

## Supporting Documents

### 5.2.2

### Appointment Letters of Students Placed during the Year





PTU Placement Cell Deptt. of Academics &lt;placements.ptu@gmail.com&gt;

**Zscaler QA Hiring 2023 Batch @ IKGPTU Jalandhar**

Mansi Kundnani &lt;mkundnani@zscaler.com&gt;

To: "PTU Placement Cell Deptt. of Academics" &lt;placements.ptu@gmail.com&gt;

Cc: Navdeepak Sandhu &lt;navdeepak.ptu@gmail.com&gt;, Mirgender Singh Bedi &lt;msbedi@ptu.ac.in&gt;, Varun Goel &lt;vgoel@zscaler.com&gt;

Hi Prof. Navdeepak,

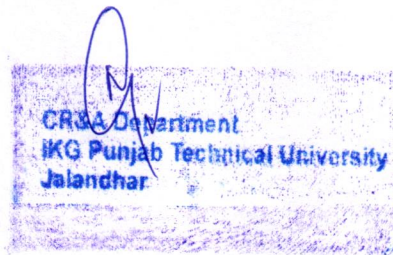
Greetings from Zscaler!

Thank you for all your support. We would like to inform you that we have selected the below mentioned candidates from your institute will onboard them for 6 months Internship effective Jan '23.

Candidate Roll Number	Candidate Full Name	Candidate Email	Candidate Gender	Candidate Phone Number	Candidate Institute
1917286	Sinesh Kumar	sineshcse@gmail.com	Male	9431008678	IKG F
1916588	Dipayan Misra	dipayanmisra77@gmail.com	Male	6296094010	IKG
1906084	Jashandeep Kaur	jashandeepkaur710@gmail.com	Female	6239123753	Gulze

Let me know if any concerns.

(Quoted text hidden)







## Invitation to join SuperCoders Program on 10th April

1 message

**Team-CodeQuotient** <info@codequotient.com>  
To: awnnu98765@gmail.com

Tue, 4 Apr 2023 at 10:57 am

Dear Anurag Kumar Singh,

We are delighted to inform you that you have successfully cleared all the rounds of interviews and the foundation program for the SuperCoders program. We are impressed with your skills and knowledge in the field of coding, and we believe that you would be a valuable addition to our team.

We would like to invite you to join the SuperCoders program on 10th April. Please report to the following address at [time] on the day of joining:

CodeQuotient Pvt. Ltd,  
F429, Phase 8B, Industrial Area Sector 74 SAS Nagar (Mohali)  
Punjab - 160059

Please ensure that you bring the following documents along with you on the day of joining:

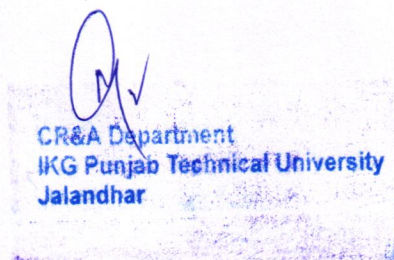
- Copies of mark sheets Grade 10th
- Copies of mark sheets Grade 12th
- Copies of mark sheets Graduation / Post graduation
- PAN card
- AADHAR card
- Passport size photographs – 2 (two)
- Bank Details

We request you to keep the scanned copy of the original documents handy with you.

We look forward to seeing you on the day of joining. If you have any queries or concerns, please feel free to reach out to us.

Congratulations once again, and we wish you all the best for your future endeavors.

Best Regards,  
Team - CodeQuotient





**PRAGYAAM DATA TECHNOLOGIES PRIVATE LIMITED**

CIN:- U74999JH2017PTC010135

Registered Office:- 3P, Shree Gopal Complex Court Road, Ranchi, JH - 834001

**Grid.**

Date: 19/05/2023

To:

Hemant Ashta

C/O: Sanjeev Ashta,

H.NO.23, NEW DILBAGH NAGAR,

Jalandhar - 1,

Jalandhar, Punjab, 144002

**Employment Offer**

Dear Hemant,

It gives me great pleasure to offer you the position of Frontend Developer at Pragmaam Data Technologies Private Limited. In this capacity, you will report to Aayush Agrawal and your joining date will be 15th June, 2023. The terms of your employment are outlined below:

Your annual CTC is **INR 10,00,000** (Rupees Only) and compensation will be paid monthly. These amounts are subject to deductions of taxes and other withholdings as required by law or policies of the company. A detailed breakup of the salary is shared further below in this document.

As a Pragmaam Data Technologies Private Limited employee, you will be expected to abide by the Company's policies and procedures, and to sign the Company's Employee Agreement Regarding Confidentiality and Inventions Agreement. Please note that this offer is conditioned and contingent upon the completion of a satisfactory background check, which you must authorize in order to accept this offer, and your signature on the above-referenced matters. This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in the future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your appointment is liable to be terminated without notice. The Company reserves the right to revoke this offer and any compensation or benefits related to this offer if any of the above is not satisfied or cannot be resolved.

**This offer is valid till May 22nd 2023, if you do not confirm the acceptance, Pragmaam Data Technologies Pvt Ltd has the right to withdraw the offer.**

The Company or Employee can terminate this agreement by either party giving 1 months' notice period in writing or 1 month's salary in lieu of the same. The Company can also terminate this agreement with the employee with immediate effect (without notice or salary) due to the Employee's misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct, or breach of integrity, or embezzlement, or misappropriation or misuse by the Employee of the Company's Property, or insubordination.

**Probation Period** - It is understood and agreed that the first ninety days of employment shall constitute a probationary period during which period the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause.

CRAA Department  
IKG Punjab Technical University  
Jalandhar



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Pankaj Kumar, you are signed in.

My Account Options

Sign Out

JOB SEARCH

MY JOB PAGE

OFFERS

## Offer has been accepted

Printable Format



**STRICTLY PRIVATE & CONFIDENTIAL**

February 1, 2023

Pankaj Kumar

52, Village-Kawai, Rohtas, Bihar

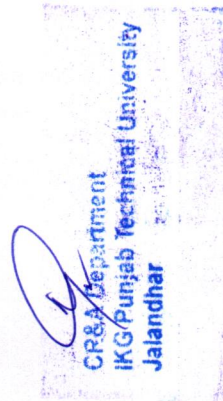
Semeri

**SUBJECT: Internship Letter**

Dear Pankaj,

Thank you for investing your time to pursue an opportunity with Schneider Electric. We are delighted in offering you an internship with Schneider as an "Intern". Following are the terms and conditions connected with your Internship:

**1. Compensation & Benefits:**





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ORIGINAL

OK

Stipend would be monthly credited to your bank account on pro rata basis for the duration of your internship. You will not be entitled to any other allowances or benefits during this period.

## 2. Internship Conditions:

Your internship will be governed by general service conditions as below:

a) **Internship Period:** The internship shall be for a period of 6 Months starting **February 20, 2023**. During the internship, you will be under the Guidance of **Chethan Holalkere Naganaik** at Schneider Electric.

b) **Working Hours:** The regular working hours will be from Monday to Friday starting from 8:00 a.m. to 5:00 p.m.

c) **Leave:** You will be entitled for one day leave, each month during the period of internship. Leave can be availed based on the approval of the concerned Manager.

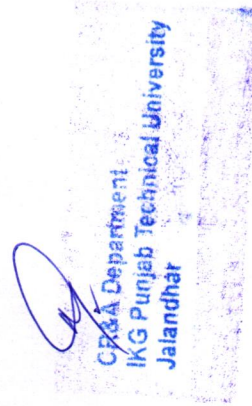
d) **Code of Conduct:** You are expected to operate with the highest degree of initiative, economy, efficiency and responsibility. You will at all time act bearing in mind the best interests of the company.

e) **Termination:** During the internship period, however, the company has the sole right to terminate your services without giving any notice in case of low performance or disciplinary issues.

f) **Confidentiality:** In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, you have to ensure that you maintain confidentiality of all the information made available to you during the internship programme, and also you shall not divulge or disclose any such Confidential Information even after the completion of the internship programme directly or indirectly without explicit consent of the Company.

g) **Protection of Interest:** If you conceive any new or advanced methods of improving process / formulae / system in relation to the operation of the Company, such development should be fully communicated to the company and will be and remain sole right / property of the company.

h) During the period of internship, the company will be at liberty to extend the internship period, if it so desires at its sole discretion.



5

Divya Chandrana, you are signed in.  
My Account Options

Sign Out

JOB SEARCH

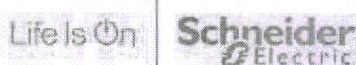
MY JOBPAGE

OFFERS

TASKS

**Offer has been accepted**

[Printable Format](#)



**STRICTLY PRIVATE & CONFIDENTIAL**

June 14, 2023

Divya Shree Chandrana

17, KF-4 Flats, I.C. Road, Bistupur, Near Tata  
Football Academy

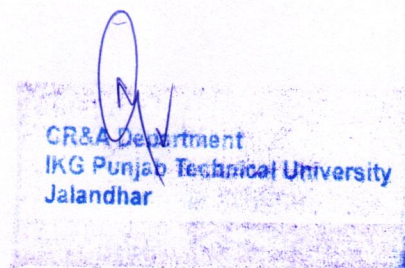
Jamshedpur

**SUBJECT: APPOINTMENT LETTER**

Dear Divya,

Thank you for investing your time to pursue an  
opportunity with Schneider Electric.

With reference to your application and  
subsequent discussions, we are pleased in  
offering you the position in our Company as  
"Graduate Engineer Trainee".





You are requested to report on **September 11, 2023**. In case you do not report by this date, this appointment letter shall stand withdrawn.  
The terms and conditions, as applicable, are stated hereunder:

#### **PLACE OF POSTING**

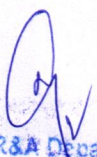
Your present posting is at the Company's office located at **Bangalore**. The Company reserves the right to transfer you to any other Schneider Electric entity/city/section/department/project site/division/branch office either in existence, or which may come into existence hereafter, and upon such transfer the rules and regulations of service as applicable to such post or place of transfer will apply to you. The nature of duty and designation may be different from the one being offered to you in terms hereof, provided however, that your Compensation & Benefits will not be affected. Your refusal for such transfer or performance will be considered as unwillingness to perform your duties and serve the Company and in such case, notwithstanding anything contained herein, the management may in its discretion terminate your services by giving you one month's notice or one month's Gross salary in lieu of notice.

#### **COMPENSATION & BENEFITS**

We are pleased to inform you that your:

- Total Fixed Salary is Rs. **681,818.00/-** per annum
- Target performance incentive is Rs. **68,182.00/-** per annum
- Target CTC (Gross + Target performance incentive) is Rs. **750,000.00/-** per annum

A detailed break-up of your compensation is provided in **ANNEXURE "A"**.

  
CR&A Department  
IKG Punjab Technical University  
Jalandhar



Argusoft India Ltd.

# Argus

Sep 16, 2022

## Letter of Intent to Offer

Dear Ruhi,

Please refer to the selection process that you underwent on campus and/or at our office in Gandhinagar. Congratulations on clearing ArgusSoft's selection process! We are happy to extend this letter of intent to offer employment to you as a Programmer Analyst effective 3<sup>rd</sup> July 2023. This offer is subject to the successful completion of the BE/BTech/MCA/MBA program that you are presently undergoing.

Upon joining you will be on probation for a period of six months (3<sup>rd</sup> July 2023 to 31<sup>st</sup> December 2023). During the probation period, you will be paid a composite amount of Rs.21,051.00 (Rupees Twenty one thousand fifty-one only) per month. Subsequently, upon confirmation, you shall receive an annual compensation package. The compensation package (Rs. 7.12 lacs) will be arrived at based on your performance during the training period. Applicable and statutory Central and State taxes will be deducted from the employee's gross earnings.

Please sign and return a copy of this letter to the address mentioned herein, by Sep 19, 2022, as your acceptance of this offer.

We look forward to having you onboard with us in July 2023. In case you have any questions at all, please do not hesitate to contact us.

Sincerely,



For ArgusSoft India Ltd.



CR&A Department  
IKG Punjab Technical University  
Jalandhar

A66, Sector 25, GIDC Electronic Estate, Gandhinagar 382 016. Gujarat, INDIA

[www.argussoft.com](http://www.argussoft.com)



Argusoft India Ltd.

# Argus

Sep 16, 2022

## Letter of Intent to Offer

Dear Abhishek Anand,

Please refer to the selection process that you underwent on campus and/or at our office in Gandhinagar. **Congratulations on clearing ArguSoft's selection process!** We are happy to extend this letter of intent to offer employment to you as a Programmer Analyst effective 3<sup>rd</sup> July 2023. This offer is subject to the successful completion of the BE/BTech/MCA/MBA program that you are presently undergoing.

Upon joining you will be on probation for a period of six months (3<sup>rd</sup> July 2023 to 31<sup>st</sup> December 2023). During the probation period, you will be paid a composite amount of Rs.21,051.00 (Rupees Twenty one thousand fifty-one only) per month. Subsequently, upon confirmation, you shall receive an annual compensation package. The compensation package (Rs. 7.12 lacs) will be arrived at based on your performance during the training period. Applicable and statutory Central and State taxes will be deducted from the employee's gross earnings.

Please sign and return a copy of this letter to the address mentioned herein, by Sep 19, 2022, as your acceptance of this offer.

We look forward to having you onboard with us in July 2023. In case you have any questions at all, please do not hesitate to contact us.

Sincerely,

For ArguSoft India Ltd.

CGPA Department  
JG Purnan Technical University  
Jalandhar

Abhishek Anand  
19/09/22

A66, Sector 25, GIDC Electronic Estate, Gandhinagar 382 016, Gujarat, INDIA

[www.argusoft.com](http://www.argusoft.com)



# Argus

Sep 16, 2022

## Letter of Intent to Offer

Dear Prateek Soni,

Please refer to the selection process that you underwent on campus and/or at our office in Gandhinagar. **Congratulations on clearing ArgusSoft's selection process!** We are happy to extend this letter of intent to offer employment to you as a Programmer Analyst effective 3<sup>rd</sup> July 2023. This offer is subject to the successful completion of the BE/BTech/MCA/MBA program that you are presently undergoing.

Upon joining you will be on probation for a period of six months (3<sup>rd</sup> July 2023 to 31<sup>st</sup> December 2023). During the probation period, you will be paid a composite amount of Rs.21,051.00 (Rupees Twenty one thousand fifty-one only) per month. Subsequently, upon confirmation, you shall receive an annual compensation package. The compensation package (Rs. 7.12 lacs) will be arrived at based on your performance during the training period. Applicable and statutory Central and State taxes will be deducted from the employee's gross earnings.

Please sign and return a copy of this letter to the address mentioned herein, by Sep 19, 2022, as your acceptance of this offer.

We look forward to having you onboard with us in July 2023. In case you have any questions at all, please do not hesitate to contact us.

Sincerely,

For ArgusSoft India Ltd.



*Arund*  
18/09/22

A66, Sector 25, GIDC Electronic Estate, Gandhinagar 382 016. Gujarat, INDIA

[www.argusoft.com](http://www.argusoft.com)



9.



February 28, 2023

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Vishnu Bathla,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.



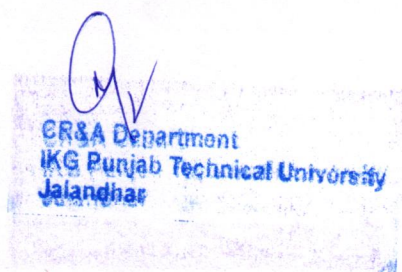




We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By – IBM Authorized Signatory  
Talent Acquisition Leader ISA

A handwritten signature in black ink, appearing to read "Singh", is located on the left side of the page.





10.

# Hike Education

Empowering Professionals

## Selection Letter

Dear **Hartej**,

We're jubilant to inform you that you've been selected at **HIKE EDUCATION PRIVATE LIMITED**.

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to **offer** you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization.

Your starting **salary annexure** is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

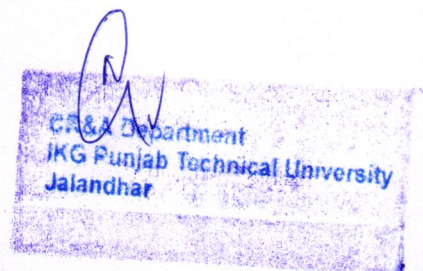
Feel free to reach out to us either at [hr@hikeedu.in](mailto:hr@hikeedu.in) or [onboarding@hikeedu.in](mailto:onboarding@hikeedu.in) for any queries / suggestions or feedback.

NOTE: Your **Date of Joining** will depend upon your **liberation** from the **university / college**.

Thanks & Regards,

Human Resource Department

Hike Education Private Limited



[info@hikeedu.in](mailto:info@hikeedu.in)  
[www.hikeeducation.com](http://www.hikeeducation.com)

Plot No. 880, 1st floor  
Udyog Vihar Phase 5,  
Gurugram- 122016



# Hike Education

Empowering Professionals

## Annexure

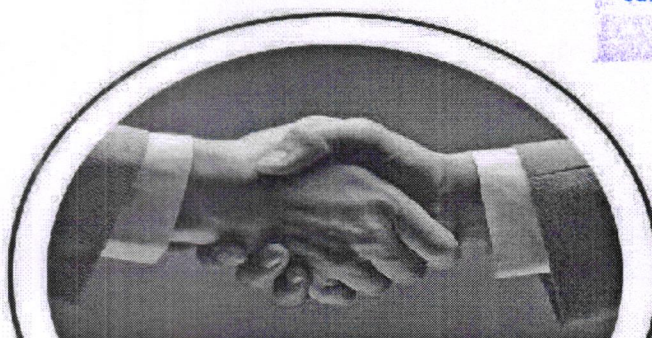
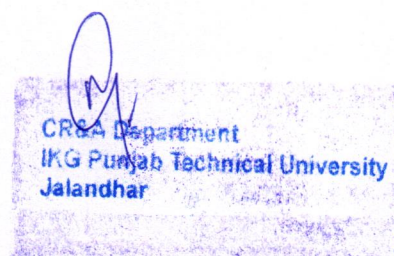
### Hartej Singh

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	582000	642000
BASIC	12500	15000
HRA	6250	7500
MEDICAL ALLOWANCE	1875	2250
TRANSPORT ALLOWANCE	1250	1500
SPECIAL ALLOWANCE	3125	3750
NET HOME INTAKE	25000	30000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS (Monthly)	48500	53500

Thanks & Regards,

Human Resource Department

Hike Education Private Limited



info@hikeedu.in  
www.hikeeducation.com

Plot No. 880, 1st floor  
Udyog Vihar Phase 5,  
Gurugram- 122016





**HIKEEDU**  
Empowering Professionals

Dear Rosanmeet Kaur,

28/01/2023

We are glad to have you to be a part of **Hike Education Pvt Ltd**. As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Mumbai** starting from the **06<sup>TH</sup> February**.

Every individual in the company is working towards the same goal. Rightly said, "The greatest thing in this world is not so much where we stand, it is in what direction we are moving".

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

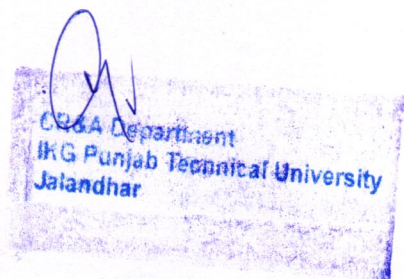
- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Mark sheets.
- Photocopy of Graduation/ Post Graduation Final Mark sheet / Degree certificate.
- Photocopy of Offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources







# HIKEEDU

Empowering Professionals

Dear Gurbax Singh,

28/01/2023

We are glad to have you to be a part of **Hike Education Pvt Ltd**. As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Mumbai** starting from the **06<sup>TH</sup> February**.

