I.K. Gujral

PUNJAB TECHNICAL UNIVERSITY JALANDHAR

(Punjab State Govt. University)

Jalandhar Kapurthala Highway, Kapurthala

www.ptu.ac.in

WALK-IN-INTERVIEW

Applications are invited to empanel Guest Faculty (purely on Hourly basis) in Main and its constituent Campuses of IKGPTU for (**French, German, Chinese/ Mandarin & Japanese Language**). The minimum qualification is as per UGC/AICTE norms with Ph.D in relevant field. In case, candidates with Ph.D qualification are not available, then candidates with lower qualification may be considered. It is purely on hourly basis @ Rs. 1000/- per hour (maximum monthly ceiling limit Rs.50,000/-) for current session as per IKGPTU norms. Preference shall be given to the petitioners who had earlier worked with the University and have filed civil writ petitions (CWP No. 12713/2015 and CWP No. 13678/2016) before the Hon'ble Punjab and Haryana High Court, in case they choose to apply. **Application form, General Instructions and Interviews schedule is available at University's official website www.ptu.ac.in.** The candidates are advised to bring application on the prescribed Performa duly complete in all respect along with self-attested copies of testimonials. Walk in interview will be held as follows:

Date and time of interview	Venue
07th April, 2022, 10:00 AM	Recruitment Branch, 3rd floor, G+7 Building, IKGPTU Main Campus.

For any enquiry, the candidate may contact at 01822-282509, Email-recruitment@ptu.ac.in

Note: If any amendment/corrigendum is issued, subsequently, the same will not be published in newspaper, rather it will be uploaded at official website: www.ptu.ac.in.

Advt./2022/04/01   DPR/NA/12/8990/2021/13239   **Registrar**

Terms and Conditions / General Instructions :

1. This offer is initially for current session and can be further extended as per teaching load and requirement of IKGPTU. Selected candidate(s) shall be paid an Honorarium @ Rs. 1000/- (One Thousand) per hour with a monthly ceiling limit of Rs. 50,000/- (Fifty thousand only).

2. The appointment as Guest Faculty (purely on hourly basis) will be for a period of for current session or till the regular incumbent joins the IKGPTU whichever is earlier and further extendable as per teaching load and requirement of IKGPTU and also subject to selected candidate's performance and recommendations by concerned Head of Department.

3. The appointment as Guest Faculty can be terminated by the IKGPTU, without assigning any reason.

4. In case if selected candidates wish to leave the assignment selected candidates will have to give one month's notice to the University.

5. The performance as Guest Faculty will be monitored after every month and if found unsatisfactory, the appointment as Guest Faculty can be terminated, without assigning any reason.

6. Selected candidates shall take full teaching load as prescribed in the curriculum and administrative load as assigned by IKGPTU.

7. Selected candidates shall not be entitled to provident fund, pension, gratuity, medical attendance / treatment / Dareness Allowance or any other benefits available to the University's regular faculty.

8. Selected candidates will not entitle for any right or claim for regular appointment in the University.

9. In addition, selected candidates may be assigned the work of evaluation of Class Assignment/Home Assignment/Sessional/Drawing/Laboratory Works/Class Tests/End Semester Examination/ Evaluation Work/ Industrial Visits/ Student-Faculty Advisor/ coordinator Training & Placement/ Inter-college Tournaments and Cultural Activities etc. or any other associated works by the Head of the Department or the Competent Authority.

10. Selected candidates shall submit an undertaking on Affidavit of Rs. 10/- stamp paper stating that you understand and accept all the terms and conditions of the appointment offer as Guest Faculty that this assignment as Guest Faculty is purely temporary in nature and that you will have no right to claim for the absorption into a regular appointment to the post in IKGPTU.

11. Guest Faculty who are empanelled shall be allowed to take lectures in main and constituent campuses of IKGPTU as per requirement.

12. Incomplete applications will be rejected without further communication.

13. No TA/DA shall be paid for attending the Interview.

14. For any enquiry, the candidate may contact at 01822-282509, email – recruitment@ptu.ac.in.

I.K. Gujral Punjab Technical University, Jalandhar
Jalandhar-Kapurthala Road- 144603
Website : www.ptu.ac.in

APPLICATION FOR 'WALK-IN-INTERVIEW' FOR EMPANELMENT OF GUEST FACULTY ON HOURLY BASIS

Campus Preference (if any):

1...

2..

3...

