

7.1.1 Gender Equity

Measures initiated by the Institution for the promotion of gender equity during the last year.

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The IKG PTU Jalandhar has established a Women Grievances Cell in the campus for the women faculty, staff and girl students, to enhance understanding of issues related to women and to make the campus a safe place for them. Further student grievance cell has been constituted in Mohali campus-II, which consists of following members:

1. Incharge MC-II (Dr. Mukta Sharma)
2. Dr. Neeru Singla
3. Ar. Damandeep Kaur

The cell has been established to address all the grievances of students of the campus.

Time to time talks and discussion on women's issues and problems are been taken up.

It also provides a platform for women to share their experiences and views regarding their status in the institute, society and also suggest ways to improve and empower themselves.

Aiming at intellectual and social upliftment of the female students, and for facilitating women's empowerment activities like guest lectures, seminars, awareness programmes life skill training programmes, entrepreneur training are organised.

Objectives of the programs which are organised :

- To promote a culture of respect and equality for women.
- Programs aiming for women to be financially, mentally and emotionally empowered so as to promote their growth as individuals in their own right.
- To create a sense of responsibility in the students and have healthy study and work culture in the Campus.
- To involve NSS students of college to interact with rural and urban women who lack formal education and identify projects suitable for up gradation using technology.
- To create awareness amongst students about the issues related to the youth, girls in particular.

Salient Features for women friendly campus

1. Approach of Campus from Main Road is only 200 mts and contact no. of Female faculty and Guards is flashed to all the Girl Students for their safety.
2. There are separate washrooms for female faculty, staff and students.
3. There are separate Girls Hostels having Female faculty as Warden and Female caretaker.
4. Campus has good lightning (flood lights) facilities.
5. At Mohali Campus-II there are 5 regular female faculty members, out of which two resides in campus. In the non teaching staff campus has two female staff members, and two female helpers. Three women security guards are also always available in the campus. Issues related to women/girls students are carefully handled by the available female staff.

