

PTU/Reg/250-15

Punjab Technical University
Ladowali Road, Jalandhar



Agenda
15th Meeting of the Board of Governors

Committee Room, 6th Floor, Punjab Civil Secretariat, Chandigarh

August 9, 2004 at 1630hrs

**AGENDA POINTS FOR THE 15TH MEETING OF THE BOARD OF
GOVERNORS TO BE HELD ON 09 AUGUST 2004**

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Item No. 15.1

To confirm the proceedings of the 14th meeting of the Board of Governors held on 30.4.04

The 14th meeting of the BOG was held on 30.4.04 in the Committee Room, 6th Floor, Punjab Civil Secretariat (Main) Chandigarh. The proceedings of the meeting were circulated to the member vide letter no. PTU/REG/BOG/3232-3243 dated 12.5.04 and placed as **Annexure-I**

As there is no written comments received from any member of the BOG, on record, the proceedings may taken as confirmed.

The action taken report on 14th meeting of BOG is placed as **Annexure - II**

The matter is placed before the Board of Governors for confirmation.

Item No. 15.2

Construction of Buildings at Kapurthala site of PTU.

An area of 101 acres has been mutated in the name of Punjab Technical University from the Department of Civil Aviation. On this land, buildings are to be constructed to house the Departments / offices of the PTU. Presently, the PTU, offices are housed in the building given on lease to it by the Department of Education, which is too inadequate to meet the actual requirements of the PTU. The matter regarding the land development/construction of building at Kapurthala site was placed before the Board of Governors vide item no. 10.19 in its 10th meeting held on 25-05-2003 and it inter-alia decided as under:

"The proposal for the construction of the building comprising 15,000 square feet at the cost of Rs. One crore at Kapurthala site of PTU was approved. The BOG also noted that Principal Secretary Government of Punjab Deptt. of Finance has agreed to release the funds for this purpose and desired speedy action by the University"

The matter regarding the release of grant of Rs. One Crore was also taken up with the Principal Secretary to Government, Pb Department of Finance. No grant -in-aid was sanctioned by the Punjab Government during the financial year 2003-2004.

The matter regarding construction of Buildings at Kapurthala was again discussed in details in 11th Board of Governors meeting held on 29-10-2003 vide item No 11 and it was decided as under:

This item was discussed in details. The Vice Chancellor informed to the Board that there is a general opinion expressed by many eminent persons that architectural designs of the buildings should be unique and merge with or excel in comparison with the architectural designs of the adjoining buildings of Pushpa Gujral Science City. It was therefore thought at one stage to hire the service of the Architect who have designed the building of Pushpa Gujral Science City. However after careful thought it was felt that the University is not necessarily to repeat that but to have a good and speedy mechanism to implement the architectural and construction work for PTU admn & management to begin with. He requested the Board to suggest possible method for the selection of architects on competitive basis, then float separate tenders for builders or have a selection of architect and constructor combination or short listed architects based on proven capabilities of such buildings etc. Since PTU may not build all buildings at one stroke, the question of long term arrangements was also mentioned, as a possible option. The question of speeding up the process as University does not have a habitat also was considered.

The Board after considering all matter decided to have a high level Empowered Committee which can decide on suitable mechanism (s) keeping in mind the need to have proper procedures in selection.

The matter was discussed in the 14th meeting of Board of Governors. The Board decided the following:

The committee as under is constituted to work out the time plan for the construction of Administration block of 75000 sq. feet in two phases and also to work out the procedure for the construction considering all the points mentioned above:

1. Dr. S.K. Salwan
2. Dr. R.S. Khandpur
3. Shri N.S. Kalsi, IAS

The meeting of the Committee's was held in the office of Punjab Infotech, 5th Floor, Udyog Bhawan, Sector 17, Chandigarh on 3.8.04. The recommendations of the committee are given below:

1. It is necessary that University must have its own campus as soon as possible rather than operate from the leased existing building at Ladowali Road Jalandhar.
2. It was decided by the Committee to save time, it would be appropriate to get the first Block of about 15000-20000 sq. ft. designed by the one of the public sector agencies preferable PUDA. Whereas the work for the selection of the Architect for Master Plan and other detailed design and construction activity may go on parallelly, PUDA would be responsible for design of one Block required immediately. The committee further recommended the following:
 - (i) It was recommended to request Chief Administrator, PUDA for helping the University in the design of the first Block of about 15000 to 20000 sq. ft. at the earliest and on the basis of the design float tenders for construction of the Building.
 - (ii) The document for calling up open bids for inviting Expression of Interest (EOI) for finalizing the Architect for the Master Plan, was also discussed. The draft in this regard was discussed in detail. It was explained that this draft was prepared with the help of the Chief Architect of UT, Chandigarh and was also duly got vetted by the Chief Architect, Punjab. It was decided to accept the document and process it further for calling up bids for inviting Expression of Interest at the earliest.

