

INTERNAL COMPLAINTS COMMITTEE (ICC)

I. K. GUJRAL PUNJAB TECHNICAL UNIVERSITY MAIN CAMPUS

Annual Gender Sensitization Action Plan (2022-2023)

Today Gender Sensitization is a vital part of the education system, and it should not be ignored. There is a comprehensive Gender Sensitive Committee in place at the University, and the administration is committed to fostering a gender-sensitive environment on campus. This is done in order to ensure that all girls and boys have access to the same rights, resources, opportunities, and safeguards. Gender equality and women's empowerment are important concerns at our organization. We put our practices into action both within the institute and in our outreach to foster a more gender-equitable culture.

Annual gender sensitization plan is as follows:

- Examine the program's representation of gender-sensitive language, and include a gender-sensitive language standard into the curriculum, including seminars and workshops.
- Celebrate the International Women's Day-the 8th March.
- To ensure equal and unbiased measures for everyone for their teaching & learning activities. For this "No Discrimination Policy" has to be strictly followed.
- Encourage female students to apply for scholarships and funding available through various federal and state government programmes geared specially for women.
- Provide equitable platforms whether sports, cultural, literary & training programs to all the students to exhibit their talents and skills.



Presiding Officer
Internal Complaint Committee
I K Gujral Punjab Technical University