Agenda for the 57<sup>th</sup> meeting of the Board of Governors to be held on August 07, 2015 in the Mahatma Gandhi State Institute of Public Administration (MGSIPA), Punjab Institutional Area, Sector-26, Chandigarh at 11:00 A.M

Item No	Item	Page No	Annexure
57.1	To confirm the proceedings of $55^{th}$ and $56^{th}$ meeting of Board of Governors	2	1 & II
57.2	Action Taken Report on 55 <sup>th</sup> and 56 <sup>th</sup> meetings of the Board of Governors, IK Gujral Punjab Technical University	2-8	III-XI
57.3	To approve the committee for promotions of faculty under CAS	9	•
57.4	Replacement of earlier adopted notification of Child Care Leave issued by the Government of Punjab.	9	XII & XIII
57.5	To consider the enhancement of Retirement Age from 58 years to 60 Years for Group B&C Non-teaching employees	9-10	XIV
57.6	To consider the recruitment cases of Administrative and Teaching positions.	10-12	•
57.7	To approve the retirement benefits to employees who have retired before the qualifying period as one time measure.	12-13	•
57.8	To review the position of available funds and liabilities of IK Gujral Punjab Technical University before taking decision on Transfer of further Funds from IK Gujral Punjab Technical University to Maharaja Ranjit Singh State Technical University, Bathinda	13	XV - XVII
57.9	To ratify opening and Maintenance of Separate Bank Account by Controller of Examination for Confidential Examination Work of the University	13-14	XVIII & XIX
57.10	Design of Insignia (Logo) of the University	14	xx
57.11	Representation of Dr N P Singh, Former Dean, IKG- PTU, Jalandhar along with Para-wise comments for consideration	14-16	XXI-
57.12	Any other item with the permission of Chair.		

# Item No 57.1 To confirm the proceedings of 55<sup>th</sup> and 56<sup>th</sup> meeting of Board of Governors.

Proceedings of  $55^{th}$  and  $56^{th}$  meeting of Board of Governors were circulated and are placed at **Annexure-I & II**.

No comments have been received from any member of the Board on the proceedings of  $55^{th}$  and  $56^{th}$  meeting of Board of Governors. The proceedings may be confirmed.

# Item No 57.2 Action taken report on 55<sup>th</sup> and 56<sup>th</sup> meeting of the Board of Governors, IK Gujral Punjab Technical University

Action Taken Report on the issues and agendas of  $55^{\text{th}}$  and  $56^{\text{th}}$  meeting of BOGs

(i) During the course of presentation, before taking up the regular agenda in the 55<sup>th</sup> meeting, various issues were deliberated and action taken on the issues is as under:

deliberated and action	taken on the issues is as under :
Issues	Action Taken
Meeting of the Board shall be held every month for the next 12 months and the progress report in respect of important activities shall be presented to the Board in the meeting to ensure oversight and necessary guidelines from the Board	57 <sup>th</sup> Board meeting fixed on 7.8.2015 with Presentation by Dept of Research Innovation & Consultancy (RIC), Dept of Planning & Development (P&D), Constituent campuses (Erstwhile PITs) and Examination Dept.
To Expedite the HR Audit and review report being prepared by Mahatma Gandhi State Institute of Public Administration, Punjab and to complete it within 30 days	In pursuance of the decision of Board, communication was made with Dr. Sanjeev Chadha from MGSIPA for updating the status on the pendency of HR audit alongwith the action taken on the earlier letter written by the University. In reply to this, a communication has been received from MGSIPA. A meeting of the officials of MGSIPA & University authority has been fixed up in the 2 <sup>nd</sup> week of August to settle down the queries at both ends.
To expedite the issuance of sports calendar, proposal for Centres of Excellence, Sports Hostel etc.	Sports Calendar is placed at Annexure-III. Venue shall be decided after the meeting of Sports Council expected to be held in the second week of August. Proposal of Centre of Excellence and Sports Hostel is in process.
To sensitize all faculty of the affiliated colleges for Universal Human value through camps and on-line material	Necessary initiatives have already been taken. <b>Annexure-IV.</b>

