

PROCEEDINGS OF THE 10TH MEETING OF THE BOARD OF GOVERNORS HELD AT 11.30 PM ON TUESDAY, MAY 20, 2003 IN THE BOARD ROOM OF HOTEL SHIVALIK VIEW, SECTOR 17, CHANDIGARH.

The following were present:

Shri Y.S. Rajan, Chairman & Vice-Chancellor, PTU	Chairman ✓
Professor R.S. Sirohi The Director IIT Delhi	Member ✓
Shri Karan Bir Singh Sidhu, IAS The Secretary to Govt. of Punjab Department of Tech. Education & Indl. Training Chandigarh.	Member ✓
Shri Chandra Mohan Chairman Twenty First Century Battery Ltd. Mohali	Member
Shri R.S. Khandpur Director General Pushpa Gujral Science City Chandigarh.	Member
Professor S.C. Vaidya Nominee of CII Northern Region Chandigarh.	Member
Dr. S.S. Kooner Principal Beant College of Engg. & Tech. Gurdaspur.	Member
Shri Kewal Krishan Goyal Under Secretary Finance (K) Representative of Principal Secretary to Govt. of Punjab Department of Finance Chandigarh.	Member

Leave of absence granted to:

Professor Prem Vrat The Director Indian Institute of Technology Roorkee	
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Dr. S.P. Singh,
The Chairman
North-West Committee
All India Council for Technical Education
Chandigarh.

Shri Atamjit Singh Bawa
Prop M/S Lotus Bawa Company
Nakodhar Road
Jalandhar.

Shri Rajinder Gupta
Abhishak Industries Ltd.
Ludhiana

Also present:

1. Dr. S.K. Salwan, Senior Advisor, PTU
2. Dr. Sadhu Singh, Director (Colleges)
3. Dr. V.P. Singh, Director (P & D) & Director Distance Education
4. Shri K.S. Klair, Controller of Examinations.
5. Shri Rajeev Mehta & Shri Jagjit Singh Chugh
Representatives of CII, Chandigarh
6. Dr. I.D. Gaba Former Director, HRD, DRDO

Shri S.K. Bhatia, Registrar PTU

Member Secretary

Introductory remarks:

Before taking up the agenda items for discussions, Shri Y.S. Rajan, Chairman BOG and Vice-Chancellor PTU welcomed the members to the 10th meeting of the BOG. He specially welcomed Professor R.S. Sirohi, Director IIT Delhi, who first time attended the meeting of BOG after becoming its member. He then introduced the senior officers of PTU, i.e., Dr. Sadhu Singh, Director (Colleges), Dr. V.P. Singh, Director (P & D), Shri K.S. Klair, (Controller of Examinations), Shri S.K. Bhatia, Registrar PTU to the members of the BOG. He also introduced Dr. S.K. Salwan, Senior Advisor, PTU and said that Dr. Salwan has an excellent academic record and unique contributions to DRDO. He is now taking care of many new initiatives for PTU such as Collaboration with R & D Institutes and Industry, training and placement cell at PTU and its affiliated Colleges and development of library net, Knowledge Reservoir etc. He also introduced Dr. I.D. Gaba, who was, Head HRD, DRDO and a member of

Task Forces now. He said that Dr. Gaba had handled many innovations with DRDO for human resources. For PTU, he has handled the important and sensitive work of the Task Force being a member and also by doing many detailed work connected with practical implementations.

He also mentioned about his discussions with Prof Prem Vrat, IIT Roorkee who was pre-occupied with selection committees. He was happy to see the response of the members who have come to attend the meeting of BOG by finding time out of their busy schedules. He added that the agenda papers are much because most of the actions resulting from the earlier BOG have been completed and we thought it would be better to inform BOG comprehensively. He said that he would also continue the method of sending communication to BOG members, about progress and other key issues between the meetings.