Every individual in the company is working towards the same goal. Rightly said, "The greatest thing in this world is not so much where we stand, it is in what direction we are moving".

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

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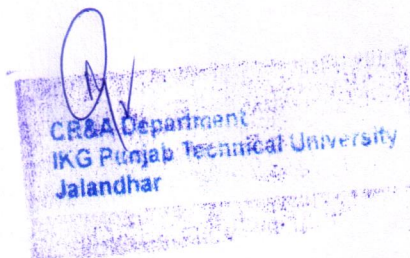
- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Mark sheets.
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- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources



FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT  
hr@hikeedu.in





**HIKEEDU**  
Empowering Professionals

Dear Siddharth Sharma,

28/01/2023

We are glad to have you to be a part of **Hike Education Pvt Ltd**. As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Mumbai** starting from the **06<sup>TH</sup> February**.

Every individual in the company is working towards the same goal. Rightly said, "The greatest thing in this world is not so much where we stand, it is in what direction we are moving".

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

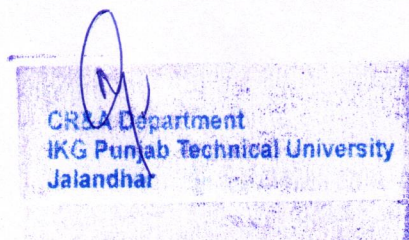
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- Photocopy of Graduation/ Post Graduation Final Mark sheet / Degree certificate.
- Photocopy of Offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
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- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources



FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS PLEASE CONTACT AT  
hr@hikeedu.in





**HIKEEDU**  
Empowering Professionals

Dear Meemansa Mishra,

28/01/2023

We are glad to have you to be a part of **Hike Education Pvt Ltd**. As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Mumbai** starting from the **06<sup>TH</sup> February**.

Every individual in the company is working towards the same goal. Rightly said, "The greatest thing in this world is not so much where we stand, it is in what direction we are moving".

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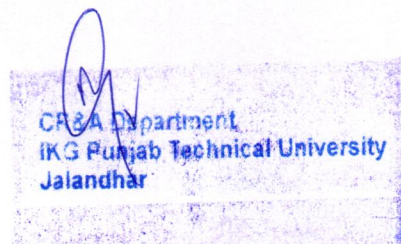
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- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

**Mayank Singh**

**Sr. Manager – Human Resources**







# HIKEEDU

Empowering Professionals

Dear Priyanka Thakur,

28/01/2023

We are glad to have you to be a part of **Hike Education Pvt Ltd**. As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Mumbai** starting from the **06<sup>TH</sup> February**.

Every individual in the company is working towards the same goal. Rightly said, "The greatest thing in this world is not so much where we stand, it is in what direction we are moving".

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Mark sheets.
- Photocopy of Graduation/ Post Graduation Final Mark sheet / Degree certificate.
- Photocopy of Offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Canceled Cheque. (original)
- Double Vaccination Certificate.

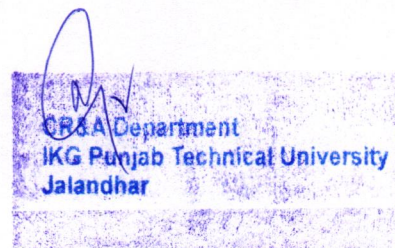
An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

*Mayank*

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources





**EXOTIC LEARNING**

NIRVODAY PVT LTD

**Date: 27/10/2022**

Name	Ansh Kumar
Email ID	ak4289500@gmail.com
Mob No	+919928259670

## **Offer Letter**

**Dear Ansh Kumar ,**

**Congratulations!** Exotic Learning is pleased to extend you a conditional offer of employment for the position of **Business Development Associate - Online Sales (Work from Home)**.

Out of the many candidates you are selected to join the EXOTIC Learning to work at India's Top Live Online Skill Development Classes Platform. We are excited for you to formally begin working with us.

**Salary:** We confirm offering annual compensation of **612000** (six lakh twelve thousand) comprising **INR 312000/-** and a variable component of **INR 300000/-** per annum and a retention bonus of **100000/-**.

Your salary and other benefits will be as set out in Schedule 1, hereto. Your salary will be paid monthly as direct deposit to your Bank account by the 1st week of the subsequent month. The structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

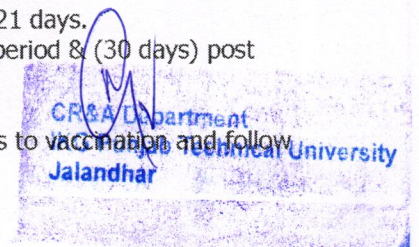
**Timings:** You will observe the timings prevalent in the establishment or establishments where your services are made use of. The normal working days are Wednesday through Monday (Sales Shift). You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

**Work Location:** While the **21** days of training will be remote and online, post certification you are expected to report to work from Home. On successful completion of On Job Training certification you will be granted **15** days cooling period. The role will include tele-calling and conducting online sales conduction from the Home.

**Training:** The 21 days of training includes 8 days of dedicated instructional sessions on the product, platform and processes. With Day 9 being an off, the candidate will have Day 10 to Day 21 to meet the certification criteria, this will be their OJT or On the Job Training Period.

**Probation Period:** You will be on probation for 90 Days during which your performance will be reviewed however you are expected to clear the On-the-Job Training (OJT) Certification in 21 days. Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

**Covid Protocols:** You are expected to take personal responsibility when it comes to vaccination and follow





Covid safety protocols while working.

By accepting this offer your training will commence from **27/10/2022**. You will be absorbed with a full time employment contract subject to clearance of all the assessments during the training program successfully, failing which leads to termination of contract at any stage of the training program with no obligation from both the parties.

If you aren't certified during the training period this offer shall stand revoked and the organization is not liable to compensate during this period.

This job offer is contingent upon the following:

- ✓ Completion of a satisfactory background check.
- ✓ Passing the classroom training wherein working laptop with good microphone and camera and data connection are essential
- ✓ Clearing the On Job Training (OJT) certification
- ✓ Execution of an employment/non-compete/confidentiality agreement.

Once the above contingencies are successfully completed and you have submitted the statutory KYC documents namely PAN, Aadhar and Bank Account details then you will be appointed as a full time employee as per the offered role. Failure to provide appropriate documentation before completion of training will result in immediate termination of employment in accordance with the terms of contract.

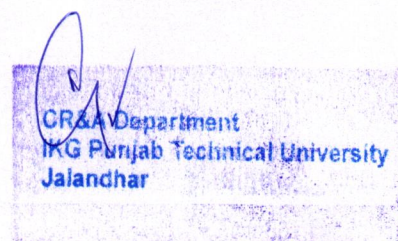
This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to termination without prior notice.

**Indemnity:** You agree to defend and hold harmless the company and its officers, directors, employees, agents, successors and assigns of the company ("Indemnified Parties") from and against any and all losses, damages, liabilities, deficiencies, claims, actions, judgments, settlements, interest, awards, penalties, fines, costs or expenses of whatever kind, including reasonable attorneys' fees and the costs incurred by such the company or Indemnified Parties that arise out of or relate to any breach of any of its representations, warranties, covenants or obligations.

You agree that in no event, and at no time during the Term of this Agreement or at any time thereafter, shall disparage, denigrate, slander, libel or otherwise defame the company, its businesses, services, employees, personnel, agents, or representatives.

**Non-Compete.** You shall ensure that during the Non-Compete Period, refrain from directly or indirectly (including but not limited to as an employee, consultant, independent contractor, partner, shareholder, member or in association with any other Person or in any other capacity) carrying on, setting up, soliciting on behalf of, rendering any services to, engaging in, guaranteeing any obligations of, extending credit to, or having any ownership interests in or other affiliation in any Competing Business within the territory of India.


You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.



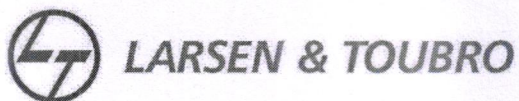


**Schedule I**

<b>Schedule -1</b>			
<b>Designation:</b>	<b>Business Development Associate</b>		
<b>Department:</b>	<b>Sales</b>		
<b>(A)</b>	<b>Salary Components</b>	<b>INR (p.m.)</b>	<b>INR (p.a.)</b>
I	Basic	11667	140000
II	HRA	5833	70000
III	LTA	1000	12000
IV	Book and Periodicals	500	6000
V	Communication Reimbursement	1000	12000
VI	Special Allowance	5000	60000
<b>GROSS INCOME</b>		<b>25000</b>	<b>300000</b>
<b>(B) RETIRALS</b>			
I	Provident Fund (Employer's Contribution)	1000	12000
<b>Total (A+B)</b>		<b>26000</b>	<b>312000</b>
<b>(C)</b>	<b>Annual Variable (Incentive) (Maximum Payable)</b>	<b>-</b>	<b>300000</b>
<b>COST TO COMPANY (A+B+C)</b>		<b>26000</b>	<b>612000</b>

  
 CRAA Department  
 IKG Punjab Technical University  
 Jalandhar





17

Larsen & Toubro Limited  
A. M. Naik Tower, L&T Campus,  
Gate No. 3, Jogeshwari - Vikhroli  
Link Road (JVLK),  
Powai, Mumbai 400072, INDIA

Ref.: GET 2023/Civil/LTEH-LT2023225377225983

31st August 2023

Mr. Ritu Ranjan  
Punjab Technical University  
Email ID: rituranjan2307@gmail.com  
Contact No. 6283034529

#### APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2023

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

##### 1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- a. Being found medically fit by the Company's authorized Doctor.
- b. Being qualified according to all the Eligibility criteria as communicated during the selection process.
- c. Completion of all the academic requirements for B.E. / B. Tech. course.

##### 2. Period of Training:

The Period of training will be for **One year** from **04th September 2023**.

You will be assigned to work in **L&T Energy-Hydrocarbon**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

The Company may, at its discretion, extend the period of training by such other period/s as it may deem fit based on the evaluation of your learning at any time during the said period. You may also note that the training period will not be reckoned as 'Service'.

##### 3. Stipend & Allowances:

During the course of your training, the Company will pay you Stipend and Allowances as per details in Annexure - I. These allowances may vary depending on the location of your posting.

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA  
CIN: L99999MH1946PLC004768

CR&A Department  
IKG Punjab Technical University  
Jalandhar



**Mr. Ritu Ranjan**

**4. Absorption:**

On successful completion of the said 12 months training period to the satisfaction of the Company of which the Company shall be the sole judge and depending on the vacancies existing in the Company at that time you will be considered for appointment in the Company's regular cadre.

**5. Provident Fund:**

You will be eligible to join the "LARSEN & TOUBRO OFFICERS AND SUPERVISORY STAFF PROVIDENT FUND" or any provident fund scheme as applicable to the Subsidiary and Associate company in which you are placed, under which at present the employee shall subscribe a sum equal to 12% of the monthly stipend and the Company contributes an equivalent amount.

**6. Gratuity:**

Your tenure of training of twelve months will not be reckoned as "Service" for the purpose of Gratuity.

**7. Tax Liability:**

Income Tax Liability, if any, will be borne by you.

**8. Medical Benefits:**

You will be eligible for medical benefits in accordance with the applicable Company's Scheme for your cadre.

**9. Leave:**

The eligibility for leave and the quantum thereof will be as per the "Leave rules" applicable to the unit / location to which you are assigned subject to the same being sanctioned.

**10. Working Hours & Paid Holidays:**

You will observe the working hours and holidays normally observed by the Department / Location you are assigned to.

**11. Conduct:**

During the course of your training, you will carry out all directions and instructions issued to you by the Company, its officers and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any other Location / including project sites / Department, Function, or Offices of the Company and / or its Associate / Subsidiary Companies. In such case you will be governed by the terms and conditions of service applicable to the new assignment. You shall not at any time engage in or be concerned with or be interested, directly or indirectly, in any business, work or activity other than that of the Company or commit any act prejudicial to the interests of the Company and / or its business.

Any intellectual property created by you during the course of your training as GET employment with the Company shall become the property of the Company and you shall forthwith execute such documents including assignment agreements as provided under applicable law for transfer of title to the Company to enable the Company to register the same as Company owned intellectual property and you shall not raise nor have any claim in respect thereof.

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## ANNEXURE – I A

Components	GET Compensation Structure			
	Without Company Accommodation		With Shared Company Accommodation	
	(in INR per month)	(in INR per annum)	(in INR per month)	(in INR per annum)
<b>Monthly Components (A)</b>				
Stipend	15,500	1,86,000	15,500	1,86,000
Flexi Pay 1	20,500	2,46,000	15,500	1,86,000
Flexi Pay 2	4,710	56,520	4,710	56,520
<b>Sub Total (A)</b>	<b>40,710</b>	<b>4,88,520</b>	<b>35,710</b>	<b>4,28,520</b>
<b>Statutory Components (B)</b>				
PF (Employer Contribution)	1,860	22,320	1,860	22,320
<b>Sub Total (B)</b>	<b>1,860</b>	<b>22,320</b>	<b>1,860</b>	<b>22,320</b>
<b>Annual Components (C)</b>				
LTA	1,750	21,000	1,750	21,000
Deferred Retention Pay	5,000	60,000	5,000	60,000
<b>Sub Total (C)</b>	<b>6,750</b>	<b>81,000</b>	<b>6,750</b>	<b>81,000</b>
Medical Insurance and other Benefits	898	10,776	898	10,776
<b>Sub Total (D)</b>	<b>898</b>	<b>10,776</b>	<b>898</b>	<b>10,776</b>
<b>Total CTC</b>	<b>₹ 50,218</b>	<b>₹ 6,02,616</b>	<b>₹ 45,218</b>	<b>₹ 5,42,616</b>

**Note:**

- LTA: You will be eligible for Leave Travel Assistance (LTA) ₹ 21,000/- after the completion of eleven months of your training period.
- Deferred Retention Pay: On successful completion of your training and confirmation in our services, you will be paid a one-time lump Sum amount of ₹ 60,000/-.
- Leave Encashment: Unconsumed Privilege Leave will be encashed at the end of the training period . However, a maximum of 7 days PL will be allowed to be carried over to the next year.
- You may also avail subsidised company transportation, canteen facilities if provided at the place of posting.
- In the Company's Medical Insurance Scheme, the trainees will be covered for a maximum sum of ₹ 2.00 lakhs of Hospitalization expenses during the training. A nominal sum of ₹ 200/- per month will be recovered from you as a contribution towards this scheme.
- Contributory Group Term Insurance: All the staff members are covered in the said Group Term Insurance scheme for a sum of ₹ 50.00 Lakhs. A nominal sum of ₹ 437/- per month will be recovered from the employee as a contribution towards this scheme. The contribution towards this scheme is voluntary and optional.
- Tax: Income Tax Liability, if any, will be borne by you.

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18, 19, 22, 26, 27

5/17/23, 2:51 PM

Mail - Mirgender Singh Bedi - Outlook

**Selected Candidates, eNest Technologies Private Limited**

Mehak Thapar &lt;hr@enestit.com&gt;

Wed 28-12-2022 22:34

To: Navdeepak Sandhu &lt;navdeepak.sandhu@ptu.ac.in&gt;; Mirgender Singh Bedi &lt;msbedi@ptu.ac.in&gt;

Greetings of the day!

Sir, we have made our final decision with the students and as per my conversation with you, I had already shared the list. For the further process I require a date of joining from them so that I can release the offer letter & also require a soft copy of the resumes of all the selected candidates.

Sr No	Name	Stream	Status of Selection
1	Harsimran Kaur	CSE	Selected
2	Atamjivanjot Kaur	CSE	Selected
3	Ranjit Karan	CSE	Selected
4	Parmeet	CSE	Selected
5	Akansha	SE	Selected.
6	Janvi Sood	SE	Selected
7	Mukesh Kumar Khajuria	CSE	Waiting list
8	Ajeet Kumar Upadhyay	CSE	Waiting list

Regards!

**Mehak Thapar**

Assistant Manager, HR | eNest Technologies Pvt. Ltd.

[hr@enestit.com](mailto:hr@enestit.com) | Direct: +91 7986969682[www.enestit.com](http://www.enestit.com)



20

# eNest Technologies Private Limited

Custom Software Development  
Software Testing Services  
Maintenance Services,  
Website Design,  
Infrastructure Management,  
SaaS, Open Source Solutions,  
CMS, CRM & E-Learning Solutions

## CONTACT

t: +91 9872831971  
e: info@enestit.com  
w: www.enestit.com



www.facebook.com/enestIT/  
www.linkedin.com/company/enest

Ref.No: - eN/TR23/PTU/02

Date:03rd Jan 2023

Atamjivanjot Kaur

College/University: PTU

## INTERNSHIP OFFER LETTER

Dear Atamjivanjot Kaur,

Following the recent aptitude test and subsequent interview round, we are pleased to inform you that you have qualified for the position of - **Software Trainee (Intern)**. We are extremely delighted to have you on board & we hope you will bring your zeal to learn and enthusiasm to the company. You shall be stationed at **eNest Technologies Private Limited, E-261, IT Tower, 5th Floor. Phase 8-B Mohali - 160071 (Punjab) India**. If you join eNest, you assuredly will become a part of a dedicated and fast-paced team that works to provide the highest possible level of service.

Once you accept this offer, you will begin your internship with the Company for a period of **1 year & then as mentioned in the JD**. This shall be a **stipend-based internship INR ₹ 12,000.00** where you will receive utmost exposure and a chance to learn and enhance your technical skills. Furthermore, the internship period will be **contractual**. As per the company's norms, you shall mandatory consider the following -:

1. *Carry your own laptops.*
2. *A letter of approval or NOC from your respective college/university that shall clearly permit you to work as a trainee at eNest Technologies Private Limited for 6 months.*

Your internship is scheduled to start effective from 01/23/2023. \* The internship and later job period shall be "**Work from Office**" only; unless the company permits "Work from Home" in case the Covid-19 situation worsens. As a member of eNest's team, we would ask for your commitment to deliver outstanding quality and results. In addition, we expect your personal accountability in all the products, actions, advice, and results that you take as a representative of eNest.

During your internship, you may have access to secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

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Jalandhar



# eNest Technologies Private Limited

Custom Software Development  
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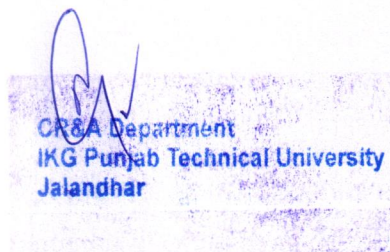


[www.facebook.com/enestIT/](https://www.facebook.com/enestIT/)  
[www.linkedin.com/company/enest](https://www.linkedin.com/company/enest)

eNest is committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident that you will find this opportunity both rewarding and challenging. After the completion of your internship, you shall be provided the internship experience letter as well.