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To involve students in community and social work	Needful addressed.
To ensure Strict policies on all ethical issues	Needful directions issued to Dean RIC, Director (SFC) and Controller of Examination. Copies are placed at Annexure-V.
To notify the committee of Prof Satish Verma, Dr Paramjeet Singh, Dr Pritpal Singh, Prof B S Ghuman and Dr V K Bansal for finalization of the Regulations.	Committee Notified (Copy placed at Annexure-VI)
To Adopt UGC guidelines in totality and in case UGC does not have guidelines on any subject, University shall follow other regulatory bodies such as AICTE etc.	Needful notified
To propose media policy in next board meeting	To finalize the media policy, PU Chandigarh, Punjabi University Patiala, GNDU ASR, PAU Ludhiana, Central University, Bathinda, IIT Ropar was consulted and it was observed that none of the University has specific print media policy. Presently IKGPTU is releasing its advertisement on DAVP rates through DIPR Chandigarh.  Accordingly, the team at IKGPTU
	wish to analize the detail in depth and requested for another two months to draft the final media policy. The matter is for the information of the Board.
To review the usage of Library facilities and a detailed presentation by Deputy Librarian	Presentation shall be made by Deputy Librarian in the 57th meeting of BOG.
To ensure complete transparency by putting all board agendas, proceedings, Academic Council proceedings etc on University web site	Action initiated. 54 <sup>th</sup> and 55 <sup>th</sup> board proceedings uploaded on University web site. All departments are informed to send the previous proceedings etc. for uploading on University website.
To create a grievance portal on University web site	Action initiated and is in process.  Details are at <b>Annexure-VII</b>

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(ii) Action Taken Report on 55<sup>th</sup> and 56<sup>th</sup> meeting of Board of Governors :

Agenda Item & Decision	Action Taken
To confirm the proceedings of 53 <sup>rd</sup> and 54 <sup>th</sup> meetings of the board of Governors, IK Gujral Punjab Technical University	
"The Board confirmed the proceedings of 53 <sup>rd</sup> and 54 <sup>th</sup> meetings except that the decision was reviewed regarding legal expenses vide agenda item 53.13 should be read as follows	
All legal expenses in discharge of prescribed duty for PTU officials, members of BOGs shall be borne by the University in furtherance of the interest of the University'	
Action Taken report on the 53 <sup>rd</sup> and 54 <sup>th</sup> meeting of the Board of Governors, IK Gujral Punjab Technical University along with Vice Chancellor's Presentation on University activities	
"The Board noted the action taken report. It was decided that VC would personally review the progress on various decisions and put up the report in the next meeting about pending matters"	Action initiated, updates shall be apprised in Board meetings from time to time
To consider proposal for Teaching Departments at IK Gujral Punjab Technical University, Kapurthala	
"The Board considered the proposal and it was decided that the matter be first deliberated in the Academic Council and recommendations of the Academic Council be placed before the Board"	Needful directions communicated to Dean (Academics). Copy placed at <b>Annexure-IX</b> . Updates shall be apprised in the subsequent Board meetings.
To Approve the minutes of 45 <sup>th</sup> meeting of Academic Council of IKGPTU to be held on 29.06.15.	
"The board deliberated on the introduction of Choice Based Credit System, the board approved the minutes of Academic Council meeting held on 29.06.15"	
To approve the minutes of 43 <sup>rd</sup> , 44 <sup>th</sup> , 45 <sup>th</sup> and 46 <sup>th</sup> meetings of Standing Building Construction Committee	
"It was decided that the new building	Needful addressed.

