

2.4.3: Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years)

2.4.3.1. Total experience of full-time teachers

Grade Obtained from NAAC: 1

Grade expected by IKGPTU: 3

Information submitted by IKGPTU is as follows:

Stage 1: SSR

2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years)

Response: 6.72

2.4.3.1. Total experience of full-time teachers

HEI Input:551.42

File Description	Document
List of Teachers including their PAN, Designation, Department and Experience Details	The Excel file in the desired data template showing the detail of Name of the faculty members, Their PAN Number, Designation, Department affiliation and their experience details was uploaded in the SSR. It can be assessed at https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.3_1643725085_7403.xls .
Any Additional Information	Following document was uploaded in the SSR, which provides the links for the list of full-time teachers employed at IKGPTU, their appointment letters, joining orders and promotion orders during the last five years. Note: Since the size of the file for notifications for various courses for last five years was more than 5 MB, the link to the above documents were uploaded at https://ptu.ac.in/naac-data/Criterion-2/2.4.1/Appointment-Letters-and-Promotion-Orders.pdf for DVV process.
Link for Additional Information	The link for additional information was uploaded in the SSR and can also be assessed at https://ptu.ac.in/naac-data/Criterion-2/2.4.1/Appointment-Letters-and-Promotion-Orders.pdf .

Stage 2: DVV

Deviation Details:

2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years)

Response: 6.72

2.4.3.1. Total experience of full-time teachers

HEI Input:551.42

DVV Findings:

- Provide List of faculty along with particulars of the date of Appointment in the HEI and years of experience only in the same institution. (for details of full time teachers - Refer glossary) for year 2020-21.

Response from HEI:

1. List of faculty members along with particulars of the date of appointment in the HEI and years of experience only in the same institution is attached at https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.3_1643725085_7403.xls.

Supporting Document was uploaded at:

<https://ptu.ac.in/naac-data/Criterion-2/2.4.1/Appointment-Letters-and-Promotion-Orders.pdf>

DVV Recommendation / Remarks: DVV has excluded experience of those teachers who are left the college from shared report by HEI. Hence, in the revised SSR available on HEI's portal, the 'HEI Response for total experience for full-time teachers changed from 551.42 to 451.12 and the response for average teaching experience for full-time teachers changed from 6.72 to 5.5.

Stage 3: Appeal

Reasons for Appeal:

The following documents (as per the SOP of NAAC) can be seen to substantiate the claim of IKGPTU:

1. The Excel file in the desired data template showing the detail of Name of the faculty members, Their PAN Number, Designation, Department affiliation and their experience details was uploaded in the SSR. It can be assessed at https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.3_1643725085_7403.xls.
2. The list of full-time teachers employed at IKGPTU, their appointment letters, joining orders and promotion orders during the last five years is uploaded at <https://ptu.ac.in/naac-data/Criterion-2/2.4.1/Appointment-Letters-and-Promotion-Orders.pdf>.
3. During the DVV clarifications no change was made in the data for the metric 2.4.3.

Appeal:

In view of the above points and documents attached, IKGPTU feels that it deserves to be upgraded to grade 3 for this metric.