Passport Size Photograph
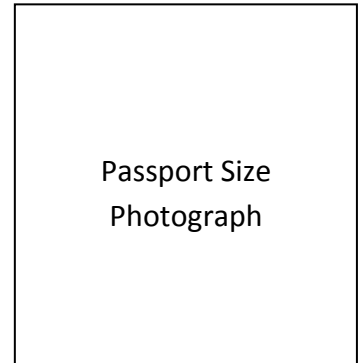
Advertisement no.

1. **Name of the Department** :...

2. **Applicant's full name (in Capital Letters):**...

2. **Father's name of applicant** :...

3. **Address**

   a) Present (for correspondence) :...
   :...
   :...
   :...

   b) Permanent :...
   :...
   :...
   :...

   c) Telephone Number (with STD Code) / Mobile No. :...

   d) E-mail ID :...

4. **Date of Birth** :...

5. **Have you worked with IKGPTU and in which capacity** :...

6. **Are you a Litigant in Court case against IKGPTU? If yes, mention the Case/Petition No.** :...

7. **Educational Qualification:**

Exam Passed	Name of Board/University	Year of Passing	Marks / C.G.P.A.	Specialization
10+2				
B.E./B.Tech.				
B.Sc./B.A				
M.E./M.Tech.				
M.A/M.Sc.				
NET				
M.Phill				
Ph.D.				
Any Other				

8. Experience, if any (starting from the latest):

Name of the Organisation	Post Held	Period		Nature of Work
		From	**To**	

9. List of Publications (Research, Technical, Extension) in the specific format of reputed Journals along with Xerox copies or reprints):

………

………

………

10. Any other information: ………

………

………

11. List of the certificates and testimonials (self attested copies attached)

I		Vi	
ii		Vii	
iii		Viii	
iv		Ix	
v		X	

 Declaration:

I, hereby declare that all the statements made are true, complete and correct to the best of my knowledge and belief and nothing has been concealed. I also declare that (i) I have never been punished or debarred from Government, Autonomous Organization (ii) I have not been convicted by court of law for any offence. In the event of any information being found false/ incorrect/ ineligible detected at any time before or after the interview/Empanelment, I am aware that an action may be taken against me and I shall be bound by the decision of the IKGPTU.

Place: ……………............…
Date: ……………….......   **Signature of the candidate**

Note: *Please submit only self attested copies of the documents along with the application in support of the above information. Original documents should be furnished for verification at the time of 'Walk-in-Interview'.*

For Use of Eligibility Check Committee Only

Document Verified   : **YES/NO**   *Eligible for Interview :* **YES/NO**

Reasons, if not eligible:..

Signature of Members: 1. _____ 2. _____ 3. _____

Signature of Concerned HOD: _____

प्रो. रजनीश जैन
सचिव
Prof. Rajnish Jain
Secretary

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुर शाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
Ph :. 011-23236288/23239337
Fax : 011-2323 8858
E-mail : secy.ugc@nic.in

No.F.25-1/2018(PS/MISC.)   **28th January, 2019**

To,

The Registrar
All Universities

Subject: Revised guidelines for enhancement of the Rates of Honorarium of Guest Faculty.

Madam/Sir,

        The Commission in its 537th meeting held on 10th December, 2018 considered the issue of enhancement of the rates of Honorarium of Guest Faculty in universities and colleges consequent upon the implementation of the recommendations of the 7th Pay Commission and resolved as follows :

1. The Honorarium for Guest Faculty be enhanced to Rs.1500/- per lecture subject to a maximum of Rs.50,000/- per month.

2. The Guest Faculty be appointed only against sanctioned post. However, for the universities where the sanctioned posts are not adequate as per the teaching working load, the number of Guest Faculty to be appointed can be up to 20% over and above the sanctioned posts.

3. The qualification for Guest Faculty shall be the same as those prescribed for the regular Assistant Professors of Universities/Colleges in UGC Regulations.

4. The Selection procedure for appointing Guest Faculty shall be the same as those of regularly appointed Assistant Professors. However, the composition of the Selection Committee shall be as follows:

    (i)   The Vice-Chancellor or his/her nominee shall be the Chairperson of the Selection Committee
    (ii)   One expert in the concerned subject nominated by the Vice-chancellor.
    (iii)   Dean of the concerned Faculty; wherever applicable
    (iv)   Head/Chairperson of the Department/School

(v) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the Selection Committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.