He also thanked the Task Forces (Chairmen & Members) which have prepared excellent reports by taking great pain and doing work which was beyond their duty. He specially thanked the Task Force on Distance Education Programme constituted under Chairmanship of Dr. Kalanidhi, Ex Vice-Chancellor, Anna University who has done a thorough work in a very sensitive and important area and held workshops as well for follow up. The Task Force has made very useful recommendations for the improvement of the Distance Education Programme and he is happy that by implementing these recommendations, the Distance Education Programme will surely gain new heights. He also mentioned that Registrar was asked to look after the work of Distance Education Programme in addition to his duties when DEP was in trouble and he had done good work during that period.

He also recalled that it was very happy and memorable occasion that first Convocation of the University was held where His Excellency Dr. APJ Abdul Kalam President of India was Chief Guest. Some of the BOG members were also present. On this occasion, degrees were awarded to the first ten toppers who completed their degree programme during the year 2001 and 2002 and first three toppers were awarded Gold.

Silver and Bronze medals in order of merit. He also informed the Board that the toppers who have passed their degree programme in the year 1997 to 2000 will also be given their degrees and medals in a special convocation likely to be held soon. The delay was due to the delays in the receipt records to be made available from Colleges which were transferred to PTU in 1997. The University have already written to get the record from other Universities as these students have cleared some courses from the GNDU, Amritsar, Punjabi University, Patiala and Punjab University Chandigarh. After this there will be no backlog for Convocation. Every year the Convocation can be held as done in good Universities.

Shri Chandra Mohan made a few special remarks. It is a great occasion in the history of the PTU that its first convocation was held where His Excellency, President of India was the Chief Guest and the Convocation was a great success, despite of the fact that it was held at remote place, i.e, site of the University at Kapurthala road, where there is a plain ground only and there is no structure and the credit for this goes to Shri Y.S. Rajan, VC PTU. He further stated that it is a sacred duty of the University to hold the Convocation regularly and he hopes that under the able guidance of Shri Y.S. Rajan the Convocation of PTU will now be held regularly every year. He appreciated the job done by the Vice-Chancellor in constituting various Task forces comprising eminent persons in their respective field, who have submitted very useful reports and Vice-Chancellor deserves full marks for this distinguished work.

Professor S.C. Vaidya from the Punjab University (representative of CII) also congratulated the Vice-Chancellor for preparation of the nice proceedings of the last meeting of BOG and the agenda of the present meeting of BOG.

Professor R.S. Sirohi, Director IIT, Delhi said that he is attending the meeting for the first time and he is very happy to see the very nice reports of Task Forces and the University should implement them forcefully. The University is also required to take necessary steps to raise

the standard of Education and quality and for this purpose there is need for good faculty, good infrastructure and good students. He was also happy to know that the University is doing good work despite of the fact that the State Government has not provided the required funds. He hopes that under the leadership of Shri Y.S. Rajan many things will be looked into well and PTU will continue to improve. He also stated that two crores as a grant was fixed at the time of establishment of the University, i.e, in year 1997 and after that a period of six years has elapsed and the quantum of grant should have been revised upward by the Govt.

After this regular agenda was taken up:

Item No. 10.1 Confirmation of the proceedings of 9th meeting of Board of Governors on 20.11.02

The proceedings were confirmed.

Item No. 10.2 Summary of the actions taken on the decisions of the 9th meeting of the Board of Governors.

The actions taken on the decision of the 9th meeting of the BOG were noted. One of the pending item was a report on 91 Colleges. While 50 responded immediately it took time to pursue others. Now we have got reports from all recently.

Item No. 10.3 Report by Task Force on Industry Academia Interaction.

The recommendations of the Task Force were discussed in detail. Shri Chandra Mohan stated that the recommendations explain many positive things happened in this part of country and its copy should be sent to all concerned.

Dr. R.S. Sirohi said that he was happy to see the wonderful work done by the Task Forces. He said he had a few suggestions to offer. The Industry Academia Interaction Programme should have the following objectives which will strengthen this Programme :

1. Enrich academic programme by inviting experts from industry.
2. Upskilling of Industry personnel through HRD Programme.
3. Training and Placement of students.
4. Inculcating entrepreneur spirit in students.

