-Dec 2020 Jul-Dec 2021 Jul-Dec 2022	HVPE101-18	Human Values and Professional Ethics	(3-0-2)	Ability Enhancement Compulsory Course (AECC)	UG
Jan-Jun 2023	BMPD202-18 BMPD402-18 BMPD602-18	Mentoring and Professional Development	(0 0 2)		UG
Jan-Jun 2019	MBA – 404	Research Project Report	(0 0 2)	Core Course	PG

PROFESSIONAL ACTIVITIES AND RECOGNITIONS

A. INVITED TALKS DELIVERED

1. Guest Lectures on “Compensation Management”, Maharaja Agrasen University, Solan, Himachal Pradesh. (Nov 26,29,30 & Dec 01, 2021).
2. Expert Talk on “Harmony in Human Being”, Desh Bhagat University, Mandi Gobind Garh, Fatehgarh Sahib, Punjab. (Apr 30, 2021).
3. Guest Speaker on “Understanding Harmony in Family”, Maharaja Agrasen University, Solan, Himachal Pradesh. (Jan 15, 2021).
4. Expert Talk on “Harmony in the Family- Values in Human-to-Human Relationship”, FDP on “Challenges and Opportunities in Collection, Storage and Utilization of Solar Thermal Energy” from 19 – 23 October 2020 at Dr B.R. Ambedkar National Institute of Technology Jalandhar, sponsored by AICTE Training and Learning (ATAL) Academy. (Oct 22, 2020).
5. Resource Person for Discussion on “Vartman Sikhiya Parnali te Kaushal Vikas”, All India Radio, Jalandhar, Punjab. (Nov 24, 2018).
6. Resource Person for Discussion on “Kaushal Vikas Yojna” – Ek Krantikari Kadam (State-hook -up), All India Radio, Jalandhar, Punjab. (July 26, 2018).
7. Resource Person for Discussion on “Positive India Campaign Gauravshali Bharat: Vikas Val Kadam”, All India Radio, Jalandhar, Punjab. (Dec 21, 2017).
8. Resource Person for National Seminar on “Emerging Sociological Trends & their Impact on Contemporary Crime Patterns for GOs/ Inspectors”, Maharaja Ranjit Singh, Punjab Police Academy, Phillaur, Punjab. (July 7-8, 2015).

B. MEMBERSHIP / RESEARCH ACTIVITIES

1. **Life Member** of the Indian Society for Technical Education (ISTE)
2. **Chapter Member** of International Accreditation Organization (IAO)
3. **Program Advisory Committee Member**, International Conference on Data Analytics in Business and Marketing (ICDABM 2022), Shivaji College, University of Delhi, India. March 1-2, 2022.
4. **Session Chair**, for “Track 2: Reimagining HR practices to foster agility and connections” in International Conference on Business in the Turbulent World: Keeping Connections Alive, LPU, Jalandhar. (Nov 21, 2022)
5. **Primary Evaluator** for exceptional contribution in Toycathon,2021 organized by Ministry of Education Innovation Cell (2021)

C. AWARDS AND HONORS

1. Awarded (2020), Baba Farid Memorial Education & Welfare Society, Longowal (Sangrur).
2. Awarded (2023), Indian Society for Technical Education for Best Teacher at Bhai Gurdas Institute of Engg.& Technology (Sangrur).<https://ptu.ac.in/ikg-ptu-management-department-faculty-dr-rajpreet-kaur-honored-with-the-best-teacher-award-by-iste/>

D. Academic Services

(a) Course Content Development

1. Act as author for writing Self Learning material content of Training & Development (MBA-III) of IKG-PTU Distance Education Programme
2. Act as author for writing Self Learning material content of Organization Development (MBA-IV) of IKG-PTU Distance Education Programme
3. Act as author for writing Self Learning material content of Knowledge Management (MBA-IV) of IKG-PTU Distance Education Programme
4. Act as author for writing Self Learning material content of Business Ethics & CSR (PGDBM-1st) of IKG-PTU Distance Education Programme