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committee should review the minutes of the 43<sup>rd</sup>, 44<sup>th</sup>, 45<sup>th</sup> and 46<sup>th</sup> standing Building Construction Committee and put up the same with comments of the Vice Chancellor in the next meeting" To Constitute Statutory Committees as per I.K. Gujral Punjab Technical University Act "The Board authorized the Chairman to Separate files for the constitution constitute various committees and the case of committees initiated. would be put up by the University on file" To Constitute Sub-Committees to meet functional requirements of the University "The Board authorized the Chairman to constitute various committees and the case would be put up by the University on file" Approval for launch of Distance Education Program for session 2015-16 "The board was informed that the University UGC recognition has been has submitted the requisite affidavit to the received vide No. UGC/DEB/13/2/ UGC and formal approval of the UGC is in PTU/2015 dated 05.08.2015 process. It was decided that the matter be put (Annexure-X). up to the board after UGC approval. The board further indicated that agreement Detailed Agenda items indicating with NetIIT has been put on hold and no expenditure & liabilities incurred payment is being made to them. It was and shall be placed in the next decided that a detailed agenda item indicating Board meeting. expenditure, liabilities incurred and agreement made with NetIIT be placed before the Board in its next meeting". To ratify the Interim Budget (2015-16) of IK Gujral PTU, Jalandhar "It was decided that the budget should first be | Needful communicated. considered by the Finance Committee and then placed before the board" To ratify opening and Maintenance of Separate Bank Account by Controller of Examination for Confidential **Examination Work of the University** "It was decided that the system being followed Relevant details Panjab in Panjab University, Punjabi University Patiala, University Chandigarh, GNDU Amritsar should also be ascertained and University, Patiala, GNDU Amritsar

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matter be placed before the board in the next meeting"	are collected. Separate Agenda item is placed at 57.9		
Agenda for PITs			
"The Board considered the agenda item and authorized the committee comprising of (i) Sh Sachit Jain (ii) Dr A P Singh (iii) Dr Dharinder Tayal (iv) Dr M P Poonia, to make suitable recommendations regarding various programs at PITs and at IKG PTU Campus. The committee was further authorized to take any emergent decision and the same shall be ratified in the subsequent meeting of the Board"			
To take decision on request made by the University Officials for transfer/shifting from IKGPTRU to MRSSTU			
"It was decided that the Registrars of both the Universities will jointly decide officers/officials to be transferred as per their requirements, within a period of 30 days"	A meeting of Registrars of IKGPTU & MRSSTU was held on 1.8.2015 (Annexure-XI) and shall be detailed in next Board meeting.		
To review the Status of Contractual appointments in the University			
"It was decided that the matter be placed in the next meeting along with the process of recruitment, qualifications (as per UGC norms), and other relevant details"	Matter is in process and shall be detailed in next Board meeting.		
To approve the promotions of faculty under CAS			
It was decided that the UGC Regulations regarding CAS should be presented in the next meeting in tabular form alongwith deviation (if any) and justification of the same.	The matter is placed at Agenda Item No. 57.3		
To re-consider the policy of appointments on compassionate grounds	The matter will be detailed in next Board meeting.		
"It was decided the item be placed in the next meeting of Board"			
To implement the policy of Punjab Govt. Notification No 17/20/2010-2PP2/132 dated 17.11.2014 for the persons with disabilities (equal Opportunities, protection of Rights and Full Participation) Act, 1995 (Central Act No. 1 of 1996) clause No. 33			

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"The Board approved to adopt the Punjab Govt. Policy for implementation"	Needful addressed.
Replacement of earlier adopted notification of Child Care Leave Rules issued by Government of Punjab as per requirement of the University	
"It was desired that the item be placed in the next meeting along with regulations of UGC, GNDU, Punjabi University and Panjab University"	The matter is placed at Agenda Item No. 57.4
To Consider the enhancement of Retirement age from 58 years to 60 years for Group B & C Non-teaching employees	
"It was decided that the item be placed in the next meeting"	The matter is placed at Agenda Item No. 57.5
To inform about the recruitment status	
"It was decided that the item be placed in the next meeting along with the details of advertisement and qualifications as per UGC norms, posts sanctioned by the competent authority and other relevant details regarding the norms followed by the University"	The matter is placed at Agenda Item No. 57.6
To approve the payment of retirement benefits to employees who have retired before the qualifying period as one time measure	
'It was decided that the item be placed in the next meeting"	The matter is placed at Agenda Item No. 57.7
To review status of pending references from State Government and follow up of the initiatives taken by the University with DTE	
'It was decided that the report should be submitted to the Government with in stipulated time"	In process and expedition conveyed
To review the status of Court Cases and details of Crucial cases	^
It was decided that the information should be out up in the next meeting with the following details:	Matter will be put up in next Board meeting.