The draft procedure and sequence of action for the campus of PTU is enclosed to the brief (Annexure-III.)

The Board is requested to approve the following:

- f. The procedure and sequence of action as recommended

2. Approval for deputation of one Executive Engineer from Punjab Government for PTU's construction work.
3. Award of a contract to PUDA for designing administrative block of 15000 sq. feet and on completion of design, invitation for tenders for construction of the block as recommended by PUDA

The Soil testing of PTU site at Jalandhar-Kapurthala road has been done and report is attached at **Annexure- IV**

The matter is placed before the Board of Governors for consideration and approval.

Item No. 15.3

To approve the recommendations of the Selection Committee for the recruitment of Deans & Controller of Finance

A committee under the Chairmanship of **Prof. S.K. Joshi** former Director CSIR & Secretary, Department of Scientific & Indl. Research was constituted by the then Chairman BOG and Vice-Chancellor, PTU on 29.1.04 for the selection of Dean / Controller of Examination. Following were the members of the Selection Committee:

1. Prof. P.V. Indiresan, Former Director IIT Madras
2. Dr. D.V. Singh, Former Director IIT Madras
3. Prof. R.S. Sirohi, Director IIT, New Delhi
4. Dr. R.P. Bajpayee, Director CSIO
5. Dr. A.S. Bains, Director DEAL
6. Dr. V.K. Saraswat, Director Research Centre IMRAT
7. Shri V.P. Sandlas, Chief Controller R & D
8. Shri M.P. Kapoor, Chairman North West Committee, AICTE Chandigarh

The Committee met on 15.6.04 and selected the candidates for the post of Dean. The report of the Selection Committee is in sealed cover and it will be open at the time of the meeting of BOG.

The Board is requested to approve the selection, so that appointment letters to the selected candidates may be issued accordingly.

Interview for the post of Controller of Examination was not conducted, as the number of candidates short-listed was not sufficient. It was decided to ask the name on deputation if sufficient candidates will not be available then re-advertisement will be given.

A committee was constituted by the then Chairman BOG and Vice-Chancellor, PTU under the Chairmanship of **Mr. R. Ramanathan, Retired Secretary Govt. Of India** with the following members for the selection of Controller of Finance and Sports Co-ordinator :

1. Shri Laxmi Narayanan, Dy. CAG (Retd.)
2. Major Gen A.K. Das Gupta, AVSM (Retd.)
3. Dr. R.S. Kandpur, DG Pushpa Gujral Science City
4. Dr. I.D. Gaba, Former Director DRDO
5. Dr. M.S. Grewal, Registrar, PTU Member Secretary

The Interview for the post of Controller of Finance was only conducted. The interview for the post of Sports Co-ordinator will be conducted along with the interview for the post of Controller of Examination.

The recommendations of the Selection Committee is in sealed cover and will be open at the time of the meeting of the BOG. The Board is requested to approve the

recommendations of the Selection Committee, so that appointment letter to the selected candidates may be issued accordingly.

The item is placed before the BOG for approval pl.

University is holding two Computer Programmers in scale of Rs. 8000-13500 . Both of them has completed their regular service of 5 yrs. DPC will be held for the promotion of these Programmers as per the Punjab Govt. Rules and will be adjusted to the relevant scale on the post available if found suitable.

This is for the information of the BOG.

Item No. 15.4

To discuss the academic regulations for BBA/BCA courses in view of the Hon'ble High Court Judgment, strike by the students and its implications

A candidate is required to pass in all the courses prescribed in a semester by securing minimum prescribed marks in a course & in the aggregate as prescribed in the regulations. However, if a candidate fails to secure required marks in a course or in the aggregate, he/she shall be allowed to reappear according to the following regulations:

- (i) A candidate detained from appearing in any semester examination of a subject(s) due to shortage of attendance will retake the course of study when the subject(s) are offered as a regular course in the subsequent semesters.
- (ii) Those candidates who obtain less than 40% marks in University examination in any of the courses shall be placed under reappear. They may appear in the University examination in the reappear course in the subsequent semester when the examination of this course is held.
- (iii) A candidate who has been placed in reappear because of University examination shall be allowed to study for next semester examination & shall be permitted to appear in the failed papers of the previous examinations in the subsequent examinations which shall be held along with the papers of the higher subsequent examinations which shall be held along with the papers of the higher examination, subject to the condition that for promotion in the third semester atleast 50% courses of first & second semester should be clear & similarly for promotion to the fifth semester, atleast 50% of the first, second, third and fourth semester courses together should be cleared.
- (iv) A total of nine semesters (four and a half years) from the date of admission shall be given to a candidate to pass all the courses, after which the candidature of the candidate shall be cancelled. A maximum of three chances, (including the regular chance) shall be given for clearing a course of any semester

The students and their parents were making requests continuously to the University directly or by bringing applications duly recommended by the concerned Principal/Director for getting the mercy chance / re-appear chance or relaxation of rules.