(b) Course Reviewer & Editor

1. Act as Reviewer & Editor for Self-Learning material content of Learning Manufacturing (MBA-IV) of IKG-PTU Distance Education Programme
2. Act as Reviewer & Editor for Self-Learning material content of Technology Management (MBA-IV) of IKG-PTU Distance Education Programme
3. Act as Reviewer & Editor for Self-Learning material content of Industrial Relations & Labour Laws (B. Com-VI) of IKG-PTU Distance Education Programme
4. Act as Reviewer & Editor for Self-Learning material content of Principles & Practices of Life Insurance (M. Com IV) of IKG-PTU Distance Education Programme
5. Act as Reviewer for Asian Journal of Economics, Business and Accounting, Sept 20, **2023** & Jan 23, **2024**
6. Act as Reviewer for Journal of Economics, Management and Trade, Dec 13, **2023**
7. Act as Reviewer of Bottom Line, Sage, Management Research Review, Policing and Society and Cogent Business and Management
8. Act as Editorial Member for Edwin Group of Journal, December 13, 2023

ANNEXURE – X

ROLES AND RESPONSIBILITIES

A. UNIVERSITY / DEPARTMENT ASSIGNED RESPONSIBILITIES

	Roles / Responsibilities	Date/Year	Assigned by / Ref. No.
1.	Faculty Coordinator for Admissions and Marketing, Rayat Bahra Group of Institutes, Hoshiarpur.	Feb 01, 2012	RB/DR/12/582-600 dated 20/04/2012
2.	Admission Coordinator & Placement Officer, Guru Gobind Singh College of Management & IT, Hoshiarpur.	2016	Director, Guru Gobind Singh College of Management & IT, Hoshiarpur
3.	Nominated as Expert for Inspection Duty at Gujranwala Guru Nanak	Jun 15,	IKGPTU/DCD/3716 dated:

	Institute of Management & Technology, Ludhiana for both (AICTE & UGC Courses)	2017	13/06/2017
4.	Scholarship coordinator, IK Gujral Punjab Technical University (Main Campus), Kapurthala	2017	IKGPTU/DoM/3043 dated:14/08/2017
5.	Examination coordinator, IK Gujral Punjab Technical University, Kapurthala	2017	IKGPTU/DOM/3107 dated: 14.09.2017
6.	Coordinator for Presentations of Synopsis, Pre-thesis and Thesis	2017 – till date	Department of Research and Development
7.	Coordinator, Personality Development, I. K. Gujral Punjab Technical University (Main Campus), Kapurthala, India	Aug 14, 2017	IKGPTU/DoM/3043 dated: 14.08.2017
8.	Surprise Checking of Institutes (a) Satyam Institute of Management & Technology, Nakodar, (b) Brahm Kamal College of Management & Technology, Fattuwal, Mukerian, (c) Pannu Institute of Management & Technology, Marri Panwan, Gurdaspur, (d) Shaheed Udham Singh College of Technology, Subhanpur, Kapurthala	Nov 17, 2017	Director (Collage Development) IKGPTU/DCD/679 dated: 14/11/2017
9.	Nominee of University officials for Interview at ITFT Education Group, Chandigarh	Mar 17, 2018	IKGPTU/DCD/ID/894 dated March 16, 2018
10.	Course Coordinator for BBA Course in DDE for ODL Program	Apr 12, 2018	IKGPTU/REG/OO/608-611 dated: 12.04.2018
11.	External examiner for comprehensive viva voce for MBA in K.C. College of Engineering & IT, Nawanshahr	May 25, 2018	MBA/viva/01 dated 22.05.2018
12.	Authorization to prepare the draft of Syllabus	Nov 12, 2018	IKGPTU/DOM/Int/351/1 dated: 18/05/2018
13.	Authorization to prepare the syllabus of computer application for Business of Post-Graduation	Dec 11, 2018	IKGPTU/DOM/1017 dated: 11/12/2018
14.	Invigilator duty for end term examination	Nov/Dec 2018	Centre Superintendent, IKGPTU Main Campus
15.	Stage Management, Decoration Bouquet, momentous committee	2018	IKGPTU/REG/OO/2858 dated 06/11/2018
16.	Nominated member of the Job Fair for conduct & venue committee (Management /Hotel Management for Stage Management, Decoration Bouquet, momentous committee)	Nov 14-15, 2018	IKGPTU/REG/OO/4451 dated 06.11.2018
17.	Nominated member of Boot Camp of Startup India-Punjab Yatra for Stage Management, Decoration Bouquet, momentous committee	Jan 25, 2019	IKGPTU/REG/OO/142-144 dated: 15.01.2019
18.	Authorization to prepare the syllabus of computer application for Business of under Graduation	Mar 22, 2019	IKGPTU/DOM/INT/543 dated: 22/03/2019
19.	Prepared course objective, course outcome and curriculum and syllabus designed of MBA and BBA courses	Apr 11, 2019	IKGPTU/DOM/551 dated:11.04.2019
20.	Invigilator duty for PhD entrance examination	Jul 11, 2019	DIRMC-office-3400 dated: 11/07/2019

