

Agenda for the 62nd Meeting of the Board of Governors to be held on 16/08/2016 in the Committee room of Chief Secretary, Govt. of Punjab, Punjab Civil Secretaritat, Chandigarh at 09:00 AM

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Item No. 62.1 To confirm the proceedings of 61st meeting of Board of Governors.

The Proceedings of 61st meeting of the Board of Governors have been circulated vide no. IKGPTU/RO/03 dated 21.04.2016 and are placed at **Annexure-I**.

No comments have been received from any member of the Board. The proceedings may accordingly be confirmed.

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Item No. 62.2 Action Taken Report on the proceedings of the 61st meeting of the Board of Governors, IK Gujral Punjab Technical University

Action is being taken by University on the decisions taken by Board in its 61^{st} meeting held on 01.04.2016 and detailed report will be placed in the next meeting.

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Item No. 62.3 Audit of the Accounts of IKGPTU through CAG

The Board had decided to get the audit of Accounts for financial year 2015-16 through CAG. In this connection, the matter was taken up with the State Government. The Department of Technical Education & Industrial Training, Punjab has entrusted the audit of the accounts of the IKGPTU to CAG of India vide order dated 12/03/2013-4TE2 738293/3 dated 22.04.2016.

The Board may kindly take note of the same.

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Item No. 62.4 Approval of Revised Budget Estimates for the Financial Year 2015-16 and Budget Estimates for Financial Year 2016-17

The Finance Committee in its 28th meeting held on 28.06.2016 has approved the revised Budget for the year 2015-16 and Budget Estimate for the year 2016-17. A copy of the proceedings of finance committee along with revised budget of 2015-16 and Budget Estimate for the year 2016-17 is placed at **Annexure-II.**

The Board is requested to approve proceedings of finance committee along with revised budget of 2015-16 and Budget Estimate for the year 2016-17.

Item no. 62.5 To brief regarding progress of HR Audit and Review Report prepared by Mahatma Gandhi State Institute of Public Administration, Punjab

The MoU has been signed between IKGPTU & MGSIPA on 26.05.2016 for implementation of recommendations made during HR Audit of manpower and following activities will be carried out by MGSIPA:

Phase-I

- (i) Clear documentation of functions and responsibilities assigned to each department.
- (ii) Clear documentation of functions and responsibilities assigned to each division/cell under each department.
- (iii) Issuance of Office Orders as documented in (i) and (ii) above
- (iv) Issuance of all circulars/officer orders/notifications regarding the policies, guidelines, decisions which may have been taken by the competent authority such as BOG/Finance Committee/Building & Works Committee, HR Committee, VC etc. for the smooth functioning of each department/division/cell.
- (v) Consolidation of these circulars/office orders/notifications for each department/division/cell and publishing the same.

Phase-II

- Mapping of roles and responsibilities of each functionary as per the functions/duties assigned to the department/cell.
- (ii) Defining and documenting the work flow in each department/ cell/division.
- Preparation of standard operating procedures/check list for various functions and duties assigned in the department/division/ cell.

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Phase-III

- Review and analyzing training requirement/training need analysis gap identification.
- (ii) Recommended training for Group A,B & C employees.

Phase-IV

 Review of manpower as per above and re-deployment of surplus manpower after training.

In this connection, two review meetings have been held with MGSIPA team and the work on implementation phase is under progress. Process of on site positioning of team by MGSIPA has been initiated.

The current status is placed before the Board for information.

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Item no. 62.6 Approval of selection of faculty for IKGPTU main campus and other campuses

The University had advertised 68 teaching positions vide advertisement Advt./2015/18 for IKGPTU main campus and other campuses.

The BoG in its 59th meeting held on dated 6.11.2015 vide agenda item 59.10 made Ph.D as essential qualification for teaching post. The University accordingly issued corrigendum vide Ref.No Advt./2015/18/1 dated 09.12.2015 making Ph.D as essential qualification and last date was extended to 23.12.2015.

Further, detailed selection procedure was discussed in Board in its 61st meeting held on 01.04.2016 and as per the decision of the Board, the same has been notified vide IKGPTU/REG/N/1376-1380 dated 06.05.2016 incorporating feedback and same is placed at **Annexure-III** for ratification.

The University received 1536 applications against advertised posts, out of which 246 were found to have Ph.D qualification. Accordingly, the application fee of non Ph.D applicants was refunded.

