

**2.4.1: Average percentage of full time teachers against sanctioned posts during the last five years**

**Grade Obtained from NAAC: 0**

**Grade expected by IKGPTU: 2**

Information submitted by IKGPTU is as follows:

**Stage 1: SSR**

**HEI Response: 38.81**

<b>File Description</b>	<b>Document</b>
Year Wise Full Time Teachers and Sanctioned Posts for 5 Years	The Excel file in the desired data template showing the detail of Number of Full-time Teachers against the sanctioned positions was uploaded in the SSR.
List of Faculty Members Authenticated by the Head of HEI	Following document was uploaded in the SSR, which provides the links for the list of full-time teachers employed at IKGPTU during the last five years. The list is authenticated by the Registrar, IKGPTU. <b>Note:</b> Since the size of the file for notifications for various courses for last five years was more than 5 MB, the link to the above documents were uploaded at <a href="https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643640861_7403.pdf">https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643640861_7403.pdf</a> for DVV process.
Any Additional Information	The detail of number of sanctioned posts and the number of full-time teachers employed at IKGPTU during the last 5 years was uploaded at <a href="https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643724077_7403.pdf">https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643724077_7403.pdf</a> . The above link also include the notifications regarding sanctioned positions of teachers at IKGPTU and their appointment letters.

## Stage 2: DVV

### **Deviation Details:**

#### **2.4.1: Average percentage of full time teachers against sanctioned posts during the last five years**

HEI Response: 38.81%

Note: It is worth noting that during DVV, the HEI input remained unchanged. NAAC did not make any change in the response of HEI regarding average percentage of full time teachers against sanctioned posts during the last five years.

### **DVV Findings:**

- Provide Sanction letters indicating number of posts sanctioned by the competent authority (including Management sanctioned posts).
- Provide List of full-time teachers appointed along with their departmental affiliation for the year 2016-17, 2017-18, 2018-19 and 2019-20, 2020-21.

### **Response from HEI:**

1. The summary and copies of notifications indicating number of posts sanctioned by the competent authority are attached herewith.
2. The list of Full-time teachers appointed along with their departmental affiliation for the year 2016-17, 2017-18, 2018-19, 2019-20 and 2020-21 are attached herewith.

### **Supporting Document was uploaded at:**

[https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1\\_1643640861\\_7403.pdf](https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643640861_7403.pdf) and additional information is uploaded at

[https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1\\_1643724077\\_7403.pdf](https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643724077_7403.pdf)

**DVV Recommendation / Remarks:** No recommendation / remark was given by DVV. However, in the revised SSR available on HEI's portal, the '**HEI Response did not change during the DVV process and in the revised SSR.**

### **Stage 3: Appeal**

#### **Reasons for Appeal:**

The following documents (as per the SOP of NAAC) can be seen to substantiate the claim of IKGPTU:

1. Since the data for last five years was sought under this metric, IKGPTU submitted the detail as per the data template of DVV and it was also uploaded in SSR.
2. The notifications issued by competent authority showing the number of sanctioned posts of full-time teachers alongwith the actual number of full-time teachers employed at IKGPTU are uploaded at [https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1\\_1643640861\\_7403.pdf](https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643640861_7403.pdf) and additional information is uploaded at [https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1\\_1643724077\\_7403.pdf](https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101533/2.4.1_1643724077_7403.pdf)
3. During the DVV clarifications no change was made in the data for the metric 2.1.1.

#### **Appeal:**

In view of the above points and documents attached, IKGPTU feels that it deserves to be upgraded to grade 2 for this metric.