The Vice-Chancellor appreciated the views explained by Dr. Sirohi and explained that PTU has already taken some steps viz in order to fill gaps in training and research, a pool of experts for knowledge reservoir has been enlisted from Industry, academia, R & D Institutes, MoU has been signed with ONGC for upgrading the qualifications of the employees and setting up of Training & Placements cell in PTU and its affiliated Colleges.

Shri K.B.S Sidhu said that it may not be advisable to create special University facilities at five Regional Centres. It may be optimal to use the existing infrastructure of Colleges and others. What is more important is to make many proactive actions to improve Industry-Academia linkages, seen broadly as given by the Task Force.

The Vice-Chancellor stated that aim is not to establish Regional Centres as separate buildings, facilities etc. We will use our own colleges which are willing to help PTU. Main job of the concept of Regional Centres is to have at different parts of Punjab, mentors who can help near by Colleges to develop networks with users and Industries. Mentors will be identified and will be given additional duties, say a faculty in a College will be given an additional job to look after the Industry-Academia Programme or a person can be part time etc. This idea was appreciated by BOG members as Professor Kooner's idea of not leaving out backward areas where there are not many clusters of Colleges.

is also best served in such a concept. Therefore the concept of Regional Centres is not to be confined to five but should be flexible to create necessary networks for Colleges and use College facilities to the maximum in addition to other resources of PTU. Detailed discussions were held on the practical training of students in the Industries. It was pointed out by Dr. Khandpur, that with the increase of engineering students, the Industries are not interested to give them practical training rather the Industries expect students/Colleges to pay something for giving training. He appreciated the concept of splitting the practical training but said that total numbers of months (six for engg.) should not be reduced. After a lot of discussions on the practical training of the students, it was agreed that the report may be approved as such and we may have an experience. Regional Centres may adopt a flexible approach. The matter may reviewed after some time and if necessary the matter again be brought before the BOG for consideration.

Item No. 10.4 Report by Task Force on Administration & Financial Matters.

The Board noted that draft report has been sent to Shri K.B.S. Sidhu and other senior officers in the PTU. The same will be brought before the Board after re-drafting on the basis and comments received.

Item No. 10.5 Report of Task Force regarding professionalizing PTU staff.

1. Initiating the discussion VC said that Task Force has submitted the report after several round of discussions with officials of PTU and their own study of the whole system in the present context. The Chairman of the Task Force, Dr. S.K. Joshi was busy, hence Dr. I.D. Gaba who was member of the Task Force has been invited to provide clarifications as this report is crucial to the future of PTU which is practically running with adhoc staff – a large number at the bottom and 5 or 6 at the top with people above 60. There was practically no middle layers which is crucial for organizational memory. VC further said that officials of PTU present in the

meeting can also seek clarifications required if any about the report of the Task Force.

2. BOG members were appreciative of the work done by the Task Force and observed that exhaustive report has been produced covering various aspects of the subject and future activities to be taken by the PTU like IT enabled services, Post Doctoral research work relevant to the needs of industries and the State, Intensive interaction with the Industries, enhancing the knowledge network, Undertaking Projects, Technology Absorption & Upgradation, Starting of New Schools and Courses relevant to the development of the State & growth of PTU. The Task Force has assumed strong reliance on outsourcing and hence has recommended the staff pattern on that basis. Hence the lean structure. In addition, efforts are to be made to improve the curriculum at par with National and International Universities. VC then requested the members to give their views as it is one of the crucial issue for the efficient functioning of the PTU. He also pointed out about the current reality, six senior persons are above 62, 4 regular middle level, 95 adhoc employees and some daily wagers and requested the BOG to consider the report and also decide upon the transitional arrangements and how to regulate adhoc employees.
3. Opening the discussion Shri Chandra Mohan said that PTU is an autonomous organization outside the direct purview of the Punjab Govt. He suggested that PTU should evolve its own pay scales, holidays, working hours and outsource as much work as possible to have lean and mean structure. He also suggested that PTU need not have pension scheme, but other terminal benefit schemes. VC said that Principal Secretary Finance also suggested to have new pay-scales, if possible. Director IIT, Delhi and other members felt that as long as the name of University exists, it would be prudent to have UGC pay-scales to avoid any administrative problem in future. Thus pay scales proposed by the

Task Force were approved by the BOG members for the time being. If need be this issue can be taken up at future separately.