- 2. Nature of Case
- 3. Fee paid
- 4. Standard fees Charged by these Advocates"

### Status of Arbitration between Mindlogicx Infotech Ltd and IK Gujral Punjab **Technical University**

"It was decided that matter be put up in the Matter will be put up in next next meeting alongwith:

- 1. Detailed background
- 2. Calendar of Events
- 3. Arbitration Cost
- 4. All sittings
- 5. And Fee Paid, other details (if any)
- 6. Name of all advocates engaged
- 7. Fee paid to them
- 8. Standard fee charged by these advocates"

### **Empanelment of Advocates**

"It was decided that the matter be put up in the next meeting along with

- 1. Name of all advocates
- 2. Standard fee Charged by these advocates"

## To Change the design of Insignia (Logo) of the University

## (a) IK Gujral (b) Branding Logo

"Design experts should be consulted and the suggestion along with designs proposed be put up in the next board meeting for IK Gujral PTU Logo and Branding Logo"

Board meeting.

Matter will be put up in next Board meeting.

Design Experts consulted. A Committee constituted by the University has short listed the University & Branding Logos. Separate Agenda is placed at Item No. 57.10

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## Item No. 57.3 To approve the promotions of faculty under CAS

The cases of faculty of IKGPTU for promotion under CAS were placed in the 55<sup>th</sup> meeting of BOG held on 03.07.2015. The board decided that the UGC Regulations regarding CAS should be presented in the next meeting in tabular form along with deviation (if any) and justification of the same.

Accordingly all the cases under CAS were examined by the University and found that in some cases the administrative experience is quoted as equivalent to Academic alongwith some other observation. As the matter is academic nature, it is therefore proposed that of following committee may be constituted to critically examine the cases:

- (a) Dr. V.K. Jain, Offg. Director SLIET, Longowal
- (b) Dr. Siby John, Prof. PEC, Chandigarh (Former Dean, IKGPTU)
- (c) Dean (Academics), IKGPTU, Jalandhar

The matter is placed before the board for approval of the committee.

# Item No. 57.4 Replacement of earlier adopted notification of Child Care Leave issued by the Government of Punjab.

Child Care Leave for female employees was made applicable in the University as per notification issued by Director, Tech. Edu. Department, Pb. Chandigarh dated 16.12.2014. Since the Board at its 45th meeting held on December 21, 2011 had approved adoption of all the notifications issued by Pb. Govt., it is proposed that the notification of Child Care Leave as referred above be replaced by the notification issued by Personnel Dept. Govt. of Pb. vide No. 6/26/2011-6P.P.3/2046 dated 22.12.2011 and the subsequent amendments notified vide no. 6/26/2011-6P.P.3/1276 dated 8.8.2012. Copies placed at **Annexure-XII.** The practice being followed at GNDU, Pbi. Uni., Pb. University & Regulations of UGC is placed at **Annexure-XIII.** 

The matter is placed before the Board of Governors for approval.

# Item No. 57.5 To consider the enhancement of Retirement Age from 58 years to 60 years for Group B & C Non-teaching employees

University was established in 1997. Initially majority of officers/staff were appointed on deputation/contractual basis. Onwards regular recruitments of all categories were made from time to time.

At present the retirement age for Group-A & D employees is 60 years in the University. However, for Group B & C employees, the retirement age is 58 years. The employees working in Group B & C of the University are requesting time and again to consider the

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enhancement of retirement age from 58 to 60 years at par with other Universities in Punjab.