21.	Organized Expert Lecture on Traffic Rules delivered by Sundeep Singh Mand, PPS, DSP SPL Branch, Kapurthala	Sep 17, 2019	IKGPTU/DOM/5184 dated 13.09.2019
22.	Organized Expert Lecture on Drug Deaddiction delivered by Dr. Jaspreet Singh, Medical Officer, PCMS, Tarn Taran, Amritsar	Oct 18, 2019	IKGPTU/DOM/5208 dated 11.10.2019
23.	Nominated Member, Stage Conduct & Co-ordination Committee for Music Events in Inter-Zonal Youth Festival at the University.	Nov 2019	IKGPTU/REG/OO/2118 dated 06/11/2019
24.	Nominated as member for Judges Co-ordination Committee in Inter-Zonal Youth Festival at the University	Nov 18 - 20, 2019	IKGPTU/REG/OO/2338 dated 06/11/2019
25.	Coordinator for final viva presentations of Pre-thesis and Thesis	Dec 05, 2019	Dean R & D (by Email)
26.	Coordinator for MoUs/Agreements with Vancouver Island University, Canada. Head, Department of Planning & External Programmes	Feb 26, 2020	IKGPTU/REG/OO/380 dated: 14.02.2020
27.	Organized Expert Lecture on Drug Deaddiction delivered by Dr. Sanjay Sharma, Medical Officer, Jalandhar	Oct 27, 2020	IKGPTU/DOM/5448 dated 13.10.2022
28.	Nominated as Representative Expert to a committee constituted to conduct Ph.D. admission interview	Nov 18 - 19, 2020	Dean (R& D) By email
29.	Organized Expert Lecture on Traffic Rules delivered by Mr. Avtar Singh, Inspector, PPA, Phillaur/	Nov 24, 2020	IKGPTU/DOM/5469 dated 20.11.2020
30.	Subject Expert for Ph.D. interview for session 2020-21	Feb 02, 2021	Associate Dean by Email
31.	Nominated as Representative Expert to a committee constituted to conduct Ph.D. admission interview	Feb 23, 2021	Associate Dean by Email
32.	Nominated as Representative Expert to a committee constituted to conduct Ph.D. admission interview	Dec 14, 2023	IKGPTU/R&D/3273 dated 08/12/2023
33.	Chairman, RAC Committee, IKGPTU, Main Campus, Kapurthala	May 26, 2021	By Email
34.	Member, Board of Studies of Management	May 2021	IKGPTU/Reg/NF/132 dated: 26.05.2021
35.	Nominated member, virtual inspection of online classes of Colleges of IKGPTU (4 th , 5 th , 6 th rounds), I.K. Gujral Punjab Technical University, Kapurthala.	May 2021, Jun 2021, Jul 2021	<ul style="list-style-type: none"> • IKGPTU/DA/2829 dated 12.05.2021 • IKGPTU/DA/2849 dated 04.06.2021 • IKGPTU/DA/2893 dated 21.06.2021 • IKGPTU/DA/2943 dated 02.07.2021
36.	Member of Post Matric Schemes (SC/ST Cell) & other Scholarships	Jun 2021	IKGPTU/AR/ MC/2021/277 dated 08.06.2021
37.	Member of Sports and cultural activities, I. K. Gujral Punjab Technical	Jul 29, 2021	<ul style="list-style-type: none"> • IKGPTU/DoM/5782