**The acceptance of the internship will be subjected to if the candidate is available to produce the following documents:**

1. Letter of Approval from the respective university/college that permits you to work as a trainee at eNest Technologies Private Limited for 6 months.
2. Certificates of class Xth.
3. Certificates of class XIIth.
4. Certificates/ DMC of all the degrees (Graduation or Post Graduation)
5. 3 Passport size photographs
6. Aadhar Card
7. PAN Card
8. Cancelled Cheque





# eNest Technologies Private Limited

Custom Software Development  
Software Testing Services  
Maintenance Services,  
Website Design,  
Infrastructure Management,  
SaaS, Open Source Solutions,  
CMS, CRM & E-Learning Solutions

## CONTACT

t: +91 9872831971  
e: [info@enestit.com](mailto:info@enestit.com)  
w: [www.enestit.com](http://www.enestit.com)



[www.facebook.com/enestIT/](https://www.facebook.com/enestIT/)  
[www.linkedin.com/company/enest](https://www.linkedin.com/company/enest)

The below mentioned points outline the terms of your internship:-

**Title:** Software Trainee (intern)

**Stipend:** INR ₹ 12,000.00/- PM

**Tenure:** 1 year & then as per JD.

**Location:** Mohali (Work from office)

**Date of Joining:** 01/23/2023

**Internship Type:** Contractual

**Others:** Personal Laptop mandatory, a letter of approval from respective college/university

*Congratulations on your internship, and again welcome to "eNest Technologies Private Limited"!*

*All the very best.*

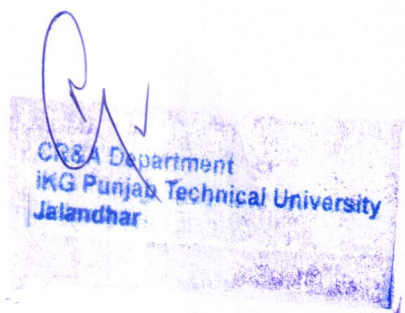
Regards,

Mehak Thapar



Mehak Thapar

(Assistant Manager, HR)







## Letter of Intent

February 06, 2023  
Nikhil Solanki  
IK Gujral Punjab Technical University, Jalandhar

Dear Nikhil Solanki,

We are pleased to inform you that you have been provisionally short-listed for employment as "Premier Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.25000/- pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.6.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

*Nikhil*...

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IKG Punjab Technical University  
Jalandhar

**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



4:40 PM

4G 50

23



## Increment Letter



You replied on Thu 04/05/2023 14:30



**Dharmik Joshi**



To: Aditya Kumar; Ashit Joshi

Thu 04/05/2023 13:51

Hey Aditya,

We value the hard work and time that you have put in and as a result I would like to inform you that your Salary of Rs4,80,000 in May has been revised to Rs6,00,000 starting from June 1st.

Cheers and keep NuCashing!  
Dharmik Joshi

CR&A Department  
IKG Punjab Technical University  
Jalandhar

Thank you. I appreciate it.

Thank you for letting me know.



Reply all





Lifelong Online Retail Private Limited

CIN: U52100DL2015PTC287393

24.

LOR / HR / HO / 2023

03rd October 2023

Offer Letter

Dear Vanshika,

Based on your application and subsequent interviews, we are pleased to offer you an opportunity in our organization as

**"MT – Business Analyst".** You will be based at our office in **Gurgaon.**

1. You are requested to share the documents below at the time of your joining.
  - a) Submit a copy of your resignation letter/ any past relieving letter
  - b) Three-passport size photograph
  - c) Xerox copies of your most recent educational qualification certificate
  - d) Self-attested copy of your PAN Card & Aadhaar Card or Voter Card
  - e) One copy of cancelled cheque of your bank account
2. Your date of appointment is **03<sup>rd</sup> October 2023**. The first 6 months of your employment period will be treated as probationary, as per standard company rules, and your full-term employment will be re-confirmed after this period, subject to meeting performance standards.
3. Your total annual CTC will be **Rs. 6,00,000/-** (INR Six Lakhs Only). This will be all fixed compensation. Details of CTC structure is mentioned in the annexure attached.
4. Your employment shall be 'At Will', meaning that either you or the company shall be entitled to terminate your employment at any time and in a manner specified below for any reason, with or without cause. Any contrary representations that may have been made to you shall be superseded by this agreement. This agreement shall constitute the full and complete agreement between you and the company on the 'at-will' nature of your employment. Your employment may be terminated at the instance of any party only by giving to the other party 1 calendar months' prior written notice provided that the company may if it shall so choose to pay 1 months' prior written notice or salary in lieu thereof.

CR&A Department  
JKG Punjab Technical University  
Jalandhar

Regd. Office Address:  
5th Floor, Unit No. 508, DLF South Court,  
Saket District Center, Saket, New Delhi, India - 110017

Corporate Office Address:  
WeWork BlueOne Square, 246, Udyog Vihar,  
Phase 4 Road, Gurugram, Haryana, India - 122016

Telephone No: +91 11 46017700 ; Fax No: +91 11 46017799  
E-mail ID: info@lifelongonline.com ; Website: www.lifelongindiaonline.com





March 06, 2023

Sachin Tyagi  
Shantikunj  
Chandpur  
Bijnor, Uttar Pradesh, 246725  
Mobile Number: +91-6394233460  
Email ID: sachintyagi55555@gmail.com

Dear Sachin,

**Subject: Internship with Zscaler**

This is in reference to your offer letter from Zscaler regarding an internship position. The offer of employment is contingent upon you completing the final semester internship training at Zscaler. The internship training is subject to following conditions-

- 1) Your Internship period will be of **6 Months** from your start date and we will pay you monthly stipend of **INR 30,000** during your internship training at Zscaler.
- 2) The completion of a background check by an external background screening provider (Sterling Talent Solutions), to the Company's satisfaction. We will provide you with a notification from Sterling Talent Solutions that provides details of this. Whether the outcome is satisfactory will be determined by the Company in its sole discretion
- 3) While on training you will be working under the designated person and will be required to attend office regularly and would be expected to carry out sincerely the responsibilities and work assigned to you.
- 4) Your conversion to full time employment is subject to your performance evaluation for the internship period. If the company finds your performance or behaviour not up to the mark of company standard, then the Organization's decision to deny the full-time offer will be final and binding.
- 5) At the end of the training, you would be required to submit a copy of your Project Report with the organization.

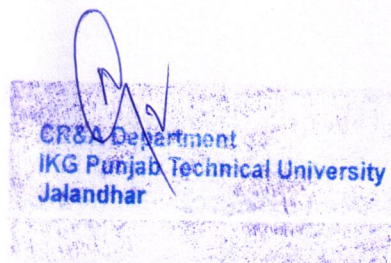
Your place of posting will be **Mohali, India**. You will be governed by security procedures and the rules and regulations of the organization.

During your internship, you will be entitled for **one leave** per month, subject to approval by your Manager.

Please return the duplicate copy of this letter as a token of your acceptance of the terms and conditions of the training offered to you.

Regards,

Jay Chaudhary  
Chairman & CEO







(28)

Dated: 22<sup>nd</sup> Dec 22

### Letter Of Intent

To,

Ms./Mrs. Munish,

Ref – HM/ADMN/2022-23/1577

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as "EDS") with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as "The Company") and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as "ISA") of the company. EDS is predominantly online and the hereby agrees to provide you with the Skill Development Training (hereinafter referred to as "SDT"), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.







13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

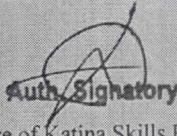
- **"INCOME SHARE"** shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **"THRESHOLD AMOUNT"** is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **"Maximum payout by Student"** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 2,00,000/- (Rupees Two lacs only). Fee needs to be paid in 36 months in the form of interest free EMIs after placement i.e INR 5,556/- pm.
- The deduction will be fixed to INR 5,556/- pm for 36 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

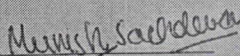
**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth   
Hoping Minds (A venture of Katina Skills Pvt Ltd)

**DECLARATION**

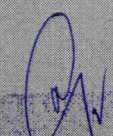
**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature 

Student Name MUNISH SACHDEVA

Date 27/12/2022

Location: Patiala, Punjab

  
CR&A Department  
IKG Punjab Technical University  
Jalandhar





Dated: 23<sup>rd</sup> Dec 22

### Letter Of Intent

To,

Ms./Mrs Babalpreet,  
Ref – HM/ADMN/2022-23/1564

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “The Company”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.



13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

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**The Student needs to submit the following documents.**

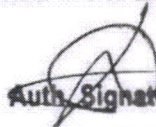
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- PAN card
- Passport size one photograph
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**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
**Auth. Signatory**

**DECLARATION**

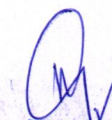
**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature \_\_\_\_\_

Student Name \_\_\_\_\_

Date \_\_\_\_\_

Location: \_\_\_\_\_

  
**CR&A Department**  
**IKG Punjab Technical University**  
**Jalandhar**



Dated: 23<sup>rd</sup> Dec 22

## Letter Of Intent

To,

Ms./Mrs Namish,  
Ref – HM/ADMN/2022-23/1555

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “The Company”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

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12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.

CR&A Department  
IKG Punjab Technical University  
Jalandhar



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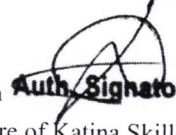
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- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth  **Auth. Signatory**

Hoping Minds (A venture of Katina Skills Pvt Ltd)

**DECLARATION**

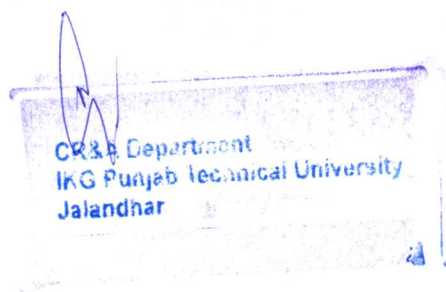
**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature \_\_\_\_\_

Student Name \_\_\_\_\_

Date \_\_\_\_\_

Location: \_\_\_\_\_





(31)

## CONSAT ORAHI PRIVATE LIMITED

Regd. Office: 9130, B-9, Vasant Kunj, New Delhi-110070,  
Phone no. 9818137338, Email: arun.bhati@orahi.com  
Corporate Office: International Tech Park, Ground Floor,  
01B, Block-1, Phase-1, Vill: - Behrampur, Gurugram-122011  
CIN- U72900DL2022PTC395589

Date: 8<sup>th</sup> June 2023

To

Hitesh Kumar

Address - vill. Jauri Kalan, post- Pataudi, Distt- Gurgaon, Haryana, 122503

To whom it may concern

This is to certify that **Mr. Hitesh Kumar** student of **IK Gujral Punjab Technical University** and a part of B.Tech. Computer Science and Engineering Program and is undergoing an Internship with Consat Orahi Pvt. Ltd. as a **Data Science Trainee** since 24th January 2023.

We wish him success to complete the internship with the same zeal of inquisitiveness.

  
Anjali Sharma  
Human Resource Manager  
Email - anjali.sharma@orahi.com  
Orahi (Phonon Solutions Private Limited)



**CONSAT ORAHI**





ikgptu placements &lt;placements.ikgptu@gmail.com&gt;

**Fwd: Final Round Interviews**

1 message

**PTU Placement Cell Deptt. of Academics** <placements.ptu@gmail.com>

Thu, Feb 1, 2024 at 3:40 PM

To: placements.ikgptu@gmail.com

----- Forwarded message -----

From: **Vipul Tripathi** <vipultripathi167@gmail.com>

Date: Wed, Nov 9, 2022 at 11:43 AM

Subject: Fwd: Final Round Interviews

To: &lt;placements.ptu@gmail.com&gt;, &lt;bedi.ptu@gmail.com&gt;, &lt;Navdeepak.ptu@gmail.com&gt;

----- Forwarded message -----

From: **realtysmartz.in** <placement@realtysmartz.in>

Date: Thu, Nov 3, 2022, 12:33

Subject: Re: Final Round Interviews

To: &lt;VipulTripathi167@gmail.com&gt;

Dear Vipul,

List of the selected students have been attached .

Many Many congratulations to each one for cracking the interview.

Nidhi Jha

Vipul Tripathi

Muskan Pathak

Garv

Adarsh

Asmita

Sonu

Sanjay

Anushree

Ayush

Mukesh

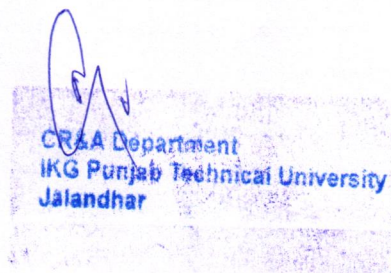
**Joining date - 3rd January, 2023.**

On Tue, Nov 1, 2022 at 12:29 PM realtysmartz.in &lt;placement@realtysmartz.in&gt; wrote:

Dear Vipul,

PFB the list of shortlisted students after P.I Round:

Shortlisted Students
Anushree
Sachin Tyagi
Ayush Gupta
Adarsh
Muskan Pathak
Asmita
Mukesh





Rabjot
Nidhi Jha
Garv Ahuja
Sukhpreet Singh
Nikhil
Sonu Kumar
Vipul Tripathi
Sanjay
Harsimran Kaur

We are scheduling your Final Round 2nd Nov, 2022 i.e. Wednesday at 3:00 PM  
PFB the zoom meeting link:

Rashi Khurana is inviting you to a scheduled Zoom meeting.

Topic: Rashi Khurana's Personal Meeting Room

Join Zoom Meeting

<https://us04web.zoom.us/j/4235851739?pwd=hyCNGE9kd87zaUbrdFDWOv4OcTVBtV.1>

Meeting ID: 423 585 1739

Passcode: Real\_SM

For further queries pls connect us on 8448438714.

Note: Students will be joining and be in queue until admitted by the host.

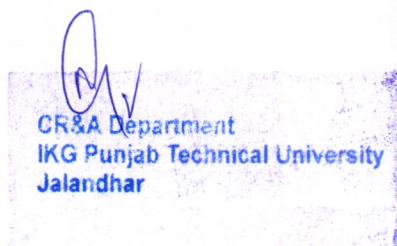
—  
Thanks & Regards  
Rashi Khurana  
Asst. HR Manager  
8448438714

Divya Paudel  
HR Executive  
8595834526

—  
Warm regards.

**Er. Navdeepak Sandhu**  
Deputy Director  
(Corporate Relations & Alumni Office)

I K Gujral Punjab Technical University | Jalandhar - Kapurthala Highway | Kapurthala | Punjab 144603 | Website:  
[www.ptu.ac.in](http://www.ptu.ac.in)







**L&T Infra Engineering**

**L&T Infrastructure Engineering Ltd.**

LNTIEL-A1235108-034-L-KMN  
August 23, 2023

House No.65, Street No.2,  
Near SGN School Pipal Chowk,  
33 Futta road, City Garden Colony,  
Lohora, Ludhiana, Punjab- 141016.

Dear Mr. Amarjeet Kumar,

**Sub: Offer of Employment on Contract**

We confirm our offer of employment on contract, as per the terms discussed with you.

On your joining duty at **Prayagraj Site**, the detailed appointment letter will be given to you, which will include the compensation package as discussed and agreed upon.

At the time of joining, you are requested to bring the following documents in originals along with a copy of the same.


1. All Educational Certificates.
2. Experience certificates from the previous employers.(If any)
3. Relieving Order from your previous employer.(If any)
4. Five recent-passport size (3.5cm \* 4.5cm) photographs (wearing blazer).
5. PAN Card
6. Aadhaar Card

This offer is valid subject to you being found medically fit.

Thanking you,

For **L&T Infrastructure Engineering Ltd.**

  
**K. MEENA PRIYA**  
**HEAD- HUMAN RESOURCES & ADMINISTRATION**

  
CR&A Department  
IKG Punjab Technical University  
Jalandhar





### Certified Skill Development (CSD) Training Program Offer

17-Oct-2023

Candidate ID: 26790936

**Japneet Singh Bhatia**  
**B.Tech Computer Science & Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Japneet Singh Bhatia**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

#### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

CSDA Department  
IKG Punjab Technical University  
Jalandhar



14. For avoidance of doubt, it is herewith stated that the CSD Training Program shall stand cancelled on the below scenarios as well:

- a. In the event of you accepting this CSD Training Program Offer but not joining into the CSD Training Program on the specified date and at specified location of onboarding.
- b. In the event of you not accepting this CSD Training Program Offer or failing to communicate acceptance **within 3 calendar days** as stated above
- c. For such other operational, regulatory reasons including breach of terms herein.

Thereupon, your access shall also stand revoked, and Cognizant shall not be obligated to extend nor be liable for any claims due to termination of this CSD Training Program Offer.

On any of the above-mentioned scenarios (Refer to **Section A: Terms and Conditions**), if your CSD Training Program has been terminated then your Letter of Intent would also be revoked.

You hereby consent for Cognizant to collect, process the data submitted by you for background verification.

Below are the **mandatory documents** to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

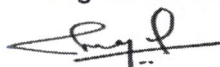
Below are the **mandatory documents** to be submitted as part of your **Pre-joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

In case of additional queries or concerns, you can raise a query at <https://campus2cognizant.cognizant.com/Pages/PreLogin>

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,

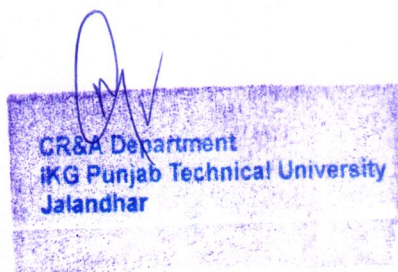


Maya Sreekumar  
**Vice President - Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**







## Letter of Intent (LOI)

Superset ID: 3661485

Date: November 25, 2022

Dear Manish Kumar,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

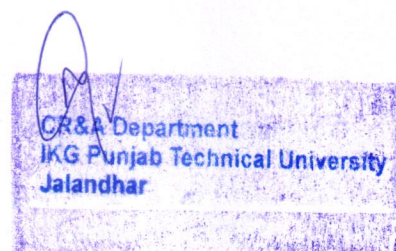
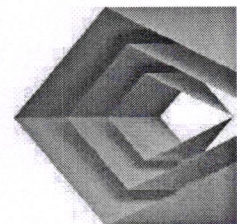
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





**Certified Skill Development (CSD) Training Program Offer****25-Oct-2023****Candidate ID: 26929067**

**Nikhil Sachan**  
**B.Tech Computer Science & Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

**Dear Nikhil Sachan,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

**Section A: Terms and Conditions:**

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

HR Department  
IKG Punjab Technical University  
Jalandhar





PTU Placement Cell Deptt. of Academics &lt;placements.ptu@gmail.com&gt;

**Fwd: Cognizant campus hiring 2023 | Final interview results**

Navdeepak Sandhu &lt;navdeepak.ptu@gmail.com&gt;

Tue, Oct 4, 2022 at 3:16 PM

To: "PTU Placement Cell Deptt. of Academics" &lt;placements.ptu@gmail.com&gt;

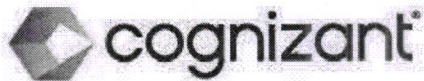
Amran - PI discuss.

—— Forwarded message ——

Date: Tuesday, October 4, 2022

Subject: Cognizant campus hiring 2023 | Final interview results

To: navdeepak.ptu@gmail.com

**Campus hiring 2023**

Dear Professor,

Greetings from Cognizant!

As we conclude Campus Hiring 2023, we are happy to share the **first set of the most awaited results for interviews** conducted for **GenC and GenC Elevate** hiring categories. **We will publish the next set of selects soon.**

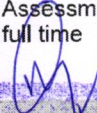
Our **heartiest congratulations** to the selected candidates on their stellar performance. We look forward to welcoming them into the Cognizant fraternity.

We would like to extend our gratitude to you for your collaboration in our virtual recruitment process. Your support helped us make it a success. We truly appreciate the partnership between Cognizant and your esteemed institution, which has helped candidates identify their place with us, as we engineer modern businesses to improve everyday life.

Please find the results attached herewith for your college.

**Note:** Few of the selected candidates will receive a mandatory self-learning module and assessment, based on their performance in the Communication Assessment. Completion of this would be mandatory prior to joining Cognizant as full time employees.

Important:

  
CR&A Department  
IKG Punjab Technical University  
Jalandhar



- The LOI (Letter of Intent) will be released to the selected candidates post 30th Oct. Acceptance of LOI within the timeline mentioned will only be considered as the offer acceptance & we will keep you updated on the progress
- At any point in time, if the self-profile declared by the student during the registration process is found to be false or if the student is found to have indulged in any sort of malpractice at any stage, this confirmation will be withdrawn
- The selected candidates are subject to internal audit process. In case, any observation is found to be inappropriate, it will lead to a withdrawal of the selection

We look forward to our continued association!

