

sheena khanna <sheena91khanna@gmail.com>

Fwd: [1] Re: Zscaler Hiring 2024 Batch - IKGPTU Jalandhar

PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> To: sheena khanna <sheena91khanna@gmail.com>

Thu, Oct 24, 202

Forwarded message From: Mansi Kundnani <mkundnani@zscaler.com> Date: Fri, Jan 5, 2024 at 12:47 PM Subject: RE: [+] Re: Zscaler Hiring 2024 Batch - IKGPTU Jalandhar To: PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> Cc: Navdeepak Sandhu <navdeepak.ptu@gmail.com>, Varun Goel <vgoel@zscaler.com>

Hi Prof. Navdeepak,

Hope you are doing well. Thank you for all your support during the drive. We would like to inform you that we have selected below mentioned candidates. Requesting you to communicate to the candidates. Kindly block the candidates from any further opportunities. We will onboard the candidates for 6 months internship effective from February 2024

Candidate Name	Candidate Personal Email ID	Gender	Candidate Contact	Candidate College	Course	Specialization	Role	Zscale
Laxmikant Saraswat	laxmikantsarswat007@gmail.com	Male	9511506049	IKGPTU	B.Tech	CSE	Associate Software Engineer	Mohali
Gagandeep Sharma	gagandeepsharma2488@gmail.com	Male	9056702961	PCTE Ludhiana	B.Tech	CSE	Associate Software Engineer	Mohali
Kushal Pal	kushalpal109@gmail.com	Male	9015173260	IKGPTU	B.Tech	CSE	Associate Software Engineer	Mohali

Note:- Candidates selected will have 6 months of Internship and Full-Time will be based upon their Internship Performance. Kindly inform the candidates accordingly.

Do let me know if any concerns.

Regards

Mansi Kundnani

Campus Associate| Zscaler

+91 7017884030

From: PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> Sent: Thu Macement Cell Dept. of Academics Spacements, processing, processing Sent: Thursday, December 21, 2023 10:11 AM To: Mansi Kundhani (mkundhani@zscaler.com> Cc: Navdeepak Sandhu <navdeepak.ptu@gmail.com>; Varun Goel <vgoel@zscaler.com>

Subject: Re: [+] Re: Zscaler Hiring 2024 Batch - IKGPTU Jalandhar

Dear Ms. Mansi Kudnani

Greetings ...

PFA CV's of 10 shortlisted students for your kind consideration.

Regards,

Deputy Director (T&P)

IKG PTU

On Wed, Dec 20, 2023 at 6:57 PM Mansi Kundnani <mkundnani@zscaler.com> wrote:

Hi Team.

CR&A Department IKG Punjab Technical University Jalendhar

CONTRACTOR AGREEMENT REF: m6ep7xz

This Contractor Agreement ("Agreement") is entered into as of 1 May 2024 (the "Effective Date"), between:

SKYTRADELINKS INC, a C Corporation having its principal place of business/Headquarters at 3 Germay Dr Ste 4 Wilmington, DE 19804 United States, email address: jonathan@sky.trade ("Client"), and

Mayan Anand, an Individual whose address is Chhoti Kelabari Munger, BR 811201 India, email address: mayananand2@gmail.com, and whose activity is registered in India under the number 296267417371 ("Contractor")

- A. The Client is looking for a professional with the professional skills to carry out the activities listed in the Statement of Work from time to time executed between the Parties and attached hereto.
- B. The Contractor declares that the Contractor possesses the necessary professionalism, having gained considerable experience in the field and declares that the Contractor is willing to carry out the activities listed in the Statement of Work that the Client intends to entrust to the Contractor in total autonomy.
- C. The Parties intend to establish a collaboration of an autonomous nature, both from a formal and substantial perspective, excluding as of now any intervention by Client regarding the modalities of performance and the time of execution of the Service to be carried out and any exclusive obligation on the part of the Contractor.
- D. The present Contract excludes any subjection to the power of direction or control of the personnel with whom, by reason of the Service, the Contractor may come into contact.

Client and Contractor desire to have Contractor perform services for Client, subject to and in accordance with the terms and conditions of this Agreement.

NOW, THEREFORE, the parties agree as follows:

CR&A Department IKG Punjab Technical University Jalandhar

CLIENT

CONTRACTOR

Signature: Jonathan Dockrell

Signature: Mayan Anand

Date: 19 May 2024

Date: 19 May 2024

CR&A Department IKG Punjab Technical University Jalandhar

EXHIBIT A STATEMENT OF WORK 1 REF: m6ep7xz

DATE: May 19, 2024

This Statement of Work is issued under and subject to all of the terms and conditions of Contractor Agreement dated as of May 19, 2024, between Client and Contractor.

Statement of Work Effective Date	May 13, 2024
Type of Contract	Milestone contract
Start Date	May 1, 2024
Scope of work	Duties and Responsibilities
	 Researching, designing, managing software programs. Testing and evaluating new programs. Modifying software to fix error, improve its performance. Deploying software tools, processes and metrics. Directing software programming and documentation development. Writing and implementing code. Preparing reports on programming project specifications, activities, or status. Consulting with engineering staff to evaluate software-hardware interfaces and develop specifications and performance requirements.
Payment Currency	USD - US Dollar
Payment Rate / Amount	The value of each milestone will be defined by Client or Contractor prior to payment.
On-target Payment	N/A
Contract End Date	Not specified
Termination Notice Period	10 day(s)

V CR&A Department IKG Punjab Technical University Jalandhar

Special	Clauses
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CLIENT

Signature: Jonathan Dockrell

CONTRACTOR

Signature: Mayan Anand

Date: May 19, 2024

Date: May 19, 2024

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CR&A Department IKG Punjab Technical University Jalandhar urban gabru

STRICTLY PRIVATE & CONFIDENTIAL

Nijman Jha 05-Jan-2024 E.Code: 404

APPOINTMENT LETTER

Dear Nijman

We are pleased to confirm our offer of employment as Influencer Marketing Associate in Urban Gabru Growth Department commencing on 05-Jan-2024 with Urban Gabru ("the Company") on the following terms and conditions:

Compensation and Benefits:

INR 550000* Annual Fixed Compensation.

*Detailed break-up with and additional variable incentive INR 250000.

Income tax or any other statutory deductions shall be made at source, as per the applicable tax laws. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary Performance-based Bonus/ Performance-based Incentive scheme as applicable subject to you being in the Company's employment and not under notice to leave the company on the Bonus payment date.

Workplace: You are appointed to work in the Company office at **Pune**. However, your services may be transferred by the Company to any other location or division or you may be transferred to any other group entity, in India or abroad, as per requirement of the Company.

Leave and other Benefits: You will be eligible for leave and other such benefits according to the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

Notice for Separation/Termination: Either party, by stating their intention to do so, in writing, may terminate this employment, at any given time, if at least 45 days' notice or salary in lieu thereof is given. The waiver of notice period is completely at the discretion of the Company.

- a) During the **notice period**, both the Parties shall be bound to perform their obligations incurred under this letter, including fulfilment and/or handover of pending work.
- b) In case you want to terminate immediately, without giving 45 (forty-five) days' notice, you can do so and shall pay your 45 days fee to the Company as liquidated damages for premature termination of the contract. The Company shall be entitled to recover the said sum according to the terms of this agreement.
- c) In case of **Misconduct (As detailed in Annexure 1)** on your part, the Company reserves the right to terminate this Agreement immediately without providing any liquidated damages for such termination.
- d) In case any inquiry into misconduct is pending against you, the Company reserves the right to suspend you with or without pay during the pendency of such inquiry.
- e) In case the Company terminates you for misconduct, no incentives or bonus shall be payable to you.
- f) Upon termination of the contract, you agree not to use Intellectual Property, or Confidential

information received by you for any purpose and return the same to the Company immediately and certify the same in writing.

g) As set out in this letter, your obligations about confidentiality, data privacy and intellectual property rights of the Company shall continue even after termination of contract.

> CR&A Department IKG Punjab Technical University Jalandhar Email ID: hr@globalbees.com

GlobalBees Brands Private Limited

Website: Urbangabru / Urbanyog

Address: Rajashree Estate, 2nd floor, Hinjawadi Phase II, Pimpri-Chinchwad, Pune, Maharashtra - 411057



6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bangalore -560076 (M):+917022374614. www.intellipaat.com

Date: 30th December, 2023

To

Sweta Subject: Internship Offer Letter

Dear Sweta

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on 15th January, 2024 for a period of 6 months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as a 'Business Development Trainee'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your First month stipend(30days) will be on hold and it will be released along with your fourth month stipend.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 7,25,000 INR.
- · No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are takingleaves we would be requiring supporting and admissible documents for the same
- · Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly, For Intellipaat Software Solutions Private Limited

Bhargavi Narayan A S Associate Vice President- Human Resources

CR&A Department IKG Punjab Technical University Jalandhar

Intellipaat Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru, Karnataka-560076



6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bangalore -560076 (M):+917022374614. www.intellipaat.com

Date: 30th December, 2023

Kiran Kumar Subject: Internship Offer Letter

Dear Kiran Kumar

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on 15th January, 2024 for a period of 6 months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as a 'Business Development Trainee'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

To

- Number of working days is 6 days a week.
- Your First month stipend(30days) will be on hold and it will be released along with your fourth month stipend.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your
- During your internship, you are expected to be disciplined and sincere towards your job responsibility. .
- Based on your performance, the Pre-Placement Offer will be released before the completion of your .
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold . your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 7,25,000 INR. .
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are takingleaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For Intellipaat Software Solutions Private Limited

HWare

Bhargavi Narayan A S Associate Vice President- Human Resources

CR&A Department IKG Punjab Technical University

Intellipaat Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru, Karnataka-560076



25 Jun, 2024

Suraj Maurya

Ahmedabad

Dear Suraj

We are delighted to extend an offer of employment to you for the position of R & D IoT Engineer at Anedya. We have been impressed with your qualifications and believe that your skills and experience will greatly contribute to our organization's success.

The terms and conditions of your employment are outlined below:

1. Position: R & D IoT Engineer

2. Joining Date: 1st Jul 2024

3. Salary: The salary for this position will be CTC INR 7,00,000.00 payable on a monthly basis.

The salary will be subject to applicable deductions and taxes as per the prevailing laws and regulations.

4. Employment Type: You will be employed on a full-time basis and will be expected to work 40 hours per week. You will be working in office.

5. Notice Period: The notice period for termination of employment from either party shall be 30 days in writing.

6. Confidentiality: You will be required to sign a separate confidentiality agreement, which will outline your responsibilities in safeguarding the company's confidential information.

Please note that this offer of employment is contingent upon the successful completion of background checks and documents verification as deemed necessary by the company.

To accept this offer, please sign and return a copy of this letter along with any other required documents by 1st Jul 2024. Should you have any questions or require additional information, please do not hesitate to contact me at markand.pathak@anedya.io or 9428041545. CR&A Department

ANEDYA SYSTEMS PRIVATE LIMITED

IKG Punjab Technical University 7/82 SHIVSHAKTI APARTMENT, OPP AKHABARNAGAR, NAVA VADJA, AHMEDABADar 0013, GUJARAT CIN: U62099GJ2023PTC143366 | GST: 24AAZCA1299H1Z6 www.anedya.io



We are excited about the possibility of having you join our team and look forward to a mutually beneficial working relationship.

Thank you for considering this offer. We eagerly await your response.

Yours sincerely,

Anedya Systems Private Limited Director

Markand Pathak

Co Founder, CTO

Anedya Systems

CR&A Department IKG Punjab Technical University Jalandhar Min

ANEDYA SYSTEMS PRIVATE LIMITED

7/82 SHIVSHAKTI APARTMENT, OPP AKHABARNAGAR, NAVA VADJA, AHMEDABAD - 380013, GUJARAT CIN: U62099GJ2023PTC143366 | GST: 24AAZCA1299H1Z6 www.anedya.io



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP Phone : 91-120-2446850 Website : www.occlindia.com

Ashmeet Singh, L-13/684, Kot Ralia Ram, Sultanwind Road, Amritsar, Punjab

Nov 28, 2023

DIAMOND SULF

Sub: Offer letter

Dear Ashmeet,

With reference to the interview, you had with us, we are pleased to offer you the position of 'Graduate Engineer Trainee' (GET) on the below mentioned terms & conditions.

- 1. Your training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
- 2. Your place of posting can be either Dharuhera or Mundra and the same shall be intimated to you post joining and corporate induction. You can be deputed or transferred from one location to other at any point of time.
- 3. On the first day of your joining, you shall report at our corporate office, address given below.

Oriental Carbon & Chemicals Limited 14th Floor, Tower-B, World Trade Tower, Plot no. C-1, Sector-16, Noida-201301, Uttar Pradesh, India

- 4. You shall be joining immediately after clearing your Degree Examination in first attempt, tentatively on 08th July.
- 5. The stipend payable during the training period shall be Rupees 7 Lacs per annum, as per the attached Annexure.
- 6. Please bring along with the following documents at the time of joining:
 - a) ID & Address Proofs like Aadhar, Pan, Voter ID, Passport and License.
 - b) All Educational Certificates and Mark sheets.
 - c) Passport size photograph 4 (self) & family photograph 2 each
 - d) Health Checkup reports as follows.
 - a Complete hemogram
 - b Blood Sugar Fasting & PP
 - c Physical d, Blood Grouping & RH Typing e,
 - d Kidney Function Test-Urea, Creatinine
 - e Lipid Profile- Cholesterol, TG
 - f Liver Function Test-SGOT, SGPPT
 - g Thyroid Function Test
 - h Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon and Chemicals Ltd.

Syed Adeel Ahmad Sr. General Manager-HR

CR&A Department IKG Punjab Technical University Jalandhar any

Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1 Dháruhera - 123106, Distt, Rewari, (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra Taluka Mundra, Mundra SEZ, District Kutch, Gujarat - 370421

Registered Office : Plot No. 30 - 33, Survey No. 77 Nishant Park, Nana Kapaya, Mundra, Kachchh, Gujarat -370415 CIN - L24297GJ1978PLC133845



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP Phone : 91-120-2446850 Website : www.occlindia.com

Annexure

Name	Ashmeet Singh
Designation	Graduate Engineer Trainee
DOJ	08-Jul-24
СТС	7,00,000

Salary Break-Up

Compensation Details	Monthly	Annual
Basic	17,500	2,10,000
HRA -	10,500	1,26,000
Child Education Allowance	1,000	12,000
Uniform Allowance	2,500	30,000
Special Allowance	19,492	2,33,904
LTA #	- Odenisi Ca	36,000
Bonus #	Shewol Noort 19	16,800
Total (A)	50,992	6,64,704
Retiral Benefits		
PF (Employer Contribution)	2,100	25,200
Gratuity #	an and the second of a	10,096
Total (B)	2,100	35,296
CTC (A+B)	53,092	7,00,000

Notes:

1.Gratuity #: For illustration purposes. Actual pay-out will be governed by the applicable laws.2.Bonus / Ex-Gratia #: Actual payment will be governed as per The Payment of Bonus Act, 1965.3.LTA# after completion of one year/Yearly

Syed Adeel Ahmad Sr. General Manager-HR

**Your Salary details are confidential and should not be shared with others.



Registered Office : Plot No. 30 - 33, Survey No. 77 Nishant Park, Nana Kapaya, Mundra, Kachchh, Gujarat -370415 CIN - L24297GJ1978PLC133845

Plants : Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1 Dharuhera - 123106, Distt. Rewari, (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra Taluka Mundra, Mundra SEZ, District Kutch, Gujarat - 370421

DIAMOND SULF



Date: 07-11-2023

Ref: L&T / GET 2024 / Mech / LT2024225377302164

Mr. Sukunj Dev Arya Punjab Technical University Email ID: sukunjarya@gmail.com Contact Number: 8955251447

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of the L&T family.

Your date of joining will be tentatively in July 2024, subject to your medical fitness being cleared and certified by our company's authorized doctor.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and/or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

The compensation details are mentioned below:

Posting Category	CTC Per Annum
Office Based Posting	₹ 6,00,000/-
Project Site Based Posting	₹ 6,57,000/-

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including the Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 5 days of the communication by providing your digital signature below.

Yours faithfully, for LARSEN & TOUBRO LIMITED

Sunil Kumar Sharma Joint General Manager **Corporate Human Resources**

Acknowledgment I acknowledge that I have received, read the above communication, and accept the same CR&A Department Suk IKG Punjab Technical University m

Sukunj Dev Arya (Nov 10, 2023 10:32 GMT+5.5) (Sukunj Dev Arya)

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai-400 001. INDIA CIN: L999999MH1946PLC004768



Date: 07-11-2023

Ref: L&T / GET 2024 / Mech / LT2024225377302164

Mr. Sukunj Dev Arya Punjab Technical University Email ID: sukunjarya@gmail.com Contact Number: 8955251447

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Sukunj Dev Arya (Nov 10, 2023 10:32 GMT+5.5) (Sukunj Dev Arya)



Ref: L&T / GET 2024 / Civil / LT2024225377295289

Date: 07-11-2023

Mr. Shrey Sharma Punjab Technical University Email ID: shreysharma090@gmail.com Contact Number: 7018920828

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of the L&T family.

Your date of joining will be tentatively in **July 2024**, subject to your medical fitness being cleared and certified by our company's authorized doctor.

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Yours faithfully, for LARSEN & TOUBRO LIMITED

Sunil Kumar Sharma Joint General Manager Corporate Human Resources

Jajandhar

Acknowledgment I acknowledge that I have received, read the above communication, and accept the same nt IKG Punjab Technical University

Shrey Sharma (Nov 10, 2023 11:47 GMT+5.5)

(Shrey Sharma)

L&T-Letter Of Intent 2024-Shrey Sharma-LT202 4225377295289

Final Audit Report

2023-11-10

Created:	2023-11-09
By:	hrssc Int (hrssc@Intecc.com)
Status:	Accepted
Transaction ID:	CBJCHBCAABAAA3ICAFf7oze8yUp6zqJt1cEohEPnwMLS

"L&T-Letter Of Intent 2024-Shrey Sharma-LT202422537729528 9" History

- Document created by hrssc Int (hrssc@Intecc.com) 2023-11-09 - 5:35:03 AM GMT- IP address: 136.226.242.85
- Document emailed to shreysharma090@gmail.com for acceptance 2023-11-09 - 5:35:07 AM GMT
- Email sent to hrssc Int (hrssc@Intecc.com) bounced and could not be delivered 2023-11-09 5:36:02 AM GMT
- Email viewed by shreysharma090@gmail.com 2023-11-10 - 5:55:50 AM GMT- IP address: 66.249.84.102
- Signer shreysharma090@gmail.com entered name at signing as Shrey Sharma 2023-11-10 6:17:09 AM GMT- IP address: 152.58.109.113
- Document accepted by Shrey Sharma (shreysharma090@gmail.com) Acceptance Date: 2023-11-10 - 6:17:11 AM GMT - Time Source: server- IP address: 152.58.109.113
- Agreement completed. 2023-11-10 - 6:17:11 AM GMT

CR&A Department IKG Punjab Technical University Jalagdhar



Powered by Adobe Acrobat Sign



Date: 15-12-2023

Ref: L&T / LTGET24103/15668

Mr. Anshul Saxena Punjab Technical University Email ID: anshulsaxena108@gmail.com Contact Number: 7895792474

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of the L&T family.

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Yours faithfully, for LARSEN & TOUBRO LIMITED

Sunil Kumar Sharma Joint General Manager **Corporate Human Resources**

CR&A Department

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Jajandhar

IKG Punjab Technical University

Acknowledgment

I acknowledge that I have received, read the above communication, and accept the same

arena

(Anshul Saxena)

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai-400 001. INDIA CIN: L99999MH1946PLC004768

L&T-Letter Of Intent 2024-Anshul Saxena-LTGE T24103-15668

Final Audit Report

2023-12-16

Created:	2023-12-16
By:	hrssc Int (hrssc@Intecc.com)
Status:	Accepted
Transaction ID:	CBJCHBCAABAA-jZ_6SvI-He5vnVeV57NatLxmhFnNvc0

"L&T-Letter Of Intent 2024-Anshul Saxena-LTGET24103-15668" History

- Document created by hrssc Int (hrssc@Intecc.com) 2023-12-16 - 3:10:56 AM GMT- IP address: 165.225.104.64
- Document emailed to anshulsaxena108@gmail.com for acceptance 2023-12-16 - 3:11:00 AM GMT
- Email viewed by anshulsaxena108@gmail.com 2023-12-16 - 5:43:38 AM GMT- IP address: 66.249.84.103
- Signer anshulsaxena108@gmail.com entered name at signing as Anshul Saxena 2023-12-16 - 10:03:23 AM GMT- IP address: 14.139.242.36
- Document accepted by Anshul Saxena (anshulsaxena108@gmail.com)
 Acceptance Date: 2023-12-16 10:03:25 AM GMT Time Source: server- IP address: 14.139.242.36
- Agreement completed. 2023-12-16 - 10:03:25 AM GMT

No

CR&A Department IKG Punjab Technical University Jelandhar





Date: 15-12-2023

Ref: L&T / LTGET24103/16845

Mr. Sumit Saini Punjab Technical University Email ID: sumitsaini3222@gmail.com Contact Number: 9914134758

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of the L&T family.

Your date of joining will be tentatively in July 2024, subject to your medical fitness being cleared and certified by our company's authorized doctor.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and/or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

The compensation details are mentioned below:

Posting Category	CTC Per Annum	
Office Based Posting	₹ 6,00,000/-	
Project Site Based Posting	₹ 6,57,000/-	

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including the Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 5 days of the communication by providing your digital signature below.

Yours faithfully, for LARSEN & TOUBRO LIMITED

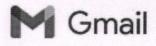
IKG Punjab Technical University

Sunil Kumar Sharma Joint General Manager **Corporate Human Resources**

alandhar

Acknowledgment I acknowledge that I have received, read the above communication, and accept the same. (CR&A Department

(Sumit Saini)



Fw: Exclusive Invitation: Join Us for Campus Placement 2024

Saloni Khandelwal <salonikhandelwal@registerkaro.in> To: "PTU Placement Cell Deptt. of Academics" <placements.ptu@gmail.com>

Fri, Dec 15, 2023 at 5:42 PM

Dear Placement Cell,

Please find the pdf attached for selected candidates.

Regards, Saloni Khandelwal HR Registerkaro

[Quoted text hidden]

Registration - RegisterKaro.xlsx

Ne

CR&A Department IKG Punjab Technical University Jalandhar

aproov agarwal simrat kaur

Twinkle KAMR/ reetika mittal Business Development Associate | Hiring Key- 11 Business Development Associate | Hiring Key- 11 Business Development Associate | Hiring Key- 30 Business Development Associate | Hiring Key- 30 Candidate Selected Saloni Candidate Selected Saloni Candidate Selected Saloni Candidate Selected Saloni CR&A Department IKG Punjab Technical University Jalandhar



OFFER LETTER

Dear Aproov,

We would like to formally offer you the position of *Business Development Associate*. Your total *Cost to Company (CTC)* will be *Rs.6,36,000 Per Annum*. Your joining date will be *8 January 2024 (Monday)*

You shall be initially on probation for a period of 90 days, before being considered for absorption as a regular employee. However, the organisation reserves the right to extend the probation, if required. During your probation, your services can be terminated without assigning any reason. In case you decide to resign from your position during the probation period you will have to provide at least 1 month notice to the company in writing to hr@registerkaro.in. The notice period after the probation period will be 3 months. Unless it is communicated to you that you are confirmed in writing, you will be deemed to be under probation.

You shall not disclose any confidential and proprietary information to anyone who is not authorised to obtain the same. You would be required to sign a *Non-Disclosure Agreement (NDA)* in this regard at the time of your joining the organisation.

JOB DESCRIPTION:

- 1. Working Hours: Your regular working hours in the company are from 9:30AM IST to 6:30PM IST.
- 2. *Working Days:* You would be required to work for 6 days a week, and you can take one day leave per week based on your choice.Sunday may be a working day and weekdays can be taken as a leave.
- 3. *Training period*: The first month will be the training period. If you leave during the training period, no salary will be provided.
- 4. *Holidays*: 3 Sick leaves will be provided after the probation period and 12 casual leaves would be provided every year. One casual leave will be granted every month from the date of joining, which can be used after the probation period.
- 5. Location: 96 A, Udyog Vihar, Dundahera Village, Sector 20, Gurugram, Haryana 122016, India...

At the time of your joining, kindly carry the copies of the following documents along with the originals.

- 1. Passport Size Photographs 2 Nos
- 2. Aadhar Card
- 3. PAN Card
- 4. Copy of signed offer letter
- 5. Original Educational Certificate for validation

Safe Ledger Private Limited welcomes you and offers a pleasant atmosphere to work and hope that the association will be mutually beneficial and meaningful.

With best wishes,

CR&A Department IKG Punjab Technical University Jalandhar

For Safe Ledger Private Limited

I hereby accept the terms and conditions of the employment mentioned in this order. Name of Employee: Signature: Date:

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Annexure A:

Please find below the break-up of your salary structure-

CTC breakup	Amount (per annum)
Fixed Component	276,000
Variable Component	360,000
Total CTC	636,000

Note:

The variable component of your compensation is contingent on your performance and will be paid out as monthly credits. If you surpass the performance threshold, the variable portion may exceed the amount initially stated in your offer letter.

CR&A Department

Jalandhar

IKG Punjab Technical University

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OFFER LETTER

Dear Simrat.

We would like to formally offer you the position of Business Development Associate. Your total Cost to Company (CTC) will be Rs.6,36,000 Per Annum. Your joining date will be 8 January 2024 (Monday)

You shall be initially on probation for a period of 90 days, before being considered for absorption as a regular employee. However, the organisation reserves the right to extend the probation, if required. During your probation, your services can be terminated without assigning any reason. In case you decide to resign from your position during the probation period you will have to provide at least 1 month notice to the company in writing to hr@registerkaro.in. The notice period after the probation period will be 3 months. Unless it is communicated to you that you are confirmed in writing, you will be deemed to be under probation.

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- salary will be provided.
- 4. Holidays: 3 Sick leaves will be provided after the probation period and 12 casual leaves would be provided every year. One casual leave will be granted every month from the date of joining, which can be used after the probation period.
- Location: 96 A, Udyog Vihar, Dundahera Village, Sector 20, Gurugram, Haryana 122016, India.. 5.

At the time of your joining, kindly carry the copies of the following documents along with the originals.

- 1. Passport Size Photographs 2 Nos
- 2. Aadhar Card
- 3. PAN Card
- 4. Copy of signed offer letter
- 5. Original Educational Certificate for validation

Safe Ledger Private Limited welcomes you and offers a pleasant atmosphere to work and hope that the association will be mutually beneficial and meaningful.

With best wishes.

CR&A Department IKG Punjab Technical University alanghar m

For Safe Ledger Private Limited

I hereby accept the terms and conditions of the employment mentioned in this order. Name of Employee: Signature: Date:

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Safe Ledger Private Limited

Annexure A:

Please find below the break-up of your salary structure-

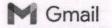
CTC breakup	Amount (per annum)
Fixed Component	276,000
Variable Component	360,000
Total CTC	636,000

Note:

The variable component of your compensation is contingent on your performance and will be paid out as monthly credits. If you surpass the performance threshold, the variable portion may exceed the amount initially stated in your offer letter.

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QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

To: placements.ptu@gmail.com Cc: ajayyadavbipul2003@gmail.com, vpandey442003@gmail.com, sweta45554@gmail.com, opkrchauhan@gmail.com, yuvrajkori29@gmail.com, mailnowtosumit@gmai vijayyadav71656@gmail.com, armaansingh4013@gmail.com, singhrahul35577@gmail.com, raushanbharti12345@gmail.com, vishwaspratapsinghpal@gmail.com, golun mayananand2@gmail.com, adarsh.arvi45@gmail.com, ayushraj8240@gmail.com, singhjaideep256044@gmail.com, hema.r@qspiders.com, manjula.k@qspiders.com

Hello Sir/Mam,

Good Morning,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2024 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & also please revert us with the date of joining along v



Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated

Dear Sir/Mam,

We are happy to inform you that Below 2024 passing batch Students from your IKG PTU main campus, Kapurthala been Selected in our Incubation Screening Drive.

Name	Calling No.	Email	Degree	Degree Stream		
Ajay Yadav	6387239637	ajayyadavbipul2003@gmail.com	bachelor of technology	computer engineering		
Vivek Kumar	7562873926	vpandey442003@gmail.com	gmail.com bachelor of technology computer eng		vpandey442003@gmail.com bachelor of technology	
Sweta	7351891418	sweta45554@gmail.com	bachelor of technology	computer engineering		
Omprakash Kumar	7255866589	opkrchauhan@gmail.com	bachelor of technology	computer engineering		
Yuvraj Kori	9389256237	yuvrajkori29@gmail.com	bachelor of technology	computer engineering		
umit Kumar Mishra	7986609061	mailnowtosumit@gmail.com	bachelor of computer science	computer science		
vinay kumar	8290463378	vinayrajpoot64@gmail.com	bachelor of technology	artificial intelligence and machine learning er		
Darpan Sudan	8899880153	sudandarpan@gmail.com	bachelor of technology	electronics and communication engine		
Vijay Yadav	7310369814	vijayyadav71656@gmail.com	bachelor of technology	electronics and communication engine		
Armaan Singh	8091104621	armaansingh4013@gmail.com	bachelor of computer science	Department computer science		

https://mail.google.com/mail/u/0/?ik=e4560644e6&view=pt&search=all&permmsgid=msg-f:1786408658388920417&simpl=msg-f:1786408658388920417 1/3

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ch!!! Free Incubation-placement integrated Boot camp program Final Selection List

/24, 4:05 PM	Gmail - (QSpiders 2024 Batch!!! Free Incubat	ion-placement integrated beet	and bregener
Rahul Singh	9305268568	singhrahul35577@gmail.com	bachelor of technology	electronics and communication enginee
Raushan kumar Bharti	9852312351	raushanbharti12345@gmail.com	bachelor of technology	electronics and communication enginee
Vishwas Pratap Singh Pal	9696581748	vishwaspratapsinghpal@gmail. com	bachelor of technology	computer engineering
Golu Kumar	6299535396	golunandansharma@gmail.com	bachelor of technology	computer engineering
Manish Sahani	8876738310	manishsahani.fb@gmail.com	bachelor of technology	electrical engineering
Vishal Kumar Yadav	8084455867	vishalkr2049@gmail.com	bachelor of technology	computer engineering
Mayan Anand	8340211291	mayananand2@gmail.com	bachelor of technology	electronics and communication engine
Adarsh singh	8294857895	adarsh.arvi45@gmail.com	bachelor of technology	computer engineering
Ayush Raj	9798612074	ayushraj8240@gmail.com	bachelor of engineering	electronics and communication engine
simranpreet kaur	9041102033	singhjaideep256044@gmail.com	bachelor of technology	computer engineering

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development/Python & General Aptitude.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now],1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only, which will be communicated once we discuss with your placement officer & we would also send you the joining & location confirmation mail. If you joining a location confirmation mail is a sender of the sende

Thank & Regards

GSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

Chandigarh/Punjab-9810776387/8951965480

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ O/J/PYSpiders]



Thanks & Regards,

L Devika Rani Shelke **Business Manager**

QSpiders Campus Connect

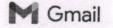
E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

CR&A Department IKG Punjab Technical University Jalandhar

14

https://mail.google.com/mail/u/0/?ik=e4560644e6&view=pt&search=all&permmsgid=msg-f:1786408658388920417&simpl=msg-f:1786408658388920417 2/3



QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

To: placements.ptu@gmail.com

Cc: er.yogeshjangra1@gmail.com, iqrazafarkhan01@gmail.com, krguddu684@gmail.com, khareprakhar94@gmail.com, naman97186@gmail.com, atulkur1999@gmail.co contact.ankita1499@gmail.com, tashu16702@gmail.com, gupta47363@gmail.com, contact.biku001@gmail.com, baljeetkumar2972001@gmail.com, deekshat372002@g kumarpurshottam474@gmail.com, shan2022713@gmail.com, hema.r@qspiders.com, manjula.k@qspiders.com

Hello Sir/Mam,

Good Morning,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2024 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & also please revert us with the date of joining along v



Qspiders Campus Connect

Dated

A Unit of Test Yantra Software Solutions India Pvt Ltd

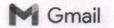
INCUBATION OFFER LETTER

Dear Sir/Mam,

We are happy to inform you that Below 2024 passing batch Students from your DAVIET JALANDHAR been Selected in our Incubation Screening Drive.

Name	Calling No.	Email	Degree	Degree Stream
YOGESH	9518100916	er.yogeshjangra1@gmail.com	bachelor of technology	electronics and communication engineeri
lqra Zafar	9129315948	iqrazafarkhan01@gmail.com	bachelor of engineering	electronics and communication engineeri
Guddu Kumar	9525132113	krguddu684@gmail.com	bachelor of technology	electronics and communication engineeri
Prakhar Khare	6306741808	khareprakhar94@gmail.com	bachelor of engineering	electronics and communication engineering
Naman kumar	9625789828	naman97186@gmail.com	bachelor of engineering	computer science
Atul Kumar	7631429790	atulkur1999@gmail.com	bachelor of technology	computer engineering
valbhav shakya	9839007577	vaibhavshakya81239@gmail.com	bachelor of technology	computer engineering
Rohit kumar Ranjan	6205041054	rohit41054@gmail.com	bachelor of technology	electronics and communication engineerir
ANKITA RANJAN	9835611916	contact.ankita1499@gmail.com	bachelor of technology	electronics and communication engineerir
Tashu Sharma	6283190371	tashu16702@gmail.com	bachelor of computer science	Computer science

https://mail.google.com/mail/u/0/?ik=e4560644e6&view=pt&search=all&permmsgid=msg-f:1786410102789106852&simpl=msg-f:1786410102789106852 1/3



QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

To: placements.ptu@gmail.com Cc: er.yogeshjangra1@gmail.com, iqrazafarkhan01@gmail.com, krguddu684@gmail.com, khareprakhar94@gmail.com, naman97186@gmail.com, atulkur1999@gmail.cc contact.ankita1499@gmail.com, tashu16702@gmail.com, gupta47363@gmail.com, contact.biku001@gmail.com, baljeetkumar2972001@gmail.com, deekshat372002@g kumarpurshottam474@gmail.com, shan2022713@gmail.com, hema.r@qspiders.com, manjula.k@qspiders.com

Hello Sir/Mam,

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Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

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Dear Sir/Mam,

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Name	Name Calling No.		Degree	Degree Stream
YOGESH	9518100916	er.yogeshjangra1@gmail.com	bachelor of technology	electronics and communication engineeri
Iqra Zafar	9129315948	iqrazafarkhan01@gmail.com	bachelor of engineering	electronics and communication engineeri
Guddu Kumar	9525132113	krguddu684@gmail.com	bachelor of technology	electronics and communication engineeri
Prakhar Khare	6306741808	khareprakhar94@gmail.com	bachelor of engineering	electronics and communication engineeri
Naman kumar 9625789828		naman97186@gmail.com	bachelor of engineering	computer science
Atul Kumar	7631429790	atulkur1999@gmail.com	bachelor of technology	computer engineering
vaibhav shakya	9839007577	vaibhavshakya81239@gmail.com	bachelor of technology	computer engineering
Rohit kumar Ranjan	6205041054	rohit41054@gmail.com	bachelor of technology	electronics and communication engineering
ANKITA RANJAN	9835611916	contact.ankita1499@gmail.com	bachelor of technology	electronics and communication engineerir
Tashu Sharma	6283190371	tashu16702@gmail.com	bachelor of computer science	&A Departmeomputer science
Mani Gupta	6280558675	gupta47363@gmail.com	bachelor of technology Ja	andhar computer engineering
Bikash kumar	7491014167	contact.biku001@gmail.com	bachelor of technology	electronics and communication engineerir
Baljeet Kumar	9001394247	baljeetkumar2972001@gmail.com	bachelor of technology	computer science

11/5/24, 3:24 PM

Gmail - QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

Mani Gupta	6280558675	gupta47363@gmail.com	bachelor of technology	computer engineering
Bikash kumar	7491014167	contact.biku001@gmail.com	bachelor of technology	electronics and communication engineeri
Baljeet Kumar 9001394247 balj		baljeetkumar2972001@gmail.com	bachelor of technology	computer science
Deekshat Manhotra	7018579247	deekshat372002@gmail.com	bachelor of technology	electronics and communication engineeri
SOURAV KUMAR	8405846421	souravmail003@gmail.com	bachelor of computer science	computer science
Ranu Bhasker	8960329493	ranubhasker6@gmail.com	bachelor of technology	computer engineering
Purshottam kumar	7992214257	kumarpurshottam474@gmail.com	bachelor of technology	electronics and communication engineeri
antanu kumar kushwaha	9956903652	shan2022713@gmail.com	bachelor of technology	electronics and communication engineeri

NOTE:

- · We do not charge for the complete training which takes 3 months
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Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

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[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QU/PYSpiders]



Thanks & Regards,

L Devika Rani Shelke Eusiness Manager

QSpiders Campus Connect

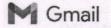
E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

CR&A Department IKG Punjab Technical University



QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

To: placements.ptu@gmail.com

Cc: laxmikantsarswat007@gmail.com, kanimesh407@gmail.com, rohitthakran2525@gmail.com, vidhirana1028@gmail.com, arjun9465005@gmail.com, priyanshibr@gmail seeagarg0203@gmail.com, sidhant.212.pandey@gmail.com, jashan0314@gmail.com, suryavanshikusum111@gmail.com, akpathania396@gmail.com, yashvrdhn18@gn anshu.verma62074@gmail.com, tanishkapahi84@gmail.com, najimmalik70304@gmail.com, shauryaguptaa9900@gmail.com, sunainaladher@gmail.com, sweety140920 deepkaur200608@gmail.com, ssethikkp@gmail.com, yadavranjeet060@gmail.com, sidkumar02.05.2000@gmail.com, ansulminhas@gmail.com, vinayakrana4444@gmail.com

Hello Sir/Mam,

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Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated

Dear Sir/Mam,

We are happy to inform you that Below 2024 passing batch Students from your i.k. gujral punjab technical university main campus been Selected in our Incubation Screening Drive.

Name	Calling No.	Email	Degree	Degree Stream	10th %	12th %	Deg %
Laxmikant Saraswat	mikant Saraswat 9511506049 laxmikantsarswat007@gmail.com bachelor of computer scie		bachelor of computer science	computer science	92	91.2	8.5
Animesh kumar	9905914705	kanimesh407@gmail.com	bachelor of computer science	computer science	81	89	8
Rohit	8287240969	rohitthakran2525@gmail.com	bachelor of technology computer science		91.8	82.2	8.6
Vidhi Rana	8295326491	vidhirana1028@gmail.com	bachelor of technology computer science		97	95.6	8.5
Arjun Singh	9217655179	arjun9465005@gmail.com	bachelor of technology computer science		73.66	79.11	7.
Priyanshi Babbar	9868876494	priyanshibr@gmail.com	bachelor of technology computer science		94.4	93.8	8.
Mukesh	9306890224	mkaswan960@gmail.com	bachelor of computer science	computer science	88	82	8
Sundram Agarwal	7905930105	agarwal.sundaram@gmail.com	bachelor of technology	computer engineering	10	88.4	8.5
Seea Rani	9915667484	seeagarg0203@gmail.com	bachelor of technology	computer science	89.6	95.2	8.

https://mail.google.com/mail/u/0/?ik=e4560644e6&view=pt&search=all&permmsgid=msg-f:178640979467402034&simpl=msg-f:1786409794674020384 1/3

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2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

4, 3:56 PM	Gm	ail - QSpiders 2024 Batch!!! Free Inc	ubation-placement integrated boot				
Sidhant Pandey	8837779336	sidhant.212.pandey@gmail.com	bachelor of technology computer science		90.2	89.2	7.9
Jashandeep Kaur	7717443270	jashan0314@gmail.com	bachelor of technology	computer engineering	93.34	82.43	7.7
Kusum	6239322642	suryavanshikusum111@gmail.com	bachelor of computer science	computer science	74	93	79
Antriksh Pathania	9816005661	akpathania396@gmail.com	bachelor of technology	computer science	81.14	0	8
Yash Vardhan	8851496605	yashvrdhn18@gmail.com	bachelor of technology	NA	9.2	76.2	8
Saransh Chaurasia	9651029723	saranshchaurasia9@gmail.com	bachelor of technology	computer science	9.4	78	90
Akshita Thakur	7707898728	akshitathakur043@gmail.com	bachelor of technology	computer science	93	96	8.6
Anshu Verma	9508756122	anshu.verma62074@gmail.com	bachelor of computer science	computer science	88.2	91.2	8.8
Tanish Kapahi	8013100076	tanishkapahi34@gmail.com	bachelor of technology	computer science	92.2	92.2	8.6
Najim malik	8727089695	najimmalik70304@gmail.com	bachelor of computer application	computer science	7	0	7
Shaurya Gupta	9463876121	shauryaguptaa9900@gmail.com	bachelor of technology	computer science	93.17	90.06	80.8
Sunaina kumari	9872893776	sunainaladher@gmail.com	bachelor of computer science	computer science	86	83	7.2
SWEETY SINHA	9470688573	sweety14092001@gmail.com	bachelor of technology	computer science	10	83	8
Disha	8437131466	dishagujral16@gmail.com	bachelor of engineering	computer science	78	90.4	8.
siya	7814893066	i i non	bachelor of computer science	computer science	76	80 🖕	8
Hardeep Kaur	7657880434	deepkaur200608@gmail.com	bachelor of technology	computer science	88.6	82	8.4
Sanjna	9914833332	ssethikkp@gmail.com	bachelor of computer science	computer science	88	95.55	8.
Ranjeet Yadav	7348207455	5 yadavranjeet060@gmail.com	bachelor of technology	computer engineering	80	79.5	8.
Siddharth Kumar	6387189279		bachelor of engineering	computer science	88.83	86.8	7.
Anshul	988292403		bachelor of technology	computer science	86.5	82	8.
vinayak rana	814696023		bachelor of technology	computer science	90.6	89	8

NOTE:

We do not charge for the complete training which takes 3 months

We do not charge you for any interviews and placement activity conducted at our end.

The training includes Software Testing/Software Development/Python & General Aptitude.

- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- · Complete the given assignments in time.
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

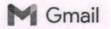
This letter is valid only on respective date of joining only, which will be communicated once we discuss with your placement officer & we would also send you the joining & location confirmation mail. If you jo

Thank & Regards

QSpiders Campus Connect Team.

CR&A Department IKG Runjab Technical Uni Meth Jalandhar 8

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QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com> To: placements.ptu@gmail.com

Cc: pkpritamkumar0012@gmail.com, prince11mehra@gmail.com, nidhi15sak@gmail.com, hema.r@qspiders.com, manjula.k@qspiders.com

Hello Sir/Mam,

Good Morning,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2024 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & also please revert us with the date of joining along v



Qspiders Campus Connect

Dated:

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dear Sir/Mam,

We are happy to inform you that Below 2024 passing batch Students from your I.k. gujral punjab technical university - hoshiarpur campus been Selected in our Incubation Screening Drive.

Name	Calling No.	Email	Degree	Degree Stream	10th %	12th %	Degree %	
Pritam kumar	9501648051	pkpritamkumar0012@gmail.com	bachelor of engineering	computer science	88	83	8.54	i.k. gujral punj
Prince	6280582358	prince11mehra@gmail.com	bachelor of engineering	computer engineering	71	70	7.8	i.k. gujral punj
Vijay Bharti	8764340543	nidhi15sak@gmail.com	bachelor of engineering	computer engineering	81.67	80	74	i.k. gujral punj

NOTE:

- We do not charge for the complete training which takes 3 months
- · We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development/Python & General Aptitude.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
 - Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- · Complete the given assignments in time.
- · Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

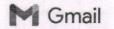
This letter is valid only on respective date of joining only, which will be communicated once we discuss with your placement officer & we would also send you the joining & location confirmation mail. If you jc

Thank & Regards

iKG Punjah Technical University Jalandhar

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1/2



QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

To: placements.ptu@gmail.com Cc: nihalsharma1209@gmail.com, simranpreetcse@gmai.com, apoorv34000@gmail.com, abhishekkumar232105@gmail.com, sawarnsingh312001@gmail.com, nirmany kaurjashanjot16@gmail.com, jaspreetkaursaini469@gmail.com, ajay20380@gmail.com, gautamgandhi002@gmail.com, paragsharma1708@gmail.com, kashyapsourabh kartikgoyal029@gmail.com, nehaverma100902@gmail.com, oneanmol2001@gmail.com, hema.r@qspiders.com, manjula.k@qspiders.com

Hello Sir/Mam,

Good Morning,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2024 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & also please revert us with the date of joining along v



Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated

Lear Sir/Mam,

We are happy to inform you that Below 2024 passing batch Students from your IKGPTU MOHALI CAMPUS been Selected in our Incubation Screening Drive.

Name	Calling No.	Email	Degree Degree Stream		10th %	12th %	Degre %
Nihal Sharma	8427791755	nihalsharma1209@gmail.com	bachelor of computer science	computer science	84	70	6.7
Simranpreet Kaur	8360818147	simranpreetcse@gmai.com	bachelor of technology	computer science	74.16	65	72.87
APOORV AGGARWAL	7480034000	apoorv34000@gmail.com	bachelor of technology	computer science	73.2	68.5	7.5
Abhishek Kumar	9125449848	abhishekkumar232105@gmail.com	bachelor of technology	computer science	63.83	61	8.5
Sawarn Singh	7654582373	sawarnsingh312001@gmail.com	bachelor of engineering	computer engineering	88.4	83	82.8
Nirmanyu Thakur	8219675986	nirmanyuthakur16@gmail.com	bachelor of technology computer science		81	89	7.4
Jashanjot Kaur	7009762927	kaurjashanjot16@gmail.com	bachelor of technology	computer science	93.2	94.2	8.6
Jaspreet Kaur	7009400665	jaspreetkaursaini469@gmail.com	bachelor of technology	computer science	91	92	9.02
Ajay Kumar	8091745162	ajay20380@gmail.com	bachelor of technology	computer science	94.14	87.4	8.67
Gautam Gandhi	6284473946	gautamgandhi002@gmail.com	bachelor of technology	computer science	2.88	92.8	9

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10/2

- QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

parag sharma	6284167613	paragsharma1708@gmail.com	bachelor of computer science	computer science	56	0	7.4
Sourabh Kashyap	8767559913	kashyapsourabh308@gmail.com	bachelor of computer science	computer science	81.8	65.38	7.3
Amar Kumar	7049820851	ak1556425@gmail.com	bachelor of technology	computer science	81	71	70
KARTIK GOYAL	9568390498	kartikgoyal029@gmail.com	bachelor of engineering	computer science	72	75	7.63
Neha Verma	9855089551	nehaverma100902@gmail.com	bachelor of technology	computer engineering	79.2	65	7.58
Anmol	9872483973	oneanmol2001@gmail.com	bachelor of technology	computer science	80	80	6.4

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development/Python & General Aptitude.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
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- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only, which will be communicated once we discuss with your placement officer & we would also send you the joining & location confirmation mail. If you jo

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

Chandigarh/Punjab-9810776387/8951965480

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ O/J/PYSpiders]



Thanks & Regards.

