

ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ
PUNJAB TECHNICAL UNIVERSITY

AGENDA

20TH MEETING
FINANCE COMMITTEE



Room no. 219, 2nd Floor,
Mini Secretariat,
Chandigarh

On

1st March, 2011 at 12.30 p.m.

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

AGENDA ITEMS

20th Meeting of the Finance Committee on 1st March, 2011

Sr.No.	Item	Page No.
20.01	To confirm the minutes of 19 th meeting of the Finance Committee held on 21 st February, 2011.	1
20.02	Action taken report on 19 th meeting of the Finance Committee.	1-2
20.03	Revised Budget for the year 2010-11 and Budget Estimate for the year 2011-12.	3
20.04	Establishment of Punjab Institute of Technology / Management.	4
20.05	Professional Development Allowance for the Faculty & Staffs	5
20.06	Any other items	

Annexure:

I	Minutes of 19 th meeting of the Finance Committee	6-8
II	Revised Budget for the year 2010-11 and Budget for the year 2011-12	9-26
III	Five year projection for PIT/PIM	27-28
IV	Recommendation of the committee for PDA & MHRD notification	29-36

20.01 To confirm the minutes of 19th meeting of the Finance Committee held on 21st February, 2011.

The 19th meeting of the Finance Committee was held on 21st February, 2011 in room no. 219, Mini Secretariat, Chandigarh under the Chairmanship of Dr. Rajneesh Arora, Vice Chancellor, PTU. The minutes of the meeting were circulated. A copy of minutes is placed at annexure I.

The matter is placed before the finance committee for confirmation.

20.02 Action taken report on 19th meeting of the Finance Committee dated 21st February, 2011.

*19th & 20th
in
21st
FC*

Item No.	Item	Action Taken
19.1	<p>To confirm the minutes of 18th meeting of the Finance Committee held on 14th October, 2010. The 18th meeting of the Finance Committee was held on 14th October, 2010 in room no. 219, Mini Secretariat, Chandigarh. The minutes of the meeting were circulated to the members and comments received were incorporated. Minutes of the 18th meeting of the Finance Committee were confirmed</p>	No further action is required
19.2	<p>Action taken report on the decision of the 18th meeting of the Finance Committee. The action taken on the decision of the 18th meeting of Finance Committee was presented to the committee. The committee took note of the same.</p>	No further action is required
19.3	<p>Audited Balance Sheet for the year 2009-10. The Committee had deliberated on the Audited Balance Sheet of the Regional Centre of the University as audited by M/s Arora Vikram & Co, CA, Jalandhar up to financial year 2009-10. The Vice Chancellor confirmed that all accounts of the Regional Centers have been audited and after due reconciliation, books of accounts of all 17 Regional Centers have been compiled and incorporated. The Committee is of the view that compliance of the observations mentioned in the audit report of the Regional Centers should be done and accordingly the effect of the same should be taken in the financial year 2010-11. Audited Balance Sheet of the University and Regional Centers is enclosed at annexure- I. The audited Balance Sheet of the University for the Year 2009-10 along with RC's Balance Sheet was approved by the Committee and the Committee recommended the same for its approval of the BOG.</p>	Being Implemented
19.4	<p>Revised Budget for the financial year 2010-11 and Budget Estimate for the year 2011-12.</p>	

	The Committee deliberated on the revised Budget for the year 2010-11 and Budget Estimates for the year 2011-12 and after due deliberation it was decided that the Revised Budget Estimates and Budget Estimates for the year 2011-12 of the University stands deferred. Further it was proposed that budget of the Regional Centre should be incorporated for 2010-11 and 2011-12 and put up in the next meeting of the Finance Committee. Meanwhile, for the first quarter of the next financial year, the expenses may be incurred in proportionate to the current financial year budget estimate already approved, if required.	Placed as agenda item no. 20.03
19.05	Revision of the University related fees. The Committee deliberated on the revision of University related fees to be charged from Colleges / Students and after due deliberations & considering the increase in expenditure, the Committee approved the revision of fees as per the revised fees statement enclosed at annexure – II	Being implemented
19.06	Establishment of Punjab Institute of Technology / Punjab Institute of Management (PIT / PIM). The Committee discussed the matter and deferred the case.	Placed as agenda item no. 20.04
19.07	Pay Protection of Adhoc Employees now appointed on regular basis. The Committee deliberated on the issue and considered the case of existing employees of the University. The Committee agreed for pay protection only for those adhoc employees who had worked in the University in scale before joining in the University on regular basis and recommended their cases to BOG for its consideration.	Being Implemented <i>Reconsideration in HR Committee long term for final.</i>
19.08	Release of Arrears on account of Revision of Pay. The Committee deliberated on the issue and approved for implementation of pay of arrears on account of revision of pay as notified by the Government. As the University being self sufficient and the Provident Fund of the University is maintained by the Employees Provident Fund Organization, payment of arrears shall be made in three installments in the financial year 2011-12 to the employees in cash instead of transferring in Provident Fund account as decided in the previous meeting.	Being implemented
19.09	Any other items : -1. Revision of rates of advocate fees. The committee deliberated on the proposal for revision of fees for legal opinion and court cases of the University and after due deliberation the committee approved for the payment of revised fees to Mr. Amrit Paul, Advocate as per the following:- 1. Professional fees : Rs. 11000/- per case including 10% clerical charges plus miscellaneous expenses incurred. 2. Legal opinion : Rs.5000/- per case plus miscellaneous expenses.	Being Implemented

20.03 To approve Revised Budget for the year 2010-11 and Budget Estimate for the year 2011-12

Revised Budget for the financial year 2010-11 and Budget Estimate for the year 2011-12 are worked out to Rs. 27627 lacs and Rs. 55701 lacs respectively. It is proposed to incur expenditure of Rs 55701 lacs as per following units of expenditure for the year 2011-12 (for Examination, Academic, Administration, Finance & Accounts, and Distance Education Program, PIT & other Scheme/Projects etc.)

Sr. no	Heads	Budget Estimate for the year 2010-11	Revised Budget Estimate for the year 2010-11	Budget Estimate for the year 2011-12
		Rs. In lacs	Rs. In lacs	Rs. In lacs
1	Recurring Expenses	24615	25309	34676
2	Non-recurring expenses	700	798	1325
3	Civil works	3100	520	2100
4	New Projects	2000	1000	17600
	Total	30415	27627	55701

Budget for the year 2010-11, Revised Budget for the year 2010-11 and Budget Estimates for the year 2011-12 are placed at Annexure-II.