The Academic Council of PTU at its 11th meeting held on 22.4.03 considered the matter and re-iterated its earlier decision not to allow mercy chance in the interest of maintenance of high academic standards. However keeping in view, the hardship of the students the Academic Council further decided as under:

As per the existing rules, maximum of three chances (including the regular chance) are allowed for clearing a course of any semester. The students who do not pass 1st semester courses upto 3rd semester may be allowed to clear the back log in the 4th semester, but they will not be allowed to register for the regular courses of 4th semester. Similarly the students, who do not clear 2nd semester courses upto 4th semester, may

Item No. 15.5

To discuss the points raised by the previous Chairman BOG and Vice-Chancellor, PTU Shri Y.S. Rajan about PTU's specific critical items to be taken care of as suitable policy and practice, as desired by Hon'ble CM, Punjab to be examined at appropriate level and necessary action.

PTU's specific critical items to be taken care of as stable policy and practice was outlined by the previous Chairman, BOG and Vice Chancellor, Sh.Y.S.Rajan and was forwarded to the Hon'ble Chief Minister, Punjab on 3rd Feb., 2004. The Hon'ble CM has observed that the issues raised by Sh.Rajan may be examined at appropriate level for necessary action.

In view of this, these items have been brought for discussion at the BOG.

POLICY

- PTU **not** to be treated as a sub-ordinate or attached office by the Deptt. of Technical Education (DTE), Punjab Government.
- The Government colleges affiliated to PTU should have an independent Governing Board/Council with eminent Chairpersons from Industry, or Academia or S&T – somebody who has leadership quality, modern mind and has a network which will help. The Principals to have freedom. Rules to be amended suitably. The Govt. Colleges have been lucky to have good investment and infrastructure before but now for past four or five years funds were cut off. This year **no fund** from Punjab Govt. They have to survive on their student fees. Then why choke them? Let them be free to raise funds, give incentives to their faculty and others to do consultancy etc. It will be difficult in the current Govt. controlled colleges. (Purely as PTU, VC need **not** worry about these colleges except pointing out the needs as I had done in writing to earlier CS). Otherwise these colleges, which are good ones with PTU system will decay.

GOVT. GRANTS FOR PTU

- Due to extremely poor "living conditions" and very little staff, PTU has managed **not** to go bankrupt. It has some surplus. But it is fragile. The commitment of Rs.2 crores per annum as grant by Punjab Govt. envisaged in the Act should be regularly remitted to PTU without raising unnecessary questions. Let it build as a buffer for modernizing PTU system and to take pro-active steps to raise up standards and to build image with potential employees. This is a must. **The action should be to cover up the earlier year lapses too.**

(In comparison, Punjab Govt. is giving several hundreds of crores of rupees to Punjabi University, GNDU, PAU, Punjab University **not** only to University but also to their affiliated private colleges. Only PTU is being left out as if it is an illegitimate orphan - but in controls & poking, PTU is always being poked at!)

The sooner this is corrected, better it is for PTU & for Punjab. Maximum thrust (and maximum number of students) of higher professional educational opportunities are being given only by PTU. Really speaking, the students out of these colleges are the (future) engines of growth of Punjab.

ITEM No. 15.6

To brief the Board about the results of May-2004 examinations and applicability for promotion to 5th and 6th semester as per academic regulations i.e. the students who do not pass their 1st semester cannot be allowed to register for 5th semester and the students who do not pass their 2nd semester cannot be allowed to register for 6th semester.

A. Declaration of Results

- I. The semester examinations were conducted in May/June-2004 for Engineering, Management & Pharmacy courses. The following results have been declared,

Sr. No.	Course	Appeared	Pass	%age
(i)	B.Tech. 8 th Semester (Regular & Re-appear)	2819	2514	89.18
(ii)	B.E. 6 th Semester (SLIET)	301	254	84.38
(iii)	B.Tech. 2 nd Semester (Regular)	7559	3305	43.72
(iv)	B.Tech. 1 st Semester (Re-appear) 2002 Batch	1183	552	46.66
(v)	MBA 4 th Semester	746	687	92.09
(vi)	MCA 6 th Semester	776	766	98.71
(vii)	BCA 6 th Semester	1467	1144	77.98
(viii)	BBA 6 th Semester	120	114	95.00
(ix)	B. Pharmacy 8 th Semester	119	53	44.53

The declaration of results of other examinations is in progress, hopefully they will be declared in the end of August or start of September.