4. To a query from Dr. Sirohi, VC and Dr. Gaba explained the broad structure of PTU as given in Task Force report. Dr. Gaba explained the rationale for the recommendations in detail. He added that additional middle level structure is left to VC to decide based on the functional requirements as Task Force has recommended creation of the additional posts by VC. VC also pointed out the current vision as shared with BOG earlier is that the University will concentrate on overall management like 'A Holding Company' and implement a few activities like Distance Education and Industry orientation or very advanced post doctoral research centers or creation of new independent schools. Hence the staff proposed: for overall management functioning only and for regular teaching as in conventional Universities.
5. Regarding Medical Allowance, members felt that it should be 10% of basic pay subject to maximum limit of Rs. 500 PM and in case of hospitalization actual expenditure be reimbursed. After discussion BOG members approved the above.
6. The proposed Indicative RRs (Recruitment Rules) proposed by Task Force were discussed. Director IIT, Delhi and other members were of the opinion that it should be indicative qualifications for the various posts which can be used for filling of the posts urgently as per the recommendations of the task force. BOG members also desired that detailed RR's be framed and VC ay constitute a committee to expedite the work of RR's as it takes a few months. However for the immediate recruitment need not wait for these rules as the basic nucleus will be the ones as decided by BOG now. BOG members recommended a few modification to the qualifications proposed by the task force for Dean/Registrar/professor etc posts which was agreed unanimously by the BOG. BOG members also emphasized the

need to have persons with industrial experience in the core staff of PTU. Revised indicative qualifications for the posts as modified by the BOG are attached to these minutes. BOG also approved the revised designation of the post of Director Sports as Sports Coordinator.

7. It was unanimous decision of the BOG members that the age of superannuation for all staff members of PTU shall be uniformly 60 years and no request for extension/re-employment be considered. However in case of eminent teaching/research staff based on functional requirements VC can recommend the case to BOG for approval upto 62 years only. This provision be used as sparingly as possible.

8. PTU officials were then asked by VC to make their observations to the BOG about the task force report, which are given below:

- (a) Shri Klair, Controller of Examination said that there is no provision in the report about the additional supervisory staff with experience in examination branch which is required to conduct the examinations efficiently. BOG members recommended that it is for the VC to provide the staff based on functional requirements and within sanctioned manpower budget as proposed by the Task Force report.

- (b) Dr. Sadhu Singh, Director Colleges made following observations:

- (i) No designation, Director Colleges has been proposed by the task force. Dr. Gaba explained that Dean Academic and Examination has been proposed to take care the Director Colleges. After discussion and noting the relative perceptions about Dean and Director, the BOG members approved the recommendations of the task force for the designation of Dean.

(ii) Post of Director Work & Plant should be provided as new building is to be constructed and maintenance work has to be carried out.

(iii) Post for health services, Library staff, Transport & Vehicles staff for upkeep should be provided.

After detail discussions BOG members said that most of work under item (ii) (iii) can be outsourced having only a minimum staff with PTU (for co-ordination with the outsource agency). BOG desired that VC may use this approach. If there are peak loads for construction or other work a few persons on PTU roll on contract basis for a fixed period may be hired. Thus BOG approved the one post of Librarian and one post of Junior Engineer and two posts of supervisors in the area. These have been included in Senior Technical Asst./Technical Asst. Posts.

BOG members emphasized that University should outsource to the maximum extent to keep lean and efficient organization structure. Dr. Gaba informed that while recommending the organized structure task force has taken into account posts sanctioned and after due consideration of the tasks that will be outsourced. VC is authorized to get necessary persons for a specific period on contract.