KEY HIGHLIGHTS OF THE BUDGET

- Punjab Institute of Technology/Management (5) Rs. 17600 lacs
- Faculty Training & Development *Dr. Nachharia* Rs. 1000 Lacs
- International Conferences/Travel Grant? Rs. 200 Lacs
- PDI Fund Rs. 200 lacs
- 24x7 Help Desk (Call Centre) Rs. 46 Lacs
- Skill Development Program Rs. 50 Lacs
- Scholarships for weaker section *Rs. 75 Lacs* 200 Lac
- ~~2nd phase construction of building~~ *Mohali Campus. X.* ~~Rs. 2100-lacs~~
- Software development Rs. 110 lacs
- Provision for pay & pay revision *Detail. →* Rs. 1650 lacs
- Brand building *✓ 100 lac* Rs. 190 lacs
- Academic Audit of regional centres & colleges Rs. 36 lacs
- Scholarship to M.Tech & Research Scholar Rs. 120 lacs
- Provision for running of M.Tech Program at RC Rs. 571 lacs

7.5 crore
15x5
Demon
Reserve

The matter is placed before the Committee for consideration and approval.

20.04 Establishment of Punjab Institute of Technology / Punjab Institute of Management (PIT/PIM).

Budget

To cater the needs of the society, the PTU is in process to establish PITs at par with IITs as a mission part of the State Government. These PITs will be established initially at the following locations:

1. Kapurthala – Engineering
2. Kapurthala – Management
3. Ludhiana - Textile.
4. Barnala,- Food Technology.
5. Mansa.

These institutions are meant to provide undergraduate, postgraduate and Ph.D level and shall be declared as “Institutions of State Importance”. These PITs will be the constituent colleges of PTU and will be governed by the rules & regulation as framed by PTU for operation & management of PITs.

The following assumptions have been taken into consideration for making Budget.

1. Land & building will be transferred from Govt. to PTU.
2. All financial support and administrative services shall be provided by the PTU for establishment of PIT.
3. Student's strength in 1st year of +2 programs will be 240.
4. The Tuition fee per student is considered as Rs. 25000/- per year for +1 and Rs.70000 for UG/PG.
5. Institutional, administrative, amenities, class room area has been fixed proportionately 10% higher with regard to number of students in each division.
6. Total 8 labs to be established for Biology, Physics, Chemistry, Civil, Mechanical, Computer, Electrical and Electronics in each PIT.
7. Faculty requirements are taken in the ratio of 1:15 with total faculty strength of 16 including director.
8. Salaries of Professors, Associate Professors, and Assistant Professors are taken at par with IIT. In the first year only 15 Assistant Professors are to be recruited (7 in first and 8 in second semester)
9. We have assumed 25% fringe Benefits for Salaries of Professors, Associate Professors, Assistant Professors and other staff.
10. Salaries of administrative and other staff are taken at par with MHRD norms for one registrar, 2 Dy. Registrar, 4 Assistant Registrar and 12 Ministerial staffs and all other services for housekeeping, attendant, security etc will be outsourced.
11. Digital library concept has been considered.

12. Budget provision for construction of Building at Mansa, Barnala, Ludhiana and Kapurthala has been included.

Five year projection has been prepared for Rs.438 Cr. and in First year Rs.176 Cr. has been provided in the budget in the year 2011-12. 5 year Projection is placed at **Annexure – III.**

The matter is placed before the Committee for consideration and approval.

20.05 Implementation of UGC/MHRD recommendations regarding Professional Development Allowances for the faculty and staff.

Professional Development Allowance (PDA) is an important initiative to motivate the qualified and experienced faculty in various disciplines. To attract the experienced and qualified faculty recommendations of 6th CPC as notified by MHRD vide No. 23-1/2008-TS.II may be implemented for PDA. The Proceeding of the committee as constituted by the VC is placed at **Annexure- IV.** The committee recommends for the implementation of UGC/MHRD notifications regarding Professional Development Allowances.

Not Applicable

Keeping in view of the academic requirement it is proposed that PDA scheme of the MHRD may be implemented in the University. These notifications may be made applicable to the academic, non academic and other equivalent cadre's post of the University

The matter is placed before the Committee for consideration and approval.

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR
MINUTES OF 19TH MEETING OF THE FINANCE COMMITTEE

19th meeting of the Finance Committee, PTU, Jalandhar was held on 21st February, 2011 at 2.30 p.m. in the Office Room of Principal Secretary Technical Education, Chandigarh.

MEMBERS IN ATTENDANCE :-

Dr. Rajneesh Arora, Vice-Chancellor, Punjab Technical University	Chairman
Mr. Suresh Kumar, IAS, Principal Secretary to Govt. of Punjab, Department of Technical Education & Indl. Training, Punjab, Chandigarh	Member
Dr. R.S.Khandpur, DG. Pushpa Gujral Science City, Kapurthala	Member
Sh. Chandra Mohan, H.No. 202, Sector 36A, Chandigarh	Member
Mr. H.S.Bains, Registrar, Punjab Technical University, Jalandhar	
Sh. S.K.Mishra, Director Finance, Punjab Technical University, Jalandhar	

The Chairman welcomed the members and thanked all for providing their valuable support to PTU. Thereafter the regular agenda was taken up.

19.01 To confirm the minutes of 18th meeting of the Finance Committee held on 14th October, 2010.

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19.02 Action taken report on 18th meeting of the Finance Committee.

The action taken on the decision of the 18th meeting of the Finance Committee was presented to the Committee. The Committee took note of the same.

19.03 Audited Balance Sheet for the year 2009-10.

The Committee had deliberated on the Audited Balance Sheet of the Regional Centre of the University as audited by M/s Arora Vikram & Co, CA, Jalandhar up to financial year 2009-10. The Vice Chancellor confirmed that all accounts of the Regional Centers have been audited and after due reconciliation, books of accounts of all 17 Regional Centers have been compiled and incorporated.

The Committee is of the view that compliance of the observations mentioned in the audit report of the Regional Centers should be done and accordingly the effect of the same should be taken in the financial year 2010-11. Audited Balance Sheet of the University and Regional Centers is enclosed at annexure- I.

The audited Balance Sheet of the University for the Year 2009-10 along with RC's Balance Sheet was approved by the Committee and the Committee recommended the same for its approval of the BOG.

19.04 Revised Budget for the financial year 2010-11 and Budget Estimate for the year 2011-12.

The Committee deliberated on the revised Budget for the year 2010-11 and Budget Estimates for the year 2011-12 and after due deliberation it was decided that the Revised Budget Estimates and Budget Estimates for the year 2011-12 of the University stands deferred. Further it was proposed that budget of the Regional Centre should be incorporated for 2010-11 and 2011-12 and put up in the next meeting of the Finance Committee. Meanwhile, for the first quarter of the next financial year, the expenses may be incurred in proportionate to the current financial year budget estimate already approved, if required.