5. Guest Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the university.

6. The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.

7. The Guest Faculty will not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.

These guidelines will come into force with effect from the date of issue of this letter.

The contents of the letter may be brought to the notice of the affiliated colleges/institutions also.

Yours faithfully,

(Rajnish Jain)
Secretary

Copy to :

1. All State Higher Education Secretaries.
2. All Regional Offices of the UGC.
3. Publication Officer, UGC for uploading on UGC website.

I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY

Estd. Under Punjab Technical University Act, 1996
(Punjab Act No. 1 of 1997)

Ref. No. : IKGPTU/Reg/NF/39

Dated : 0L.02.2019

NOTIFICATION

Sub: **Procedure for the recruitment of Faculty Positions (Professors, Associate Professors and Assistant Professors) in I.K. Gujral Punjab Technical University, Jalandhar.**

In partial modification of the notification issued vide Ref no. IKGPTU/Reg/N/1376 dated 06/05/2016 and as per approval of Vice Chancellor, revised constitution of Screening / Selection Committee and Criteria for selection of Faculty Positions (Professor, Associate Professor and Assistant Professor) is as per **Annexure-'A'.**

(Dr. S.S. Walia)
Registrar

Endst. No. IKGPTU/REG/NF/40 - 44

Dated: 0L.02.2019

A copy is forwarded to the following officers for information please.

1. I/c Secretariat, O/o Vice Chancellor: For information of Vice Chancellor
2. All HODs (Non-Teaching)
3. Deputy Controller (ITS): for uploading on official website
4. Deputy Registrar (HRD)
5. Deputy Registrar (HRM)

(Dr. S. S. Walia)
Registrar

Screening and selection Committee for recruitment of Faculty (Professors, Associate Professors & Assistant Professors) :

A)

Sr.no.	Structure of Screening Committee
i	Two Professors of the Concerned discipline of any State Universities/ Central Universities/ National Institutes of Importance (NITs, IITs, IISER etc.)
ii	Any External professor or Internal Faculty (of the concerned subject senior to the advertised post), nominated by the Vice-Chancellor, I.K. Gujral Punjab Technical University.
iii	An Academician representing SC/ST/OBC/Minority/Woman/Differently abled categories to be nominated by the Vice-Chancellor or acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.
	The Quorum required for Screening Committee will be Three members including one external expert.

B)

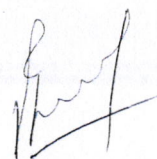| Sr.no.	Structure of Selection Committee
I	Vice Chancellor – IKGPTU as Chairman
II	An Academician who is the nominee of Visitor/Chancellor, wherever applicable.
III	Three Experts of the concerned subject to be nominated by the Vice Chancellor out of panel of names approved by the BOG of IKGPTU.
IV	Dean of the concerned faculty, IKGPTU wherever applicable.
V	Any External Professor or Internal Faculty (of the concerned subject senior to the advertised post), nominated by Vice-Chancellor, IKGPTU.
	An Academician representing SC/ST/OBC/Minority/Woman/Disabled categories to be nominated by the Vice-Chancellor or acting Vice-Chancellor, If any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.
	At least Four members, including two outside subject experts, shall constitute the quorum.

I.K Gujral Punjab Technical University

Criteria for selection of Professor

Acedmic Background (30%)				Research performance (20%)	Assesment of Domain Knowledge and Teaching Skills (30%)		Interview Performace (20%)
10th (5%)	12th (5%)	Graduation (10%)	Post Graduation (10%)	Research performance based on research score as per Apendix-II, Table-2 of UGC regulations 2018 (20%)	Post Ph.D Teaching/Industrial Experience (10%)	Teaching skills through Seminar (20%)	
				1. For research score upto 120 no mark shall be given. 2. For every additional research score of 4 points 1 mark shall be given.	1 Mark for each year of Teaching experience above minimum required of 10 years, subject to a maximum of 10 marks.	Applicant will make a 10 minutes presentation through powerpoint presentation before the selection committee on topic of his/her interest	Selection Committee (Candidate has to secure minimum 50% of 20 marks to qualify the interview)