L Devika Rani Shelke **Business Manager**

QSpiders Campus Connect

E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

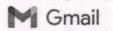
Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh | Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

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CR&A Department IKG Punjab Technical University Jaigndhar

2 attachments

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QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com> To: placements.ptu@gmail.com

Cc: sakshinarang523@gmail.com, mr.arshdeepsohal2001@gmail.com, harshtandon368@gmail.com, anujgarg02818@gmail.com, deepvishal621@gmail.com, anuragklo 5iflahalam5@gmail.com, developervasu839@gmail.com, sovan.majumder1998@gmail.com, shabrozchoudhary268@gmail.com, parteekk48@gmail.com, vandana98787 kk9840042@gmail.com, hema.r@qspiders.com, manjula.k@qspiders.com

Hello Sir/Mam,

Good Afternoon,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2024 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & also please revert us with the date of joining along v



Qspiders Campus Connect

Dated

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Cear Sir/Mam.

We are happy to inform you that Below 2024 passing batch Students from your i.k. gujral punjab technical university - amritsar campus been Selected in our Incubation Screening Drive.

Name	Calling No.	Email	Degree	Degree Stream	10th %	12th %	Degree %
Sakshi	6284020862	sakshinarang523@gmail.com	bachelor of technology	computer science	68.6	74.6	7.66
Arshdeep Sohal	6239747507	mr.arshdeepsohal2001@gmail.com	bachelor of engineering	computer engineering	88.4	90.9	8.04
Harsh Tandon	6397182117	harshtandon368@gmail.com	bachelor of technology	computer science	75.4	92	9
Anuj garg	7489289978	anujgarg02818@gmail.com	bachelor of computer science	computer science	84.4	86.6	7.5
Ramandeep Kaur	7087513989	deepvishal621@gmail.com	bachelor of technology	computer science	82	93	8.8
Anurag	7347393139	anuragklotra@gmail.com	bachelor of technology	computer science	75	88	7.73
Karanbir Singh	9855630419	singhkaranbir926@gmail.com	bachelor of technology	computer science	84	0	8.23
srìshti pandey	9815466839	srishtijee1@gmail.com	BTech	computer science	91.8	82.5	82.8
Mohammad Hamza	8920599662	5iflahalam5@gmail.com	bachelor of computer science	computer science	69	.0	79.8
vasudev patidar	7869452077	developervasu839@gmail.com	bachelor of computer science	computer science	70	75	7.2

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Sovan Majumder	8597019446	sovan.majumder1998@gmail.com	bachelor of technology	computer engineering	90	86.2	8.52
Shabroz Choudhary	9103176686	shabrozchoudhary268@gmail.com	bachelor of computer science	computer science	68	58	79.9
Parteek kumar	9915989698	parteekk48@gmail.com	bachelor of technology	computer engineering	54	62	64
vandana kumari	8288996484	vandana987872@gmail.com	bachelor of technology	computer science	67	0	74.9
Aijaz Mustafa	9897967797	aijazmustafa786@gmail.com	bachelor of technology	computer science	70	0	73
Palwinder singh	9056408994	palwinder.2448@gmail.com	bachelor of technology	computer science	60	89	7.3
Kiran Kumar	8590658979	kk9840042@gmail.com	bachelor of technology	computer science	95	70	8

NOTE:

- · We do not charge for the complete training which takes 3 months
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- The training includes Software Testing/Software Development/Python & General Aptitude.
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- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

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This letter is valid only on respective date of joining only, which will be communicated once we discuss with your placement officer & we would also send you the joining & location confirmation mail. If you joining a location confirmation mail.

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location

Chandigarh/Punjab-9810776387/8951965480

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ O/J/PYSpiders]



Thanks & Regards,

I Devika Rani Shelke **Business Manager**

QSpiders Campus Connect

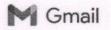
E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

CR&A Bapastreont IKG Punjab Technical University Jalandhar



PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com>

QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

devikarani.l@qspiders.com <devikarani.l@qspiders.com> To: placements.ptu@gmail.com

Cc: Jaskaranjot2003@gmail.com, sourishgrover88@gmail.com, puruu0786@gmail.com, Monalizakamboj@gmail.com, sandhurasbir5@gmail.com, sonuyadavwapking@ hema.r@qspiders.com, manjula.k@qspiders.com

Hello Sir/Mam,

Good Evening,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2024 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students.



Qspiders Campus Connect

Dated:

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dear Sir/Mam,

NOTE:

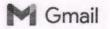
We are happy to inform you that Below 2024 passing batch Students from your Punjab technical university been Selected in our Incubation Screening Drive.

Student Name	Contact Number	Email ID	Degree	Degree Stream	10th %	12th/Diploma/ITI %	Degree %[Till Now]
Jaskaranjot singh	9592110861	Jaskaranjot2003@gmail.com	Btech	CS	68%	82%	70%
SOURISH GROVER	9463414836	sourishgrover88@gmail.com	Btech	CS	82	78	75
Pratham Chaudhry	6284013391	puruu0786@gmail.com	Btech	іт	70%	76.20%	74.50%
Monaliza Kamboj	7888863870	Monalizakamboj@gmail.com	Btech	CS	62	64	72
Rasbir Singh Sandhu	9807101984	sandhurasbir5@gmail.com	Btech	CS	80	66	70
Rakesh Yadav	8577090504	sonuyadavwapking@gmail.com	Btech	EC	79.5	78.6	7.71
Sameer	7658051626	20201688@sbsstc.ac.in	Btech	CS	58	77	69.75
Kumari Pritee	6207573612	kumaripritee2410@gmail.com	Btech	CS	80	61	82

CR&A Department IKG Punjab Technical University Jalandhar

· We do not charge for the complete training which takes 3 months

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PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com>

QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

sumaiya <sumaiya@qspiders.in>

To: devikarani.l@qspiders.com, placements.ptu@gmail.com

Cc: rajesh84376@gmail.com, manjotsinghbhatia123@gmail.com, singhkarina90@gmail.com, jashan0314@gmail.com, jaspreetkaursaini469@gmail.com, deepakkumar7-

Hello

Good Afternoon

Hope you all are doing good.

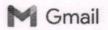
QSpiders Heartily Congratulate you all for getting selected for our Incubation program [Free Training & 100% placement assistance].

As per offer your joining date is going to be on 4th July 2024 (Thursday) @10:00am on the below venue.

Name	Contact	Mail ID	College name	Date of Joining	Reporting Status	Reporting Branch
Rajesh Kumar	8544808008	rajesh84376@gmail.com	i.k. gujral punjab technical university - mohali campus i(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Manjot Singh Bhatia	9592388212	manjotsinghbhatia123@gmail.com	I.k. gujral punjab technical university - mohali campus i(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Karina	7973742809	singhkarina90@gmail.com	I.k. gujral punjab technical university - mohali campus i(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Jashandeep Kaur	7717443270	jashan0314@gmail.com	i.k. gujral punjab technical university - mohali campus i(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Jaspreet Kaur	7009400665	jaspreetkaursaini469@gmail.com	i.k. gujral punjab technical university - mohali campus I(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Deepak	8054930202	deepakkumar748109@gmail.com	i.k. gujral punjab technical university - mohali campus i(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chândigarh

digarh partment <u>3 Puni</u>kb Technical University

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PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com>

QSpiders 2024 Batch!!! Free Incubation-placement integrated Boot camp program Final Selection List

su:naiya <sumaiya@qspiders.in>

To: devikarani.l@qspiders.com, placements.ptu@gmail.com Cc: abhityagi9091@gmail.com, jyotisheoran79@gmail.com, sm8954223@gmail.com, abhinavchauhan708212@gmail.com, sudandarpan@gmail.com, sahillalhotra@gma

Hello

Good Afternoon

Hope you all are doing good.

QSpiders Heartily Congratulate you all for getting selected for our Incubation program [Free Training & 100% placement assistance].

As per offer your joining date is going to be on 4th July 2024 (Thursday) @10:00am on the below venue.

Name	Contact	Mail ID	College name	Date of Joining	Reporting Status	Reporting Branch
Abhishek Tyagi	9340707909	abhityagi9091@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Jyoti	8053614169	jyotisheoran79@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Shivam Mishra	9119672194	sm8954223@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Abhinav Chauhan	9350383188	abhinavchauhan708212@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Darpan Sudan	8899880153	sudandarpan@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
JESSICA	7589220074	sahillalhotra@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Vivek Kumar	7562873926	vpandey442003@gmail.com	I.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Avijeet kumar	7070625164	chiku23121@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh
Sahitya	9463873016	sahhityaakumar@gmail.com	i.k. gujral punjab technical university(IKGPTU)	4th July 2024	Attending on 4th July 2024	Chandigarh

Reporting Branch :- Chandigarh

Address :- Above SBI Bank SCO-60-61, third floor, Sector 34, Chandigarh, 160022 Point of contact :- Vijay bharthi



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1: CONGRATULATORY MESSAGE

23/05/2024

Offer letter number#MCPV11673

Mr. Prakhar Pandey, 128/32 H1 block ,kidwai nagar , Kanpur, Uttar Pradesh.

Dear Prakhar,

Congratulations! For successfully solving the first puzzle and unraveling the mystery of unknown variable 'X'. We are very excited about the prospect of you joining Monocept and hope to solve more challenging and exciting problems for the future.

Welcome to the Monocept family. We are delighted to offer you the role of "Software Engineer".

Your gross CTC would benefits totaling of per annum. Apart from this you will acceive bouquet of per annum. This would amount to a total per annum.

You are requested to accept this offer of employment by 03/06/2024, on which date the validity of this offer expires, and join by 03/06/2024. Your base work Location will be Gurgaon.

You are required to abide by all the rules and regulations of the Company which are in existence, and which shall come into effect from time to time in the business interest.

You are requested to go through this offer letter carefully and sign the offer letter as a token of having accepted the terms of the appointment. If you have any questions, feel free to add comments to this e-letter in the portal or email us at <u>hr@monocept.com</u>.

Best Wishes,

PPB hard mit

Vishak Bharadwaj Prasad Senior Strategic HR Business Partner

CR&A Department IKG Punjab Technical University Jalandhar

Yogi Netwoik

418 Jawpuí Road, Dum Dum Kolkata 700074

Utkarsh Saxena Kannon GoyanKannauj, Uttar Pradesh 209725 28th December, 2023

Employment Offer Letter

Dear Ukarsh Saxena,

Following your application and subsequent internship with us, we are pleased to inform you that you have been considered for full-time employment in this company as a Software Engineer.

The offer of employment is contingent upon successfully passing a background check including education verification. If the results of the background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.

Your offer will be subject to the following terms and conditions:

1. Commencement of employment

You will be pursuing your employment from the Kolkata office with effect from 29th January, 2024.

2. Probation.

You shall be on probation for 2 months from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. There's no notice period for either employer or employee during probation.

Jalandhar,

Sincerely,

Abhishek Guha Roy Proprietor,

Yogi Network.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner. You should return this to us by **5th Jan 2024;** otherwise, this offer shall lapse and no longer be valid.

AGREED TO AND ACCEPTED:

Name: Utkarsh Saxena

Date: 01/01/2024

CR&A Department IKG Punjab Technical University Jajandhar m

Lutter Sarana



AT&T Communication Services India Pvt. Ltd 13th Floor, Mohan Dev House 13 Tolstoy Marg, New Delhi 110001, India CIN U64203DL1996PTC078375

Tel: 91.11.42408774 Fax: 91.11.42408775 91.11.42408774 www.ap.att.com

Dear Tanish Kapahi,

Subsequent to your interview and related discussions, you have been shortlisted for offer of apprenticeship. This is subject to internal approvals and due process as per The Apprentices Act,1961 compliance requirements. The offer will be released through the concerned apprenticeship portal (NAPS) and will include terms and conditions of the offered apprenticeship.

Position: Apprentice Apprenticeship Stipend: INR 30,000.00 per month Duration: up to 12 Months Start date: April 01, 2024 Location: INNOVATOR BUILDING, L10, ITPB, WHITEFIELD, BENGALURU, India

Important next steps, please read carefully:

- Background Check: If you have not done so already, please complete and upload all requested information for our vendor Sterling.
- Contract Signing: Subject to meeting the required criteria, your acceptance of Apprenticeship offer in the NAPS
 portal will be considered as final acceptance and offer is generated online through NAPS portal. There won't be
 a separate hardcopy of apprenticeship contract issued.

AT&T retains the right to withdraw the offer should the background check disclose information that indicates falsification of information provided or a failure to meet standards for AT&T apprenticeship. This offer is contingent upon a favorable completion of the background check administered by our vendor Sterling. Sterling will contact you by email with details for initiation of the process.

Note: No separate signature/self-attestation required here on the portal.

We are excited to have you on-board and look forward to meeting you soon! If you have any questions, please contact MURALI MOHAN EDIGA at me013e@exo.att.com

Thank you, AT&T Recruiting Team

Equal Opportunity Employer. © 2023 AT&T Intellectual Property. All Rights reserved. AT&T and the AT&T logo are trademarks of AT&T Intellectual Property.

che CR&A Department IKG Furjab Technical University

January 09th, 2024

OFFER LETTER

75way Technologies

Rajan Baliwal - PTU +91-8968189112

Dear Rajan,

Welcome to 75way Technologies,

We are pleased to offer you employment with our organization, **75way Technologies PVT. LTD.** based on the interview discussions you had with us. Details of the terms and conditions of the offer are as under:

1. You will be designated as an Associate Software Development Intern and will be based at our Mohali Centre (Plot F-335 (P), Industrial Area, Phase 8B, Sector 74, Mohali (SAS Nagar), Punjab - 160071).

2. Your date of commencement of employment will be on Tuesday, January 16th, 2024. You need to report at 03:00 PM IST.

3. You will be entitled to receive a stipend of INR 12.5k/month for the first 6 months of internship period and a package of INR 4.20 LPA post your internship.

4. Your employment would be subject to the initial Contract (Service Agreement) of 1.5 years from the date of joining (that includes your 6 months of training and 12 months of employment) and terms & conditions mentioned in your appointment letter which will be issued to you post your joining with us.

5. Your employment is subject to the understanding that, in unforeseen circumstances such as the COVID-19 pandemic or similar variants, the company reserves the right to delay your joining date.

6. Your employment is subject to your performance during the tenure you serve and the business needs of the company.

7. You are requested to submit below of your certificates after joining:

- a) Date of Birth proof certificate (Photocopy of passport/birth certificate / S.S.C)
- b) Academic Certificates (Original of all from 10th to Highest with detailed individual year mark sheets)

c) Degree of Higher Education OR Relevant Marksheets (Original Certificate/Mark sheet)

- d) Two passport size photographs (Recent)
- e) Address Proof (Photocopy of Permanent & Temporary)
- f) Aadhar Card (Photocopy)
- g) Experience Letter/Internship Letter (if applicable)

Kindly sign the dualicate of this letter as a token of your acceptance and return the same to us.

HUMAN RESOURCE Yours Faithfully, Suparna Muknerjee Manager - Human Resource 75way Technologies PVT. LTD.

CR&A Department IKG Punjab Technical University Jalandhar

Plot F-335 (P), Industrial Area, Phase 8B, Sector 74, Mohali (SAS Nagar), Punjab - 160055

https://75way.com hr@75way.com

75way Technologies

December 27h, 2023

OFFER LETTER

Laxmikant Saraswat - IK Gujral Punjab Technical University **Bikaner Rajasthan** +91-9511506049

Dear Laxmikant

Welcome to 75way Technologies,

We are pleased to offer you employment with our organization, 75way Technologies PVT. LTD. based on the interview discussions you had with us. Details of the terms and conditions of the offer are as under:

1 You will be designated as an Software Development Intern and will be based at our Mohali Centre (Plot F-335 (P). Industrial Area, Phase 8B, Sector 74, Mohali (SAS Nagar), Punjab - 160071).

2. Your date of commencement of employment will be on Friday, January 05th, 2024. You need to report at 11:00

3. You will be entitled to receive a stipend of INR 20k/month for the first 6 months of Internship period and a package of INR 6.00 LPA post your internship.

4 Your employment would be subject to the initial Contract (Service Agreement) of 1.5 years from the date of joining (that includes your 6 months of training and 12 months of employment) and terms & conditions mentioned in your appointment letter which will be issued to you post your joining with us.

5. Your employment is subject to the understanding that, in unforeseen circumstances such as the COVID-19 pandemic or similar variants, the company reserves the right to delay your joining date.

6. Your employment is subject to your performance during the tenure you serve and the business needs of the

7 You are requested to submit below of your certificates after joining:

- a) Date of Birth proof certificate (Photocopy of passport/birth certificate / S.S.C)
- b) Academic Certificates (Original of all from 10th to Highest with detailed individual year mark sheets)
- c) Degree of Higher Education OR Relevant Marksheets (Original Certificate/Mark sheet)
- d) Two passport size photographs (Recent)
- e) Address Proof (Photocopy of Permanent & Temporary)
- f) Aadhar Card (Photocopy)
- g) Experience Letter/Internship Letter (if applicable)

Kindly sign the duplicate of this letter as a token of your acceptance and return the same to us.

Yours Faithfully. Suparna Mukherjee Manager - Human Resource 75way Technologies PVT. LTD.

- Laxmikant some wat

- BATECHICSE

- 9511506049

Jalandhi

- laxmikantsarswat007@gmail.com

Plot F-335 (P), Industrial Area, Phase 8B, Sector 74, Mohali (SAS Nagar), Punjab - 160055

roway technologies Private Limited

https:///bway.com D hr@75way.com K G Purjau



sheena khanna <sheena91khanna@gmail.com>

Fw: SELECTED STUDENTS LIST - Summer Internship Program - ACS

Navdeepak Sandhu <placements@ptu.ac.in> To: "sheena91khanna@gmail.com" <sheena91khanna@gmail.com>

Thu, Oct 24, 2024 at 11:07 AM

From: SHIVANI SHARMA <shivani.sharma@agilecapitalservices.com> Sent: Thursday, May 16, 2024 1:27 PM To: Navdeepak Sandhu <placements@ptu.ac.in> Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>; 'Gurlin Kaur' <gurlin.kaur@agilecapitalservices.com> Subject: RE: SELECTED STUDENTS LIST - Summer Internship Program - ACS

Hi Team,

PFB mail for selected students list.

Regards

From: SHIVANI SHARMA [mailto:shivani.sharma@agilecapitalservices.com] Sent: 14 May 2024 13:04 To: 'Navdeepak Sandhu' Cc: 'navdeepak.ptu@gmail.com'; 'Neel Kanth Grover'; 'Gurlin Kaur' Subject: SELECTED STUDENTS LIST - Summer Internship Program - ACS

Greetings!! PFB the selected students,

S. No	Name	Number	College
1	Muskan	7355773292	CT Institutes, Jalandhar
2	Harmanpreet kaur	9855936752	CT Institutes, Jalandhar
3	Jaskirat singh	7009811400	GGNIMT, Ludhiana
4	Samriti vashisht	9815864766	IKG PTU main campus, Kapurthala
5	Ajay Kumar	7004569461	IKG PTU main campus, Kapurthala
· 6	Vasu Beri	7888825893	IKG PTU main campus, Kapurthala
7	Deepak Ojha	9675543066	MIMIT, Malout
8	Simran dhalla	9115853031	PCBT, Phagwara

CR&A Department IKG Punjab Technical University Jajandhar 1

Gmail - Fw: SELECTED STUDENTS LIST - Summer Internship Program - ACS

		and the second	
9	Amandeep	7973039738	PCBT, Phagwara
10	ANURAG	9418856327	RBIENT, Hoshiarpur
11	Kanav	9478862002	SBSSU, Gurdaspur
12	JANVI VERMA	8146395053	St. Soldier College, Jalandhar

To go ahead with the on-boarding process, we require the below mentioned documents of the selected students

- College ID proof
- ADHAAR CARD
- PAN CARD
- 10th & 12th Marksheet
- Passport size
- Updated resume

Kindly ask the students to share the documents on docs@agilecapitalservices.com

Thanks & Regards

Shivani Sharma (Regional Business Manager) | ACS Group



shivani.sharma@agilecapitalservices.com

Mobile: 9990904713, 9811374375

Website : www.agilecapitalservices.com

CR8A Department IKG Punjab Technical University Jalandha

From: SHIVANI SHARMA [mailto:shivani.sharma@agilecapitalservices.com] Sent: 13 May 2024 11:08 To: 'Navdeepak Sandhu' Cc: 'navdeepak.ptu@gmail.com'; 'Neel Kanth Grover'; 'Gurlin Kaur' Subject: INTERVIEW SCHEDULE - Summer Internship Program - ACS

2/10



AGILE CAPITAL SERVICES

OFFER LETTER

Date: 17 May, 2024

Dear Samriti Vashisht

College name - Ptu

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

Department: Marketing And Finance

Date of Joining: 19 Jun, 2024

Office location: Delhi/Work from Home

For any queries please feel free to write us at: hr@agilecapitalservices.com

Best Wishes!!



(Authorized Signatory) HR Department Agile Capital Services Pvt. Ltd.

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CR&A Department IKG Punjab Technical University Jalandhar

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



sheena khanna <sheena91khanna@gmail.com>

CR&A Department

Jalandhaf

IKG Punjab Technical University

Fwd: REGARDING COLLOBORATION FOR PLACEMENT

PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> To: sheena khanna <sheena91khanna@gmail.com>

Thu, Oct 24, 2024 at 11:10 AM

------ Forwarded message ------From: Human Resources Tech <hr@techmindsparcinnovations.com> Date: Sat, Feb 24, 2024 at 6:09 PM Subject: Re: REGARDING COLLOBORATION FOR PLACEMENT To: PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com>

Dear PUNJAB TECHNICAL UNIVERSITY TPO,

I hope this message finds you well. I am writing to inform you about the outcome of the recent campus drive conducted by TECH MINDSPARC INNOVATIONS at your esteemed institution.

Following a rigorous selection process, we are pleased to announce that we have finalized the list of candidates who have been selected to join our team. These individuals have demonstrated exceptional skills, enthusiasm, and potential during the various stages of our recruitment process.

We kindly request your assistance in communicating this information to the concerned students at your university. We would appreciate it if you could disseminate the following list of selected candidates through your official communication channels, including email, notice boards, and any other relevant platforms:

Additionally, we would like to extend our gratitude to the university faculty and staff for their cooperation and support throughout the campus drive. Their assistance has been invaluable in ensuring the success and smooth conduct of the recruitment process.

We also want to express our sincere appreciation to all the students who participated in the campus drive. We were impressed by the high level of talent and professionalism displayed by the candidates, which made the selection process both challenging and rewarding.

For the selected candidates, we will be in touch shortly with further details regarding onboarding procedures, training schedules, and other relevant information. We encourage them to monitor their email inbox closely for updates and instructions.

Once again, thank you for your cooperation and assistance in facilitating our campus drive at PUNJAB TECHNICAL UNIVERSITY. Should you have any questions or require further clarification, please do not hesitate to contact us.

We look forward to building a mutually beneficial partnership with your esteemed institution and welcoming the selected candidates to our team.

Below I am attaching the list of selected students.

Warm regards,

Raj Laxmi HR Tech Mindsparc Innovations 7858840958

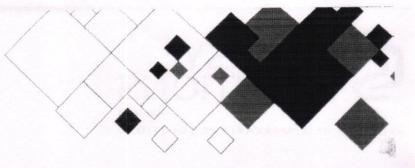
On Fri, Feb 23, 2024 at 12:48 PM PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> wrote: Dear Ms. Raj Laxmi

Greetings ...

Please share the link for the selection process at the earliest.

If you selected of Percentage of Ut Home Location	66 Chaptar 66 Chapta, Bihar 67.4 Ludhiana, Punjab 80 Gurgaon 55.4 Lucknow 75.9 Sonbhadra, Uttar Pradesh 75 VARANASI UTTAR PRADESH 85 Amritsar	un gradut		
If you selected of Perce	Bachelors of arts	CR&A Department winnesset	•	
UG (Stream) B.Tech (EE)	B.Tech (ECE) B.Tech (CSE) B.Tech (CoE) Other 63.6 B.Tech (SE) B.Tech (ME) B.Tech (ME)	CR8A Depa IKG Punjao Jalandhar		
Diploma%	73 74% 82.3 60 61 74.6 83 no			
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ch Eligible 10th%	2024 2024 2024 2024 2024 2024 2024 2024			
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5 E	99/2020.581@ggi.ac.in hks2003sharma@gmail.co shivanshsingh4611@gmail suneelk18@gmail.com SURYANADAV222003@GI kumarkar.deepak@gmail.c			
Timestamp Student Name 2024/02/19 4:02:12 PM GMT Chandian Singh 2024/02/19 4:16:10 PM GMT Ayush Raj 2024/07/19 4:36:33 PM CMT Ayush Raj	 2024/02/19 4.51.41 PM GMT Raviolin raviolar Sharma 2024/02/19 4.51.41 PM GMT Sharma 2024/02/19 5.03.16 PM GMT Shivansh singh 2024/02/19 7.08.32 PM GMT Sunit Kumar 2024/02/21 3.45.51 PM GMT Deepak Kumar kar 			





Appointment Letter

Ref. No: CSPL/Appt/2024/01 Date: 08 Apr 2024

Mr.Anshu Verma Near Rajnarayan singh college Post HPO muz balu ghat Bhagwanpur, Muzaffarpur, Bihar

Congratulations!

Further to your application for employment with us and the subsequent selection process, we are pleased to appoint you as Full Stack Developer with effect from 08 Apr 2024 at Clerisy Solutions Pvt. Ltd. Your location of reporting is <u>SCO-17, Sector 118, TDI City, Mohali. Punjab.</u>

Your CTC will be Rupees 41,667/- per month. Details are enclosed with this appointment letter.

This appointment is subject to the following terms & conditions:

01. Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Your performance will also depend on basis of reviews from HR, Team Leads and Company Management. Also, company will pay bonuses if your performance is outstanding for a certain period. Your appraisal will be considered annually.

02. Office Working Hours and Days:

Working Days	:	5 Days
Monday to Friday	:	9:45 AM to 7:00 PM
Lunch time	;	2:00 PM to 2:40 PM

The Company reserves the right to change your working days and hours or office location as and when needed.

03. Earned Leave / Holidays

You are entitled to avail 1 day leave in a month (12 leaves in a year). All leaves availed by you other than these 12 leaves will be considered as LWP (Leave without payment) and salary will be deducted as per your current salary structure. HR will inform you regarding new policies related with leaves and deductions, whenever required and if there is any change in policy.

The company shall also provide 7 gazetted holidays annually as per the English calendar. You need to apply for leave at least before 7 calendar days and company reserves representation of the second company reserves representation of the second company reserves representation of the second company reserves representation.

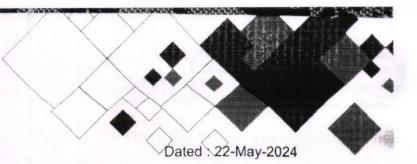
CR&A Department IKG Punjab Technical University Jalandhair mi

+91 (987) 598-6781 +91 (987) 598-6782

info@clerisysolutions.com www.clerisysolutions.com e

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TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. Anshu Verma S/o Sanjay Kumar joined our organization on 03 Jan 2024 as a Full Stack Development Trainee. He completed his training on 07-Apr-2024.

During this tenure of his work, he remained involved in his work dedicatedly. He was a confident, professionally sound, hard-working and a devoted employee. He had been helpful in the advancement of our organization. We wish him all the best in his future endeavour.

His Stipend was Rupees 18,000- p/m.

Sanjeev Kumar Manager-HR Clerisy Solutions Private Limited



CR&A Department IKG Punjab Technical University Jalandhar

SCO 17, Sector 118, TDI City, Mohali (160059)

> +91 (987) 598-6781 +91 (987) 598-6782

info@clerisysolutions.com www.clerisysolutions.com



I K Gujral Punjab Technical University

(Centre for Training & Placement)

Ref.No. IKG PTU/ 155

Date: Oct/10/2023

Hoping Minds - Joint Campus Placement Drives

Result of selected students

The following students have been selected in Hoping Minds – Joint Campus Placement Drives which was held from Oct 03 to Oct 06, 2023 at 04 different venues:-

Venue:- IKG PTU campus, Amritsar

Date of the placement drive:- Oct 03, 2023 (Tuesday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	Charles -
1	Drishti	IKG PTU campus, Amritsar	B.Tech (CSE)	Status
2	Aditya Sharma	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected
3	Srishti Pandey	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected

Venue:- IKG PTU campus, Hoshiarpur

Date of the placement drive:- Oct 04, 2023 (Wednesday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	
1	Basali	MGC, Mukerian	BCA	Status
2	Manpreet Kaur	IKG PTU campus, Hoshiarpur		Selected
3	Priya	IKG PTU campus, Hoshiarpur	B.Tech (CSE)	Selected
4	Harpreet Singh	IKG PTU campus, Hoshiarpur		Selected
		part part	B.Tech (CSE)	Waiting

Venue:- IKG PTU main campus, Kapurthala

Date of the placement drive:- Oct 05, 2023 (Thursday)

Sr.No.	Student Name College/Institute Name		Course (Stream)	Status	
1	Akansha Tyagi	APJIEMTC, Jalandhar	B.Tech (CSE)		
2	Vishakha Jain	RIET, Phagwara	B.Tech (CSE)	Selected	
3	Karan Singh	DAVIET, Jalandhar	B.Tech (IT)	Selected	
4	Diya sharma	DAVIET, Jalandhar	B.Tech (CSE)	Selected	
5	Dikshita	GNDEC, Ludhiana	B.Tech (CSE)	Selected	

NO CR&A Department IKG Punjab Technical University

I K Gujral Punjab Technical University (Centre for Training & Placement)

6	Deepak kumar	IKG PTU main campus, Kapurthala	D Tech (DOD)	
7	Kajal	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
8	Abhishek		B.Tech (CSE)	Selected
9	Vidhi Rana	IKG PTU main campus, Kapurthala	B.Tech (CoE)	Selected
10	and the second	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
11	Lakshita Agrawal	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
	Vivek kumar	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
12	Sahil Kumar	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
13	Anant Prakash Tripathi	IKG PTU main campus, Kapurthala		
14	Sanjna	IKG PTU main campus, Kapurthala	B.Tech (CoE)	Selected
15	Tanish Kapahi		B.Tech (CSE)	Waiting
		IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Mohali

Date of the placement drive:- Oct 06, 2023 (Friday)

Sr.No.	Student Name	College/Institute Name	6	
1	Davinder Kumar	IKG PTU campus, Mohali	Course (Stream)	Status
2	Jatin Saini	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
3	Vanshita Khera	GNDEC, Ludhiana	B.Tech (CSE)	Selected
4	Naman Verma		B.Tech (CSE)	Selected
5	Apoorv Aggarwal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
6	Ayush Kothiyal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
7	Pankaj Jangid	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
8	Abhey Rajput	GNDEC, Ludhiana	B.Tech (CSE)	Waiting
	Abiley Rajput	GNDEC, Ludhiana	B.Tech (CSE)	Waiting

For any queries, you may please call Dr. M S Bedi, Assistant Director (CR&A) @ +91- 9478098076.

Er. Navdeepak Sandhu Deputy Director (T&P)

CR&A Department IKG Punjab Technical University Jalandhar

Solitaire infosvs

OFFER LETTER

Date: 28.10.23

Mr. Harpreet Singh

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with Solitaire Infosys Pvt. Ltd. You are herebyinformed that we are offering you employment in our organization at the Mohali office. Your Total cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Software Development Intern

Location: Mohali

CR&A Department

Jalandhar my

IKG Punjab Technical University

Simple Creative

Terms & Conditions:

Your training joining date will be from 10 January 2024 after which there will be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September 2024), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be a test and overall 75% minimum marks have to be achieved at the end of the training.

In case students are not up to mark in the test, the company has every right to terminate the training and no probation period will be started. Once training is successfully completed and confirmed by the company, the probation period will start.

Solitaire Infosys Pvt.

Successful probation: After successful completion of training, the company will start the probation period.

Performance evaluation will be done on a monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probationor termination.

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- Two Photographs and photocopy of all qualification certificates.
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card)

Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to gaganslinfy@gmail.com

For Solitaire Infosys Pvt. Ltd

Human Resource Department

CR&A Department IKG Punjab Technical University Jajandhar

Solitaire Infosys Pvt. Ltd

Simple Creative innovative

OFFER LETTER

Date: 28.10.23

Ms. Jassica

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with **Solitaire Infosys Pvt. Ltd.** You are herebyinformed that we are offering you employment in our organization at the Mohali office. Your Total cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Software Development Intern

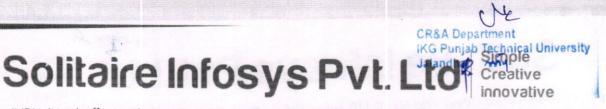
Location: Mohali

Terms & Conditions:

Your training joining date will be from 10 January 2024 after which there will be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September 2024), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be a test and overall 75% minimum marks have to be achieved at the end of the training.

In case students are not up to mark in the test, the company has every right to terminate the training and no probation period will be started. Once training is successfully completed and confirmed by the company, the probation period will start.



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For Solitaire Infosys Pvt. Ltd

Human Resource Department

CR&A Department iKG Punjab Technical University Jalandhar Simple Creative

Solitaire Infosys Pvt. Ltd

OFFER LETTER

Date: 28.10.23

Ms. Vijay Bharti

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with **Solitaire Infosys Pvt. Ltd.** You are herebyinformed that we are offering you employment in our organization at the Mohali office. Your Total cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Software Development Intern

Location: Mohali

Terms & Conditions:

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CR&A Department IKG Punjab Technical University Jalandhar Ltd Creative innovative

Solitaire Infosys Pvt. L

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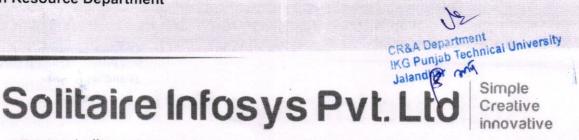
Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to gaganslinfy@gmail.com

For Solitaire Infosys Pvt. Ltd

Gagar Sawhurg

Human Resource Department



OFFER LETTER

Date: 08.12.23

Mr. Noorhasan Ansari Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with Solitaire Infosys Pvt. Ltd. You are hereby informed that we are offering you employment in our organization at the Mohali office. Your Total cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Junior Software Developer

Location: Mohali

CR&A Department

IKG Punjab Technical University

Terms & Conditions:

Your training joining date will be from 12 February 2024 after which there will be a Mandatory training of 6 Months followed by a probation period of 3 months (August to November 2024), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be a test and overall 75% minimum marks have to be achieved at the end of the training.

In case students are not up to mark in the test, the company has every right to terminate the training and no probation period will be started. Once training is successfully completed and confirmed by the company, the probation period will start.

Solitaire Infosys Pvt.

Stipend: During this period, if you perform well, the Company will provide you a stipend varying from Rs 7000-15000. Performance evaluation will be done on a monthly basis by the Project Managers & HR Managers only.

During Training & Probation: 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled to the initial training and in the probation period. Also, you have to follow HR Policies strictly.

Note: Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a **period of 2 years** starting from **12 February 2024**, which will be mentioned in an agreement to be signed at the start of the training day. At the time of selection, you have to submit the following documents

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Reporting time on the First day of training is 10:00 AM.

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For Solitaire Infosys Pvt. Ltd

Gagar Sawher

Human Resource Department



Solitaire Infosys Pvt. Ltd

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Solitaire Infosys

OFFER LETTER

Date: 08.12.23

Ms. Sweety Sinha

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with Solitaire Infosys Pvt. Ltd. You are hereby informed that we are offering you employment in our organization at the Mohali office. Your Total cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Junior Software Developer

Location: Mohali

CR&A Department

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IKG Punjab Technical University Jalandha Solitaire Infosys Pvt.

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For Solitaire Infosys Pvt. Ltd

Gagar Sawher

Human Resource Department

Solitaire Infosys Pvt. Ltd Simple Creative innovation

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KG Punjab Technical University

CE&A Department

Jalanghar

OFFER LETTER

Date: 08.12.23

Ms. Simpranpreet Kaur

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with **Solitaire Infosys Pvt. Ltd.** You are here by informed that we are offering you employment in our organization at the Mohali office. Your Total Cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Junior Software Developer

Location: Mohali

Terms & Conditions:

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CR&A Department IKG Punjab Technical University Jalandhar Ltd Simple Creative innovative

Solitaire Infosys Pvt. Ltd

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For Solitaire Infosys Pvt. Ltd

Gagar Sa

Human Resource Department

CR&A Department IKG Punjab Technical University Jalandha

Simple

Solitaire Infosys Pvt. Ltd

Infosvs

OFFER LETTER

Date: 08.12.23

Ms. Neha Verma

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

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Designation: Junior Software Developer

Location: Mohali

CR&A Department

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IKG Punjab Technical University

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Solitaire Infosys Pvt. I

Solitaire Infosys

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For Solitaire Infosys Pvt. Ltd

Gagan Sawhin

Human Resource Department



Solitaire Infosys Pvt. Ltd

Simple

OFFER LETTER

Date: 01.12.23

Ms. Srishti Pandey

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with **Solitaire Infosys Pvt. Ltd.** You are herebyinformed that we are offering you employment in our organization at the Mohali office. Your Total cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Software Development Intern

Location: Mohali

CR&A Department

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IKG Punjab Technical University

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Terms & Conditions:

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For Solitaire Infosys Pvt. Ltd

Human Resource Department

CR&A Department IFG Punjab Technical Univ

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Solitaire Infosys Pvt. Ltd

Solitaire Infosvs

OFFER LETTER

Date: 01.12.23

Ms. Manveen Kaur

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

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Solitaire Infosys Pvt. L

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For Solitaire Infosys Pvt. Ltd

Gagan Sawing

Human Resource Department

CR&A Department IKG Punjab Technical University Jajandhar

Solitaire Infosys Pvt. Ltd

Simple Creative innovative

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856 INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469 CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700 US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522

Certificates

Offer letter:

horecah Naukri in Hospitality.

Date: 15th January 2024

Dear Mr. Rajan Baliwal

Sub: Offer Letter

We are pleased to offer you employment as **Full Stack Developer**, in response to your application for employment and the subsequent interview you had with us, on the following terms and conditions:

- You will be paid wages of Rs.35,000/- Gross per month. All statutory deductions shall be deducted from the salary payable to you.
- 2. Your employment with the Company will entail such responsibilities as indicated to you at the time of your joining and as per the Job Description and as assigned from time to time.
- You shall be on probation for a period for Six months, from the date of joining the Company, Based on your performance and evaluation of your suitability for the role / job during your probationary period, your continuation / regularization of your services shall be decided.
- Your offer is subject to successful clearance of your background check. In the event of any criminal records or any misrepresentation of facts, your employment shall be terminated with us with immediate effect.
- 5. Your employment with the Company will be governed by the specific terms and conditions referred to in this Employment Agreement along with the service rules & regulations of the company that shall be in enforce. By accepting the offer of appointment, you hereby agree to be bound by the same.
- 6. You are required to furnish to the company your correct ID proof and address proof, while in employment for all correspondence. Any change in the address should be intimated forthwith.
- You are required to join latest on / before 18th January 2024 and the offer stands withdrawn thereafter unless the date is extended by the Company by inutual agreement.
- At the time of joining, you are requested to submit the copies of the documents, viz., a. Local Address with proof of residence;
 - b. Aadhar Card
 - c. ID Proof (Passport/Voter ID/Driver's License);
 - d. PAN Card;
 - e. Bank Account Details
 - f. Appointment letter, pay-slip and relieving letter from previous organization-
- 9. Please note that the Company reserves the right to withdraw the offer made to you, before your acceptance of the same, without providing any reasons to you. Further, the continuity of your services to the company shall be on basis of your conduct, performance and adherence to the rules and regulations of the company.
- You shall be eligible for incentive, promotions and increments based solely on your performance and contributions to the Company at the sole discretion of the Company.
- (2) (9) +916366339966 Sinfo@horecah.com (9) www.horecah.com GIN: U74994KA2020PTC139929
- Flat No 403, 4th FloorBlock No D, Bren Celestia, Kalkondrahalli Sarjapura Rd Bangalore Bangalore KA 560035 IN

2022910

MAMSYS Get the Best

Letter of Intent

9th October 2023

Dear Ritik Kumar

Congratulationsl

We are pleased to inform you that, based on our campus screening drive at SVIET, you have been selected for the position of Assistant System Engineer Trainee with Mamsys Consultancy Services Pvt. Ltd.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent and send your acceptance of the same within 10 days of receipt of this letter via email. Along with acceptance of this LOI, you will be required to submit a set of documents as mentioned below. The name provided by you should match with the government issued identification documents submitted to us, such as Aadhar Card, PAN card, Passport, etc.

Documents Required:

- 2 photographs
- Copy of 10th, 12th mark sheets
- Proof of date of birth
- Copy of Qualifying Degree (Graduate / Postgraduate)
- Copy of PAN Card
- Copy of Aadhar Card
- Copy of Residence Proof

We are proposing a compensation package and benefits post-onboarding, the details of which are set forth in Annexure 2 to this LOI.

Please note that, from now till the date of onboarding which will be communicated on a later date, you may be required to go through different training requirements using different methodologies as suggested & guided by Mamsys. This will enable you to learn and master the concepts and skills required to be industry ready.

Post successful completion of your pre-onboarding required formalities, and successful completion of your qualifying graduation/ post-graduation degree, you will be eligible for the final offer as per Mamsys business requirements. You agree and acknowledge that the final Offer shall be subject to:

- a) Your successful completion of all curricular requirements within the stipulated timeframe, as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ timeline/ grade/ rank/ class as determined by Mamsys.
- b) All the eligibility requirements laid down by Mamsys as mentioned during the recruitment process.
- c) The business and skill requirements of the Mamsys.
- d) The date of joining and the location of your employment will be purely based on business requirements of Mamsys, and the skill set as assessed by Mamsys
- e) The post-onboarding training and the date of your joining for the same will be communicated to you in due course of time. Mamsys solely reserves the right to make any changes to the date of joining and the location of posting.

CR&A Department KG Punjab Technical University Jalandhar mi \$

Mamsys Consultancy Services Pvt. Ltd.

Suite No 106, D-247/4A, Procapitus Business Park, Sector-63, Noida, U.P. 201301 (India) Email: info@mamsys.com Website: http://www.mamsys.com CIN: U72200UP2012PTC157931 TAL DILLIND T-

MAMSYS Get the Best

Note 1: Post your onboarding with Mamsys, you may be required to (i) work on any client or Mamsys project(s) that are assigned to you from time-to-time, (ii) on any technical platforms/skills and/or work in shifts as per the requirement of project/assignment/client (including night shifts).

Note 2: After commencement of employment, you will be on probation for a period of six months from your date of joining and subject to the probation policy of the Mamsys your employment will be confirmed.

Note 3: We expect a long-term employment relationship with you, however, if you decide to quit before completion of one year of employment, all training costs and related expenses will be recovered as part of full &

Mamsys reserves the rights to withdraw and/or cancel your candidature, in case of the following

- 1) Any active backlog in your academics discovered pre or post Onboarding.
- 2) In case the Mamsys discovers any fraudulent means/ malpractice/ misrepresentation/ concealment of Information by you during the interview process/ pre-onboarding or the recruitment process to seek employment including but not limited to misrepresentation of information/ forging or fabrication of documents in resume/ academic score sheet or documents submitted, malpractice during the assessment
- 3) Any delay in submitting any of the documents/requirements for completion of any verification process (pre-
- onboarding or pre-offer) as required by Mamsys within the stipulated timelines. 4) For not agreeing to the project/assignment/location assigned by Mamsys or seeking change in onboarding/ training/ work location and/or delaying/ deferring the onboarding due to any reasons/ preferences
- whatsoever which further leads to no Offer from Mamsys.
- 5) Non-compliance by you to any of the mentioned Terms and Conditions in the LOI. 6) Any act or omission which is in violation of any Mamsys policy.

This is a highly Confidential document. You are required to treat this LOI and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys, and accountants, for

You agree and acknowledge that this LOI should not be construed as an offer of employment from Mamsys or any promise thereto. Subject to the terms of this LOI, Mamsys may at any time, at our discretion, revoke this LOI.

We would request you to review the above terms and let us know if they are acceptable to you, within the acknowledgment deadline from the date of the issuance of this LOI (the details as would be mentioned on the

If you have any query, then please contact to somya.singh@mamsys.com or shreya.grover@mamsys.com and, please ensure you mention your name, registered email id and details of the query.

CR&A Departmen IKG Punjab fechilical UNIVERSIN Jalandhar

Mamsys Consultancy Services Pvt. Ltd.

Suite No 106, D-247/4A, Procapitus Business Park, Sector-63, Noida, U.P. 201301 (India) Email: info@mamsys.com Website: http://www.mamsys.com CIN: U72200UP2012PTC157931

MAMSYS Get the Best

Annexure 2: Compensation Details

Components in Salary	Percentage	Per month	Per annum
Basic Salary	Auto Barrison and Antonio and	₹13,300.00	₹1,59,600.00
HRA	0.4%	₹5,320.00	₹63,840.00
Conveyance allowances		₹1,600.00	₹19,200.00
Sundry Medical		₹1,250.00	₹15,000.00
Provident Fund (Employee Contribution)		₹1,800.00	₹21,600.00
Other allowances		₹8,180.00	₹98,160.00
Gross Salary		₹31,450.00	₹3,77,400.00
Performance Bonus/ Variable Allowance		₹1,750.00	₹21,000.00
Provident Fund (Employer Contribution)		₹1,800.00	₹21,600.00
СТС		₹35,000.00	₹4,20,000.00
Nete	the second s	Contract of the second s	the second differences of the

Note:

Deduction:

Tax Deducted at Source (TDS) will be done as per investment declaration and IT policies.
 Health Insurance - co pay will be deducted on monthly basis, based on policy guidelines.