19.5 Revision of the University related fees.

The Committee deliberated on the revision of University related fees to be charged from Colleges / Students and after due deliberations & considering the increase in expenditure, the Committee approved the revision of fees as per the revised fees statement enclosed at annexure – II.

19.6 Establishment of Punjab Institute of Technology / Punjab Institute of Management (PIT / PIM).

The Committee discussed the matter and deferred the case.

19.7 Pay Protection of Adhoc Employees now appointed on regular basis.

The Committee deliberated on the issue and considered the case of existing employees of the University. The Committee agreed for pay protection only for those adhoc employees who had worked in the University in scale before joining in the University on regular basis and recommended their cases to BOG for its consideration.

19.8 Release of Arrears on account of Revision of Pay.

The Committee deliberated on the issue and approved for implementation of pay of arrears on account of revision of pay as notified by the Government. As the University being self sufficient and the Provident Fund of the University is maintained by the Employees Provident Fund Organization, payment of arrears shall be made in three installments in the financial year 2011-12 to the employees in cash instead of transferring in Provident Fund account as decided in the previous meeting.

19.09 Any other items

1. Revision of rates of advocate fees.

The committee deliberated on the proposal for revision of fees for legal opinion and court cases of the University and after due deliberation the committee approved for the payment of revised fees to Mr. Amrit Paul, Advocate as per the following.

Professional fees	: Rs. 11000/- per case including 10% clerical charges plus miscellaneous expenses incurred.
Legal opinion	: Rs.5000/- per case plus miscellaneous expenses.

Meeting ended with vote of thanks to the Chair.



Director - Finance

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR
REVISED BUDGET- 2010-11 AND BUDGET ESTIMATE- 2011-12

Sr. No.	Head	(Amt. In Lacs)				Schedule
		Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12	
A	REVENUE INCOME					
	Academic	810	1108	1632	1005	1
	Student Affairs	635	714	767	645	2
	Administration /Finance & accounts	1605	2475	3235	4040	3
	Examination- Regular Education	2850	3345	3797	4055	4
	Distance Education Program	26670	25304	26990	33525	5
	CET/LEET/M.TECH/BBA/BCA ETC.	980	879	891	780	6
	Regional Center- regular- PG course	0	0	1090	1206	6A
	Total Income-A	33550	33824	38402	45256	
B	REVENUE EXPENDITURE					
	Academic	1248	177	326	1515	7
	Student affairs	124	18	91	235	8
	Administration / Finance & Accounts	2048	737	1485	2355	9
	Examination- Regular Education	1380	1264	1465	1815	10
	Distance Education Program	19150	16765	21250	27900	11
	CET/LEET/M.TECH/BBA/BCA ETC.	665	135	288	280	12
	Regional Center- regular- PG course	0	0	404	576	12A
	Total-B	24615	19096	25309	34676	
C	CAPITAL EXPENDITURE					
	Fixed Assets	700	277	700	1210	13
	Civil Works - Phase-II	3100	237	520	2100	13
	Regional Center- regular- PG course	0	0	98	115	13A
	Total-C	3800	514	1318	3425	
D	NEW PROJECT / SCHEMES					
	PTU-Caparo School of Excellence	1000	0	1000	0	
	PTU-School of excellence (two)	1000	0	0	0	
	PTU-PITs/PIMs	0	0	0	17600	14
	Total-D	2000	0	1000	17600	25
E	TOTAL EXPENDITURE (B+C+D)	30415	19610	27627	55701	
F	EXCESS OF INCOME OVER EXPENDITURE (A-D)	3135	14214	10775	-10445	
G	TRANSFER TO CORPUS FUND	3135	14214	10775	0	

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

A REVENUE INCOME					
Department of Academic					
Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Affiliation fee	400	616	620	450
2	Admission Processing fee (mgt.)	250	409	410	300
3	Processing & inspection fees	100	39	50	50
4	Ph.D fees	15	43	50	100
5	UPS-ONGC	45	0	0	0
6	Research / consultancy	0	0	0	100
7	Misc. Income	0	1	2	5
8	Old recovery	0	0	500	0
TOTAL		810	1108	1632	1005
1	include recovery of previous year	318.00			
2	include recovery of previous year	116.00			
		434.00			

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

A REVENUE INCOME					
Department of Student affairs					
Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Scholarship/ Grant from central/state agency	0	6	6	10
2	University related fees-Students	600	723	725	600
3	Grant in Aid-NSS	20	0	20	0
4	Sports fees	10	8	10	15
5	Youth & cultural fees	5	3	5	15
6	Foreign Language	0	1	1	5
TOTAL		635	741	767	645
URF includes previous income			213.00		

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

A REVENUE INCOME					
Department of Administration/Finance & Accounts					
Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Interest	1590	2444	3200	4000
2	Tender & Misc. Income	15	31	35	40
	TOTAL	1605	2475	3235	4040

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

A REVENUE INCOME

Department of Examination- Regular Program

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Examination Fees	2800	3208	3500	3700
2	Revaluation fees	0	110	250	300
3	Results, DMC, PDC certificets fee etc.	50	27	45	50
4	late fine, Missll.	0	0	2	5
	TOTAL	2850	3345	3797	4055

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

A REVENUE INCOME					
Directorate of Distance Education Program					
Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Admission Fee	24000	22440	24000	30000
2	Exam fees	2000	1987	2000	2400
3	Establishment fee	250	371	400	500
4	Online admission	300	152	200	200
5	Processing fees	50	60	70	100
6	Certificates fees	20	13	20	25
	Misc. & Excess/Late fees	50	281	300	300
	TOTAL	26670	25304	26990	33525

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

A REVENUE INCOME

CET/LEET/M.TECH/BBA/BCA ETC.