Accordingly the University has collected information from Punjabi University, Patiala, Guru Nanak Dev University, Amritsar, PAU Ludhiana regarding retirement age of Group-B & C employees working over there. The information received from this University is placed at **Annexure-XIV**. As per the information received from this University, the retirement age for Group-B & C employees is 60 years.

The proposal for enhancement of retirement age of Group-B & C employees of the University from 58 to 60 years at par with other Universities of the State is submitted for consideration and approval by the Board of Governors.

#### Item No. 55.6

# To consider the recruitment cases of Administrative and Teaching positions.

The Board of Governors in its 55th meeting of BOG held on 3.7.2015 while discussing the matter directed the University that the item be placed in the next meeting along with the details of qualifications as per UGC norms, posts sanctioned by the competent authority and other relevant details regarding the norms followed by the University. The detail is as under:

The University had initiated recruitment drive for the positions as listed below through open advertisement:

Sr. No.	Name of Post	No. of Post	Location	Qualification	Date of Interview	Status
1.	Assistant Registrar (Centre for foreign languages)	01	PTU Mohali Campus	<ul> <li>(i) Master degree with atleast 55% marks or its equivalent grade 'B' in the UGC 7 point scale alongwith good academic record.</li> <li>(ii) The candidate should have minimum two year experience of coordinating courses or should have administrative experience in this relevant field.</li> </ul>	27.10.14	Post Approved by BOG in Its 53rd meeting held on 6.8.2014
2.	Assistant Director (Youth Affairs)	01	PTU	A master degree with at least 60% marks (or an equivalent grade in a point scale wherever grading system is followed.)  Record of having represented the University/ College at the Inter collegiate competitions or the State and/or national.  Desirable: Candidate with teaching/research/industrial/professional experience is preferred.	29.10.14	Post Approved by BOG in its 41st meeting held on 29.11.10
3.	Assistant Registrar (IRC-UHVE)	01	IRC- UHVE	(i) A Master's Degree with at least 55% marks or its equivalent from a recognized University with grade 'B' in UGC seven point scale alongwith good academic record.  (ii) Minimum 02 years exposure of Administration in Value Education field.		Post Approved by BOG against the category of Assistant Registrar



4.	Assistant Director (Corporate Relations & Alumni)	01	PTU	MBA (Marketing) with first class from a recognized Indian University, or an equivalent degree declared by AIU from an accredited foreign university.  Experience: Preference will be given to the	12.11.14	Post not Approved by BOG
				candidates having experience in the field of training and placement.		
5.	Programmer (PTU)	01	PTU	Officers from the Central or State Govt. or Universities or Autonomous Bodies or PSUs holding analogous posts or regular basis in the parent cadre or dept. or with three years regular service in the grade rendered after appointment thereto on a regular basis in the pre-revised scale of Rs. 6500-10500 in the parent cadre/dept. or with five years regular services in the grade rendered after appointment thereto on a regular basis in the pre-revised scale of Rs. 5500-9000 in the parent cadre/dept, and possessing the following educational qualification and experience.	13.11.14	Post Approved by BOG in its 34 <sup>th</sup> meeting held on 3.9.2009
				Edu. & other qualifications: (i) Master Degree in Statistics or Mathematics (with Statistics) or Operations Research or Physics or Economics (with Statistics) or Commerce (with Statistics) from a recognized University or equivalent; and (iii) Three years experience of electronic data processing work, out of which at least one year experience should be in actual programming on an electronic computer.		
6.	Programmer (PIT)	03	PIT, ASR - 01 PIT, KPT - 01 PIT, Mohali- 01	First Class BE/B.Tech in Computer Science /Computer Technology/Information Technology or its equivalent from a recognized University or First Class MCA degree.  Experience: 02 years experience of data processing work, out of which at least one year experience should be in actual programming.	13.11.14	Post Approved by BOG in its 41st meeting held on 29.11.10
7.	Deputy Director (Corporate Relations & Alumni)	01	PTU	MBA (Marketing) with first class alongwith B.E. or B.Tech (Any Engg. stream) with first class from recognized Indian University or an equivalent degree declared by AIU from an accredited foreign University. Preference will be given to the candidate having Ph.D. degree. Experience: Minimum 05 year experience in the field of training & placement at the payscale of	27.11.14	Post not Approved by BOG
8.	Assistant Professor (Chemistry)	02	PIT,ASR-1 PIT,KPT-1	Rs. 15600-39100 AGP 6000  (i) Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with consistently good academic record throughout.  (ii) At least 03 years teaching/research/industrial experience excluding however, the experience gained while pursuing Ph.D.  (iii) Candidate with less than 03 years experience may be put on tenure track for the regular post of Assistant Professor. They will be placed in Pay band-3 or Rs. 15600-39100 with AGP of 6000/- with seven non-compounded	02.12.14	1) Post for PIT, KPT approved by BOG. ii) Post for PIT ASR not approved