Total Cost to Company (CTC): CTC includes Employer Provident Fund contribution.

 Performance Bonus will be paid on quarterly basis, based upon performance of company and your unit's and your allocation etc.

All Government Taxes in above-mentioned Compensation package should be borne by the employee.

Acknowledgement:

I have read and understood the contents of these LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Mamsys Consultancy Services Pvt. Ltd.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

Name: Retik kunau

Date: 08/11/23 Signature: Rifit Recenoue

Somya Singh HR Department Mamsys Consultancy Services Pvt. Ltd.



CR&A Department IKG Punjab Technical University landhar

Mamsys Consultancy Services Pvt. Ltd.

Suite No 106, D-247/4A, Procapitus Business Park, Sector-63, Noida, U.P. 201301 (India) Email: info@mamsys.com Website: http://www.mamsys.com CIN: U72200UP2012PTC157931 Global Cross Channel Ad SSP & Ad Agency

XeLoop

Confidential

Date :- 10th Feb. 2024

Dear Mr./Ms. Om Pachauli

Letter of offer for appointment as an Assistant Manager – Ad. Tech. We are pleased to offer you the position of Assistant Manager – Ad. Tech. Team in our company. You are requested to join us on 17th Feb. 2024 on the following terms and conditions:

1). Your emoluments will be as follows:

Letter Date:		10 Feb	. 2024	
Candidate Name : Om Pachauli		Om Pachauli	Department:	Ad. Tech
Grade :	1	Asst. Manager	City :	Lucknow
Reporting Pers	son :	Shivani Srivastava		1
Contact Addre	SS :		Lucknow. U.P	
	Comp	ensation Heads	Rs. (Per Annum)	Rs. (Per Month
	Ва	sic	180000	1500
	HR	RA	90000	750
Part-A	Off	ficer Allowance	49260	410
	Fo	od Allowance	29580	246
	Oth	ner Allowance	29580	246
Part-B	Em	ployer Provident Fund	21600	1800
rait-D	Me	dical Insurance		
Total Gross income		400020	3333	

Note: (Company Benefits)	 Company Deducted amount to your salary for PF only as per Government Rule. The Company will give you overtime. That will be 12 Percent of your Salary. The Company will Generate incentive of 0.5 % of its profit revenue. Which will be divided among all the members in your department.
-----------------------------	--

Ne CR&A Department IKG Punjab Technical University Jalandhar



Fw: Campus Drive at I.K. Gujaral Punjab Technical University - Kapurthala,

Navdeepak Sandhu <placements@ptu.ac.in>

To: "sheena91khanna@gmail.com" <sheena91khanna@gmail.com>

Mon, Apr 22, 2024 at 3:23 PM

From: Pawan Kumar/Chandigarh 2/HR/Life <Pawan.Kumar713@bajajallianz.co.in> Sent: Monday, April 22, 2024 1:45 PM To: Navdeepak Sandhu <placements@ptu.ac.in>; Ritika Kaul/Chandigarh 2/HR/Life <Ritika.Kaul@bajajallianz.co.in> Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>; TajinderPal Singh/Jalandhar/Agency Sales/Life <TajinderPal.Singh@</pre> bajajallianz.co.in>; Manish Kumar17/Pune HO/HR/Life <Manish.Kumar17@bajajallianz.co.in>; Ruchi Nair(Outsource-GIG)/Pune/HR.Life <Ruchi.Nair@bajajallianz.co.in> Subject: RE: Campus Drive at I.K. Gujaral Punjab Technical University - Kapurthala, Punjab

Hi All

PFB selected 9 candidate's names.

Candidate's Name	Email ID	BALIC Location
Ishan Chopra	ishan.chopra01117@gmail.com	Jalandhar
Ashish Marwaha	ashishmarwaha202@gmail.com	Jalandhar
Diksha .	dattri005@gmail.com	Nakodar
Muskan ,	muskanattri143@gmail.com	Amritsar
Tush Kumar	Tushkumar2002@gmail.com	Una
Deepak Dhiman	ddhiman268@gmail.com	Palampur
Rajender Kumar	rk9823246@gmail.com	Mandi
Rakshit Salaria	rakshitsalaria126@gmail.com	Pathankot
Abhishek Dhiman	dhimanabhsishek538@gmail.com	Pathankot

CR&A Department IKG Punjab Technical University Jalandhar

P

10/25/24, 4:14 PM

Gmail - Fw: Campus Drive at I.K. Gujaral Punjab Technical University - Kapurthala, Punjab

Thanks

Best Regards Pawan Kumar Cluster HR Manager - North 2 Email : pawan.kumar713@bajajallianz.co.in



From: Navdeepak Sandhu <placements@ptu.ac.in> Sent: Monday, 22 April, 2024 1:31 PM To: Ritika Kaul/Chandigarh 2/HR/Life <Ritika.Kaul@bajajallianz.co.in> Cc: navdeepak.ptu@gmail.com; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>; TajinderPal Singh/Jalandhar/Agency Sales/Life <TajinderPal.Singh@bajajallianz.co.in>; Pawan Kumar/Chandigarh 2/HR/Life <Pawan.Kumar713@bajajallianz.co.in>; Manish Kumar17/Pune HO/HR/Life <Manish.Kumar17@bajajallianz.co.in>; Ruchi Nair(Outsource-GIG)/Pune/HR.Life <Ruchi.Nair@bajajallianz.co.in> Subject: Re: Campus Drive at I.K. Gujaral Punjab Technical University - Kapurthala, Punjab

"CAUTION: This e-mail is originated from outside of the organization. Do not clicks links or attachments unless you recognize the sender and know the content is safe. If suspicious email, forward to "Infosec.Alerts@bajajallianz.co.in"."

Dear Ms. Ritika Kaul		
Greetings		
In reference to the trailing em	ail, Just a gentle reminder.	
Regards,		
Er. Navdeepak Sandhu		te
Deputy Director (T&P)		CR&A Depariment

IKG PTU

iKG Punjab Technical University Jalanohar

From: Navdeepak Sandhu <placements@ptu.ac.in>

Sent: Monday, April 15, 2024 2:30 PM

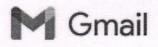
To: Ritika Kaul/Chandigarh 2/HR/Life <Ritika.Kaul@bajajallianz.co.in>

Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover

<dr.neelkanthgrover@ptu.ac.in>; TajinderPal Singh/Jalandhar/Agency Sales/Life <TajinderPal.Singh@ bajajallianz.co.in>; Pawan Kumar/Chandigarh 2/HR/Life <Pawan.Kumar713@bajajallianz.co.in>; Manish Kumar17/Pune HO/HR/Life <Manish.Kumar17@bajajallianz.co.in>; Ruchi Nair(Outsource-GIG)/Pune/HR.Life <Ruchi.Nair@bajajallianz.co.in>

Subject: Re: Campus Drive at I.K. Gujaral Punjab Technical University - Kapurthala, Punjab

Gmail - Fwd: Placement Drive - Batch 2024, eNest Technologies Private Limited



PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com>

Fwd: Placement Drive - Batch 2024, eNest Technologies Private Limited

Nisha Chawla <hr@enestit.com> To: "PTU Placement Cell Deptt. of Academics" <placements.ptu@gmail.com>

Mon, Nov 20, 2023 at 1:48 PM

I trust this email finds you well. I am pleased to inform you that the student who underwent Phase 1 and Phase 2 rounds of our selection process has demonstrated outstanding performance and has successfully cleared both phases with flying colours.

Given their exceptional qualifications and performance, we are eager to proceed with the next steps in the onboarding process. To facilitate this, we kindly request you to confirm the joining date for the shortlisted candidate at your earliest convenience. The list of all the shortlisted students has been Mentioned below.

 1. Sunita HarjoB. Varnika Singh Chaudhary
 4. KrishnanShAyusta Abhar 7. Priyanka 8. Ankit 9. Prince

 Singh Chaudhary
 Raj Hamid Wani Gandotra Mehra Shukla.

Regards!

Nisha Chawla

eNest Technologies Pvt. Ltd. hr@enestit.com | Direct: +91 9780567876 www.enestit.com

From: Nisha Chawla <hr@enestit.com> Sent: 01 November 2023 16:06

[Quoted text hidden]

CR&A Department IKG Punjab Technical University Jalandhar

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions, CMS, CRM & E-Learning Solutions

CONTACT

t: +91 9872831971 e: info@enestit.com w: www.enestit.com



www.facebook.com/enestIT/ www.linkedin.com/company/enest

Date: 26th Dec, 2023

Ref.No: - eN/IOL/IKGPTU/01

Jaspreet Kaur

College/University: I.K. Gujral Punjab Technical university.

Dear Jaspreet Kaur,

We are pleased to inform you that you have qualified for the position of -Intern (Software Trainee). We are extremely delighted to have you on board & we hope you will bring your zeal to learn and enthusiasm to the company. You shall be stationed at **eNest Technologies Private Limited**, *D-199*, *IT Tower*, *2nd Floor*. *Phase 8-B Mohali - 160071 (Punjab) India*. If you join eNest, you assuredly will become a part of a dedicated and fast-paced team that works to provide the highest possible level of service.

Once you accept this offer, you will begin your internship with the Company for a period of **6 Months**. This shall be a **stipend-based internship** INR **10,000** per month during your course of internship. where you will receive utmost exposure and a chance to learn and enhance your technical skills. Furthermore, the internship period will be contractual. As per the company norms, you shall mandatory consider the following:

- 1. Carry your own laptops.
- 2. A letter of approval or NOC from your respective college/university that shall clearly permit you to work as a intern at eNest Technologies Private Limited for 6 months.

Your internship is scheduled to start effective from 08th January 2024. As a member of eNest's team, we would ask for your commitment to deliver outstanding quality and results. In addition, we expect your personal accountability in all the products, actions, advice, and results that you take as a representative of eNest.

During your internship, you may have access to secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

eNest is committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident that you will find this opportunity both rewarding and challenging. After the completion of your internship, you shall be provided the internship experience letter as well.

CR&A Department IKG Punjab Technical University Jalandhar

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions. CMS, CRM & E-Learning Solutions

CONTACT

t: +91 9872831971 e: info@enestit.com w: www.enestit.com



www.linkedin.com/company/enest

The acceptance of the internship will be subjected to if the candidate is available to produce the following documents:

- Letter of Approval from the respective university/college that permits you to work as a Intern (Software Trainee) at eNest 1. Technologies Private Limited for 6 months.
- 2. Certificates of class Xth.
- Certificates of class XIIth. 3.
- Certificates/ DMC of all the degrees (Graduation or Post Graduation) 4.
- 5. 3 Passport size photographs
- Aadhar Card 6.
- 7. PAN Card
- 8. Cancelled Cheque.

The below mentioned points outline the terms of your internship-:

Title: Intern- Software Trainee

Stipend: INR 10,000- PM For Month

Tenure: 6 Months.

Location: Mohali

Date of Joining: 08th Jan, 2024.

Internship Type: Contractual

Congratulations on your internship, and again welcome to "eNest Technologies Private Limited"!

All the very best.

Regards,

Nisha Chawla

Nisha Chawla

(Assistant Manager, HR)

NE

CR&A Department IKG Punjab Technical University landhar

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions, CMS, CRM & E-Learning Solutions

CONTACT

t: +91 9872831971 e: info@enestit.com w: www.enestit.com



www.facebook.com/enestIT/
www.linkedin.com/company/enest

Date: 21st Dec, 2023

Ref.No: - eN/IOL/IKGPTU/01

Simrat kaur

College/University: I.K. Gujral Punjab Technical university.

Dear Simrat Kaur,

We are pleased to inform you that you have qualified for the position of -Intern (Software Trainee). We are extremely delighted to have you on board & we hope you will bring your zeal to learn and enthusiasm to the company. You shall be stationed at **eNest Technologies Private Limited**, *D-199*, *IT Tower*, *2nd Floor*. *Phase 8-B Mohali - 160071 (Punjab) India*. If you join eNest, you assuredly will become a part of a dedicated and fast-paced team that works to provide the highest possible level of service.

Once you accept this offer, you will begin your internship with the Company for a period of **6 Months**. This shall be a **stipend-based internship** INR **10,000** per month during your course of internship. where you will receive utmost exposure and a chance to learn and enhance your technical skills. Furthermore, the internship period will be contractual. As per the company norms, you shall mandatory consider the following:

- 1. Carry your own laptops.
- A letter of approval or NOC from your respective college/university that shall clearly permit you to work as a intern at eNest Technologies Private Limited for 6 months.

Your internship is scheduled to start effective from 08th January 2024. As a member of eNest's team, we would ask for your commitment to deliver outstanding quality and results. In addition, we expect your personal accountability in all the products, actions, advice, and results that you take as a representative of eNest.

During your internship, you may have access to secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

eNest is committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident that you will find this opportunity both rewarding and challenging. After the completion of your internship, you shall be provided the internship experience letter as well.

CR&A Department IKG Punjab Technical University Jalandhar

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions, CMS, CRM & E-Learning Solutions

CONTACT

t: +91 9872831971 e: info@enestit.com

w: www.enestit.com



www.facebook.com/enestIT/ www.linkedin.com/company/enest

The acceptance of the internship will be subjected to if the candidate is available to produce the following documents:

- 1. Letter of Approval from the respective university/college that permits you to work as a Intern (Software Trainee) at eNest Technologies Private Limited for 6 months.
- 2. Certificates of class Xth.
- 3. Certificates of class XIIth.
- 4. Certificates/ DMC of all the degrees (Graduation or Post Graduation)
- 5. 3 Passport size photographs
- 6. Aadhar Card
- 7. PAN Card
- 8. Cancelled Cheque.

The below mentioned points outline the terms of your internship-:

Title: Intern- Software Trainee Stipend: INR 10,000- PM For Month Tenure: 6 Months.

Location: Mohali

Date of Joining: 08th Jan, 2024.

Internship Type: Contractual

Congratulations on your internship, and again welcome to "eNest Technologies Private Limited"!

All the very best.

Regards,

Nisha Chawla (

Nisha Chawla

(Assistant Manager, HR)

CR&A Department IKG Punjab Technical University Jalandhar



Fw: Result | Vardhman Campus Drive 2024| GET | B.Tech

Navdeepak Sandhu <placements@ptu.ac.in>

To: "sheena91khanna@gmail.com" <sheena91khanna@gmail.com>

Thu, Oct 24, 2024 at 11:56 AM

From: Reshav Bhuria <corphr10@vardhman.com>

Sent: Tuesday, April 2, 2024 9:29 AM

To: Navdeepak Sandhu <placements@ptu.ac.in>; navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com> Cc: Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>; Kirandeep Sharma <corphr1@vardhman.com> Subject: Result | Vardhman Campus Drive 2024 | GET | B.Tech

Dear Concerned,

With reference to the interviews conducted for the B.Tech final year students, we are pleased to share that the following candidate from your institute has been selected as Graduate Engineer Trainee in our organization:

S. No.	Function	Candidate Name	D_0.4
1.	Mechanical	Gurpreet Singh	Roll Number
		darpreet singh	2022391

You are requested to communicate the results to student and also share the acceptance of the selected candidate along with their following documents latest by 3rd April, 2024:

1. Aadhar CazdPAN CasdDetailed Marksheets (10th onwards)

Kindly club all the documents of a particular candidate in the above-mentioned order in a single PDF, and save the file name as "<candidate

*You are also requested to share the filled employment form pdf, with reference to the trail mail.

Also, the following student has been waitlisted:

1	Mechanical	Navdeep Singh	
. No.	Function	Candidate Name	Roll Number

For any other query, you may please contact the undersigned.

Thanks & Regards

Reshav Bhuria

Corporate Human Resources Vardhman Textiles Limited Chandigarh Road, Ludhiana, Punjab - 141010 M:+91-7876035319 www.vardhman.com

SNJ CR&A Department IKG Punjab Technical University

From: Reshav Bhuria <corphr10@vardhman.com> Sent: Monday, April 1, 2024 12:30 PM

To: Navdeepak Sandhu <placements@ptu.ac.in>; navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>

Cc: Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>; gs0363692@gmail.com <gs0363692@gmail.com>; lucky94149@gmail.com <lucky94149@gmail.com>; sumitangural427@gmail.com <sumitangural427@gmail.com> Subject: Virtual Interview Schedule | Vardhman Campus Drive 2024 | GET | B.Tech

Dear Concerned,

With reference to the aptitude test, we shall be scheduling the virtual interviews on 1st April, 2024 of the below shortlisted students :

~ T		Y
Function	Candidate Name	Timing
Mechanical	Sumit Angurala	3:15 PM
Mechanical	Navdeep Singh	3:30 PM
Mechanical	Gurpreet Singh	3:45 PM
	Mechanical	Mechanical Sumit Angurala Mechanical Navdeep Singh

1/4



Fw: InsuranceDekho | Campus Placement Drive - 2024

Navdeepak Sandhu <placements@ptu.ac.in>

To: "sheena91khanna@gmail.com" <sheena91khanna@gmail.com>

Thu, Oct 24, 2024 at 11:57 AM

From: Abhay Chauhan <abhay.chauhan@insurancedekho.com> Sent: Thursday, May 2, 2024 11:35 AM

To: Navdeepak Sandhu <placements@ptu.ac.in>

Cc: Navdeepak Sandhu <navdeepak.sandhu@ptu.ac.in>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>; Monika Malhotra <monika.malhotra@insurancedekho.com>; Meenakshi Joshi <meenakshi.joshi@insurancedekho.com>

Subject: Re: InsuranceDekho | Campus Placement Drive - 2024

Hello Team,

We feel immense pleasure in sharing the names of the final selected students after the final round of discussion. Congratulating and appreciating the efforts of all the students who participated in our hiring process.

I request you to kindly hold the below-mentioned students from the further hiring processes of other companies.

S.no	Name	Mobile No.	Email Address	Course	D	
1	Bulbul Sharma	8699650424	bulbul8699@gmail.com		Resume	Role
2	Shiv Datt	9417270037		B.Com	Bulbul Resume .pdf	Relationship Manager
3	Gurneet Makkar		shivdatt456@gmail.com	MBA	5 616595949515230840	Relationship Manager
	Gumeet Makkar	8699327585	gurneetmakkar2703@gmail.com	Btech	Gurneet Kaur.pdf	Relationship Manager
4	Parul	8091004454	Parul15jan2002@gmail.com	MBA	PARUL LATEST RESUME 2024-1.pdf	Relationship Manager
5	Harshit	7087045544	harshitarora586@gmail.com	Btech	preview.PDF	Relationship Manager
6	Anuradha	9988224037	anumakkar7840@gmail.com	MBA	RESUME Anuradha.pdf	Relationship Manager
7	Irfan	6006952598	bhatirru32@gmail.com	Btech	Resume irfan ahmad Bhat p. (1).pdf	Relationship Manager

Best Regards

Abhay Singh Chauhan

Dy. Manager - TA CoE icon +91 8297236321

icon icon icon icon 1

logo Con Plot no. 301, Phase II, Udyog Vihar, Sector 20, Gurugram, Haryana 122008

On Tue, Apr 23, 2024 at 2:51 PM Abhay Chauhan <abhay.chauhan@insurancedekho.com> wrote: Hello Navdeepak Ji,

As suggested by you we will do this drive virtually.

Requesting you to kindly make sure all the students are informed beforehand and available to join.

PTU, Jal	andhar
Date	1-May-24
Day	Wednesday
Campus POC	Navdeepak
Role	Training & Placement Officer
HR POC	Abhay Singh Chauhan
Drive Mode	Virtual
Hiring Managers	Harsh & Ashwini
Start Time	10.00 AM
Interested Pool	89
Role	Executive Trainee
Pre-Placement Talk PPT	10 AM - 10.45 AM
Pre-Placement Talk PPT - Led by	Abhay Singh Chauhan
QnA Session	10.45 AM - 11.00 AM
R1 & R2 Discussion	1-May-24
Interviews	11.30 AM - 4.00 PM
Final Selects	1-May-24

NE CR&A Department IKG Punjab Technical University Jalandhar

Pre Placement Link:

PTU | InsuranceDekho - Pre Placement Talk Wednesday, May 1 · 10:00 - 11:00 am Time zone: Asia/Kolkata



Fwd: Fw: Employment Opportunity : Relinns Technologies

PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> To: sheena khanna <sheena91khanna@gmail.com>

Thu, Oct 24, 2024 at 12:00 PM

From: Navdeepak Sandhu <placements@ptu.ac.in> Date: Fri, Dec 15, 2023 at 3:59 PM Subject: Re: Fw: Employment Opportunity : Relinns Technologies To: Priyangu Atri <careers@relinns.com> Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>, Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>, placements.ptu@gmail.com <placements.ptu@gmail.com>

Dear Ms. Priyangu Atri

Greetings...

As per our telephonic conversation, you are requested to kindly share the final result of the all students.

Regards,

Er. Navdeepak Sandhu

Deputy Director, IKG PTU

From: Priyangu Atri <careers@relinns.com>
Sent: Tuesday, December 12, 2023 4:24 PM
To: Navdeepak Sandhu <placements@ptu.ac.in>
Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover
<dr.neelkanthgrover@ptu.ac.in>; ptuplacements40@gmail.com <ptuplacements40@gmail.com>
Subject: Re: Fw: Employment Opportunity : Relinns Technologies

Hi Sir,

I trust this message finds you well. Following a thorough evaluation during the recent hiring process, we are pleased to inform you that we have identified a suitable candidate for the Web Developer position: Mr. Rohit Kumar & Mr. Shivam Kumar.

Here are the details of the selected candidate:

CR&A Department IKG Punjab Technical University Jalandhar

We are now in the process of preparing the official offer letter for Mr. Rohit Kumar & Mr. Shivam Kumar. When sending out the offer letter, we intend to include the college authority in the CC field to keep them informed.

We aim to ensure a smooth and efficient onboarding process for the selected candidate.

Thank you for your continued support.

10/25/24, 4:20 PM Best regards,

Gmail - Fwd: Fw: Employment Opportunity : Relinns Technologies



Priyangu Atri HR Manager| Human Resources Relinns Technologies Pvt Ltd M: +91 7973513060 #303, Plot C-184, Third Floor, Sector 75 (Phase 8A), Mohali - Punjab 160071

On Thu, Nov 23, 2023 at 4:35 PM Navdeepak Sandhu <placements@ptu.ac.in> wrote: Dear Ms. Priyangu Atri

Greetings...

PFA letter regarding Relinns Technologies - Online test which is scheduled on Nov 29, 2023 (1100 hrs onwards) for your kind information.

Regards,

Head (Centre for Training & Placement)

From: Navdeepak Sandhu <placements@ptu.ac.in> Sent: Friday, November 17, 2023 4:26 PM To: careers@relinns.com <careers@relinns.com> Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in>; ptuplacements40@gmail.com <ptuplacements40@gmail.com> Subject: Re: Employment Opportunity : Relinns Technologies

Dear Ms. Priyangu Atri

Greetings

PFA combined student data of IKG PTU campuses regarding Relinns Technologies - Campus Online Training & Placement Drive. Selection process of the said online placement drive please be conducted on Nov 29, 2023 (1100 hrs onwards)

Regards,

Head (Centre for Training & Placement)

From: PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> Sent: Wednesday, October 25, 2023 3:40 PM To: Navdeepak Sandhu <placements@ptu.ac.in> Subject: Fwd: Employment Opportunity : Relinns Technologies CR&A Department IKG Punjab Technical University Jalandhar

Re: Invitation for Campus Placement Drive at IKGPTU Mohali Campus and Other Campuses

Kavita Rani <kavita.rani@grazitti.com>

Tue 11/21/2023 9:15 PM

To: Tarun Kanodia <tarun.kanodia@ptu.ac.in>

Cc: yamini Khanna <yaminim@grazitti.com>; Shikha Gupta (HR) <shikhag@grazitti.com>

Dear Mr.Tarun,

As discussed, we have selected the below candidates and we are looking for them to join in the first week of January.

Actually, our new batch is starting in January 2024.

Sr No	Names	Email IDs	Castanta		
1		Lindi IDS	Contact No	Status	DOJ will be Offered
1	Ambrish Kumar	ambrishur@gmail.com	9973683773	Selected	8th Jan 2024
3	Ayush Kothiyal	ayushkothiyal0777@gmail.com	70427-45778		
4	Davinder Kumar			Selected	8th Jan 2024
·	Davinder Ramai	davindergiri765@gmail.com	8283929792	Selected	8th Jan 2024

Please revert so that we can proceed with the offer letter and all.

Feel free to connect with me if you have any queries.

Regards,

Kavita

Assistant Manager Training & Campus Relations

E:Kavita.rani@grazitti.com

0

CR&A Department IKG Punjab Technical University Jalandhar



TECHVEIN IT SOL. PVT. LTD

Address-Vijay Narain, B 18, Sen Colony, Power House Road, Jaipur RJ 302006 IN

CIN-U72900RJ2015PTC047471

Ref:EMPTISPL-2024/17/ Katihar/Robotics Date: 01/04/2024 Sub: Offe

Sub: Offer Letter cum Joining Letter

Dear Mr Sawarn Singh,

Welcome to TECHVEIN !

We have pleasure in appointing you as **Technical Support Executive cum Robotics and Coding Faculty** with a basic salary plus allowances in accordance with the company's rules that are in force for time being and from time to time.

Details of your employment are as follows:

Point of Contact: Nandan Singh (CEO) & Mohit Kumar (Robotics)

Date of Joining: 01.04.2024

<u>CTC</u>: Your annual CTC will be 3.00 Lac at the time of joining as an associate which will be revised after each appraisal cycle based on your performance and prevailing policies of Techvein IT Solution Pvt Ltd. In hand, the salary is 25k per month and company will be providing lodging.

Your point of contact in Techvein for operational reasons Nandan Singh : nandan.singh@techvein.com Mohit Kumar : mohit.kumar@techvein.com (Robotics)

We look forward to working together with you in Techvein.

Regards,

Nandan Kumar Singh Chief Executive Officer

CR&A Department IKG Punjab Technical University lalandhar

Company Email ID: info@techvein.com



TECHVEIN IT SOL. PVT. I

Address-Vijay Narain, B 18, Sen Colony, Power House Road, Jaipur RJ 302006 IN

CIN-U72900RJ2015PTC047471

Ref:EMPTISPL	-2024/16/
Katihar/Roboti	cs Date:
01/04/2024	Sub: Offer I

Offer Letter cum Joining Letter

Dear Mr Harsh Kumar,

Welcome to TECHVEIN !

We have pleasure in appointing you as Technical Support Executive cum Robotics and Coding Faculty with a basic salary plus allowances in accordance with the company's rules that are in force for time being and from time to time.

Details of your employment are as follows:

Point of Contact: Nandan Singh (CEO) & Mohit Kumar (Robotics)

Date of Joining: 01.04.2024

CTC: Your annual CTC will be 3.00 Lac at the time of joining as an associate which will be revised after each appraisal cycle based on your performance and prevailing policies of Techvein IT Solution Pvt Ltd. In hand, the salary is 25k per month and company will be providing lodging.

Your point of contact in Techvein for operational reasons Nandan Singh : nandan.singh@techvein.com Mohit Kumar : mohit.kumar@techvein.com (Robotics)

We look forward to working together with you in Techvein.

Regards,

Nandan Kumar Singh Chief Executive Officer

CR&A Department IKG Punjab Technical University Jalandhar

Company Email ID: info@techvein.com

M Gmail

sheena khanna <sheena91khanna@gmail.com>

CR&A Department

Fw: UPDATE: Regarding Final Round @ 19.04.2024 (03:00 PM onwards)

Navdeepak Sandhu <placements@ptu.ac.in>

To: "sheena91khanna@gmail.com" <sheena91khanna@gmail.com>

From: Amanjeet Singh <amanjeet.singh@bjshomedelivery.com>

Sent: Tuesday, April 23, 2024 1:43 AM

To: Navdeepak Sandhu <placements@ptu.ac.in>; navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in> Cc: HR India <hrindia@bjshomedelivery.com>; Hetu Machhar <hetu.machhar@bjshomedelivery.com>

Subject: Re: UPDATE: Regarding Final Round @ 19.04.2024 (03:00 PM onwards)

Hi Navdeepak Singh Ji

Greetings of the day

The following student is Selected for the position of Service Desk at BJS:

1. Mayan Anand (mayananand2@gmail.com)

The Offer Letter will be released soon. Kindly intimate the candidate.

Best Regards Amanjeet Singh

From: Navdeepak Sandhu <placements@ptu.ac.in>

Sent: 22 April 2024 13:28

To: Amanjeet Singh <amanjeet.singh@bjshomedelivery.com>; navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.a Cc: HR India <hrindia@bjshomedelivery.com>; Hetu Machhar <hetu.machhar@bjshomedelivery.com> Subject: Re: UPDATE: Regarding Final Round @ 19.04.2024 (03:00 PM onwards)

Some people who received this message don't often get email from placements@ptu.ac.in. Learn why this is important

CAUTION: This email originated from outside the organisation. Do not click links, open attachments or complete forms with information unless you are certain of the sender.

Dear Mr. Amanjeet Singh

Greetings...

You are requested to kindly share the result.

With profound regards,

Er. Navdeepak Sandhu

Deputy Director (T&P) IKG PTU

From: Amanjeet Singh <amanjeet.singh@bjshomedelivery.com>

Sent: Wednesday, April 17, 2024 11:03 AM

To: Navdeepak Sandhu <placements@ptu.ac.in>; navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in> Cc: HR India <hrindia@bjshomedelivery.com>; Hetu Machhar <hetu.machhar@bjshomedelivery.com> Subject: UPDATE: Regarding Final Round @ 19.04.2024 (03:00 PM onwards)

Dear Navdeepak Singh Ji

Greetings of the day

Thank you for your participation in the recruitment process with BJS. We have shortlisted **ONE (01)** student for the final round and their interview round will happen ON 19.04.2024 with our UK Team.

I am sharing the details along with link below:

			Round 3 - Technical Interview my					
Sr No.	Name	Email	Class	University	Interview Date	Interview Time	Interview Link	
	1 Mayan Anand	mayananand2@gmail.com	Other	PTU	19-04-2024	15:00	https://teams.microsoft.com/l/meetup-jo NTQ2YTJIZTAtZGE0Mi00MWE4LThiYjl 0context=%7b%22Tid%22%3a%2291ac 85646ce9435a%22%2c%22Oid%22%3 995682e06371%22%7d	

Please share the details with the concerned student and ask HIM/HER to join the meeting link 10 minutes prior to the interview.

Also the list of the topics are already shared with you in the previous emails. Please ask them to have a good hold on those concepts.

https://mail.google.com/mail/u/0/?ik=d5395f40b4&view=pt&search=all&permmsgid=msg-f:1813776737546493130&simpl=msg-f:1813776737546... 1/2



Ref. No.- SIG/2024/IL/IBD/30

June 11, 2024

Shalini Kumari, C/O Sudhir Kumar Udaipur Anni, Samastipur, Bihar- 848130.

LETTER OF INTERNSHIP

Dear Shalini,

In reference to your subsequent interviews and mutual discussions, we are pleased to offer you an internship for the position of **"Trainee"** in the **IMR** department with **Signicent Information Solutions LLP**. You will be working in the **General shift**. We would like you to join us on **June 24, 2024 (Monday)** at the mentioned address: **#F-448, Industrial Focal Point, Phase 8B, Sector 74 Mohali, 160071.**

On the day of your joining, kindly submit the photocopies of the following documents and also share the selfattested scanned copies of the same via mail latest by **June 11, 2024.**

- Latest coloured Passport size photographs (5 in number).
- Proof of Date of Birth (birth certificate or class 10th mark sheet).
- Educational Qualification certificates (from 10th Standard till highest degree).
- Aadhar Card and PAN Card are mandatory proofs.
- Driving License / Passport copy.

You shall be entitled to receive stipend of INR 20,000/- from June 24, 2024 to December 24, 2024. From December 25, 2024 onwards, your CTC (Cost to Company) will be INR 25,000/- subject to your performance during your internship.

The internship period will be for 6 months from the date of joining and based on your performance, you will be confirmed as a full-time employee with us. The notice period at the time of relieving will be **90 days**. Your service agreement with **Signicent LLP** will be for **18 months** starting from your date of joining.

Kindly return the duly signed copy of this LOI as a token of your acceptance latest by today evening i.e., June 11, 2024. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Declaration: I accept the above-said offer in my full senses and hereby signs the same without force, undue influence or coercion.

For Signicent Information Solutions LLP

Accepted



Assistant Manager- HR

(Date and Signature of Trainee)

Signicent Information Solutions LLP

Business Office: # F-448, Industrial Focal Point, Phase 8B, Sector 74, Mohali, 160071, INDIA

| www.signicent.com | info@signicent.com | +91-769-688-7888 (India) | +1-678-648-1313 (US) +44-121-288-1313 (UK) |

IKG Punjab Technical University Jalandhar

a(ML

May 17, 2024

Mr. Krishna C/o Gurugram Office Haryana 122002

Letter of Offer

Dear Krishna,

Regarding your application and the subsequent interview with us, we are pleased to inform you that you have been selected as an **Associate Trainee** in Amlgo Labs Private Limited, based at our **Gurugram** office. The key components of your offer are as detailed below.

Title:The title that you would be using both internally and externally would
be Associate Trainee.Compensation:Your Total CTC will be INR 3,00,000/- (Three Lakh Only) per
annum. The detailed break-up of your compensation is given in the
Annexure for your reference.Joining Date:Your employment will commence on or before 20 May 2024.Place of work:Your initial place of work will be the Gurugram office. However, your
services are transferable and you may be assigned after reasonable
notice, to any location in India or abroad where the company or its
clients conduct business. While on transfer you will be governed by
the rules, regulations, and conditions of service of that location.

For Amlgo Labs Private Limited

Mian Yordan

Ajay Yadav **Managing Director**

Accepted and Agreed

Candidate's Name & Signature

CR&A Department IKG Punjab Technical University

INDIA: Amlgo Labs, WeWork, DLF Forum Building, DLF Cybercity, DLF Phase-3, Guildgran, India 122002 USA: Amlgo Labs Inc, 2055, Limestone Rd, Ste 200-c, Delaware USA-19808

> Reg Address: Amlgo Labs, 3314-B, DLF Phase-4, Gurugram, Haryana, India-122002 www.amlgolabs.com info@amlgolabs.com



Fw: Internship Program-HDFC Bank North

Navdeepak Sandhu <placements@ptu.ac.in> To: "sheena91khanna@gmail.com" <sheena91khanna@gmail.com> Thu, Oct 24, 2024 at 12:16 PM

From: Amit Kumar278 <amit.kumar278@hdfcbank.com> Sent: Thursday, June 20, 2024 11:37 AM To: Navdeepak Sandhu <placements@ptu.ac.in> Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in> Subject: Re: Internship Program-HDFC Bank North

Classification - Internal

Classification - Internal

Dear Navdeepak,

We have shortlisted below candidates for Jalandhar.

Name	Name Email-ID		Campus Name	Y/N
Raghav Manocha	raghav2002.78@gmail.com	6283830227	IKG PTU main campus, Kapurthala	Y
Shakti Priya	Shakti Priya shaktipriya671@gmail.com		IKG PTU main campus, Kapurthala	Y
Anchal mehta	anchalmehta844@gmail.com	9463727327	IKG PTU main campus, Kapurthala	Y
Shiv Datt	shivdatt456@gmail.com	9417270037	IKG PTU main campus, Kapurthala	Y
Vishnu Datt	vishnudatt18@gmail.com	8557914722	IKG PTU main campus, Kapurthala	Y
Angad Singh	angadsingh.11900@gmail.com	7518753878	IKG PTU main campus, Kapurthala	Y

Thanks and Regards Amit Kumar Sharma | PB/HP/CHD/HR HDFC BANK HOUSE , H.R.D. 5th Floor, Mohali, Punjab. 9815505096



Classification - Internal

Classification - Internal

CR&A Department IKG Punjab Technical University Jalandhar

From: Navdeepak Sandhu cplacements@ptu.ac.in>
Sent: Thursday, June 20, 2024 11:29 AM

To: Amit Kumar278 <amit.kumar278@hdfcbank.com>

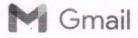
Cc: navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in> Subject: Fw: Internship Program-HDFC Bank North

(Warning) -This is an External Email: Be very careful before clicking on any Links/ Sharing data / Downloading attachments.

Dear Mr. Amit Kumar Sharma

Greetings ...

In reference to the trailing email, just a gentle reminder.



Fw: Final Round Interview Schedule and Candidate Updates

Navdeepak Sandhu <placements@ptu.ac.in> To: "sheena91khanna@gmail.com" <sheena91khanna@gmail.com>

Thu, Oct 24, 2024 at 12:19 PM

From: Suvisha Dhar <suvisha.dhar@c-zentrix.com> Sent: Tuesday, December 12, 2023 4:20 PM To: Navdeepak Sandhu <placements@ptu.ac.in>; navdeepak.ptu@gmail.com <navdeepak.ptu@gmail.com>; Neel Kanth Grover <dr.neelkanthgrover@ptu.ac.in> Cc: Parul Jauhar <parul.jauhar@c-zentrix.com> Subject: Final Round Interview Schedule and Candidate Updates

Dear Team,

I trust this message finds you well. We have successfully shortlisted candidates for the final round of Python , interviews scheduled for Thursday evening after 7 PM. The following individuals are invited:

1. Twinkle Kamra

- 2. Sundram Agarawal
- 3. Ankit Mehra

Additionally, I am pleased to announce that Srishtee has been offered to join as Junior. Executive, Cloud Operations, starting from January 8th, 2023. Furthermore, Sagar Panda has accepted a traineeship with a stipend, commencing on the same date.

Your prompt attention to scheduling the final round interviews and assistance in the smooth onboarding process for the selected candidates will be highly appreciated. I will need someone to coordinate the interview for thursday at 7.30 PM(python final round). I will be sharing the google meet link for this shortly.

Thank you for your cooperation.

Warm Regards, Suvisha Dhar | Jr.Executive HR | M:+91- 8810673904 |T:+91-124-4793900 www.c-zentrix.com

C-ZENTRIX

CR&A Department IKG Punjab Technical University



Ref: 10-463

LETTER OF OFFER

Midhi Sharma

CongratulationsII

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

- 1. You will be designated as HR Executive and will be based at our Noida Centre.
- 2. Your date of commencement of employment will be between January, 2024 to October, 2024.
- 3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 270,000 PA).
- 4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
- 5. You will be on probation for a period of 6 months from the date of joining.
- 6. Company reserves all rights to withdraw this employment offer at any time without giving any reasons.
- 7. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Pan Card (Original)
 - d) Aadhar (original)
 - e) A Cancelled Cheque
 - f) Six passport size photographs (Recent)

8. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)

PRODESK

D-107, 91Springboard, Vyapar Marg, Sector-2, Noida, UP 201301 info@prodesk.in www.prodesk.in

Dated 15th April 2024

CRSA Department

Jalandha

IKG Punjab Technical University



Ref: 10- 464

LETTER OF OFFER

Dear Shouty Congratulations

> We are pleased to offer you an Employment with M/s Prodesk IT. Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

- 1. You will be designated as MR. Executive and will be based at our Noida Centre.
- 2. Your date of commencement of employment will be between January, 2024 to October, 2024.
- 3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 2 + 000 PA)
- 4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
- 5. You will be on probation for a period of 6 months from the date of joining.
- 6. Company reserves all rights to withdraw this employment offer at any time without giving any reasons. 7. Please bring along the below listed documents / details on your day of joining.

 - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies) b) Original Academic Certificates (all from 10th to Highest)
 - c) Pan Card (Original)
 - d) Aadhar (original)
 - e) A Cancelled Cheque
 - 1) Six passport size photographs (Recent)

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Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS

N.K. Tyagf (Sr. HR-Manager)

CR&A Department IKG Punjab Technical University Jalandhar

PRODESK

D-107, 91Springboard, Vyapar Marg, Sector-2, Noida, UP 201301 info@prodesk.in www.prodesk.in

Dated 15 April/Roly



Ref: PSPL/HR/OFF/2024

Date: 15th July, 2024

Ms. Isha Kumari VPO Kuneran, Tehh. Ghanari, Kuneran Upperla (131), Una (HP) – 177219

Dear Isha,

Further to our discussion, we are pleased to offer you the position of "Officer – Quality" on the agreed terms and conditions that have been discussed and mutually agreed upon. Your base location will be at Moga (PB).

We would like you to join us on or before 16th July, 2024. In case you do not join within the stipulated time, your offer stands withdrawn automatically.

The Management may place, depute or transfer you temporarily or permanently to any unit/ department/ associate concern, subsidiary/affiliate/ or otherwise, of the company (now or in the future), it may consider necessary at its discretion from time to time. In such event the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of the associate, subsidiary or affiliate as the case may be.

Prior to beginning work on the first day of employment, you are requested to contact HR Personnel who will assist you in completing the joining formalities,

If any document is pending to be submitted from the list below, please bring those documents at the time of joining.

- a) Certificates supporting your qualification and experience.
- b) Relieving certificate and last drawn salary certificate from your current employer.
- c) Six passport size photographs.
- d) Two copies of Residential proof (Ration Card/Telephone Bill/Driving License Card copy, if any)
- e) Medical fitness by MBBS Doctor
- f) Proof of D.O.B (date of birth)
- g) PAN and Aadhar copies
- h) Cancelled Cheque
- i) Form-16 Income Tax (If Applicable)

We look forward for a fruitful association at Paras.

With best wishes,

For Paras Spices Pvt. Ltd.,

Mr. Ravi Raj Khagta (AGM – HR)

CR8A Department **IKG Punjab Technical University** Jalandhar /

Paras Spices Private Limited

V.P.O., Khosa Pando, Zira Road, Moga - 142001, Punjab (India). Phone: +91-1636-237177, Fax: +91-1636-237053 Website: www.parasspices.com, E-mail: welcome@parasspices.com CIN No. U64202PB1994PTC014671

Corporate Identity No. : U15549PB1993PTCO13213

Kandhari Beverages Pvt. Limited

Registered Office : 21, Canal Colony, Near District Administration Complex, Amritsar-143001 Phone No. : (91) 172-2650151-54, 5258400, Fax : (91) 172 - 2655807

HRD / 2024/ LOI

Mr. Tanveer Ali S/o Furkan Village: Hajara Grant, P/o: Aurangabad Haridwar, Uttarakhand- 249402

Letter Of Intent

Dear Mr. Tanveer,

Please refer to your application for employment in our organization and subsequent interview with us. We are pleased to inform you that you have been found suitable for employment as "Trainee Chemist" in Quality Department, based at Samba, Jammu on the terms and conditions mutually agreed upon.

That you have agreed to join on or before 02 July, 2024.

At the time of joining you are required to bring the certified true copies/self-attested copies of the following documents-

- 1. Proof of Age (Aadhar Card Copy)
- 2. Educational Certificate
- 3. Relieving letter / accepted copy of resignation from previous employer.
- 4. Proof of residence
- 5. Two references names, address, and telephone numbers.
- Six passport size photographs.

Please sign the duplicate copy of this letter as a token of your acceptance.

For Kandhari Beverages Private Limited

Authorized Stanatory

accept the terms and conditions and agree to join latest by 02/07/2024.

Signature:

Date:

Locations :

- 1. Corporate Office : 177-F Industrial Area, Phase-I, CHANDIGARH-160002
- 2. Village Katha, Teh. Nalagarh, Distt. Solan (H.P.), Phone : 01795-246174-176
- 3. Village Nabipur, P.O. Sadhugarh, Distt. Fatehgarh Sahib (Pb.) Ph. : 01763-268151-56
- 4. Plot No. 460, HSIIDC Industrial Growth Centre, Saha, Distt. Ambala (Haryana) Ph. : 0171-2822844-47
- 5. Unit I : Industrial Growth Centre, Phase-III, Samba (Near Doordarshan Centre), Jammu (J&K)-184121
- 6. Unit II : Phase-III, SIDCO Industrial Area, Samba, Jammu (J&K)-184121

CR&A Department IKG Punjab Technical University Jalandhag m



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E-mail : kandharl@kbl.net.in

Ref No: 07S/INTERN/193

Date: 10/11/2023

Dear Ms. Janvee Sharma,

We are pleased to offer you the position of *Intern* in our company, O7 Solutions, Jalandhar. Your designation will be *Full Stack Developer*. Your internship period will start from **1st January**, **2024**.

Remuneration: After your training period, your CTC will be 2.4 LPA plus incentives (depending upon the progress of the company). Your performance will be evaluated regularly and your remuneration can be modified as per your performance.

Probation Period: You would be on a probation period for 6 months. Depending on your performance during the aforesaid period, your job may be terminated with a notice of seven days. At the end of the probation period your services would be confirmed.

Time Bond: You will have to work with our company for a minimum period of 1 year failing which you will have to pay the cost which will be thrice your current salary/ stipend. Also, you won't be provided any document including an experience certificate from our side. This bond period will start after the training period.

 2nd Floor, Badwal Complex, Room No. 307, Gali No.1, behind Prestige Chamber Near Narinder Cinema, Bus Stand, Jalandhar
 0181-4159044, +91-9501999044
 Enquiry@o7solutions.in | www.o7solutions.in CR&A Department IKG Punjab Technical University Jalandhar

Notice Period: After completion of your time-bond, if you want to leave the organization, you will have to give a minimum 30-day notice period barring which your one-month salary will be withheld by the organization.

Place of Work: Your primary work location will be our head office, 2nd Floor, Badwal Complex, Near Narinder Cinema, Bus Stand, Jalandhar which may vary depending upon the work.

During your stint with the organization, you are duty bound to commit your time completely to the organization. Also, you would not take up any other assignment, whether full time, part-time or honorary, in cash or in kind, without prior written intimation & approval from the organization.

Please return a signed copy of this letter, which would signify your acceptance.