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	CET-Prospectus	150	168	170	180
2	CET-Counseling	500	383	385	500
3	CET-Exam	250	272	275	0
4	LEET-prospectus & counselling	60	52	55	80
5	M.Tech/BBA/BCA etc	20	3	5	17
7	Misc.	0	1	1	3
	TOTAL	980	879	891	780
		980.00	879.00	891.00	780.00

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. in lacs)

A REVENUE INCOME
REGIONAL CENTERS

Sr.No.	Name of Regional Centre	BUDGET	BUDGET
		2010-11	2011-12
1	SBSCET-Ferozpur	45.00	50.00
2	ACET-Amritsar	18.00	20.00
3	DBEC-Mandi Gobindgarh	2.00	3.00
4	ISF-Moga	30.00	35.00
5	LLRIET-Moga	9.00	10.00
6	SBBSC-Padhiana	11.00	12.00
7	BGEIT-Sangrur	18.00	20.00
8	GESCET-Talwandi Sahbo	2.50	3.00
9	SUSCET-Tangori	14.00	15.00
10	GZSCET-Bathinda	76.00	80.00
11	BCET-Gurdaspur	114.00	125.00
12	GNE-Ludhiana	150.50	175.00
13	DAVIET-Jalandhar	160.00	170.00
14	GTBKIET-Malout	75.00	90.00
15	BBSBEC-Fatehgarh Saheb	307.00	325.00
16	MIMIT-Malout	2.00	3.00
17	IET-Bhaddal	56.00	70.00
	Total	1090.00	1206.00

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

B REVENUE EXPENDITURE

Department of Academic

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	TA/DA/Hon.etc.	12	18	25	30
2	Vehicle running/Hiring & Maint. Etc.	15	20	25	30
3	Telephone Fax Postage etc	4	0	4	5
4	Meeting Exp etc	12	13	15	20
5	Printing & Stationery etc	8	10	12	15
6	Office Exp etc	15	2	10	10
7	Adv. & Pub. Exp . Etc	18	20	25	30
8	Repair & Maintenance etc	4	4	5	5
9	Staff Welfare & Misc. etc	8	5	8	10
10	University Ass. Fee.	2	1	2	2
11	Convocation & other function exp. Etc	10	12	25	25
12	Faculty Training & Development.	1045	34	100	1000
13	Conference/travel grant	50	20	50	100
14	UPS-ONGC	45	18	20	10
15	Inspection	0	0	0	12
16	PDI Fund	0	0	0	200
17	Academic Audit	0	0	0	11
	Total	1248	177	326	1515

B REVENUE EXPENDITURE

(Amt. In lac)

Department of Student affairs

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	TA/DA/Hon.etc.	3	0	3	5
2	Vehicle running/Hiring & Maint. Etc.	5	0	5	5
3	Telephone.Fax Postage etc	1	0	1	4
4	Meeting Exp etc	3	0	3	5
5	Printing & Stationery etc	2	0	3	10
6	Office Exp etc	5	0	2	5
7	Adv. & Pub. Exp . Etc	2	0	5	10
8	Repair & Maintenance etc	1	0	1	5
9	Sports affairs	20	10	30	35
10	Cultural Affairs	10	8	10	15
11	NSS	20	0	10	20
12	Staff Welfare & Misc. etc	2	0	2	5
13	Training & Placement	0	0	0	10
14	Industrial Training	0		1	10
15	Student facilitation center	0		5	16
16	Job fairs	0	0	0	25
17	Scholarships	50	0	10	50
	Total	124	18	91	235

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

B REVENUE EXPENDITURE

(Amt. In lac)

Department of Administration/ Finance & Accounts

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Salary and wages (staff)	1650	426	1000	1650
2	Wages (out -sourced/ contractual)	100	107	150	150
3	TA/DA/Hon.etc.	5	7	12	15
4	Vehicle running/Hiring & Maint. Etc.	20	27	30	35
5	Telephone Fax Postage etc	15	12	15	25
6	Meeting Exp etc	10	10	15	25
7	Printing & Stationery etc	10	17	20	25
8	Office Exp etc	20	6	10	15
9	Water & Electricity etc genretor exp.	75	42	75	80
10	Adv. & Pub. Exp . Etc	30	31	40	45
11	Repair & Maintenance etc	5	8	10	100
12	Staff Welfare & Misc. etc	10	9	12	15
13	Legal fee & exp . Etc	10	3	10	10
14	Newspaper & Periodical etc	5	1	2	5
15	Bank charges etc	5	0	5	10
16	Audit fee & consultancy charges etc	10	7	15	15
17	Soft. Dev. Charges etc	10	0	10	50
18	Camp office & rent free accomodation	10	2	5	10
19	Function expenses	8	4	6	15
20	Medical reimbursement	15	7	15	20
21	Honorarium to staffs	25	11	25	25
22	Horticulture	0	0	3	15
	Total	2048	737	1485	2355

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

B REVENUE EXPENDITURE

Department of Examination-Regular Program

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Paper Setting & Printing etc.	150	100	150	200
2	Conduct/Evaluation of Exam	1000	1106	1107	1400
5	Honorarium	10	0	5	10
7	Office Expenses	4	0	4	10
8	Printing & Stationery	150	44	150	120
9	TADA/Hon etc.	20	8	12	20
10	Vehicle hiring (Taxi)	15	6	10	15
12	Meeting/Hospitality exp.	5	0	5	5
13	Repair & Maintenance	5	0	5	5
14	Telephone, Fax & postage	7	0	5	10
16	Vehicle running & Maintenance	5	0	5	10
17	Staff welfare etc	5	0	5	5
18	Misc. exp.	4	0	2	5
	Total	1380	1264	1465	1815

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

B REVENUE EXPENDITURE

Directorate of Distance Education Program

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Share of admission fees to RC/LC	15000	13232	16000	21000
2	Incentive to RC/LC* (2%,4% 2.5%,5%,)	1500	1511	2000	2500
3	Share of establishment Fees30%	75	57	120	150
4	Course Material/LMS	1200	810	1200	1500
5	Conduct/evaluation of Exam including online	1000	1064	1500	2000
6	TA/DA/Hon.	20	8	20	30
7	Vehecal Running/Hiring & Maintenance etc	10	1	5	15
8	Advertisement & Pub. Etc	20	20	40	100
9	Brand Building activitie etc *	50	6	40	50
10	Meeting & Hosp. Exp. Etc.	20	5	20	30
11	Printing & Stat. Etc	20	17	25	40
12	Office & other contg. Exp etc	20	2	15	40
13	Repair & Maintenance etc	10	0	10	20
14	Cultural activity & other fun.	10	0	10	20
15	Staff Welfare & misc. etc	10	1	10	15
16	Legal exp. Etc	10	5	10	20
17	Newspaper & Periodical etc.	5	0	5	15
18	Bank charges etc	2	0	2	5
19	Audit fee, consultancy Charges	3	0	3	10
20	Software Development charges	40	0	50	60
21	Telephone, Fax, Internet etc	10	1	10	15
22	Postage exp. Etc	5	1	5	15
23	Water and Eletricity etc	10	0	10	10
24	DEC affiliation fee/exp etc	10	0	10	25
25	Satellite connectivity exp. Etc	10	0	10	10
26	Misc & any other exp. Etc.	5	0	5	10
27	Honorarium to staff etc.	5	0	10	15
28	Skill Development Program	20	0	20	50
29	International conferece & tie-up	30	6	30	50
30	Help Desk (24x7)	20	0	25	30
31	Academic Audit- outside agency	0	18	30	25
32	Scholarship	0	0	0	25
Total		19150	16765	21250	27900

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

(Amt. In lac)

B REVENUE EXPENDITURE

CET/LEET/M.TECH/BBA/BCA ETC.