Mukta Sharma



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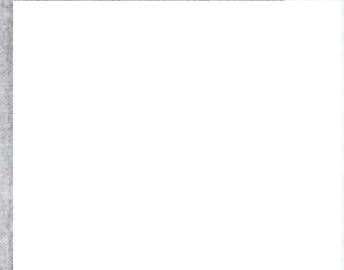
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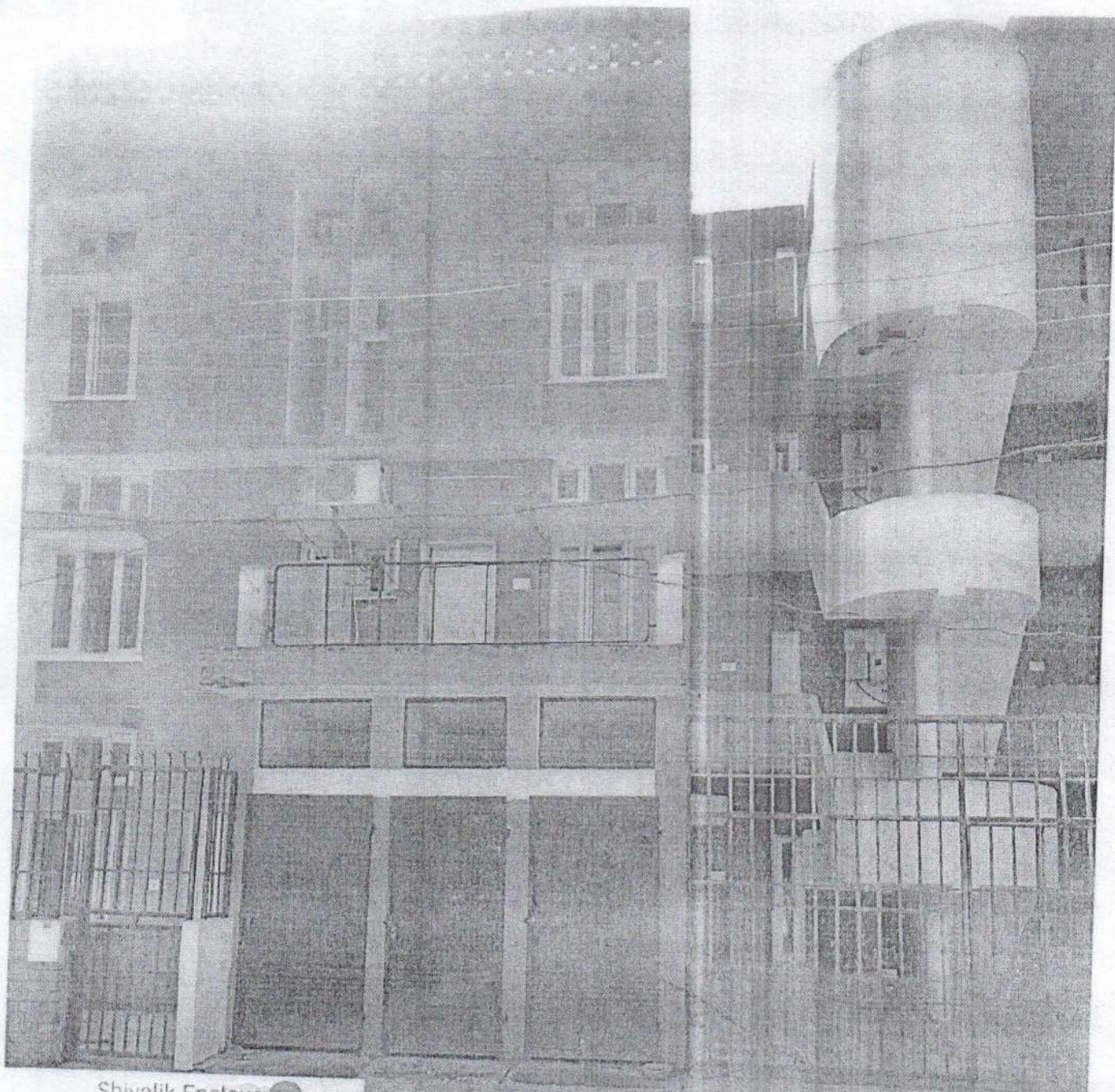
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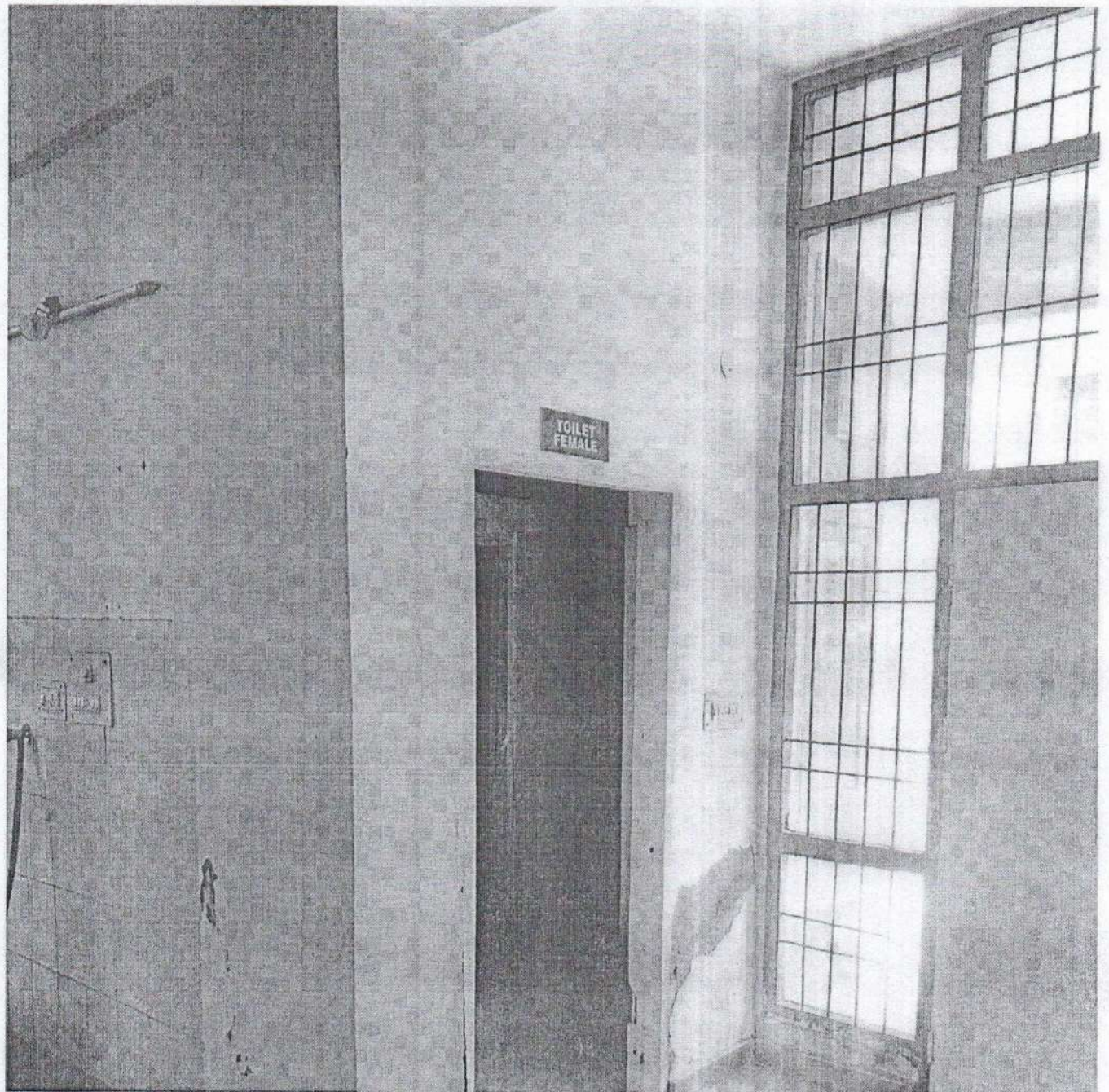
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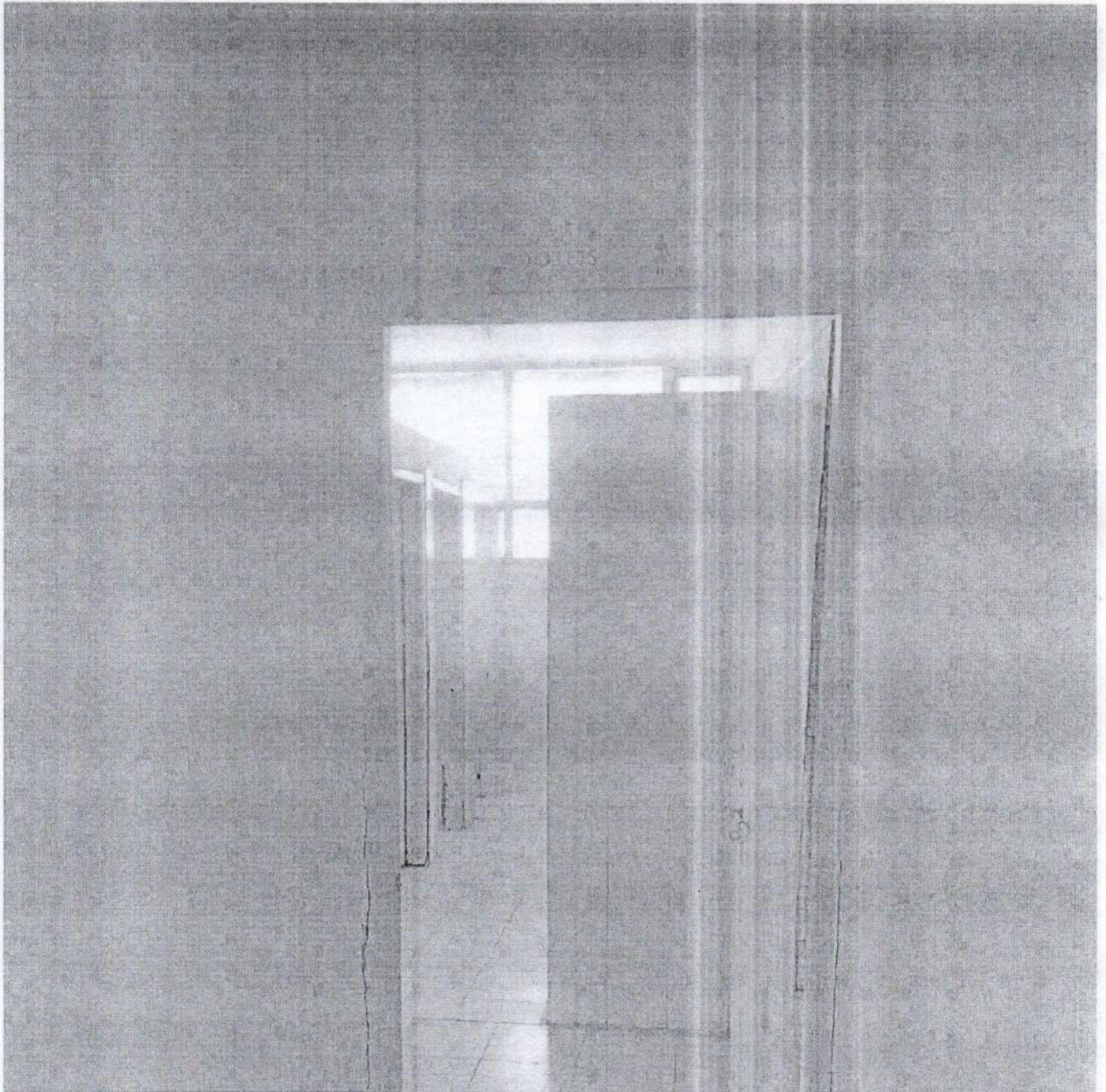
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IKGPTU Mohali Campus-II

List of Women Security Guards

Sr. No	Name Father/ Husband Name	Address	Photo
1	Swaranjit Kaur W/o Sh. Ramesh Kumar	#377, Mohalla Burj Wala, W.No.2 Morinda, Rupnagar, Punjab-140101	
2	Kusum W/o Sh.Dharam Pal	H.No.22, Gali No.20, Adersh Colony, Balongi, S.A.S. Nagar(Mohali) Punjab- 140301	
3	Varinder Kaur W/o Sh.Gurpreet Singh	H.No.371, W.No.2, Hari Enclave, Mundi Kharar, Kharar, SAS Nagar(Mohali) Punjab-140301	
4	Parminder Kaur W/o Sh.Roop Singh	H.No.285, W.No.12, Morinda, Rupnagar, Punjab- 140101	

Mukta Sharma