2nd Floor, Badwal Complex, Near Narinder Cinema, Bus Stand, Jalandhar

O7 Solutions Voice: +91-9592924601 Email: <u>hr@o7solutions.in</u>, <u>enquiry@o7solutions.in</u> Website: <u>www.o7solutions.in</u>

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CR&A Department IKG Punjab Technical University Jalandhar

2nd Floor, Badwal Complex, Room No. 307, Gali No.1, behind Prestige Chamber Near Narinder Cinema, Bus Stand, Jalandhar

0181-4159044, +91-9501999044

Enquiry@o7solutions.in | www.o7solutions.in

Ref No: 07S/INTERN/192

Date: 10/11/2023

Dear Mr. Shashwat Sharma,

We are pleased to offer you the position of *Intern* in our company, O7 Solutions, Jalandhar. Your designation will be *Full Stack Developer*. Your internship period will start from **1st January**, **2024**.

Remuneration: After your training period, your CTC will be 2.4 LPA plus incentives (depending upon the progress of the company). Your performance will be evaluated regularly and your remuneration can be modified as per your performance.

Probation Period: You would be on a probation period for 6 months. Depending on your performance during the aforesaid period, your job may be terminated with a notice of seven days. At the end of the probation period your services would be confirmed.

Time Bond: You will have to work with our company for a minimum period of 1 year failing which you will have to pay the cost which will be thrice your current salary/ stipend. Also, you won't be provided any document including an experience certificate from our side. This bond period will start after the training period.

2nd Floor, Badwal Complex, Room No. 307, Gali No.1,behind Prestige Chamber Near Narinder Cinema, Bus Stand, Jalandhar 0181-4159044, +91-9501999044 Enquiry@o7solutions.in | www.o7solutions.in

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CR&A Department IKG Punjab Technical University Jalandhar

Notice Period: After completion of your time-bond, if you want to leave the organization, you will have to give a minimum 30-day notice period barring which your one-month salary will be withheld by the organization.

Place of Work: Your primary work location will be our head office, 2nd Floor, Badwal Complex, Near Narinder Cinema, Bus Stand, Jalandhar which may vary depending upon the work.

During your stint with the organization, you are duty bound to commit your time completely to the organization. Also, you would not take up any other assignment, whether full time, part-time or honorary, in cash or in kind, without prior written intimation & approval from the organization.

Please return a signed copy of this letter, which would signify your acceptance.

2nd Floor, Badwal Complex, Near Narinder Cinema, Bus Stand, Jalandhar

O7 Solutions Voice: +91-9592924601 Email: <u>hr@o7solutions.in</u>, <u>enquiry@o7solutions.in</u> Website: <u>www.o7solutions.in</u>

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CR&A Department IKG Punjab Technical University Jalandhar

2nd Floor, Badwal Complex, Room No. 307, Gali No.1, behind Prestige Chamber Near Narinder Cinema, Bus Stand, Jalandhar

0181-4159044, +91-9501999044

Enquiry@o7solutions.in | www.o7solutions.in

FOODCOAST INTERNATIONAL

A-23/A, Focal Point Extn., Jalandhar, Punjab, India-144004 Ph.: +91-181-5077771, 5077772, 5077773 email : info@foodcoast.com, web: www.foodcoast.com

Dated: 13th June, 2024

Subject : Appointment Letter

Dear Mr Sourav Rana

With reference to your application and subsequent interview you had with us, mangement is pleased to offer you an appointment as an Assistant Executive in Production Department on following terms

Your CTC Salary will be Rs.20,500/- per month, inclusive of all payable allowances as per the rules of

- 1. You will be provided compensation as per detail given in Annexure -1.
- 2. You will not be entitled to any other amenities or other allowances unless specified voluntarily by the management through written orders.
- 3. You are required to serve a probation period of 6 months, after which your services will be confirmed subjected to your satisfactory performance. The probationary period can be extended upto 1 year considering improvement in your performance.
- 4. During the period of probation, including extension if applicable, subject to any agreement with the company, your services can be terminated without assigning any reason, whatsoever
- 5. From the time you have been confirmed in your appointment, the termination of your services contract will be subject to three month basic pay notice or three month basic pay in lieu thereof, on either side. However, you will not be entitled to such notice or basic pay in lieu thereof, if your services are dispersed with for misconduct, an eventually which we hope will not arise.
- 6. You will carry out your duties and responsibilities in line with all rules, regulations and instructions of company. You will be governed by the standing orders, service rules and regulations of the company and by the general instructions which are in force and which may be added, amended or introduced from time to time, in relation to conduct, discipline or any other matter relating to services conditions applicable to you.
- 7. Under no circumstances you are permitted to undertake any other employment whether whole or part-time with any other company, or person. Failure to adhere this clause shall result in automatic termination of your services without any notice and you will be liable for the damages suffered by company during this course.
- 8. You will be liable to undertake such traveling as may be required in the interest of business from time to time.
- 9. During the courses of employment you will be liable to be transferred within the company or to any of the company's affiliates, subsidies or sister concerns, in any part of India, whether existing or acquired /started later on as required by the exigencies of our business at the discretion of the company.
- 10. In case there will be any change in your address, you will intimate us in writing within three days from the date of such change.
- 11. If you are found absent for 7 days without prior permission in writing of the management or if you proceed on leave without prior sanction or over-stay the sanctioned leave without first getting it sanctioned, then it would make you lose your lien on job and your services would be liable to terminate purely at the discretion of the management without eiting CR8Ar Department IKG Punjab Technical University you. Jalandhar

For MIS FOOD COAST WY ERNATONAL Auth. Signatory



Fwd: Fw: ** CAMPUS RECRUITMENT ** // WK-49

PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> To: sheena khanna <sheena91khanna@gmail.com> Thu, Oct 24, 2024 at 12:20 PM

IKG Punjab Technical University

Jalandhar

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------ Forwarded message ------From: Ramandeep <ramandeep@jonexsports.in> Date: Mon, Dec 18, 2023 at 10:25 AM Subject: Re: Fw: ** CAMPUS RECRUITMENT ** // WK-49 To: PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> Cc: dr.neelkanthgrover@ptu.ac.in <dr.neelkanthgrover@ptu.ac.in>, Ajay <ajay@jonexsports.in>, Deepak Mahajan <deepak@jonexsports.in>, Navdeepak Sandhu <navdeepak.ptu@gmail.com>

Hello sir, Good morning ,

After a careful assessment and review of all the applicants , all were confident and good communication but as per our requirements ,we pleased to inform you that Below are the candidates which have been selected for production / Quality positions at JJ JONEX ..

1. Parveen Bhardwaj.

2. Siddiqui Mohd .

During 6 Months of training period, we will offer 15000-/ per month and after training period will follow same as Discussed or more (performance based)...

Regards *Ramandeep MANAGER Quality | Industrial costing | NPD ally* JJ JONEX +91 7009688734



From: Ramandeep <ramandeep@jonexsports.in> Sent: Wednesday, December 13, 2023 7:30 PM To: PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> Cc: dr.neelkanthgrover@ptu.ac.in <dr.neelkanthgrover@ptu.ac.in>; Ajay <ajay@jonexsports.in>; Deepak Mahajan <deepak@jonexsports.in>; Navdeepak Sandhu <navdeepak.ptu@gmail.com> Subject: Re: Fw: ** CAMPUS RECRUITMENT ** // WK-49 CR&A Department

Noted with thanks Sir !

Sent from Outlook for Android

From: PTU Placement Cell Deptt. of Academics <placements.ptu@gmail.com> Sent: Wednesday, December 13, 2023 4:58:52 PM To: Ramandeep <ramandeep@jonexsports.in>

Cc: dr.neelkanthgrover@ptu.ac.in <dr.neelkanthgrover@ptu.ac.in>; Ajay <ajay@jonexsports.in>; Deepak



In2IT/2024/049 10th April 2024

Md. Chand Hussain Siddique S/O Zahid Hussain, Bankati, Gopalganj, Bihar-841409.

Sub: Offer cum Appointment Letter.

Dear Chand,

We are really delighted that you want to join In2IT Systems & Services Pvt Ltd. and further your career with us.

With reference to your application and subsequent interview with us for a career in our organization, we would like to inform you that you have been selected as "**Trainee - Python**" and we are pleased to make you this offer.

The indicative terms of employment, benefits and the documents that you need to carry has been explained in Annexure I, II & III.

The acceptance of this offer shall be communicated by you, within 7 days of receipt of this document, if we don't get to hear from you within this period the offer shall stand withdrawn automatically. On receipt of acceptance of this offer from you, we shall be sending to you a series of pre-onboarding documents, which shall be dully filled and sent to us as a mail attachment, through your recruiter. Your employment with In2IT Systems & Services Pvt Ltd. shall commence upon the receipt of your signed copy of this Offer Letter (along with all its annexures) and your employment with In2IT Systems & Services Pvt Ltd. shall be governed by the terms of this Offer Letter along with its annexures.

In case of any change in your date of joining, by either side, the same shall be communicate by each other within seven days from the date of receipt of this offer document.

Please return the duplicate copy of this letter and all the following pages and Annexures duly signed confirming your acceptance of your terms of employment.

You are required to report to the Human Resources Organization on or before **22nd April 2024**, failing which this offer will stand automatically withdrawn.

We are witnessing good times, and we are sure your association will take us to greater heights, which shall be mutually fruitful.

Welcome!!

For In2IT Systems & Services Pvt. Ltds MANJEFT Digitally signed by

KAUR SIDHU 22:24:47 +05'30'

Manjeet Kaur Sidhu Senior Manager- HR

CR&A Department IKG Punjab Technical University Jaiandhar

In2IT Systems and Services Pvt. Ltd. (Formerly known as Alpha Codes IT Solutions Pvt. Ltd.) Corp. Office- Artha Infratech, TechZone - IV, Greater Noida West, Uttar Pradesh – 201306, Tel: 0120-4842621 CIN- U72900UP2020PTC135166



Your Salary Structure in Detail Name: Md. Chand Hussain Siddique Designation: Trainee - Python Band: S0.1

Salary Structur	e	Contract Indexe
Particulars	Monthly	Annualized
Part A (Fixed Components)		
Basic	7000	84000
HRA	3500	42000
Compensatory Allowance	7748	92980
Part B (Allowances)		
Internet Allowance	1000	12000
Medical Allowance	1250	15000
Part C (AMB*)		
Advance Monthly Bonus*	700	8400
Gross Salary (Part A + Part B+ Part C)	21198	254380
Part D (APLB**)		
Annual Performance Linked Bonus**		0
Part E (Retirals & Benefits)		
PF (Provident Fund) - Employer Contribution	840	10080
Gratuity	uno construor de anasigo o	4040
Insurance Benefits*	and more Hands and the second	11500
Total CTC	22038	280000
TOTAL CTC		₹ 2,80,000

Refer Annexure IV, Guidelines for the training program and the qualification criteria for three Gate Levels.

Your Salary in detail along with benefits are explained in detail in Annexure I.

1 CR&A Department IKG Punjab Technical University

Jalandhar

In2IT Systems and Services Pvt. Ltd. (Formerly known as Alpha Codes IT Solutions Pvt. Ltd.) Corp. Office- Artha Infratech, TechZone - IV, Greater Noida West, Uttar Pradesh – 201306, Tel: 0120-4842621 CIN- U72900UP2020PTC135166

[TECHNOSSUS]

LUDHIANA SCO 59, THIRD FLOOR, URBAN ESTATE, PHASE-1, DUGRI, LUDHIANA, PUNJAB 91.161.463.6563 MOHALI OFFICE NO. B-510, TOWER-B, 5TH FLOOR, BESTECH BUSINESS TOWERS, SECTOR 66. MOHALI, SAS NAGAR, PUNJAB +91.172.503.6563

EMPLOYMENT OFFER

April 30, 2024

Akshita Thakur Mohali

Re: Offer of Employment

Dear Akshita,

Technossus Software Services Pvt. Ltd., (the "Company"), is pleased to offer you full-time employment on the following terms:

1. Position. You will be employed in the full-time position of Trainee - Software Development.

You will report to Mr. Sunny Setia, Senior Manager- Software Development and your location of employment will be Ludhiana.

As a full-time employee, the Company requires that you devote your full business time, attention, skills and efforts to the duties and responsibilities of your position.

- 2. Start Date. Your first date of employment with the Company will be May 02, 2024 ("Start Date").
- 3. Compensation. All compensation is payable less deductions authorized by you plus all tax withholdings as required by applicable law. Compensation will be paid in accordance with the Company's established policies and procedures on the Company's regularly scheduled pay days. In this position, you will be eligible for the following compensation:
 - a. <u>Stipend</u>. You will be paid a stipend of Fifteen thousand seven hundred ten Rupees (Rs. 15,710) per month till **November 02, 2024**. You will be paid gross emoluments as detailed in Annexure 1. Based on your performance during this period, further salary & role shall be regularized.
- 4. Terms of Employment. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure-2.

For TECHNOSSUS SOFTWARE SERVICES PVT. LTD. Sincerely.

Sincerery,

Joyce S. Rump

Joyce Remy HR Head

Name: Akshita Thakur

Akshila Trakue

Signature of Candidate

I accept the foregoing offer of employment. I have read and understand and agree to its terms. I understand that this offer sets forth the entire agreement between myself and the Company, regarding the terms of employment and supersedes any prior agreements, understanding or discussion which I may have prior to signing this offer letter.

CR&A Department IKG Punjab Technical University Jaiar

TECHNOSSUS.COM



LUDHIANA SCO 59, THIRD FLOOR, URBAN ESTATE. PHASE-II, DUGRI, LUDHIANA, PUNJAB +91.161.463.6563 MOHALI OFFICE NO. B-510, TOWER-B, STH FLOOR, BESTECH BUSINESS TOWERS, SECTOR 66, MOHALI, SAS NAGAR, PUNJAB +91.172.503.6563

ANNEXURE - 1

STIPEND- COMPENSATION DETAILS

Effective Date: May 02,2024

Dear Akshita,

DETAILS	MONTHLY INR	ANNUAL INR
Basic Pay	8,400	1,00,800
House Rent Allowance	2,520	30,240
Conveyance /TPT Allowance	1,600	19,200
Medical Reimbursement	625	7,500
LTA	700	8,400
Special Allowance	1,865	22,380
Gross Earnings (A)	15,710	1,88,520
Medical Insurance		9,500
Employer's Contribution to ESIC		6,132
Employer's Contribution to PF	1,583	18,996
Gratuity		4,848
Sub Total (B)		39,476
Total Compensation (A+B)		2,27,996

Note:

- Income tax for the above-mentioned compensation package is to be borne by the employee.
- Medical Insurance: The amount mentioned here is the premium that the company pays on your behalf. (Total Sum Assured: Rs.5,00,000/ for Self + Spouse + 2 Kids).
- Gratuity: Gratuity will be as per the provision of Gratuity Act.

Jo CR&A Department IKG Punjab Technical University Jalandhar

TECHNOSSUS.COM

EPICU AGRO PRODUCTS PVT. LTD.

Works Village Mohra, G.T. Road, Distl. Ambala - 133001 (Haryana) India. CIN U15134DL2003PTC122968 E-mail epicagroamb@gmail.com

Letter of Appointment

Date: 27.05.2024

To Shubham kumar

Mr. EPICU hereby on the basis of the representations made by the employee as stated below the Company has agreed to employ the Employee to the post of Quality Chemist The Employee hereby accepts and agrees to such employment with "Epicu Agro products Pvt Ltd" and subject to terms and conditions set out herein. The Employee has submitted his/her offer for employment by an application for the post of Quality Chemist along with credentials, certificates skill, experience and knowledge and on the basis of these representations the present Letter is being entered into on the terms and conditions set out hereinafter.

1. REMUNERATION

The Company shall pay the Employee and the Employee agrees to accept remuneration from company of Rs. 20000/- (Rupees Twenty Thousand Only) The company reserves the right to change the structure of the salary from time to time subject to the rules prevailing.

2. CONTRIBUTIONS

Employee will be required to contribute to the Employees Provident Fund and Employee State bisurance where ever applicable with the Employee's Provident Fund Act 1952, Employee State Insurance Act 1948 and as per company policy.

3. PROBATION PERIOD

You shall be on probation for a period of 6 months, which may be extended depending on your performance; thereafter your services shall be confirmed.

Your services may be terminated without notice and without assigning any reason during probation. The decision of the Management in this regard will be final and ,12 binding on you.

4. DOCUMENTS

Page 1 of 7

CRSA Department IKG Punjab Tecnnical University Jalandhar

Regd Off. G-40, Ashok Vihar, Phase-1, Delhi - 110052 Phone 47004700 Tele Fax 47004777 E-mail epicpurchase@gmail.com



Larsen & Toubro Limited, Construction Water & Effluent Treatment Mount Poonamallee Road, Manapakkam, P.B.No.979, Chennai - 600 089, INDIA Tel : +91-44-2252 6000, 2252 8000 Fax : +91-44-3319 4949 www.Lntecc.com

27[™] MAY 2024

REF.: GET 2024/MECH/WET-LTGET24103/15668

Mr. ANSHUL SAXENA PUNJAB TECHNICAL UNIVERSITY CONTACT NO. 7895792474

Dear Sir,

Sub: Appointment as Graduate Engineer Trainee

Hearty Congratulations on being selected for the position of Graduate Engineer Trainee through our rigorous campus selection process. We are pleased to attach the offer of your appointment as Graduate Engineer Trainee. We would advise you to sign online and submit your acceptance within 7 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Engineer Trainee shall lapse automatically.

Further to the Pre-Employment Medical Checkup you are declared **MEDICALLY FIT** for training with us.

You will be required to report for the training and initial orientation program at **Chennai** on **01**st **July 2024**. Your place of posting and joining formalities will be intimated in due course and a detailed email will be sent to you on this separately on receipt of your acceptance of this offer. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

You are requested to bring the following required documents in original for verification, on the date of your physical joining. Also keep two photocopies of the following documents.

- S.S.L.C (10th Std) Certificate and Mark sheet In Original
- H.S.C (12th Std) Certificate and Mark sheet In Original
- Certificate & Mark sheets of Degree (Under Graduation) of all the semesters / years In Original [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].
- Course Completion Certificate (if your final semester / final year result is not declared) In Original (Mandatory)
- Good Conduct certificate issued by the College
- Photocopies of achievements in extra-curricular activities claimed (College / District / State / National / International levels)
- 2 Passport size photographs (Mandatorily photo should be taken in business formals in white background for Men -Blazer and tie & Women - formal office wear).
- A Copy of your Aadhar Card & PAN Card
- Proof of age either S.S.C or school leaving certificates

Please note that this offer of employment given to you is based on the educational qualification declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

In case of any clarification, kindly contact Ms. Olivia.A / 04461745940 / olivia.a@Lntecc.com.

Yours Faithfully, for LARSEN & TOUBRO LIMITED

(GAUTAM JAIN) HEAD - TALENT ACQUISITION WATER & EFFLUENT TREATMENT IC



Larsen & Toubro Limited A. M. Naik Tower, L&T Campus, Gate No. 3, Jogeshwari – Vikhroli Link Road (JVLR), Powai, Mumbai 400072, INDIA www.Larsentoubro.com

REF.: GET 2024/MECHANICAL/LTEH-LTGET24103/16845

25[™] MAY 2024

Mr. SUMIT SAINI 0 EMAIL ID: SUMITSAINI3222@GMAIL.COM CONTACT NO. 9914134758

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2024

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- a. Being found medically fit by the Company's authorized Doctor.
- b. Being qualified according to all the Eligibility criteria as communicated during the selection process.
- c. Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences on **01st July 2024** with pre-joining activities on **30th June 2024**. Accordingly, you are required to report at Mumbai on **30th June 2024**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to the accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at the designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and subsequent conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T Energy - Hydrocarbon**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

The Company may, at its discretion, extend the period of training by such other period/s as it may deem fit based on the evaluation of your learning at any time during the said period. You may also note that the training period will not be reckoned as 'Service'.



Larsen & Toubro Limited A. M. Naik Tower, L&T Campus, Gate No. 3, Jogeshwari - Vikhroli Link Road (JVLR), Powai, Mumbai 400072, INDIA www.Larsentoubro.com

Mr. SUMIT SAINI

- All communications / notices should be addressed to L&T Energy Hydrocarbon, 14th Floor Quadrant '3', A.M. Naik Tower, L&T Campus, Gate no.3, Jogeshwari-Vikhroli Link Road (JVLR), Powai, Mumbai 400072.
- 22. Acceptance Letter:

Please give your acceptance online as a token of agreement to the terms and conditions thereof, within 5 days from the date of this offer. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Engineer Trainee shall lapse automatically.

23. You will keep us informed of your local / contact address & Email ID whenever there is any change.

We welcome you to our company and look forward to a long and fruitful association with you.

Yours Faithfully for LARSEN & TOUBRO LIMITED

(POONAM CHANDOK) VICE PRESIDENT & HEAD - HUMAN RESOURCES L&T ENERGY - HYDROCARBON

I have read, understood and accept the terms and conditions herein and affix my signature hereunder in confirmation of acceptance of my appointment.

(Signature)

Date:

Date- 28.06.2024

technologies that care

PROPAC

OFFER OF THE EMPLOYMENT

Dear Khan Mohd Haseeb Naseem Ahmed,

We are pleased to offer you the position of Junior QC/ QA Engineer with Propack Technologies Pvt Ltd, effective from 01st July, 2024. This position will be located at Vasai.

Breakup of Salary will be provided to you at the time of joining.

The salary is subject to review and adjustment in accordance with Companies policy.

You are eligible to Propack Technologies Pvt Ltd Leave benefits program After Completing probation period i.e. 6 Month.

You will also be eligible to participate in Propack Technologies Pvt Ltd annual bonus program after completing 1 year of service.

We look forward to your joining the Propack Technologies Pvt ltd team! If you accept this offer, please sign and return the enclosed copy of this letter. Sincerely,

***Note: - Kindly accept the offer letter by today's end so we can proceed further. The offer will be nullified if you don't respond it within 2days from the date of issue.

Your Sincerely, Propack Technologies Pvt Ltd



Human Resource

PROPACK TECHNOLOGIES PVT. LTD

 317, Hill View Industrial Estate, Amrut Nagar, Ghatkopar (W), Mumbai - 400086, Maharashtra, India.
 +(91)-22-25002610/11
 info@propacktechnologies.com

www.propacktechnologies.com

Ref.No. IKG PTU/T&P/07

Date: 100/2014

Qspiders - Joint Campus Internship Drive

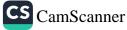
Result of selected students

The following students have been selected by Qspiders during Joint Campus Internship Drive which was held in the month of Dec 2023:-

Sr.No.	Name	College Name	Degree Stream
1	Ajay Yadav	IKG PTU main campus, Kapurthala	CoE
2	Vivek Kumar	IKG PTU main campus, Kapurthala	CoE
3	Sweta	IKG PTU main campus, Kapurthala	CoE
4	Omprakash Kumar	IKG PTU main campus, Kapurthala	CoE
5	Yuvraj Kori	IKG PTU main campus, Kapurthala	CoE
6	Sumit Kumar Mishra	IKG PTU main campus, Kapurthala	CoE
7	vinay kumar	IKG PTU main campus, Kapurthala	CoE
8	Darpan Sudan	IKG PTU main campus, Kapurthala	ECE
9	Vijay Yadav	IKG PTU main campus, Kapurthala	ECE
10	Armaan Singh	IKG PTU main campus, Kapurthala	CoE
11	Rahul Singh	IKG PTU main campus, Kapurthala	ECE
12	Raushan kumar Bharti	IKG PTU main campus, Kapurthala	ECE
13	Vishwas Pratap Singh Pal	IKG PTU main campus, Kapurthala	CoE
14	Golu Kumar	IKG PTU main campus, Kapurthala	CoE
15	Manish Sahani	IKG PTU main campus, Kapurthala	EE
16	Vishal Kumar Yadav	IKG PTU main campus, Kapurthala	CoE
17	Mayan Anand	IKG PTU main campus, Kapurthala	ECE
18	Adarsh singh	IKG PTU main campus, Kapurthala	CoE
19	Ayush Raj	IKG PTU main campus, Kapurthala	ECE
20	simranpreet kaur	IKG PTU main campus, Kapurthala	CoE
21	Yogesh	IKG PTU Main Campus , Kapurthala	ECE
22	lqra Zafar	IKG PTU Main Campus , Kapurthala	ECE



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n Singh	IKG PTU main campus, Kapurthala	CSE
unshi Babbar	IKG PTU main campus, Kapurthala	CSE
esh	IKG PTU main campus, Kapurthala	CSE
ram Agarwal	IKG PTU main campus, Kapurthala	CSE
Rani	IKG PTU main campus, Kapurthala	CSE
nt Pandey	IKG PTU main campus, Kapurthala	SE
ndeep Kaur	IKG PTU main campus, Kapurthala	SE
m	IKG PTU main campus, Kapurthala	SE
ksh Pathania	IKG PTU main campus, Kapurthala	CSE
Vardhan	IKG PTU main campus, Kapurthala	CSE
sh Chaurasia	IKG PTU main campus, Kapurthala	
		SE
ta Thakur		CSE
ta Thakur 1 Verma	IKG PTU main campus, Kapurthala	CSE
	m ksh Pathania Vardhan sh Chaurasia ta Thakur	ndeep Kaur IKG PTU main campus, Kapurthala m IKG PTU main campus, Kapurthala ksh Pathania IKG PTU main campus, Kapurthala Vardhan IKG PTU main campus, Kapurthala sh Chaurasia IKG PTU main campus, Kapurthala ta Thakur IKG PTU main campus, Kapurthala



			No. of Concession, Name of
124	Karanbir Singh	IKG PTU campus, Amritsar	CSE
125	Srishti Pandey	IKG PTU campus, Amritsar	CSE
126	Mohammad Hamza	IKG PTU campus, Amritsar	CSE
127	Vasudev Patidar	IKG PTU campus, Amritsar	CSE
128	Sovan Majumder	IKG PTU campus, Amritsar	CoE
129	Shabroz Choudhary	IKG PTU campus, Amritsar	CSE
130	Parteek kumar	IKG PTU campus, Amritsar	CoE
131	Vandana Kumari	IKG PTU campus, Amritsar	CSE
132	Aijaz Mustafa	IKG PTU campus, Amritsar	CSE
133	Palwinder singh	IKG PTU campus, Amritsar	CSE
134	Kiran Kumar	IKG PTU campus, Amritsar	CSE
135	Abhimanyu singh	KIMT, Amritsar	CoE
136	Aman Srivastav	KIMT, Amritsar	ECE
137	Dilip Kumar Patel	KIMT, Amritsar	ECE
138	Kanwarpal singh	KIMT, Amritsar	CoE
139	Prakash Prasad Rai	KCET, Amritsar	CoE
140	Ashirvad Kumar	KCET, Amritsar	CoE
141	Anusha kumari	KCET, Amritsar	CoE
142	Pardeep Pandey	GNDEC. Ludhiana	мса
143	Mehak Yadav	GNDEC. Ludhiana	МСА
144	Akash kumar	SBSSU Ferozepur	ECE

08

Er. Navdeepak Sandhu Deputy Director (T&P)



Ref.No. IKG PTU/T&P/25

Date: 126/26/2084

<u>Tech Mindsparc Innovations - Campus Internship &</u> <u>Placement Drive</u>

Result of selected students

The following student has been selected by Tech Mindsparc Innovations - Campus Internship & Placement Drive which was held on Feb 23 & 24, 2024 for the designation of Business Development Associate:-

Student Name	College Name	Course
Chandan Singh	IKG PTU main campus, Kapurthala	EE
	IKG PTU main campus, Kapurthala	ECE
	IKG PTU main campus, Kapurthala	CoE
	IKG PTU main campus, Kapurthala	MBA
	IKG PTU main campus, Kapurthala	SE
		CoE
	Student Name Chandan Singh Ayush Raj Nishant Sharma Shivansh singh Sunil Kumar Surya Yadav	Chandan SinghIKG PTU main campus, KapurthalaAyush RajIKG PTU main campus, KapurthalaNishant SharmaIKG PTU main campus, KapurthalaShivansh singhIKG PTU main campus, KapurthalaSunil KumarIKG PTU main campus, Kapurthala

Selected students will be paid stipend of Rs. 15k + 10k (Incentives) during the 6 months of internship period. After successful completion of internship student will be offered salary package of 3.50 LPA to 6.00 LPA.

W.

Er. Navdeepak Sandhu Deputy Director (T&P)



Prutor (Robust Results Private Limited) Campus Internship Drive

Result of selected students

Ref. No. IKGPTU/T&P/51

Date: 28.03.2024

The following students have been selected by Prutor (Robust Results Private Limited) - Campus Internship Drive which was held in the month of March, 2024:-

Sr. No.	Student Name	College Name	Course	Batch
1.	Shamim Ahmed	IKG PTU Main Campus Kapurthala	B.Tech (EE)	2024
2.	Lovepreet Singh	IKG PTU Main Campus Kapurthala	B.Tech (ECE)	2024
3.	Pranjeet Kumar	IKG PTU Main Campus Kapurthala	B.Tech (CSE)	2024
4.	Harshit Raj	IKG PTU Main Campus Kapurthala	B.Tech (CoE)	2024
5.	Harsh Kumar	IKG PTU Main Campus Kapurthala	B.Tech (ECE)	2024
6.	Mohit Kumar Sharma	IKG PTU Main Campus Kapurthala	B.Tech (CSE)	2025
7.	Chandan Singh	IKG PTU Main Campus Kapurthala	B.Tech (EE)	2024
8.	Sonu	IKG PTU Campus, Mohali	B.Tech (CSE)	2024
9.	Raghav Manocha	IKG PTU Main Campus Kapurthala	B.Tech (CSE)	2024
10.	Raj Kumar	IKG PTU Main Campus Kapurthala	B.Tech (CSE)	2024
11.	Mandeep Kumar	IKG PTU Main Campus Kapurthala	B.Tech (CSE)	2025
12.	Swaraj Swain	IKG PTU Main Campus Kapurthala	B.Tech (ECE)	2025
13.	Arshnoor	IKG PTU Main Campus Kapurthala	BCA	2025
14.	Rohit Chaudhary	IKG PTU Main Campus Kapurthala	BCA	2025
15.	Anurag Kumar	IKG PTU Main Campus Kapurthala	BCA	2025
16.	Gurjashan Singh	IKG PTU Main Campus Kapurthala	BCA	2025
17.	Akash Mehra	CT Group of Institutions, Jalandhar	BCA	2024

Selected students will be offered stipend of Rs. 20k per month during the internship period. After successful completion of internship, students can be offered for placement based on the their performance.

Er. Navdeepak Sandhu Deputy Director (T&P)



EDUS23-3754

09/08/2024

Attach / Paste Your Photo Here

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Dear Shubham Ranjan Sinha,

Further to your recent interview, I am pleased to offer you the following employment as **Business Development Traince** with Edustation, with a commencement date of 19/08/2024. Please report to the undersigned on 19/08/2024 at our office located at as communicated by HR based on the terms and conditions stated herein. This offer letter upon written acceptance by you shall be deemed as Employment Agreement.

You will be under 10 days of unpaid training from 19/08/2024 to 28/08/2024 On the Job Training Start Date : 29/08/2024 On the Job Training End Date : 28/11/2024

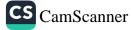
COMPENSATION DURING INTERNSHIP : (Subject to statutory and other deductions) Total CTC : 360000 INR per Annum.

Base: 120000 INR per Annum.Incentives: 10000Target: 100000 INR per month.

We request you to upload the signed copy of this letter by clicking the link provided in the email along with the documents mentioned in Annexure. If we do not receive the above mentioned documents in token of acceptance from you within 5 days from the date of this letter, we shall assume that you do not wish to take up this offer of employment and our offer will lapse automatically. We sincerely hope that you will accept this appointment and look forward to having you onboard.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Edustation, and will report on or before 19/08/2024.

SIGNATURE:_____ (Candidate's Signature) DATE:____



Working Hours : 9 Hours a day (Inc. Lunch Break).Job Type: Full Time INTERNSHIP.Location: as communicated by HR.

COMPENSATION BREAK UP (CALCULATED ON BASE)

L NO	PARTICULARS	PER ANNUM	PER MONTH
1	Basic Salary	120000	10000
2	Dearness Allowance	36000	3000
3	House Rent Allowance	60000	5000
4	Conveyance Allowance	10000	833
5	Special Allowance	14000	1167
x	Gross Salary	240000	20000
1	Income Tax	0	0
2	Professional Tax	2400	200
3	Medical Allowance	0	0
Y	Total Deductions	2400	200
(X-Y)	Net Salary	237600	19800

POST INTERNSHIP PACKAGE: (Based on Performance during INTERNSHIP) Salary Range : 4 LPA to 6 LPA + Performance based incentives

SIGNATURE:_____ (Candidate's Signature)

http://edustation.co.in

DATE:____



hreedustation.co.in

Info@edustation.co.in



EDU STATIËN

ANNEXURE 1

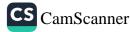
l. No	Particulars		
1.	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination 12th standard or equivalent examination Graduation Post-graduation / Doctorate Other relevant educational or skill certifications		
2.	COLOUR SCANNED COPY OF YOUR : Signed Offer Letter with passport size photograph attached to it.		
3.	Aadhar Card, PAN Card, Voter ID or Driving Licence Scanned Copy.		
4.	Bank Account Details: Bank PassBook First Page Bank Name, Your Name as per Bank records, Account Number, IFSC Code		

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- On joining, you will be under unpaid training for 10 working days and post which you will
- be under review on your performance for the next 10 working days.
- Performance evaluation will be conducted and on successfully passing the evaluation, you
 will be eligible for entering the production floor for OJT.
- During the training period you will not receive any of the employee benefits that regular employees receive.
- The company reserves all the right to terminate your employment at any time without providing any reasons or notice.
- At any time if you wish to discontinue the training due to personal reasons, you will have to serve a notice period of 1 month (as per the T&C mentioned by HR's) or will have to pay a compensation equal to 1 month stipend.
- You will be receiving your full and final compensation post resigning from the company after 45 days only after completion of all the exit formalities (T&C applicable as per the discussion during exit).

hreedustation.co.in

Info@edustation.co.in





25 Jun, 2024

Suraj Maurya

Ahmedabad

Dear Suraj

We are delighted to extend an offer of employment to you for the position of R & D IoT Engineer at Anedya. We have been impressed with your qualifications and believe that your skills and experience will greatly contribute to our organization's success.

The terms and conditions of your employment are outlined below:

1. Position: R & D IoT Engineer

2. Joining Date: 1st Jul 2024

3. Salary: The salary for this position will be CTC INR 7,00,000.00 payable on a monthly basis.

The salary will be subject to applicable deductions and taxes as per the prevailing laws and regulations.

4. Employment Type: You will be employed on a full-time basis and will be expected to work 40 hours per week. You will be working in office.

5. Notice Period: The notice period for termination of employment from either party shall be 30 days in writing.

6. Confidentiality: You will be required to sign a separate confidentiality agreement, which will outline your responsibilities in safeguarding the company's confidential information.

Please note that this offer of employment is contingent upon the successful completion of background checks and documents verification as deemed necessary by the company.

To accept this offer, please sign and return a copy of this letter along with any other required documents by 1st Jul 2024. Should you have any questions or require additional information, please do not hesitate to contact me at markand.pathak@anedya.io or 9428041545.

ANEDYA SYSTEMS PRIVATE LIMITED

Head Den K Ma

7/82 SHIVSHAKTI APARTMENT, OPP AKHABARNAGAR, NAVA VADJA, AHMEDABAD - 380013, GUJARAT CIN: U62099GJ2023PTC143366 | GST: 24AAZCA1299H1Z6 www.anedya.io



We are excited about the possibility of having you join our team and look forward to a mutually beneficial working relationship.

Thank you for considering this offer. We eagerly await your response.

Yours sincerely,

Anedya Systems Private Limited Director A STATE Markane Pathak

Co Founder, CTO

Anedya Systems

ANEDYA SYSTEMS PRIVATE LIMITED

7/82 SHIVSHAKTI APARTMENT, OPP AKHABARNAGAR, NAVA VADJA, AHMEDABAD - 380013, GUJARAT CIN: U62099GJ2023PTC143366 | GST: 24AAZCA1299H1Z6 www.anedya.io

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Offer: Computer Consultancy Ref: TCSL/DT20245299829/Delhi Date: 18/07/2024

Mr. Deekshat Manhotra Hotel Walk-In, 6687/2, Madanpur Chownk, Mohali-160055, Punjab. Tel# -

Dear Deekshat Manhotra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** Grade **Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20245299829

TATA CONSULTANCY SERVICES Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 02 TCS Careers Serviceline: 1800 209 3111 Email: careers atcs.com

Department of Electronics & Communication Engineerin IK Guinel Purchas Technical University Main Campus, Kapurinasa (Punjab)-144601



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

4. Communication Allowance

You will be eligible for Communication Allowance in the form of Communication / Telecom Card. It can be set up to maximum of Rs.2,000/-per month for tax exemption. It should be used to pay only Voice and Internet Data related expenses in your name.

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PERFORMANCE PAY

You will receive a monthly performance pay of ₹1,700/-. This payout is subject to review basis your own ongoing individual performance.

Performance Bonus

Your Performance Bonus will be ₹600/- per month.

This payout will be made after the end of each quarter based on multiple factors such as the grade and performance of the individual, one's capability development in line with organizational requirements, project allocation, fluidity demonstrated by the individual per laid guidelines, physical presence in the office as required by the company, performance of the Company and respective Unit, and adherence to organizational policies, guidelines and imperatives as communicated from time to time. The payment is subject to you being active on the company rolls on the date of announcement of Performance Bonus.

This Performance Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

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2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund as per the provisions of the said Act.

You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer on the TCS' Declaration Form (From 9) so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

You will be entitled to gratuity as per the provisions of the TCSL Gratuity Scheme or the Payment of Gratuity Act, 1972 as applicable.

TERMS AND CONDITIONS

- 1. Aggregate Percentage Requirements
- Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice

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sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

You will be required to undergo class room and on the job training in the first twelve 3. Training Period months (including the TCS ILP Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or in extended working hours depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, or outside India, currently in existence or which may come into existence in future on the terms and conditions as applicable to you at the time of transfer. The company at its discretion may require you to work remotely depending upon its business requirement and exigencies.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

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7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned in this offer letter.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and 7

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customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

- The above terms and conditions are specific to India and there can be changes to the 12. Terms and Conditions said terms and conditions in case of deputation on international assignments.
- You are required to sign the TATA Code of Conduct and follow the same in your 13. TATA Code of Conduct day-to-day conduct as an associate of TCSL.
- This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It **14.Notice Period** is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on the last day of the month in which you complete 60 years of age, as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

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18. Background Check

You are required to initiate your background check (BGC) through documentation process after the acceptance of Offer Letter in https://nextstep.tcs.com Your background check initiation is complete only when you initiate your BGC online at https://nextstep.tcs.com and submit all the relevant documents for background check online.

An agency appointed by TCS will check the credentials specified by you in the employment application Form. BGC verification that remain pending beyond 120 calendar days from your date of initiating the BGC online as stated above or from the date of your joining TCS, as the case may be, for failure on your part or on the part of your academic institution/s or your previous employer/s to furnish and/or validate the requisite information that conclusively helps to corroborate the information provided by you in the employment application Form, will lead to concluding the BGC verification process as 'Negative'. Further any kind of suppression of information and facts pertaining to any of your previous employment/s irrespective of the period of such previous employment, will also lead to concluding the BGC verification process as 'Negative'.

Verification of your last employment (if applicable) prior to joining TCS is initiated only post your release from your previous employment. You may be onboarded to TCS during the period your BGC is in process, however continuity of your employment in TCS will be subject to a positive clearance of your background check with your immediate previous employer. For more details on BGC documents submission, please refer to Offer Letter point number 19. Submission of documents.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the NextStep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed Original Documents for verification on your joining day.

- Permanent Account Number (PAN) Card You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required

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- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English

- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

address affidavits etc.)

- Passport / Acknowledgement letter of passport application

- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months

- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)

- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

*There is no criminal offence registered/pending against you

*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number) *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship) *Passport *NSR E-Card

20. TCS ILP Program

On joining TCSL, you will be given the benefit of formal training (TCS ILP Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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Deprinted of Eler IK Gujral Pu Main Campus

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(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

Department of Electronics & Communication Engineering IK Grajitel Planifieth Telefunical University Main Campus, Republicata (Punjati)-144609

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Done

Girish V. Nandimath Global Head, Talent Acquisition & Academic Interface

Encl: Annexure 1: Benefits and Gross Salary Annexure 2: List of TCS Xplore Centres Annexure 3: Confidentiality and IP Terms



<u>Click here</u> or use a QR code scanner from your mobile to validate the offer letter

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GROSS SALARY SHEET

Annexure 1

Name	Suraj Kumar
Designation	Assistant System Engineer-Trainee
Institute Name	The I.K. Gujaral Punjab Technical University, Kapurthala

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

	BHUBANESWAR
AHMEDABAD	TCS XP HR Lead
rcs XP HR Lead	Tata Consultancy Services,
ata Consultancy Services,	Kalinga Park Talent Development Block Barabati
Sarima Park, IT/ITES, Plot #41	Building. IT/ITES, Special Economic Zone,
Gandhinagar-382007,	Plot No 35, Chandaka Industrial Estate, Patia,
Gujarat. India	Bhubaneswar- 751024.
BANGALORE	CHENNAI
FCS XP HR Lead	XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Gopalan Global Axis Block-H,	Siruseri SEZ Unit, Plot No.1/G1, SIPCOT I.T. Park,
Rd Number 9, Whitefield, KIADB Export	Siruseri, Navalur Post, Kancheepuram District,
Promotion Industrial Area, Opposite Sathya Sai	Chennai - 603 103, Tamil Nadu
Hospital, Bangalore Karnataka -560066	India
DELHI	HYDERABAD
XP HR Lead	XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
TCS Lucerna Tower,	Synergy Park Non-SEZ(CMC),
Plot A2B, Sector 125,	Old Mumbai Highway,
Noida, Uttar Pradesh, Pin- 201303.India	Gachibowii, Hyderabad - 500019, India
INDORE	KOLKATA
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services	Tata Consultancy Services,
IT/ITES SEZ, Scheme No. 151 & 169-B, Super	TCS Delta Park Wanderers, Plot C, Street Number
Corridor, Village Tigariya Badshah & Bada	30, Salt Lake Electronics Complex, Sector V, Block EF
Bangarda, Tehsil Hatod, Indore -452018,	& GP, Kolkata, West Bengal 700091.
Madhya Pradesh.	MUMBAI
KOCHI	TCS XP HR Lead
TCS XP HR Lead	Tata Consultancy Services,
Tata Consultancy Services,	Olympus - A, Opp Rodas Enclaves,
TCS Centre, Infopark Road, Infopark Campus,	Hiranandani Estate, Patlipada,
Infopark kakkanad, Kerala- 682042, India	Thane (W), Mumbai 400607, Maharashtra, India
MUMBAI	NAGPUR
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services,
Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West Thane,	Mihan-SEZ, Nagpur, Telhara,
Maharashtra 400606, India.	Maharashtra - 441108, India
	ment can be that
PUNE	TRIVANDRUM
TCS XP HR Lead	TCS XP HR Lead
Tata Consultancy Services,	Tata Consultancy Services, Peepul Park, Technopark campus,
Plot No. 2 &3, MIDC-SEZ, Rajly Gandhi Infotech	Kariyavottam P.O.
Park, Hinjewadi Phase III, Pune -411057,	Trivandrum-695581, India
Maharashtra	Invalueun-055501, india

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Annexure 3



Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



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9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Offer Letter

Dear Mr. Abhinav Chauhan,

We are pleased to offer you a position as **Software Engineer** in our organization **Softsensor AI.** Your Date of Joining will be **20th Aug 2024**.

Your compensation package would be as in **Annexure A** attached. However, the structure of your compensation plan may be altered / changed from time to time in line with the compensation policy and practices of the organization.

As per organization policy, the probation period applicable to you shall be Three months. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is One Month on either side. After probation, the period of notice required for resignation is Three months on either side.

As an employee of Softsensor AI, it is likely that you will work on confidential and or proprietary information related to the operations, products and services of Softsensor AI and its clients. To protect the interests of both Organization and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Organization as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Head Department of Electronics & Communication Engineering IK Gujral Punjab Technical University Main Campus, Kapurthala (Punjab)-1446(3)

www.SoftSensor.ai

103/22, Silver Oaks Apartments, DLF Phase-I, Sikandar Pur Ghosi, Qutub Plaza, Gurgaon-Haryana-12202



On the date of joining, please bring the following documents for verification / submission:

- 1. Original and copies of educational certificates and mark sheets.
- 2. Relieving letter & experience certificate from previous employer[s].
- 3. Salary certificate from previous employer.
- 4. Original & copy of your passport.
- 5. Original & copy of your Aadhar Card & Pan Card.
- 6. Four passport size photographs.

Your signature at the end of this letter confirms that the conditions of your employment. Kindly sign and return to us the duplicate copy of this letter and Annexure as your Acceptance.

Wish you all the Best!

Yours Sincerely,

For Softsensor AI,

Human Resources

Harshika Singh Authorized Signatory Abhinav Chauhan Acceptance Signature

Head Depa IK Gujral Punjab Technical Universit Main Campus, Kapurthala (Punjab)-1448

www.SoftSensor.ai-

103/22, Silver Oaks Apartments, DLF Phase-I, Sikandar Pur Ghosi, Qutub Plaza, Gurgaon-Haryana-12202



TRAINING CUM OFFER LETTER

HR/IND/OL/2024/08/06594 Date: 13-Aug-2024

Name of the Candidate: AnkitPlace of Joining: NoidaTraining Start Date: 21-Aug-2024

Dear Ankit,

With reference to your interview you had with us, we are pleased to offer you the position of **Trainee (QA)** in **VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company")** on the following terms and conditions:

- 1. Compensation Details:
 - a. Your compensation will be as per the Annexure A mentioned in this letter.
 - b. For services confirmation eligibility, you are expected to submit all the necessary document pertaining to your Graduation, within 3 months from the date of completion of your Graduation or from the date of joining VVDN, whichever is earlier.
- During Training Period, you are expected to report in office daily on your work days as applicable for your business unit. This is subject to any change or requirement that may come into effect in the future. Such changes will supersede all the relevant clauses mentioned in this Trainee/ Offer letter.
- 3. You will be required to execute Agreements and its Terms and Conditions of Training, and other necessary documents / undertakings as may be required by **VVDN** from time to time.
- 4. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise
- All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
- 6. During your training with VVDN, you may be required to travel / transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions, at the sole discretion of the management.