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Paper Setting & Printing/secretcy work	20	25	25	0
2	Conduct of Exam & On- line Counselling	60	40	60	70
3	Advertisement & Publicity	70	31	70	70
4	Electricity ExpensesGenerator expenses	10	0	10	10
5	Honorarium	45	21	60	60
6	Hospitality,hiring and mics.Exp/ counselling centre expense etc.	25	3	10	15
8	Office Expenses & legal	4	0	2	5
9	Postage	6	2	6	5
10	Printing & Stationery	50	11	30	30
11	Repair & Maintenance	2	0	2	2
12	T/DA	2	2	2	2
13	Telephone Fax etc.	1	0	1	1
14	Share of other University	360	0	0	0
15	Prizes for Students (Topper)	5	0	5	5
16	Mics. &unforseen exp.	5	0	5	5
	Total	665	135	288	280

Schedule - 12A

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

Amt. In lacs

B REVENUE EXPENDITURE
REGIONAL CENTERS

Sr.No.	Name of Regional Centre	BUDGET	BUDGET
		2010-11	2011-12
1	SBSCET-Ferozpur	22.00	25.00
2	ACET-Amritsar	4.50	5.00
3	DBEC-Mandi Gobindgarh	1.50	2.00
4	ISF-Moga	27.00	30.00
5	LLRIET-Moga	6.50	8.00
6	SBBSC-Padhiana	5.00	7.00
7	BGEIT-Sangrur	5.50	7.00
8	GESCET-Talwandi Sahbo	2.00	3.00
9	SUSCET-Tangori	5.00	8.00
10	GZSCET-Bathinda	41.00	45.00
11	BCET-Gurdaspur	34.00	40.00
12	GNE-Ludhiana	43.00	48.00
13	DAVIET-Jalandhar	62.00	70.00
14	GTBKIET-Malout	26.00	30.00
15	BBSBEC-Fatehgarh Saheb	95.00	100.00
16	MIMIT-Malout	2.00	3.00
17	IET-Bhaddal	22.00	25.00
18	Scholarship to research / PG scholar	0.00	120.00
	Total	404.00	576.00

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

C CAPITAL BUDGET

1. Fixed Assets

(Amt in Lacs)

Sr. No.	Head	Budget Estimates 2010-11	Actual 2010-11 upto dec	Revised Budget Estimate 2010-11	Budget Estimates 2011-12
1	Equipment	300	110	300	550
2	Furniture & Fixture	270	139	270	500
3	Vehicles	50	26	50	80
4	Books & digital library	60	2	60	60
5	Misc. (unforeseen)	20	0	20	20
	Total (A)	700	277	700	1210
	2. Civil works				
a	PTU campus-Kapurthala Road	3000	226	500	2000
b	Renovation of Mohali Site	100	11	20	100
	Total (B)	3100	237	520	2100
	Gross Total (A+B)	3800	514	1220	3310
	Details of office equipments				
1	Computer and peripherals				150
2	Electrical equipments				100
3	Photo state machine				10
4	Printer Scanners etc.				50
5	CCTV Surveylence system				200
6	Projector\TV\Sound system & Misc.				40
					550
	Details of Furniture & Fixture				
	Storage/Chairs/Tables/Almirahs etc.				
1	Godrej make and other makes				450
2	Misc.				50
					500
	Details of vehicles				
1	Buses				50
2	Cars/Utility vehicles				30
					80

PUNJAB TECHNICAL UNIVERSITY, JALANDHAR

Amt. In lacs

C CAPITAL EXPENDITURE
REGIONAL CENTERS

Sr.No.	Name of Regional Centre	BUDGET 2010	BUDGET
		11	2011-12
1	SBSCET-Ferozpur	5.00	6.00
2	ACET-Amritsar	1.00	1.00
3	DBEC-Mandi Gobindgarh	0.50	1.00
4	ISF-Moga	3.00	4.00
5	LLRIET-Moga	1.50	2.00
6	SBBSC-Padhiana	1.50	2.00
7	BGEIT-Sangrur	1.50	2.00
8	GESCET-Talwandi Sahbo	0.50	1.00
9	SUSCET-Tangori	1.00	2.00
10	GZSCET-Bathinda	11.00	12.00
11	BCET-Gurdaspur	9.00	10.00
12	GNE-Ludhiana	11.00	12.00
13	DAVIET-Jalandhar	15.00	18.00
14	GTBKIET-Malout	7.00	8.00
15	BBSBEC-Fatehgarh Saheb	24.00	27.00
16	MIMIT-Malout	0.50	1.00
17	IET-Bhaddal	5.00	6.00
Total		98.00	115.00

D NEW PROJECT & SCHEME

Amt. (in Lac)

PUNJAB INSTITUTE OF TECHNOLOGY (PIT/PIM)**REVENUE EXPENDITURE**

Sr. No.	Head	Budget 2011-12 for one institute	Budget 2011-12 for 5 institute
1	Salary Director	20	100
2	Salary Faculty	86	430
3	Salary Administrative Staff	62	310
4	Wages (Out Source)	12	60
5	Adv. & Pub. Exp . Etc	10	50
6	Printing & Stationery etc	15	75
7	Office Exp including fax, phone, postage	5	25
8	Faculty training & Development	5	25
9	Newspaper & Periodical etc	5	25
10	Conferece/ Seminars	5	25
11	Staff Welfare	10	50
12	Water & Electricity	10	50
13	TA/DA / Meeting Exp.	20	100
14	Sports and cultural activities	5	25
14	Misc. Exp.	10	50
	Total- A	280	1400

CAPITAL EXPENDITURE

1	Equipment	130	650
2	Furniture & Fixture	100	500
3	Electrical Instalation	50	250
4	Vehicles	25	125
5	Books	60	300
6	Renovation	50	250
7	Unforseen exp	55	275
	Total -B	470	2350