- II. In addition to above the results of Distance Education for IT courses have also been declared and the declaration of results of Non-IT courses is in progress.

B. 1-5 and 2-6 rules

According to the latest regulations a student has to clear all the subjects of 1st semester for registering to the 5th semester and he/she has to clear all the papers of 2nd semester for registering to the 6th semester. On the basis of the results declared for 2002 batch students as many as 631 of this batch have failed to clear 1st semester and ineligible to register in 5th semester.

The matter is placed before B.O.G. for information.

Item No. 15.7 To approve minutes of the Academic Council held on 03 June 2004 & 05 August 2004 (specific items)

- (a) Recommendations of Ph.D Committee – Approval of fee structure.
- (b) Admission of 5 students in different colleges on the direction of State Govt.
- (c) Eligibility criteria for admission to regular / part-time M. Tech. courses under PTU
- (d) The academic calendar for session 2004 –05.
- (e) Affiliation of new courses and new colleges. Continuation of affiliation of already running colleges / institutes.
- (f) To consider the revision of the Academic Regulations –2001
- (g) To review the situation arising out of agitation by BBA /BCA students who have failed to clear one or more subjects in maximum number of available (3 chances) and to make suitable recommendations for MBA/MCA, BBA/BCA

Item No. 15.8**To brief about the admissions for the year 2004-05**

Punjab Technical University, Jalandhar was appointed by the Government of Punjab as the authority competent to make admissions to the first year of B.Tech / B.Arch / courses being conducted in various Universities in the state of Punjab through a Common Entrance Test (CET - 2004).

The CET 2004 was conducted for admission to 40 affiliated Engineering colleges under PTU, Guru Nanak Dev University, Punjabi University and Punjab Agriculture University on 2nd June 2004 at different places in Punjab and Delhi. The total of 14,219 candidates from all over India applied for the test and 13,685 candidate appeared for the entrance test to take admission in the engineering / arch courses.

Out of the 7700 seats (85 % quota), around 4100 seats have been filled in various engineering colleges of Punjab. As per the Punjab government notification, all the vacant seats in 85 % quota was converted into 15 % quota and was offered to candidates appearing through AIEEE merit and will be offered later on through CET 2004 merit (outside Punjab) through counselling scheduled to be held at University campus. Around 6000 applications were received for admission to various colleges for 15% quota out of the seats available; around 732 seats were filled through AIEEE merit. The counselling for 15 % quota through CET 2004 merit as well as through marks in qualifying exam is yet to take place. The Management quota (33-1/3 %), around 3400 seats, is to be directly filled by the institutes.

University was appointed the authority competent to make admission to B.Pharmacy / B.Hotel Management and Catering Technology (B.HMCT) / LEET (Lateral Entry Engineering Test) for various Engineering / Pharmacy/ Hotel Management colleges in Punjab . The Entrance test was conducted on 13th July 2004 at 10 centres in Punjab. Of these, 1817 students appeared for a test for admission to B.Tech through lateral entry and 701 students appeared for admission to B.Pharmacy course.

A brief of the number of applicants, number of seats and number of seats allotted so far through counselling is given as under:

Sr. No.	Course	Seats Available	No. of Students applied	No. of students appeared	Counselling at PTU	Admission Made	%
1.	B.HMCT	120	51	-	80	31	39%
2.	B.Pharm	870	766	701	510	364	72%
3.	B.Tech	12390	14219	13685	7021	4832*	70%
4.	B.Arch	230	826	783	153	67	45%

*Admission to Management Quota & 15% outside candidate of CET 2004 not yet included.

The matter is placed before the Board for information.

Item No. 15.9

To approve the terms and conditions of the appointment of the Registrar

- | | | |
|-----|--|--|
| 1. | Pay | Pay scale 16400-22400 , Rs. 17750/- Basic (before revision and merger of part of DA with pay) + Rs. 600/- as Special Allowance* |
| 2. | DA / ADA | As per Punjab Government Rules. |
| 3. | Period of Appointment | Three years |
| 4. | Joining time and Transfer TA | According to Punjab Govt. Rules / instructions. |
| 5. | Leave Travel Concession | According to Punjab Govt. Rules. |
| 6. | Accommodation | Rent free accommodation will be provided by the Punjab Technical University |
| 7. | Medical Aid | As per Punjab Technical University /Punjab Govt. Rules |
| 8. | Contributory Provident Fund and Gratuity | According to Punjab Technical University Rules. |
| 9. | TA / DA | According to Punjab Technical University Rules. |
| 10. | Facility of Staff /Car /Telephone | On the basis of functional requirement as may be approved by the Vice-Chancellor, Punjab Technical University |
| 11. | Leave Rules. | : According to Punjab Technical University |
| 12. | Foreign Tours | : Prior approval of BOG / Govt. of Punjab must be obtained. |

* Punjab University allow Rs. 600/- as Special Allowance to the Registrar and PAU / Punjabi University allow Special Allowance Rs. 1000/- to the Registrar.