(c) Director P & D suggested that qualifications need not be diluted for taking eminent Industrialists or Registrar. Also Dean and associated Dean posts should have different pay scales. After discussion BOG members approved as follows:

- (i) Basic qualification of Graduate in engineering shall not be relaxed. Similarly number of years of experience will also not be relaxed but experience in industry shall be treated equivalent to research experience.
- (ii) Registrar post qualifications proposed by task force provides flexibility as prevailing in other universities to select the best person for managing job associated with Registrar responsibility.

For the above two suggestions, BOG members after a discussion on this approved the qualifications as proposed by the task force.

- (iii) Dr. V.P. Singh pointed out the pay scales of Dean and Associate Dean are same.

BOG members after discussion agreed with the task force recommendations that pay scale for both the Dean and Associated Dean posts need not be different, but Dean can be given initial basic pay of Rs. 18400 instead of 16400 as suggested by Task Force, if found meritorious.

- (d) Registrar raised the issue of pension and pay scales as prevailing in PAU. He said that in PAU teaching staff get UGC pay scales and non-teaching staff get State Govt. Pay scales.

After discussion BOG members approved the pay scales proposed by the Task Force as mentioned earlier also. Regarding pension scheme, BOG members were unanimous that no pension scheme be introduced except the CPF scheme and it should be applicable from prospective date.

Concluding the discussion VC mentioned that BOG must consider the process for regularization of existing staff and transition from the existing structure. The staff fall into three categories. He also said that as BOG had appointed a Task Force and also with a view to remove the practice of adhoc actions and to build systems and processes he had restrained himself from changing the structure. He had requested Dr. S.K. Salwan to join as Senior Advisor on contract and loaned four younger lecturers from Colleges to help Task Forces. The present staff structure of PTU are:

- (a) Senior level staff like Director (Colleges) was recruited on contract for three years. Similarly Director (P & D), OSD (Exam), Registrar, OSD (Secrecy) were recruited without

advertisement for one year which is being extended till further orders.

- (b) Very few middle level officers were recruited either through advertisement or on adhoc.
- (c) The lower level staff (95) recruited without any advertisement and on contract or adhoc basis and it is continuing for the last 2-3 years. To a question by Shri Khandpur, VC clarified that there is a vigilance case on an earlier VC regarding such recruitments. VC also said that most persons of category (a) above are about 62 years of age and above. They are the main pillars of PTU today, as there are no middle level persons to even partly do the work they do. He said that this brings into focus what we need to do even after recruiting new Deans, Deputy Deans etc. There was a detailed discussions of pros and cons of various options.

Considering overall interest of PTU systems and considering crucial practical aspects of functioning, the BOG approved the following:

- (i) The staff which was recruited through open advertisement be placed in the respective scales with corresponding new designations.
- (ii) The staff recruited on contract through open advertisement can continue till replacement is recruited, as a general principle. However they will also be considered by a Committee as per para (iv) below. The designation will be in accordance with the post for which they are found fit. In any case such individuals can not continue beyond 62 years of age. Those recruited adhoc without any advertisement may continue temporarily till VC considers them necessary for PTU based on functional requirements. In order to help this process, BOG constituted a committee to look into all the details and make recommendations regarding Senior and middle level officers.
- (iii) BOG approved constitution of another committee to look into the various issues to regularize the lower level staff through

mapping the revised approved posts and the existing staff. This exercise should also include suitable test for which some notice may be given to the existing staff. The Committee for a higher level will be chaired by Shri Chandra Mohan member of BOG with other member drawn from BOG as available. The constitution for both the Committees are given below:

Decisions of the BOG on the Task Force report on professionalizing PTU personnel is summarized below:

1. Report of the Task Force alongwith the proposed pay-scales for various posts were approved.
2. Medical allowance of 10% of salary as proposed by the Task Force was approved. However maximum limit is restricted to Rs. 500 PM and in case of hospitalization, actual expenditure as per normal rules be re-imbursed.
3. BOG approved certain changes to the proposed indicative qualification for some posts as attached.
4. A Committee be constituted by VC for framing detailed RRs to be used for future (as it will also address promotion etc). Meanwhile all the posts can be filled based on indicative qualifications given in the report.
5. Age of superannuation for all posts shall be 60 years with provision to extend upto 62 years in exceptional cases.
6. There shall not be any pension scheme and only CPF scheme be implemented.

