

Agenda for 12th Meeting of Human Resource Committee scheduled for September 03, 2013 at 11:00 A.M in the office of Director General, Pushpa Gujral Science City, Chandigarh

1. Promotion Policy of Administrative Staff of the University :

At present, Punjab Technical University does not have a defined Promotion Policy for the Administrative and Supporting Cadres due to which difficulty is being experienced while dealing with certain promotion/upgradation cases. To overcome this issue, a draft Promotion Policy has been prepared as annexed at **Flag 'A'**.

The matter is placed before the HR committee for consideration.

2. Career Advancement Scheme for Faculty :

The Human Resource Committee vide its meeting held on March 26, 2013 had considered the benefit under CAS/Counting of past services rendered in Government/Private Institutes for faculty members of the University. The committee had recommended that the issue may be discussed in detail after taking into consideration the impact of the decision it may have, at various levels of the University Staff.

The matter is placed before HR Committee for re-consideration.

3. Grade upgradation of Sh. Jashwinder Singh, Sr. Technical Assistant

The Human Resource Committee vide its meeting held on 26.03.2013 had recommended the conversion of pay scale of Sh. Jashwinder Singh from 9300-34800 (GP 4200) to 10300-34800 (GP-3800) to overcome any anomaly at a later stage and to maintain Uniformity. This was recommended as a special isolated case.

Sh. Jashwinder Singh has again represented that he be given this benefit with the pay scale of 10300-34800 indicating Grade Pay as 4800 instead of 3800 as mentioned in Para-1 above. In support of his application, he has enclosed document indicating the same benefit being given at Guru Nanak Dev University, Amritsar to the category of Sr. Technical Assistant alongwith copy of the notification No. 5/138/09-3FPI/881 dated : 01.12.2011 highlighting the same benefit given to Technical category like Junior Engineer.

The matter is placed before HR Committee for re-consideration.