CONSTRUCTION OF BUILDINGS**13850****TOTAL BUDGET FOR FIRST YEAR****17600**

Annexure :- III

5 YEARS PLAN FOR PUNJAB INSTITUTE OF TECHNOLOGY (PIT/PIM)

A REVENUE EXPENDITURE

Head	Amt. (in Lakhs)					Total
	Budget 2011-12	Budget 2012-13	Budget 2013-14	Budget 2014-15	Budget 2015-16	
1 Salary Director	20	23	25	30	35	133
2 Salary Faculty	86	100	115	130	150	581
3 Salary Administrative Staff	62	70	80	90	105	407
4 Wages (Out Source)	12	14	15	17	20	78
5 Adv. & Pub. Exp. Etc	10	12	13	15	16	66
6 Printing & Stationery etc	15	17	20	23	25	100
7 Office Exp including fax, phone	5	6	7	8	10	35
8 Faculty training & Developmen	5	6	7	8	10	35
9 Newspaper & Periodical etc	5	6	7	8	10	35
10 Conferece/ Seminars	5	6	7	8	10	35
11 Staff Welfare	10	12	13	15	16	66
12 Water & Electricity	10	12	13	15	16	66
13 TA/DA / Meeting Exp.	20	23	26	30	35	135
14 Sports and cultural activities	5	7	8	9	10	39
14 Misc. Exp.	10	12	13	15	20	70
Total	280	323	369	421	488	1881
Total for 5 institute (A)	1400	1615	1843	2105	2440	9404

B CAPITAL EXPENDITURE

1 Equipment	130	90	50	50	40	360
2 Furniture & Fixture	100	40	30	25	20	215
3 Electrical Instalation	50	20	15	10	10	105
4 Vehicles	25	0	0	0	0	25
5 Books	60	20	15	10	10	115
6 Renovation	50	50	50	50	50	250
7 Unforseen exp	55	17	10	10	10	102
Total	470	237	170	155	140	1172
Total for 5 institute (B)	2350	1183	850	775	700	5858

C CONSTRUCTION

1 Kapurthal - engineering	2400	2000	1000	0	0	5400
2 Kapurthal - Management	2400	2000	1000	0	0	5400
3 Ludhiana - Textile	2400	2000	1000	0	0	5400
4 Barnala - Food Technology	2400	2000	1000	0	0	5400
5 Mansa	4250	2000	700	0	0	6950
Total (C)	13850	10000	4700	0	0	28550

D TOTA BUDGET (A+B+C)

17600	12798	7393	2880	3140	43811
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Mohali

5 year projection for PUNJAB INSTITUTE OF TECHNOLOGY (PIT/PIM)

REVENUE INCOME

Head	Amt. (in Lac)					Total
	Budget 2011-12	Budget 2012-13	Budget 2013-14	Budget 2014-15	Budget 2015-16	
1 Tution fee	60	120	288	456	624	1548
2 Exam fee	4	8	12	16	20	61
3 Consultancy fee	6	7	12	14	16	55
4 Misc. Income	5	6	7	8	10	36
TOTAL for 1 PIT	75	141	319	494	670	1700
Total income for 5 PIT	375	706	1596	2472	3352	8501

Say 85 Cr.

	2011-12	2012-13	2013-14	2014-15	2015-16
Student strength for five year					
10+1 standard	240	240	240	240	240
10+2 standard	0	240	240	240	240
	240	480	480	480	480
B.Tech Ist	0	0	240	240	240
B.Tech IInd	0	0	0	240	240
B.Tech IIIrd	0	0	0	0	240
	0	0	240	480	720
Total	240	480	720	960	1200

Fee structure

10+1 Standards	25000 per year
B.Tech/M.Tech	70000 per year
Exam fees	850 per semester

Institute wise Projection for five year

PUNJAB INSTITUTE OF TECHNOLOGY (PIT/PIM)

Amt. (in Cr.)

S.no proposed Location	Recurring	Capital	Construction	Total
1 Kapurthla - engineering	18.81	11.72	54.00	84.53
2 Kapurthla - Management	18.81	11.72	54.00	84.53
3 Ludhiana - Textile	18.81	11.72	54.00	84.53
4 Barnala - Food Technology	18.81	11.72	54.00	84.53
5 Mansa	18.81	11.72	69.50	100.03
TOTAL	94.05	58.60	285.50	438.15

PTU/DA/19934

20/1/11

PUNJAB TECHNICAL UNIVERSITY JALANDHAR

A meeting of the committee constituted by the Vice Chancellor of the following member was held in the office of Dean (Academics) on 19.01.2011 at 3.30 PM to discuss the Implementation of Professional Development (PDA) for the faculty and staff of PTU, Jalandhar.

1. Advisor to VC
2. Dean (DDE)
3. Dean (Student Affairs)
4. Dean (Academics)
5. Registrar

The Committee deliberated the issue in detail and following are the recommendations of the Committee.

PTU has been established in 1997 for making "Propelling Punjab to a prosperous Knowledge Society" and subsequently the academic posts have been sanctioned in the University. We have been able to recruit Deans and Assistant Professors in the UGC Pay scales on regular basis. Now four Deans and 15 Assistant Professors are in position and many more are expected to be recruited very soon. These persons fall under the academic grades and their further growth depends upon their performance and contribution in the academics. These all academic persons who have been recruited are mostly doing non-academic work for strengthening the academic in the affiliated colleges and regional centers of the University. The role of these faculties is very important and their knowledge updation is must to deliver the things in right prospectus. Government of India MHRD on the recommendations of UGC has formulated a Professional Development Scheme for faculty in the central institutions. Purpose of this faculty development programme is as under: -

M. D. Singh
19/1

A. Phull
19/01/11

N. B. Singh
19/1

[Signature]
19/01

1. Attending Conference / Seminar / Symposium in India provided the faculty is presenting a paper that has been accepted or attending Short term Course / Workshop relevant to his / her area of research.
2. Attending Conference / Seminar / Symposium in India and abroad provided the faculty is presenting paper that has been accepted or attending Short Term Course / Workshop relevant to his / her area research. A faculty member should be allowed to participate in one International activity and two national activities per financial year.

The expenditure towards TA and DA, Registration fee, Visa fee, Insurance charges, Local Transportation, and other related expenditure shall be met out of PDA.

3. Acquisition of Books, Proceedings, Laboratory Manual, Data Bank, Photography, Poster presentation, Sample analysis, reprints / Off-print of research papers, Journal Papers, Awards, Reorganizations, Honours, Certificates, Mahogany Wall Plaques etc. not exceeding Rs.10,000/- per year.
4. Purchase of Data Traveller, Hard Disk USB Port, CDMA / GSM Modem not exceeding Rs.5000/- per year and annual access charges incurred towards this head should not exceed Rs.5000/- per annum.
5. Purchase of minor equipment and softwares costing less than Rs.25,000/- per year required for research / enhancement of academic capabilities.
6. Purchase of recurring items like glass wares, chemicals, consumable electrical and electronic items depending on urgent need for research and development work. Total expenditure for these recurring items should not exceed Rs.25,000/- per annum.
7. TA and DA incurred towards purchase, visiting different institutes / Universities / Research Institutes for consulting rare reference volumes in the library shall be met out of PDA of concerned faculty member (all faculty members are advised to carry out such jobs, preferable on Saturday, Sunday or Holiday).
8. Membership fee for National and International professional societies limited to Rs.10,000/- per year.
9. Stationery items excluding pen, pencil, folder, file covers, carbon papers. The total expenditure should not exceed Rs.5,000/- per annum.
10. Any other purchase, specially authorized by the institute.
11. Purchase of Laptop / Desktop Computer, Printer, Scanner, LCD Projector etc. (Once in five years).