7. Regularization of existing staff subject to availability of posts through constitution of two committees as given below was approved.
8. BOG also authorized VC to advertise the posts of high and middle level including academic/administrative and finance positions immediately. BOG authorized VC to fill these posts.
9. For lower posts action for advertisement will be taken after the BOG committee completes the review of the existing staff and recommended an action.
10. It was recognized by BOG that the existing senior staff though about 62 or above have important role to play even after new senior persons are recruited. Therefore to consider and to decide on the matter continuation of those who are above 60 in senior positions will be done on the basis of the recommendations of BOG committee. VC may take action for the transitional period to continue these positions till new persons in high positions are in place and also for a further period till it is found necessary in overall interest of PTU.
11. As for the selection of Secretary to VC, VC is authorized to nominate as per his requirements.
12. Restructured Cadre as approved is given at annexure as also a few essential qualifications of top/middle/junior positions.
13. In addition to these positions for specific activities of PTU that may arise from time-to-time, VC was authorized to have persons on contract for specific periods.

For this purpose, two committees were constituted with following members:

For senior positions (and some middle level positions)

Shri Chander Mohan
Chairman
Twenty First Century Battery Limited

Chairman

Shri R.S. Khandpur
Director General Pushpa Gujral Science City
Chandigarh.

Member

Shri S.B. Krishnan
Former Principal Advisor, TDB
Govt. Of India

Member

Dr. I.D. Gaba
Former Director , HRO, DRDO

Member

For other staff:

Shri R.S. Khandpur
Director General Pushpa Gujral Science City

Chairman

Dr. S.K. Salwan, Senior Advisor PTU

Member

Dr. I.D. Gaba
Former Director , HRO, DRDO

Member

Registrar, PTU

Member

These Committees were requested to give their recommendations after keeping in view the requirements of the University and also the absorption of the existing staff who are useful for the running of the University.

Item No. 10.6 Interim report on Administration of Management studies.

The Vice-Chancellor explained the report on Administration of Management studies and it was approved by the BOG.

Item No. 10.7 List of Legal cases pending in various courts.

The BOG noted the list of legal cases pending in various courts. Shri Chandra Mohan desired that efforts may be made to settle these cases out side the court. The advice may be taken from the legal advisor for this purpose and the services of some retired Justice like Justice Sodhi may be hired and if some cases can be transferred to Lok Adalat, request may be made accordingly to Hon'ble Punjab & Haryana High Court. BOG advised the University to explore this matter and act suitably

Item No. 10.8 Signing of MoU with other agencies and new initiatives.

The Board noted that PTU has signed the memorandum of collaboration with following organizations:

1. Defence Electronics Application Laboratory, Dehradun
2. Oil and Natural Gas Commission (ONGC), Dehradun
3. Canadian Institute of Information Sciences, Mohali
4. Semiconductor Ltd. Mohali

The Board also appreciated the following other new initiatives taken by the University:

1. Knowledge reservoir
2. Collaboration with R & D Instiutes and Industry
3. Training and placement cell at PTU and its affiliated colleges.
4. Digital Library
5. Developing Library Network

BOG encouraged PTU to expand this network in order to strengthen the implementation of recommendations of Task Force and to make effective the general desire of BOG to improve standards quality and acceptability by Industry/users.

Item No. 10.9 Report on Distance Education Programme

The Board appreciated the report submitted by the Task Force on Distance Education Programme and the report of the Interim council on DEP. BOG was happy that they have done tremendous good work in framing the revised norms for Learning Centres/Regional Learning and Facilitation Centres to bring around improvement in the functioning of DEP. Several detailed discussions took place. It was also clarified that DEP provides for contact programme for practical experience, as relevant and is not on books alone. The initiatives like Worldspace was also appreciated as this will improve the knowledge network of DEP. BOG also noted with satisfaction that existing colleges have also offered to conduct some DEP as this is useful to improve standards. The suggestions for new courses were also very good, BOG noted and approved the report and follow-up actions.