	University (Main Campus), Kapurthala, India.	& August 03,2023	dated:29/07/2021 • IKGPTU/DoM/7206 dated:03/08/2023
38.	Verification of academic record of SC students under Post Matric Scholarship Scheme 2017-18 & 2018-19	Aug 2021	• IKGPTU/Reg/NF/2327 dated: 10.08.2021 • IKGPTU/Dean/SW/03 dated: 23.08.2021
39.	Preparation of SSR and DVV of Department of Management for NAAC	Aug 2021	IKGPTU/DOM/5806 dated 13.08.2021
40.	Indicator-wise Assignment of Responsibilities for Compilation of Data for Submission of NAAC Application	Sep 2021	IKGPTU/DFW/72 Dated: 29-09-2021
41.	Team Member for combining the DW and calculating formulae of combined SSR of all Departments for submission of NAAC Application.	Nov 2021	IKGPTU/REG/OO/ 1191 Dated: 15.11.2021
42.	Academic Counselor, IGNOU, University, New Delhi	Nov 2021	IG/RSD/Academic Counselor-19/ Dated: 26/11/2021
43.	Research Coordinator, Research and Development	Dec 02, 2021	IKGPTU/Dean/R&D/1121 dated: 02/12/2021
44.	Organized Expert Lecture on Drug Deaddiction delivered by Dr. Kartik R Raman, Associate Professor, CSMSS Dental College & Hospital, Aurangabad	Dec 14, 2021	IKGPTU/DOM/5975 dated 10.12.2021
45.	Organized Expert Lecture on Traffic Rules delivered by Mr. Anoop Kumar, Inspector, In charge Traffic Zone, Amritsar	Dec 24, 2021	IKGPTU/DOM/6005/A dated 23.12.2021
46.	Coordinator, Soft Skills Cell and Centre for preparation of competitive examination and entrance exams for post-graduate courses such as CAT, SAT, GRE, GMAT, GATE etc.	May 04, 2022	IKGPTU/DR/MC/2022/688 dated 04.05.2022
47.	Organized One Week Training Programme on Soft Skills	June 20-24, 2022	IKGPTU/DA/1869 dated 07/08/2023
48.	Printing coordinator for Examination at IKGPTU Main Campus	Jun 2022	IKGPTU/DR/MC/2022/736 dated 02.06.2022
49.	Program Coordinator, Hotel Management	Aug 2022	IKGPTU/DoM&H/6428 Dated: 24-8-2022
50.	Member, Committees for planning and smooth conduct of Student Orientation Program	Sep 2022	IKGPTU/REG/OO/MC/711 dated 18.08.2022
51.	Organized Expert Lecture for the preparation of Competitive Examination (CAT and GMAT) for Postgraduate Courses.	Oct 14, 2022	IKGPTU/DA/663 dated: 10/10/2022
52.	Organized Expert Lecture on Drug Deaddiction delivered by S. Kanwar V P Singh, DSP-Prison Headquarters, Punjab	Nov 29, 2022	IKGPTU/DOM&H/6620 dated 21/11/2022
53.	Constitution of various committees for Inter-Zonal Youth Festival at	Nov 2022	IKGPTU/REG/OO/1025

	the University.		Dated 18/11/2022
54.	Coordinator, Examination, Hospitality, Mentor-Mentee Program, Hotel Management Laboratory issues	Mar 2023	IKGPTU/DOM&H/6623 dated 01/03/2023
55.	Convener, Board of Studies of Fashion Technology	May 2023	IKGPTU/REG/NF/82 Dated: 24/05/2023
56.	NIRF Coordinator, Submission of Application of NIRF, I.K. Gujral Punjab Technical University, Kapurthala	2022 2023	<ul style="list-style-type: none"> • IKGPTU/REG/OO/1306 Dated: 22/12/2021 • IKGPTU/REG/OO/979 Dated: 04/11/2022
57.	Paper Setter at MRSPTU, Bhatinda, IKGPTU, Main Campus, Jalandhar, Maharaja Agarsen University, Baddi, Shimla (All sessions from 2017 to 2023)	2017 – till date	Controller of Examination by Email or University examination portal
58.	Faculty Coordinators for Bird Watching Club	March 20, 2023 till date	IKGPTU/DoMH/6878 dated 20/03/2023
59.	Nominated Member, Stage Conduct & Co-ordination Committee for planning and smooth conduct of Student Orientation Program	July 28, 2023	IKGPTU/REG/OO/385 dated 28.07.2023
60.	Observer (University Examinations)		
	1) Guru Sewa Institute of Science & Technology, Garhshankar, Hoshiarpur	May 2011	GSIST/10/95 dated:03/06/2012
	2) Sant Baba Bhag Singh Institute of Engineering and Technology (SBBSIET), Padhiana, Jalandhar	May 2014	IKGPTU/April-2014/145 dated 01/05/2014
	3) Rayat Institute of Engineering and Technology, Ropar Campus	Dec 2016	RIEIT/D/16/482 dated 05.12.2016
	4) IET Bhaddal, Ropar	Dec 2016	IET/Dir-RID/4102 dated: 26.12.2016
	5) Doaba Khalsa Trust Group of Institutions (Mgmt.), Chhokran, Rahon, Nawanshahr	Nov 2022	IKGPTU/COE/12978 Dated: 09/12/2022
	6) Guru Gobind Singh Polytechnic College, Hoshiarpur	Dec 2022	IKGPTU/COE/13066 Dated: 30/12/2022
	7) Doaba Khalsa Trust Group of Institutions, Rahon, S.B.S. Nagar	May 2023	IKGPTU/Dy.CoE/ 23548 dated 13.05.2023
61.	<i>Flying squads in Examinations</i>		
	1) Punjab Technical University	Dec 2011	IKGPTU/COE/3718 dated: 07/12/2017
	2) K.C College of Engg. & Information Technology, Kariam, Nawanshar	Nov/Dec, 2017	
	3) Ramgarhia Institute of Engineering & Technology, Phagwara	Dec 09, 2017	
62.	Admission Duty, I.K Gujral Punjab Technical University (Main Campus), Kapurthala		