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				advance increments and shll move after 01 year to AGP of Rs. 7000/- and after 03 years to AGP of Rs. 8000/- with a minimum pay of Rs. 30,000/-		
				(iv) On completion of 03 years service as Assistant Professor with AGP of Rs. 8000/- shall move to pay band-4 (Rs. 37400-67000) with a AGP of Rs. 9000/-		
				Experience: Atleast 03 years Industrial/ Research/Teaching after completing Ph.D.		
9.	Network Administrator (IRC-UHVE)	01	IRC- UHVE	(i) First Class BE/B.Tech in Computer Science/Computer Engg./Computer Technology/ Information Technology or its equivalent from a recognized University with 02 years experience in Network Administration and good networking concepts.	15.12.14	Post not Approved by BOG
				OR		
				First Class ME/M.Tech in Computer Science/Computer Engg./Computer Technology/ Information Technology or its equivalent from a recognized University.		
				(ii) Having at least two years exposure of Value Education in Organizational activities.		
10.	Data base Administrator (IRC-UHVE)	01	IRC- UHVE	(i) First Class BE/B.Tech in Computer Science/Computer Engg./Computer Technology/Information Technology/MCA or its equivalent from a recognized University with 02 years of Experience.	15.12.14	Post not Approved by BOG
	*			OR First Class ME/M.Tech in Computer Science/Computer Engg./Computer Technology/Information Technology or its equivalent from a recognized University		
				(ii) Having atleast two years exposure of Value Education in Organizational activities.		

Board may consider the recruitment of the posts, for appointment mentioned at Sr. No. 1 for Centre for foreign languages and post at Sr. No. 3 for IRC-UHVE as these are immediately required in the interest of the University.

The posts mentioned at Sr. No. 2, 3, 4, 5, 6, 7, 8, 9 & 10 shall be presented in the next Board meeting after re-structuring/requirement of posts (Due to affiliation of colleges in 11 districts now under Maharaja Ranjit Singh State Technical University).

The matter is placed before the Board for consideration.

#### Item No. 57.7

# To approve the retirement benefits to employees who have retired before the qualifying period as one time measure

As per Rules, employees rendered minimum 5 years of regular services become eligible for getting retirement benefits such as leave encashment, gratuity etc. The following employees of the University have retired from the University before completing the five years of regular service:

Sr. No.	Name of the employee	Designation	Date of Joining in the University on adhoc basis	The state of the s	Date of Retirement
1.	Arun Gandhi	Clerk	29.10.2001	21.10.2010	31.3.2012
2.	Ran Singh	Attendant	22.6.2001	7.1.2011	30.4.2014

Though the above employees have not rendered 5 years of qualifying service in the University but rendered their services soon after inception of the University on adhoc basis for more than 10 years in the best interest of the University. Despite serving the University for a long time, they could not get the relevant benefits in the absence of regular qualifying service of 5 years. Since they served University under demanding circumstances, it is proposed that they may be extended the retirement benefits, as applicable as one time measure.

The matter is placed before the Board of Governors for consideration and approval.