Corporate Office: Plot No CP-07 Global Innovation Park,Sector-8, IMT Manesar, Gurgaon, Haryana - 122050 India Registered Office:12/10 East Patel Nagar, New Delhi - 110008, India A0_1.0 www.vvdntech.com | Email: info@vvdntech.com



- Leave: As a Trainee, you will be entitled to get Two days of leaves in a month on pro rata basis. Upon your services confirmation, you will be eligible for the leaves as per the Leave Policy of VVDN applicable to any of the permanent employee.
- 8. During your tenure with **VVDN**, you will be governed by the applicable Rules and regulations of **VVDN** currently in force or as introduced/awarded from time to time.
- 9. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your training with VVDN will stand terminated/ cancelled with immediate effect.
- 10. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than the assigned Training/ knowledge enhancement.
- 11. Your acceptance of this letter is expected within 3 days from the date of releasing the Training cum offer letter. This letter shall become void after completion of 3 days, in-case no acceptance is received.
- 12. As per the business requirements to ensure knowledge/ skill enhancement, company can ask for short-term or long-term travel/ deployment to any of the work location in India or abroad.
- 13. The Training/ relieving documents will be given for such trainee/employee who will not be able to continue with VVDN, upon clearance of all the dues from all the respective departments.
- 14. As per the employment status, either party can terminate this association by intimating in advance, subject to the clearance as per the Clause no 15 and 16.
- 15. As per the employment status, in case, a trainee/employee doesn't want to continue with the training/employment and wants to leave during the training/employment period or after completion of training or wants to leave the job or absconds (in case, any of the above mentioned event happens before or after the confirmation of employment, irrespective of duration of training/employment) or performs below the expected standards, due to which the confirmation of the services doesn't happen, trainee/employee is liable to pay the expenses incurred towards the knowledge enhancements as recovery, the sum of Rs. 3,00,000/- towards training cost, irrespective of the training duration. Such knowledge enhancements can be done via any mode of engagement (including but not limited to) like in person training, web-based training, mentoring based learnings, virtual connect, Tool training, certifications, and any other way which ensures the skill enhancement.
- 16. In addition to clause 13, the trainee is required to sign a service agreement, which will be applied implicitly and will have additional obligations, if the trainee/ employee wants to proceed with separation.

 Corporate Office:
 Plot No CP-07 Global Innovation Park,Sector-8, IMT Manesar, Gurgaon, Haryana - 122050 India

 Registered Office:
 12/10 East Patel Nagar, New Delhi - 110008, India
 A0_1.0

 www.vvdntech.com | Email:
 info@vvdntech.com
 A0_1.0



Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photograph, passport size
- 10th certificate
- 12th certificate
- All semester mark-sheets and Degree certificate
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit a copy of the application to HR department within one month of your joining)

Disclaimer: The personal information and documents, voluntarily shared by you with the HR/ representatives of VVDN, will be kept confidential and intended solely for the applicable verification and internal purpose(s). It will not be shared with any third party, unless required by the company policy and applicable law.

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

Yours sincerely,

For VVDN Technologies Pvt Ltd.:

Authorized Signatory

Acknowledgement

I have read all the clauses mentioned above and hereby declare and accept your training cum offer letter.

Name and Signature

Date:	m
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KGimir	And Tech in University
Main Campu	, napullinaia (Pulijab)-144503

Corporate Office: Plot No CP-07 Global Innovation Park,Sector-8, IMT Manesar, Gurgaon, Haryana - 122050 India Registered Office:12/10 East Patel Nagar, New Delhi - 110008, India A0_1.0 www.vvdntech.com | Email: info@vvdntech.com



Annexure A

- 1. Performance Assessment are frequently being done to evaluate the performance of an individual irrespective of their employment types/ status.
- 2. You will remain on stipend until you submit all the mandatory documents to the HR Team which are required to get qualify for this position.
- Upon successful completion of the entire training and submission of all mandatory documents you will become eligible for services confirmation with VVDN and all applicable statutory benefits.
- 4. **Compensation** (All payments are subjected to all applicable statutory obligations of the governing state and central laws).
 - a. During the first 3 months of your Training, VVDN will pay you a stipend value equivalent to take home of Rs. 320000/- Per annum.
 - b. After successful completion of the basic 3 months training, your stipend value will be revised to the equivalent to take home value of Rs. 400000/- Per annum.
 - c. Upon services confirmation your compensation will be revised to Rs. 400000/- Per annum with all applicable statutory benefits
- 5. If the Company identifies that your performance is not at a satisfactory level during the training period, your services will be subjected to necessary actions that can be up to termination of services with immediate effect.

 Corporate Office: Plot No CP-07 Global Innovation Park, Sector-8, IMT Manesar, Gurgaon, Haryana - 122050 India

 Registered Office:12/10 East Patel Nagar, New Delhi - 110008, India
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Provisional Offer – HDFC Bank –RAHUL RANJAN

1 message

<amit.kumar278@hdfcbank.com> To: itsrahulranjan0112@gmail.com Cc: pragya.shukla@hdfcbank.com, amit.kumar278@hdfcbank.com

Fri, Aug 30, 2024 at 19::

Dear RAHUL RANJAN,

HDFC Bank is glad to share the enclosed provisional offer for the position of VIRTUAL RM-VRM in the VIRTUAL RELATIONSHIP BANKING-VIRTUAL RM-VRM-CHANDIGARH-28370 team based at PHASE-1,CHANDIGARH. The offer is at T grade. The details of the Offer are enclosed below, and these details are confidential.

Please take note of the following points as a reference to the attached provisional offer:

- The loan subsidies are benefits the bank offers to its employees post confirmation should they want to buy a house, a car or take a personal loan. In case you do not avail of the same, they are not encashable.
- You would also be eligible for variable pay over and above this offer, in line with the prevailing policy in the Bank.
- To calculate your monthly net salary before taxes please subtract the PF amount from the Total Fixed Pay.
- Over and above this, you will be covered under the Bank's group mediclaim policy worth INR 2 Lacs.
- Leave Travel Allowance is not a monthly component. It can be reimbursed post completion of 1 year.
- Please do not resign from your current organization till you receive your official appointment letter copy from us. The
 appointment letter issuance is subject to your acceptance of the provisional offer and positive reference checks.

Kindly provide an email acceptance of this offer, so we can proceed with further formalities.

Do connect with us in case you have any questions on the above offer. HDFC Bank welcomes you to our diverse, agile and extremely talented team!

Regards,

Amit Kumar

Talent Acquisition Team

HDFC Bank





Offer: Computer Consultancy Ref: TCSL/DT20245516874/Delhi Date: 18/07/2024

Mr. Yogesh Jangra House Number 116/1, Near Kanhiram Free Eye Hospital, BhiwaniVeerwan Pana, Ghosiyan Chowk, Bhiwani-127021, Haryana. Tel# -

Dear Yogesh Jangra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** Grade **Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20245516874

Head Department of Electronice & Communication Enviroscing IK General Particle Technology Oci 1 crisity Main Campus, Kuputasaa (Panjab)- 144003

Tata Consultancy Services Limited 5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA CONSULTANCY SERVICES



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

4. Communication Allowance

You will be eligible for Communication Allowance in the form of Communication / Telecom Card. It can be set up to maximum of Rs.2,000/-per month for tax exemption. It should be used to pay only Voice and Internet Data related expenses in your name.

TCS Confidential TCSL/DT20245516874

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited 5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com/

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CONTRACTOR AGREEMENT REF: m6ep7xz

This Contractor Agreement ("Agreement") is entered into as of 1 May 2024 (the "Effective Date"), between:

SKYTRADELINKS INC, a C Corporation having its principal place of business/Headquarters at 3 Germay Dr Ste 4 Wilmington, DE 19804 United States, email address: jonathan@sky.trade ("**Client**"), and

Mayan Anand, an Individual whose address is Chhoti Kelabari Munger, BR 811201 India, email address: mayananand2@gmail.com, and whose activity is registered in India under the number 296267417371 ("Contractor")

- A. The Client is looking for a professional with the professional skills to carry out the activities listed in the Statement of Work from time to time executed between the Parties and attached hereto.
- B. The Contractor declares that the Contractor possesses the necessary professionalism, having gained considerable experience in the field and declares that the Contractor is willing to carry out the activities listed in the Statement of Work that the Client intends to entrust to the Contractor in total autonomy.
- C. The Parties intend to establish a collaboration of an autonomous nature, both from a formal and substantial perspective, excluding as of now any intervention by Client regarding the modalities of performance and the time of execution of the Service to be carried out and any exclusive obligation on the part of the Contractor.
- D. The present Contract excludes any subjection to the power of direction or control of the personnel with whom, by reason of the Service, the Contractor may come into contact.

Client and Contractor desire to have Contractor perform services for Client, subject to and in accordance with the terms and conditions of this Agreement.

NOW, THEREFORE, the parties agree as follows:

1. SERVICES

1.1 Statements of Work. From time to time, Client and Contractor may execute one or more statements of work, substantially in the form attached hereto as Exhibits, detailing the specific services to be performed by Contractor (as executed, a *"Statement of Work"*). Each Statement of Work will expressly refer to this Agreement, will form a part of this Agreement, and will be subject to the terms and conditions contained herein. A Statement of Work may be amended only by a signed (by each party's authorized signatory) and written agreement of the parties.

1.2 Performance of Services. Contractor will perform the services described in each Statement of Work (the *"Services"*) in accordance with the terms and conditions set forth in each Statement of Work and this Agreement. Unless otherwise agreed by Client, Contractor will determine, in Contractor's sole discretion, the manner and means by which the Services are accomplished, subject to the requirement that Contractor will at all times comply with applicable law and any compliance policies drawn to Contractors' attention, insofar as they are applicable to independent contractors.

1.3 Equipment and Facilities. Unless otherwise provided in a Statement of Work, Contractor will perform the Services at Contractor's offices or facilities, using Contractor's instruments, equipment and tools. Contractor will determine the time, place and order in which Contractor will perform the Services in accordance with any milestones and/or timeline set forth in a Statement of Work.

1.4 Subcontractors. Contractor may appoint a suitably skilled substitute in replacement of the initial personnel and shall be entitled to subcontract the performance of the Services, provided that Client is satisfied that the sub-contractor possesses the necessary skills, expertise and resources to perform those elements of the Services and that Contractor ensures the substitute or subcontractor will abide by the same obligations Contractor is subject to under the terms of this Agreement regarding confidentiality, intellectual property, data protection, anti-bribery, anti-corruption, anti-tax avoidance; if so required, Contractor will ensure that the subcontractor or substitute enters into direct undertakings with Contractor regarding these obligations. Contractor will continue to be bound by all the obligations in this Agreement and will invoice Client and be responsible for the remuneration of the substitute or subcontractor. Contractor will keep Client fully and effectively indemnified against any reasonable costs, claims or expenses that may be incurred by it as a result of the use of such subcontractors including the reasonable cost of all instruction (necessitated by the subcontracting) for the sub-contractor.

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2. PAYMENT

2.1 Fees. As Contractor's sole compensation for the performance of Services, Client will pay Contractor the fees specified in each Statement of Work in accordance with the terms set forth therein. Contractor acknowledges and agrees that, if specified in a Statement of Work, Client's payment obligation will be expressly subject to Contractor's completion of Services provided therein or achievement of certain milestones to Client's reasonable satisfaction.

2.2 Expenses. Unless otherwise provided in the Statement of Work, Client will reimburse Contractor for reasonable travel and related expenses incurred in the course of performing the Services hereunder, provided, however, that any such expenses will be approved in advance in writing by Client. As a condition to receipt of reimbursement, Contractor will submit to Client reasonable evidence that the amount involved was both reasonable and necessary to the Services provided under this Agreement.

2.3 Payment Terms. The payment terms will be set forth in the Statement of Work. The parties will use their respective commercially reasonable efforts to promptly resolve any payment disputes.

2.4 Client acknowledges that Contractor has appointed Deel. Inc, a Delaware registered company having its headquarters at 425 1st St, 94105, San Francisco, California, United States (*"Deel"*) as Contractor's limited payment agent for the purpose of facilitating the receipt of payments made by Client for services provided in connection with this Agreement and each Statement of Work using a payment method supported by Deel or by one of Deel's Payment Service Providers, and the disbursement of those payments to Contractor.

2.5 Client agrees to make all payments to Contractor using one of the payment methods supported by the Deel platform. Client and Contractor represent and warrant that they have carefully read, understood and accepted the Deel platform terms and conditions (the *"Deel Terms and Conditions"*) available on the Deels' website (www.letsdeel.com/terms). In the event of any conflict between this Agreement and the Deel Terms and Conditions, this Agreement will govern. Both parties acknowledge that acceptance of the Deel Terms and Conditions by each party is a precondition to entering into this Agreement.

2.6 The Contractor agrees that she/he will arrange to undertake all necessary steps to be compliant under Indian Goods and Services Tax ("GST") laws. This will include obtaining GST registration, timely issuance of invoices and other documents in the prescribed formats, timely payment of GST, submission of periodic returns and other statutory

compliances prescribed under the GST Laws, with respect to any and all transactions with the Client.

3. RELATIONSHIP OF THE PARTIES

3.1 Independent Contractor. Contractor's relationship with Client will be that of an independent contractor acting as a service provider to Client, and not that of an employee, worker, agent or partner of Client.

Nothing in this Agreement shall make the Contractor an employee of the Client or any of its affiliates. The Contractor shall account for its income tax, value added tax and social security contributions to the appropriate authorities as mentioned above.

Contractor will not be entitled to any statutory benefits payable to employees or workers by law, or otherwise any benefits paid or made available by Client to its employees or workers, including, without limitation, any retirement or pension benefits, social security contributions, provident fund or gratuity payments; vacation, holiday, or illness payments; participation in any plans, arrangements or distributions made by Client pertaining to any bonus, stock options, profit sharing, insurance or similar benefits; or any other end-ofservice benefits payable to an employee or worker.

3.2 No Authority. Contractor will have no authority to enter into agreements that bind Client or create obligations on the part of Client without the prior written authorization of Client. Contractor will not hold itself out as being an employee, agent, partner or assignee of Client, as having any authority to bind Client or to incur any liability on behalf of Client, and will make such absence of authority clear in its dealings with any third parties. Any act of the Contractor on behalf of Client which may be regarded as over and above the duties and responsibilities as provided in the Statement of Work or this Agreement, shall be deemed to be unauthorised, unlawful and the Contractor shall be personally liable for the same.

3.3 Status. This Agreement is one for the provision of services and not a contract of service or employment, and accordingly, Contractor will be solely responsible for (a) payment of all taxes, salaries, benefits, national insurance premiums, social security contributions, withholding taxes, workers' compensation, unemployment and disability insurance, and any other liability, deduction, contribution, assessment or claim arising from or made in connection with the performance of the Services required by any government agency or any other competent authority; and (b) compliance with all applicable labor and employment requirements including but not limited to compliance with the Minimum Wages Act, 1948, the Payment of Wages Act, 1936, the Employees' Provident Fund and Miscellaneous Provisions Act, 1952, the Employees State Insurance Act, 1948, the

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Employees Compensation Act, 1923, the Payment of Gratuity Act, 1972, the Payment of Bonus Act, 1965, the Contract Labour (Regulation and Abolition) Act, 1970, the Maternity Benefit Act, 1961, the Equal Remuneration Act, 1976, the state Labour Welfare Fund and Professional Tax Act and the applicable Shops and Commercial Establishment Act, etc. with respect to Contractor's self-employment, sole proprietorship or other form of business organization. Contractor will report to all applicable government agencies as income all compensation received by Client pursuant to this Agreement. Contractor will ensure that none of its employees hold themselves out as being the employees of Client or having any authority at any time to bind Client, or otherwise attempt to claim any employment or other relationship with Client.

3.4 Liability. Contractor will be liable for and will indemnify Client for any loss, liability, costs, (including reasonable fees and expenses of attorneys and other professionals), penalties, damages and expenses arising from any breach of the terms of this Agreement and/or any applicable Statement of Work (including its data protection provisions) by Contractor or by a subcontractor engaged by Contractor of the terms of this Agreement (including in relation to data protection obligations) or any other action or inaction by or for or on behalf of Contractor. Contractor will accordingly maintain in force suitable insurance policies. Contractor. Contractor will provide promptly copies of such insurance obtained on reasonable request.

3.5 Indemnification by Contractor. Contractor will indemnify and hold Client harmless from and against all damages, liabilities, losses, penalties, fines, expenses and costs (including reasonable fees and expenses of attorneys and other professionals) arising out of or relating to any obligation imposed by any government authority and/or court of law on Client to pay any withholding taxes, social security, unemployment or disability insurance, employees' retirement and/or pension benefits or similar items in connection with compensation received by Contractor pursuant to this Agreement. In the event of any violation by Contractor of applicable law related to this Section 3.5, Contractor will indemnify Client for and in respect of:

a. payment of all taxes, salaries, benefits, national insurance premiums, social security contributions, withholding taxes, workers' compensation, unemployment and disability insurance, employees' retirement and/or pension benefits and any other liability, deduction, contribution, assessment or claim arising from or made in connection with the performance of the Services required by any government agency; except where recovery by Client pursuant to this Section 3.5 is prohibited by law; and all reasonable costs, expenses, penalties, fines or interest incurred or payable by Client in connection with or in consequence of Contractor's failure to pay

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Department of Electronics & Communication Engineering IK (Science 1) Contraction of Contractority Main Califyria, Computitional of Unique J-14voC3 any amounts due and owing to any government agency; except where Contractor's failure to pay was caused directly by Client's negligence or intentional misconduct; and

b. any liability arising from any employment-related claim or any claim based on worker status (including reasonable fees and expenses of attorneys and other professionals) brought by Contractor or any subcontractor against Client arising out of or in connection with the provision of the Services.

3.6 Set-off. Client may, in its sole discretion, satisfy any of the indemnities set forth in Section 3.1, 3.4 and 3.5 (in whole or in part) by way of deduction from any payments due to Contractor.

3.7 No expectation of renewal. Contractor agrees that they have no expectation that this Agreement will be renewed at the expiry of the Contract Period and no representation regarding the renewal shall be valid and binding on Client unless recorded in writing and signed by both Parties

4. OWNERSHIP

4.1 Disclosure of Work Product. Contractor will, as an integral part of the performance of Services, disclose in writing to Client all inventions, products, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, algorithms, specifications, biological or chemical specimens or samples, hardware, circuits, computer programs, databases, user interfaces, encoding techniques, and other materials of any kind that Contractor (or any subcontractor) may make, conceive, develop or reduce to practice, alone or jointly with others, or learned, in whole or in part, by or for or on behalf of Contractor during the term of this Agreement that relate to the subject matter of or arise out of or in connection with performing Services, or that result from or that are related to such Services, whether or not they are eligible for patent, copyright, mask work, trade secret, trademark or other legal protection (collectively, *"Contractor Work Product"*). Contractor Work Product includes all deliverables that Contractor has undertaken to provide Client in the course of performing the Services

4.2 Ownership of Contractor Work Product. Contractor agrees that all Contractor Work Product will be the sole and exclusive property of Client. Contractor hereby irrevocably transfers and assigns to Client, and agrees to irrevocably transfer and assign to Client, all right, title and interest in and to Contractor Work Product, including all worldwide patent rights (including patent applications and disclosures), copyright rights, mask work rights, trademarks, trade secret rights, know-how, and any and all other intellectual property or

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proprietary rights (collectively, "Intellectual Property") therein. At Client's request and expense, during and after the term of this Agreement, Contractor will assist and cooperate with Client in all respects, and will execute documents, and will take such further acts reasonably requested by Client to enable Client to acquire, transfer, maintain, perfect and enforce its Intellectual Property and other legal protections for Contractor Work Product. Contractor hereby appoints the officers of Client as Contractor's attorney-in-fact to execute documents on behalf of Contractor for this limited purpose, and agrees to execute a separate power of attorney for this purpose if instructed to do so by Client. The Contractor agrees that, notwithstanding the provisions of Section 19(4) of the (Indian) Copyright Act, 1957, any assignment of the Intellectual Property by the Contractor shall not lapse nor shall the rights assigned or licensed (as the case may be) revert to the Contractor, even if Client does not exercise the rights under the assignment within a period of one year from the date of such assignment or licence. The Contractor waives any right to raise, and agree not to raise, any objection or claim before the Indian Copyright Board with respect to the assignment pursuant to Section 19A of the (Indian) Copyright Act, 1957. The Contractor shall not retain any right to use any Contractor Work Product assigned under this clause and hereby agrees not to challenge the validity of any such assignment. If any intellectual property right under this Agreement cannot be assigned under law, the Contractor, hereby irrevocably and unconditionally waives the enforcement of such rights and all claims and/or causes of action of any kind against Client in respect thereof.

4.3 Moral Rights. To the fullest extent permitted by applicable law, Contractor also hereby irrevocably transfers and assigns to Client, and agrees to irrevocably transfer and assign to Client, and waives and agrees never to assert, any and all Moral Rights (as defined below) that Contractor may have in or with respect to any Contractor Work Product, during and after the term of this Agreement. *"Moral Rights"* mean any right to which Contractor is now or may be at any future time be entitled to claim authorship of a work, to object to or prevent the modification or destruction of a work, to withdraw from circulation or control the publication or distribution of a work, and any similar right, existing under judicial or statutory law of any country in the world, or under any treaty, regardless of whether or not such right is called or generally referred to as a "moral right."

4.4 Related Rights. To the extent that Contractor owns or controls (in the present or in the future) any patent rights, copyright rights, mask work rights, trade secret rights, trademarks or any other intellectual property or proprietary rights that may block or interfere with, or may otherwise be required for, the exercise by Client of the rights assigned to Client under this Agreement (collectively, *"Related Rights"*), Contractor hereby grants or will cause to be granted to Client a non-exclusive, royalty-free, irrevocable, perpetual, transferable, worldwide license (with the right to sublicense) to make, have

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made, use, offer to sell, sell, import, copy, modify, create derivative works based upon, distribute, sublicenses, display, perform and transmit any products, software, hardware, methods or materials of any kind that are covered by such Related Rights, to the extent necessary to enable Client to exercise all of the rights assigned to Client under this Agreement.

4.5 Contractor acknowledges that except as provided by law, no further fees or compensation other than those provided for in this Agreement are due or may become due to Contractor in respect of the performance of the obligations under this section 4.

4.6 Nothing contained in this Agreement will be construed to preclude Client from exercising any and all of its rights and privileges as sole and exclusive owner of all of the Intellectual Property owned by or assigned to Client under this Agreement. Client, in exercising such rights and privileges with respect to any particular item of Intellectual Property, may decide not to file any patent application or any copyright registration on such Intellectual Property, may decide to abandon such Intellectual Property, or dedicate it to the public. Contractor will have no authority to exercise any rights or privileges with respect to the Intellectual Property owned by or assigned to Client under this Agreement.

4.7 Exploitation. If any part of the Services or Intellectual Property or information provided hereunder is based on, incorporates, or is an improvement or derivative of, or cannot be reasonably and fully made, used, reproduced, distributed and otherwise exploited (collectively, "Exploited") without using or violating technology or intellectual property rights owned by or licensed to Contractor (or any person involved in the Services) and not assigned hereunder, Contractor hereby grants Client and its successors a perpetual, irrevocable, worldwide royalty-free, non-exclusive, sublicensable right and license to fully Exploit and exercise all such technology and intellectual property rights in support of Client's exercise or exploitation of the Services, Intellectual Property, other work or information performed or provided hereunder, or any assigned rights (including any modifications, improvements and derivatives of any of them).

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5. CONFIDENTIAL INFORMATION

5.1 Definition of Confidential Information. For purposes of this Agreement, all information Client provides to Contractor whether or not such information is marked "confidential", all information pertaining to the Services performed by Contractor, all Contractor Work Product, Client's Intellectual Property, this Agreement, and all information regarding Client's business, including, without limitation, the identity of Client, will be deemed and treated as strictly confidential, non-public information (*"Confidential Information"*) unless and until Client specifically authorizes Contractor in writing that any such information may be treated as public. Except as specifically required by law, Contractor will have no authority to disclose Confidential Information except in accordance with this section. Information already or generally available to the public (other than as a result of Contractor's breach of these provisions) will not be considered Confidential Information.

5.2 Economic Value of Confidential Information. Contractor acknowledges that Confidential Information has independent economic value, actual or potential, that is not generally known to the public or to others who could obtain economic value from its disclosure or use, and that the Confidential Information is subject to a reasonable effort by Client to maintain its secrecy and confidentiality. Except as essential to Contractor's obligations under this Agreement, Contractor will not disclose any information pertaining to this Agreement, the terms of this Agreement, or any of the Confidential Information. Except as essential to Contractor's obligations pursuant to their relationship with Client, Contractor will not make any duplication or other copy of Client's Confidential Information.

5.3 Non-Use and Non-Disclosure. Contractor will not, during or subsequent to the term of this Agreement, use Client's Confidential Information for any purpose whatsoever other than the performance of the Services on behalf of Client. Contractor will neither deliver, reveal, nor report any Confidential Information obtained or created pursuant to this Agreement, to any federal, state or local government body or agency, or to any other person or entity, public or private, without (i) express prior written permission of Client, or (ii) a court or administrative order requiring disclosure. In the event that Contractor forms the opinion that it is required by applicable law to disclose any of Client's Confidential Information, or is served with a witness summons, subpoena, or court or administrative order requiring disclosure, immediately notify Client in writing, and will, in accordance with Client's direction, respond, appeal or challenge such witness summons, subpoena, or court administrative order, prior to disclosure, and will cooperate fully with Client in responding to, appealing or challenging any such witness summons, subpoena, or court or administrative order; except that this Section 5.3 will not apply where Contractor is

Hend Dessented of Electronics & Communications Engineering IK G. deel Provide: Technological University Main Computer, Respondencing (Purificial)-144003 required by law to disclose Client's Confidential Information without notice to Client. Neither Contractor nor Contractor's related entities, or subcontractors, nor their respective employees will disclose any Confidential Information to any third party, nor will they use or allow the use of any Confidential Information, to further any private interest other than as contemplated by this Agreement. Contractor will take appropriate measures to ensure the confidentiality and protection of all Confidential Information and to prevent its disclosure or its inappropriate use by Contractor or its subcontractors, or by Contractor's or its subcontractors' respective employees or related entities. Contractor's obligations under this Section shall survive the expiration or termination of this Agreement.

5.4 Former or Concurrent Client's Confidential Information. Contractor agrees that Contractor will not, during the term of this Agreement, improperly use, disclose, or induce Client to use any confidential information of any third party including, but not limited to, any former or concurrent client of Contractor. Contractor will not bring onto the premises or devices of Client any confidential information belonging to any third party. Contractor will indemnify Client and hold it harmless from and against all claims, liabilities, damages and expenses (including reasonable legal fees, expenses and costs) arising out of or in connection with any violation or claimed violation of a third party's rights resulting in whole or in part from the Client's use of such third party's confidential information by Contractor in connection with Contractor's fulfillment of its obligations under this Agreement.

5.5 Third Party Confidential Information. Contractor recognizes that Client has received and may receive, in the future, confidential information of third parties subject to a duty on the Client's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Contractor agrees: (a) that Contractor owes Client and any such third party, during the terms of this Agreement and thereafter, a duty to hold all such confidential or proprietary information in the strictest confidence; (b) to treat any such third-party confidential information as if it was Client's Confidential Information; and (c) not to disclose it to any person, firm, corporation or other entity or to use it except as necessary in carrying out the Services for Client consistent with Client's agreement with such third party.

5.6 Return of Materials. All documents and other tangible objects containing or representing Confidential Information and all copies thereof that are in the possession of Contractor will be and remain the property of Client, and Contractor will promptly return such Confidential Information and all copies thereof (including electronic copies) to Client upon termination or/and expiration of this Agreement or upon Client's earlier request, whichever the earlier. Contractor shall not keep any copies of the above materials, and once returned to Client in full, Contractor shall delete or destroy any copies which have remained in its possession.

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6. DATA PROTECTION

6.1 To the extent that the nature of the Services requires Contractor to process Personal Data (as defined below), Contractor will (and procures that any subcontractor will) process all Personal Data in accordance with, where and as applicable, the General Data Protection Regulation 2016/679 under European Union law (*"GDPR"*) on data protection and privacy, the California Consumer Privacy Act (*"CCPA"*), data protection legislation of the United Kingdom,Information Technology Act, 2000 ("IT Act") and the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 (*"Data Protection Laws"*). *"Personal Data"* will have the meaning set forth in Article 4 of the GDPR, or as such term is defined under the laws of any territory with jurisdiction over this Agreement related to the protection of Personal Data.

6.2 Contractor will fully comply with any reasonable instructions from and on behalf of Client regarding the processing of that Personal Data. The parties will inform each other immediately of any suspected or confirmed Personal Data breaches or unauthorized or unlawful processing, loss, or destruction of, or damage to Personal Data processed by a party in connection with Contractor's provision of the Services. To the extent that the Services consist of the development of software, Contractor will develop the software in compliance with Data Protection Laws.

6.3 Without prejudice to the generality of this clause relating to data protection, Contractor will and ensures that its subcontractors and employees will:

- a. cooperate fully with Client in order to enable Client to comply with its obligations under Data Protection Laws (including in relation to subject access requests, security, breach notifications, privacy impact assessments, consultations with supervisory authority or regulators);
- b. implement and maintain appropriate technical and organizational measures against unauthorized and unlawful processing of Personal Data and against accidental loss and destruction of or damage to Personal Data;
- c. process any Personal Data disclosed to Contractor by or on behalf of Client only (i) for the purposes of providing the Services; and (ii) for the purposes for which that Personal Data was obtained and is processed by Client;
- d. immediately provide such evidence of Contractor's compliance with Contractor's obligations under Data Protection Laws as Client may from time to time reasonably request; and
- e. immediately upon notification by Client, take all appropriate action to enable Client to properly comply with any request from a data subject in relation to access to

and/or rectification or erasure of Personal Data.

6.4 Contractor understands and agrees that Client may, at Client's sole discretion, carry out monitoring of the client communications facilities use by Contractor (email supplied by client, phone, mobile phone and computer communication) to monitor, prevent, detect or investigate any possible unauthorized use of Client's communications systems, wrongdoing or non-compliance with Client's practices and procedures by Contractor, its employees and subcontractors.

6.5 Client will collect and process Contractor's Personal Data in accordance with its privacy notice and applicable laws.

7. WARRANTIES

7.1 No Pre-existing Obligations. Contractor represents and warrants that Contractor (and any subcontractor) has no pre-existing obligations or commitments (and will not assume or otherwise undertake any obligations or commitments) that would be in conflict or inconsistent with or that would hinder Contractor's performance of Contractor's obligations under this Agreement.

7.2 Performance Standard and Compliance. Contractor covenants that Contractor (and any subcontractor) will perform the Services in a thorough and professional manner, consistent with high professional and industry standards by individuals with the requisite training, background, experience, technical knowledge and skills to perform Services. Any deviation in the quality of the Services will be remedied by Contractor upon written notice to this effect by Client. Contractor will (and will ensure that any subcontractor will):

- a. comply with all applicable laws, regulations, codes and sanctions relating to antibribery and anti-corruption;
- b. promptly report to Client any request or demand for any undue financial or other advantage of any kind received by Contractor in connection with the performance of this Agreement;
- c. not engage in any activity, practice or conduct which would constitute either a tax evasion facilitation offense or a foreign tax evasion facilitation offense;
- d. promptly report to Client any request or demand from a third party to facilitate the evasion of tax or any suspected tax evasion offense or facilitation of tax evasion offenses whether under local law or under the law of any foreign country, in connection with the performance of this Agreement; and
- e. comply with all applicable laws and policies notified to Contractor regarding a prohibition against discrimination, harassment and bullying; and

Department of Chateroine & Communication Casil IK Galance and Chateroine (Parajana) - In-

f. as required, certify to Client in writing Contractor's compliance with this clause.

7.3 Non-infringement. Contractor represents and warrants that Contractor Work Product does not, and will not infringe, misappropriate or violate the proprietary rights of any third party, including, without limitation, any Intellectual Property Rights or any rights of privacy or rights of publicity, except to the extent any portion of Contractor Work Product is created, developed or supplied by Client or by a third party on behalf of Client.

7.4 Competitive Activities. Client acknowledges that Contractor provides services to other Clients. Notwithstanding the foregoing, Contractor agrees that during the term of this Agreement, Contractor will not, directly or indirectly, engage or participate in or provide services to any business that is competitive with the types and kinds of business being conducted by Client without the prior written agreement of Client; except that this Section 7.4 will not apply where prohibited by law. For the avoidance of doubt, this provision shall only be applicable during the term of this Agreement.

7.5 Non-Solicitation of Personnel. During the term of this Agreement and for a period of one (1) year thereafter, Contractor will not directly or indirectly solicit the services of any of Client's employees, workers or contractors for Contractor's own benefit or for the benefit of any other person or entity. Client will not directly or indirectly solicit Contractor's employees for Client's own benefit or for the benefit of any other person or entity or attempt to induce such employees, workers or contractors to terminate their employment/contract (whichever relevant) with Client.

8. TERM AND TERMINATION

8.1 Term. This Agreement will commence on the Effective Date and will remain in full force and effect for as long as Contractor is performing Services pursuant to a Statement of Work, unless terminated earlier in accordance with the terms of this Agreement or , a Statement of Work, or this Section 8.

8.2 Termination for Breach. Except as provided below, either party may terminate this Agreement (including all Statements of Work) if the other party breaches any material term of this Agreement and fails to cure such breach within thirty (30) days following a written notice thereof from the non-breaching party. Client may terminate this Agreement (including all Statements of Work) with immediate notice and with no liability to make any further payments to Contractor (other than in respect of amounts accrued before the Termination Date) if at any time Contractor:

a. commits (or any of its subcontractors commits) any gross negligence or intentional misconduct affecting the business of Client, including but not limited to acts of fraud or dishonesty, material breaches of Client's code of conduct-related rules and policies insofar as they are applicable to independent contractors (including relating

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to bribery, corruption, tax evasion, data protection, equality and diversity, and health and safety);

- b. commits (or any of its subcontractors commits) any bribery offense;
- c. commits (or any of its subcontractors commits) a local or foreign tax evasion facilitation offense;
- d. is wound-up or declared bankrupt or makes arrangements with or for the benefit of Contractor's creditors or has a court administration order made against Contractor for the reimbursement of Contractor's creditors.

8.3 Termination for Convenience. Either party may terminate this Agreement (including all Statements of Work) at any time, without assigning any reason, upon at least ten (10) days written notice to the other party. Client may also terminate an individual Statement of Work at any time, without assigning any reason, upon at least ten (10) days' written notice to Contractor.

8.4 Termination of Deel Terms and Conditions. This Agreement will automatically terminate upon termination of the Deel Terms and Conditions by either party, or in the event that Deel terminates Client's or Contractor's use of the Deel platform for any reason.

8.5 Effect of Termination. Upon the expiration or termination of this Agreement for any reason: (i) Contractor will promptly deliver to Client all Contractor Work Product, including all work in progress on any Contractor Work Product not previously delivered to Client, if any, including any electronic copies thereof; (ii) Contractor will promptly deliver to Client all Confidential Information in Contractor's possession or control, including any electronic copies thereof; and (iii) Client will pay Contractor any accrued but unpaid fees due and payable to Contractor pursuant to Section 2.

8.6 Survival. The rights and obligations of the parties under Sections 2, 3, 4, 5, 6, 7.3, 7.5, 8.5, 8.6, 9 and 10 will survive the expiration, new statements of work or termination of this Agreement to the maximum period granted under the applicable law

9. LIMITATION OF LIABILITY

9.1 Nothing in this Agreement will exclude or limit either party's liability for losses incurred by the other party resulting from: death or personal injury due to the willful intent, gross negligence of the other party or that of their employees, affiliates or subcontractors; a party's fraud or fraudulent misrepresentation; a contractor breach of the warranty of non infringement under Section 7.3; or a party's breach of applicable law.

9.2 Subject to the provisions above, neither party will be liable in contract, tort (including, without limitation, negligence), pre-contract or other representations (other than

Head Deption fraudulent misrepresentation) or otherwise arising out of or in connection with this Agreement for: (a) any economic losses (including, without limitation, loss of revenues, profits, contracts, data, business, anticipated savings or cost of substitute services); (b) any loss of goodwill or reputation; or (c) any special, indirect or consequential losses suffered or incurred by a party arising out of or in connection with the provisions of, or any matter under the Agreement; whether or not such losses were within the contemplation of the parties on the Effective Date.

IN NO EVENT WILL EITHER PARTY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, PUNITIVE, EXEMPLARY OR CONSEQUENTIAL DAMAGES OF ANY KIND IN CONNECTION WITH THIS AGREEMENT, EVEN IF THE PARTY HAS BEEN INFORMED IN ADVANCE OF THE POSSIBILITY OF SUCH DAMAGES. EXCEPT AS OTHERWISE SET FORTH IN THIS SECTION 9, EACH PARTY'S MAXIMUM LIABILITY WILL NOT EXCEED THE UNDISPUTED OUTSTANDING BALANCES OWED TO CONTRACTOR.

10. GENERAL

10.1 Assignment. Contractor may not assign, transfer or delegate this Agreement or any of the Services, in whole or in part, without Client's express prior written consent. Any attempt to assign or transfer this Agreement, without such consent, will be void. Subject to the foregoing, this Agreement will bind and benefit the parties and their respective successors and assigns.

10.2 No Election of Remedies. Except as expressly set forth in this Agreement, the exercise by Client of any of its remedies under this Agreement will not be deemed an election of remedies and will be without prejudice to its other remedies under this Agreement or available at law or in equity or otherwise.

10.3 Equitable Remedies. Client will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, to the extent permissible under applicable laws, without having to post a bond or other consideration, in addition to all other remedies that Client may have for a breach of this Agreement at law or otherwise.

10.4 Attorneys' Fees. If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

10.5 GOVERNING LAW AND JURISDICTION. THIS AGREEMENT WILL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE DELAWARE OF UNITED STATES, EXCLUDING ITS BODY OF LAW CONTROLLING CONFLICT OF LAWS. ANY LEGAL

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ACTION OR PROCEEDING ARISING UNDER THIS AGREEMENT WILL BE BROUGHT EXCLUSIVELY IN THE FEDERAL OR STATE COURTS LOCATED IN DELAWARE, USA AND THE PARTIES IRREVOCABLY CONSENT TO THE PERSONAL JURISDICTION AND VENUE THEREIN.

10.6 Severability. If any provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of this Agreement will remain in full force and effect, and the provision affected will be construed so as to be enforceable to the maximum extent permissible by law.

10.7 Waiver. The failure by either party to enforce any provision of this Agreement will not constitute a waiver of future enforcement of that or any other provision.

10.8 Notices. All notices required or permitted under this Agreement will be in writing, will reference this Agreement, and will be deemed given when delivered via e-mail. All such notices will be sent to the e-mail addresses set forth above or to such other e-mail address as may be specified by either party to the other party in accordance with this Section 10.8.

10.9 Entire Agreement. This Agreement, together with all Statements of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to its subject matter and supersedes all prior understandings and agreements, whether written or oral, with respect to its subject matter. Each party acknowledges that in entering into this Agreement it does not rely on any statement, representation, assurance or warranty that is not set out in this Agreement (including any Statement of Work). No term of any Statement of Work will be deemed to amend the terms of this Agreement unless a Statement of Work references a specific provision in this Agreement and provides that the Statement of Work is amending only that specific provision of this Agreement and only with respect to Services performed pursuant to such Statement of Work. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto. Each party agrees that it will have no claim for innocent or negligent misrepresentation based on any provision of this Agreement.

10.10 No Partnership. This Agreement does not create a partnership or joint-venture relationship.

10.11 Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

10.12 Modifications. This Agreement may be modified only by a contract in writing executed by the parties to this Agreement against whom enforcement of such

modification is sought.

10.13 Third-Party Rights. The parties do not intend that any term of this Agreement will be enforceable by any person who is not a party to this Agreement.

10.14 Electronic Signatures. Except where prohibited by law, the parties consent to use Deel's electronic signature service to execute this Agreement and agree that such signatures are valid and binding on the parties.

11. FORCE MAJEURE

Except with respect to payment obligations under this Agreement, no party shall be liable for, nor shall such party be considered in breach of this Agreement due to, any failure to perform its obligations under this Agreement as a result of a cause beyond its control, including any act of God or a public enemy or terrorist, act of any military, civil or regulatory authority, change in any law or regulation, fire, flood, earthquake, storm or other like event, disruption or outage of communications, power or other utility, unavailability of supplies, or any other cause, whether similar or dissimilar to any of the foregoing, which could not have been prevented by such party with reasonable care (each, a *"Force Majeure Event"*). Within 24 hours of the occurrence of a Force Majeure Event, the affected party shall notify the other party of the occurrence by sending either (i) an e-mail message, or (ii) a fax message, to the other party unless such notification is impossible due to Force Majeure event.

In addition, the affected party shall provide to the other party within seven (7) days of determining the cause of the Force Majeure Event a written explanation concerning the circumstances that caused the Force Majeure Event. The time for performance required of the affected party shall be extended by the period of such delay provided the party is exercising diligent efforts to overcome the cause of such delay.

Initially, cases of Force Majeure will suspend the execution of this Agreement. The Parties will meet or have a call within a period of seven (7) calendar days, unless this is impossible due to force majeure event, to examine the impact of the event and to agree on the conditions in which the fulfillment of the Agreement will be resumed.

If the cases of Force majeure last for more than one (1) month, this contract can be automatically terminated by the most diligent Party.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

CLIENT

CONTRACTOR

Signature: Jonathan Dockrell

Date: 19 May 2024

Signature: Mayan Anand

Date: 19 May 2024

EXHIBIT A STATEMENT OF WORK 1 REF: m6ep7xz

DATE: May 19, 2024

This Statement of Work is issued under and subject to all of the terms and conditions of Contractor Agreement dated as of May 19, 2024, between Client and Contractor.

Statement of Work Effective Date	May 13, 2024
Type of Contract	Milestone contract
Start Date	May 1, 2024
Scope of work	Duties and Responsibilities
	 Researching, designing, managing software programs. Testing and evaluating new programs. Modifying software to fix error, improve its performance. Deploying software tools, processes and metrics. Directing software programming and documentation development. Writing and implementing code. Preparing reports on programming project specifications, activities, or status. Consulting with engineering staff to evaluate software-hardware interfaces and develop
	specifications and performance requirements.
Payment Currency	USD - US Dollar
Payment Rate / Amount	The value of each milestone will be defined by Client or Contractor prior to payment.
On-target Payment	N/A
Contract End Date	Not specified
Termination Notice Period	10 day(s)

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Special Clauses

CLIENT

Signature: Jonathan Dockrell

Date: May 19, 2024

CONTRACTOR

Signature: Mayan Anand

Date: May 19, 2024 Head Ð diama P

REQUIRED DOCUMENTS

- Aadhar card
- Pan Card
- GST registration number and details

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CONTRACT EVENT LIST

CONTRACT CREATED

May 13, 2024 at 12:36:49 Jonathan Dockrell 37.228.234.30

CONTRACT SIGNED BY CONTRACTOR

May 19, 2024 at 06:30:59 Mayan Anand 122.161.49.65

CONTRACT SIGNED BY CLIENT

May 19, 2024 at 12:07:22 Jonathan Dockrell 37.228.234.30

Head Department of Electronics & Communication Engineering IK Gujral Punjab Technical University Main Campus, Kanudhala (Plin 3)



Dear Vivek,

On behalf of CFT Labs I am pleased to extend to you this offer of temporary employment – Internship in Software Development. If you accept this offer, you will begin your internship with the company on 28th December 2022.

You will be paid ₹8000 on monthly basis and a Completion Certificate. As a temporary employee, you will not receive any of the employee benefits that regular Company employee receives.

Your internship is expected to end on 27th June 2023. However, your internship with the company is "at-will", which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice, hence compensation will be adjusted accordingly.

During your employment, you may have access to trade secrets, and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property and documents, including electronically stored information.

During your employment, all the content created/drafted by you but not limited to codes, reports, documents, presentations, data sheets will be sole property of CFT Labs. You may not use this content for your own use or to disclosing it to anyone Outside the Company and waive-off all personal rights and claims to any such content.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employee. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding.

Please indicate your acceptance of this offer by signing below and returning it on careers@cftlabs.org. If you have any questions, do not hesitate to contact me.

Sincerely

Rounak S Chindalia Director CFT Labs

Chindalia Aggrigate Tec Pvt. Ltd. CIN No. U749RJ2020PTC069871

Registered Office: F-6, Sujas Tower 1 Nehru Bazar, Jaipur - 302003, Rj

careers@cftlabs.org www.cftlabs.org

Walnut Medical (P) Limited

Plot No. 132. JLPL Industrial Park, Sector 82. Mohali-160055 (Punjab) Mobile : +91-7719463719, Email : contact@walnutmedical.in, Website : www.walnutmedical.in, CIN : U85100HR2016PTC058071 GSTIN : 03AABCW7814L126



Ref: WM/APT-LTR/2024-25/05/232

Date: 10/05/2024

Appointment Letter

Mr. Harsh Kumar

S/O Sh. Deepak Kumar

VTC-Wadala Kalan, PO-Wadala Kalan

Kapurthala, Punjab, PIN-144601

Dear Mr. Harsh Kumar,

With reference to your application and subsequent interview, we are pleased to appoint you as **Embedded Design Engineer in R&D Department** at Walnut Medical (P) Ltd. w.e.f. 9th May, 2024 on the following terms and conditions:

- Your duties and responsibilities shall be such as assigned to you by the company from time to time. You would be paid a Basic Salary of Rs. 16,000/- pm (Gross Salary Rs. 18,000/- per month).
- 2. Other Allowances, admissible to you are given at appendix 'A' attached.
- 3. Your date of birth as per our records submitted by you is considered to be 8th October, 2001.
- 4. You will retire from the services of the company on attaining the superannuation age of 58 yrs. The date of retirement will be based on the evidence of your date of birth produced by you at the time of joining i.e. 8th October, 2001.
- 5. Gratuity shall be payable as per provisions of the Payment of Gratuity Act, 1972.
- 6. Your services shall be governed by the rules and regulations prevalent in the company. Further you will have to comply with all the rules and regulations that may be framed by the company from time to time.

