

10th
Mtg
1/5

Minutes of meeting of HR committee held on 17th of Feb 2011 in the office of DPG Science city

Following members attended the meeting:

- | | |
|--------------------|------------------|
| 1 Dr R.S. Khandpur | Chairman |
| 2 Dr Buta Singh | Member |
| 3 Er H.S. Bains, | Member Secretary |

Col Jagdev Singh did not attend the meeting as he has superannuated from the services of Thapar University.

The following decisions were taken in the meeting of the HR committee:

Item No. 1 To approve the recommendations of the Anomaly Committee constituted to consider the pay and service matters of the University Employees.

The committee deliberated on the various representations received from some members of the PTU staff and took the following decisions:

1.1 Representation in case of Dr. Balkar Singh, Director

A brief on the representation of Dr Balkar Singh, Director (Secrecy) submitted to the Anomaly Committee is as follows:

Benefits already granted	Benefits asked for
Appointment as Deputy Dean/ Assistant Professor vide letter no. PTU/REG/59873-74 in the pay scale of 37400-46100 with AGP of 8700 after completion of five years of his service as Deputy Dean/Assistant professor	Pay Band of 37400-46100 with AGP 9000 after three years of service as Deputy Dean/Assistant Professor w.e.f Dec 2006 as per 6 th CPC
Promoted to the post of Director in the pay scale of Rs. 14300-18300 vide appointment letter no.PTU/REG/313-316 dated 15.02.2010 after completion of his service as Deputy Dean/Assistant Professor	Promotion to the post of Dean/Director colleges in the pay band-IV with AGP 10000 W.E.F Dec 2008 i.e after five years of service
Nil	Three non-compounded increments in lieu of Ph.D completion during service

The Anomaly Committee had recommended as follows:

- Nature of post be clearly defined (academic/non-academic).
- In case it is treated as academic post, the case of promotion given Dr. Balkar Singh may be reviewed by the Competent Authority and subsequently Dr. Balkar Singh may be given benefit of academic position (i.e. PB-IV) after completion of three year service) strictly as per UGC norms.



The HR committee considered the recommendations of the Anomaly Committee and feels that there may be similar cases in the University where the academic background of an employee and the functional requirements of the post on which they are working may be different. Therefore, it is necessary to clearly define academic / non-academic posts so that all such cases can be considered together and the problem is sorted out once for all. Registrar PTU was requested to take further action on the matter as per the recommendations of the HR committee.

1.2 Representation in case of Sh. Dinesh Juneja, Assistant Registrar

A brief on the representation of Sh. Dinesh Juneja, Assistant Registrar submitted to the Anomaly Committee is as follows:

Benefits already granted	Benefits asked for
Promotion to the post of Supdt. W.e.f 20.11.2003 in the scale of Rs. 7220-11660/- from the date of DPC	Promotion as Supdt. w.e.f 14.7.2000 considering his previous service in the APEX Institute of Entrepreneurship & Business Development, Punjab, Chandigarh
Promoted to the post of Assistant Registrar in the pay scale of Rs. 8000-275-13500 w.e.f 20.11.2008	Promotion as Assistant Registrar w.e.f 14.7.2000 considering the pay scale of SSuptd. As equivalent to Assistant Registrar
--	Promotion as Deputy Registrar w.e.f 14.7.2005 after completion of five years of service as Assistant Registrar

The Anomaly Committee had recommended as follows:

(a) Mr. Dinesh Juneja joined Apex Institute w.e.f. 14.07.1995, which was merged with Punjab Technical University later on. Accordingly he may be treated as employee of PTU w.e.f. 14.07.1995. He was eligible for promotion as Superintendent Grade-I on 14.07.2000 after completion of 5 years service. However, he was promoted as Superintendent w.e.f 20.11.2003 i.e. from the date of meeting of Departmental Promotion Committee(DPC) but other employees were promoted after completion of 5 years service irrespective of the date of DPC meeting. The committee further recommends that Mr. Juneja may be promoted as Superintendent Grade-I w.e.f. 14.07.2000 after completion of 5 years service as done in other cases instead of 20.11.2003 i.e. the date of DPC.

(b) The pay scale and duties and responsibilities in PTU were same of the post of Assistant Registrar and Superintendent. Hence considering the post of Superintendent Grade-I equivalent to the post of Assistant Registrar, as per University norms (**Annexure-I**). In this regard committee recommends that he may be promoted as Deputy Registrar w.e.f. 14.07.2005 i.e. after completion of five years service.

HR Committee was informed that the Promotion Policy of the PTU was approved on 25/05/2003 in 10th meeting of B.O.G. As per rules, the promotion under the approved

