

7.1.1 Action plan for Gender Equity

The Gender Action Plan seeks to guide action on embedding gender equality into organizational culture and ensuring an inclusive, gender-responsive workforce.

Following measures will be taken for Gender sensitization.

- Raising Awareness: To raise awareness among females regarding various societal issues concerning women and career choices.
- Special lectures on gender equity under mentoring and professional development course, induction programme etc.
- Surveillance for safety, security and protection for women through CCTV Cameras.
- Poster exhibitions related to Gender sensitization.
- Female security guards and helpers for gender sensitization.

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

Gender sensitivity is shown by staff and faculty during their interaction with the female students. Gender sensitization is done during special lectures on gender equity under mentoring and professional development course, induction programme and on occasion like Women’s day.

- **Safety and security**

- **Security cameras:**

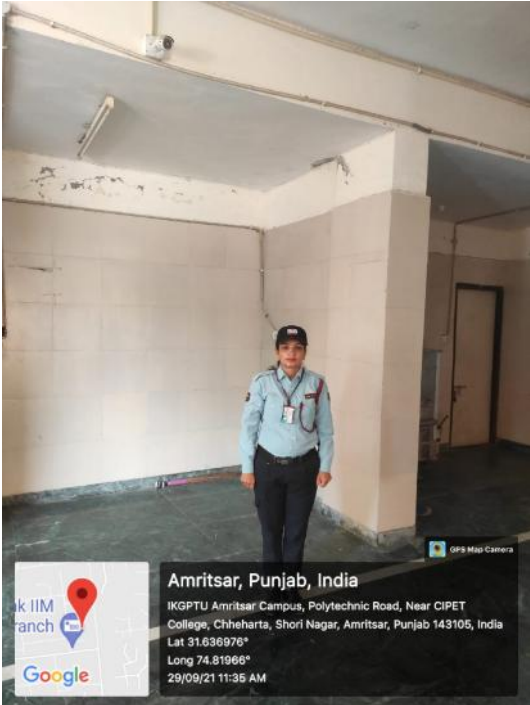
Surveillance for safety, security and protection for women is done with high resolution cameras through day and night and the facility of recording is also available in the campus. Entry of every individual is monitored through these cameras and unwanted elements are questioned. By this way all Female staff, students can move freely in the campus and feel assured that they are secure at all the times during their movement in the campus.

- **Female Security personnel**

The campus has strong security personnel including two female security guards deployed all around the campus to create secure enrolment

- **Counseling:**

Students are motivated and mentored in all the departments to induce social, moral and ethical values. Women grievances cell also create gender awareness through different program. Every faculty and staff member is available for the all the male and female students to listen to their problems and sort out issues.

Title of the image	Image
<p>Female security guard at entrance</p> <p>Security camera at entrance</p>	

Female security guard at conference hall



Female helpers



c. Common Rooms : Nil

d. Day care center for young children : Nil

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the Last five years.

Gender sensitivity is shown by staff and faculty during their interaction with the female students. Gender sensitization is done during special lectures on gender equity under mentoring and professional development course, induction programme and on occasion like Women's day.

- **Safety and security**

Security cameras:

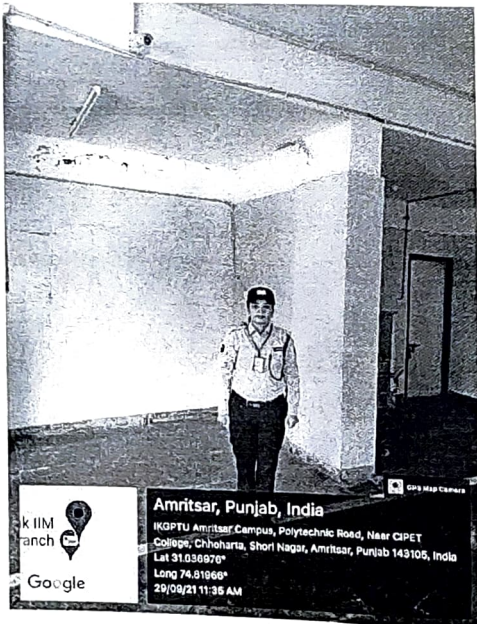
Surveillance for safety, security and protection for women is done with high resolution cameras through day and night and the facility of recording is also available in the campus. Entry of every individual is monitored through these cameras and unwanted elements are questioned. By this way all Female staff, students can move freely in the campus and feel assured that they are secure at all the times during their movement in the campus.

- **Female Security personnel**

The campus has strong security personnel including two female security guards deployed all around the campus to create secure enrolment

- **Counseling:**

Students are motivated and mentored in all the departments to induce social, moral and ethical values. Women grievances cell also create gender awareness through different program. Every faculty and staff member is available for the all the male and female students to listen to their problems and sort out issues.

Title of the image	Image
<p>Female security guard at entrance</p> <p>Security camera at entrance</p>	 <p>Amritsar, Punjab, India HGPTU Amritsar Campus, Polytechnic Road, Near CIPET College, Choharta, Shri Nagar, Amritsar, Punjab 143105, India Lat 31.036976° Long 74.81966° 29/09/21 11:36 AM</p>

I. K. Gujral Punjab Technical University Amritsar Campus, Inside Govt. Polytechnic College, Near C.I.P.E.T. Road, P.O. Choharta, Amritsar-143105 Punjab, Ph:- 0183-2450034, 7087364656

Female security guard at conference hall



Female helpers



c. Common Rooms : Nil

d. Day care center for young children : Nil

I. K. Gujral Punjab Technical
University Amritsar Campus,
Inside Govt. Polytechnic College,
Near GNDU, G. T. Road, P.O. Chhaharta,
Amritsar 143105 Punjab.
Ph:- 0183-2450034, 7067364656

7067364656