#### Item No 57.8

To review the position of available funds and liabilities of IK Gujral Punjab Technical University before taking decision on Transfer of further Funds from IK Gujral Punjab Technical University to Maharaja Ranjit Singh State Technical University, Bathinda

Director, Technical Education and Industrial Training, Punjab Chandigarh, vide memo No 1088 dated 08 July, 2015 issued order for transfer of 75 Crore to MRSSTU, Bathinda (Copy placed at Annexure-XV). The University took compliance on the same.

PTU Mulazim Front, PTU Officers Welfare Association, PTU Non Teaching Employees Association and University Teachers Welfare Associations had given its memorandum/representations on the issue, copies of the same are placed as **Annexure-XVI**.

In this connection the Vice Chancellor, IKG PTU communicated the matter to Principal Secretary, Department of Technical Education & Industrial Training, Govt. of Punjab, Chandigarh vide No. IKGPTU/VC/2-15/360 dated 27.07.2015. The copy of the same is placed at **Annexure-XVII**.

The matter is placed before the board for deliberation on review of the position of available funds and liabilities of I.K.G PTU before taking decision on transfer of further funds from IKG PTU to MRSSTU, Bathinda.

#### Item No 57.9

To ratify opening and Maintenance of Separate Bank Account by Controller of Examination for Confidential Examination Work of the University

The matter was taken up in the 55<sup>th</sup> Board meeting vide agenda item No. 55.9 (**Annexure-XVIII**) held on 03.07.2015 and the board decided that the system being followed in the Punjab University, Chandigarh, Punjabi University, Patiala, Guru Nanak

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Dev University, Amritsar should also be ascertained and matter be placed before the Board in the next meeting.

Accordingly relevant documents from Panjab University Chandigarh, Punjabi University, Patiala, Guru Nanak Dev University, Amritsar and Punjab School Education Board were collected and found that same procedure as proposed in the agenda item No. 55.9 is being followed in these Universities/Institution as a non-auditable account. Copies of the relevant documents are placed at **Annexure-XIX**.

The matter is placed before the Board for ratification.

### Item No 57.10 Design of Insignia (Logo) of the University.

Design Experts consulted. A Committee constituted by the University has short listed the University & Branding Logos. Short listed Logos are placed at **Annexure-XX**.

The matter is placed before the Board for approval of University Logo and Branding Logo.

# Item No 57.11 Representation of Dr N P Singh, Former Dean, IKG-PTU, Jalandhar along with Para-wise comments for consideration.

Dr N P Singh, Former Dean IKG-PTU submitted his representation (Annexure-XXI) to Hon'ble Chief Secretary to Govt of Punjab & Chairman, Board of Governors IKG PTU. Hon'ble Chief Secretary to Govt of Punjab directed to place the Para-wise comments of Vice Chancellor, IKG-PTU on the representation of Dr N P Singh (Annexure-XXII).

Para-wise comments are as under:

#### Para of Representation

With due respect it is for your kind information that I joined the University on 12/10/2006 the post of Dean on deputation, after being selected by a duly constituted Selection Committee. Thereafter, I came to be appointed at the substantive post of Dean in the University vide order 15/02/2010. Sir, I was the senior most Dean of the University and was holding the charge of Vice Chancellor in his absence as per the PTU Act. Suddenly, Vice Chancellor had passed order dated 21.05.2012, placing me under suspension and later on 16/04/2013 relieved me from the post of Dean in wholly arbitrary manner without following proper procedure and without jurisdiction. A brief of the case is

### Reply/Comments of the University

Agreed to the extent that he joined the University on deputation basis on 12/10/2006 as Dean and later on regular basis on 15/02/2010 after approval of BOG vide Item No. 37.4 dated 11/02/2010. Also agreed that Dr N P Singh was senior to the other appointed Dean in the University As far as suspension order of the applicant is concerned, it was issued at the level of the then Vice Chancellor.



worth presenting to put the issue in proper perspective.