I.K Gujral Punjab Technical University

Criteria for selection of Associate Professor

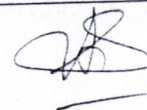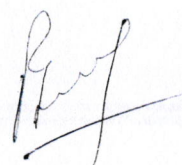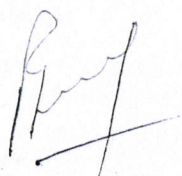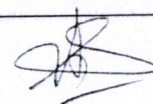| Acedmic Background (30%)				Reseach performance (20%)	Assesment of Domain Knowledge and Teaching Skills (30%)		Interview Performace (20%)
10th (5%)	12th (5%)	Graduation (10%)	Post Graduation (10%)	Reseach performance based on research score as per Apendix-II, Table-2 of UGC regulations 2018 (20%)	Post Ph.D Teaching/Industrial Experience (10%)	Teaching skills through Seminar (20%)	
				1. For research score upto 75 no mark shall be given. 2. For every additional research score of 2 points 1 mark shall be given.	1 Marks for each year of Teaching experience above minimum required of 8 years, subject to a maximum of 10 marks.	Applicant will make a 10 minutes presentation through powerpoint presentation before the selection committee on topic of his/her interest	Selection Committee (Candidate has to secure minimum 50% of 20 marks to qualify the interview)

I.K Gujral Punjab Technical University

Criteria for selection of Assistant Professor

1. Application shall be screened as per the criteria given by UGC regulations 2018 vide Apendix II, Table 3A (Copy Attached).
2. Selections shall be based only on the performance in the Interview as per UGC regulation 2018.
3. Candidate has to secure minimum 50% of 20 marks to qualify the interview.

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors/Assistant Librarian in Universities

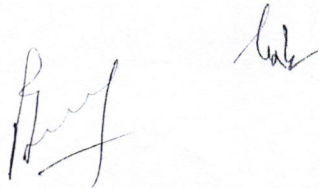| S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awardsgiven by International Organisations/ Government of India / Governmentof India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)   **(i)** M.Phil + Ph.D   Maximum - 30 Marks

        (ii) JRF/NET/SET   Maximum - 07 Marks

        (iii) In awards category   Maximum - 03 Marks

Number of candidates to be called for interview shall be decided by the concerned universities.
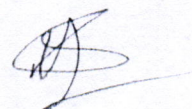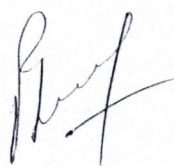
(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	**-**	**100**

Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY
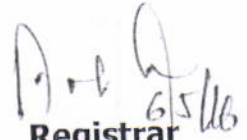
Estd. Under Punjab Technical University Act, 1996
(Punjab Act No. 1 of 1997)

Ref. No. : *IKGPTU /Reg/N/* 1376

Dated : 06.05.2016

NOTIFICATION

Competent authority has approved the enclosed procedure, Criteria, API Performa for the direct recruitment of Faculty in various disciplines in I. K. Gujral Punjab Technical University, Jalandhar and its constituent colleges.

Registrar 6/5/16

Endorsement No. : 1377-1386

Dated : 06.05.16

Copy to :

1. Secretary to Vice Chancellor: For kind information to Vice Chancellor.
2. All HODs, IKGPTU
3. DR (HRD)
4. DR (Computer Cell): For upload on official website.
4. Office Copy

Registrar 6/5/16

IKG Punjab Technical University

Procedure for the Direct Recruitment of Faculty in Various Disciplines in IKG Punjab Technical University and its constituent colleges

The selection of faculty in various disciplines in the university and its constituent colleges shall be made as per procedure and guidelines with reference to UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Measures for Maintenance of Standards in UGC Guidelines as amended from time to time.

Inviting Applications for the Posts

The applications for faculty positions duly approved by the Board of Governors, IKGPTU for various disciplines and in different cadres shall be invited through open advertisement in the prescribed format through leading news papers. The same shall be posted on the University Website www.ptu.ac.in along with detailed eligibility criteria in accordance with the UGC Regulations and as prescribed by the Board of Governors, IKGPTU, from time to time.

Selection Criteria

1. Minimum Eligibility for the posts shall be as per UGC Regulations and Board of Governors, IKGPTU prescribed time to time.(Annexure 'A').

2. Criteria for Screening in accordance with UGC guidelines are given in Annexure 'B (i-iii)'

3. Screening of Applications

   (a) Constitution of Screening Committee

   I. Dean of the concerned faculty or any Dean nominated by Vice Chancellor

   II. Head of Departments of the concerned discipline of any 04 Universities. Where Head of the department is unavailable of a position lower than the post advertised Professor of the department be nominated by the Vice Chancellor, I.K Gujral Punjab Technical University.

