

I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY

Estd. Under Punjab Technical University Act, 1996
(Punjab Act No. 1 of 1997)

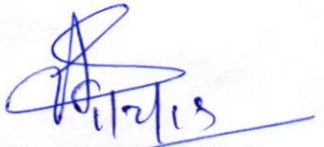
Ref. No. : IKGPTU/Reg/NF/39

Dated : 01.02.2019

NOTIFICATION

Sub: **Procedure for the recruitment of Faculty Positions (Professors, Associate Professors and Assistant Professors) in I.K. Gujral Punjab Technical University, Jalandhar.**

In partial modification of the notification issued vide Ref no. IKGPTU/Reg/N/1376 dated 06/05/2016 and as per approval of Vice Chancellor, revised constitution of Screening / Selection Committee and Criteria for selection of Faculty Positions (Professor, Associate Professor and Assistant Professor) is as per **Annexure-'A'**.



(Dr. S.S. Walia)
Registrar

Endst. No. IKGPTU/REG/NF/40-44

Dated: 01.02.2019

A copy is forwarded to the following officers for information please.

1. I/c Secretariat, O/o Vice Chancellor: For information of Vice Chancellor
2. All HODs (Non-Teaching)
3. Deputy Controller (ITS): for uploading on official website
4. Deputy Registrar (HRD)
5. Deputy Registrar (HRM)


(Dr. S. S. Walia)
Registrar

Screening and selection Committee for recruitment of Faculty (Professors, Associate Professors & Assistant Professors) :

A)

Sr.no.	Structure of Screening Committee
i	Two Professors of the Concerned discipline of any State Universities/ Central Universities/ National Institutes of Importance (NITs, IITs, IISER etc.)
ii	Any External professor or Internal Faculty (of the concerned subject senior to the advertised post), nominated by the Vice-Chancellor, I.K. Gujral Punjab Technical University.
iii	An Academician representing SC/ST/OBC/Minority/Woman/Differently abled categories to be nominated by the Vice-Chancellor or acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.
The Quorum required for Screening Committee will be Three members including one external expert.	

B)

Sr.no.	Structure of Selection Committee
I	Vice Chancellor – IKGPTU as Chairman
II	An Academician who is the nominee of Visitor/Chancellor, wherever applicable.
III	Three Experts of the concerned subject to be nominated by the Vice Chancellor out of panel of names approved by the BOG of IKGPTU.
IV	Dean of the concerned faculty, IKGPTU wherever applicable.
V	Any External Professor or Internal Faculty (of the concerned subject senior to the advertised post), nominated by Vice-Chancellor, IKGPTU.
	An Academician representing SC/ST/OBC/Minority/Woman/Disabled categories to be nominated by the Vice-Chancellor or acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.
At least Four members, including two outside subject experts, shall constitute the quorum.	

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Criteria for selection of Professor

Acedmic Background (30%)				Research performance (20%)	Assesment of Domain Knowledge and Teaching Skills (30%)		Interview Performace (20%)
10th (5%)	12th (5%)	Graduation (10%)	Post Graduation (10%)	Research performance based on research score as per Apendix-II, Table-2 of UGC regulations 2018 (20%)	Post Ph.D Teaching/Industrial Experience (10%)	Teaching skills through Seminar (20%)	
				1. For research score upto 120 no mark shall be given. 2. For every additional research score of 4 points 1 mark shall be given.	1 Mark for each year of Teaching experience above minimum required of 10 years, subject to a maximum of 10 marks.	Applicant will make a 10 minutes presentation through powerpoint before the selection committee on topic of his/her interest	Selection Committee (Candidate has to secure minimum 50% of 20 marks to qualify the interview)




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Criteria for selection of Associate Professor

Acedmic Background (30%)				Reseach performance (20%)	Assesment of Domain Knowledge and Teaching Skills (30%)		Interview Performace (20%)
10th (5%)	12th (5%)	Graduation (10%)	Post Graduation (10%)	Reseach performance based on research score as per Apendix-II, Table-2 of UGC regulations 2018 (20%)	Post Ph.D Teaching/Industrial Experience (10%)	Teaching skills through Seminar (20%)	
				1. For research score upto 75 no mark shall be given. 2. For every additional research score of 2 points 1 mark shall be given.	1 Marks for each year of Teaching experience above minimum required of 8 years, subject to a maximum of 10 marks.	Applicant will make a 10 minutes presentation through powerpoint before the selection committee on topic of his/her interest	Selection Committee (Candidate has to secure minimum 50% of 20 marks to qualify the interview)

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Criteria for selection of Assistant Professor

1. Application shall be screened as per the criteria given by UGC regulations 2018 vide Apendix II, Table 3A (Copy Attached).
2. Selections shall be based only on the performance in the Interview as per UGC regulation 2018.
3. Candidate has to secure minimum 50% of 20 marks to qualify the interview.



Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors/Assistant Librarian in Universities

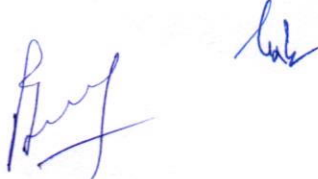
S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks

Number of candidates to be called for interview shall be decided by the concerned universities.



(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