The matter is placed before the Board for approval.

Pension may please be allowed in addition to pay as it is a tenure post of three years (extendable for further period of three years.)

Item No. 15.10

To discuss and take appropriate decision regarding the adhoc employees of the University in view of the Board's recommendations at its 10th meeting held on 20.5.03.

The following posts were approved for various categories of grade 'C' & 'D' employees at the start of the University.

Nature of Posts	Grade of Posts	Revised no. of posts recommended by Finance Committee
Data Entry Operators	C	38
Clerks	C	32
Drivers	C	07
Attendants	D	28
Sweepers	D	04
Chowkidars	D	06
Malies	D	02

Later on the distance education programme was started in June 2001 but no post was sanctioned for running the work of Distance Education Programme. Against the above sanctioned posts the following number of employees were appointed from time to time on fixed salary mentioned against each category of post to look after the work of PTU including Distance Education Programme.

Clerks	92	At a fixed salary of Rs. 4500/-
Drivers	06	At a fixed salary of Rs. 4000/-
Attendants	28	At a fixed salary of Rs. 3000/-
Malies	01	At a fixed salary of Rs. 3000/-

The employees have been representing time and again that their services may be regularised and they may be given regular scale(s). As per draft regulations regarding appointment of grade 'C' & 'D' employees yet to be approved by the government, the VC is the appointing authority for these categories of post. There was no Board of Governors for the period after the expiry of the first Board of Governors in October, 1999 upto December 2001. The 2nd Board of Governors was constituted vide notification No. PRB-2G-2001/10850 dated December 13, 2001. The VC constituted a Committee of the following to consider the case for the regularisation of employees.

1. Sh. S. K. Bhatia, Registrar
2. Sh. K. S. Klair, COE
3. Dr. Chanchal Singh, Programme Coordinator

The prescribed qualifications for these posts are as under: -

Clerks Minimum qualification Graduate, preferably with

the knowledge of Computers and with typing speed of 30 w.p.m.

Drivers

Middle pass having valid Driving License without any punishment or penalty and minimum experience of three years.

Attendants

Middle preferably Matriculate

Data Entry Operators

Graduate with knowledge of Data Entry. Preference with an experience from Govt. / recognized Organisation.
Certificate course in computing from a reputed Edu. Centre.
Knowledge of Punjabi language upto Matric standard or its equivalent.

No person was appointed in the scale of Data Entry Operator.

Sweepers / Chowkidars /
Malies

Literate. (Punjab Govt. has fixed minimum middle pass qualifications with Punjabi for all posts)

The Committee screened the employees working on fixed pay, scrutinized their service records and interviewed them and recommended their regularisation as under: -

- a) that the persons working against the posts of Clerks, Date Entry Operators, Drivers, Attendants, Malies may be placed in regular scale of Clerk, Driver, Attendant etc.
- b) that all these employees will be considered on probation for one year.
- c) In addition to the above posts, some persons viz JE etc. are working in higher scale, they may be considered for placement in respective scale after proper screening,

The VC accepted the recommendations of the Committee and placed the matter before the Board of Governors at its 7th meeting held on 26.12.2001. It was also placed before the Board of Governors that to cope with the increased work due to the starting of Distance Education Programme and increase in the number of affiliated colleges, the additional persons appointed against the sanctioned no. of posts may also be regularised. The Board of Governors discussed the matter in detail and decided as under: -

- (a) The persons working against the posts of clerks, data entry operators, drivers, attendants, malies may be placed in regular scale.
- (b) All these employees be considered on probation for one year.

- (c) In addition to the above posts, persons, viz., JE, etc, who are in higher scale, may be considered for placement in respective scale after proper screening.

The Board further desired that statutory requirements regarding medical fitness and character verification of these employees may also be got completed within reasonable time.

The Board also observed that the following action will be taken by the University:

- (i) Creation of additional posts may be brought before the Board of Governors at its regular meeting through the Finance Committee.
- (ii) For further structuring of the staff, a hierarchical system be evolved, and senior positions be created and some of the present employees be given a chance to be placed in these positions on the basis of their experience, performance and capabilities.

A reference was received from the State Government that the election for Vidhan Sabha were declared in the evening of 26th December 2001 and as such the proceedings of the BoG regarding the regularization of adhoc employees cannot be considered as valid. In view of this no further action was taken by the University for the regularization of the staff.