Mridul
19/11

Ashish
19/01/11

NB

[Signature]
19/01

12. The first block of three years shall be from 04.09.2009 to 31.03.2012 and any conference / workshop / STC / Individual purchase made by any faculty member shall be covered under PDA.

All above activities are part and parcel of the duties of our faculty members appointed in the academic grade including Deans. Because this University is new and we do not have ready infrastructure to achieve the goals expected from the faculty appointed without supporting in above activities.

It is recommended that for the faculty / academic positions we must follow the same scheme which is declared by the MHRD for central funded institutions.

N.P.
19/11
(N. P. Singh)

A.P.S.
19/01/11
(A. P. Singh)

Buta Singh Sidhu
19/1/11
(Buta Singh Sidhu)

Nachhattar Singh
19/11
(Nachhattar Singh)

H. S. Bains
19/11
(H. S. Bains)

For Approval Pl.

PT. G. S. Bhatti

Vice-Chancellor

बुद्धत के मन्त्र फे 2 तहसि फे 2
एक पर एके

C.F.

20/1/11

4/1/11
Ad. to Ue

Dr.

Nachhattar Singh
21/11

F. No. 23-1/2008-TS.II
Government of India
Ministry of Human Resources Development
Department of Higher Education
Technical Section-II

Shastri Bhawan, New Delhi
Dated: 18th August, 2009

To

The Director,
All Centrally Funded Technical Institutions

Subject: -Revision of pay of teaching and other Staff in Centrally Funded Technical - Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 6th Central Pay Commission (6th CPC).

Sr.

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Govardhan Mehta Committee, to revise the Pay of teaching and other staff of Centrally Funded Technical Institutions following the pay revision of the Central Government employees on the recommendation of 6th CPC. The revised pay and other service conditions as approved by the Government of India for the teaching and other staff in CFTIs are as under: -

1. For Indian Institutes of Technology (IITs), Indian Institute of Science (IISc.) Bangalore, Indian Institutes of Management (IIMs), National Institute of Industrial Engineering (NITIE), Mumbai and Indian Institutes of Science Education & Research (IISERs).

(i) Lecturers

- (1) Lecturers are not part of the regular faculty cadre in these Institutes. Appointment at this level may be made as Lecturer-cum-Post Doctoral Fellow on contract basis to enable bright young Ph.Ds to teach and learn experience in premier institutions.
- (2) At the entry level they may be placed in Pay Band PB-3 of Rs.15600-39100 with Academic Grade Pay (AGP) of Rs.6000/-p.m. with seven non-compounded advance increments.
- (3) To encourage fresh PhDs to join the teaching system, at least 10% of the total faculty strength should be recruited at this level of Lecturer-cum-Post Doctoral Fellow. However, relaxation in respect of educational qualifications could be given up to 25% of total Lecturers recruited. The reasons for such relaxations should be duly recorded and reported to the Board of Governors of the respective institutions.
- (4) After one year of post Ph.D experience, these Lecturers-cum-Post Doctoral Fellows shall be placed in the AGP of Rs.7000/-p.m.

P. D. Sahel

(ii) Assistant Professors

- (1) To be appointed in PB-3 with AGP of Rs. 8000/-p.m. For direct recruits, minimum pay in the Pay Band to be fixed at Rs.30000/-.
- (2) For appointment as Assistant Professor, one should have a Ph.D with first class or equivalent in the appropriate branch with a very good academic record throughout and at least three years' industrial/research/teaching experience, **excluding however, the experience gained while pursuing Ph.D.**

(iii) Associate Professors

- (1) To be appointed in PB-4 (Rs.37400-67000) with AGP of Rs.9500/-p.m. For direct recruits, minimum pay in the PB-4 to be fixed at Rs. 42800/-.
- (2) For appointment as Associate Professor, one should have a Ph.D with first class or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years Teaching/ Industry/ Research experience, of which at least three years' should be at the level of Assistant Professors, Senior Scientific Officer/ Senior Design Engineer.

(iv) Professors

- (1) To be appointed in PB-4 (Rs.37400-67000) with AGP of Rs.10500/- p.m. For direct recruits, minimum pay in the Pay Band to be fixed at Rs. 48000/-.
- (2) For appointment as Professor, one should have a Ph.D with first class or equivalent with a very good academic record and a minimum of 10 years' experience.
- (3) Up to a maximum of 40% of the posts of Professors at any given point of time will be eligible for AGP of Rs. 12000/- p.m. after 6 years' of regular service in AGP of Rs. 10500/- p.m. subject to performance evaluation based on research publications, Ph.D supervision, teaching and consultancy services etc.

2. For other Centrally Funded Technical Institutions.

The pay structure and designations for all other Centrally Funded Technical Institutions will generally be the same as per the scheme of revision of pay of teachers, etc in Universities, etc. as notified by the Ministry of HRD vide letter No.1-32/2006-U.I/UD (ii) dated 31st December, 2008 and clarification issued thereon from time to time. However, in the case of National Institutes of Technology (NITs), Indian School of Mines University (ISMU), Indian Institutes of Information Technology (IITs) and Schools of Planning & Architecture (SPAs), the following accelerated promotional benefits will be given while maintaining the UGC Pay Structure and designations.

- (a) Seven non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D awarded in the relevant discipline.