Item No. 10.10 Re-appear Chances-limits there off

The BOG appreciated the steps taken by the University to enforce the academic rules strictly to bring high standards in teaching and confirmed and fully supported the decisions taken by the Academic Council not to allow any relaxation of academic rules and "mercy chance". BOG decided that those who don't avail of the reappear chances as per rules may be asked to discontinue. The interim relief of giving one final chance stopping one year was accepted as decided by the Academic Council for the present cases and desired this provision may be discouraged for the future. The Board was also of the firm view that the students who do not perform well must be segregated from the students who perform well and pursue their studies seriously in the interest

of their placement and for the betterment of Technical Education as a whole.

Item No. 10.11 Report on legal case by Symantec Infoways Delhi

The Board noted the report on legal case filed by Symantec Infoways Delhi and desired that the case may be pursued seriously in the Honorable High Court.

Item No. 10.12 Opening of 6 schools under the aegis of PTU.

The BOG appreciated the efforts being made by the University for opening following six new schools of excellence and relevance as announced by Hon'ble CM Punjab at the first convocation of PTU held on 23.3.03

1. A school for Design, Productivity and Automation;
2. A school for Manufacturing Technology and Total Quality Management
3. A school for IT enabled services and Bio Informatics
4. A school for Entrepreneurship
5. A school for Bio-Technology Applications
6. A School for Media and Mass Communication

These schools will play important role to bring success of new Industrial & Economic Policy of Punjab Govt. through partnership between Govt and association of trade and Industry and will put Pb. Govt. at par with the modern world economy. The Board also noted that Hon'ble CM Punjab has sanctioned a grant of 6 crores to University for this purpose and possible utilization of some space in MGSIPA. VC also informed the Board that Lord Swraj Paul has kindly agreed to support one school at Jalandhar. BOG suggested that the schools may draw NRI and private sector to build the schools.

The BOG authorized the Vice-Chancellor to give consultancy contract or employ specialists for planning and execution of the schools sanctioned by the Government of Punjab and also to give consultancy contracts to specialized and internationally renowned consultants for developing a business plan for the schools.

The Board also appointed a Committee of the following to help in this work and to overlook the planning & initiation of schools as well as to decide the actual structure. They may draw upon other BOG members and experts as necessary.

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| 1. | Shri Chandra Mohan | Chairman |
| 2. | Shri R.S. Khandpur | Member |
| 3. | Dr. S.K. Salwan | Member Secretary. |

Item No. 10.13 Remuneration of the Vice-Chancellor approved by the Chancellor.

The Board noted and approved the remuneration and other terms and conditions of the appointment of Shri Y.S. Rajan, VC and also approved the grant of following facilities to him:

1. Since he is entitled for rent-free accommodation, any charges incurred by him for his residence at Delhi till he left after getting accommodation in Chandigarh.
2. Charges for the telephones used by him in Delhi.
3. Mobile Phone Charges.
4. To and fro Delhi to Jalandhar, Delhi to Chandigarh and other places for University work.
5. Any other expenditure incurred by him in Delhi required in connection with his functioning as Vice-Chancellor.

Item No. 10.14 Report on Problems of Pharmacy students.

The BOG noted the problems of the pharmacy students and appreciated the actions being taken by the University for solving their problems. BOG advised that the general principles of standards/quality discussed earlier should not be diluted, even while trying to help students.

Item No. 10.15 Entrepreneurship Competition.

The Board appreciated the concern of the University to bring the sense of entrepreneurship among the students for their better placement in the society. This can be best done by enabling the students to learn the life histories of the great entrepreneurs in our country and abroad. However, the Board desired that a list of relevant books be circulated for the information of the students and approved of the competition, and various awards like medals. In this context, BOG desired that the idea of a mobile library operated by private agencies may be explored for providing access to books for competitions and also for other regular books.