Regards,  
Human Resources – GenC

**Note:** If selected, candidate will join as a fresher as no prior work experience will be considered.

**Disclaimer:**

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to [GenCHRCComplianceIND@cognizant.com](mailto:GenCHRCComplianceIND@cognizant.com)
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at [GenCHRCComplianceIND@cognizant.com](mailto:GenCHRCComplianceIND@cognizant.com)
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call

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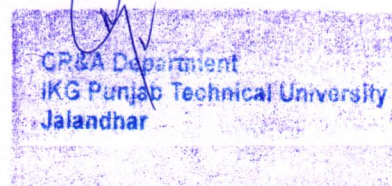


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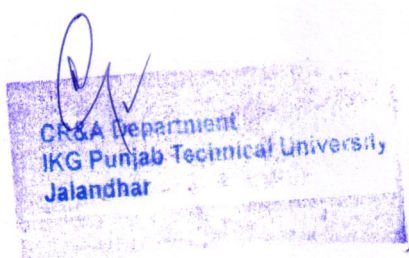


IKG Gujral Punjab Technical University, Jalandhar.xlsx  
11K





Superset ID	Email Id	Name	College Name	Final Status
3619217	nikhilsachan28@gm	Nikhil Sachan	IK Gujral Punjab Tec	GenC Elevate Select
3628299	anushreemazumdar	Anushree Mazumda	IK Gujral Punjab Tec	GenC Elevate Select
3606889	apoorv26062001@g	Apoorv Kumar	IK Gujral Punjab Tec	GenC Elevate Select
3638734	avikaarpit@gmail.co	Harsh Kumar Singh	IK Gujral Punjab Tec	GenC Elevate Select







## Letter of Intent (LOI)

Superset ID: 3645307

Date: November 25, 2022

Dear Naman Sethi,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

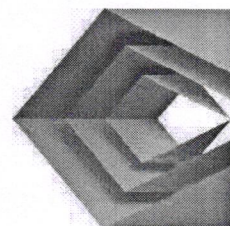
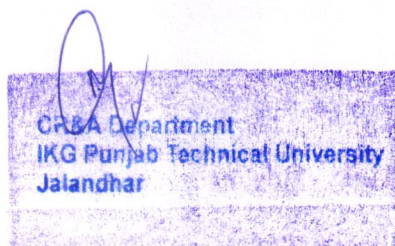
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







## Letter of Intent (LOI)

Superset ID: 3658279

Date: November 25, 2022

Dear Sukhpreet Kaur,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

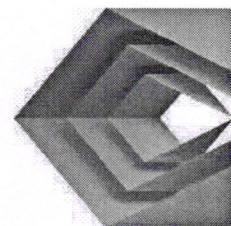
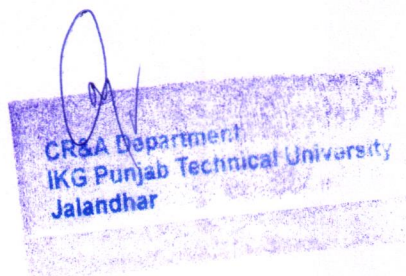
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources





**Certified Skill Development (CSD) Training Program Offer****20-Oct-2023****Candidate ID: 22890662****Shashank Dwivedi  
B.Tech Computer Science  
IK Gujral Punjab Technical University, Jalandhar**Dear **Shashank Dwivedi**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

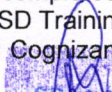
You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

**Section A: Terms and Conditions:**

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

  
CSXA Department  
IKG Punjab Technical University  
Jalandhar



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**Certified Skill Development (CSD) Training Program Offer**

**17-Oct-2023**

**Candidate ID: 26792317**

**Damandeep Singh**  
**B.Tech Computer Science & Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Damandeep Singh**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

  
CSD Department  
IKG Punjab Technical University  
Jalandhar

**Section A: Terms and Conditions:**

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum





## Certified Skill Development (CSD) Training Program Offer

20-Oct-2023

Candidate ID: 26866311

**Aman Kumar**  
**B.Tech Computer Science & Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Aman Kumar**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum





### Certified Skill Development (CSD) Training Program Offer

25-Oct-2023

Candidate ID: 26929244

**Aakash Sinha**  
**B.Tech Electronics & Communication Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Aakash Sinha**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

#### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

HR & A Department  
 IKG Punjab Technical University  
 Jalandhar





## Letter of Intent (LOI)

Superset ID: 3616741

Date: November 25, 2022

Dear Anshuman,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

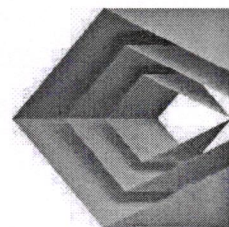
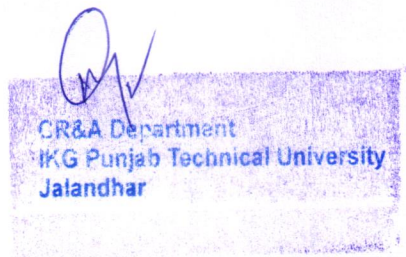
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







### Certified Skill Development (CSD) Training Program Offer

13-Oct-2023

Candidate ID: 26769786

**Anukool Dadwal**  
**B.Tech Electronics & Communication Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Anukool Dadwal**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

#### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

CE&A Department  
IKG Punjab Technical University  
Jalandhar





## Letter of Intent (LOI)

Superset ID: 3618122

Date: November 25, 2022

Dear Pragati,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

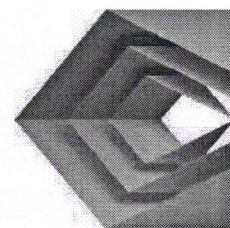
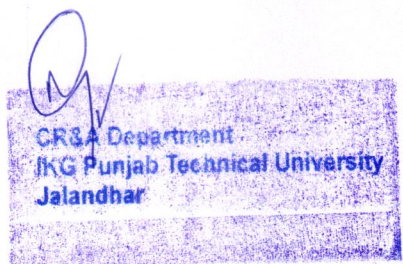
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







### Certified Skill Development (CSD) Training Program Offer

25-Oct-2023

Candidate ID: 26927742

**Vishal Kumar**  
**B.Tech Electronics & Communication Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Vishal Kumar**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

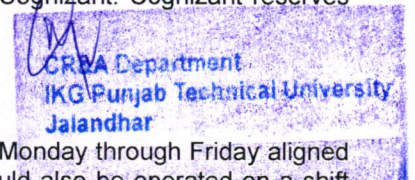
You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

#### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum







### Certified Skill Development (CSD) Training Program Offer

25-Oct-2023

Candidate ID: 26926317

Garima Chauhan  
B.Tech Electronics & Communication Engineering  
IK Gujral Punjab Technical University, Jalandhar

Dear Garima Chauhan,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us for a period of 3 to 6 months. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

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#### Section A: Terms and Conditions:

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CR&A Department  
IKG Punjab Technical University  
Jalandhar





**Certified Skill Development (CSD) Training Program Offer**

17-Oct-2023

Candidate ID: 22891161

**Mayank Mishra**  
**B.Tech Electronics And Telecommunication Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Mayank Mishra**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us for a period of 3 to 6 months. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

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### Certified Skill Development (CSD) Training Program Offer

17-Oct-2023

Candidate ID: 26791045

**Aishwary Raj**  
**B.Tech Electrical**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Aishwary Raj**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

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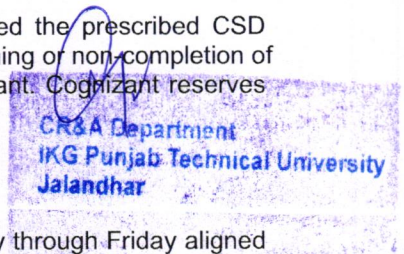
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#### Section A: Terms and Conditions:

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2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum







## Letter of Intent (LOI)

Superset ID: 3630224

Date: November 25, 2022

Dear Anurag Sahani,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

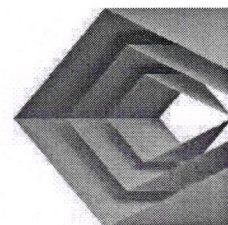
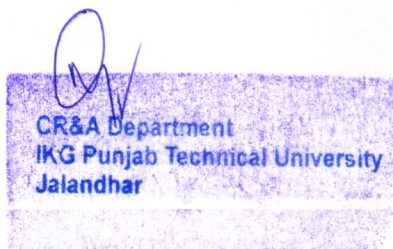
GenC HR Team will reach out to you over email to guide you on the next steps.

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







## Letter of Intent (LOI)

Superset ID: 3631614

Date: November 25, 2022

Dear Kartik Kapoor,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

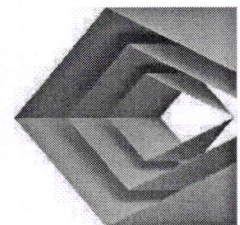
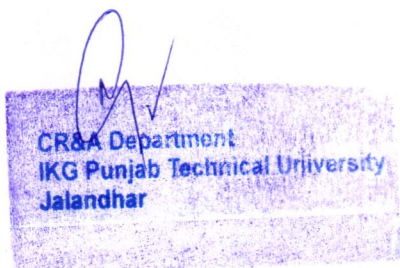
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







## Letter of Intent (LOI)

Superset ID: 3639343

Date: November 25, 2022

Dear Aman Raj,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

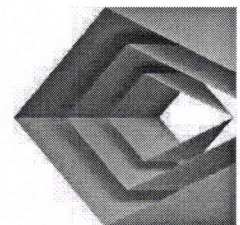
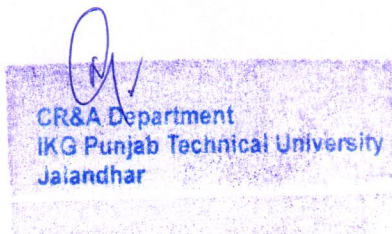
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources







### Certified Skill Development (CSD) Training Program Offer

17-Oct-2023

Candidate ID: 26789849

**Pawan Kumar**  
**B.Tech Civil Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Pawan Kumar**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

#### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

CB&A Department  
IKG Punjab Technical University  
Jalandhar





## Certified Skill Development (CSD) Training Program Offer

13-Oct-2023

Candidate ID: 26767754

**Kalpa Jyoti Gogoi**  
**B.Tech Civil Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Kalpa Jyoti Gogoi**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

CRCA Department  
 IKG Punjab Technical University  
 Jalandhar





### Certified Skill Development (CSD) Training Program Offer

28-Oct-2023

Candidate ID: 26970291

**Arun Kumar Vishwakarma**  
**B.Tech Computer Science & Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Arun Kumar Vishwakarma**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

#### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

CR&A Department  
IKG Punjab Technical University  
Jalandhar





### Certified Skill Development (CSD) Training Program Offer

25-Oct-2023

Candidate ID: 26929097

**Harsh Panwar**  
**B.Tech Software Engineering**  
**IK Gujral Punjab Technical University, Jalandhar**

Dear **Harsh Panwar**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your acceptance to the Letter of Intent, we are pleased to offer you a Certified Skill Development (CSD) Training Program on premises with us **for a period of 3 to 6 months**. Your CSD Training Program onboarding will be scheduled as per our business requirements and shall be communicated to you in writing.

During this CSD Training Program period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the CSD Training Program curriculum. The stipend will be paid only subject to successful completion of milestones as defined in the curriculum, your performance and attendance prior to the monthly stipend processing window for a given month. Cognizant will not encourage any other claim with regard to compensation or other statutory payments or reimbursements and it is hereby clarified that participation in this CSD Training Program and/or during the course of completing this CSD Training Program you shall not be entitled for any benefits paid or made available to that of Cognizant employees.

Though this Cognizant CSD Training Program is a pre-requisite skill and capability development program, it does not guarantee employment with Cognizant and there is no employer – employee relationship during the course of this CSD Training Program. However, the successful completion of this CSD Training Program will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future. Also, you shall be provided with a Certificate of Completion upon you successfully completing this CSD Training Program which can be included within your resume.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed CSD Training Program. In the event of unsatisfactory performance during the CSD Training or non-completion of the CSD Training, no Certificate of Skill Development shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

#### Section A: Terms and Conditions:

1. The CSD Training Program timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the CSD Training Program. The CSD Training Program would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.

2. CSD Training Program associates are covered under Cognizant's calendar holidays of the respective location of where the Training Program is conducted, and you would need to adhere with minimum

CR&A Department  
IKG Punjab Technical University  
Jalandhar



**Juisha Thomas** 23 Mar

to me



Dear Candidate,

Greetings from HCLTech!

We are glad to inform you that you have been selected for the opportunity with HCL.

From	To	Subject	Attachments
RAV KUMAR YADAV	RAV KUMAR YADAV@HCLTECH.COM	OTHERIE GLOBAL PUNJAB TECHNICAL UNIVERSITY MAIN CAMPUS EAF/UTMALA	Electronics and Communication Engineering

#### Important Points:

1. CTC offered: INR 4.25 LPA
2. Selected Candidate should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidate should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case you leave before completing 12 months, you are liable to pay 50K to the organization.

#### Please Note:

Your Joining with HCL is subject to BGV Clearance, Re-hire Policy (in case applicable) and Eligibility criteria as follows:

1. Minimum 70% /7.0 CGPA throughout in all academics (10th, 12th/Diploma & Graduation) & no Backlogs.
2. B.E/B. Tech Graduation passing Year 2023 & Specialization In Circuit Branch only.

**Pre-Joining Training (if applicable) will be triggered and the same needs to be completed prior to joining.**

Please acknowledge the email with consent that you are blocked for HCLTech and should not be appearing for other organizations. You should join HCLTech.

CRSA Department  
JG Punjab Technical University  
Jalandhar



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Juisha Tho...

23 Mar



to me v

Dear Candidate,

Greetings from HCLTech!

We are glad to inform you that you have been selected for the opportunity with HCL.

Student Name	Email	College	Ull - Degree Specialization
ANURAG CHAUDHARY	ANURAGCHAUHAN@GMAIL.COM	OTHERI K.GURUJI PUNJAB TECHNICAL UNIVERSITY, MAIN CAMPUS, KAPURTHALA	ELECTRICAL ENGINEERING

Important Points:

1. CTC offered: INR 4.25 LPA
2. Selected Candidate should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidate should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case you leave before completing 12 months, you are liable to pay 50K



CR&A Department  
IKG Purijab Technical University  
Jalandhar



71

July 28, 2023

Mr. Arnim Sharma,  
Ward No 5,  
Post Office Ghar,  
Tehsil Palampur,  
Lamlehr(697), Kangra  
Himachal Pradesh,  
176103

Dear Arnim,

**Subject: Letter of Intent for Employment with Tmotions Global Pvt. Ltd.**

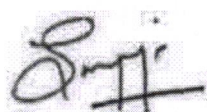
With reference to your application for employment in our Company and your subsequent discussions with us, we are pleased to appoint you for the post of "Associate Software Engineer" in Software Development on a total Gross Salary of Rs [REDACTED] per annum.

Your employment will start w.e.f. Aug 1, 2023. However, you may join us before the mentioned date.

You need to confirm your joining date within **two** days of this LOI. Please note that this offer is subjected to the employment contract between TMotions and yourself, which will be signed on the day of your joining.

You are requested to sign the duplicate copy of this letter as a token of your having accepted the offer.

We welcome and wish you mutually beneficial association with us.



Yours truly,  
Supriya Kaushik  
HR Head

  
CR&A Department  
IKG Punjab Technical University  
Jalandhar

For TMotions Global Pvt. Ltd.

(Signature of the Candidate)



ISO 9001  
Quality Management System

ISO 27001  
Information Security Management System

## Main Office

TMotions Global Pvt. Ltd.  
B-425, Bestech Business Tower,  
Sector 86, Mohali, Punjab  
160086, INDIA  
+91 172 509 4811

## Reg. Office

Nallah Mandir Road,  
Palampur (HP)  
176061, INDIA

## UK Office

TMotions Global Limited  
3rd Floor, 207 Regent Street,  
London W1B 3HH,  
UNITED KINGDOM  
+44 2070784194



**OFFER LETTER**

Date: 23.12.22

Mr. Yatendra Tyagi

Greetings from Solitaire Infosys Pvt. Ltd.

**Congratulations**

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 08 December 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Software Trainee**Location: **Mohali****Terms & Conditions:**

Your training joining date will be from **10 January 2023** after which there would be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September, 2023), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

In case students are not up to mark in the test, company has every right to terminate the training and no probation period will be started. Once training is successful completed and confirmed by company, probation period will start.

CR&A Department  
IKG Punjab Technical University  
Jalandhar

**Solitaire Infosys Pvt. Ltd** | Simple  
Creative  
Innovative

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856

INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469

CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700

US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522





PTU Placement Cell Deptt. of Academics &lt;placements.ptu@gmail.com&gt;

**Regd. Clarification for Joining of IKGPTU students in BrickRed Systems**

mrigender bedi &lt;bedi.ptu@gmail.com&gt;

Mon, Feb 6, 2023 at 11:54 AM

To: sanjeev.sharma@brickred.in, Mudita Agarwal <mudita.agarwal@brickredsys.in>, aditya.mani@brickredsys.in, Upasana Kohli <upasana@brickredsys.com>, Vivek Shrivastava <Vivek@brickredsys.com>, Puneet Bunet <puneet@brickred.in>, Shruti Saini <shruti.saini@brickred.in>

Cc: Navdeepak Sandhu <placements.ptu@gmail.com>, Deputy Director CR&A Navdeepak Sandhu <navdeepak.ptu@gmail.com>, Rajneesh Kant Sachdev <pturajneesh@ptu.ac.in>, Mirgender Singh Bedi <msbedi@ptu.ac.in>

Dear Sir,

As per the subject cited above, BrickRed Systems conducted a joint campus placement drive at IK Gujral Punjab Technical University, Main Campus on October 18-19, 2022. Further as per the final result received from your side 32 students were finally selected for semester internship and placement at your esteemed organization. Based on your email received on October 26, 2022, Corporate Relations & Alumni Office of the University issued notice regarding final result and selection of 32 students (notice attached).

Subsequently, It was learnt that out of these 32 students only 9 students were given joining for Training & Placement dated February 3, 2022 (Mail Attached).

In light of the above you are kindly requested to clarify that why only 9 students are considered even after the issuance of final result.

Further, due to the non-joining of the remaining 23 students they are not left with any other options for pursuing their semester internship, so you are again requested to consider these candidates as per your previous commitment.

Keeping in view the industry academia relationship with your esteemed organization, we anticipate a positive response from your side.