Keeping in view of the repeated representations from the staff, the VC constituted the following committee to consider the matter regarding the grant of regular scales to the existing staff.

1. Director (Colleges)
2. Director (P&D)
3. OSD (Exams)
4. Programme Co-ordinator
5. Registrar - Convenor

After considering the matter from all angles the committee recommended as under: -

1. Steno-typist / Clerks / including employees working on computers may be given the scale of rs.3120-5160 with a start of Rs.3220 plus allowances provided they fulfil the prescribed qualifications.
2. Supporting staff / operators for various services like transport etc. may be given the scale of Rs. 2820-4050 plus allowances provided they fulfil the prescribed qualifications.
3. Attendants, chowkidars, malies may be given the scale of Rs. 2520-3140 with a start of Rs.2620 plus allowances provided they fulfil the prescribed qualifications.

4. Persons working against the post of Junior Engineer in the University may be given the scale of Rs. 4020-6200 plus allowances for the time being. (The approved scale for the post of JE is Rs.5800-9200 on Govt. side).

These employees will remain on adhoc basis.

A legal advice of the retired High Court judge was also obtained who advised that the procedure being adopted for giving regular scale(s) is in order. And as such all the employees were given the minimum of the scale of the post against which they were working w.e.f. 1st March, 2002.

The Board of Governors at its 9th meeting held on Nov., 20, 2002 decided to constitute various task force. Accordingly Sh. Y. S. Rajan constituted the task force regarding professionalisation of the PTU staff.

The BOG at its 10th meeting held on 20th May, 2003 considered the recommendations of the said task force and interalia took the following decision regarding the regularization of the lower staff.

It was noted by the BOG that about more than 140 staff members grade 'C' & 'D' including 95 staff members (appointed during the period of Dr. H. S. Gurm as VC) were appointed without advertisement of the post. Considering over all interest of PTU system and considering crucial practical aspect of functioning the PTU, the BOG approved the following in respect of lower staff.

1. Regularization of existing staff subject to availability of posts through constitution of the following committee.
2. For lower posts action for advertisement will be taken after the BOG committee completes the review of the existing staff and recommended an action.

The Board further constituted the following committee to regularize the lower staff: -

- | | | |
|----|---|----------|
| 1. | Shri R. S. Khandpur,
Director General Pushpa Gujral Science City | Chairman |
| 2. | Dr. S. K. Salwan
Senior Advisor, PTU | Member |
| 3. | Dr. I. D. Gaba
Former Director, HRD, DRDO | Member |
| 4. | Registrar, PTU | Member |

In view of the decision of the Board of Governors taken in its 10th meeting held on 20th May, 2003 vide item No. 10.5 that the services of the lower staff be regularized mapping the revised approved posts and the existing staff

appointed on contract or adhoc basis. This exercise should also include suitable test for which some notice may be given to the existing staff.

The above committee held its two meetings i.e., on 03.09.2003 and 25.09.2003 and examined this matter in detail. In its last meeting held on 25.09.2003, the Committee decided that a test and an interview for regularization of the services of the PTU staff be conducted. This decision was notified to all the Heads of Departments / Section Incharges of PTU vide No. 6838 dated 29.09.2003 to get it noted from all the staff members working under them. A written test in respect of the staff working on technical posts and drivers was held on 17.10.2003, which was followed by an interview on the same day. Similarly, a written test and interview for other posts were held on the dates given below:

Name of the Post	Date of test	Date of Interview
Attendants	30.10.2003	31.10.2003
Clerks	31.10.2003	6 th & 7 th Nov. 2003

The matter regarding regularization of staff C&D employees was again discussed in the 11th meeting of BOG held on October 29, 2003. During the discussion of this item, Shri KBS Sidhu, Secretary to Govt of Punjab Deptt. of Technical Education & Industrial Training Chandigarh pointed out that a letter has been received from the Vigilance Department regarding the process being undertaken by the University for regularization of lower level staff.

The letter had pointed that since the appointment of these officials has been found to be irregular and tainted their services deserves to be terminated to give a fair chance for recruitment against these posts to deserving candidates. VC pointed out that since he joined while news items appeared there was no letter from Vigilance Bureau to University. Also the BOG decision on the subject of regularization of existing staff was taken with due consideration of various news items from Vigilance angle. Also the letter pertains only to 95 officials / staff recruited by one former VC, Dr. H.S. Gurm. However the university since its inception had no regular procedure and 44 officials / staff were recruited since 1997 upto the joining of Dr. H.S. Gurm, are also adhoc. Thus all the 139 are adhoc. Two or three middle level persons were recruited against advertisement. These are the only staff members available at the university and university is already grossly understaffed at senior and middle positions as well as these levels. Of these if 139 are removed the university will come to a grind halt. The Task Force, which considered PTU staff, had the detailed knowledge of these existing staff and did not try to adjust or to accommodate. They made their own objective assessment. Considering the totality of the matter BOG took a decision to adjust the vacancies recommended by the Task Force against these persons after a due test and a committee with Shri Khandpur has been appointed to study the matter.