It is humbly submitted that in response to the directions dated 29/05/2012 issued by the Hon'ble Punjab & Haryana High Court in No.10502 of CWP 2012 (Annexure-XXIII), I have already submitted my application dated 6/6/2012 for the consideration of the BOG. The meeting of the BOG was held on 29/6/2012 to consider the lone case of the undersigned. In the meeting, Four (4) Member Sub-Committee was constituted (Annexure-XXIV), and no meeting of the said Sub Committee has been held so far since then to consider the case of the undersigned.

Admitted to the extent that there is no mention of consideration of the representation of the applicant in the proceedings of the BOG dated 29/06/2012 which was called to discuss the matter of suspension of the applicant.

It is matter of fact that no meeting of the Four member sub-committee constituted by BOG, was held to monitor the progress of the subsequent enquiry proceedings.

Thereafter, the applications 11/7/2012, dated 2/8/2012, dated 3/9/2012, dated 12/12/2012 and dated 8/4/2013 were also submitted but the case of the undersigned has not been taken to the BOG so far in spite of the clear directions dated 29/5/2012 of the Hon'ble Punjab & Haryana High Court. Moreover, the then Vice Chancellor of the University continued to conduct simultaneous disciplinary proceedings arbitrarily at his own level but no action was initiated/taken for placing the matter before the BOG.

Admitted to the extent that case of the applicant has never been put up/considered in any of the BOG meeting(s) after 47<sup>th</sup> meeting held on 29/06/2012.

In separate continued proceedings and too after the clear directions dated 29/5/2012 of the Hon'ble Punjab & Haryana High Court, the VC, PTU had issued a charge sheet of six charges at his own level on 18/7/2012 and without the approval of BOG, PTU. Thereafter, an Inquiry officer not from the Punjab State but belonging to the other State (Delhi Territory), was appointed by the VC, PTU, Jalandhar at his own level for the reasons best known to him and too without the permission of the BOG, PTU. Even the Inquiry Officer has given his findings as enquiry report, in which the undersigned stands exonerated of the 04 charges out of the total Six (06) charges as contained in the charge sheet. Even then, again the matter was not taken to

Admitted to the extent that the Charge sheet, reply to Charge Sheet of the applicant and report of the enquiry officer (Appointed by Vice Chancellor itself) was never taken to BOG/ Special Subcommittee constituted by BOG for this purpose.

It is further admitted to the extent, as per enquiry report, only Two Charges have been shown to be established out of the total Six Charges by dropping Four Charges, clearly (Detailed at Annexure-XXV).

AND

the BOG till now. For the remaining 02 charges of minor and general nature, proceedings have been held in a hurried manner and ex-parte. Though the charges were minor and of the general nature, but primarily on account of the facts, the university did not place the documents on record before the enquiry officer at the time of enquiry. The matter included in the charge sheet could not be defended in proper way in the absence of complete relevant documents on the record.

As regards the remaining two charges only, as made by the enquiry officer are concerned, the reply of the undersigned to the enquiry report may kindly be read as part of the instant representation (Annexure-XXVI). As both the charges are wholly baseless, hence findings of the enquiry officer on these two charges are liable to be reversed. Even no show cause notice was given to the undersigned and even no opportunity of hearing before awarding the punishment of removal from service has been given to the undersigned, the whole proceedings are liable to be quashed straightway as the same have been awarded against the principles of natural justice.

Sir, I therefore, respectfully submit that relieving order No. PTU/VC/18 dated 16/4/2013 (Annexure-XXVII), and the charge sheet served to me may be set aside and I may be ordered to be reinstated in service of PTU with all consequential benefits. Sir, I am ready to face proper enquiry for both the pending charges (Number II & VI) from any Inquiry Officer of the department of Punjab State.

It is submitted that the position has already been explained in the preceding paragraph. However, it is also submitted that as per record available in the University neither any show cause notice was served nor any opportunity of hearing has been given to the applicant at any time during the course of the said proceedings.

This is the prayer of the Applicant, hence no comments.

Matter is placed before the board for consideration of representation of Dr. N P Singh.

Item No 57.12 Any other item with the permission of Chair.

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