

Agenda for 21st meeting of Human Resource Committee to be held on January 17, 2014 at 11:30 a.m in the office of Director General, Pushpa Gujral Science City, Chandigarh

Item No. 21.1 : Creation of posts of Deputy Librarian and Professional Assistant Library

To cater to the needs of PITs, a Centralized Library is being planned to be set up. At present, the Library Management System is being managed by only One Assistant Librarian in the scale of 15600-39100 (AGP-6000).

It is proposed that the following posts at Sr. No. 1 & 3 be given a consideration for creation and positions from Sr. No. 1 to 3 subsequently be filled up through open advertisement:-

Sr. No.	Post	No. of Posts	Pay Scale	Qualifications
1.	Deputy Librarian	One	15600-39100 (AGP-8000)	As per UGC norms attached at Annexure A-1.
2.	Assistant Librarian, Gr-II	Two	10300-34800 (GP 3800)	Already approved by BOGs as at Annexure A-1(i)
3.	Professional Assistant Library	Two	9300-34800 (GP 4200)	Copy attached at Annexure A-1(ii)

For posts at Sr. No.3, it is submitted that the said nomenclature exists under UGC norms only with the pay scale of 9300-34800 (GP 4200). To avoid any anomaly arising because of parity in pay scales of State Govt. and Central Govt., it is proposed that the said post of Professional Assistant Library be covered under the promotion channels and pay scale as applicable under State Govt. Norms to Assistant Librarian, Gr-II with pay scale of 10300-34800 (GP 3800)

The matter is placed before the Committee for consideration.

Item No. 21.2 : To re-consider the service conditions for the post of Controller of Examination and Finance Officer(PTU) and Registrar, Dean, Director (PITs)

A) As per the notification dated December 31, 2008 issued by Ministry of Human Resource Development, Govt. of India, the age of superannuation for the incumbents in the post of Finance Officer and Controller of Examination as per UGC norms is 62 years(Annexure-B). The same holds for the post of Registrar, Dean and Director to be appointed for PITs on IIT pattern(Annexure-B-i, B-ii)



Contd...2.

- B) The latter positions being on tenure basis, it is proposed that all such positions falling in the G.P/A.G.P of Rs. 10,000/- be taken as on tenure initially for a period of three years or till the attainment of age of 62 years whichever is earlier and extendable on contract basis for 3 years or attainment of age of 65 years whichever is earlier.

The matter is placed before the Committee for deliberation.

Item No. 21.3: To consider creation of posts for Academic and Administrative cadre at PIT-Mohali

The Officiating Director, PIT-Mohali has put up a proposal for creation of positions in Academic and Administrative cadre at PIT-Mohali Campus of PTU. The detail of the positions is at Annexure-C.

The matter is placed before the Committee for deliberation.

Item No. 21.4: To consider protection of pay of the staff employed through open advertisement at PTU against the positions in C category

The BOGs at its 43rd meeting held on June 23, 2011 had approved protection of pay of all those employees who had been working on adhoc basis in the University prior to their regularization. (Annexure-D)

In this regard, few employees have given a representation that they were working on adhoc basis prior to joining on regular basis in PTU. Their earlier appointments were through duly constituted selection committees and were granted regular scales and accordingly they be also given the benefit of pay protection at PTU.

The matter is placed before the Committee for deliberation.

Item No. 21.5: To consider formulation of policy for appointments on compassionate grounds

The Punjab Government had framed a policy vide circular letter No. 11/27/94-PPI/2364 dated : 05.02.1996 regarding grant of employment in the state services, Class III and Class IV on compassionate ground. This policy was framed on the basis of the judgement of the Hon'ble Supreme Court of India delivered in the case of " Umesh Kumar Nagpal State of Haryana and others" (1994) 4-S.C.Cases(138). The Apex Court held that the object of compassionate appointments is to enable the penurious family of the deceased employee to tide over the sudden financial crisis and not to provide employment.

The salient features of the policy are at Annexure-E.

The matter is placed before the Committee for deliberation.