	1) Departmental Coordinator for admission in IKGPTU, Main Campus	2018-19	IKGPTU/REG/OO/294-296 dated: 15.02.2018
	2) Committee member to preparing the prospectus for admission	2018 - 19	IKGPTU/DDE/18996 dated 20/06/2018
	3) Member, Departmental Leaflet/ Advertisement committee for admission	2019-20	DIR/IKGPTU/MC/113 dated 20.02.2019
	4) Member, Student admission helpdesk committee for centralized online counseling	2021-22	IKGPTU/REG/OO/395 dated: 22.04.2021
	5) Member, Student admission team	2021-22	IKGPTU/DIR/MC/471 dated: 25.08.2021
	6) Member, Student admission helpdesk for prospective students	2022-23	IKGPTU/DA/2022/275 dated 15/06/2022
	7) Nominated member, Student registration and helpdesk committee for centralized online counseling	2022-23	IKGPTU/REG/OO/81 Dated: 19/1/2022
	8) Member, Student admission helpdesk for prospective students	2022-23	IKGPTU/DA/2022/375 dated 19/07/2022
	9) Constitution of committees for planning and smooth conduct of Student Orientation Program	2022-23	IKGPTU/REG/OO/MC/711 dated 18.08.2022
	10) Member, Student admission helpdesk for prospective students	2022-23	IKGPTU/DA/525 dated 30/08/2022
	11) Member, Eligibility checking for admission	2021-22	IKGPTU/REG/OO/ 1246 Dated: 09.12.2021
	12) Nominated member, Eligibility checking for admission	2022-23	IKGPTU/REG/OO/AC/1040 Dated: 15/12/2022
	13) Member, Student registration and helpdesk committee for centralized online counseling	2023-24	IKGPTU/REG/OO/AC/117 Dated: 27/03/2023
63.	Coordinator for Centre of Training and Placement (CT&P)	2023-24	IKGPTU/REG/OO/926 dated 06.11.2023
64.	Coordinator for Board of Studies for Fashion Technology for UG and PG Programs	2023-2025	IKGPTU/REG/NF/ACAD/2137 dated 17-11-2023 & IKGPTU/REG/ACAD/2143 dated 17-11-2023
65	Nominated member for Stage Conduct & Co-ordination Committee for literary Events	2024	IKGPTU/REG/OO/SW/01 dated 02.01.2024
66	Nominated member for UGC Regarding Curbing the Menace of Ragging in Higher Education Institutions.	2024	IKGPTU/REG/NF/79 dated 18.01.2024

B. MISCELLANEOUS ROLES AND RESPONSIBILITIES

1. Volunteered in Certificate Committee, 1st ISTE Women Student Convention (ZENITH 2012), Rayat Bahra College of Engineering and Nano-Technology for Women, Hoshiarpur. September 28-29, 2012
2. Volunteered in Essay Writing, 1st ISTE Women Student Convention (ZENITH 2012), Rayat Bahra College of Engineering and Nano-Technology for Women, Hoshiarpur. September 28-29, 2012
3. Volunteered in Panel Discussion, 1st ISTE Women Student Convention (ZENITH 2012), Rayat Bahra College of Engineering and Nano-Technology for Women, Hoshiarpur. September 28-29, 2012
4. Volunteered in March Parade, Annual Athletic Meet 2013, Rayat Bahra Group of Institutes, Hoshiarpur. February 15-16, 2012