Harsh Kumar

Signature: Harsh Kumar



Ref: HM/OL/2024/058

To,

Sahil Kumar

Offer Letter cum Appointment Letter

Congratulations on successfully completing your internship with Hoping Minds! Over the past few months, we have been impressed by your dedication, hard work, and the skills you have demonstrated. We are pleased to offer you a full-time position as **Software Development Engineer** at **Katina Skills Pvt. Ltd**. Please review the summary of terms and conditions for your anticipated employment with us. We believe your skills and experience are an excellent match for our company.

THE TERMS OF YOUR EMPLOYMENT ARE OFFERED AS FOLLOWS:

APPOINTMENT

- The Company hereby appoints you as Software Development Engineer w.e.f. 1st August, 2024 and you agree to undertake and execute such responsibilities as may be delegated to you from time to time.
- 2. Your work location will be at the **HopingMinds Office** at Corporate Greens, Sector 75, Phase 8, Mohali, Punjab
- 3. During the term period of this Agreement, the Company may change your above mentioned post (or position) or location based on the Company's production, operation or working requirements or according to your working capacities and performance, including but not limited to adjustments made to your job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to your responsibilities without any change to your post (or position).

DUTIES AND RESPONSIBILITIES

Duties assigned to you will be profiled by the Organization at the time of your joining. The same can be altered/modified at the discretion of the management. The Organization will expect you to work with a high standard of initiative, efficiency, integrity, discipline, and economy. Your appointment shall be governed by the policies of the Organization as amended from time to time.

The normal regular full-time work week will be from Monday - Saturday. The normal regular fulltime work day shall consist of 9 working hours, the exact timings of which can be finalized based on your discussions with the Management.

FULL TIME EMPLOYMENT

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly in any other trade or business during your employment with the company, without permission in writing of the Management of the Company.

Department of Electronics & Communication Engineering IK Guintel Function Confusional University Main Campus, Reputlincia (Punjou)-145003

HopingMinds (a Venture of Katina Skills Pvt Ltd) (CIN: U80902PB2022PTC055376) E-299, 1st Floor, industrial Area, Sector – 75, Mohali, Punjab – 160055 www.hopingminds.com, hr@hopingminds.com, , +91-91938-00050, +91-91937-00050

Date: 23rd July 2024



COMPENSATION

Subject to the following provisions of this Agreement, during the Employment Period, you shall be compensated for your services as follows:

- 1. You shall receive a fixed compensation of INR 3,00,000 CTC per annum + retention bonus of INR 1,00,000 at the completion of one year with HopingMinds. This is subject to such increases from time to time, as determined by the Company.
- 2. Your Salary payments shall be subject to normal statutory deductions by the Company. The Company will strive to disburse your salary by the 7th of the following month.
- 3. During the term of this Agreement, you shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to you.
- 4. All reasonable expenses arising out of employment and relating to official work for the company shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

BOND AGREEMENT

As a condition of your employment, you agree to a one-year bond with Hoping Minds Company. This bond entails that you will remain with the company for a minimum period of one year from your start date. Should you decide to leave the company before completing this period, you agree to reimburse the company for the training and development costs incurred, which amount to 2 months of your salary.

LEAVE POLICY

1.25 days Casual Leave (CL) will be credited to your 'Leave Account' at the beginning of each calendar month. Availing/Accumulation/carry forward of leave will be governed as per the existing Company policy on the subject. Any leave taken that is unauthorized will result in a loss of pay.

Number of Casual Leaves in a Year: 15 (CL)

CONFIDENTIALITY

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

PAST RECORDS

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

TERMINATION OF EMPLOYMENT

On confirmation of employment, the services can be terminated from either side by giving two months (60 days) notice or salary in lieu thereof.

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Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, assets, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items. Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude.
- If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

MEDICAL FITNESS

- 1. The Management attaches considerable importance to a high level of physical fitness, personal grooming, general appearance & deportment. You will be required to ensure that you achieve and abide by the desired level of physical fitness and grooming. Your appointment will be valid subject to your being medically fit.
- 2. By accepting this offer you confirm that you are medically fit to effectively perform the job for which you are employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Organization. At the sole discretion of the management, you may be called upon once a year to undergo such medical examination, as the management may deem necessary.

AUTHORITY

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

GENERAL

- 1. As per the company's terms and conditions, you are not allowed to discuss/disclose your salary with any other staff members.
- 2. You are obliged to participate in official events, seminars, workshops, sessions, etc.
- 3. You must have no objections to the company using your videos or images for business promotion even after you leave the company.
- 4. At the end of the day submit daily work reports to the management.
- 5. Be professional and create a positive work environment towards clients, colleagues and students.
- 6. You are requested to submit the following documents as self-attested clear copies as part of the Joining Formalities:
 - a. Educational mark sheets and certificates;

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- b. PAN Card copy;
- c. Aadhaar Card Copy;
- d. Address proof;
- e. Bank account details or Cancelled Cheque;
- f. Cheque with 2 month salary on it;

If you agree to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning a copy of this letter for our file and records.

(The Employee)

Name : Sahil Kumar

Date :

Place :

John

(The Employer) REPRESENTED BY: Ishan Kapoor DESIGNATION: Director Head Depresent of Commission Environments IK G and Computer Function University Main Computer, respectively (Punjab)-144003

HopingMinds (a Venture of Katina Skills Pvt Ltd) (CIN: U80902PB2022PTC055376) E-299, 1st Floor, industrial Area, Sector – 75, Mohali, Punjab – 160055 www.hopingminds.com, hr@hopingminds.com, , +91-91938-00050, +91-91937-00050





ISO9001

OFFER & JOINING LETTER

Employee ID: - 6353

Dated:- 02/01/2024

Manjeet Kumar Gupta
Vill. Bedhna, Post - Malhara Thana - Dhibra, Berhna Deo, Aurangabad
Bihar – 824202.
Offer of Appointment on the post of Internship in Full Stack Web Development.

With reference to your application and interview you had with the selection board on **31.12.2023**, we are pleased to offer you an appointment as post of **Internship in Full Stack** Web Development in our organization on the following terms & conditions :-

- a) During the period of your assignment, your consolidated stipend will be Rs. 13,000/-per month & joining is on 04.01.2024 and you will be on 6 month's probation period. INFOWIZ Company can terminate your services during this period with one day notice depending upon your performance. Your salary will be forfeited if you leave your job without 1 month notice.
- b) You will be eligible for 12 days Casual paid Leave per annum. (1 day in a month)
- c) Your Official Timing will be 9:30AM to 6:30PM either Summer or Winter.
- d) Here 6 Days are working in the week. But sometimes if needed then Sunday will also be Working but on the behalf of Sunday, you can take a leave in other working days.
- e) You have to submit one cheque as security. This cheque shall be adjusted against any Dues towards you at the time of leaving of the company.
- f) You have to keep your Identity Card always otherwise you have to pay 100/-rupees fine per day.
- g) Your assignment is liable to be terminated by INFOWIZ at any time by giving one month Notice. You shall also have to give one month notice in case you want to leave this company /assignment or deposit in cash an amount equivalent to one month remuneration in lieu of the Notice period. The amount of your security deposit may also be forfeited in case you leave the assignment without giving the prescribed notice.
- h) You will maintain confidentiality of the various authorities and any information made available or shared with you from time to time in the company.
- i) You have to advise that matters relating to salary are confidential in nature and should not be divulged to other employees.

S.C.O. 118-120, Sector 34-0172-45578

Here the future begins.



Head

K

SCO 118-120, Basement, Sector - 34 A, CHANDIGARH Phone : 0172-4567888 Mobile : 090234-00888 Web : www.infowiz.co.in Email : info@infowiz.co.in







- j) You are required to produce the following documents at the time of joining:
 - All certificates in original as well as their photocopies regarding age, qualification & experience. This offer of appointment shall stand terminated if you do not produce the documents at the time of joining. If at any time in future, it comes to light that any of this Information is incorrect or any irrelevant information has been withheld then your employment is liable to be terminated without notice.
- 2) Two recent passport size photographs.

If this offer is acceptable on the aforesaid terms & conditions, you are advised to sign a copy of this letter as a token of your acceptance of the job.

Thanking You

Kamal Jot Kansal Director 4557888, 98985-00338, 55686-00588 **INFOWIZ**

Acceptance

Here the future begins



SCO 118-120, Basement, Sector - 34 A, CHANDIGARH Phone : 0172-4567888 Mobile : 090234-00888 Web : www.infowiz.co.in Email : info@infowiz.co.in



Offer: Computer Consultancy Ref: TCSL/DT20234588008/Delhi Date: 17/07/2024

Mr. Suraj Kumar C11a, C BlockNew Ashok Nagar, Near Yog Bharti Public School, New Delhi-110096, Delhi. Tel# -

Dear Suraj Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** Grade **Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Head Department of The IK Guirral Put

Main Campus, nuputus

TCS Confidential TCSL/DT20234588008

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Sth Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

4. Communication Allowance

You will be eligible for Communication Allowance in the form of Communication / Telecom Card. It can be set up to maximum of Rs.2,000/-per month for tax exemption. It should be used to pay only Voice and Internet Data related expenses in your name.

TCS Confidential TCSL/DT20234588008

TATA CONSULTANCY SERVICES

2

Tata Consultancy Services Limited Sth Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 621 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

> Head Deprison

Main Camples, nepullitara (Funger)-1440

SCF 18 first floor, Phase 11 Mohali, Punjab, 160062 Email: gagandeepsingh@jenterprise.in Ph: +91 6284385976

5, March, 2024

Bikash Kumar Contact.biku001@gmail.com +91 7491014167

Subject: Appointment for post of Embedded Engineer

Dear Mr. Bikash We are pleased to offer you, the position of Embedded Engineer with Jay Enterprise on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 15 March 2024

2. Job title

Your job title will be Embedded Engineer, and you will report to Gagandeep Singh.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto. For probation of first 3 months salary will be 15,000/- Per Month. Post probation it will be as per Schedule 1.

4. Place of posting

You will be posted at Mohali. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09:00 AM to 5:30 PM and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of 13 days.

6.2 You are entitled to 3 working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

> Factory Address Plot No 559, Sector 82, JLPL Industrial Area, Mohali, Punjab, 140308 Email: gagandeepsingh@jenterprise.in Ph: +91 6284385976

> > Head



8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than 1 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than 3 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10. 4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be

Head

G SCF 18 first floor, Phase 11 Mohali, Punjab, 160062 Email: gagandeepsingh@jenterprise.in Ph: +91 6284385976

GSTN: 03ADBPK4775E1ZU

learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court Punjab only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

Gagandeep Singh CEO, 5 March 2024.

Factory Address Plot No 559, Sector 82, JLPL Industrial Area, Mohali, Punjab, 140308 Email: gagandeepsingh@jenterprise.in Ph: +91 6284385976



GSTN: 03ADBPK4775E1ZU

Schedule I - Compensation Details

Basic Salary	15000/	_
House rent allowance	15000/-	
Medical allowance	NA	
	NA	
Leave travel allowance	NA	
Additional Benefits	NA	-
Performance incentive	NA	-
PF Contribution	NA	_
ESI Contribution	NA	

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Factory Address Plot No 559, Sector 82, JLPL Industrial Area, Mohali, Punjab, 140308 Email: gagandeepsingh@jenterprise.in Ph: +91 6284385976



Schedule II - Employee Duties & Responsibilities

Duties:

Embedded Engineer.

- 1. Manage and deliver daily task assigned.
- 2. Submit daily progress Report and track the daily tasks progress.
- 3. Resolve any challenges or issues related to development on daily biases.
- 4. Learn new and latest platforms and technologies as per project demands.
- 5. Prepare PCB designs, circuits, embedded programs, samples, soldering, functional prototypes.
- 6. In case of any escalation report.

Responsibilities:

Embedded Engineer.

- 1. Increase skills and work on project task which is assigned.
- 2. Monitor and improve quality of development.
- 3. Train and upskill yourself as per company requirements.
- 4. Maintain and follow the company policies and rules.

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Ministry of **Electronics &** Information Technology Government of India



Offer Letter

Dear Mr/Ms. ANKITA RANJAN

We would like to congratulate you on being selected for as an intern to work and assist in the Technical activities of NIELIT We are pleased to offer you an internship for a period of 6 Months beginning 01-08-2024 to 30-01-2025

During the internship you will be required to discharge the responsibilities allocated by the NIELIT Punjab Chandigarh (Ropar Campus) in furtherance of your role. The NIELIT Punjab Chandigarh (Ropar Campus) may also assign additional responsibilities as needed to promote effective learning. The offer is subject to the acceptance of the following terms:

Deliverables:

In the course of the internship, you will be required to meet technical requirements as directed by the reporting officer.

Stipend and Allowances:

You will be paid a stipend of Rs. 10000 on a monthly basis, subjected to fulfilment of defined criteria including attendance, etc.

Workplace Conduct:

You will be required to adhere to professional standards of workplace conduct.

Confidentiality and Deliverable Ownership:

During the course of the internship, you may be given access to sensitive and privileged information in furtherance of the work. You will be required to maintain confidentiality of such information failing which the internship would stand terminated and you may be

The final ownership & responsibility of the reports, designs, tools and other intellectual property generated during the course of the internship will lie with the NIELIT Punjab Chandigarh (Ropar Campus) **Disputes:**

The final ownership & responsibility of the reports, designs, tools and other intellectual property generated during the course of the internship will lie with the NIELIT Punjab Chandigarh (Ropar Campus)

During the course of the internship, any dispute arising between you and NIELIT Punjab Chandigarh (Ropar Campus) will be settled amicably in accordance with NIELIT Punjab Chandigarh (Ropar Campus)

> Head Der IK

If you agree to the above terms of the offer, please indicate acceptance of the offer letter and below undertaking to the undersigned.

NIELIT Punjab (Chandigarh (Ropar Campus)) Date : 30/07/24





Ministry of Electronics & Information Technology Government of India

Under Taking

I, ANKITA RANJAN R/O Punjab, Jalandhar who is undergoing an internship at NIELIT, do hereby undertake on this the 01-08-2024, the following:

1. I will be present at the premises of the NIELIT or any other venue, as notified by the nodal officer/authorized officer of NIELIT, to undertake tasks assigned to me for the duration of the internship. I will communicate to the nodal officer/authorized officer should there be any reason or inability to be present.

2. I will communicate regularly with the said nodal officer/authorized officer on the progress of the tasks undertaken and furnish the monthly progress report to be evaluated by the said nodal officer/authorized officer.

3. I understand that any work products/IPR produced during the internship is a property of NIELIT and the terms of its use shall be decided at the discretion of the NIELIT.

4. I declare that, I will neither join in any coercive agitation/strike for the purpose of forcing the concerned authorities to solve any problem, but amicably resolve the same through the nodal officer or appropriate grievance redressal mechanisms.

5. I will adhere to workplace norms and abide by ethical standards followed in NIELIT. In the instance of a professional misdemeanour or misconduct I understand that the concerned authorities shall terminate my internship and may take appropriate legal recourse as provided under the law of land.

6. I declare that, I shall be solely responsible for any act/actions of disrepute and shall be liable for punishment as per the law of the land. I further understand that the NIELIT or concerned authorities shall in no way provide any legal support to me and will not be held responsible.

7. I declare that I have not been convicted or found guilty of any criminal offence or associated with or accomplice to an ongoing criminal investigation.

During the course of the internship, you may be given access to sensitive and privileged information in furtherance of the work. You will be required to maintain confidentiality of such information failing which the internship would stand terminated and you may be liable to legal action

8. I declare that I am not suffering from any serious/contagious ailment and/or psychiatric/psychological disorder which may hinder my performance as intern.

9. I further declare that, my internship shall be terminated forthwith at any stage, if I am found to be ineligible and/or the information provided by me are found to be incorrect or on grounds of misconduct etc. as came to the notice of NIELIT.

10. I hereby undertake to inform NIELIT and concerned authorities, about my changes in information submitted by me, in the application and any other documents, including changes contact details/addresses/phone nos, etc., from time to time.

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Sincerely,

Date: 30/07/24 Internship ID: INTERNSHIPGOV_171654633966506b23b503a Name of Student: ANKITA_RANJAN

Pay package at appointment	NA			Head Hernent of Hotel Management Department of Hotel Management Department of Hotel Management Department of Hotel Management
				Head Depart
Name of the employer with contact details	Trident, Udaipur		_	Here J. J. J. Berneranning of Hyderen Despartment of Manananning of Hyderen Despartment of Manananning of Hydersity I.K. Bujral Punjab Teehnieal University Kaaurthala-144603
Program graduated from	BHMCT		-	Department Department I.K. Bujral
Year Name of student placed and Program graduated contact details	Diksha (8146441262)			
Year	-			





Psel

E09661 BIEL 1

Papertment of Hotel Management

June 14, 2024

Ms. Diksha

Dear Diksha,

Congratulations!

It is with great pleasure to inform you that you have been selected as **Guest Service Associate-Fixed Term Contract** in **Housekeeping Department** at Trident, Udaipur.

You have successfully completed the selection process. This is a commendable achievement as The Oberoi Group is known for its exacting selection standards.

You are required to report on June 18, 2024 at 0930 hrs. at Trident, Udaipur.

Please bring the following documents with you:

- Xth, XIIth, Graduation/ Diploma / Provisional Certificates & Character Certificate from college. (Carry original documents for verification).
- 2. 6 colour passport size and 2 stamp size photograph.
- 3. Proof of Identity (PAN & Aadhar Card -mandatory).
- 4. Police Verification Certificate. (Mandatory).
- 5. Work Experience Certificate (s), if any

Please note that your appointment is subject to a medical examination and certification by the Company doctor.

The gross compensation package is enclosed as an annexure to this letter. You will be eligible for other benefits, as applicable. Your detailed appointment letter with terms and conditions will be given to you at the time of joining.

We look forward to welcoming you to The Oberoi Family.

Thanking you. Yours sincerely, ED F

TRIDEN

Rupesh Payasi Deputy Manager- Human Resources

Entanplar 313 001. Lodin T +91 Chassification (External 211 www.trideothotels.cpm

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5.2.2 Total	5.2.2 Total number of placement of outgoing students during the year	Interstiction of the sear		
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact Pay package at appointment details	Pay package at appointment
-1	Ishan Chopra (7658809628)	MBA	Bajaj Allianz Life Insurance Co. Ltd.	3.5 LPA
2	Rajender Kumar (8278716885)	MBA	Bajaj Allianz Life Insurance Co. Ltd.	3.5 LPA
3	Samriti Vashisht (9815864766)	MBA	Agile Capital Services	NA
4	Manpreet Kaur (8284842624)	MBA	HDFC Bank Pvt. Ltd.	25,000 pm
5	Samriti Vashisht (9815864766)	MBA	Tynor Orthotics P. Ltd.	10,000 pm
9	Aditi Thakur (7814911024)	MBA	Tynor Orthotics P. Ltd.	10,000 pm



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I K Gujral Punjab Technical University

Bajaj Allianz Life Insurance Company Ltd. Joint Campus Placement Drive

Result of selected students

Ref. No. IKGPTU/T&P/68

Date: 23.04.2024

The following final year students have been selected by Bajaj Allianz Life Insurance Company Ltd. during Joint Campus Placement Drive which was held on April 09, 2024 at IKG PTU main campus :-

Sr. No.	Student Name	College Name	Course	Balic Location
1.	Ishan Chopra	IKG PTU Main Campus Kapurthala	MBA.	Jalandhar
2.	Rajender Kumar	IKG PTU Main Campus Kapurthala	MBA	Mandi
3.	Ashish Marwaha	DAVIET, Jalandhar	MBA	Jalandhar
4.	Diksha	SSIMT, Jalandhar	MBA	Nakodar
5.	Muskan	SSIMT, Jalandhar	BBA	Amritsar
6.	Tush Kumar	APJIMETC, Jalandhar	MBA	Una
7.	Deepak Dhiman	APJIMETC, Jalandhar	MBA	Palampur
8.	Rakshit Salaria	DAVIET, Jalandhar	MBA	Pathankot
9.	Abhishek Dhiman	DAVIET, Jalandhar	MBA	Pathankot

23/201 14

Er. Navdeepak Sandhu Deputy Director (T&P)

the

Department of Westangement Studies LK. Gujral Punjab Technical University Kapurthala-14460s





ਆਈ. ਕੇ. ਗੁਜਰਾਲ ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ ਜਲੰਧਰ, ਕਪੂਰਥਲਾ I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY JALANDHAR, KAPURTHALA Office of Corporate Relations & Alumni

Ref. No. IKGPTU/CRA/54

Dated April 05/2024

Directors/ Principals All the University Campuses/ Colleges & Institutions Affiliated with IKG PTU

Sub: Bajaj Allianz Life Insurance Company Ltd. - Joint Campus Placement Drive.

Dear Sir/Madam

In reference to Letter No. IKGPTU/CRA/44 Dated. March 21, 2024, it is informed that Bajaj Allianz Life Insurance Company Ltd. - Joint Campus Placement Drive is scheduled on April 09, 2024 (Tuesday) at 1000 hrs onwards. Venue will be Shri Guru Nanak Dev Ji Auditorium, IKG PTU main campus, Kapurthala.

You are requested to kindly direct the Training & Placement Officer/Coordinator of your college/campus to circulate the information to the concerned students.

For any further queries, you may please call Mr. Simranjit Singh (T&P Office), IKG PTU @ 9814188971.

With profound regards,

Er. Navdeepak Sandhu Deputy Director (CR&A)

CC:

- Hon'ble Vice Chancellor, IKG PTU, For his kind information
- Head, Centre for Training & Placement, IKG PTU, for his kind information

"Propelling Punjab to a prosperous Knowledge Society"

I.K. Gujral Punjab Technical University

Jalandhar-Kapurthala Highway, Kapurthala -144 603. Phone : 01822-282580, 282549 E-mail : placements@ptu.ac.in Website : www.ptu.ac.in

for Ir

Head Department of Management Studies I.K. Gujral Punjab Technical University Kapurthala-144603





ਆਈ. ਕੇ. ਗੁਜਰਾਲ ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ ਜਲੰਧਰ, ਕਪੂਰਥਲਾ I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY JALANDHAR, KAPURTHALA

Office of Corporate Relations & Alumni

Dated. March /21/202.4

Directors/Principals All the University Campuses, Institutes & Colleges Affiliated with IKG PTU

Sub: Bajaj Allianz Life Insurance Company Ltd. (www.bajajallianzlife.com) – Joint Campus Placement Drive.

Dear Sir/Madam

I K Gujral Punjab Technical University invite students of its campuses & affiliated colleges to participate in Bajaj Allianz Life Insurance Company Ltd. – Joint Campus Placement Drive as per the below mentioned details:-

Vertical	Education Criteria	Role	CTC Offered (Appx.)
IB	Graduate	Relationship Manager-Sales Trainee	3.0 LPA
(Profile attached)	Postgraduate	Senior Relationship Manager - Management Trainee	3.5 LPA
Agency	Graduate	Senior Sales Manager	3.0 LPA
(Profile attached)	Postgraduate	Executive Sales Manager	3.5 LPA
Balic Direct	Graduate	Senior Financial Service Manager – Sales Trainee	3.0 LPA
(Profile attached)	Postgraduate	Relationship Manager-Sales Trainee	3.5 LPA
RPD sales	Graduate	Junior Territory Manager	3.5 LPA
(Profile attached)	Postgraduate	Associate Territory Manager-1	4.0 LPA

Course/Stream

BBA/BCA/B.Sc/B.Com/MBA/MCA/M.Sc/M.Com/BA/MA (Except B.Tech/M.Tech)

- Job Location : Any district of Punjab
- Batch Eligible : 2023 passed out & 2024 passing out

Selection Process : Interview

Interested students may register at the below mentioned link:-

https://forms.office.com/Pages/ResponsePage.aspx?id=hWfjRo8a9EaWQUCHKrjuD9GPueGEArVNrNejC hLhU8xUQkcwUVNWMVY0VjhXWVRZQkFFTkdBTk9XRC4u

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I.K. Gujral Punjab Technical University Jalandhar-Kapurthala Highway, Kapurthala -144 603. Phone : 01822-282580, 282549 E-mail : placements@ptu.ac.in Website : www.ptu.ac.in

Head - Department of Management Studies I.K. Gujral Punjab Technical University Kapurthala-144603





ਆਈ. ਕੇ. ਗੁਜਚਾਲ ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ ਜਲੰਧਰ, ਕਪੂਰਥਲਾ I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY JALANDHAR, KAPURTHALA

Office of Corporate Relations & Alumni

Ref. No. IKGPTU/CRA/.44

Dated March 81 /2024

You are requested to kindly direct the Training & Placement Officer/Coordinator of your campus/college to share the information with the concerned students. Last date of online registration is March 26, 2024 before 1300 hrs.

Date & Time of the placement drive will be informed later on.

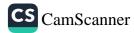
With profound regards,

Er. Navdeepak Sandhu Deputy Director (T&P)

"Propelling Punjab to a prosperous Knowledge Society"

I.K. Gujral Punjab Technical University Jalandhar-Kapurthala Highway, Kapurthala -144 603. Phone : 01822-282580, 282549 E-mail : placements@ptu.ac.in Website : www.ptu.ac.in

> Head Organitment of Management Studies I.K. Gujral Punjab Technical University Kaplurchala 144603





JOB DESCRIPTION

Role Title	Relationship Manager-Sales Trainee (Graduate) Senior Relationship Manager-Sales Trainee (PG)
Function/ Department	IB

1. JOB PURPOSE

(Summarize in one statement because the job exists; and how it contributes to the overall objective of the company)

- To plan and achieve business targets in the area productivity, new premium, persistency.
- Take responsibility for scanning the market for emerging opportunities. .
- . To devise and implement sales strategy

2. PRINCIPAL ACCOUNTABILITIES

(Accountabilities associated with the Job)

- Responsible for managing a key relationship of a very reputed and demanding Bank.
- Responsible for managing overall business for assigned area (4-5 branches) which involves business development, sales, relationship management, operational and training support, identifying new business opportunities, and meeting overall target assigned on new business.
- Responsible to establish productive, professional relationship with key personnel of assigned business vertical.
- Responsible for all operations, customer servicing and customer retention activities for the assigned business verticals.
- Responsible to drive business through credit life /group initiatives to achieve monthly, quarterly & yearly business targets
- Responsible for business tracking, analyzing and reporting business results at desired and periodic intervals to reporting authority.
- Responsible for compliant business practices and ensuring that employees of business vertical comply with ethical business practices for Insurance sale.
- Ability to deal with HNI Clients.
- Responsible to maintain high channel satisfaction ratings that meet company standards

SKILLS AND KNOWLEDGE:

(Minimum acceptable proficiency for this job which best indicates the education and/or experience requirements of this job and not the incumbent)

a) Qualifications

Graduate /Master's in business administration / post- graduation in any stream.

- Communication in English, Hindi & other Regional Language (Local candidate will be preferred)
- Keen to work in a highly competitive environment.
- Right attitude & never say- die mind-set.
- Effective planning, time management and organizational skills
- Demonstrated ability to understand customer/partner issues and navigate to an appropriate resolution leveraging business knowledge and technical aptitude.

4. COMPENSATION OFFERED:

- Graduate: 3.0 Lakhs + Incentives (potential to earn up to 60,000 per month)
- Postgraduate: 3.5 Lakhs + Incentives (potential to earn up to 60,000 per month) •



Department of Management Studies I.K. Gujral Punjab Technical University

Kapurthala-144603



JOB DESCRIPTION

Role Title Senior Sales Manager	
Function/ Department	Agency

1. JOB PURPOSE

(Summarize in one statement because the job exists; and how it contributes to the overall objective of the company)

- To plan and achieve business targets in the area productivity, new premium, persistency.
- Take responsibility for scanning the market for emerging opportunities.
- To devise and implement sales strategy

2. PRINCIPAL ACCOUNTABILITIES

(Accountabilities associated with the Job)

- Responsible for quality team development and playing important role in expanding the market
- Building Distribution Network: Build a robust and profitable distribution network of Advisors & FLS.
- Productivity & Activisation: To Manage productivity and activization of the Advisors within the team. To promote productivity of the field force. Establish good working habits for the force, undertake productivity improvement drives, organize specialized training programs.
- Recruitment of Advisors to ensure growth and productivity.
- Responsible for increasing share of business by offering entire range of products by achieving Monthly, Quarterly and Annual target.
- Managing product mix, persistency, Lead Conversion% etc
- Managing accurate maintenance & updating database.
- Achieving goal sheet & contest achievement on weekly basis.

3. SKILLS AND KNOWLEDGE:

(Minimum acceptable proficiency for this job which best indicates the education and/or experience requirements of this job and not the incumbent)

a) Qualifications

- Master's in business administration / post- graduation in any stream.
- Communication in English, Hindi & other Regional Language (Local candidate will be preferred)
- Keen to work in a highly competitive environment.
- Right attitude & never say- die mind-set.
- Effective planning, time management and organizational skills
- Demonstrated ability to understand customer/partner issues and navigate to an appropriate resolution leveraging business knowledge and technical aptitude.

4. COMPENSATION OFFERED:

• Postgraduate: 3.5 Lakhs + Incentives (potential to earn up to 60,000 per month)

Department of Management Studies Department of Management Studies LK. Guiral Punjab Technical University LK. Guiral Punjab Technical University Kapurthala 144003



JOB DESCRIPTION

Role Title	 Senior Financial Service Manager - Trainee Relationship Manager-Trainee
Function/ Department	BALIC Direct

1. JOB PURPOSE

(Summarize in one statement because the job exists; and how it contributes to the overall objective of the company)

To plan and achieve business targets in the area productivity, new premium, persistency. Take responsibility for scanning the market for emerging opportunities. To promote a customer -centric culture among both staff and field force.

2. PRINCIPAL ACCOUNTABILITIES

(Accountabilities associated with the Job)

- Responsible for target achievement of Life Insurance. .
- Acquire, build & maintain strategic relationships with clients sources, develops & analyses customer needs to establish a client centric business environment, proposes and implements solution. Cross sales, try to up sells and timely renewal of client's insurance requirements
- Responsible for increasing share of business by offering entire range of products by achieving Monthly, Quarterly and Annual target.
- Optimal use of given lead on daily basis & Achieving cost efficient operation.
- Managing product mix, persistency, Lead Conversion% etc
- Managing accurate maintenance & updating database.
- Achieving goal sheet & contest achievement on weekly basis.

3. SKILLS AND KNOWLEDGE:

(Minimum acceptable proficiency for this job which best indicates the education and/or experience requirements of this job and not the incumbent)

a) Qualifications

Graduate / Master's in business administration / post- graduation in any stream.

- Communication in English, Hindi & other Regional Language (Local candidate will be preferred)
- Keen to work in a highly competitive environment.
- Right attitude & never say- die mind-set.
- Effective planning, time management and organizational skills
- Demonstrated ability to understand customer/partner issues and navigate to an appropriate resolution leveraging business knowledge and technical aptitude.

4. COMPENSATION OFFERED:

- Graduate: 3.0 Lakhs + Incentives
- Postgraduate: 3.5 Lakhs + Incentives

ent of Management Studies

Department of managements I.K. Gujtal Punjab Technical University

Kapurthala-144603

LIFE GOALS. DONE.

B BAJAJ Allianz 🛞

Bajaj Allianz Life Insurance Co, Ltd.

JOB DESCRIPTION

Role Title	Junior Territory manager- RPD Sales
	Junior remoty manager- neb sales
Employee Interviewed	
Reports To	AAM/DAM/AM/CM/ARH/RH/SRH/ZH
Company	Bajaj Allianz Life Insurance Company
Function/ Department	RPD Sales
Written By	
Approved By (Jobholder)	Yes
Approved By (Immediate Superior)	Yes
Date (written on)	22 Sep 2023

1. JOB PURPOSE

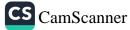
(Summarize in one statement why the job exists; and how it contributes to the overall objective of the company)

- Achieve assigned goal sheets with continuous increase of average Productivity & maintain required persistency,
- Market scan for emerging opportunities to find Partners and Advisor & implement sales strategy as received.
- Responsible for recruitment, training & partner in JFWs with the RPs/ICs
- Conduct periodic reviews & meetings with distribution to ensure activation & productivity

2. ORGANISATIONAL CHART

(First level reporting chart for the job)

ZH / 5	SRH / RH
TM Cadre / RM / SRM	AAM/DAM/AM/CM/ARH/RH
	TM Cadre / RM / SRM
	Head Head Department of Management Studie Department of Management Studie LK. Guiral Punjab Technical University Kapurthala-144603



LIFE GOALS. DONE.

B BAJAJ Allianz () Bajaj Allianz Life Insurance Co. Ltd

3. PRINCIPAL ACCOUNTABILITIES

(Accountabilities associated with the Job)

Sales

- Responsible for driving topline through RPs/Agents and ensure that monthly, quarterly & annual goal sheets are met
- Training & development of all RP/IC cadre to ensure sales team in fully equipped with products knowledge, compensation, and market/industry updates.
- Plan & execute activities/strategies which can improve business.
- Responsible for supporting RPs in conducting BOPs/COPs for recruitment of ICs & RPs

Sales review

- Periodically conduct reviews with RPs/ICs to monitor progress on set objectives, track deviations and provide recommendations on course correction to ensure achievement on each parameters.
- Daily call monitoring of Partners and partner in JFWs for smooth execution of business.

Support & Service

- To ensure all support/service is rendered to the customer by coordinating with HO/Regional departments and maintain fair & good relationship with the customers.
- Responsible to implement new changes/process implementing by the organization to the team.
- Ensure customer complaints/grievance are addressed.

Goal Setting with partner

- Allocate and cascade targets to the team, basis evaluation of business potential and team capabilities across territory managed.
- Provide guidance in chasing/ converting/ generating business from RP's of the territory.

Team Building

- Ensure new RPs recruitment & IC recruitment on regular basis
- Ensure Partner's achieve their goal sheet and earn variable earning.
- Facilitating constant rewards & recognition for team members.
- Track IC to IRP promotions regularly

4. SKILLS AND KNOWLEDGE

(Minimum acceptable proficiency for this job which best indicates the education and/or experience requirements of this job and not the incumbent)

Educational Qualifications

a) Qualifications

Minimum Qualification required: Graduate/Post- Graduate

Work Experience

- Communication in English, Hindi & other Regional Language (Local candidate will be preferred)
- Keen to work in a highly competitive environment.
- Right attitude & never say- die mind-set.
- Effective planning, time management and organizational skills
- Demonstrated ability to understand customer/partner issues and navigate to an appropriate resolution
- Leveraging business knowledge and technical aptitude.

5. COMPENSATION

• Graduate: 3 .5 L + Incentives (Potential to earn more than 1 L per month)

2

Department of Management Studies I.K. Gujral Punjab Technical University Kapurthala-144603



LIFE GOALS. DONE.

B BAJAJ Allianz Bajaj Allianz Life Insurance Co. Ltd.

JOB DESCRIPTION

Role Title	Associate Territory Manager-1- RPD Sales
Employee Interviewed	
Reports To	AAM/DAM/AM/CM/ARH/RH/SRH/ZH
Company	Bajaj Allianz Life Insurance Company
Function/ Department	RPD Sales
Written By	
Approved By (Jobholder)	Yes
Approved By (Immediate Superior)	Yes
Date (written on)	22 Sep 2023

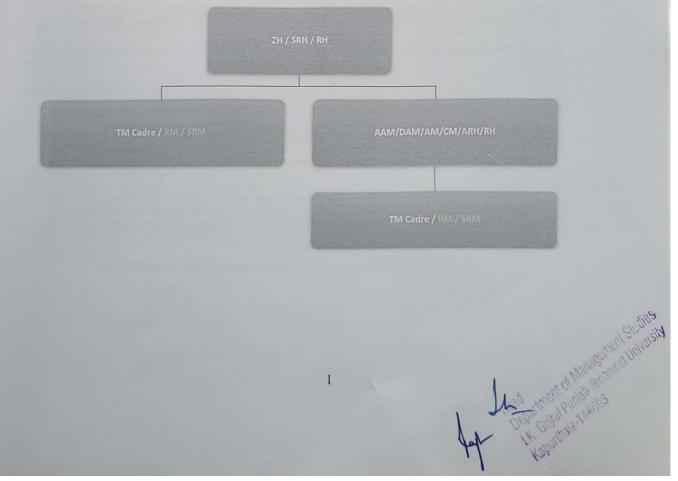
1. JOB PURPOSE

(Summarize in one statement why the job exists; and how it contributes to the overall objective of the company)

- Achieve assigned goal sheets with continuous increase of average Productivity & maintain required persistency,
- Market scan for emerging opportunities to find Partners and Advisor & implement sales strategy as received. •
- .
- Responsible for recruitment, training & partner in JFWs with the RPs/ICs Conduct periodic reviews & meetings with distribution to ensure activation & productivity •

2. ORGANISATIONAL CHART

(First level reporting chart for the job)





B BAJAJ Allianz (1) Bajaj Allianz Life Insurance Co. Ltd.

3. PRINCIPAL ACCOUNTABILITIES

(Accountabilities associated with the Job)

Sales

- Responsible for driving topline through RPs/Agents and ensure that monthly, quarterly & annual goal sheets are met
- Training & development of all RP/IC cadre to ensure sales team in fully equipped with products knowledge, compensation, and market/industry updates.
- Plan & execute activities/strategies which can improve business.
- Responsible for supporting RPs in conducting BOPs/COPs for recruitment of ICs & RPs

Sales review

- Periodically conduct reviews with RPs/ICs to monitor progress on set objectives, track deviations and provide recommendations on course correction to ensure achievement on each parameters.
- Daily call monitoring of Partners and partner in JFWs for smooth execution of business.

Support & Service

- To ensure all support/service is rendered to the customer by coordinating with HO/Regional departments and maintain fair & good relationship with the customers.
- Responsible to implement new changes/process implementing by the organization to the team.
- Ensure customer complaints/grievance are addressed.

Goal Setting with partner

- Allocate and cascade targets to the team, basis evaluation of business potential and team capabilities across territory managed.
- Provide guidance in chasing/ converting/ generating business from RP's of the territory.

Team Building

- Ensure new RPs recruitment & IC recruitment on regular basis
- Ensure Partner's achieve their goal sheet and earn variable earning.
- Facilitating constant rewards & recognition for team members.
- Track IC to IRP promotions regularly

4. SKILLS AND KNOWLEDGE

(Minimum acceptable proficiency for this job which best indicates the education and/or experience requirements of this job and not the incumbent)

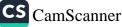
Educational Qualifications

a) Qualifications

- Minimum Qualification required: Post- Graduate
- Work Experience
- Communication in English, Hindi & other Regional Language (Local candidate will be preferred)
- Keen to work in a highly competitive environment.
- Right attitude & never say- die mind-set.
- Effective planning, time management and organizational skills
- Demonstrated ability to understand customer/partner issues and navigate to an appropriate resolution
- Leveraging business knowledge and technical aptitude.

5. COMPENSATION

Postgraduate: 4 L + Incentives (Potential to earn more than 2 L per month)



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AGILE CAPITAL SERVICES

OFFER LETTER

Date: 17 May, 2024

Dear Samriti Vashisht

College name - Ptu

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

Department: Marketing And Finance

Date of Joining: 19 Jun, 2024

Office location: Delhi/Work from Home

For any queries please feel free to write us at: hr@agilecapitalservices.com

Best Wishes!!



(Authorized Signatory) HR Department Agile Capital Services Pvt. Ltd.

> RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034 Email: info@agilecapitalservices.com www.agilecapitalservices.com



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Home	>	My	JOD A

/allet

My Job Wallet

Current Status: 🔁 Pre-Offer Document Verfication Pendin

Position Code	Position Description	Department	Job Name / Designation	Location
31360931	Retail Branch Banking- CUSTOMER EXPERIENCE EXECUTIVE- TalwndiChaudrin-2889	TALWANDI CHAUDHRIAN- Branch	CUSTOMER EXPERIENCE EXECUTIVE	2889 - TALWANDI CHAUDHRIAN

 $\bigcirc \bigcirc$

Current Status

Manpreet Kaur 80158736

洛 Candidate Details

Documentation

My Job Walle

Offer Acceptance
 TDOJ

Change Password

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Jb Head rener of Management Studies Department of Management Studies I.K. Guiral Punjab Technical Univars I.K. Guiral Punjab Technical Univars Kapurthala-144603



Tynor Orthotics P. Ltd.

ISO W.H.O. ISO CE US FDA



Letter of Internship

Samriti Vashisht V P. O bundala, Jalandhar 144034

5th Aug*2024 Ref: Tynor/08/5/24

Dear Ms. Samriti,

We are pleased to appoint you as an "Intern" in the Finance Department in our organization.

You will be appointed under the following terms and conditions:

- 1) The duration of your training program will be from 5th Aug'24 to 5th Nov'24
- 2) You will be entitled to a remuneration of Rs 10000/- per month as stipend subject to completion of project
- 3) During the course of your training, you will carry out all directions and instructions issued to you by the company, its offices and representatives. You have to carry out your duties and obligations diligently and faithfully.
- 4) Please note that any company-related information that will be made available while doing the project should be treated as strictly confidential.

Please sign and return the duplicate copy of this letter as token of acceptance, and confirmation of the above terms and conditions.

Yours truly, For Tynor Orthotics Pvt. Ltd.

Authorised Signatory

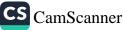
Registered Head Office :

Plot No. 169-170, Sector 82, Ind. Area, JLPL, Mohali - 160055, (Pb) India Works II :

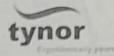
Plot No. D-111, Phase 7, Ind. Area, Mohali - 160055, (Pb) India

Head Office Mohali : +91-172-5288111, 5288188 Branch Office Mohali : +91-172-4388111, 4388153 E-mail : marketing@tynorindia.com Website : www.tynorindia.com I.E.C. No. : 2298000123 Dt. 29-4-98 C.I.N. No. : U85110PB1993PTC013811 GSTIN: 03AABCT1253C123

h



Tynor Orthotics P. Ltd.



Letter of Internship

Aditi Thakur Vill- Nangal Awana, Mukerian, Hoshiarpur - 144306 12th Aug'2024 Ref: Tynor/08/12/24

Dear Ms. Aditi

We are pleased to appoint you as an "Intern" in the Finance Department in our organization.

You will be appointed under the following terms and conditions:

- 1) The duration of your training program will be from 12th Aug'24 to 12th Nov'24
- You will be entitled to a remuneration of Rs 10,000/- per month as a stipend subject to completion of project.
- 3) During the course of your training, you will carry out all directions and instructions issued to you by the company, its offices and representatives. You have to carry out your duties and obligations diligently and faithfully.
- Please note that any company-related information that will be made available while doing the project should be treated as strictly confidential.

Please sign and return the duplicate copy of this letter as token of acceptance, and confirmation of the above terms and conditions.

Yours truly, For Tynor Orthotics Pvt. Ltd.

Authorised Signatory

Registered Head Office :

Plot No. 169-170, Sector 82, Ind. Area, JLPL, Mohali - 160055, (Pb) India Works II :

Plot No. D-111, Phase 7, Ind. Area, Mohali - 160055, (Pb) India

Head Office Mohali : +91-172-5288111, 5288188 Branch Office Mohali : +91-172-4388111, 4388153 E-mail : marketing@tynorindia.com Website : www.tynorindia.com Department of Markey Look and University Department of Markey Johnson University I.K. Bulfal Funjaja Technical University I.E.C. No. : 2298000123 Dt. 29-4-98 C.I.N. No. : U85110PB1993PTC013811 GSTIN: 03AABCT1253C1Z3

CS CamScanner



Prime Asia TV is a leading global television channel dedicated to serving the Punjabi community worldwide. Broadcasting 24/7, it delivers a wide range of programs including news, entertainment, talk shows, and cultural content that resonate with the diverse Punjabi diaspora. Whether you're in India, Canada, the USA, the UK, or Australia, Prime Asia TV brings the latest from Punjab and the world, keeping viewers connected to their roots.

What sets Prime Asia TV apart is its unconditional reach across multiple platforms. Apart from traditional broadcasting, the channel leverages digital platforms and social media to ensure that its content reaches viewers wherever they are. Through platforms like YouTube, Facebook, and Instagram, the channel delivers news updates, live streams, and interactive content, offering audiences real-time engagement and convenience.

With a commitment to cultural preservation, Prime Asia TV is more than a channel; it's a bridge that connects Punjabis globally through relevant, engaging, and high-quality programming

Offer Letter

Reference: PAT-22458

Hi Rajan Sahotra (Roger)

Subject: Appointment as Product Head-Prime Asia Radio/TV

We are pleased to appoint you as in-charge of our Prime Asia TV/Radio, which is being launched in USA. In this assignment, you will be working very closely with Prime Asia TV's team which will play an important role in setting up the radio business for the channel.

The Job Description is to set up the radio station in Jalandhar. Currently we are trusting you as the main pillar to set up the ecosystem required to efficiently run the operation of Prime Asia Radio.

Your Date of Joining will be Sept 1, 2020. Your base location will be Jalandhar in Punjab, India.

The work hour and day schedule will be as per the need of the deliverables for the organization.

We welcome you to participate and contribute in our quest to build a platform which connects communities with constructive content and create value for all stakeholders. Please reply to this mail as token of your acceptance.

With Best Wishes,



Department of Journalism & Mass Communication HG Punjab Technical University Repurtinala-144603 (Pb.)

Date : 03-08-2020

PRIME ASIA TV+ HEAD OFFICE -CANADA- Vancouver Studio 202-17696,65A Ave. Surrey, BC Info@primeasiatv.com +1-877825-1314 CANADA-Vancouver-Toronto-Calgary-Winnipeg AUSTRALIA-Melbourne INDIA-Jalandhar-Amritsar-Chandigarh Pyramid-e-Services
 Start with the Best * * * * \$ Since 2005

S. No.

Date 01 / 11/ 2023

Name : Mansi

Employee ID: PSO4452

Designation : HR Executive (Operations and Recruitment)

Location : Jalandhar (Head Office)

Experience Letter

This letter is to certify that Ms. Mansi worked as an Intern in Pyramid E Services as an HR Executive (Operations and Recruitment) from 01st October, 2023 to 31st October, 2023.