Item No. 10.16 Proceedings of the 9th, 10th and 11th meetings of the Academic Council held on 23.9.02, 13.12.2003 and 22.4.03 respectively.

The BOG noted and approved the proceedings of 9th, 10th and 11th meetings of the Academic Council held on 23.9.02, 13.12.2003 and 22.4.03 respectively.

Item No. 10.17 Land measuring 2.5 acres with building, plant & Machinery at Mohali transferred to PTU at the time of the merger of APEX Institute with the PTU

The Vice-Chancellor brought to the notice of the members of BOG that University has a good piece of land alongwith Plant and Machinery at Mohali and a portion of building after proper repair

and renovation can be used for Industry Interaction Programme and Mobile Laboratories. We can put some good persons there having knowledge of Industry-Interaction Programme to guide the Industries. The member of BOG appreciated the views of Vice-Chancellor and authorized the University to go ahead with the proposal.

Item No. 10.18 Interim Report of Task Force on Pharmacy and others like Engineering, Management, ITES etc.

The Board approved the Interim report submitted by the Task Force on Pharmacy and noted that the following issues are being looked into by the Task Force to solve the problems of Pharmacy Colleges:

- ❖ Industrial visits to Pharmaceutical Industries
- ❖ Quiz Programmes
- ❖ Industrial Training
- ❖ Introduction of Foreign Language Course (French/German/Japanese/Chinese)
- ❖ Seminar and Experts lecture
- ❖ Personality Development programs:
- ❖ Syllabus:
- ❖ Lectures of the eminent personalities
- ❖ Exchange of Resources:

The BOG noted the fact that the Interim report of engineering was presented to the Academic Council and certain actions were approved by the Council such as regional centres for M.Tech, Special programmes etc. by the Universities, dual degree etc. BOG authorized actions on this as it was considered in the Academic Council.

Item No. 10.20 Any other matter

Regarding the Interim report Management, BOG noted certain interesting observations including that in internal evaluations. It was clarified that for internal evaluation there is a laid out procedure. BOG desired that internal marking should be fair and vigorous.

Regarding ITES report, BOG approved on actions speedily in a phased manners. University may engage suitable parties to execute them.

Item No. 10.19 Items placed before the Finance Committee.

The Board noted the following decisions taken by the Finance Committee:

- (i) The Principal Secretary to Government Punjab, Dept. Of Finance has desired that the University should make a detailed project for releasing the grant.
- (ii) The audit report for the year, 2000-2001 and 2001-2002 were approved and it was desired that the audit observations along with the office comments item wise be put to the Committee at its next meeting.
- (iii) The Budget estimates for the year 2003-04 were approved.
- (iv) The proposal for the construction of the building comprising 15,000 square feet at the cost of Rs. one crore at Kapurthala site of PTU was approved. The BOG also noted that the Principal Secretary to Govt. of Punjab has agreed to release the funds for this purpose and desired speedy actions by the University.
- (v) The present auditors of the University S.Jain & Co. Ludhiana should continue for the current year and their fees may be increased to Rs. 20,000/- for the next audit report so as, to enable to do so become comprehensive audits of the University.
- (vi) The statutory requirements of applicable Acts, i.e, EPF & Income Tax may be complied with the report submitted to the Committee

Item No. 10.20 Any other matter

Dr. Sirohi put forth an idea that while we have considered various issues crucial for the University, we should also think far beyond. It is necessary for the University to leave behind a symbol or structure which can

capture the imagination of people of Punjab, India and world even after decades/centuries. After some discussions, BOG decided that the idea should be pursued further soon.

Annual Reports:

The BOG was happy to see the annual reports containing the main events for the session 1997-98, 1998-99, 1999-2000, 2000-01, 2001-02, 2002-2003, which have been prepared first time since the inception of the University on January 11, 1997. The Board appreciated that it does not only contain important events of the University but also the information relating to Engineering, Management and Pharmacy institutes affiliated to the University and desired that in future the annual report may be prepared regularly.

The meeting ended with a vote of thanks to Chair.

Sd/—

(S.K. Bhatia)

Member Secretary

Dated: 20.5.2003