   III. Head of Department or Internal Faculty of the concerned subject senior to the advertised post, I.K Gujral Punjab Technical University from related disciplines nominated by the Vice Chancellor, I.K Gujral Punjab Technical University.

25/04/16

i.   An academician representing SC/ST/OBC/minority/Women/differently abled categories to be nominated by the Vice Chancellor or acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

Four members of the search committee including at least two external experts approved by Board of Governors, IKGPTU shall constitute a quorum for any meeting of the committee

4. **Criteria for short listing**:

- Taking cognizance of the approved Eligibility Criteria as per Annexure Á' and Selection criteria as per Annexure 'B(i-iii)' the Screening Committee will prepare merit list of shortlisted candidates.

- List of shortlisted candidates shall be put up on the University website www.ptu.ac.in.

- All shortlisted candidates shall be intimated for the interview through their Email and registered post at the corresponding postal address mentioned in their application forms submitted.

- The University shall not hold any responsibility for non-receipt of intimation on account of change in the correspondence address or wrong email ids. Minimum two weeks time will be given by the university between the date of issue of letter for interview and the date of interview.

5. **Selection of Candidates**

   (a) Constitution of Selection Committee

   The Constitution of the selection committee shall be as per the UGC Guidelines:

   i.   Vice Chancellor, I.K Gujral Punjab Technical University as Chairman

   ii.   An Academician who is the nominee of the Visitor/ Chancellor, wherever applicable

   iii.   Three experts in the concerned subject to be nominated by the vice chancellor out of panel of names approved by the relevant statutory body of I.K Gujral Punjab Technical University

   iv.   Dean of the concerned faculty, I.K Gujral Punjab Technical University wherever applicable

   v.   Head/Chairperson of the Department /School

25/04/16

vi. An academician representing SC/ST/OBC/minority/Women/differently abled categories to be nominated by the Vice Chancellor or acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside subject experts, shall constitute the quorum..

(b) Interview procedure

- The Selection Committee shall assess the candidature of the candidates for the post as per the merit list prepared by the Screening Committee on parameters defined in the Selection Criteria at Annexure 'B(i-iii)'.

- The candidate to be interviewed shall make a 10 minutes presentation for evaluation of teaching skills and components of domain knowledge using the procedure and guidelines defined in the Annexure-D before the Selection Committee or as desired by the Chairman, Selection Committee.

- To ensure transparency, video recording of 10 Minutes presentation of the candidates to be called for interview shall be recorded, along-with videography of the interview of all candidates. A-1 g.

(c) Final Selection of Candidates

- Final selection of the candidate(s) shall be made against the advertised posts on approval of recommendations of Selection Committee by the Board of Governors, IKGPTU.

- List of selected candidates shall be put up on the University website www.ptu.ac.in.

- The University shall not hold any responsibility for non-receipt of intimation on account of change in the correspondence address or wrong email IDs.

6. Reservation Policy

Reservation shall as per State Government Reservation Policy and Backlog, if any, shall be filled accordingly.

25/04/16

I. K. Gujral Punjab Technical University

[Established under the Punjab Technical University Act, 1996]
Kapurthala-Jalandhar Highway, Kapurthala - 144603

Academic qualification for Direct Recruitment

Eligibility for Direct Recruitment in Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication

Professor

A.(i) An eminent scholar with Ph.D qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System(PBAS), set out in theAppendix III of UGC guidelines 2010.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated by credentials.

Associate Professor

(i) Good academic record with a Ph.D Degree in the concerned /allied/relevant disciplines.
(ii) A Master's Degree with at least 55% marks (on an equivalent grade in a point scale wherever grading system is followed).

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University. College of Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and minimum of 5 publications as books and/or research/policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) A minimum score as stipulated in the Academic Performance Indicator(API) based Performance Based Appraisal System(PBAS), set out in Appendix III of UGC guidelines 2010.

Assistant Professor

(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualification, the candidate must have declared National Eligibility Test(NET) conducted by the UGC,CSIR or similar test accredited by the UGC like SLET/SET.

