

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.


IKGPTU has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status.

“Social Development” & “Respect for All” are two of the core values of IKGPTU MAIN CAMPUS. As a measure of translating these core values into concrete action plans, the institution had taken several measures on the promotion of gender equity in the last five years.

As part of the curriculum, courses on Gender, Culture & Technology, Ethics & Values, Right to Education - Women, Minority, Equality & Environment and Gender, Caste & Law address issues related to gender. As part of these courses, students learn the issues related to women empowerment, female feticide prevention, child abuse, responsible living and others.

Some of the specific measures initiated by the institution to ensure female students participation in all academic, co-curricular and extra-curricular activities are

- Special drive to admit female students in diverse programs of study
- Providing for adequate and safe hostel space for female students
- Special security and transportation, during night hours, for female students to engage in various activities like studying in library, attending group activities and extracurricular & co-curricular activities.
- In night hours, women security guards to accompany female students during their transit 24x7.
- Availability of lady doctor in the campus hospital and lady nurse in every hostel block cluster.
- A gynaecologist visits the campus hospital every week to cater the needs of female students and staff.
- Gender sensitization programs for all students, faculty and staff members
- Special self-defense workshop for female students in their hostels
- Special sports promotion programs for female students – for a female football and cricket teams that takes part in inter University Competitions
- Exclusive professional counsellors for female students
- Common room for female students in all academic blocks
- Motivating to take up core and dream offers in top ranking industries
- Exclusive placement drive for female students by inviting companies like IBM, Capgemini, Vestas-Preference, CGI-Thought works, Amazon, Cisco, Ingersoll Rand, Saint-Gobain and Hero Motors
- A mandatory workshop on Prevention of Sexual Harassment in workplaces was organized for all faculty members to create and maintain an environment free of sexual violence, harassment, exploitation and intimidation



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- A daycare center to cater to the needs of young kids of faculty and staff members
- The entire campus is covered with CCTV cameras to provide a sense of security to inhabitants particularly women
- The institution employs various security guards

The Institution also conducts many awareness programs for female students. Some of the programs organized include

- Celebration of International Women's day every year
- Early stage entrepreneurship development programme organized by Climate Collective
- Workshop on economic empowerment of women

Thus, the Institution ensures to a gender-sensitive ambience, gender-sensitive people and special drives for women empowerment.


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