The screening committees were constituted as per approved selection procedure to scrutinise the applications and prepare the merit for presenting before the selection committee. All applicants were given due opportunity to submit supporting documents for their candidature by verifying their original documents between 11/07/2016 -15/07/2016 at University main campus. List of eligible candidates was displayed on the University website as per duly approved procedure for maintaining transparency.

Further, subject wise panel of experts were got approved from chairman BoG as decided in the 61^{st} BoG.

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After scrutiny, the selection committee interviews were conducted for the various streams along with 10 minute presentation by the applicants before the selection committee for evaluating their domain knowledge and teaching skills. Summary of total number of posts, no of candidates who appeared in interview, no of candidates for selection is given at **(Annexure-IV)**.

It is further pertinent to mentioned that Adhoc (non-PhD) faculty who were working as Assistant Professor till 31/05/2016 in other IKGPTU campuses (erstwhile PITs) had filed civil writ petitions CWP No. 13678/2016 and 15325/2016 in Hon'ble Punjab and Haryana High Court on 26/07/2016 and 03/08/2016 respectively. They have challenged the decision of the university to make PhD qualification as essential qualification for teaching positions and sought to stay the selection process. Hon'ble Punjab and Haryana High Court has refused to stay the ongoing selection process. However, Hon'ble High Court in CWP 15325/16 has passed the following interim order:

"The appointment if any, to the advertised post of Assistant Professor vide P1 (copy enclosed) in the specialty of Electronic and communication engineering, Mechanical engineering and computer applications shall be subject to the decision of the present writ petition".

The next date of hearing in both cases has been fixed on 27/09/2016.

The selection committees after completing interviews and presentation have submitted their recommendations.

Keeping in view the commencement of academic session 2016-17 w.e.f 8.8.2016, it is submitted that BoG may approve selection of faculty for issuance of appointment letter after incorporating interim orders of Hon'ble Punjab & Haryana High Court.

Item no. 62.7 Draft Policy Placement 2016

Placement has emerged as one of the important activity for the colleges /university. It has been observed that a number of students do not get placed at the end of their studies.

It has also been observed that efforts are required to equip our students for placement during campus interviews.

The university currently does not have any laid down policy on the subject.

In order to help the students in placement and coordinate and synergize the efforts of the university and the colleges for placement, a draft policy for the placement has been framed by the university. The same has been discussed with members of the academic council and has been circulated to all the Directors/ Principal of all the affiliated colleges of the university to invite their suggestions / feedback. The suggestions /feedback received from the colleges and other stakeholders has been incorporated in the policy and same is placed at **Annexure-V**.

The matter is placed before Board for deliberation on the draft placement policy.

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Item no. 62.8 Draft Policy on Industrial Training

All the undergraduate students of IKG PTU have to undergo Industrial Training for one semester in the 7th or 8th semester as decided by the colleges. Industrial Training plays an important role to sensitize the students to the active environment in the industry and give them practical insight in working of industry. It prepares the students for the challenges to be faced after completion of his/her study.

The practices have evolved over a period of time and a need was felt to re-examine the existing practices and consolidate the same in one policy.

A draft policy has accordingly been formulated. The same has been discussed with members of the academic council and has been circulated to all the Directors/ Principal of all the affiliated colleges of the university to invite their suggestions / feedback. The suggestion /feedback received from the colleges and other stakeholders have been incorporated in the policy and the same is placed at **Annexure-VI**.

The matter is placed before Board for deliberation on the draft Industrial Training policy.

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Item no. 62.9 Draft Policy on Entrepreneurship

In order to promote entrepreneurship amongst the students, the University has been taking a number of steps. Entrepreneurship has emerged as one of the most important needs of the country as we cannot absorb such a large number of students in the job market. There is need for younger generation to set up their ventures / start up& become job givers and not job seekers.

In order to promote entrepreneurial culture in the students in the university / Colleges, a draft policy has been framed

A draft policy has accordingly been formulated. The same has been discussed with members of the academic council and has been circulated to all the Directors/ Principal of all the affiliated colleges of the university to invite their suggestions / feedback. The suggestion / feedback received from the colleges and other stakeholders have been incorporated in the policy and same is placed as **Annexure-VII.**

The matter is placed before Board for deliberation on the draft Entrepreneurship policy.

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Item no. 62.10 Any other item with the permission of chair.

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