(iii) Notwithstanding anything concerned in sub clauses(i) and (ii) to the Clause No. 4.4.1 of UGC Guidelines 2010, candidates, who are , or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions

(iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Eligibility for Direct Recruitment in Management/Business Administration

Professor

(i) Consistently good academic record with at least 55% marks(or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant discipline or consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading

system is followed) in 2 years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

<div align="center">or</div>

First Class graduate and professionally qualified Chartered Accountant /Cost and Works Accountant /Company Secretary of the concerned statutory body.

ii) Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(jjj) A minimum of ten years experience of teaching /industry/research/professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

<div align="center">OR</div>

(iv) In the event of the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks(or an equivalent grade in a point scale wherever the grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) in two year full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

<div align="center">OR</div>

First Class graduate and professionally qualified Chartered Accountant /Cost and Works Accountant /Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/international level as equivalent to Ph.D and twelve years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

(v) Without prejudice to the above, the following conditions may be considered desirable:

i) Teaching, Teaching research, and/ or professional experience in a reputed organization
ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports:

iii) Experience of guiding the project work/dissertation work of PG/Research Students or supervising R &D projects in industry;

iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities: and

v) Capacity to undertake /lead sponsored R& D Consultancy and related activities.

Associate Professor

(i) Consistently good academic record with at least 55% marks(or an equivalent grade in a point scale wherever the grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC:

OR

First Class graduate and professionally qualified Charted Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

(ii) Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(iii) A minimum of eight years' experience of teaching/industry/research/professional at managerial level, excluding the period spent for obtaining the research degree.

OR

(iv) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently Good academic record with at least 55% marks(or an equivalent grade in a point scale wherever the grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC.

OR

First Class graduate and professionally qualified Charted Accountant/Cost and Works Account/Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry/research/ profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work

experience, which is significant and can be recognized at national/international level as equivalent to Ph.D and ten year managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer /Assistant Professor.

(v)   Without prejudice to the above, the following conditions may be considered desirable:

a)   Teaching, research industrial and/or professional experience in a reputed organization

b)   Published work, such as research papers, patent filed /obtained, books and /or technical reports :and

c)   Experience of guiding the project work/dissertation of PG/Research students or supervising R& D projects in industry

Assistant Professor

Essential

1   First Class Masters Degree in Business Management/Administration/in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC.

OR

2.   First Class graduate and professionally qualified Charted Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

2. Desirable

1.   Teaching, research, industrial and/or professional experience in a reputed organization.

2.   Papers presented at Conferences and/or published in referred journals.

Eligibility for Direct Recruitment in Engineering and Technology

Professor

(i)   Essential

A Ph.D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg& Tech and experience of ten years in teaching, research and /or industry at out of which at least five years at the Level of Associate Professor or Reader or equivalent grade.

OR

ii) In the event of the candidate is from industry and the profession, the following shall constitute as essential :

1. First Class Master Degree in the appropriate branch of Engg & Tech:

2. Significant professional work which can be recognized as equivalent* to a Ph.D Degree in appropriate branch of Engg & Tech and industrial /professional experience of ten years out of which at least five years at a senior level of Assistant Professor/Reader

   Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice Chancellor of the University.

iii) Without prejudice to the above, the following conditions may be considered desirable

1 Teaching, Teaching research, and/ or professional experience in a reputed organization

2 Published work, such as research papers, patents filed/obtained, books and/or technical reports:

3 Experience of guiding the project work/dissertation of PG/Research students or supervising R &D projects in industry;

4 Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities : and

5. Capacity to undertake /lead sponsored R&D, consultancy and related activities

Associate Professor

(i) Essential

A Ph.D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch ofEngg& Tech and experience of eight years in teaching, research and /or industry at
The level of Lecturer or equivalent grade, excluding the period spent on obtaining the research degree.

OR

ii) In the event the candidate is from industry and the profession, the following shall constitute as essential

1. First Class Master Degree in the appropriate branch of Engg& Tech:

2. Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of Engg& Tech and industrial /professional experience of eight years in a position equivalent to the level of lecturer.

    Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, Teaching research, and/ or professional experience in a reputed organization.
2. Published work, such as research papers, patents filed/obtained, books and/or technical reports:

3   Experience of guiding the project work/dissertation work of PG/Research Students or supervising R &D projects in industry;

Assistant Professor

(i) **Essential**
     First Class Master's Degree in the appropriate branch of Engineering (Engg.)&Technology(Tech).

(ii) Without prejudice to the above, the following conditions may be considered desirable

1. Teaching, research industrial and/ or professional experience in a reputed organization

2. Papers presented at Conferences and/or in refereed journals.

Note :

 In addition of minimum eligibility guidelines as per U.G.C. as mentioned above, Ph.D shall remain mandatory qualification in all disciplines for the post of Assistant Professor as approved by the Board of Governors in its 59th meeting held on 6.11.2015.