Following her dedication and enthusiastic approach, she was later appointed as a regular employee of Pyramid E Services holding the designation HR Executive in HR Department, where she is solely responsible for complete recruiting of Pyramid E Services, Pyramid College of Business and Technology, Ameera Manson and Dubai project.

During her internship tenure, she played a crucial role in the Human Resources department of Pyramid E Services specifically within the recruitment function, as well as overseeing various operational aspects.

Ms Mansi demonstrated exceptional organizational skills, attention to detail, and a strong ability to build positive relationships with employees. Her contributions are invaluable to the HR department and the company as a whole.

We wish her good luck and growth in coming years.

Sincerely,

Date: 01 Nov 2023

Place:

Jalandhar



For Pyramid e Services.

Department of Journalism & Mass Communication IKC Purulab Technical University Kanurbala-144503 (Pb.)

0181 5031082 | +91 91155 92900

🙆 6A, Garha Road, Jalandhar, Punjab,144001

Info@pyramideservices.com
 Www.pyramideservices.com

ਪ੍ਰਿੰਸੀਪਲ,

ਪੰਡਤ ਜਗਤਰਾਮ ਸਰਕਾਰੀ ਬਹਤਕਨੀਕੀ ਕਾਲਜ ਹਸਿਆਰਪਰ

ਸੇਵਾ ਵਿਖੇ

ਸੀ ਅਮਰ ਸਿੰਘ ਸਪੁੱਤਰ ਸ੍ਰੀ ਰਾਜਾ ਸਿੰਘ ਕੀਰਤੀ ਨਗਰ, ਗਲੀ ਨੰ: 9, ਹਸਿਆਰਪਰ

HAR A: 3477

ਵਿਸਾ:

ਮਸ਼ੀਨੀ ਵਿਭਾਗ ਦੀਆਂ ਕਲਾਸਾਂ ਲੈਣ ਸਬੰਧੀ ।

ਹਵਾਲਾ:

12

ਆਪ ਦਾ ਬਿਨੈ ਪੱਤਰ ਮਿਤੀ 8/9/2023

ਹਵਾਲਾ ਅਧੀਨ ਬਿਨੈ ਪੱਤਰ ਦੇ ਸਬੰਧ ਵਿਚ ਵਿਭਾਗੀ ਮੁਖੀ/ਅਫਸਰ ਇੰਚਾਰਜ ਵੱਲੋਂ ਦਿੱਤੀ ਗਈ ਟਿੱਪਣ ਦੇ ਸਨਸੰਘ ਆਪ ਜੀ ਨੂੰ ਇਸ ਕਾਲਜ ਵਿਖੇ ਮਸ਼ੀਨੀ ਵਿਭਾਗ ਦੀਆਂ ਕਲਾਸ਼ਾਂ ਨੂੰ ਪੜ੍ਹਾਉਣ ਅਤੇ ਪ੍ਰੈਕਟੀਕਲ ਕਰਵਾਉਣ ਲਈ ਪੁਰਟ ਟਾਈਮ(ਗੈਸਟ ਲੈਕਚਰਾਰ) ਮੌਜੂਦਾ ਚਾਲੂ ਸਮੈਸਟਰ ਵਾਸਤੇ ਹੇਠ ਲਿਖੀਆਂ ਸੂਰਤਾਂ ਅਧੀਨ ਨਿਯੁਕਤੀ ਦੀ ਪੇਸ਼ਕਸ ਕਾਰ ਦਾ ਹੈ :

Hot 4-09-23

ਆਪ ਨੂੰ ਮਸ਼ੀਨੀ ਵਿਭਾਗ ਵਿਚ ਡਿਪਲੋਮਾ ਕੋਰਸ ਦੀਆਂ ਕਲਾਸਾਂ ਨੂੰ ਪੜ੍ਹਾਉਣ ਅਤੇ ਪ੍ਰੈਕਟੀਕਲ ਕਰਵਾਉਣ ਬਦਲੇ 300/- ਰੁਪਏ ਪ੍ਰਤੀ ਘੰਟਾ ਦੇ ਹਿਸਾਬ ਨਾਲ ਮਾਨਭੇਟਾ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਆਪ ਨੂੰ ਇਹ ਮਾਨਭੇਟਾ ਕੇਵਲ ਉਸ ਸਮੇਂ ਦੀ 🐡 ਦਿੱਤੀ ਜਾਵੇਗੀ, ਜਿਸ ਸਮੇਂ ਦੌਰਾਨ ਆਪ ਵੱਲੋਂ ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਪੜ੍ਹਾਇਆ ਜਾਵੇਗਾ/ਪ੍ਰੈਕਟੀਕਲ ਕਰਵਾਏ ਜਾਣਕ

ਜੇਕਰ ਸਰਕਾਰ ਵੱਲੋਂ ਲੋੜੀਂਦੇ ਫੰਡਜ਼ ਉਪਲਬਧ ਨਾਂ ਹੋਣ ਕਾਰਣ ਆਪ ਨੂੰ ਮਾਨ ਭੇਟਾ ਦੀ ਅਦਾਇਗੀ ਕਰ 🖙 🖃 ਹੁੰਦੀ ਹੈ ਤਾਂ ਇਸ ਸਬੰਧੀ ਇਹ ਕਾਲਜ/ਵਿਭਾਗ ਜਿੰਮੇਵਾਰ ਨਹੀਂ ਹੋਵੇਗਾ ਅਤੇ ਆਪ ਇਸ ਸਬੰਧੀ ਇਸ ਕਾਲਜ/ਵਿਭਾਗ ਕੋਈ ਕਾਨੂੰਨੀ ਕਾਰਵਾਈ ਨਹੀਂ ਕਰੋਗੇ।

ਸਰਕਾਰ /ਮੁੱਖ ਦਫਤਰ/ਤਕਨੀਕੀ ਸਿਖਿਆ ਬੋਰਡ/ਸਰਵ ਭਾਰਤੀ ਤਕਨੀਕੀ ਸਿਖਿਆ ਕੌਂਸਲ ਵੱਲੋਂ ਸਮ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ/ਸ਼ਰਤਾਂ ਆਪ ਤੇ ਲਾਗੂ ਹੋਣਗੀਆਂ ।

ਆਪ ਦੀ ਇਹ ਨਿਯੁਕਤੀ ਚਾਲੂ ਵਿਦਿਅਕ ਸਮੈਸਟਰ ਲਈ ਹੈ । ਇਹ ਦਫਤਰ ਇਸ ਗੱਲ ਤੋਂ ਵੀ ਜਾਣੂ ਹੈ ਕਿ ਸਕਰਾਸ ਵੱਲੋਂ ਪੀ.ਪੀ.ਐਸ.ਸੀ. ਵੱਲੋਂ ਰਿਕਰੂਟਮੈੱਟ ਕੀਤੇ ਲੈਕਚਰਾਰਾਂ ਦੀਆਂ ਆਸਾਮੀਆਂ ਨੇੜੇ ਭਵਿੱਖ ਵਿਚ ਭਰੀਆਂ ਜਾ ਰ ਅ ਇਸ ਲਈ ਜਿਵੇਂ ਹੀ ਆਪ ਦੀ ਪੋਸਟ ਤੇ ਕੋਈ ਵੀ ਰੈਗੂਲਰ ਲੈਕਚਰਾਰ ਜੁਆਇੰਨ ਕਰਦਾ ਹੈ ਤਾਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਜਦ ਬਖੁਦ ਖਤਮ ਸਮਝੀਆਂ ਜਾਣਗੀਆਂ ।

ਆਪ ਨੂੰ ਇਸ ਸੇਵਾ ਦਾ ਕੋਈ ਹੋਰ ਲਾਭ ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।

ਆਪ ਨੂੰ ਨਿਯਮਾਂ ਅਧੀਨ ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਛੁੱਟੀ ਉਪਲਬਧ ਨਹੀਂ ਹੋਵੇਗੀ।

ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਕਿਸੇ ਵੀ ਸਮੇਂ ਬਿਨਾਂ ਨੋਟਿਸ ਦਿੱਤਿਆਂ ਖੁਦਬਖੁਦ ਰੱਦ ਸਮਝੀਆਂ ਜਾਣਗੀਆਂ

ਜੇਕਰ ਆਪ ਉਪਰੋਕਤ ਸ਼ਰਤਾਂ ਸਵੀਕਾਰ ਕਰਦੇ ਹੋ ਤਾਂ ਆਪ ਆਪਾਣੀ ਹਾਜ਼ਰੀ ਰਿਪੋਰਟ, ਇਸ ਕਾਲਜ ਵਿਖੇ ਇਸ ਪਤਰ ਦੇ ਜਾਰੀ ਹੋਣ ਤੇ ਇੱਕ ਹਫਤੇ ਦੇ ਅੰਦਰ - ਅੰਦਰ ਦਿਓ ।

मिमायल ग्रिमीयल ਪੰਡਤ ਜਗਤਰਾਮ ਸਰੂਕਾਰੀ ਬਹੁਤਕਨੀਕੀ ਕਾਲਜ ਸ਼ਸ਼ਿਆਰਪੁਰ 🔑

141- 7/2023

ਮਿਤੀ-ਉਪਰੋਕਤ ਦੀ ਇੱਕ ਇੱਕ ਨਕਲ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾਂ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜੀ ਜਾਂਦੀ ਹੈ ਪਿਠ ਅੰਕਣ ਨੂੰ ਅੰਚਪੀ/--

ਮੁਖੀ ਮਸ਼ੀਨੀ ਵਿਭਾਗ

ਬਿੱਲ ਕਲਰਕ

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ਪਿੰਸੀਪਲ ਪੰਡਤ ਜਗਤਰਾਮ ਸਰਕਾਰੀ ਬਹੁਤਕਨੀਕੀ ਕਾਲਜ ਹਸਿਆਰਪੁਰ

हरू

CIN U29100PB1990PTC010242



12-02-2024 Manish S/o Davinder Singh R/O VILL, Bahad, P.O. Dhadda Fateh Singh. DISTT HOSHIARPUR (PB)-146113, 77078-90005

Subject: Offer Letter cum Appointment Letter with Jagdambay Furnaces Pvt Ltd (Unit-1)

Dear, MANISH.

As per discussed during the interview, which you have had with Jagdambay Furnaces Pvt Ltd we would like to make you the offer for the position of **ASSTT ENGINEER (FOUNDRY)**". The employment will take effect on 12th FEB 2024.

You are required to sign a copy of the agreement by "12" FEB 2024" as an indication of your accepting the offer of employment. We look forward to having you on board effective 12" FEB 2024

You shall not leave the service of the Company before the stipulated period of one (2) years from the date of recall of company.

This is just an offer letter and is subject to satisfactory reference checks. The terms and conditions governing this employment are given as below:

Date of Birth. The date of birth declared by you is 18-04-1997 and you will be bound by such date of birth in all service and working conditions with the Company.

Place of Posting Your initial place of work will be at Jagdambay Furnaces Pvt Ltd, Village Chak Gujran Jalandhar Road, and Hoshiarpur-146022. However, your services are transferable to any of our Location across Hoshiarpur, whether existing today or which may come up in future at any time at the sole discretion of the Company.

Duties: You are designated for the post ASSTT ENGINEER (FOUNDRY)". However, the Company reserves the right to assign to you such other duties and responsibilities as per the requirements of the Company at that particular point of time and your hours are 9am to 6pm.

Services: You are expected at all times faithfully and to the best of your ability, experience and talent, perform to the Company's satisfaction, all of the duties that may be assigned to you, from time to time. While you are in employment with the Company, you will not engage in any other employment, business or activity without the consent of the Company. While you render services to the Company, you also will not assist any person or organization in competing with the Company. Prior to executing this Agreement and beginning employment with the Company you are expected to be officially relieved from all the employment obligations from any prior employers. To the extend you have not been officially relieved by all prior employers, your employment with the Company will be void and will have no further obligations pursuant to this Agreement. You are advise submit reliving certificate from your last employment

Salary: You will get the salary on every 10° day of the month.

Wheel

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Incentive: You are entitled to get incentives in addition to salary as per Company's incentives policy. Incentives policy is subject to change as per Company's performance in terms business revenues. You will not be eligible for incentives if you have taken three (3) days leaves or more in that month apart from your weekly holidays. You are not eligible for incentives for the first month of joining and during your notice period.

191-1882 264744/264243 Www.jfplindia.com • info@jfplindia.com ist IN : 03AABCJ0531B12K Jagdambay Furnaces Pytent Fore 2 Regd. Office and Works Village Chak Gujjran, Jalandhar Road Hoshiarpur, Punjab 146001

C. MANNER COMPANY

G STEEL STRIPS GROUP

SAB INDUSTRIES LIMITED

CIN : L00000CH1983PLC031318 Regd. & Corporate Office : SCO 49-50, Sector 26, Madhya Marg, Chandigarh 160 019 (INDIA) Tel : +91 172 - 2792385 / 2793112 Fax : +91 172-2794834 / 2790887 GSTIN: 04AACCS5078H1ZC E-mail : ssl_ssg@glide.net.in Website : www.sabindustries.in

Rel. No. SAB/Admn/ / 40 Dated: 04-Jul-24

Mr. Ramneek Singh S/O. Sh. Dharminder Singh Vill. Lower Arniala, Kalam, Una, Himachal Prdaesh - 174303

APPOINTMENT LETTER

This is in reference to your application and subsequent interview with us, the Management is pleased to appoint you as <u>Civil Engineer</u> in our organization on the following terms & conditions:

1. EMOLUMENTS AND BENEFITS

- a. You will be paid Basic Salary of Rs. 10000/- (Rupees Ten Thousand Only) per month in the Supervisory Cadre.
- b. House Rent Allowance: @ 35% of the Basic Salary & DA per month.
- c Special Allowance: Rs. 1917/- (Rupees One Thousand Nine Hundred Seventeen Only) per month.
- d Conveyance Allowance: Rs. 650/- (Rupees Six Hundred Fifty Only) per month.
- e. Site Allowance. Rs. 1000/- (Rupees One Thousand Only) per month.
- f Medical Allowance: As per the Rules of the Company
- g. Provident Fund: As per the Rules of the Company.
- h. Gratuity: As per the Rules of the Company.
- The above remuneration would be subject to deduction of tax at source as per the rules of the Income Tax Act, 1961 in force, from time to time.
- J. Your appointment shall take effect from 24-Jun-24 the date of your joining the duty.

2. POSTING

Your present place of posting will be at our Works: <u>SSLTower, Near Sukhmani College, Derabassi</u>. However, the Management may transfer your services in any Section/Department/Plant/Division/Sister Concern whether in existence or may come into existence hereinafter either at the place of posting or any other place where the management may establish/open its office later on, anywhere in India, as it may consider necessary in its sole discretion from time to time, without detriment to your status or emoluments.

3. DUTIES & RESPONSIBILITIES

Your duties will include proper administrative control and supervision on the employees working under you from time to time. You will also sincerely work and devote fully as a part of the management team in the interest of the organization. Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As a supervisory employee of this company, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers in the organization properly.

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OFFER LETTER

Date: 28.10.23

Ms. Jassica

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with **Solitaire Infosys Pvt. Ltd.** You are herebyinformed that we are offering you employment in our organization at the Mohali office. Your Total cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Software Development Intern

Location: Mohali

Terms & Conditions:

Your training joining date will be from 10 January 2024 after which there will be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September 2024), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be a test and overall 75% minimum marks have to be achieved at the end of the training.

In case students are not up to mark in the test, the company has every right to terminate the training and no probation period will be started. Once training is successfully completed and confirmed by the company, the probation period will start.

Solitaire Infosys Pvt. Ltd

Simple Creative innovative

Solitaire Infosys

Successful probation: After successful completion of training, the company will start the probation period.

Performance evaluation will be done on a monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probationor termination.

During Training & Probation: 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled to the initial training and in the probation period.

Note: Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a period of 2 years starting from 10 January 2024, which will be mentioned in an agreement to be signed at the start of the training day. At the time of selection, you have to submit the following documents

- Original Educational certificates of Class 10th or Diploma latest mark sheet would be kept with the organization till the time you are working with us.
- Two Photographs and photocopy of all qualification certificates. •
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card) •

Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to gaganslinfy@gmail.com

For Solitaire Infosys Pvt. Ltd

Gagar Sawher

Human Resource Department

Solitaire Infosys Pvt. Ltd



OFFER LETTER

Date: 28.10.23

Ms. Vijay Bharti

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

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Solitaire Infosys Pvt. Ltd

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- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card) •

Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to gaganslinfy@gmail.com

For Solitaire Infosys Pvt. Ltd

Gagar Sawher

Human Resource Department

Solitaire Infosys Pvt. Ltd

29 June 2024

Mr. Gurpreet Singh

Ajjowal

Hoshiarpur Punjab

Letter of Intent

Dear Mr. Gurpreet Singh,

With reference to the campus selection process that you had with us, we are pleased to select you as **Graduate Engineer Trainee** at Level - **O2**, in our organization on following terms & conditions:

A. Compensation & Benefits:

- Basic salary of Rs. 15,000.00 per month.
- Other Perks, Allowances & Statutory benefits as applicable to the employees of your category/level are as per attached Annexure-I.

You shall be posted at Vardhman Spinning & General Mills and your training shall be of one year duration starting from the date of your joining.

A detailed appointment letter containing the terms and conditions of your appointment mutually agreed upon at the time of interview shall be issued to you on your joining.

You are requested to bring along the following documents on the day of your joining:

- All original certificates & transcripts of the qualification. (Mandatory)
- Four passport size photographs. (Mandatory)
- PAN & Aadhar number. (Mandatory)
- Permanent address proof (Mandatory)

You are requested to join by 05 August 2024 at your place of posting and report to the Human Resource Department of the aforesaid unit for joining formalities.

Please sign and return the duplicate copy of this letter as a token of acceptance of the terms and conditions of your appointment. Looking forward to your long and fruitful association with Vardhman Group.

Please note that your joining in the organization as **Senior Officer** shall be provisional subject to clearance of your final semester exam and attaining 60% marks throughout your academics, failing which company is liable to terminate your services with an immediate effect.

Thanking You, Yours Faithfully, For **Vardhman Textiles Limited**.

Human Resource Department

Note - This is a computer-generated document and hence no signature is required.

Comp	pensation Package of Vardhman Textiles	Limited	
· · · · · · · · · · · · · · · · · · ·		Mr. Gurpreet Singh	
		Vardhman Spinning & General Mills	
Level		02	
Desig	Ination	Senior Officer	
S.No	Components	Monthly	
Α	Salary Components		
1	Basic	15,000.00	
2	House Rent Allowance	5,250.00	
3	Conveyance Allowance	1,600.00	
4	Salary Adjustment Allowance	11,546.00	
5	Medical Allowance	333.00	
Sub-1	Γotal (A)	33,729.00	
в	Retirals & Annual Components		
1	Provident Fund - Employer Contribution	1,800.00	
2	Gratuity Contribution	721.00	
3 Ex-gratia		1,250.00	
Sub-Total (B)		3,771.00	
Total	CTC (Monthly)	37,500.00	
Total	CTC (Annually)	450,000.00	

Less: Insurance, Club, TDS, Professional Tax / Punjab State Development Tax (If Applicable), Labour Welfare Fund & Other Deductions if applicable.

B.2 - Benefits under Gratuity are payable at the time of leaving the organization subject to completion of minimum of 5 years of continuous service with the organization.

B.3 - Payable annually on Financial Year Basis in the month of Diwali subject to your being on the rolls of the Company at the time of distribution of ex-gratia.

Human Resource Department

Note - This is a computer-generated document and hence no signature is required.



GNA AXLES LIMITED

Ce: GNA HOUSE, I-C, CHHOTI BARADARI - PART-II GARHA ROAD, JALANDHAR- 144 404

Phones : 0181-4630477 Fax : 0181-4630477 E-mail : info@gnagroup.com Website : www.gnaaxles.in

Ref.No:GNAXL:PERS:2024:

Dated: 23/08/2024

Mr. Jashan Kumar, S/o Mr. Paramjit Singh, VPO-Nangal Shahidan, Distt.Hoshiarpur

SUBJECT:

OFFER OF APPOINTMENT

Gentleman,

This is with reference to your application and subsequent interview with us.

We are pleased to offer you an appointment as "Trainee (A.E.)" in our organization on the terms & conditions as discussed and mutually decided during the interview. You are requested to join us on or before 02.09.2024 failing which, it shall be assumed that you are not interested and this offer of appointment shall stand cancelled automatically.

Kindly bring the following documents at the time of joining:

- 1. Original certificates regarding qualifications for reference and photocopies thereof for our record.
- 2. Medical fitness from qualified doctor, including blood group report.
- 3. Character certificate from M.C./M.L.A./M.P./Sarpanch, verifying that you are not associated with any political organization.
- 4. Four passport size photographs and one stamp size photograph.
- 5. Two photo copies of Aadhar Card with complete date of birth and PAN card.
- 6. Photocopy of passbook of Bank Account in any Punjab National Bank branch.

Wishing you all the best and welcoming you to the organization.

Yours faithfully, for GNA AXLES LIMITED (G.S.CHEEMA) V.P.-PERSONNEL & HRD



PRIVATE LIMITED.

CIN: U45200PB2021PTC054679 Address: Plot No. 415, Eco Green Phase-II, Gulabgarh, Mohali , Punjab Email ID: <u>kkstructure@gmail.com</u> Phone: 86992-03442 GST No. = 03AAGCI4043L1ZO , Pan No. = AAGC14043L Appointment Letter

IEPL/12

Dated: 01-05-2024

Mr. Navjot,

Re: Employment with Innovize Engineering Pvt. Ltd.

We are pleased to inform you that you have been selected as a Draftsman Technologist in our Company. We are allowing you to work with our company as an offshore consultant to Work on projects based in the United States of America. We propose the terms and conditions of your Services provided to our company as follows:

- 1. Monthly salary upon commencement of the work: Rs 20000.00 per month. The minimum of 40 working hours every week.
- 2. Any adjustment to the basic salary will be negotiated at the end of each year in December after Considering the improvement in our work and the company's performance in the current year
- 3. You are entitled to an annual bonus between 2 to 10% of your Monthly income based on your Performance, work ethic, and quality of work.
- 4. Your first day of work/joining date is May 01, 2024.
- 5. The probation period will be for three months from the date of your joining.
- 6. Following the probation period, you will be eligible for all the statutory holidays, vacation days and sick days specified below:
- a) 10 State holidays each year,
- b) 12 vacation days per year, and
- c) 5 sick days per year,

The company reserves the right to amend these holidays from time to time without notice in its sole discretion.

7. The minimum written notice period for submitting your notice of resignation/termination of the Contract is 30 days (from both sides).

- 8. In this position. you will:
- a) Coordinate with us to prepare development conceptual servicing plans including drafting,
- b) Prepare detailed civil servicing designs including key plan, lot grading, road works, Storm Sewer, Sanitary sewer, water mains, on-site grading/site servicing plans, and siltation Control designs,
- d) Coordinate with us on a daily basis, by providing your timesheet, work schedule, and if any Information is required from us via email,
- e) You need to efficiently manage all the projects to meet the deadline,
- f) Any vacation/time off and statutory holidays should be notified a minimum of 7 days in advance,

g) Any other tasks that the company deems beneficial for the efficient preparation of the design works, and

h) You are required to devote your entire working time to your position with the company and

not to engage in any other employment, business, or paid work without the prior written consent of the company.

- 9. We reserve the right to make changes to your work responsibilities from time to time.
- 10. Any disclosure of the terms and conditions set out herein to any other employee, engineering consultancy or the company may nullify the terms and conditions listed above.
- 11. On termination of the employment or contract, you will return all confidential information in any form and delete all electronic copies from personal electronic devices.
- 12. You agree that all inventions, whether patented, trade secrets or works in which copyright may exist, including computer codes, programs, or documents (collectively the intellectual property) which you develop, create, or utilize while working for us are the exclusive property of the company and its successors and assigns. You irrevocably waive in favor of the company and its successors and assigns any moral rights to control the use or attribution or the company of any work created by you in which copyright exists.
- 13. You shall not engage with the previous company employees/colleagues in any manner and keep this contract is confidential.
- 14. Innovize reserves the right to amend the employment terms and conditions at any time it is deemed necessary.

Should you find the above acceptable, we request that you send back a signed copy of this contract. Return of this contract to the company must be completed within 5 business days of the date of the offer.

Sincerely.

Innovize Engineering Pvt. Ltd Engineering Pvt. Ltd

Krishan Kumar Director

Agreed and accepted this day of May 2024 Navjot

Innovize Engineering Pvt. Ltd.



PRIVATE LIMITED.

CIN: U45200PB2021PTC054679 Address: Plot No. 415, Eco Green Phase-II, Gulabgarh, Mohali , Punjab Email ID: <u>kkstructure@gmail.com</u> Phone: 86992-03442 GST No. = 03AAGCI4043L1ZO , Pan No. = AAGC14043L <u>Appointment Letter</u>

IEPL/12

Dated: 01-05-2024

Mr. Tushar,

Re: Employment with Innovize Engineering Pvt. Ltd.

We are pleased to inform you that you have been selected as a Trainee Civil Designer cum Draftsman Technologist in our Company. We are allowing you to work with our company as an offshore consultant to Work on projects based in the United States of America. We propose the terms and conditions of your Services provided to our company as follows:

- 1. Monthly salary upon commencement of the work: Rs 12000.00 per month. The minimum of 40 working hours every week.
- 2. Any adjustment to the basic salary will be negotiated at the end of each year in December after Considering the improvement in our work and the company's performance in the current year
- 3. You are entitled to an annual bonus between 2 to 10% of your Monthly income based on your Performance, work ethic, and quality of work.
- 4. Your first day of work/joining date is May 01, 2024.
- 5. The probation period will be for three months from the date of your joining.
- 6. Following the probation period, you will be eligible for all the statutory holidays, vacation days and sick days specified below:
- a) 10 State holidays each year,
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- c) 5 sick days per year,

The company reserves the right to amend these holidays from time to time without notice in its sole discretion.

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- 8. In this position. you will:
- a) Coordinate with us to prepare development conceptual servicing plans including drafting,
- b) Prepare detailed civil servicing designs including key plan, lot grading, road works, Storm Sewer, Sanitary sewer, water mains, on-site grading/site servicing plans, and siltation Control designs,
- d) Coordinate with us on a daily basis, by providing your timesheet, work schedule, and if any Information is required from us via email,
- e) You need to efficiently manage all the projects to meet the deadline,
- f) Any vacation/time off and statutory holidays should be notified a minimum of 7 days in advance,

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not to engage in any other employment, business, or paid work without the prior written consent of the company.

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- 10. Any disclosure of the terms and conditions set out herein to any other employee, engineering consultancy or the company may nullify the terms and conditions listed above.
- 11. On termination of the employment or contract, you will return all confidential information in any form and delete all electronic copies from personal electronic devices.
- 12. You agree that all inventions, whether patented, trade secrets or works in which copyright may exist, including computer codes, programs, or documents (collectively the intellectual property) which you develop, create, or utilize while working for us are the exclusive property of the company and its successors and assigns. You irrevocably waive in favor of the company and its successors and assigns any moral rights to control the use or attribution or the company of any work created by you in which copyright exists.
- 13. You shall not engage with the previous company employees/colleagues in any manner and keep this contract is confidential.
- 14. Innovize reserves the right to amend the employment terms and conditions at any time it is deemed necessary.

Should you find the above acceptable, we request that you send back a signed copy of this contract. Return of this contract to the company must be completed within 5 business days of the date of the offer.

Sincerely.

Innovize Engineering Pvt. Ltd Engineering Pvt. Ltd

Krishan Kumar Director

Agreed and accepted this day of May 2024 Tushar

Innovize Engineering Pvt. Ltd.

Hi Team,

Kindly find details of selected students:

S NO	Student Name	College Name	Phone No	Email ID	Course	Designation	стс
1	Neha Verma	IKGPTU	<u>9855089551</u>	nehaverma100902@gmail.com	B.Tech	BDM	4.5
2	Naman Verma	IKGPTU	8627811214	<u>namuv7@gmail.com</u>	<u>B.Tech</u>	BDM	4.5
3	Anmol	IKGPTU	9872483973	oneanmol2001@gmail.com	<u>B.Tech</u>	BDM	4.5
14	Ambrish Kumar	IKGPTU	<u>9973683773</u>	ambrishur@gmail.com	B.Tech	BDM	4.5
15	Ajay Kumar	IKGPTU	<u>8091745162</u>	ajay20380@gmail.com	<u>B Tech</u>	BDM	4.5
5	Simrat Kaur	IKGPTU	8307740435	kaursimrat070@gmail.com	<u>B.Tech</u>	BDM	4.5

Looking forward to a long term association with your esteemed organization.

Thanks & Regards,

image ____

Tej Narayan Pandey Specialist Campus Strategy |

Human Resources







Selection Letter

Dear Ajay,

We're jubilant to inform you that you've been selected in UP ROAR LEARNING.

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to offer you the Business Development Manager position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting salary annexure is attached with this letter. Kindly be assured that the other details like Date Of Joining & Location will be shared with you in the Letter Of Intent.

Feel free to reach out to us at cr@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your Date of Joining will depend upon your liberation from the university / college.

Thanks & Regards, **Human Resource Department Up Roar Learning**

I.K.Gujral-Punjab Technical University Mohali Campus-1

P

info@uproarlearning.com



Plot No. 667, 1st floor Udyog Vihar Phase 5, Gurugram-122016

www.uproarlearning.com







Annexure

Ajay Kumar

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	414000	450000
BASIC	10000	11000
HRA	5000	5500
MEDICAL ALLOWANCE	2000	2000
TRANSPORT ALLOWANCE	2000	2000
SPECIAL ALLOWANCE	1000	1500
NET HOME INTAKE	20000	22000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	10000	11000
GROSS (Monthly)	34500	37500

Thanks & Regards,

Human Resource Department

Up Roar Learning

Director I.K.Gujral-Punjab Technical University Mohali Campus-1

P

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016



3



)ffer Letter || Ambrish Kumar || Trainee - Grazitti Academy || Grazitti Interactive || message

avita Rani <kavita.rani@grazitti.com>

o: Ambrish Kumar <ambrishur@gmail.com>

c: yamini Khanna <yaminim@grazitti.com>, Shikha Gupta (HR) <shikhag@grazitti.com>, HROperations <HROperations@grazitti.com>, arun Kanodia <tarun.kanodia@ptu.ac.in>

Dear Mr. Ambrish Kumar,

Congratulations!!!

This is with reference to your interview with Grazitti Interactive for the position of Trainee - Grazitti Academy and we are pleased to inform you that you have been selected for the same.

As discussed, your Stipend would be ₹ 10,000/- for six months internship.

Your Annual package would be ₹ 3,13,000/- (including a Fixed bonus and other employee benefits) after the successful completion of your training.

ary breakup attached)

Note: Terms and conditions applied.

- You will be serving the organization for a minimum period of 2 years after signing the Trainee Agreement with us.
- It's mandatory to submit a NOC from your college (mentioning that they are permitting you to do a full-time job)
- With our mutual understanding, it's decided that you will get on roll after completing your degree only.
- The final offer and to get on-roll will be based on scoring 80% marks in the final evaluation.

Please have a look and show your acceptance by reverting to this mail within the next 12 hours. We are looking forward to you joining us on 8th January 2024, Monday.

Request you to submit the Xerox Self attested copies of the following Documents:-

Educational Documents

- 10th Detailed Mark Sheet
- 12th Detailed Mark Sheet
- Graduation Degree Certificate/ Detail Mark Card (till date completed semesters)
- Post-Graduation Degree Certificate if any
- Any other certifications

Identity Proofs(Original and 4 Xerox of each) Β.

- Aadhar Card(With full Date of Birth. Aadhar card with the only year of birth will not be accepted)
- Pan Card
- Driving Licence (Optional)
- Passport (Optional)
- Resume Copy
- 4 Passport Size Photographs

(Note:- Please carry the original and Xerox of all the mentioned Documents on the day of joining, else your joining will not be initiated)

We welcome you to Grazitti Interactive and look forward to a long and enduring association.

In case of any queries, please feel free to contact us.

Regards,

Kavita

Assistant Manager Training & Campus Relations

E:Kavita.rani@grazitti.com

I.K.Gujral-Punjab Technical University Mohali Campus-1

2

Fri, 24 Nov, 2023 at 4:25 pi

Disclaimer.- This email and any files transmitted with it are confidential and intended to be received only by individual or entity to whom they are addressed. If you are not the intended recipient, you are hereby cautioned that any dissemination, disclosure, copying, distribution or taking any action in reliance on the contents of this message or any accompanying attachment is strictly prohibited and is unlawful, Please notify the sender immediately if you have received this email in error then delete this email from your system.

I.K.Gujral-Punjab Technical University

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5







Selection Letter

Dear Ambrish,

We're jubilant to inform you that you've been selected in UP ROAR LEARNING.

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to **offer** you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting salary annexure is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

Feel free to reach out to us at cr@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your Date of Joining will depend upon your liberation from the university / college.

Thanks & Regards, Human Resource Department Up Roar Learning

I.K.Gujral-Punjab Technical Universit Mohali Campus-1

info@uproarlearning.com



Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016



www.uproarlearning.com







Annexure

Ambrish Kumar

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	414000	450000
BASIC	10000	11000
HRA	5000	5500
MEDICAL ALLOWANCE	2000	2000
TRANSPORT ALLOWANCE	2000	2000
SPECIAL ALLOWANCE	1000	1500
NET HOME INTAKE	20000	22000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	10000	11000
GROSS (Monthly)	34500	37500

Thanks & Regards,

Human Resource Department

Up Roar Learning

I.K.Gujral-Punjnb Technical University P Neh

info@uproarlearning.com



Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016



🛞 www.uproarlearning.com







Selection Letter

Dear Anmol,

We're jubilant to inform you that you've been selected in UP ROAR LEARNING.

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to offer you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting salary annexure is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

Feel free to reach out to us at cr@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your Date of Joining will depend upon your liberation from the university / college.

Thanks & Regards, Human Resource Department

Up Roar Learning

K.Gujral-Punjab Technical University Mohali Campus-1

info@uproarlearning.com

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016









Annexure

Anmol

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	414000	450000
BASIC	10000	11000
HRA	5000	5500
MEDICAL ALLOWANCE	2000	2000
TRANSPORT ALLOWANCE	2000	2000
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GROSS (Monthly)	34500	37500

Thanks & Regards,

Human Resource Department

Up Roar Learning

I.K.Gujral-Poor of Technocol Ppelo

info@uproarlearning.com

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016



🛞 www.uproarlearning.com



I K Gujral Punjab Technical University

Ref.No. IKG PTU/T&P/99

Date: Dec/18/2023

RegisterKaro - Campus Placement Drive

Result of selected students

The following students have been selected as Business Development Executive by RegisterKaro during Campus Placement Drive which was held on Nov 04, 2023:-

Sr.No.	Student Name	College Name	Course
1	Apoorv Aggarwal	IKG PTU campus, Mohali	CSE
2	Simrat Kaur 🗸	IKG PTU campus, Mohali	CSE
3	Twinkle	IKG PTU main campus, Kapurthala	SE
4	Reetika Mittal	SBSSU, Ferozepur	CSE

Selected students will be offered salary package of 5.50 LPA to 8.00 LPA.

10

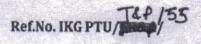
Er. Navdeepak Sandhu Deputy Director (T&P)

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Date: Oct/10/2023

Hoping Minds - Joint Campus Placement Drives

Result of selected students

The following students have been selected in Hoping Minds – Joint Campus Placement Drives which was held from Oct 03 to Oct 06, 2023 at 04 different venues:-

Venue:- IKG PTU campus, Amritsar

Date of the placement drive:- Oct 03, 2023 (Tuesday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	Status
1	Drishti	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected
2	Aditya Sharma	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected
3	Srishti Pandey	IKG PTU campus, Amritsar	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Hoshiarpur

Date of the placement drive:- Oct 04, 2023 (Wednesday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	Status
1	Basali	MGC, Mukerian	BCA	Selected
2	Manpreet Kaur	IKG PTU campus, Hoshiarpur	B.Tech (CSE)	Selected
3	Priya	IKG PTU campus, Hoshiarpur	B.Tech (CSE)	Selected
4	Harpreet Singh	IKG PTU campus, Hoshiarpur		Waiting

Venue:- IKG PTU main campus, Kapurthala

Date of the placement drive:- Oct 05, 2023 (Thursday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	Status
1	Akansha Tyagi	APJIEMTC, Jalandhar	B.Tech (CSE)	Selected
2	Vishakha Jain	RIET, Phagwara	B.Tech (CSE)	Selected
3	Karan Singh	DAVIET, Jalandhar	B.Tech (IT)	Selected
4	Diya şharma	DAVIET, Jalandhar	B.Tech (CSE)	Selected
5	Dikshita	GNDEC, Ludhiana	B.Tech (CSE)	Selected

t.K.Gojral-Purgeo Recharged University

6	Deepak kumar	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
7	Kajal .	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
8	Abhishek	IKG PTU main campus, Kapurthala	B.Tech (CoE)	Selected
9	Vidhi Rana	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
10	Lakshita Agrawal	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
11	Vivek kumar	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
12	Sahil Kumar	KG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
13	Anant Prakash Tripathi	IKG PTU main campus, Kapurthala	B.Tech (CoE)	Selected
14	Sanjna	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting
15	Tanish Kapahi	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Mohali

Date of the placement drive:- Oct 06, 2023 (Friday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	Status
1	Davinder Kumar	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
2	Jatin Saini	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
3	Vanshita Khera	GNDEC, Ludhiana	B.Tech (CSE)	Selected
4	Naman Verma	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
5	Apoorv Aggarwal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
6	Ayush Kothiyal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
7	Pankaj Jangid	GNDEC, Ludhiana	B.Tech (CSE)	Waiting
8	Abhey Rajput	GNDEC, Ludhiana	B.Tech (CSE)	Walting

For any queries, you may please call Dr. M S Bedi, Assistant Director (CR&A) @ +91- 9478098076.

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Er. Navdeepak Sandhu Deputy Director (T&P)

Ref.No. IKG PTU/ 14. /55

Date: Oct/10/2023

Hoping Minds – Joint Campus Placement Drives

Result of selected students

The following students have been selected in Hoping Minds - Joint Campus Placement Drives which was held from Oct 03 to Oct 06, 2023 at 04 different venues:-

Venue:- IKG PTU campus, Amritsar

Date of the placement drive:- Oct 03, 2023 (Tuesday)

Steelo,	Storiemt Name	College/Institute Name	Course (Suream)	i Sining
1	Drishti	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected
2	Aditya Sharma	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected
3	Srishti Pandey	IKG PTU campus, Amritsar	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Hoshiarpur

Date of the placement drive:- Oct 04, 2023 (Wednesday)

SERIO	· Student Name	College/Institute Name	Course (Stream)	Sellins
1	Basali	MGC, Mukerian	BCA	Selected
2	Manpreet Kaur	IKG PTU campus, Hoshlarpur	B.Tech (CSE)	Selected
3	Priya	IKG PTU campus, Hoshiarpur	B.Tech (CSE)	Selected
4	Harpreet Singh	IKG PTU campus, Hoshlarpur	B.Tech (CSE)	Waiting

Venue:- IKG PTU main campus, Kapurthala

Date of the placement drive:- Oct 05, 2023 (Thursday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	Status
1	Akansha Tyagi	APJIEMTC, Jalandhar	B.Tech (CSE)	Selected
2	Vishakha Jain	RIET, Phagwara	B.Tech (CSE)	Selected
3	Karan Singh	DAVIET, Jalandhar	B.Tech (IT)	Selected
4	Diya şharma	DAVIET, Jalandhar	B.Tech (CSE)	Selected
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9	Vidhi Rana	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
10	Lakshita Agrawal	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
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15	Tanish Kapahi	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Mohali

Date of the placement drive:- Oct 06, 2023 (Friday)

Sr-No.	Singlent Name	College/Institute Nome	Course (Stream)	i Status
Ar 1997	Davinder Kumar	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
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3	Vanshita Khera	GNDEC, Ludhiana	B.Tech (CSE)	Selected
4	Naman Verma	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
5	Apoorv Aggarwal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
- 6	Ayush Kothiyal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
7	Pankaj Jangid	GNDEC, Ludhiana	B.Tech (CSE)	Waiting
8	Abhey Rajput	GNDEC, Ludhiana	B.Tech (CSE)	Walting

For any queries, you may please call Dr. M S Bedi, Assistant Director (CR&A) @ +91- 9478098076.

Er. Navdeepak Sandhi Deputy Director (T&P)



MeritHub Technologies Pvt. Ltd. D-108 D, Phase 7, Industrial Focal Point Sahibzada Ajit Singh Nagar, Punjab 160055 CIN: U72900PB2019PTC049412

21-Nov-2023

Offer Letter

Ayush Kothiyal Roll no. 2025667 College IKGPTU Mohali Campus

Dear Ayush,

Welcome to MeritHub! We are delighted to have you as a part of an exciting startup trying to solve big problems in the EdTech sector.

We are pleased to offer you a 'Trainee - Software Developer' position in Merihub with effect from Dec-2023.

You will be on training for a period of 6 months. The monthly stipend during the training period will be **Rs. 15000/-** per month. After successful completion of the internship, we will be pleased to offer you permanent placement at an annual package of 4,20,000.

We hope your association with MeritHub will be mutually rewarding.

Sincerely,

Surfinter Singh

Gurjinder Singh

Chief Executive Officer Merithub Technologies Pvt. Ltd.

I.K.Gujral-Punjab Technical University Mohali Campus-1

15

To.

Mr. Ayush Kothiyal Software Development Apprentice

Address.

E-450 C, Sector-11, Pratap Vihar, Ghaziabad, Uttar Pradesh-201009

From.

Miss. Tanzeela Baig HR Manager

Date.

01st December 2023



+44 333 016 6625 +91 120 3117870 +1 315 616 3066

admin@xetech.com

Quatro House Camberley, Surrey GU16 7ER

C-56/32 Sector 62, Noida 201301 India

99 Almaden Blvd Suite 600 San Jose CA, 95113 **USA**



Page 1 of 1

APPRENTICESHIP OFFER LETTER

Dear Ayush,

Congratulations! on successfully completing your interview with us. Upon assessment, we have found your skills and competencies matching our requirements. As mutually discussed, and agreed, we are pleased to offer as per the details given hereunder:

Your will be designated as Software Development Apprentice.
 Date of commencement: Thursday, 14th December 2023.

 You are required to report to office at 11:00 AM on your DOJ.
 You will be located at our Corporate Office located at 5th
 Floor, C-56/32, Sector 62, Noida. This position may be transferable to any other location if required. 5. You will be entitled to an all-inclusive stipend of INR 1,44,000/- per annum, payable in equal monthly installments.

6. The apprenticeship duration will be 1 Year, subject to a full time offer of Employment after successful completion of the Apprenticeship.

This Apprenticeship Offer Letter is subject to your successfully completing the company's background verification, failing which this offer will stand rescinded. Please confirm your acceptance of this letter by signing and returning this letter, failing which this offer will stand rescinded.

You are requested to submit the following documents at the time of joining: 1. Aadhar Card, PAN Card, Passport, Voter ID Card, Driving License. 2. Academic Qualification Marksheets.

- 3. Certifications.
- 4. Bank Account Details. 5. Passport Size Photograph.

6. Address Proof (If Local and Permanent Address is different).

7. Consent Letter from College (only for Students).

If you have any queries, please feel free to reach out. We are looking forward to having you in our team.

Sincerely, For Apprentice, For Xetech Pvt. Ltd.,



Tanzeela Baig Ayush Kothiyal HR Manager Software Development Apprentice

I.K.Gujral-Punjab Technical University Mohali Campus-1

5

pisoft

Pisoft Informatics Pvt. Ltd.

CIN: U74999PB2016PTC045738 | GSTIN:03AAICP8650L1Z2

F-468, Ph:8-B, Industrial Focal Point Mohali-160071 +91 82880 29923 info@pisoftinformatics.com www.pisoftinformatics.com

Placement/Internship Letter

Ref: Pisoft/2023-24/

Date: 30/12/2023

Ms. Nihal Sharma

Punjab Technical University (Mohali)

Dear Nihal Sharma,

We are pleased announce that you have been short listed and we make an offer to pre-place you as Jr. Web Developer in our organization under our <u>Learn and Earn</u> model. You are advised to report to our HR Department at our development center at Mohali on or before 1/1/2024 to complete your joining formalities.

As per company policy you have to complete minimum 8 training hours per day. Your internship/placement will commence on 1/1/2024 and it will last till 1/6/2024. We shall assess your progress and performance regular basis. During Internship/placement, company will pay you a lump-sum stipend, upto Rs. 10000 per month. You shall not be eligible for any other benefit(s), monetary or otherwise during this tenure.

Also, on successful completion of Internship/placement, if selected, you may be inducted as permanent employee with us at an initial package of Rs. 3.30 Lakh (Rupees Three Lakhs thirty thousand only) per annum.

We welcome you to Pisoft family and hope you shall have a challenging and successful career with us.

Thanking you,

Yours Sincerely,

For Pisoft informatics Pvt Ltd

Read and accepted

I.K.Gujral-Punjab Technical University Mohali Campus-1

Authorised Signatory Pisoft Informatics Pvt. Ltd.