**4 attachments**

**PTU Selection list Final.xlsx**  
12K



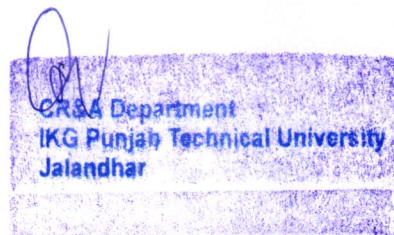
**Gmail - Fwd\_ List of shortlisted students II From PTU.pdf**  
198K



**Result-selected-students-BrickRed.pdf**  
1479K




**Gmail - PTU II BrickRed Sys II Pre onboarding and Introduction with our Management.pdf**  
90K





S.NO	Name	Final Result	LOI Status
1	Prince Raj	Pass	Given
2	GUBBALA DIVYA RAVI RAJ	Pass	Given
3	Parth Saini	Pass	Pending
4	Abhishek Raj	Pass	Given
5	Anurag Kumar singh	Pass	Given
6	Adarsh Raj	Pass	Given
7	Atamjivanjot Kaur	Pass	Pending
8	Debayan Bhattacharjee	Pass	Given
9	Ridham saini	Pass	Given
10	Pankaj Pandey	Pass	Given
11	Dipayan Misra	Pass	Given
12	Umar Feroz	Pass	Given
13	Kabir Aneja	Pass	Pending
14	Nikhil Sachan	Pass	Pending
15	Naman Sethi	Pass	Pending
16	Dipayan Misra	Pass	Pending
17	Saurabh Singh	Pass	Given
18	Vishnu B	Pass	Given
19	Tushar Bhardwaj	Pass	Given
20	Vishal Kumar	Pass	Given
21	Harsimran Kaur	Pass	Given
22	Hartej Singh	Pass	Given
23	Vaibhav Sharma	Pass	Given
24	Parmeet	Pass	Given
25	Smylie	Pass	Given
26	Akhil Sharma	Pass	Given
27	Ajeet Kumar Upadhyay	Pass	Given
28	Sahil Sharma	Pass	Given
29	Vanshika Kapoor	Pass	Given
30	Hemant Ashta	Pass	Given
31	Bhairavi	Pass	Given
32	Babalpreet Kaur	Pass	Given
33	Yash Bhardwaj	Pass	Given

  
 CR&A Department  
 IKG Punjab Technical University  
 Jalandhar



Joining Letter

Date: 10 February 2023

To,

**Name :** Kabir Aneja

**Address:** S/O: Pankaj Aneja,  
G-15A, Gali No.8, Punjabi Colony,  
Narela, North West Delhi,  
Delhi- 110040

**Email:** [kabiraneja021@gmail.com](mailto:kabiraneja021@gmail.com)

**(M) No:** +91 9540540957

Dear Kabir,

In reference to our campus drive, we would like to congratulate you on being selected for internship with **BRICKREDSYS INDIA PRIVATE LIMITED** based at **NOIDA for training**. Your training is scheduled to start effective **15<sup>th</sup> February 2023** for a period of 6 months. All of us at **BRICKREDSYS INDIA PRIVATE LIMITED** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You should report for training at the following address:

**BRICKREDSYS INDIA PRIVATE LIMITED**  
**F-472, NOIDA – UTTAR PRADESH**  
**INDIA - 201301**  
**CONTACT PERSON: SANJEEV / MUDITA**

Congratulations! With reference to our subsequent discussions, we are pleased to inform you that shortlisted to join **BRICKRED SYSTEMS** as **Associate Trainee** for the **Noida** location assigned with INDIA entity "**BRICKREDSYS INDIA PVT LTD**", effective from **15<sup>th</sup> February 2023**.

**1) Training Period:**

You will be on training for the first six months. During this period of training and probation, the company reserves its right to terminate your services without ascribing any reasons whatsoever. You will continue to be on Training and Probation till you are confirmed in writing by the company. You will receive a monthly stipend of **INR 15,000** during six months of your training period, after successful completion of your internship, you will be appointed as **Associate Trainee – Software Engineer**.

**2) Appointment Letter:**

- a. After successful completion of your internship, you will be appointed as **Associate Trainee – Software Engineer with 3 months of probation period**. You will receive a package of **2.4 LPA** for one (1) year, and after successful completion of probation, your employment would be confirmed with the Brickred and you will be entitled with company benefits and compliances (i.e., Medical Insurance, Gratuity, Paid Leaves, EPF and eligibility of leaves provided by the company).



**Joining Letter**

Date: 10 February 2023

To,

**Name :** Pankaj Pandey

**Address:** C/O: Narendra Pandey, Oriyadih,  
Sisora, Shiv Jee Mandir, Darwan,  
Kaimur(Bhabua), Bihar- 821110

**Email:** [pp843958@gmail.com](mailto:pp843958@gmail.com)

**(M) No:** +91 6200013809

Dear Pankaj,

In reference to our campus drive, we would like to congratulate you on being selected for internship with **BRICKREDSYS INDIA PRIVATE LIMITED** based at **NOIDA** for training. Your training is scheduled to start effective **15<sup>th</sup> February 2023** for a period of 6 months. All of us at **BRICKREDSYS INDIA PRIVATE LIMITED** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You should report for training at the following address:

**BRICKREDSYS INDIA PRIVATE LIMITED**  
**F-472, NOIDA – UTTAR PRADESH**  
**INDIA - 201301**  
**CONTACT PERSON: SANJEEV / MUDITA**

Congratulations! With reference to our subsequent discussions, we are pleased to inform you that shortlisted to join **BRICKRED SYSTEMS** as **Associate Trainee** for the **Noida** location assigned with INDIA entity "**BRICKREDSYS INDIA PVT LTD**", effective from **15<sup>th</sup> February 2023**.

**1) Training Period:**

You will be on training the for first six months. During this period of training and probation, the company reserves its right to terminate your services without ascribing any reasons whatsoever. You will continue to be on Training and Probation till you are confirmed in writing by the company. You will receive a monthly stipend of **INR 15,000** during six months of your training period, after successful completion of your internship, you will be appointed as **Associate Trainee – Software Engineer**.

**2) Appointment Letter:**

- a. After successful completion of your internship, you will be appointed as **Associate Trainee – Software Engineer with 3 months of probation period**. You will receive a package of **2.4 LPA** for one (1) year, and after successful completion of probation, your employment would be confirmed with the Brickred and you will be entitled with company benefits and compliances (i.e., Medical Insurance, Gratuity, Paid Leaves, EPF and eligibility of leaves provided by the company).

CR&A Department  
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Jalandhar



Joining Letter

Date: 10 February 2023

To,

**Name :** Bhairavi Jai Singh  
**Address:** Jai Singh, 0257, Behind Police  
Chowki, Sainik Kunj Nanda Nagar,  
Kunraghat, Gorakhpur  
Uttar Pradesh- 273008  
**Email:** [bhairavijaisingh@gmail.com](mailto:bhairavijaisingh@gmail.com)  
**(M) No:** +91 9125493789

Dear Bhairavi,

In reference to our campus drive, we would like to congratulate you on being selected for internship with **BRICKREDSYS INDIA PRIVATE LIMITED** based at **NOIDA** for training. Your training is scheduled to start effective **15<sup>th</sup> February 2023** for a period of 6 months. All of us at **BRICKREDSYS INDIA PRIVATE LIMITED** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You should report for training at the following address:

**BRICKREDSYS INDIA PRIVATE LIMITED**  
**F-472, NOIDA – UTTAR PRADESH**  
**INDIA - 201301**  
**CONTACT PERSON: SANJEEV / MUDITA**

Congratulations! With reference to our subsequent discussions, we are pleased to inform you that shortlisted to join **BRICKRED SYSTEMS** as **Associate Trainee** for the **Noida** location assigned with INDIA entity "**BRICKREDSYS INDIA PVT LTD**", effective from **15<sup>th</sup> February 2023**.

**1) Training Period:**

You will be on training for the first six months. During this period of training and probation, the company reserves its right to terminate your services without ascribing any reasons whatsoever. You will continue to be on Training and Probation till you are confirmed in writing by the company. You will receive a monthly stipend of **INR 15,000** during six months of your training period, after successful completion of your internship, you will be appointed as **Associate Trainee – Software Engineer**.

**2) Appointment Letter:**

- a. After successful completion of your internship, you will be appointed as **Associate Trainee – Software Engineer with 3 months of probation period**. You will receive a package of **2.4 LPA** for one (1) year, and after successful completion of probation, your employment would be confirmed with the Brickred and you will be entitled with company benefits and compliances (i.e., Medical Insurance, Gratuity, Paid Leaves, EPF and eligibility of leaves provided by the company).



- b. After successful completion of one (1) year, you will be promoted to next grade (**Software Engineer**) and your Annual CTC would be of **INR 4.00 LPA**, subject to deduction of tax at source as applicable in Indian Law.

This offer is conditional on:

1. The company has the right to extend probation period from 3 months to 6 months from the joining date if your performance is not found satisfactory. Your appointment will be terminated if you are not found satisfactory by the end of the probation period.
2. You should submit your original market sheets, certificates before joining the organisation.
3. Also, you should submit the copy of Aadhar Card, PAN Card, Passport (if have), 4 color photographs before joining the organisation.
4. You are required to submit the letter of NOC or letter of consent from your university before joining the organisation.
5. This offer is conditional upon signing of physical copy of the offer letter contains terms and conditions mentioned in Annexure(s).

**FOR BRICKREDSYS INDIA PVT LTD**

*Upasana Kohli*

**Upasana Kohli Arora**  
**MD and CHRO**

Date: 14/02/2023

Acceptance:

Yours Sincerely,

*B. Singh*

*B. Singh*  
CR&A Department  
IKG Punjab Technical University  
Jalandhar



# PG-TECH PVT.LTD.

Ref No: PGTPLT/6M/23/183  
DATE :-30/01/2023

PARTH  
S/O Shri SURESH KUMAR  
PUNJAB TECHNICAL UNIVERSITY  
JALANDHAR

Dear PARTH,

We would to congratulate you on being selected for the position of **DATA ANALYST** effective from **01 FEB 2023**.

As we discussed during the interview process, this will be a stipend based academic internship that is RS.10000 per month in cash during which you will be expected to provide 8hours per day.

After completion of his internships if we found him dedicated and hardworking then we will also offer him a job as **Data Analyst**. The package will starts Rs.28000 per month.

Again, congratulation and we look forward to working with you this coming year

THANKS & REGARDS

 **PERNA TIATI**  
TECHNOLOGY PVT. LTD.

PGTECH PVT.LTD  
ANOOP KAUR (HR)

SCO 107-108-109, THIRD FLOOR,  
SEC-34A CHANDIGARH (160022)  
[WWW.PGTECHSOLUTIONS.COM](http://WWW.PGTECHSOLUTIONS.COM)  
91-9815595408

  
CR&A Department  
IKG Punjab Technical University  
Jalandhar





Ref: HM/OL/2022/017

05<sup>th</sup> December 2022

To,  
Mr. Anurag Kumar Mishra  
Punjab Technical University

### Offer Letter cum Appointment Letter

This is with reference to the recent interviews you had with us. We're delighted to extend this offer of employment for the position of **Junior Software Developer-trainee** at **Katina Skills Pvt Ltd**. Please review the summary of terms and conditions for your anticipated employment with us.

### THE TERMS OF YOUR EMPLOYMENT ARE OFFERED AS FOLLOWS:

#### APPOINTMENT

1. The Company hereby appoints you as a **Junior Software Developer-Trainee** starting from January, 2023 onwards on completion of University examination, meeting university norms and you agree to undertake and execute such responsibilities as may be delegated to you from time to time.
2. The place of employment shall be Mohali, Punjab.
3. During the term period of this Agreement, the Company may change your above mentioned post (or position) or location based on the Company's development, operation, training or working requirements or according to your working capacities and performance, including but not limited to adjustments made to your job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to your responsibilities without any change to your post (or position).



#### PROBATION (& TRAINING) PERIOD

1. It is understood and agreed that the first six (6) months of employment shall constitute Probation period during which period the company shall provide you **Industrial Training**.
2. Your overall performance and conduct during the probationary period shall be formally as well as discretely monitored and subject to your meeting the satisfactory level, of which the Organization shall be the sole judge, you shall be confirmed.
3. During probation period the company may, in its absolute discretion, terminate your employment, without assigning any reasons and without notice or cause
4. During the period of probation, you may leave the Organization at any time by handing over the charge to your immediate Reporting Manager. However, in such a case, no pending salary will be paid for the work already done during the probation period, as the company invests its precious time and expertise in training the employees during the probation period.

#### COMPENSATION

---

HopingMinds (a Venture of Katina Skills Pvt Ltd), E-299, 1st Floor, industrial Area, Sector – 75, Mohali, Punjab – 160055  
hr@hopingminds.com, www.hopingminds.com, +91-91938-00050, +91-91937-00050

  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharta,  
Amritsar-143105, Punjab  
Ph:- 0183-2450034, 7087364656  






Subject to the following provisions of this Agreement, during the Employment Period, you shall be compensated for your services as follows:

#### DURING PROBATION PERIOD

1. You shall receive no compensation in the first three (3) months of training period
2. You shall get a stipend of upto ₹20,000/- per month from the beginning of the fourth (4<sup>th</sup>) month for the next three months i.e till the completion of training.

#### ON CONFIRMATION OF EMPLOYMENT

1. On completion of your training and confirmation of employment, You shall start getting an annual salary of **₹5 Lacs (CTC) or more**, payable in monthly installments.
2. The above mentioned Salary is subject to such increases from time to time, as determined by the Company or its partner companies.
3. Your Salary payments shall be subject to normal statutory deductions by the Company.
4. During the term of this Agreement, you shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to you.
5. All reasonable expenses arising out of employment and relating to official work for the company shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

#### DUTIES AND RESPONSIBILITIES

Duties assigned to you will be profiled by the Organization at the time of your joining. The same can be altered/modified at the discretion of the management. The Organization will expect you to work with a high standard of initiative, efficiency, integrity, discipline, and economy. Your appointment shall be governed by the policies of the Organization as amended from time to time.


The normal regular full-time work week shall consist of Six (6) working days, subject to organisational commitments or those of your role. The normal regular full-time work day shall consist of 9 working hours, the exact timings of which can be finalised basis your discussions with the Management.

#### FULL TIME EMPLOYMENT

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly in any other trade or business during your employment with the company, without permission in writing of the Management of the Company.

#### CONFIDENTIALITY

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the

  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road O.Chheharta,  
Amritsar - 143105  
Ph:- 01831-2450001, 2450002, 2450003, 2450004, 2450005, 2450006, 2450007, 2450008, 2450009, 2450010, 2450011, 2450012, 2450013, 2450014, 2450015, 2450016, 2450017, 2450018, 2450019, 2450020, 2450021, 2450022, 2450023, 2450024, 2450025, 2450026, 2450027, 2450028, 2450029, 2450030, 2450031, 2450032, 2450033, 2450034, 2450035, 2450036, 2450037, 2450038, 2450039, 2450040, 2450041, 2450042, 2450043, 2450044, 2450045, 2450046, 2450047, 2450048, 2450049, 2450050, 2450051, 2450052, 2450053, 2450054, 2450055, 2450056, 2450057, 2450058, 2450059, 2450060, 2450061, 2450062, 2450063, 2450064, 2450065, 2450066, 2450067, 2450068, 2450069, 2450070, 2450071, 2450072, 2450073, 2450074, 2450075, 2450076, 2450077, 2450078, 2450079, 2450080, 2450081, 2450082, 2450083, 2450084, 2450085, 2450086, 2450087, 2450088, 2450089, 2450090, 2450091, 2450092, 2450093, 2450094, 2450095, 2450096, 2450097, 2450098, 2450099, 2450100, 2450101, 2450102, 2450103, 2450104, 2450105, 2450106, 2450107, 2450108, 2450109, 2450110, 2450111, 2450112, 2450113, 2450114, 2450115, 2450116, 2450117, 2450118, 2450119, 2450120, 2450121, 2450122, 2450123, 2450124, 2450125, 2450126, 2450127, 2450128, 2450129, 2450130, 2450131, 2450132, 2450133, 2450134, 2450135, 2450136, 2450137, 2450138, 2450139, 2450140, 2450141, 2450142, 2450143, 2450144, 2450145, 2450146, 2450147, 2450148, 2450149, 2450150, 2450151, 2450152, 2450153, 2450154, 2450155, 2450156, 2450157, 2450158, 2450159, 2450160, 2450161, 2450162, 2450163, 2450164, 2450165, 2450166, 2450167, 2450168, 2450169, 2450170, 2450171, 2450172, 2450173, 2450174, 2450175, 2450176, 2450177, 2450178, 2450179, 2450180, 2450181, 2450182, 2450183, 2450184, 2450185, 2450186, 2450187, 2450188, 2450189, 2450190, 2450191, 2450192, 2450193, 2450194, 2450195, 2450196, 2450197, 2450198, 2450199, 2450200, 2450201, 2450202, 2450203, 2450204, 2450205, 2450206, 2450207, 2450208, 2450209, 2450210, 2450211, 2450212, 2450213, 2450214, 2450215, 2450216, 2450217, 2450218, 2450219, 2450220, 2450221, 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2450333, 2450334, 2450335, 2450336, 2450337, 2450338, 2450339, 2450340, 2450341, 2450342, 2450343, 2450344, 2450345, 2450346, 2450347, 2450348, 2450349, 2450350, 2450351, 2450352, 2450353, 2450354, 2450355, 2450356, 2450357, 2450358, 2450359, 2450360, 2450361, 2450362, 2450363, 2450364, 2450365, 2450366, 2450367, 2450368, 2450369, 2450370, 2450371, 2450372, 2450373, 2450374, 2450375, 2450376, 2450377, 2450378, 2450379, 2450380, 2450381, 2450382, 2450383, 2450384, 2450385, 2450386, 2450387, 2450388, 2450389, 2450390, 2450391, 2450392, 2450393, 2450394, 2450395, 2450396, 2450397, 2450398, 2450399, 2450400, 2450401, 2450402, 2450403, 2450404, 2450405, 2450406, 2450407, 2450408, 2450409, 2450410, 2450411, 2450412, 2450413, 2450414, 2450415, 2450416, 2450417, 2450418, 2450419, 2450420, 2450421, 2450422, 2450423, 2450424, 2450425, 2450426, 2450427, 2450428, 2450429, 2450430, 2450431, 2450432, 2450433, 2450434, 2450435, 2450436, 2450437, 2450438, 2450439, 2450440, 2450441, 2450442, 2450443, 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2450555, 2450556, 2450557, 2450558, 2450559, 2450560, 2450561, 2450562, 2450563, 2450564, 2450565, 2450566, 2450567, 2450568, 2450569, 2450570, 2450571, 2450572, 2450573, 2450574, 2450575, 2450576, 2450577, 2450578, 2450579, 2450580, 2450581, 2450582, 2450583, 2450584, 2450585, 2450586, 2450587, 2450588, 2450589, 2450590, 2450591, 2450592, 2450593, 2450594, 2450595, 2450596, 2450597, 2450598, 2450599, 2450600, 2450601, 2450602, 2450603, 2450604, 2450605, 2450606, 2450607, 2450608, 2450609, 2450610, 2450611, 2450612, 2450613, 2450614, 2450615, 2450616, 2450617, 2450618, 2450619, 2450620, 2450621, 2450622, 2450623, 2450624, 2450625, 2450626, 2450627, 2450628, 2450629, 2450630, 2450631, 2450632, 2450633, 2450634, 2450635, 2450636, 2450637, 2450638, 2450639, 2450640, 2450641, 2450642, 2450643, 2450644, 2450645, 2450646, 2450647, 2450648, 2450649, 2450650, 2450651, 2450652, 2450653, 2450654, 2450655, 2450656, 2450657, 2450658, 2450659, 2450660, 2450661, 2450662, 2450663, 2450664, 2450665, 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2451221, 2451222, 2451223, 2451224, 2451225, 2451226, 2451227, 2451228, 2451229, 2451230, 2451231, 2451232, 2451233, 2451234, 2451235, 24512





Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise

#### PAST RECORDS

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

#### LEAVE POLICY

During probation, you will be eligible for Casual Leave (CL) for a maximum of 6 days. 1.0 day leave will be credited at the beginning of each month for the first 6 months. Upon confirmation of your services, 1.5 day Casual Leave (CL) will be credited to the your 'Leave Account' at the beginning of each calendar month. Availing/Accumulation/carry forward of leave will be governed as per the existing Company policy on the subject. Any leave taken that is unauthorized will result in a loss of pay.