However before the process of regularization could be started, some employees filed a writ petition in the Honourable court of Punjab & Haryana.

The Honourable Court disposed of the writ petition with the following orders dated 17-7-03 received in PTU on 28th July 2003.

" We dispose of this writ petition with the direction to respondent No-2 (PTU) to decide the representations dated 12.5.03, 14.5.03 and 4.6.03 of the petitioners in the light of relevant law, rules and instructions by passing a speaking order within three months of the receipt of a copy of this order. It is further directed that while deciding the aforesaid representations, the case of all the petitioners, who are the petitioners in the present writ petitions, shall be considered irrespective of the fact as to whether they have made any representation or not.

It is further directed that till the matter is decided, status quo regarding services of the petitioners shall be maintained."

As desired by BOG earlier, the staffs were given notice of tests and indicated subject matter for written tests.

However, before the tests began a few staff members again went to court to try to stop test and to go for direct absorption. The Hon'ble Court dismissed the writ petition and ordered that the staff should undergo the process prescribed by the university and only after university decides, if they have grievance they can

Above all the university is a running system and public interest of about 32,000 students in affiliated colleges and about 20,000 students in Distance Education Programme is involved. If all the staff is removed, there is no question of running of the university any longer. VC said that he had already taken up the matter with higher levels of Punjab Govt.

Shri KBS Sidhu, Secretary Dept of Technical Education & Industrial Training and Shri Jasbir Singh Bir, Special Secretary Department of Technical Education & industrial Training said while perhaps the tests could continue appointment could await until the VB matter is sorted out. VC said that it is difficult to continue adhocism in such a manner for seven year. While he himself has avoided ad hoc appointment like this, unless the past 140 cases are settled, the university cannot institute proper personnel policy and new achievements of gap areas. Therefore the earlier BOG decisions, which it continues to emphasise, may stand. BOG agreed to follow the process of regularization. The committee has met and given the recommendations. Recommendations are kept pending.

In the meantime, Mr. A. P. Pandey, IPS, adGP-cum-Chief Director, Vigilance Bureau, Punjab vide his letter No. 35447/VB/S-7 dated, Chandigarh the: - 15.10.2003 stated that FIR No. 68 dated 18.10.02 u/s 420, 120-B IPC and 13 (1) D R/W 13(2) 88 PC Act PS/VB/JAL against Sh. Jagdish Singh Garcha, Ex-Technical Education Minister, Punjab has been registered by the Vigilance Bureau, Punjab against the senior functionaries of PTU, Jalandhar in which one of the main allegation is that 95 officers / officials were recruited illegally by the then senior officials in the year 2002. It has come to the light that the

PTU has started the process for regularizing the services of these 95 officers / officials whose selection was found to be tainted by the Vigilance Bureau. The investigation of this case has been completed and the charge sheet has been submitted in the court of Hon'ble District & Session Judge, Jalandhar for trial. Since the appointment of these officials has been found to be irregular and tainted their services deserve to be terminated to give fair chance for recruitment against these posts to the candidates.

The number of each category of staff is as given below:

Clerks	90	All persons in this category fulfil the qualifications of Clerks as leave aside two persons who are 10+2, all others are graduate or above.
Drivers	07	They fulfil the requisite qualifications for the post
Attendants	45	All attendants are middle pass i.e. minimum qualifications and above excepting two persons who are under-middle. Everyone has appeared in test.

In addition there are 36 attendants / chowkidars on monthly basis who have also appeared in the test for regularization.

9 persons are in higher scale. They are working on different posts. All of them have appeared in the test for their regularization.

95 employees appointed during the period of Dr. H. S. Gurm Ex- VC. 44 employees were appointed before the joining of Dr. H. S. Gurm as VC. All of these employees were appointed without giving any advertisement in the paper.

In a Civil Writ Petition No. 7901 of 2004

Prof. Sarchand Singh Secy. General, Sikh Student Federation (Mohta) having its sub-office under VPO Khiala Kalan, The, Ajnala Distt. Amritsar

Versus

1. The State of Punjab through its Chief Secretary, Deptt. of Technical Education, Punjab Civil Secretariat, Chandigarh
2. The Punjab Technical University, Jalandhar through its Registrar
3. The Vice Chancellor, Punjab Technical University, Jalandhar

where the petitioner has prayed for issuance a writ in the nature of Mandamus directing the respondent No. 1 to appoint a High Level Committee enquiry,

with regard to 95 appointments who have declared as irregular and tainted by the Vigilance Bureau, Punjab, Jalandhar Range, Jalandhar.