6

Ref.No. IKG PTU/

Date: Oct/10/2023

Hoping Minds – Joint Campus Placement Drives

Result of selected students

The following students have been selected in Hoping Minds – Joint Campus Placement Drives which was held from Oct 03 to Oct 06, 2023 at 04 different venues:-

Venue:- IKG PTU campus, Amritsar

Date of the placement drive:- Oct 03, 2023 (Tuesday)

Sr.No.	Stordent Name	College/Institute Name= -	(ourse (Stream)	Status
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3	Srishti Pandey	IKG PTU campus, Amritsar	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Hoshiarpur

Date of the placement drive:- Oct 04, 2023 (Wednesday)

Sr.No.	Student Name	College/Institute Name	Course (Stream)	Series
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Venue:- IKG PTU main campus, Kapurthala

Date of the placement drive:- Oct 05, 2023 (Thursday)

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4	Diya şharma	DAVIET, Jalandhar	B.Tech (CSE)	Selected
5	Dikshita	GNDEC, Ludhiana	B.Tech (CSE)	Selected

I.K.Gujral-Puniab Technical University Mohait Campus d

6	Deepak kumar	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
7	Kajal	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
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14	Sanjna	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting
15	Tanish Kapahi	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Mohali

Date of the placement drive:- Oct 06, 2023 (Friday)

STINO	Student Name	College/Institute Name	Course (Stream)	Status
	Davinder Kumar	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
2	Jatin Saini	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
3	Vanshita Khera	GNDEC, Ludhiana	B.Tech (CSE)	Selected
4	Naman Verma	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
5	Apoorv Aggarwal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
6	Ayush Kothiyal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
7	Pankaj Jangid	GNDEC, Ludhiana	B.Tech (CSE)	Waiting
	Abhey Rajput	GNDEC, Ludhiana	B.Tech (CSE)	Walting

For any queries, you may please call Dr. M S Bedi, Assistant Director (CR&A) @+91-9478098076.

Er. Navdeepak Sandh Deputy Director (T&P)

I K Gujral Punjab Technical University

Ref.No. IKG PTU/T&P/92

Sr.No 1:

Date: Dec/07/2023

eNest Technologies Pvt. Ltd. - Joint Campus Internship & Placement Drive

Result of selected students

The following students have been selected in eNest Technologies Pvt. Ltd. - Joint Campus Internship & Placement Drive which was held on Oct 19, 2023 for the designation of Software Trainee:-

r.No.	Student Name	College Name	Course
1	Harjot Singh	IKG PTU main campus, Kapurthala	CoE
2	Varnika Chaudhary	IKG PTU campus, Amritsar	CSE
3	Prince Shukla	IKG PTU campus, Amritsar	CSE
4	Sunita	SBSSU, Ferozepur	CSE
5	Krishnansh	SBSSU, Ferozepur	CSE
6	Ayushi Raj	SBSSU, Ferozepur	CSE
7	Abrar Hamid Wani	SBSSU, Ferozepur	CSE
8	Priyanka Gandotra	SBSSU, Ferozepur	CSE
9	Ankit Mehra	SBSSU, Ferozepur	CSE
10	/Jaspreet Kaur	IKG PTU campus, Mohali	CSE
11	Simrat Kaur	IKG PTU campus, Mohali	CSE

Selected students will be offered Rs. 10k per month for six months internship. After the completion of six months, they will be offered package of 2.40 to 3.50 LPA depending upon their performance during the internship

I.K.Gujral-Punjab Technical University Mohali Campus-1

Er. Navdeepak Sandhu Deputy Director (T&P)

,D

eNest Technologies Private Limited

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions, CMS, CRM & E-Learning Solutions

CONTACT

t: +91 9872831971 e: info@enestit.com w: www.enestit.com



Date: 26th Dec, 2023

Ref.No: - eN/IOL/IKGPTU/01

Jaspreet Kaur College/University: I.K. Gujral Punjab Technical university.

Dear Jaspreet Kaur,

We are pleased to inform you that you have qualified for the position of -Intern (Software Trainee). We are extremely delighted to have you on board & we hope you will bring your zeal to learn and enthusiasm to the company. You shall be stationed at **eNest Technologies ivate Limited**, *D-199*, *IT Tower*, *2nd Floor*. *Phase 8-B Mohali - 160071 (Punjab) India*. If you join eNest, you assuredly will become a part of a dedicated and fast-paced team that works to provide the highest possible level of service.

Once you accept this offer, you will begin your internship with the Company for a period of **6 Months**. This shall be a **stipend-based internship** INR **10,000** per month during your course of internship. where you will receive utmost exposure and a chance to learn and enhance your technical skills. Furthermore, the internship period will be contractual. As per the company norms, you shall mandatory consider the following:

- 1. Carry your own laptops.
- A letter of approval or NOC from your respective college/university that shall clearly permit you to work as a intern at eNest Technologies Private Limited for 6 months.

Your internship is scheduled to start effective from 08th January 2024. As a member of eNest's team, we would ask for your commitment to deliver outstanding quality and results. In addition, we expect your personal accountability in all the products, actions, advice, and results that you take as a representative of eNest.

During your internship, you may have access to secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

eNest is committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident that you will find this opportunity both rewarding and challenging. After the completion of your internship, you shall be provided the internship experience letter as well.

I.K.Guiral-Punjab Technical University Mohali Campus-1

eNest Technologies Private Limited

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions, CMS, CRM & E-Learning Solutions

CONTACT

t: +91 9872831971 e: info@enestit.com w: www.enestit.com



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The acceptance of the internship will be subjected to if the candidate is available to produce the following documents:

- 1. Letter of Approval from the respective university/college that permits you to work as a Intern (Software Trainee) at eNest Technologies Private Limited for 6 months.
- 2. Certificates of class Xth.
- 3. Certificates of class XIIth.
- 4. Certificates/ DMC of all the degrees (Graduation or Post Graduation)
- 5. 3 Passport size photographs
- 6. Aadhar Card
- 7. PAN Card
- 8. Cancelled Cheque.

The below mentioned points outline the terms of your internship-:

Title: Intern- Software Trainee Stipend: INR 10,000- PM For Month Tenure: 6 Months. Location: Mohali Date of Joining: 08th Jan, 2024. Internship Type: Contractual

Congratulations on your internship, and again welcome to "eNest Technologies Private Limited"! All the very best.

Regards,

Nisha Chawla

Nisha Chawla

(Assistant Manager, HR)

I.K.Gujral-Punjab Technical University Mohali Campus-1

MAMSYS Get the Best

Letter of Intent

9th October 2023

Dear Jaspreet Kaur

Congratulations!

We are pleased to inform you that, based on our campus screening drive at SVIET, you have been selected for the position of Assistant System Engineer Trainee with Mamsys Consultancy Services Pvt. Ltd.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent and send your acceptance of the same within 10 days of receipt of this letter via email. Along with acceptance of this LOI, you will be required to submit a set of documents as mentioned below. The name provided by you should match with the government issued identification documents submitted to us, such as Aadhar Card, PAN card, Passport, etc.

Documents Required:

- 2 photographs
- Copy of 10th, 12th mark sheets
- Proof of date of birth
- Copy of Qualifying Degree (Graduate / Postgraduate)
- Copy of PAN Card
- Copy of Aadhar Card
- Copy of Residence Proof

We are proposing a compensation package and benefits post-onboarding, the details of which are set forth in Annexure 2 to this LOI.

Please note that, from now till the date of onboarding which will be communicated on a later date, you may be required to go through different training requirements using different methodologies as suggested & guided by Mamsys. This will enable you to learn and master the concepts and skills required to be industry ready.

Post successful completion of your pre-onboarding required formalities, and successful completion of your qualifying graduation/ post-graduation degree, you will be eligible for the final offer as per Mamsys business requirements. You agree and acknowledge that the final Offer shall be subject to:

- a) Your successful completion of all curricular requirements within the stipulated timeframe, as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ timeline/ grade/ rank/ class as determined by Mamsys.
- b) All the eligibility requirements laid down by Mamsys as mentioned during the recruitment process.
- c) The business and skill requirements of the Mamsys.
- d) The date of joining and the location of your employment will be purely based on business requirements of Mamsys, and the skill set as assessed by Mamsys
- e) The post-onboarding training and the date of your joining for the same will be communicated to you in due course of time. Mamsys solely reserves the right to make any changes to the date of joining and the location of posting.

Mamsys Consultancy Services Pvt. Ltd.

MAMSYS Get the Best

<u>Note 1:</u> Post your onboarding with Mamsys, you may be required to (i) work on any client or Mamsys project(s) that are assigned to you from time-to-time, (ii) on any technical platforms/skills and/or work in shifts as per the requirement of project/assignment/client (including night shifts).

Note 2: After commencement of employment, you will be on probation for a period of six months from your date of joining and subject to the probation policy of the Mamsys your employment will be confirmed.

<u>Note 3:</u> We expect a long-term employment relationship with you, however, if you decide to quit before completion of one year of employment, all training costs and related expenses will be recovered as part of full & final settlement.

Mamsys reserves the rights to withdraw and/or cancel your candidature, in case of the following circumstances:

- 1) Any active backlog in your academics discovered pre or post Onboarding.
- 2) In case the Mamsys discovers any fraudulent means/ malpractice/ misrepresentation/ concealment of information by you during the interview process/ pre-onboarding or the recruitment process to seek employment including but not limited to misrepresentation of information/ forging or fabrication of documents in resume/ academic score sheet or documents submitted, malpractice during the assessment and or interview process etc.
- Any delay in submitting any of the documents/requirements for completion of any verification process (preonboarding or pre-offer) as required by Mamsys within the stipulated timelines.
- 4) For not agreeing to the project/assignment/location assigned by Mamsys or seeking change in onboarding/ training/ work location and/or delaying/ deferring the onboarding due to any reasons/ preferences whatsoever which further leads to no Offer from Mamsys.
- 5) Non-compliance by you to any of the mentioned Terms and Conditions in the LOI.
- 6) Any act or omission which is in violation of any Mamsys policy.

This is a highly Confidential document. You are required to treat this LOI and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys, and accountants, for seeking their advice) without our prior written consent.

You agree and acknowledge that this LOI should not be construed as an offer of employment from Mamsys or any promise thereto. Subject to the terms of this LOI, Mamsys may at any time, at our discretion, revoke this LOI.

We would request you to review the above terms and let us know if they are acceptable to you, within the acknowledgment deadline from the date of the issuance of this LOI (the details as would be mentioned on the portal used for the said purpose).

If you have any query, then please contact to <u>somya.singh@marnsys.com</u> or <u>shreya.grover@mamsys.com</u> and, please ensure you mention your name, registered email id and details of the query.

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Mamsys Consultancy Services Pvt. Ltd.



Letter of Intent: Relinns Technologies : Jaspreet Kaur

1 message

Priyangu Atri <careers@relinns.com> To: jaspreetkaursaini469@gmail.com Cc: dr.neeraj@ptu.ac.in

Dear Jaspreet,

Warm greetings from Relinns Technologies!

It gives us immense pleasure to inform you that on the basis of your application for 'Employment Opportunity' with us at **Relinns Technologies** and the subsequent selection process, you have been selected as per the terms & conditions mutually agreed upon as mentioned below:

Business Title	: Trainee - Software Engineer
Location of Internship	: Mohali, Punjab
Company Address	: #303, Plot C-184, STPI Building,
	Sector 75 (Phase 8A), Mohali, Punjab 160071
Date of Joining (DOJ)	: Jan 01, 2024 (Monday)
Reporting	: Divyansh Dogra
Stipend	: INR 10,000 per month*

*The stipend for the first 2-months will be on hold and will be given in the twelve-month payout from the date of joining in case of continuous service till the end of the twelve-month.

We are pleased to communicate about your employment. This offer is valid subject to your joining on the date (DOJ) mentioned above. You are requested to communicate your acceptance and acknowledgment of the offer by **tomorrow (Nov 15, 2023, 11 AM)** through the "Pre-Onboarding Form" - <u>https://forms.gle/dPYS9qFS1i6YiqaF6</u> which covers all other terms & conditions of your engagement with the company failed to which, the offer will be deemed invalid.

The following documents are required at the time of joining:

- 1. Identity proof. (DL, PAN, and Passport)
- 2. Address proof (Ration Card/Aadhar Card)
- 3. 3 Passport Size photograph
- 4. Photocopy of Certificates from matriculation to up to your highest qualification.
- 5. Experience letters and salary slips of your current and previous employer (if applicable)

6. 2 Professor's References

Please feel free to reach out to us at hr@relinns.com for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.



Priyangu Atri HR Manager| Human Resources Relinns Technologies Pvt Ltd M: +91 7973513060 #303, Plot C-184, Third Floor, Sector 75 (Phase 8A), Mohali - Punjab 160071

> I.K.Gujral-Punjab Technical University . Mohali Campus-1

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I K Gujral Punjab Technical University (Centre for Training & Placement)

Ref.No. IKG PTU/

Date: Oct/10/2023

Hoping Minds - Joint Campus Placement Drives

Result of selected students

The following students have been selected in Hoping Minds - Joint Campus Placement Drives which was held from Oct 03 to Oct 06, 2023 at 04 different venues:-

Venue:- IKG PTU campus, Amritsar

Date of the placement drive:- Oct 03, 2023 (Tuesday)

Srikio,	Student Name	College/Institute Name	(aucse (streads))	Statin
1	Drishti	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected
2	Aditya Sharma	IKG PTU campus, Amritsar	B.Tech (CSE)	Selected
3	Srishti Pandey	IKG PTU campus, Amritsar	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Hoshiarpur

Date of the placement drive:- Oct 04, 2023 (Wednesday)

n Ro. de	Student Name	College/Institute Name	Course (Stream)	Stations
1	Basali	MGC, Mukerian	BCA	Selected
2	Manpreet Kaur	IKG PTU campus, Hoshlarpur	B.Tech (CSE)	Selected
3	Priya	IKG PTU campus, Hoshiarpur	B.Tech (CSE)	Selected
4	Harpreet Singh	IKG PTU campus, Hoshlarpur	B.Tech (CSE)	Waiting

Venue:- IKG PTU main campus, Kapurthala

Date of the placement drive:- Oct 05, 2023 (Thursday)

Sr No.	Student Name	College/Institute Name	Course (Stream)	Status
1	Akansha Tyagi	APJIEMTC, Jalandhar	B.Tech (CSE)	Selected
2	Vishakha Jain	RIET, Phagwara	B.Tech (CSE)	Selected
3	Karan Singh	DAVIET, Jalandhar	B.Tech (IT)	Selected
4	Diya şharma	DAVIET, Jalandhar	B.Tech (CSE)	Selected
5	Dikshita	GNDEC, Ludhiana	B.Tech (CSE)	Selected

I K Gujral Punjab Technical University (Centre for Training & Placement)

6	Deepak kumar	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
7	Kajal .	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
8	Abhishek	IKG PTU main campus, Kapurthala	B.Tech (CoE)	Selected
9	Vidhi Rana	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
10	Lakshita Agrawal	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Selected
11	Vivek kumar	IKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
12	Sahil Kumar	JKG PTU main campus, Kapurthala	B.Tech (ECE)	Selected
13	Anant Prakash Tripathi	IKG PTU main campus, Kapurthala	B.Tech (CoE)	Selected
14	Sanjna	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting
15	Tanish Kapahi	IKG PTU main campus, Kapurthala	B.Tech (CSE)	Waiting

Venue:- IKG PTU campus, Mohali

Date of the placement drive:- Oct 06, 2023 (Friday)

STAND	sindent Same	College/Institute Name	- Course (Stream) 4	Status
A state of the state	Davinder Kumar	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
1	Jatin Saini	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
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4	Naman Verma	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
5	Apporv Aggarwal	IKG PTU campus, Mohali	B.Tech (CSE)	Selected
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8	Abhey Rajput	GNDEC, Ludhiana	B.Tech (CSE)	Walting

For any queries, you may please call Dr. M S Bedi, Assistant Director (CR&A) @ +91- 9478098076.

Mohali

Er. Navdeepak Sandh

Deputy Director (T&P)



APPOINTMENT LETTER

DATE 5th OCT 2023

EMPLOYEE CODE: PI/24/181T

Mr/Ms. JATIN

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. JOB DESCRIPTION: Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.

2. KEY RESPONSIBILITIES:

Working on development of databases, Web Designing

- Coding and Developing software and websites
- Development of Application Software and websites using JAVA, PHP, ASP.NET,
- ANDROID Technologies
- Testing the product in controlled, real situations before going live
- Preparation of training manuals for users
- Interacting with clients Both of Training and Development
- Striving to provide services to organization for business development
- Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME You will be initially located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

I.K.Gujral-Punjab Technical University 2 Mohail Campus-

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ADDRESS: 1"FloorB - 12, SectorE , Aliganj , Lucknow - 226024 . MOBILE: 9453760339

WEBSITE: www.pieinfocomm..org

EMAIL: pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

4. <u>EMOLUMENTS:</u>You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of <u>Rs.20,000/-(Twenty</u> <u>Thousand only) per month [in Training Period of 3 Month].</u>

After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

- 5. <u>LEAVE:</u> As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.
- 6. WORKING HOURS: 8 hrs. (9:00 am to 5:00 pm)
- 7. DATE OF JOINING:18th JULY 2024

<u>NOTE:</u> As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization ^(read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.



<u>VIJAY KUMAR JAISWAL</u> (DIRECTOR) <u>PIE INFOCOMM PVT.LTD</u>.

I.K.Gujral-Punjab Technical University

ADDRESS: 1"FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 . MOBILE: 9453760339

WEBSITE: www.pieinfocomm..org EMAIL: pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com





Selection Letter

Dear Naman,

We're jubilant to inform you that you've been selected in UP ROAR LEARNING.

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to **offer** you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting salary annexure is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

Feel free to reach out to us at cr@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your Date of Joining will depend upon your liberation from the university / college.

Thanks & Regards,

Human Resource Department

Up Roar Learning

I.K.Gujral-Punjab Technical University Mohali Campus-1

info@uproarlearning.com



Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016



www.uproarlearning.com





Annexure

Naman Verma

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	414000	450000
BASIC	10000	11000
HRA	5000	5500
MEDICAL ALLOWANCE	2000	2000
TRANSPORT ALLOWANCE	2000	2000
SPECIAL ALLOWANCE	1000	1500
NET HOME INTAKE	20000	22000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	10000	11000
GROSS (Monthly)	34500	37500

Thanks & Regards,

Human Resource Department

Up Roar Learning

I.K.Gujral-Punjab Technical University . Mohali Campus-1

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016

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I K Gujral Punjab Technical University (Centre for Training & Placement)

Ref.No. IKG PTU/ 14P/55

Date: Oct/10/2023

Hoping Minds - Joint Campus Placement Drives

Result of selected students

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Date of the placement drive:- Oct 03, 2023 (Tuesday)

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Date of the placement drive:- Oct 04, 2023 (Wednesday)

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Date of the placement drive:- Oct 05, 2023 (Thursday)

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Mohail Campu

I K Gujral Punjab Technical University (Centre for Training & Placement)

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8	Abhishek	IKG PTU main campus, Kapurthala	B.Tech (CoE)	Selected
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8	Abhey Rajput	GNDEC, Ludhiana	B.Tech (CSE)	Walting

For any queries, you may please call Dr. M S Bedi, Assistant Director (CR&A) @+91-9478098076.

Er. Navdeepak Sandhu Deputy Director (T&P)



GREAT KNIGHTS FINTECH PVT.LTD.

SCO 21-22, First Floor, Sector 19C Chandigarh 160019.

Email: info@gkfintech.in Website: www.gkfintech.in

😋 Call : +91 172 403 9682

DATE 1-01-2024

Subject: Letter of Intent for the Post of JUNIOR DEVELOPER

Dear Naman Verma

This is with reference to the interview you had with us for the subject position. We are pleased to inform you that you have been selected for the said post based on your performance in the interview and are being offered the employment with our company.

Total Compensation: You will receive a total fixed compensation package of INR 3,90,000 per annum.

Date of Joining: Your date of joining is on 1-01- 2024.

Location: Your work location will be Chandigarh.

Probation & Confirmation:

You will be on a Probationary Period for the first 3 months of your employment. Your performance will be evaluated during this period and if deemed satisfactory you will be automatically confirmed after 3 months. If your performance is found unsatisfactory, either your probation period will be continued for 3 additional months or you may be asked to leave the organization with a notice period of up to maximum 15 days. In the first instance you will be on trial period of 7 Days from the date of your joining

As agreed, you shall report to the Chandigarh office for assuming your duties with the company.

At the time of joining, you would be required to submit the following documents as part of joining formalities:

- i. 3 Passport size photographs.
- ii. Copies of last 3 salary slips as issued by your previous employer.
- iii. Copies of Educational certificates.
- iv. Experience letter or Relieving letter from previous employers.
- v. Copy of any one of the following Aadhar Card, Passport, Ration Card, or Voters ID Card.
- vi. Copy of PAN Card.
- vii. Copy of Resume

I.K.Gujral-Punjab Technical University

Nes

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Please sign a copy of this letter and return it to us as a token of your acceptance of this letter.

We welcome you as a member of our team and wish you a successful career with GK Fintech PVT LTD.

By signing and dating this letter below, I NAMAN VERMA, accept this job offer for the post of by



OFFER LETTER

Date: 08.12.23

Ms. Neha Verma

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with **Solitaire Infosys Pvt. Ltd.** You are here by informed that we are offering you employment in our organization at the Mohali office. Your Total Cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Junior Software Developer

Location: Mohali

University

Simple

Terms & Conditions:

Your training joining date will be from 10 January 2024 after which there will be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September 2024), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be a test and overall 75% minimum marks have to be achieved at the end of the training.

In case students are not up to mark in the test, the company has every right to terminate the training and no probation period will be started. Once training is successfully completed and confirmed by the company, the probation period will start.

Solitaire Infosys Pvt. Ltd

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856 INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469 CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700 US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522

Solitaire

Successful probation: After successful completion of training, the company will start the probation period.

Performance evaluation will be done on a monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

During Training & Probation: 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled to the initial training and in the probation period.

Note: Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a **period of 2 years** starting from 10 January 2024, which will be mentioned in an agreement to be signed at the start of the training day. At the time of selection, you have to submit the following documents.

- Two Photographs and photocopy of all qualification certificates.
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card)
- •

Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to gaganslinfy@gmail.com

For Solitaire Infosys Pvt. Ltd

Gagan Sanshir

Human Resource Department

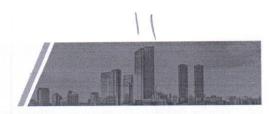
Solitaire Infosys Pvt. Ltd

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11

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856 INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469 CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700 US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522





Selection Letter

Dear Neha,

We're jubilant to inform you that you've been selected in UP ROAR LEARNING.

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to **offer** you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting salary annexure is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

Feel free to reach out to us at cr@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your Date of Joining will depend upon your liberation from the university / college.

Thanks & Regards,

Human Resource Department

Up Roar Learning

I.K.Gujral-Punjab Technical University Mohali Campus-1

info@uproarlearning.com

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016









Annexure

Neha Verma

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	414000	450000
BASIC	10000	11000
HRA	5000	5500
MEDICAL ALLOWANCE	2000	2000
TRANSPORT ALLOWANCE	2000	2000
SPECIAL ALLOWANCE	1000	1500
NET HOME INTAKE	20000	22000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	10000	11000
GROSS (Monthly)	34500	37500

Thanks & Regards,

Human Resource Department

Up Roar Learning

I.K.Gujral-Punjab Technical University

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016

0





APPOINTMENT LETTER

DATE 5th OCT 2023

EMPLOYEE CODE: PI/24/182T

Mr/Ms. NEHA VERMA

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. JOB DESCRIPTION: Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.

2. KEY RESPONSIBILITIES:

- Working on development of databases, Web Designing
- Coding and Developing software and websites
- Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
- Testing the product in controlled, real situations before going live
- Preparation of training manuals for users
- Interacting with clients Both of Training and Development
- Striving to provide services to organization for business development
- Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME You will be initially located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and genolyments.

I.K.Gujral-Punjab Technical University Mohali Campus-1

ADDRESS: 1"FloorB - 12, SectorE , Aligani , Eucknow - 226024 MOBILE: 9453760339

WEBSITE: www.pieinfocomm..org

EMAIL: pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

4. EMOLUMENTS: You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of <u>Rs.20,000/-(Twenty</u> Thousand only) per month [in Training Period of 3 Month].

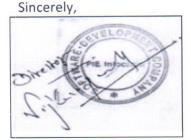
After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

- 5. <u>LEAVE:</u> As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.
- 6. WORKING HOURS: 8 hrs. (9:00 am to 5:00 pm)
- 7. DATE OF JOINING:18th JULY 2024

<u>NOTE:</u> As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization ^(read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

I.K.Gujral-Punjab Technical University . Mohali Campus-1



<u>VIJAY KUMAR JAISWAL</u> (<u>DIRECTOR)</u> <u>PIE INFOCOMM PVT.LTD</u>.

10

ADDRESS: 1 'FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 . MOBILE: 9453760839 WEBSITE: www.pieinfocomm..org EMAIL: pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com



OFFER LETTER

Date: 08.12.23

Ms. Simpranpreet Kaur

Greetings from Solitaire Infosys Pvt. Ltd.

Congratulations

In Reference to your interview with **Solitaire Infosys Pvt. Ltd.** You are here by informed that we are offering you employment in our organization at the Mohali office. Your Total Cost to the Company would be 3.0 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after the successful completion of the Training and Probation period (Terms Explained Below) with the company.

Designation: Junior Software Developer

Location: Mohali

Terms & Conditions:

Your training joining date will be from 10 January 2024 after which there will be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September 2024), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be a test and overall 75% minimum marks have to be achieved at the end of the training.

In case students are not up to mark in the test, the company has every right to terminate the training and no probation period will be started. Once training is successfully completed and confirmed by the company, the probation period will start.

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Solitaire Infosys Pvt. Ltd

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856 INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469 CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700 US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522

Solitaire Infosys

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Performance evaluation will be done on a monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

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Note: Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a period of 2 years starting from 10 January 2024, which will be mentioned in an agreement to be signed at the start of the training day. At the time of selection, you have to submit the following documents.

- Two Photographs and photocopy of all qualification certificates. •
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card) .

Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to gaganslinfy@gmail.com

For Solitaire Infosys Pvt. Ltd

Gagan Sushin

Human Resource Department

Solitaire Infosys Pvt. Ltd Creative innovative

42 Simple

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856 INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469 CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700 US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522

I K Gujral Punjab Technical University

Ref.No. IKG PTU/T&P/92

Date: Dec/07/2023

eNest Technologies Pvt. Ltd. - Joint Campus Internship & Placement Drive

Result of selected students

The following students have been selected in eNest Technologies Pvt. Ltd. - Joint Campus Internship & Placement Drive which was held on Oct 19, 2023 for the designation of Software Trainee:-

s.No.	Sudani Name	College Name	Course
1	Harjot Singh	IKG PTU main campus, Kapurthala	CoE
2	Varnika Chaudhary	IKG PTU campus, Amritsar	CSE
3	Prince Shukla	IKG PTU campus, Amritsar	CSE
4	Sunita	SBSSU, Ferozepur	CSE
5	Krishnansh	SBSSU, Ferozepur	CSE
6	Ayushi Raj	SBSSU, Ferozepur	CSE
7	Abrar Hamid Wani	SBSSU, Ferozepur	CSE
8	Priyanka Gandotra	SBSSU, Ferozepur	CSE
9	Ankit Mehra	SBSSU, Ferozepur	CSE
10	Jaspreet Kaur	IKG PTU campus, Mohali 🗸	CSE
11	Simrat Kaur	IKG PTU campus, Mohali	CSE

Sr. 8

Selected students will be offered Rs. 10k per month for six months internship. After the completion of six months, they will be offered package of 2.40 to 3.50 LPA depending upon their performance during the internship.

Er. Navdeepak Sandhu Deputy Director (T&P)

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eNest Technologies Private Limited

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions, CMS, CRM & E-Learning Solutions

CONTACT

t: +91 9872831971 e: info@enestit.com w: www.enestit.com



Date: 21st Dec, 2023

Ref.No: - eN/IOL/IKGPTU/01

Simrat kaur

College/University: I.K. Gujral Punjab Technical university.

Dear Simrat Kaur,

Once you accept this offer, you will begin your internship with the Company for a period of **6 Months.** This shall be a **stipend-based internship** INR **10,000** per month during your course of internship. where you will receive utmost exposure and a chance to learn and enhance your technical skills. Furthermore, the internship period will be contractual. As per the company norms, you shall mandatory consider the following:

- 1. Carry your own laptops.
- 2. A letter of approval or NOC from your respective college/university that shall clearly permit you to work as a intern at eNest Technologies Private Limited for 6 months.

Your internship is scheduled to start effective from 08th January 2024. As a member of eNest's team, we would ask for your commitment deliver outstanding quality and results. In addition, we expect your personal accountability in all the products, actions, advice, and results that you take as a representative of eNest.

During your internship, you may have access to secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

eNest is committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident that you will find this opportunity both rewarding and challenging. After the completion of your internship, you shall be provided the internship experience letter as well.

I.K.Gujral-Punjab Technical University Mohali Campus-1

eNest Technologies Private Limited

Custom Software Development Software Testing Services Maintenance Services, Website Design, Infrastructure Management, SaaS, Open Source Solutions, CMS, CRM & E-Learning Solutions

CONTACT t: +91 9872831971 e: info@enestit.com w: www.enestit.com



The acceptance of the internship will be subjected to if the candidate is available to produce the following documents:

- 1. Letter of Approval from the respective university/college that permits you to work as a Intern (Software Trainee) at eNest Technologies Private Limited for 6 months.
- 2. Certificates of class Xth.
- 3. Certificates of class XIIth.
- 4. Certificates/ DMC of all the degrees (Graduation or Post Graduation)
- 5. 3 Passport size photographs
- 6. Aadhar Card
- 7. PAN Card
- 8. Cancelled Cheque.

The below mentioned points outline the terms of your internship-:

Title: Intern- Software Trainee Stipend: INR 10,000- PM For Month Tenure: 6 Months. Location: Mohali Date of Joining: 08th Jan, 2024. Internship Type: Contractual

Congratulations on your internship, and again welcome to "eNest Technologies Private Limited"!

All the very best. Regards,

Nisha Chawla

Nisha Chawla

(Assistant Manager, HR)

I.K.Gujral-Punjab Technical University Mohali Campus-1

I K Gujral Punjab Technical University

Ref.No. IKG PTU/T&P/99

Date: Dec/18/2023

RegisterKaro - Campus Placement Drive

Result of selected students

The following students have been selected as Business Development Executive by RegisterKaro during Campus Placement Drive which was held on Nov 04, 2023:-

Si No.	Student Name	on College Name	Course
1	Apoorv Aggarwal	IKG PTU campus, Mohali	CSE
2,	Simrat Kaur 🗸	IKG PTU campus, Mohali	CSE
3	Twinkle	IKG PTU main campus, Kapurthala	SE
4	Reetika Mittal	SBSSU, Ferozepur	CSE

Selected students will be offered salary package of 5.50 LPA to 8.00 LPA.

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Er. Navdeepak Sandhu Deputy Director (T&P)

I.K.Gujral-Punjab Technical University Mohali Campus-1

58-3 Sr-13

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OFFER LETTER

Dear Simrat,

We would like to formally offer you the position of Business Development Associate. Your total Cost to Company (CTC) will be Rs.6,36,000 Per Annum. Your joining date will be 8 January 2024 (Monday)

You shall be initially on probation for a period of 90 days, before being considered for absorption as a regular employee. However, the organisation reserves the right to extend the probation, if required. During your probation, your services can be terminated without assigning any reason. In case you decide to resign from your position during the probation period you will have to provide at least 1 month notice to the company in writing to hr@registerkaro.in. The notice period after the probation period will be 3 months. Unless it is communicated to you that you are confirmed in writing, you will be deemed to be under probation.

You shall not disclose any confidential and proprietary information to anyone who is not authorised to obtain the same. You would be required to sign a *Non-Disclosure Agreement (NDA)* in this regard at the time of your joining the organisation.

JOB DESCRIPTION:

- 1. Working Hours: Your regular working hours in the company are from 9:30AM IST to 6:30PM IST.
- 2. *Working Days:* You would be required to work for 6 days a week, and you can take one day leave per week based on your choice.Sunday may be a working day and weekdays can be taken as a leave.
- 3. *Training period*: The first month will be the training period. If you leave during the training period, no salary will be provided.
- 4. *Holidays*: 3 Sick leaves will be provided after the probation period and 12 casual leaves would be provided every year. One casual leave will be granted every month from the date of joining, which can be used after the probation period.
- 5. Location: 96 A, Udyog Vihar, Dundahera Village, Sector 20, Gurugram, Haryana 122016, India.

At the time of your joining, kindly carry the copies of the following documents along with the originals.

- 1. Passport Size Photographs 2 Nos
- 2. Aadhar Card
- 3. PAN Card
- 4. Copy of signed offer letter
- 5. Original Educational Certificate for validation

Safe Ledger Private Limited welcomes you and offers a pleasant atmosphere to work and hope that the association will be mutually beneficial and meaningful.

With best wishes,

Date:

I.K.Gujral-Punjab Technical University Mohali Campus-1

For Safe Ledger Private Limited

I hereby accept the terms and conditions of the employment mentioned in this order. Name of Employee: Signature:

Copyright © 2023 All Rights Reserved Safe Ledger Private Limited www.registerkaro.in +919110217536, +918105230372, +919900685228 info@registerkaro.in



Annexure A:

Please find below the break-up of your salary structure-

CTC breakup	Amount (per annum)
Fixed Component	276,000
Variable Component	360,000
Total CTC	636,000

Note:

The variable component of your compensation is contingent on your performance and will be paid out as monthly credits. If you surpass the performance threshold, the variable portion may exceed the amount initially stated in your offer letter.



I.K.Gujral-Punjab Technical University Mohali Campus-1

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Selection Letter

Dear Simrat,

We're jubilant to inform you that you've been selected in UP ROAR LEARNING.

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to **offer** you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting salary annexure is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

Feel free to reach out to us at cr@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your Date of Joining will depend upon your liberation from the university / college.

Thanks & Regards,

Human Resource Department

Up Roar Learning

I.K.Gujral-Punjab Technical University Mohali Ca

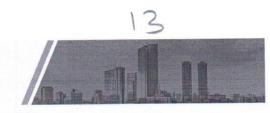
info@uproarlearning.com

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016



www.uproarlearning.com





Annexure

Simrat Kaur

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	414000	450000
BASIC	10000	11000
HRA	5000	5500
MEDICAL ALLOWANCE	2000	2000
TRANSPORT ALLOWANCE	2000	2000
SPECIAL ALLOWANCE	1000	1500
NET HOME INTAKE	20000	22000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	10000	11000
GROSS (Monthly)	34500	37500

Thanks & Regards,

Human Resource Department

Up Roar Learning

Director I.K.Gujral-Punjab Technical University Mohali Campus-1 P

Plot No. 667, 1st floor Udyog Vihar Phase 5,Gurugram-122016

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www.uproarlearning.com



Letter of Intent: Relinns Technologies : Shivam Kumar

1 message

Priyangu Atri <careers@relinns.com> Tue, 19 Dec, 2023 at 12:16 pm To: shivamkrmahto25@gmail.com Cc: Navdeepak Sandhu <navdeepak.ptu@gmail.com>

Dear Shivam,

Warm greetings from Relinns Technologies!

It gives us immense pleasure to inform you that on the basis of your application for 'Employment Opportunity' with us at **Relinns Technologies** and the subsequent selection process, you have been selected as per the terms & conditions mutually agreed upon as mentioned below:

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Business Title Location of Internship Company Address	: Trainee - Software Engineer : Mohali, Punjab : #303, Plot C-184, STPI Building, Sector 75 (Phase 8A), Mohali, Punjab 160071
Date of Joining (DOJ)	: Jan 01, 2024 (Monday)
Jorting	: Divyansh Dogra
Stipend	: INR 10,000 per month*

*The stipend for the first 2-months will be on hold and will be given in the twelve-month payout from the date of joining in case of continuous service till the end of the twelve-month.

We are pleased to communicate about your employment. This offer is valid subject to your joining on the date (DOJ) mentioned above. You are requested to communicate your acceptance and acknowledgment of the offer by **tomorrow (Dec 20, 2023, 11 AM)** through the "Pre-Onboarding Form" - <u>https://forms.gle/dPYS9qFS1i6YiqaF6</u> which covers all other terms & conditions of your engagement with the company failed to which, the offer will be deemed invalid.

The following documents are required at the time of joining:

- 1. Identity proof. (DL, PAN, and Passport)
- 2. Address proof (Ration Card/Aadhar Card)
- 3. 3 Passport Size photograph
- Photocopy of Certificates from matriculation to up to your highest qualification.
- Experience letters and salary slips of your current and previous employer (if applicable)
- 2 Professor's References

Please feel free to reach out to us at hr@relinns.com for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.



Priyangu Atri HR Manager| Human Resources Relinns Technologies Pvt Ltd M: +91 7973513060 #303, Plot C-184, Third Floor, Sector 75 (Phase 8A), Mohali - Punjab 160071



Director I.K.Gujral-Punjab Technical University Mohali Campus-1

MAMSYS Get the Best

Letter of Intent

9th October 2023

Dear Sonu

Congratulations

We are pleased to inform you that, based on our campus screening drive at SVIET, you have been selected for the position of Assistant System Engineer Trainee with Mamsys Consultancy Services Pvt. Ltd.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent and send your acceptance of the same within 10 days of receipt of this letter via email. Along with acceptance of this LOI, you will be required to submit a set of documents as mentioned below. The name provided by you should match with the government issued identification documents submitted to us, such as Aadhar Card, PAN card, Passport, etc.

Documents Required:

- 2 photographs
- Copy of 10th, 12th mark sheets
- Proof of date of birth
- Copy of Qualifying Degree (Graduate / Postgraduate)
- Copy of PAN Card
- Copy of Aadhar Card
- Copy of Residence Proof

We are proposing a compensation package and benefits post-onboarding, the details of which are set forth in Annexure 2 to this LOI.

Please note that, from now till the date of onboarding which will be communicated on a later date, you may be required to go through different training requirements using different methodologies as suggested & guided by Mamsys. This will enable you to learn and master the concepts and skills required to be industry ready.

Post successful completion of your pre-onboarding required formalities, and successful completion of your qualifying graduation/ post-graduation degree, you will be eligible for the final offer as per Mamsys business requirements. You agree and acknowledge that the final Offer shall be subject to:

- a) Your successful completion of all curricular requirements within the stipulated timeframe, as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ timeline/ grade/ rank/ class as determined by Mamsys.
- b) All the eligibility requirements laid down by Mamsys as mentioned during the recruitment process.
- c) The business and skill requirements of the Mamsys.
- d) The date of joining and the location of your employment will be purely based on business requirements of Mamsys, and the skill set as assessed by Mamsys
- e) The post-onboarding training and the date of your joining for the same will be communicated to you in due course of time. Mamsys solely reserves the right to make any changes to the date of joining and the location of posting.

I.K.Gujral-Punjab Technical University Mohali Campus-1

Mamsys Consultancy Services Pvt. Ltd.

Suite No 106, D-247/4A, Procapitus Business Park, Sector-63, Noida, U.P. 201301 (India) Email: info@mamsys.com Website: http://www.mamsys.com CINI · 11777001 10701 70TC157031



MeritHub Technologies Pvt. Ltd. D-108 D, Phase 7, Industrial Focal Point Sahibzada Ajit Singh Nagar, Punjab 160055 CIN: U72900PB2019PTC049412

31-OCT-2023

Offer Letter

Harsehraab Singh Sarao hasinghsarao@gmail.com Computer Science and Engineering I.K. Gujral Punjab Technical University

Dear Harsehraab,

Welcome to MeritHub! We are delighted to have you as a part of an exciting startup trying to solve big problems in the EdTech sector.

We are pleased to offer you a 'Trainee - Software Developer' position in Merihub with effect from Dec-2023.

You will be on training for a period of 6 months. The monthly stipend during the training period will be **Rs. 15000/-** per month. After successful completion of the internship, we will be pleased to offer you permanent placement at an annual package of 4,20,000.

We hope your association with MeritHub will be mutually rewarding.

Sincerely,

Findinter Singh

Gurjinder Singh

Chief Executive Officer Merithub Technologies Pvt. Ltd.

I.K.Gujral-Punjab Technical University Mohali Campus-1

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merithub.com

NoPaperForms Solutions Private Limited

1st Floor, Plot No. 242 & 243, AIHP Palms, Udyog Vihar Phase 4, Gurugram, Haryana 122016, India

CIN NO. U72900DL2017PTC312499

Date: 8th November 2023

Dear Shashi,

With reference to your application and subsequent interview with us, we have pleasure in offering you the position of "Trainee - O&D" in the "Operations" Department of NoPaperForms Solutions Pvt. Ltd. At a Total Remuneration [CTC] of Rs. 3,50,000/- p.a., Detailed break-up is as given below:

Name: Shashi Kant	Designation: Trainee - O&D		
Level: EL	Location: Gurgaon		
Entitlement	Per Month (Rs.)	Per Annum (Rs.)	
Basic Salary	11,667	1,40,000	
Louse Rent Allowance (HRA)	5,833	70,000	
dical Allowance	1,250	15,000	
Conveyance Allowance	1,600	19,200	
Special Allowance	4,312	51,742	
Sub Total 1	24,662	2,95,942	
Employee's Contribution to PF	1,800	21,600	
Company's Contribution to PF	1,800	21,600	
Sub Total 2 [A]	28,262	3,39,142	
Annual Entitlement		M.0	
Group Med claim Insurance**		4,096	
Gratuity (Estimated)***		6,762	
Sub Total 3 [B]		10,858	
Gross Annual Fixed (Grand Total) [C = A + B]		3,50,000	
Total Cost to Company^^^		3,50,000	

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CIN NO. U72900DL2017PTC312499

^^^Total Cost to Company:

Total Cost to company is a total of Gross Annual Fixed and Annual Incentive Pay/ Annual Management Bonus/ Annual Tech Bonus at 100% pay-out as per the clause mentioned above.

**Group Medical Insurance:

You will be entitled to Medical Insurance as per company policy. Cover for Employee of INR 3,00,000 per year.

***You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972". The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as a part thereof in excess of six months. The payment shall be contingent upon continuous service of 5 years with the company.

Please Note: Both Employee and Employer contribution PF is added in your CTC and will be given to you as part of salary on signing of a declaration form. However, in case you want to manage PF account then both employee and employer contribution will be deducted and deposited.

formal letter of appointment will be issued to you upon your joining the Organization.

**Please preserve the confidentiality of this communication.

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I K Gujral Punjab Technical University

IKGPTU/T&P/98

Date: Dec/14/2023

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75way Technologies Pvt. Ltd. - Online Campus Placement Drive

Result of selected students

Following students have been shortlisted after pre-screening process by 75way Technologies Pvt. Ltd.:-

Sr.No.	Student Name	College Name	Department
1	Abhishek Kumar	IKG PTU main campus, Kapurthala	CSE
2	Ajay Yadav	IKG PTU main campus, Kapurthala	CSE
3	Amar Kumar	IKG PTU campus, Mohali	CSE
4	Atul Kumar	IKG PTU main campus, Kapurthala	CoE
5	Ayush Kothiyal	IKG PTU main campus, Kapurthala	CSE
6	Laxmikant Saraswat	IKG PTU main campus, Kapurthala	CSE
7	Mukesh Kaswan	IKG PTU main campus, Kapurthala	CSE
8	Nihal Sharma	IKG PTU main campus, Kapurthala	CSE
9	Seea Rani	IKG PTU main campus, Kapurthala	CSE
10	Shaurya	IKG PTU main campus, Kapurthala	CSE
11	Shivam Kumar	IKG PTU campus, Mohali	CSE
12	Utkarsh Saxena	IKG PTU main campus, Kapurthala	CSE
13	Suraj Maurya	IKG PTU main campus, Kapurthala	ECE

Online technical interview is scheduled on Dec 20, 2023 (Wednesday). Time slots and google meet link will be shared one day prior of the interview.

Director I.K.Gujral-Punjab Technical Universit Mohali Campus-1 Navdeepak Sandhu eputy Director (T&P)



Date: 04-05-2024

Dear Ms. Kamni

Appointed As: Junior Software Developer

Refer to your application and subsequent rounds of interviews you had with us, the management is pleased to offer you an employment in **Solitaire Infosys Pvt. Ltd**. You have been selected for the position of **Junior Software Developer.**

This offer is valid subject to you being found medically fit.

You are supposed to join us on 01 June 2024.

We welcome you to our company and hope that both you and company will find this association satisfactory and mutually rewarding.

Congratulations and welcome to Slinfy Family.

Regards



Human Resource Department (Authorized Signatory)

I.K.Gujral-Punjab Technical University Mohali Campus-1

Simple

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Solitaire Infosys Pvt. Ltd

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856 INDIA (Branch Office) :- SCO 8-9, FF, Factory Area, Near Hotel Flyover, Patiala (Pb) 147001 | Ph : 0175-5000324 CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-370 US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522

THE DESIGN STUDIO

Architects.Interior Designers & Turnkey Projects

Appointment letter

The Design Studio, Sector 40D, Chandigarh.

Date: 16th Sept, 2024

Subject: Letter of appointment as a Junior Architect.

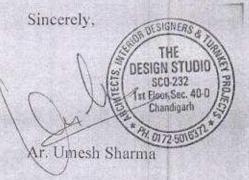
Dear, Ar. Snigdha Sachdeva

We are pleased to offer you employment at The Design Studio, sector 40, Chandigarh.

As per the walk in interview on 11th September 2024, we were quite impressed with your abilities that would contribute towards our firm's future endeavors. We feel that your skills and background will be valuable assets to our team.

You are here by requested to report in the office on 17th September, 2024, which will also be your date of joining for the position of junior architect.

We look forward to welcoming you as a new employee at The Design Studio.





S.C.O 232, First Floor, Sector 40-D, Chandigarh. Tel:- 0172 - 5016372



EKAA DESIGN

SCO. 47, First Floor, Sector S, MDC, Panchkula 134114 (Haryona) Ph. 0172-4105198, +91-98785-33004

Ekka Design 24 June 2024

Dear Geetika,

We are pleased to extend an offer for the position of Junior Architect at Ekka Design. We were impressed by your skills, creativity, and enthusiasm during the interview process and believe you will be a valuable addition to our team.

Position: Junior Architect Start Date: 25 June 2024

As a Junior Architect, you will be involved in various stages of architectural design and project management, working closely with our senior architects and design team. Your responsibilities' will include drafting and design work, assisting with project documentation, and participating in client meetings.

Your growth and development are important to us, and we will provide opportunities for mentorship and professional advancement within our firm.

We look forward to welcoming you to Ekka Design and are excited about the contributions you will make to our projects and team culture.

M. Sirestor

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Warm regards,

EKAA DESIGN S.C.O -47, Sec-05, MDC Panchkula, Haryana

Ar. Harendra Singh **Principal Architect** Ekka Design