IK Gujral Punjab Technical University

Criteria for selection of Assistant Professors

Academic Record and Research Performance (50%)			Assessment of Domain Knowledge and Teaching Skills (30%)		Interview (20%)
Academic Background (20%)	**Research Performance (30%)**		**Professional development activities (5%)**	**Teaching Skill through Seminar (10%)**	
(20%)	Teaching /Research/ Industry Experience (5%)	Research Projects (10%)	(5%)	(10%)	(20%)
10 10+2 Graduation Post Graduation Ph.D	Maximum Marks: 5	Maximum Marks: 10	Maximum Marks: 5	Maximum Marks: 10	Maximum Marks: 20
Maximum Marks: 30					

Academic Background notes:

1. Marks for academic qualification shall be calculated as = (percentage of marks/100) *4
2. For PhD degree awarded there will be 4 marks.

Research Performance (30%) — Maximum Marks: 30:

1. Assessmemt of research contribution shall be assessed and evaluated through API score in the category-III A and III-B. A maximum of 5 years experience above the minimum limit of 30 marks.
2. 1 mark shall be given for API score of 3 with above the minimum qualification. However,
3. API score shall be calculated through API proforma in category-III during the duration of acquiring the PhD degree shall be counted as per UGC norms.
4. API score calculated using IKGPTU's API proforma (Annexure-C) shall be counted as per UGC norms.

Teaching /Research/ Industry Experience (5%): 1 mark for each year of teaching experience

Research Projects (10%):
1. Major Research Projects(Above 5 Lakh) [@5/each]
2. Minor research Projects[@2/each]
3. Patents [@5/each]

Professional development activities (5%): Professional development related activities like refresher, orientation course, NSS, NCC, Sports — Univ. level, short term training / workshops, etc (each x 1.0)

Teaching Skill through Seminar (10%): Applicant will make a 10 minute presentation through power point presentation before the selection committee on topic of his/her interest for assessement domain knowledge.*

Interview (20%): Selection committee*

* Through Procedure and Guidelines defined in Annexure-D.

IK Gujral Punjab Technical University

Criteria for selection of Professor

Academic Background (20%)				Research performance based on API score and quality of publications (20%)	Assessment of domain knowledge and Teaching skills (20%)		Interview performance (20%)
10+2	Graduation	Post graduation	PhD	API (category-III) score using PBAS scoring Performa with capping (10 %)	Teaching /Research/ Industry Experience (10 %)	Teaching Skills through Seminar (10 %)	
10				**For Professor** For API 400: 30 marks 1 marks for additional 10 points in API with maximum marks of 40 API score shall be calculated through API proforma (Annexure-C) with capping as per UGC norms.	1 mark for each year of teaching experience subject to maximum of 10 years experience above minimum required of 10.	Applicant will make a 10 minute presentation through power point presentation before the selection committee on topic of his/her interest.	Selection committee

1. Marks for academic qualification shall be calculated as = (percentage of marks/100) *4

2. For PhD degree awarded there will be 4 marks.

IK Gujral Punjab Technical University

Criteria for selection of Associate Professor

Academic Background (20%)					Research performance based on API score and quality of publications (40%)	Assessment of domain knowledge and Teaching skills (20%)		Interview performance (20%)
10	10+2	Graduation	Post graduation	PhD	API (category-III) score using PBAS scoring Performa with capping (10 %)	Teaching /Research/ Industry Experience (10 %)	Teaching Skills through Seminar (10 %)	
1. Marks for academic qualification shall be calculated as = (percentage of marks/100) *4 2. or PhD degree awarded there will be 4 marks.					1. For Associate Professor For API of 300 points in category-III: 30 marks 1 mark for additional 10 points in 10 years experience API with maximum marks of 40 above minimum required of 8 years. 2.API score shall be calculated through category-III of API proforma (Annexure-C) with capping as per UGC norms.	1 mark for each year of teaching experience subject to maximum of 10 years experience above minimum required of 8 years.	Applicant will make a 10 minute presentation through power point presentation before the selection committee on topic of his/her interest.	Selection committee

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Kapurthala-Jalandhar Highway, Kapurthala - 144603
API Performa