#### TERMINATION OF EMPLOYMENT


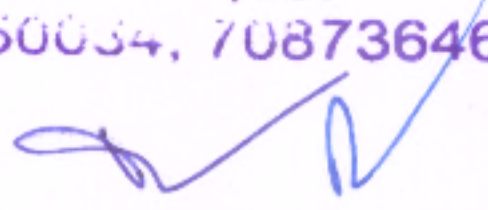
During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items. Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. \*If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

#### MEDICAL FITNESS

  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharta,  
Amritsar-143105 Punjab.  
Ph:- 0183-2450034, 7087364656  






1. The Management attaches considerable importance to a high level of physical fitness, personal grooming, general appearance & deportment. You will be required to ensure that you achieve and abide by the desired level of physical fitness and grooming. Your appointment will be valid subject to your being medically fit.
2. By accepting this offer you confirm that you are medically fit to effectively perform the job for which you are employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Organization. At the sole discretion of the management, you may be called upon once a year to undergo such medical examination, as the management may deem necessary.
3. In the event the medical examination reveals any condition (including any physical or mental impairment) or ailment that (i) in the opinion of the management may hinder or prevents you from performing your duties effectively or (ii) could put the health of other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the management.

#### INTELLECTUAL PROPERTY RIGHTS

All intellectual property and related materials (the Intellectual Property") that is developed or produced under this Agreement, will be the property of the Company. Title, copyright, intellectual property rights and distribution rights of the Intellectual Property remain exclusively with the Company.


#### AUTHORITY

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

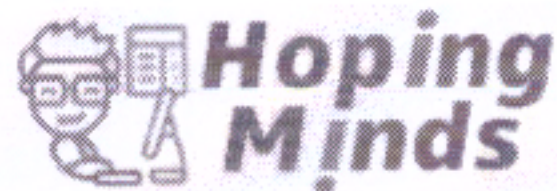
#### GENERAL

1. As per the company's terms and conditions, you are not allowed to discuss/disclose your salary with any other staff members.
2. You are obliged to participate in official events seminars, workshops, training sessions, and all.
3. You must have no objections to the company using your videos or images for business promotion even after you leave the company.
4. At the end of the day submit daily work report to the management.
5. Be professional and create a positive work environment towards clients, colleagues
6. You are requested to submit the following documents which has to be self-attested and clear copies as part of the Joining Formalities:
  - a. Educational mark sheets and certificates;
  - b. PAN Card copy;
  - c. Address proof;

HopingMinds (a Venture of Katina Skills Pvt Ltd), E-299, 1st Floor, industrial Area, Sector – 75, Mohali, Punjab – 160055  
hr@hopingminds.com, www.hopingminds.com, +91-91938-00050, +91-91937-00050

  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharta,  
Amritsar-143105  
Ph:- 0183-2450004, 7087364656





- d. Aadhaar Card Copy;
- e. Bank account details or Cancelled Cheque
- f. Cheque with one month salary on it.
- g. Last three (3) months salary slip

If you agree to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

\_\_\_\_\_  
(Employee)

NAME \_\_\_\_\_

DATE \_\_\_\_\_

PLACE \_\_\_\_\_

KATINA SKILLS PVT. LTD.

  
Auth. Signatory

REPRESENTED BY: HR (Arunima)

DESIGNATION: HR Manager



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University Amritsar Campus,  
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Near GNDU, G. T. Road, P.O. Chheharta,  
Amritsar-143105 Punjab.  
Ph:- 0183-2450034, 7087364656





## OFFER LETTER

Date: 21.11.22

Mr. Ankush Joshi

**Greetings from Solitaire Infosys Pvt. Ltd.**

### Congratulations

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 14 November 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Software Trainee**

**Location: Mohali**

### Terms & Conditions:

Your training joining date will be from 10 January 2023 after which there would be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September, 2023), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

In case students are not up to mark in the test, company has every right to terminate the training and no probation period will be started. Once training is successful completed and confirmed by company, probation period will start.

I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road P.O. Chheharta,  
Amritsar-143105  
Ph:- 0183-2450000, 7067364656

# Solitaire Infosys Pvt. Ltd

Simple  
Creative  
innovative

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856

INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469

CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700

US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522



**Successful probation:** After successful completion of training, company will start the probation period.

Performance evaluation will be done on monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

**During Training & Probation:** 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled for initial of training and in probation period.

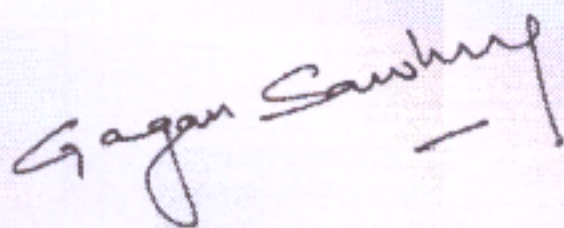
**Note:** Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a **period of 2 years** starting from 10 January 2023, which would be mentioned in an agreement to be signed at the start of training day. At the time of selection you have to submit the following documents

- Original Educational certificates of Class 10<sup>th</sup> or Diploma latest mark sheet would be kept with the organization till the time you are working with us.
- Two Photographs and photocopy of all qualification certificates.
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card)

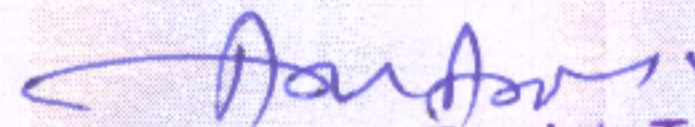
Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)



**For Solitaire Infosys Pvt. Ltd**

**Human Resource Department**



I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road P.O. Chheharta,  
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US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522



## OFFER LETTER

Date: 21.11.22

Mr. Shivam Srivastava

**Greetings from Solitaire Infosys Pvt. Ltd.**

### Congratulations

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 14 November 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Junior Software Trainee**

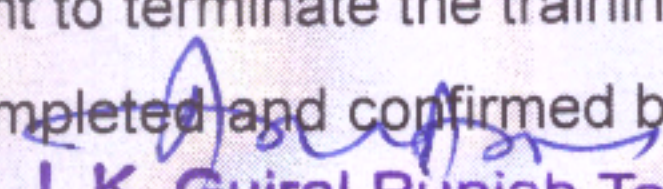
**Location: Mohali**

### Terms & Conditions:

Your training joining date will be from 10 January 2023 after which there would be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September, 2023), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

In case students are not up to mark in the test, company has every right to terminate the training and no probation period will be started. Once training is successful completed and confirmed by company, probation period will start.

  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
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INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469

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US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522



**Successful probation:** After successful completion of training, company will start the probation period.

Performance evaluation will be done on monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

**During Training & Probation:** 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled for initial of training and in probation period.

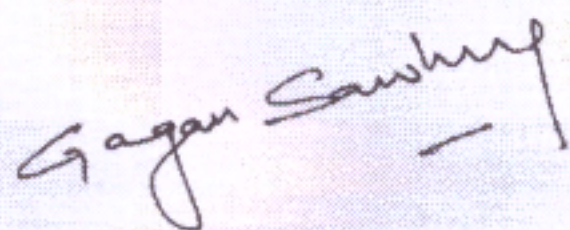
**Note:** Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a **period of 2 years** starting from 10 January 2023, which would be mentioned in an agreement to be signed at the start of training day. At the time of selection you have to submit the following documents

- Original Educational certificates of Class 10<sup>th</sup> or Diploma latest mark sheet would be kept with the organization till the time you are working with us.
- Two Photographs and photocopy of all qualification certificates.
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card)

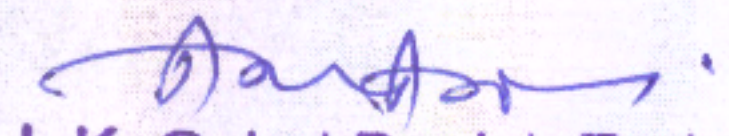
Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)

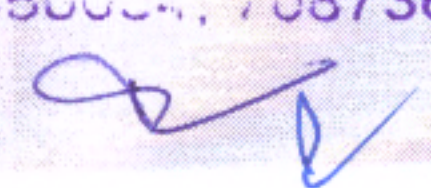


**For Solitaire Infosys Pvt. Ltd**

**Human Resource Department**



**I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
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US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522



## OFFER LETTER

Date: 21.11.22

Ms. Manpreet Kaur

**Greetings from Solitaire Infosys Pvt. Ltd.**

### Congratulations

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 14 November 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Networking Trainee**

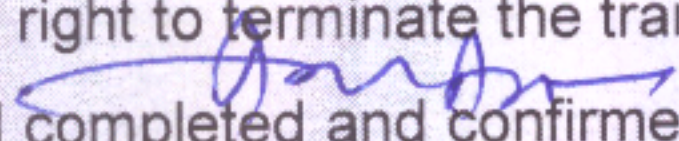
**Location: Mohali**

### Terms & Conditions:

Your training joining date will be from 10 January 2023 after which there would be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September, 2023), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

In case students are not up to mark in the test, company has every right to terminate the training and no probation period will be started. Once training is successful completed and confirmed by company, probation period will start.

  
**I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road P.O. Chheharta,  
Amritsar-143105  
Ph:- 0183-2450000, 0183-2364656**

# Solitaire Infosys Pvt. Ltd

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innovative

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856

INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469

CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700

US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522



**Successful probation:** After successful completion of training, company will start the probation period.

Performance evaluation will be done on monthly basis by the Project Mangers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

**During Training & Probation:** 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled for initial of training and in probation period.

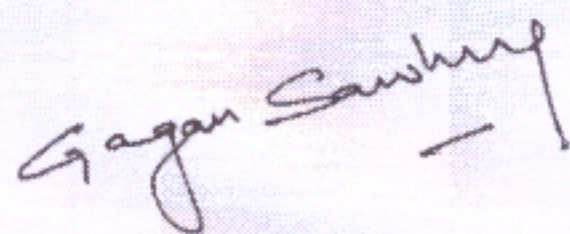
**Note:** Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a **period of 2 years** starting from 10 January 2023, which would be mentioned in an agreement to be signed at the start of training day. At the time of selection you have to submit the following documents

- Original Educational certificates of Class 10<sup>th</sup> or Diploma latest mark sheet would be kept with the organization till the time you are working with us.
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- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card)

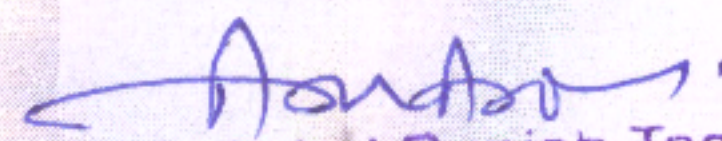
Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)



**For Solitaire Infosys Pvt. Ltd**

**Human Resource Department**



I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharta,  
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# Offer of Employment for Winter Intern – 2023 Batch – Akanchha Srivastav: Please respond online

Inbox



Schneider El... 19 Feb



to me ▾

Akanchha Srivastav,

We would like to extend an offer of employment to  
you for the position Winter Intern – 2023 Batch -  
Akanchha Srivastav (008BFJ).

*Akanchha Srivastav*  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharia,  
Amritsar-143105 Punjab.  
Ph:- 0183-2450034, 7087364656




## **SUBJECT: APPOINTMENT LETTER**

Dear Akanchha,

Thank you for investing your time to pursue an opportunity with Schneider Electric.

With reference to your application and subsequent discussions, we are pleased in offering you the

position in our Company as “**Graduate Engineer**

  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharta,  
Amritsar-143105 Punjab.  
Ph:- 0183-2450034, 7087364656

**Trainee”**.


You are requested to report on **September 11,**

**2023**. In case you do not report by this date, this

appointment letter shall stand withdrawn



• Target CTC (Gross + Target performance  
incentive) is Rs. 750,000.00/- per  
annum

  
I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharta,  
Amritsar-143105 Punjab.  
Ph:- 0183-2450034, 7087364656





We are pleased to offer you a joining bonus of  
**INR 3,00,000 subject to your joining**  
**Schneider** on the accepted date and serving  
the company of your employment contract.



I. K. Gujral Punjab Technical  
University Amritsar Campus,  
Inside Govt. Polytechnic College,  
Near GNDU, G. T. Road, P.O. Chheharta,  
Amritsar-143105 Punjab.  
Ph:- 0183-2450034, 7087364656





## **OFFER LETTER**

Date: 01.12.22

Ms. Deepti Sharma

**Greetings from Solitaire Infosys Pvt. Ltd.**

### **Congratulations**

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 18 November 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Software Trainee**

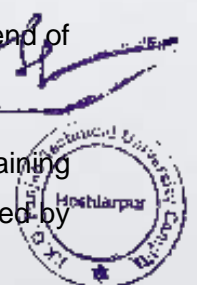
**Location: Mohali**

### **Terms & Conditions:**

Your training joining date will be from 10 January 2023 after which there would be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September, 2023), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

In case students are not up to mark in the test, company has every right to terminate the training and no probation period will be started. Once training is successful completed and confirmed by company, probation period will start.



# **Solitaire Infosys Pvt. Ltd**

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US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522



**Successful probation:** After successful completion of training, company will start the probation period.

Performance evaluation will be done on monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

**During Training & Probation:** 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled for initial of training and in probation period.

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- Two Photographs and photocopy of all qualification certificates.
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Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)



**For Solitaire Infosys Pvt. Ltd**



**Human Resource Department**

**Solitaire Infosys Pvt. Ltd**

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## **OFFER LETTER**

Date: 01.12.22

Ms. Neharika Sharma

**Greetings from Solitaire Infosys Pvt. Ltd.**

### **Congratulations**

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 18 November 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Software Trainee**

**Location: Mohali**

### **Terms & Conditions:**

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After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

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# **Solitaire Infosys Pvt. Ltd**

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Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)



**For Solitaire Infosys Pvt. Ltd**

**Human Resource Department**



**Solitaire Infosys Pvt. Ltd**

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**OFFER LETTER**

Date: 01.12.22

Ms. Parminder Kaur

**Greetings from Solitaire Infosys Pvt. Ltd.**

**Congratulations**

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Designation: **Software Trainee**

**Location: Mohali**

**Terms & Conditions:**

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**Solitaire Infosys Pvt. Ltd**



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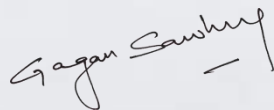
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In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)



**For Solitaire Infosys Pvt. Ltd**

**Human Resource Department**







Dated: 19<sup>th</sup> nov 2022

### Letter Of Intent

To,

Ms./Mr Manpreet Kaur,

Ref – HM/ADMN/2022-23/ 997

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Data Science, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/ executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.



12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,68,000/- (Rupees one lakh sixty eight thousand only). Fee needs to be paid in 30 months in the form of interest free EMIs after placement i.e INR 5,600/- pm.
- The deduction will be fixed to INR 5,600/- pm for 30 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
Hoping Minds (A venture of Katina Skills Pvt Ltd)

**KATINA SKILLS PVT. LTD.**

**Auth. Signatory**

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_







Dated: 19<sup>th</sup> nov 2022

### Letter Of Intent

To,

Ms./Mr. Simran,

Ref – HM/ADMN/2022-23/1011

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Data Science, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
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5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.



12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.


**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

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- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
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Harish Chawla  
Vice President - Growth  
Hoping Minds (A venture of Katina Skills Pvt Ltd)

**KATINA SKILLS PVT. LTD.**  


**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_







Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Amandeep,

Ref – HM/ADMN/2022-23/1001

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “The Company”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.





13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

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- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 2,00,000/- (Rupees Two lacs only). Fee needs to be paid in 36 months in the form of interest free EMIs after placement i.e INR 5,556/- pm.
- The deduction will be fixed to INR 5,556/- pm for 36 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
**Auth. Signatory**

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_






Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Harpreet Kaur,

Ref – HM/ADMN/2022-23/1009

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes not to make any false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.



13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

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- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 2,00,000/- (Rupees Two lacs only). Fee needs to be paid in 36 months in the form of interest free EMIs after placement i.e INR 5,556/- pm.
- The deduction will be fixed to INR 5,556/- pm for 36 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
**Auth. Signatory**

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_







Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Navjot,

Ref – HM/ADMN/2022-23/1005

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “The Company”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.



13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

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- The deduction will be fixed to INR 5,556/- pm for 36 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
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**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
**Auth. Signatory**

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_






Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Neharika Sharma,

Ref – HM/ADMN/2022-23/1003

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

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2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
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9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.





13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

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**The Student needs to submit the following documents.**

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**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
**Auth. Signatory**

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_






Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Simranjitkaur,

Ref – HM/ADMN/2022-23/1004

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

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4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
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14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

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**The Student needs to submit the following documents.**

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- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





25th nov 2022

### Letter Of Intent

To  
Mr/Mrs.Dherya,  
Ref – HM/ADMN/2022-23/1088

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Placement oriented batch with HopingMinds. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e., INR 0 upfront or registration fees.
2. Only upon placement, the student will pay the cost incurred by the Company during the training program by paying a percentage of his monthly salary till a total threshold amount of INR 1,40,000/- (One Lakh Forty one thousand only) is deducted in 21 months.
3. Post completion of the SDT, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 12,000/- per month or more, followed by a job offer of INR 3,60,000/- per annum or more post the completion of the UG/PG of the student.
4. Student will pay the course fees only when he/she gets selected for a job of INR 3,60,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 3,60,000/-) then the student need not pay any fees to the Company for the training. HopingMinds share will start deducting only after start of a student's salary/stipend.
5. The Company shall endeavour to get the Student a job offer in the field of Electrical Vehical design, integration, Business Development etc. through its Placement Process.
6. If the company fails to provide placement to student as per point number 3 for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated.
7. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
8. Hoping Minds will provide the complete support and assistance in any case if the candidate loose his/her job. The Hoping Minds share will also EMI in such cases.
9. The Student confirms that they are competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this



Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.

12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. Student should have through-out 55% or above in 10<sup>th</sup>, 12<sup>th</sup> / Diploma and Graduation.
14. **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,40,000/- (Rupees one lakh forty one thousand only). Fee needs to be paid for 25 months in the form of interest free EMIs after placement i.e INR 5600/- pm.
15. The deduction will be fixed to INR 5600/- pm. The deduction will be valid only if the student get placed at CTC of 3.6 LPA or above.


**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- 10<sup>th</sup>, 12<sup>th</sup> and Graduation DMCs/Degree.
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla

Vice President - Growth

HopingMinds ( A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  
  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





25th nov 2022

### Letter Of Intent

To  
Mr/Mrs.Suraj,  
Ref – HM/ADMN/2022-23/1083

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Placement oriented batch with HopingMinds. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e., INR 0 upfront or registration fees.
2. Only upon placement, the student will pay the cost incurred by the Company during the training program by paying a percentage of his monthly salary till a total threshold amount of INR 1,40,000/- (One Lakh Forty one thousand only) is deducted in 21 months.
3. Post completion of the SDT, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 12,000/- per month or more, followed by a job offer of INR 3,60,000/- per annum or more post the completion of the UG/PG of the student.
4. Student will pay the course fees only when he/she gets selected for a job of INR 3,60,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 3,60,000/-) then the student need not pay any fees to the Company for the training. HopingMinds share will start deducting only after start of a student's salary/stipend.
5. The Company shall endeavour to get the Student a job offer in the field of Electrical Vehical design, integration, Business Development etc. through its Placement Process.
6. If the company fails to provide placement to student as per point number 3 for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated.
7. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
8. Hoping Minds will provide the complete support and assistance in any case if the candidate loose his/her job. The Hoping Minds share will also EMI in such cases.
9. The Student confirms that they are competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this




Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.