The Hon'ble Court gave the following directions in the above said writ petition.

"In the facts and circumstances of the case, we consider it appropriate to dispose of this petition with the direction to the respondents to pass an appropriate speaking order on the afore-said legal notice dated 15.04.2004 within a period of four months from the date a certified copy of this order is brought to their notice."

The matter is placed before the Board of Governors for consideration and necessary decision.

Item No. 15.11 Recommendations for nomination in the Board

As per the PTU Act no. 1-Leg / 97 of 11.1.1997, the Chancellor will appoint the following members of the BOG for the period of three years and they shall be eligible for re-appointment for another term of the same period ;

Ex-Officio Members

1. Vice-Chancellor, Punjab Technical University, Jalandhar
2. Vice-Chancellor, University of Roorkee, Roorkee Uttar Pradesh
3. Director of Indian Institute of Technology, Delhi
4. Secretary to Government of Punjab, Department of Technical Education and Industrial Training
5. Secretary to Government of Punjab, Department of Finance
6. Chairman of the North-West Committee, All India Council for Technical Education, Chandigarh
7. President of the Confederation of Indian Industry or his nominee

Nominated Member

8. Two members of the eminent Industrialists
9. Two eminent technologists
10. One Principal of colleges by rotation
11. One Head of the Department out of the Heads of Departments of the University by rotation.

Dr. S.S Kooner Principal BCET, Gurdaspur who was the nominated member of the Board (one member of the College by rotation) has retired on 28.2.04

Board is requested to recommend to the Chancellor for nomination of one of Principal of Colleges. A list of the Principals of the Government Colleges and Private Colleges is also enclosed as **Annexure - V**

The following members are not able to attend the meeting of BOG :

Shri Atamjit Singh Bawa (Industrialist)
Prop M/S Lotus Bawa Company
Nakodhar Road
Jalandhar.

Shri Rajinder Gupta (Industrialist)
Abhishak Industries Ltd.
85, Industrial Area 'A'
Ludhiana

Shri Aramjit Singh Bawa attended only one meeting out of seven meetings of the Board and Shri Rajinder Gupta could not attend any meeting of the Board.

Board is requested to consider the matter and take appropriate decision accordingly.

Term of the Board

The last BOG was nominated on December 2001. The term of the present BOG is ending on December 2004, the Board is requested to initiate the process for nomination of new Board members / extension of the existing Board for the further period of three year as per University Act.

The recommendations of the BOG for nomination is to be approved by the Chancellor PTU, it is requested that Board may initiate action three months in advance.

Item No. 15.12: To consider and approve the amendment of Academic Regulations (2001).

In view of the following considerations, the Vice Chancellor appointed a committee to review the Academic Regulations of the University:

- The input eligibility criterion has undergone dilution over the years and has resulted in deterioration of quality of students taking admission in technical education programs.
- It is widely felt that applying various filters results in congregation of weaker students and the focus of the academic standards is unconsciously decided by their standards rather than catering to the bright students.
- Although, the percentages of failures in affiliated colleges of Punjab Technical University is in consonance with the statistics of other Universities, yet, the existing environment has threatened continuance of existing Regulations. Over the past few years, academic environment has been vitiated by handful of students which has resulted in loss of crucial academic days within a semester.

Under this pretext, a committee as under was nominated for a detailed review of Academic regulations:

1. Mr. P.L. Kohli, Former Controller and Registrar, Delhi and Former Deputy Secretary, AICTE.
2. Mr. Victor Gambhir, Joint Director, Directorate of Technical Education, Govt. of Haryana
3. Mr. Manish Jindal, Former Assistant Director (Legal), AICTE
4. Prof. Balram Dogra, Director, Apeejay Institute of Management, Jalandhar
5. Prof. H.S. Sagar, Principal, Sant Baba Bhag Singh Institute of Engineering and Technology, Padhiana, Jalandhar & Former Principal, NIT, Jalandhar
6. Dr. R.P. Singh, Associate Dean (P&D), PTU

The committee held several meetings at New Delhi and prepared the recommendations and a report. It was decided that the local members shall present the recommendations and present it to the academic Council.

The report was presented in the 17th Meeting of the Academic Council held on August 5, 2004 and the recommendations were approved in principle. The Academic Council authorized the Vice-chancellor to present the report to the BOG. It was also agreed that certain written observations of the Academic Council members may be compiled by the local members and put up to the Vice-chancellor. The compiled observations of the members of the Academic Council are put on the table.

The full report along with the revised Regulations is placed for consideration and approval of the Board of Governors.