CATEGORY III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

(Details of the entire assessment period is to be given)
(For Direct recruitment and promotion under CAS)

III.A(i) Research Papers in Refereed Journals

S.No	Title with Page No.	Journal	ISSN/ISBN No.	Whether Peer reviewed /indexed (impact factor, if any	No. of Co-authors	Whether you are the main author	API Score

III.A(ii)Research Papers in the Non Refereed but recognized and reputable journals and periodicals (with ISBN/ISSN numbers)

S.No	Title with Page No.	Journal	ISSN/ISBN No.	Whether Peer reviewed /Indexed (impact factor, if any	No. of Co-authors	Whether you are the main author	API Score

III.A(iii) Research papers in Conference, proceedings as full papers, etc. (Abstracts not to be included)

S.No	Title with Page no	Details of conference publication	No. of Co-authors and date of publication	whether you are the main author	API Score

III.B (I) Research Publications (book chapters in books, other than referred journal articles) by International Publishers with an established peer review system.

S.No	Title with Page No	Book Title editor & Publisher	ISSN/ISBN No.	Whether Peer reviewed	No. of Co authors and date of publication	whether you are the main author	API Score

III.B(ii) Subjects Books by National Level Publishers /State and Central Govt. Publications with ISBN/ISSN numbers

S.No	Title with Page No	Type of Book & Authorship	Publisher & ISSN/ISBN No	Whether Peer reviewed	No. of Co author & date of Publication	whether you are the main author	API Score

III.B(iii) Subjects Books by local Publishers with ISBN/ISSN numbers

S.No	Title with Page No	Type of Book & Authorship	Publisher & ISSN/ISBN No	Whether Peer reviewed	No. of Co author & date of Publication	whether you are the main author	API Score

III.C(i)Sponsored Projects Carried out/ ongoing

S.No	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakhs	API Score

III.C(ii) Consultancy Projects Carried out/ongoing

S.No	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakhs	Whether Policy Documents/Patent as outcome	API Score

III.C (III) Completed Projects: Quality Evaluation and Project outcomes/outputs

S.No	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakhs	Whether Policy Documents/Patent as an outcome	API Score

III.D Research guidance M.Phil and Ph.D

S.No	Number Enrolled	Thesis Submitted	Degree Awarded	API Score
Ph.D				
M.Phil & M.Tech				

III.E(i) Refresher courses, Methodology workshops, Training,Teaching-Learning – Evaluation Technology Programmes, Soft Skills development Programmes Faculty Development Programmes(Max 30 Points)

S.No	Programme	Duration	Organized by	API Score

III.E (ii) Papers in Conferences /Seminars/Workshops etc.

S.No	Title of the paper presented	Title of Conference/Seminar etc.	Date(s) of the event	Organized by	Whether International/State/Regional/University or College Level	API Score

III.E(iii) Invited Lecturers or presentations for conferences/symposia

S.No	Title of the paper presented	Title of Conference/Seminar etc.	Date(s) of the event	Organized by	Whether international/National/State	API Score

Summary of API-III

S.No.	Table/Sub-category	API Score Claimed by the candidate	API score after capping
1	Table III A(i), A(ii) and A(iii)		
2	Table III B(i), B(ii) and B(iii)		
3	Table III C(i), C(ii) and C(iii)		
4	Table III D		
5	Table III E(i), E(ii) and E(iii)		

Name of the Candidate: _____

(in BLOCK Letters)
Signature: _____

Date: _____

(For Office Use)
Verified By:

Name: _____
(in BLOCK Letters)
Signature: _____

I. K. Gujral Punjab Technical University

[Established under the Punjab Technical University Act, 1996]

Kapurthala-Jalandhar Highway, Kapurthala - 144603

API proforma

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee. Kindly attach photocopies as evidence.

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III A	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books

		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published byInternational Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and withnumbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and withnumbers of national and international directories	5 / Chapter
III (C)	**RESEARCH PROJECTS**			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.0 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level,
III (D)	**RESEARCH GUIDANCE**			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate

III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate

III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 / each
		d) Local – University/Co League level	d) Local – University/Colle ge level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

3. The parameters listed in table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-

   ☐ III (A) : Research papers (Journals, etc)   30%

   ☐ III (B) : Research publications (Books, etc)   25%

   ☐ III (C): Research Projects   20%

   ☐ III (D): Research Guidance   10%

   ☐ III (E): Training Courses and Conf/Seminar, etc   15%