12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. Student should have through-out 55% or above in 10<sup>th</sup>, 12<sup>th</sup> / Diploma and Graduation.
14. **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,40,000/- (Rupees one lakh forty one thousand only). Fee needs to be paid for 25 months in the form of interest free EMIs after placement i.e INR 5600/- pm.
15. The deduction will be fixed to INR 5600/- pm. The deduction will be valid only if the student get placed at CTC of 3.6 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- 10<sup>th</sup>, 12<sup>th</sup> and Graduation DMCs/Degree.
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
HopingMinds ( A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  
  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19<sup>th</sup> nov 2022

### Letter Of Intent

To,

Ms./Mr Sukhvir Singh,

Ref – HM/ADMN/2022-23/ 996

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Data Science, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.



12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,68,000/- (Rupees one lakh sixty eight thousand only). Fee needs to be paid in 30 months in the form of interest free EMIs after placement i.e INR 5,600/- pm.
- The deduction will be fixed to INR 5,600/- pm for 30 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
Hoping Minds (A venture of Katina Skills Pvt Ltd)

**KATINA SKILLS PVT. LTD.**  
  
**Auth. Signatory**

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Karan Singh,

Ref – HM/ADMN/2022-23/\_999

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.



13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 2,00,000/- (Rupees Two lacs only). Fee needs to be paid in 36 months in the form of interest free EMIs after placement i.e INR 5,556/- pm.
- The deduction will be fixed to INR 5,556/- pm for 36 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)



**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19<sup>th</sup> nov 2022

### Letter Of Intent

To,

Ms./Mr. Amandeep kaur,

Ref – HM/ADMN/2022-23/1000

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Data Science, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.



12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,68,000/- (Rupees one lakh sixty eight thousand only). Fee needs to be paid in 30 months in the form of interest free EMIs after placement i.e INR 5,600/- pm.
- The deduction will be fixed to INR 5,600/- pm for 30 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
Hoping Minds (A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  


**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19<sup>th</sup> nov 2022

### Letter Of Intent

To,

Ms./Mr. Muskan,

Ref – HM/ADMN/2022-23/1008

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Data Science, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.



12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,68,000/- (Rupees one lakh sixty eight thousand only). Fee needs to be paid in 30 months in the form of interest free EMIs after placement i.e INR 5,600/- pm.
- The deduction will be fixed to INR 5,600/- pm for 30 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
Hoping Minds (A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  


**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19<sup>th</sup> nov 2022

### Letter Of Intent

To,

Ms./Mr Pankaj raju,

Ref – HM/ADMN/2022-23/ 998

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Data Science, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.



12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,68,000/- (Rupees one lakh sixty eight thousand only). Fee needs to be paid in 30 months in the form of interest free EMIs after placement i.e INR 5,600/- pm.
- The deduction will be fixed to INR 5,600/- pm for 30 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
Hoping Minds (A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  


**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19<sup>th</sup> nov 2022

### Letter Of Intent

To,

Ms./Mr. Rohit Rajpoot,

Ref – HM/ADMN/2022-23/1006

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “ISA”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Data Science, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.



12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,68,000/- (Rupees one lakh sixty eight thousand only). Fee needs to be paid in 30 months in the form of interest free EMIs after placement i.e INR 5,600/- pm.
- The deduction will be fixed to INR 5,600/- pm for 30 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
Hoping Minds (A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  


**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





25th nov 2022

### Letter Of Intent

To  
Mr/Mrs.Amar Singh,  
Ref – HM/ADMN/2022-23/1086

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Placement oriented batch with HopingMinds. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e., INR 0 upfront or registration fees.
2. Only upon placement, the student will pay the cost incurred by the Company during the training program by paying a percentage of his monthly salary till a total threshold amount of INR 1,40,000/- (One Lakh Forty one thousand only) is deducted in 21 months.
3. Post completion of the SDT, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 12,000/- per month or more, followed by a job offer of INR 3,60,000/- per annum or more post the completion of the UG/PG of the student.
4. Student will pay the course fees only when he/she gets selected for a job of INR 3,60,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 3,60,000/-) then the student need not pay any fees to the Company for the training. HopingMinds share will start deducting only after start of a student's salary/stipend.
5. The Company shall endeavour to get the Student a job offer in the field of Electrical Vehical design, integration, Business Development etc. through its Placement Process.
6. If the company fails to provide placement to student as per point number 3 for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated.
7. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
8. Hoping Minds will provide the complete support and assistance in any case if the candidate loose his/her job. The Hoping Minds share will also EMI in such cases.
9. The Student confirms that they are competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this



Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.

12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. Student should have through-out 55% or above in 10<sup>th</sup>, 12<sup>th</sup> / Diploma and Graduation.
14. **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,40,000/- (Rupees one lakh forty one thousand only). Fee needs to be paid for 25 months in the form of interest free EMIs after placement i.e INR 5600/- pm.
15. The deduction will be fixed to INR 5600/- pm. The deduction will be valid only if the student get placed at CTC of 3.6 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- 10<sup>th</sup>, 12<sup>th</sup> and Graduation DMCs/Degree.
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla

Vice President - Growth

HopingMinds ( A venture of Katina Skills Pvt Ltd)

**KATINA SKILLS PVT. LTD.**

**Auth. Signatory**

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





25th nov 2022

### Letter Of Intent

To  
Mr/Mrs.Harsh,  
Ref – HM/ADMN/2022-23/1089

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Placement oriented batch with HopingMinds. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e., INR 0 upfront or registration fees.
2. Only upon placement, the student will pay the cost incurred by the Company during the training program by paying a percentage of his monthly salary till a total threshold amount of INR 1,40,000/- (One Lakh Forty one thousand only) is deducted in 21 months.
3. Post completion of the SDT, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 12,000/- per month or more, followed by a job offer of INR 3,60,000/- per annum or more post the completion of the UG/PG of the student.
4. Student will pay the course fees only when he/she gets selected for a job of INR 3,60,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 3,60,000/-) then the student need not pay any fees to the Company for the training. HopingMinds share will start deducting only after start of a student's salary/stipend.
5. The Company shall endeavour to get the Student a job offer in the field of Electrical Vehical design, integration, Business Development etc. through its Placement Process.
6. If the company fails to provide placement to student as per point number 3 for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated.
7. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
8. Hoping Minds will provide the complete support and assistance in any case if the candidate loose his/her job. The Hoping Minds share will also EMI in such cases.
9. The Student confirms that they are competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this




Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.

12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. Student should have through-out 55% or above in 10<sup>th</sup>, 12<sup>th</sup> / Diploma and Graduation.
14. **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,40,000/- (Rupees one lakh forty one thousand only). Fee needs to be paid for 25 months in the form of interest free EMIs after placement i.e INR 5600/- pm.
15. The deduction will be fixed to INR 5600/- pm. The deduction will be valid only if the student get placed at CTC of 3.6 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- 10<sup>th</sup>, 12<sup>th</sup> and Graduation DMCs/Degree.
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
HopingMinds ( A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  
  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





25th nov 2022

### Letter Of Intent

To  
Mr/Mrs.Parvesh,  
Ref – HM/ADMN/2022-23/1087

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Placement oriented batch with HopingMinds. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e., INR 0 upfront or registration fees.
2. Only upon placement, the student will pay the cost incurred by the Company during the training program by paying a percentage of his monthly salary till a total threshold amount of INR 1,40,000/- (One Lakh Forty one thousand only) is deducted in 21 months.
3. Post completion of the SDT, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 12,000/- per month or more, followed by a job offer of INR 3,60,000/- per annum or more post the completion of the UG/PG of the student.
4. Student will pay the course fees only when he/she gets selected for a job of INR 3,60,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 3,60,000/-) then the student need not pay any fees to the Company for the training. HopingMinds share will start deducting only after start of a student's salary/stipend.
5. The Company shall endeavour to get the Student a job offer in the field of Electrical Vehical design, integration, Business Development etc. through its Placement Process.
6. If the company fails to provide placement to student as per point number 3 for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated.
7. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
8. Hoping Minds will provide the complete support and assistance in any case if the candidate loose his/her job. The Hoping Minds share will also EMI in such cases.
9. The Student confirms that they are competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this




Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.

12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. Student should have through-out 55% or above in 10<sup>th</sup>, 12<sup>th</sup> / Diploma and Graduation.
14. **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,40,000/- (Rupees one lakh forty one thousand only). Fee needs to be paid for 25 months in the form of interest free EMIs after placement i.e INR 5600/- pm.
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**The Student needs to submit the following documents.**

- Aadhar card (both sides)
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- PAN card
- Passport size one photograph
- 10<sup>th</sup>, 12<sup>th</sup> and Graduation DMCs/Degree.
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
HopingMinds ( A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  
  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





25th nov 2022

### Letter Of Intent

To

Mr/Mrs. Rahul viridi,

Ref – HM/ADMN/2022-23/1085

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Placement oriented batch with HopingMinds. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “SDT”), subject to the terms and conditions of this Agreement.

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5. The Company shall endeavour to get the Student a job offer in the field of Electrical Vehical design, integration, Business Development etc. through its Placement Process.
6. If the company fails to provide placement to student as per point number 3 for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated.
7. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
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11. All information provided by the Student to the Company at the time of entering into/executing this




Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.

12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.
13. Student should have through-out 55% or above in 10<sup>th</sup>, 12<sup>th</sup> / Diploma and Graduation.
14. **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 1,40,000/- (Rupees one lakh forty one thousand only). Fee needs to be paid for 25 months in the form of interest free EMIs after placement i.e INR 5600/- pm.
15. The deduction will be fixed to INR 5600/- pm. The deduction will be valid only if the student get placed at CTC of 3.6 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- 10<sup>th</sup>, 12<sup>th</sup> and Graduation DMCs/Degree.
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

Harish Chawla  
Vice President - Growth  
HopingMinds ( A venture of Katina Skills Pvt Ltd)

KATINA SKILLS PVT. LTD.  
  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Gaur Sunder Dass,

Ref – HM/ADMN/2022-23/1010

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.



13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
- **“Maximum payout by Student”** shall mean the Income share payable by the Student to the Company/NBFC for the Training provided by the Company amounting to Rs. 2,00,000/- (Rupees Two lacs only). Fee needs to be paid in 36 months in the form of interest free EMIs after placement i.e INR 5,556/- pm.
- The deduction will be fixed to INR 5,556/- pm for 36 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Dated: 19/11/22

### Letter Of Intent

To,

Ms./Mr. Manpreet kaur,

Ref – HM/ADMN/2022-23/1012

This is with reference to your application received for the Employment Driven Skill Development Training Program (hereinafter referred to as “EDS”) with HopingMinds (a Venture of Katina Skills Pvt Ltd), (hereinafter referred to as “**The Company**”) and the subsequent interview you had with the company. We are pleased to inform you that you have qualified for the Income Share Agreement (hereinafter referred to as “**ISA**”) of the company. EDS is predominantly online and the Company hereby agrees to provide you with the Skill Development Training (hereinafter referred to as “**SDT**”), subject to the terms and conditions of this Agreement.

1. The Company shall provide SDT to the student without any upfront or registration fees i.e. INR 0 upfront or any registration fees.
2. Post completion of the SDT in Full Stack Development, If the student has to go for an academic internship of 6 Months then the company shall endeavour to get the student an internship with a stipend of INR 2,00,000/- per annum or more, followed by a job offer of INR 5,00,000/-per annum or more post the completion of the UG/PG degree of the student.
3. Student will pay the course fees only when he/she gets selected for a job of INR 5,00,000/- per year (CTC) or more. If the student does not get placed above the threshold CTC (INR 5,00,000/-) then the student need not pay any fees to the Company for the training. The HM share will start deducting on start of your internship salary.
4. The Company shall endeavour to get the Student a job offer in the field of Software Development, Information Technology, Data Science, Cyber Security etc. through its Placement Process.
5. If the HopingMinds fails to provide placement for a period of 1 (one) year from completion of the training course, this Agreement shall be waived off and shall stand terminated, subject to the Student strictly adhering to the terms & conditions of this Agreement and such other terms and conditions stipulated by the Company from time to time.
6. The student in order to pay the course fee can either opt for a No Cost EMI/Income Share model where the Student enters an agreement with our partner NBFC to pay the course fees in monthly installments or opt for a one time full and final direct payment of fees to the Company.
7. Hoping Minds will provide the complete support and assistance in any case if the candidate loses his/her job. The Hoping Minds EMI will also stop in such cases.
8. If the Company procures a job offer for the student from an Employer in the field of Software Development, Information Technology, Data Science, Cyber Security, etc. for an amount more than the Threshold Amount of (INR 5,00,000/-) and if the Student rejects said offer, then the Student shall be liable to pay the entire course to Katina Skills Pvt Ltd.
9. The Student is competent to enter into this Agreement and perform her/his/their obligations as stipulated herein.
10. The Company is executing this Agreement in good faith with the student and with the intention that student shall pay to the Company/NBFC by making payments of the course fees..
11. All information provided by the Student to the Company at the time of entering into/executing this Agreement and in connection with this Agreement is true and accurate and that the Student undertakes no false, misleading and deceptive statements or information and/or the Student has not omitted to provide any requisite and necessary information or statement to the Company.
12. The Student undertakes that the Student is an Indian Citizen or a permanent resident of India and has an Aadhaar Number, PAN number and the legal right to work in India.



13. During the Payment Term, the Student will not conceal, divert, defer or transfer any of her/his/their Earned Income (including but not limited to any non-cash consideration, equity, or deferred compensation rights granted to the Student) for the purpose of avoiding or reducing her/his/their Monthly Payment obligation or otherwise.
14. This Agreement is to be construed pursuant to the laws of India. The Student agrees to submit to the jurisdiction and venue of any court of competent jurisdiction located within Chandigarh, Punjab for any matter/claim/dispute (s) arising out of this Agreement. The courts of Punjab shall have sole/exclusive jurisdiction to try and entertain any matter/claim/ dispute arising out of this Agreement.

**IN CONSIDERATION OF THE MUTUAL PROMISES, COVENANTS, TERMS AND CONDITIONS SET FORTH HEREIN, THE PARTIES AGREE TO AS UNDER:**

- **INCOME SHARE**” shall mean a percentage of the Earned Income of the Student along with GST or any other tax (s) and/or charge (s) as may be applicable, subject to adjustment for under reporting or over reporting of Earned Income, as described herein
- **THRESHOLD AMOUNT**” is an amount of Rs. 41,666/- (Rupees Forty-One Thousand Six Hundred and Sixty-Six only) (Earned Income/CTC), per month which is equivalent to Rs. 5,00,000/- (Rupees Five Lakhs only) annually (Earned Income/ CTC)
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- The deduction will be fixed to INR 5,556/- pm for 36 months. The deduction will be valid only if the student get placed at CTC of 5 LPA or above.

**The Student needs to submit the following documents.**

- Aadhar card (both sides)
- Driving license or Voter ID (both sides)
- PAN card
- Passport size one photograph
- Passbook/cancelled cheque/bank statement (any one needs to be submitted)

**KATINA SKILLS PVT. LTD.**

Harish Chawla

Vice President - Growth

Hoping Minds (A venture of Katina Skills Pvt Ltd)

  
Auth. Signatory

**DECLARATION**

**DECLARATION OF UNDERSTANDING, ACCEPTANCE AND SIGNATURE.** I hereby declare that I have read the terms and conditions of the document, which I understand the contents of and that I accept all the terms.

Student Signature\_\_\_\_\_

Student Name\_\_\_\_\_

Date\_\_\_\_\_

Location:\_\_\_\_\_





Ref: HM/OL/2022/019

05<sup>th</sup> December 2022

To,  
Ms. Arvind Chourasia  
Punjab Technical University

#### **Offer Letter cum Appointment Letter**

This is with reference to the recent interviews you had with us. We're delighted to extend this offer of employment for the position of **Junior Software Developer-trainee** at **Katina Skills Pvt Ltd**. Please review the summary of terms and conditions for your anticipated employment with us.

#### **THE TERMS OF YOUR EMPLOYMENT ARE OFFERED AS FOLLOWS:**

##### **APPOINTMENT**

1. The Company hereby appoints you as a **Junior Software Developer-Trainee** starting from January, 2023 onwards on completion of University examination, meeting university norms and you agree to undertake and execute such responsibilities as may be delegated to you from time to time.
2. The place of employment shall be Mohali, Punjab.
3. During the term period of this Agreement, the Company may change your above mentioned post (or position) or location based on the Company's development, operation, training or working requirements or according to your working capacities and performance, including but not limited to adjustments made to your job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to your responsibilities without any change to your post (or position).

##### **PROBATION (& TRAINING) PERIOD**

1. It is understood and agreed that the first six (6) months of employment shall constitute Probation period during which period the company shall provide you **Industrial Training**.
2. Your overall performance and conduct during the probationary period shall be formally as well as discretely monitored and subject to your meeting the satisfactory level, of which the Organization shall be the sole judge, you shall be confirmed.
3. During probation period the company may, in its absolute discretion, terminate your employment, without assigning any reasons and without notice or cause
4. During the period of probation, you may leave the Organization at any time by handing over the charge to your immediate Reporting Manager. However, in such a case, no pending salary will be paid for the work already done during the probation period, as the company invests its precious time and expertise in training the employees during the probation period.

##### **COMPENSATION**

---

HopingMinds (a Venture of Katina Skills Pvt Ltd), E-299, 1st Floor, industrial Area, Sector – 75, Mohali, Punjab – 160055  
hr@hopingminds.com, www.hopingminds.com, +91-91938-00050, +91-91937-00050





Subject to the following provisions of this Agreement, during the Employment Period, you shall be compensated for your services as follows:

#### **DURING PROBATION PERIOD**

1. You shall receive no compensation in the first three (3) months of training period
2. You shall get a stipend of upto ₹20,000/- per month from the beginning of the fourth (4<sup>th</sup>) month for the next three months i.e till the completion of training.

#### **ON CONFIRMATION OF EMPLOYMENT**

1. On completion of your training and confirmation of employment, You shall start getting an annual salary of **₹5 Lacs (CTC) or more**, payable in monthly installments.
2. The above mentioned Salary is subject to such increases from time to time, as determined by the Company or its partner companies.
3. Your Salary payments shall be subject to normal statutory deductions by the Company.
4. During the term of this Agreement, you shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to you.
5. All reasonable expenses arising out of employment and relating to official work for the company shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

#### **DUTIES AND RESPONSIBILITIES**

Duties assigned to you will be profiled by the Organization at the time of your joining. The same can be altered/modified at the discretion of the management. The Organization will expect you to work with a high standard of initiative, efficiency, integrity, discipline, and economy. Your appointment shall be governed by the policies of the Organization as amended from time to time.

The normal regular full-time work week shall consist of Six (6) working days, subject to organisational commitments or those of your role. The normal regular full-time work day shall consist of 9 working hours, the exact timings of which can be finalised basis your discussions with the Management.

#### **FULL TIME EMPLOYMENT**

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly in any other trade or business during your employment with the company, without permission in writing of the Management of the Company.

#### **CONFIDENTIALITY**

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the





Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise

#### **PAST RECORDS**

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

#### **LEAVE POLICY**

During probation, you will be eligible for Casual Leave (CL) for a maximum of 6 days. 1.0 day leave will be credited at the beginning of each month for the first 6 months. Upon confirmation of your services, 1.5 day Casual Leave (CL) will be credited to the your 'Leave Account' at the beginning of each calendar month. Availing/Accumulation/carry forward of leave will be governed as per the existing Company policy on the subject. Any leave taken that is unauthorized will result in a loss of pay.

