Metric			
No.	Gender Equity		
7.1.1	Measures initiated by the Institution for the promotion of gender equity during the last academic year.	5	
	Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words		
	IKGPTU focuses on the core values of gender equality and women		
	empowerment to uplift the social, economic and educational status of		
	women which is reflected in various activities of the University. In		
	union with university values, Department of Electronics and		
	Communication Engineering too aims at creating an atmosphere and		
	values where there is no gender-based discrimination and women		
	have equal rights in the education system. Equity in education is		
	strongly reflected in the Departmental conduct and teaching wherein		
	emphasis is on equality of access, equality in the learning process,		
	equality of educational outcomes, and equality of external results.		
	Equality of access in education is evident from equitable		
	opportunities in admission to both males and females in the		
	Department. Admission processes are unbiased and transparent,		
	offering equal opportunities to everyone irrespective of gender.		
	Equality in the learning process is reflected in equitable treatment an	d	
	attention being given by departmental faculty to all students and		
	usage of teaching methods and materials that are free of stereotypes		
	and gender bias. The equality of educational outcomes is		
	demonstrated in the evaluation and assessment mechanisms which		
	are free of gender bias, wherein all students in the Department are		
	evaluated via a fair and transparent Examination system. Further,		
	Equality of external results is evident in the equity in career		
	opportunities and placement opportunities being offered to students		
	irrespective of their gender.		

Apart from this with a view to integrate issues pertaining to Gender equity and sensitization in Curricular and co-curricular activities, the curriculum incorporates numerous courses focusing on women centric issues and their empowerment. Subjects like Human values HVPE and Environmental Sciences which are embedded in the curriculum of B Tech familiarize the students with core values, ethics in context of gender equality and awareness to environment.

Women participation is encouraged extensively in all curricular, cocurricular, extracurricular activities across the Department. Female Students are encouraged to participate in various Academic, Sports and Cultural activities like Youth festivals, Independence Day activities, Republic Day activities, Entrepreneurship Week, Alumni Meet etc. Further Women's Day is celebrated every year on March 8 which involves participation by female faculty, officers, and students to showcase and exhibit their talents and abilities.

Facilities of University namely transport, recreational(canteen), sports facilities, Library etc. is available to all students without any gender bias. Female students, faculty and Staff have equal access to all such facilities. Further dedicated Female hostel facility in the University and separate Female rest rooms, Girls Common Rooms in the Department are there to promote women comfort and safety.

Provide Web link to:

- Annual gender sensitization action plan
- Specific facilities provided for women in terms of:
 - a. Safety and security: YES
 - b. Counselling: YES
 - c. Common Rooms: YES
 - d. Day care center for young children: NIL
 - e. Any other relevant information: NIL

Head HOD(ECE)
Department of Electronice & Communication Engineering
IK Guignet is a second and university
Main Campus, Reputinate (Purpos) 1440CM

I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY JALANDHAR (REGISTRAR OFFICE)

IKGPTU/REG/NF/2329

Dated: 01.12.2023

NOTIFICATION

Sub.: Re-constitution of Internal Complaint Committee (ICC) for Gender Sensitization against Sexual Harassment.

The Internal Complaint Committee (ICC) as per UGC Guidelines for Gender Senstization against Sexual Harassment is hereby re-constituted for a period of three years from the date of issuance of notification. The composition of the Committee will be as under:

1.	Dr.	Monika	Sachdeva,	Professor	(CSE)
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- 2. Dr. Shabir Sidhu, Assistant Professor (Pharmacy)
- 3. Dr. Nitya Sharma, Deputy Controller
- 4. Dr. Vivek Agarwal, Assistant Professor (Mech. Engg.)
- 5. Sh. Parveen Pahuja, Senior Assistant (VC Office)
- 6. Ms. Tania, Student (BBA)
- 7. Mr. Anmol Kalia, Student (M.Tech, EE)
- 8. Mr. Sandeep Singh, Research Scholar (Ph.D., English)
- Ms. Perminder Beri, Member, Punjab Police Women Counselling Cell

- Presiding Officer
- Member

This constitution will supercede all the previous notifications/orders issued in this regard. $1/3^{rd}$ of the members of ICC may change every year as per UGC guidelines.

This is issued with approval of competent authority on 29.11.2023 vide e-office file No. B-11011/3/2022-MGMT (Computer No. 70696).

(Dr. S.K. Misra)

Dated: 01.12.2023

Registrar

Endst. No. IKGPTU/REG/NF/2330-2336

A copy of the above is forwarded to the following for information and necessary action please.

- Secretary to Vice Chancellor: for kind information of Hon'ble Vice-Chancellor.
- 2. All HODs/Incharge (Teaching and Non-Teaching)
- All Director (Constituent Campuses of IKGPTU)
- 4. Deputy Registrar (HRM)
- 5. Presiding Officer, Internal Complaint Committee (ICC)
- 6. All Committee members.
- 7. In-charge ITS: for uploading on University website.

(Dr. S.K. Misra) Registrar

Department of Electronics & Communication Engineering

IK Gujral Punjab Technical University

Main Campus, Kapurthala (Punjab)-144603