1/5/2010

- (b) (i) An Assistant Professor possessing the degree of Ph.D in the relevant discipline and with regular service of 3 years' at AGP of Rs.6000/- p.m. shall be eligible for moving to AGP of Rs.7000/-p.m.
- (ii) An Assistant Professor possessing the degree of Ph.D in the relevant discipline and with regular service of 3 years' at AGP of Rs.7000/- p.m. shall be eligible for moving to AGP of Rs.8000/- p.m.
- (iii) An Assistant Professor possessing the degree of Ph.D in the relevant discipline and with regular service of 3 years' at AGP of Rs.8000/- p.m. shall be eligible for moving to AGP of Rs.9000/- p.m. and re-designated as Associate Professor.
- (c) Associate Professor completing 4 years' of regular service in the AGP of Rs.9000/- and possessing a Ph.D degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to other conditions of academic performance as laid down by the UGC, and by the university, if any. No teacher other than those with a Ph.D shall be promoted, appointed or designated as Professor. The Pay Band for the post of Professors shall be Rs.37400-67000 with AGP of Rs.10000/- p.m.
- (d) Up to a maximum of 20% of the sanctioned post of Professors shall be placed in PB-4 in the AGP of Rs.12000/- p.m. after regular service of 6 years' as Professor in the AGP of Rs.10000 and the minimum pay in the Pay Band will be fixed at Rs.48000/- p.m.. Other eligibility conditions will be as laid down by the UGC.
- (e) All promotions will be based on performance evaluation and subject to fulfillment of other conditions laid down by MHRD letter No.1-32/2006-U.II/UI (i) dated 31st December, 2008.

3. Existing faculty of IITs and ISMU, Dhanbad shall be given the replacement pay being proposed for IITs, as personal to them. Revised pay, as given in Para 2 above will be applicable for those recruited on or after the date of issue of these orders.

4. **Directors:** As regards the Directors of the Centrally Funded Technical Institutions (CFITs), it was decided to follow a two-tier structure as in the case of faculty positions, as under:-

- (a) For Directors of IITs, IIMs, IISc Bangalore, IISERs, NITIE, Mumbai, a fixed pay of Rs.80,000/- p.m.
- (b) For Directors of NITs, IITs, ISMU, Dhanbad, NIFT, Ranchi, SPAs, SLIET, NERIST, CIT, NITTTRs, pay of Rs.75,000 plus Special Allowance of Rs.5000/- p.m. as applicable to Vice Chancellors of Universities.

5. **Cadre of Librarians and Directors of Physical Education** will be given the revised pay and other benefits as notified vide MHRD letter No. 1-32/2006-U.II/UI (i) dated 31st December, 2008. The qualifications and the age of superannuation (60 years) will remain unchanged.

P. Anil Kumar

6. The revised pay of **Scientific Officers/Design Staff** shall be mapped into the normal replacement pay of 6th CPC. However, if the Scientific Officers / Design Staff are doing teaching work, their revised pay as approved for the teaching staff shall be applicable.

7. **Faculty Structure:** The flexible faculty structure will continue in those institutions where it is already in operation. However, institutions like ISMUs/IIITs which were earlier under the IIT structure will have the same faculty structure as in UGC scheme except for the accelerated promotions as provided under Para 2 above. The Ministry of Human Resource Development (MHRD) will devise suitable academic criteria for those institutions which may like to change over to a four-tier flexible faculty structure.

8. **Other service conditions:**

(i) Annual increment will be at the rate of 3% of the pay as per the CCS (RP) Rules, 2008 (pay in the pay band plus applicable AGP).

(ii) Pay in the pay band and Academic Grade Pay shall not exceed the limits set in the CCS (RP) Rules, 2008 i.e. Rs.80000/-.

(iii) A cumulative Professional Development Allowance for Rs.3 lakhs for every block period of 3 years (Rs. One lakh per year) may be made available to every member of the faculty on reimbursable basis to meet the expenses for participating in both national and international conferences, paying the membership fee of various professional bodies and contingent expenses.

(iv) Revised pay scales will be effective from 1.1.2006 and other allowances from 1.9.2008 and pay of existing incumbents will be fixed as per the formula given in the CCS (RP) Rules, 2008 and the Fixation Table given in Annex-I of Ministry of Finance OM No.1/1/2008-IC dated 30th August, 2008. This is further subject to the proviso that the revised pay of existing incumbents as on 1.1.2006 will not be less than the minimum pay at the entry level for direct recruits in each category in the case of IITs, IIMs, IISc, IISERs and NITIE. This would effectively mean that:-

a) Assistant Professors in the pre-revised scale of Rs.12,000 - Rs.18,300 with basic pay ranging from Rs.12,000/- to Rs.15,780/- p.m. will be placed at the minimum of Rs.30,000/- p.m. For those incumbents with pre-revised basic pay of more than Rs.15780/-, their revised pay will be determined by multiplying the existing pay as on 1.1.2006 by a factor of 1.86 and rounding off the multiple figure to the next multiple of 10 as given in Rule 7 (1)(a)(i) of the CCS (RP) Rules, 2008.

b) In the case of Associate Professors in the pre-revised scale of Rs.16,400 - Rs.20,000 with basic pay ranging from Rs.16,400/- to Rs.18,200/- p.m., the minimum will be fixed at Rs.42,800/-. For those incumbents with pre-revised pay of more than Rs.18200/-, the revised pay will be as per Fixation Table corresponding to pre-revised pay scale of S-26 as given in Annexure-I of Ministry of Finance's O.M. No.1/1-2008-IC dated 30th August, 2008.

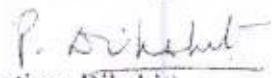
c) In the case of Professors in the pre-revised scale of Rs.18400-22400 with basic pay ranging from Rs.18400 to Rs.20400 p.m. will be placed at the minimum of Rs 48000/-. For those incumbents with pre-revised pay of more than Rs.20400/-. the revised pay will be as per Fixation Table corresponding to pre-revised pay scale of S-29 as given in Annexure-1 of Ministry of Finance's O.M.No.1/1/2008-IC dated 30th August, 2008.

(v) In respect of other categories of institutions, pay fixation will be made as per CCS (RP) Rules, 2008 and the Fitment table issued by MHRD for UGC funded institutions vide letter No.3-1/2009-U.1 dated 4th June, 2009, which is available on the web-site of MHRD.

9. For Registrars, Dy. Registrar, Asstt. Registrar, UGC pay scales will apply to Registrar, Dy Registrars, Assistant Registrars of IITs, IISERs, NITs, IISc and Deemed to be Universities subject to they possessing the qualifications and experience as prescribed by UGC from time to time. For others, normal replacement scale as per CCS (RP) Rules, 2008 will apply. Age of superannuation will, however, continue to be 60 years.

10. Anomalies, if any, in the implementation of this order may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development.

Yours faithfully,


(Pratima Dikshit)
Director (TC)

Copy to: -

1. Principal Secretary to Prime Minister, South Block, New Delhi.
2. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi.
3. Secretary, Department of Expenditure, North Block, New Delhi.
4. Secretary, Department of Personnel & Training, North Block, New Delhi.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhawan, New Delhi.
6. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhawan, New Delhi.
7. Acting Chairman, All India Council for Technical Education, New Delhi.
8. Secretary, University Grants Commission, New Delhi.
9. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.


(Pratima Dikshit)
Director (TC)