#### **TERMINATION OF EMPLOYMENT**

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items. Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. \*If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

#### **MEDICAL FITNESS**





1. The Management attaches considerable importance to a high level of physical fitness, personal grooming, general appearance & deportment. You will be required to ensure that you achieve and abide by the desired level of physical fitness and grooming. Your appointment will be valid subject to your being medically fit.
2. By accepting this offer you confirm that you are medically fit to effectively perform the job for which you are employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Organization. At the sole discretion of the management, you may be called upon once a year to undergo such medical examination, as the management may deem necessary.
3. In the event the medical examination reveals any condition (including any physical or mental impairment) or ailment that (i) in the opinion of the management may hinder or prevents you from performing your duties effectively or (ii) could put the health of other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the management.

#### **INTELLECTUAL PROPERTY RIGHTS**

All intellectual property and related materials (the Intellectual Property”) that is developed or produced under this Agreement, will be the property of the Company. Title, copyright, intellectual property rights and distribution rights of the Intellectual Property remain exclusively with the Company.

#### **AUTHORITY**

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

#### **GENERAL**

1. As per the company’s terms and conditions, you are not allowed to discuss/disclose your salary with any other staff members.
2. You are obliged to participate in official events seminars, workshops, training sessions, and all.
3. You must have no objections to the company using your videos or images for business promotion even after you leave the company.
4. At the end of the day submit daily work report to the management.
5. Be professional and create a positive work environment towards clients, colleagues
6. You are requested to submit the following documents which has to be self-attested and clear copies as part of the Joining Formalities:
  - a. Educational mark sheets and certificates;
  - b. PAN Card copy;
  - c. Address proof;





- d. Aadhaar Card Copy;
- e. Bank account details or Cancelled Cheque
- f. Cheque with one month salary on it.
- g. Last three (3) months salary slip

If you agree to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

\_\_\_\_\_  
**(Employee)**

NAME \_\_\_\_\_

DATE \_\_\_\_\_

PLACE \_\_\_\_\_

KATINA SKILLS PVT. LTD.

\_\_\_\_\_  
*Auth. Signatory*

REPRESENTED BY: **HR (Arunima )**

DESIGNATION: **HR**



**OFFER LETTER**

Date: 05.12.22

Mr. Gaurav Kumar

**Greetings from Solitaire Infosys Pvt. Ltd.****Congratulations**

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 25 November 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Software Trainee****Location: Mohali****Terms & Conditions:**

Your training joining date will be from 10 January 2023 after which there would be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September, 2023), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

In case students are not up to mark in the test, company has every right to terminate the training and no probation period will be started. Once training is successful completed and confirmed by company, probation period will start.

  
**Solitaire Infosys Pvt. Ltd**Simple  
Creative  
innovative

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856

INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469

CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700

US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522



**Successful probation:** After successful completion of training, company will start the probation period.

Performance evaluation will be done on monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

**During Training & Probation:** 6 days of working, 9 working hours per day, No Saturday Off. No leaves are entitled for initial of training and in probation period.

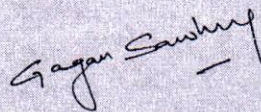
**Note:** Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

You will be associated with the organization as an employee for a **period of 2 years** starting from 10 January 2023, which would be mentioned in an agreement to be signed at the start of training day. At the time of selection you have to submit the following documents

- Original Educational certificates of Class 10<sup>th</sup> or Diploma latest mark sheet would be kept with the organization till the time you are working with us.
- Two Photographs and photocopy of all qualification certificates.
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card)

Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)



For Solitaire Infosys Pvt. Ltd



Director  
I.K. Gujral Punjab Technical University  
Mohali Campus-1

Human Resource Department

I.K. Gujral Punjab Technical University  
Mohali Campus-1

## Solitaire Infosys Pvt. Ltd

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2



## OFFER LETTER

Date: 05.12.22

Mr. Harjyot Singh

Greetings from Solitaire Infosys Pvt. Ltd.

### Congratulations

Reference to your interview with **Solitaire Infosys Pvt. Ltd.** on 25 November 2022. You are here by informed that we are offering you an employment in our organization at Mohali office. Your Total cost to Company would be 3.6 LPA. Employment confirmation & detailed appointment letter with compensation will only be issued and this package will start only after successful completion of Training & Probation period (Terms Explained Below) with the company.

Designation: **Software Trainee**

**Location: Mohali**

### Terms & Conditions:

Your training joining date will be from 10 January 2023 after which there would be a Mandatory training of 6 Months followed by a probation period of 3 months (July to September, 2023), which is subject to further extension of 3 months depending upon your performance in training and probation period.

After training there will be test and overall 75% minimum marks has to be achieved at the end of the training.

In case students are not up to mark in the test, company has every right to terminate the training and no probation period will be started. Once training is successful completed and confirmed by company, probation period will start.

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Performance evaluation will be done on monthly basis by the Project Managers & HR Managers to evaluate the probation period. Not found satisfactory, will either lead to extension of probation or termination.

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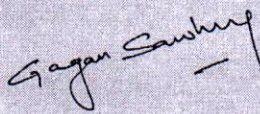
**Note:** Any kind of misconduct in performance/behavior or not following the company norms will lead to Termination without any notice.

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- Original Educational certificates of Class 10<sup>th</sup> or Diploma latest mark sheet would be kept with the organization till the time you are working with us.
- Two Photographs and photocopy of all qualification certificates.
- One ID Proof, photocopy(Driving License/Pan Card/Passport/Aadhar Card)

Reporting time on the First day of training is 10:00 AM.

In case of any other query, Please write back to [gaganslinfy@gmail.com](mailto:gaganslinfy@gmail.com)



For Solitaire Infosys Pvt. Ltd

Human Resource Department

## Solitaire Infosys Pvt. Ltd

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Creative  
innovative

INDIA (Head Office) :- Plot No : C-110, Industrial Area, Phase-7 Mohali (Pb.) | Ph : 0172 5090856  
INDIA (Branch Office) :- SCO 81-82, W-Tower, Above Yes Bank, Leela Bhawan, Patiala (Pb.) | Ph : 0175 5014469  
CANADA (Branch Office) :- SUITE 208, 3474-93 STREET NW EDMONTON ALBERTA-T6E 6A4, CANADA | (917)-829-3700  
US (Corporate Office) :- 24981, OWENS LAKE CIR, LAKE FOREST CA 92630-2522





2

## QSpiders 2023 Batch!!! Incubation Final Selection List

1 message

<hema.r@qspiders.com>

To: placements.ptu@gmail.com, bedi.ptu@gmail.com

Cc: anu2614kumar@gmail.com, amankumar.sahani096@gmail.com, shuanand002@gmail.com, manuyadav6689@gmail.com, sudarshansharma223384@gmail.com, nidhi2072001@gmail.com, har78yot3704@gmail.com, devikarani.l@qspiders.com

Fri, 19 May 2023 at 11:33

Hello Sir/ Mam,

Hope you are doing good.

As we had selected few 2023 Passing batch students from your college for our Incubation CSR Placement integrated program, please find the below status/report of the selected students.

Student Name	Contact Number	Email ID	College Name	Branch	Date Of Joining
Anu	7009614671	anu2614kumar@gmail.com	I. K. Gujral Punjab Technical University Mohali Campus - I	Chandigarh	January 23rd
Aman Kumar Sahani	7696309551	amankumar.sahani096@gmail.com	I. K. Gujral Punjab Technical University Mohali Campus - I	Chandigarh	January 23rd
Anand	7393823622	shuanand002@gmail.com	I. K. Gujral Punjab Technical University Mohali Campus - I	Chandigarh	January 23rd
Ajeet Kumar Yadav	9627408167	manuyadav6689@gmail.com	I. K. Gujral Punjab Technical University Mohali Campus - I	Chandigarh	January 23rd
Sudarshan Sharma	9418800110	sudarshansharma223384@gmail.com	I. K. Gujral Punjab Technical University Mohali Campus - I	Chandigarh	January 23rd
Nidhi	9805013692	nidhi2072001@gmail.com	I. K. Gujral Punjab Technical University Mohali Campus - I	Chandigarh	January 23rd
Har78yot Singh	8264926906	har78yot3704@gmail.com	I. K. Gujral Punjab Technical University Mohali Campus - I	Chandigarh	January 23rd

Note-In Name column color Highlights states the below status of the students

-Green Color-Reported/Joined

-Yellow color-Not Reported/Future Dates Reporting

-Red Color-Not Interested for the program/Placed

-Blue Color-No Responding to any of our calls/emails/messages.



Thanks & Regards,

Hema.R

Business Developer

QSpiders / JSpiders- A Unit of Test Yantra Software Solutions (I) Pvt Ltd

Contact Details:- +91 9810776387

E-Mail:- hema.r@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad | Pune | Mumbai | Thane | Bhopal | Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

From: devikarani.l@qspiders.com <devikarani.l@qspiders.com>

Sent: 06 January 2023 19:10

To: placements.ptu@gmail.com; bedi.ptu@gmail.com

Cc: anu2614kumar@gmail.com; amankumar.sahani096@gmail.com; shuanand002@gmail.com; manuyadav6689@gmail.com; sudarshansharma223384@gmail.com; nidhi2072001@gmail.com; har78yot3704@gmail.com;

likhitha.r@qspiders.com; payal.p@qspiders.in

Subject: QSpiders 2023 Batch!!! Incubation Final Selection List

Hello Sir/Mam,

[Quoted text hidden]

I.K.Gujral Punjab Technical University  
Mohali Campus-1

5



**Letter of Intent (LOI)**

Superset ID: 3655954

Date: November 25, 2022

Dear Himanshu Sharma,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

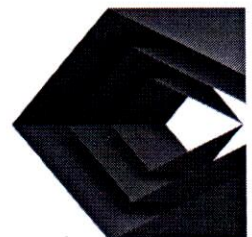
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
Director  
I.K. Gujral Punjab Technical University  
Moh. Ali Campus - 1





## Letter of Intent (LOI)

Superset ID: 3662556

Date: November 25, 2022

Dear Raghav Passi,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

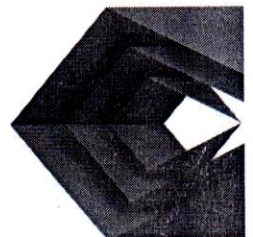
GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources

I.K.Gujral-Punjab Technical University  
Mohali Campus-1







**MERITHuB**  
the learning cloud

Merithub Technologies Pvt. Ltd.

D-108 D, Phase 7, Industrial Focal Point  
Sahibzada Ajit Singh Nagar, Punjab 160051

CIN: U72900PB2019PTC049412

23-Nov-2022

## Offer Letter

Sidharth  
Roll No: 1917285  
Department: CSE

College: IK Gujral Punjab Technical University, Mohali

Dear Sidharth,

Welcome to Merithub! We are delighted to have you as a part of an exciting startup trying to solve big problems in the EdTech sector.

We are pleased to offer you a '**Trainee – Software Developer**' position in Merihub with effect from 1st-Jan-2023.

You will be on training for a period of 6 months. The monthly stipend during the training period will be **Rs. 12000/-** per month.

After the successful completion of the internship period, you will be selected as Software Developer and your CTC will be 360000/- per annum.

We hope your association with Merithub will be mutually rewarding. Wish you all the best.

Sincerely,

*Gurjinder Singh*

**Gurjinder Singh**

Chief Executive Officer  
Merithub Technologies Pvt. Ltd.

Director  
I.K.Gujral-Punjab Technical University  
Mohali Campus-1

merithub.com

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January 24, 2023

Sinesh Kumar  
Roshna Lalganj Teghra  
Mahadeopur  
Katihar - 854116, Bihar  
Mobile Number: +91-9431008678  
Email ID: sineshcse@gmail.com

Dear Sinesh,

**Subject: Internship with Zscaler**

This is in reference to your offer letter from Zscaler regarding an internship position. The offer of employment is contingent upon you completing the final semester internship training at Zscaler. The internship training is subject to following conditions-

- 1) Your internship period will be of **6 months** from your start date, and we will pay you monthly stipend of **INR 50,000** during your internship training at Zscaler.
- 2) The completion of a background check by an external background screening provider (Sterling Talent Solutions), to the Company's satisfaction. We will provide you with a notification from Sterling Talent Solutions that provides details of this. Whether the outcome is satisfactory will be determined by the Company in its sole discretion
- 3) While on training you will be working under the designated person and will be required to attend office regularly and would be expected to carry out sincerely the responsibilities and work assigned to you.
- 4) Your conversion to full time employment is subject to your performance evaluation for the internship period. If the company finds your performance or behaviour not up to the mark of company standard, then the Organization's decision to deny the full-time offer will be final and binding.
- 5) At the end of the training, you would be required to submit a copy of your Project Report with the organization.

Your place of posting will be **Bangalore, India**. You will be governed by security procedures and the rules and regulations of the organization.

During your internship, you will be entitled for **one leave** per month, subject to approval by your manager.

Please return the duplicate copy of this letter as a token of your acceptance of the terms and conditions of the training offered to you.

Regards,

Jay Chaudhary

Chairman &amp; CEO

Director  
I.K.Gujral-Punjab Technical University  
Mohali Campus-1

Regd. Office: Bren Optimus, 3rd floor, 8/2 (BBMP Property I.D. No. 63-159- 8/2), Dr. M.H. Marigowda Road, Dairy Colony, Adugodi, Bengaluru -560029, Karnataka, India | Tel: +91 7204-052718

Corporate Office: Netsmartz Square, 2nd & 3rd Floor, Plot No. IT C-09, Sector 67 (IT Park), Mohali, SAS Nagar - 160062, Punjab, India | Tel.: +91 7087-216963

Worldwide Headquarters: Zscaler, Inc., 120 Holger Way, San Jose, CA 95134, USA | Tel: +1 408 533 0288

www.zscaler.com

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Sukhveer Singh &lt;sukhveersingh2827@gmail.com&gt;

**Letter of Intent: Relinns Technologies : Sukhveer Singh**

Priyangu Atri &lt;careers@relinns.com&gt;

Fri, Nov 4, 2022 at 5:08 PM

To: "sukhveersingh2827@gmail.com" &lt;sukhveersingh2827@gmail.com&gt;

Cc: Komal Jassi &lt;hr@relinns.com&gt;, Rohit Garg &lt;rohit@relinns.com&gt;

Dear Sukhveer,

Warm greetings from **Relinns Technologies!**

It gives us immense pleasure to inform you that on the basis of your application for 'Employment Opportunity' with us at **Relinns Technologies** and the subsequent selection process, you have been selected as per the terms & conditions mutually agreed upon as mentioned below:

<b>Business Title</b>	: Trainee - Software Engineer
<b>Location of Internship</b>	: Mohali, Punjab
<b>Company Address</b>	: #303, Plot C-184, STPI Building, Sector 75 (Phase 8A), Mohali, Punjab 160071
<b>Date of Joining (DOJ)</b>	: Jan 02, 2023 ( Monday )
<b>Reporting</b>	: Rajat Kumar
<b>Stipend</b>	: INR 10,000 per month*

*\*The stipend for the first 2-months will be on hold and will be given in the eighth-month payout from the date of joining in case of continuous service till the end of the eighth month.*

We are pleased to communicate about your employment. This offer is valid subject to your joining on the date (DOJ) mentioned above. You are requested to communicate your acceptance and acknowledgment of the offer by **tomorrow ( Nov 05, 2022, 11 AM)** through the "Pre-Onboarding Form" - <https://forms.gle/dPYS9qFS1i6Yiqaf6> which covers all other terms & conditions of your engagement with the company failed to which, the offer will be deemed invalid.

**The following documents are required at the time of joining:**

1. Identity proof. (DL, PAN, and Passport)
2. Address proof (Ration Card/Aadhar Card)
3. 3 Passport Size photograph
4. Photocopy of Certificates from matriculation to up to your highest qualification.
5. Experience letters and salary slips of your current and previous employer (if applicable)
6. 2 Professor's References

Please feel free to reach out to us at [hr@relinns.com](mailto:hr@relinns.com) for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.

**Priyangu Atri**

HR Manager | Human Resources

Relinns Technologies Pvt Ltd

M: +91 7973513060

#303, Plot C-184, Third Floor, Sector 75 (Phase 8A), Mohali - Punjab 160071







## Letter of Intent: Relinns Technologies : Manthan Sharma

1 message

Priyangu Atri <careers@relinns.com>

Fri, 4 Nov, 2022 at 5:08 PM

To: manthansharma79826@gmail.com <manthansharma79826@gmail.com>

Cc: Komal Jassi <hr@relinns.com>, Rohit Garg <rohit@relinns.com>

Dear Manthan,

Warm greetings from **Relinns Technologies!**

It gives us immense pleasure to inform you that on the basis of your application for 'Employment Opportunity' with us at **Relinns Technologies** and the subsequent selection process, you have been selected as per the terms & conditions mutually agreed upon as mentioned below:

<b>Business Title</b>	: Trainee - Software Engineer
<b>Location of Internship</b>	: Mohali, Punjab
<b>Company Address</b>	: #303, Plot C-184, STPI Building, Sector 75 (Phase 8A), Mohali, Punjab 160071
<b>Date of Joining (DOJ)</b>	: Jan 02, 2023 ( Monday )
<b>Reporting</b>	: Rajat Kumar
<b>Stipend</b>	: INR 10,000 per month*

*\*The stipend for the first 2-months will be on hold and will be given in the eighth-month payout from the date of joining in case of continuous service till the end of the eighth month.*

We are pleased to communicate about your employment. This offer is valid subject to your joining on the date (DOJ) mentioned above. You are requested to communicate your acceptance and acknowledgment of the offer by **tomorrow ( Nov 05, 2022, 11 AM)** through the "Pre-Onboarding Form" - <https://forms.gle/dPYS9qFS1i6YigaF6> which covers all other terms & conditions of your engagement with the company failed to which, the offer will be deemed invalid.

**The following documents are required at the time of joining:**

1. Identity proof. (DL, PAN, and Passport)
2. Address proof (Ration Card/Aadhar Card)
3. 3 Passport Size photograph
4. Photocopy of Certificates from matriculation to up to your highest qualification.
5. Experience letters and salary slips of your current and previous employer (if applicable)
6. 2 Professor's References

Please feel free to reach out to us at [hr@relinns.com](mailto:hr@relinns.com) for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.

Director  
J.K. Gupta Institute of Technical University  
Mohali Campus-1

4



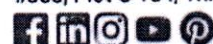
**Priyangu Atri**

HR Manager | Human Resources

Relinns Technologies Pvt Ltd

M: +91 7973513060

#303, Plot C-184, Third Floor, Sector 75 (Phase 8A), Mohali - Punjab 160071





9/10/19

## Fwd: QSpiders 2023 Batch!!! Incubation Final Selection List

1 message

Anu Kumar <anu2614kumar@gmail.com>  
To: "ikgptumc1training@gmail.com" <ikgptumc1training@gmail.com>

Thu, Jan 12, 2023 at 2:46

----- Forwarded message -----

From: &lt;devikarani.l@qspiders.com&gt;

Date: Fri, Jan 6, 2023, 19:10

Subject: QSpiders 2023 Batch!!! Incubation Final Selection List

To: &lt;placements.ptu@gmail.com&gt;, &lt;bedi.ptu@gmail.com&gt;

Cc: &lt;anu2614kumar@gmail.com&gt;, &lt;amankumar.sahani096@gmail.com&gt;, &lt;shuanand002@gmail.com&gt;, &lt;manuyadav6689@gmail.com&gt;, &lt;sudarshansharma223384@gmail.com&gt;, &lt;nidhi2072001@gmail.com&gt;, &lt;har78yot3704@gmail.com&gt;, &lt;likhitha.r@qspiders.com&gt;, &lt;payal.p@qspiders.in&gt;

Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training &amp; Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed &amp; we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects &amp; Please communicate the same with students &amp; we will post you the date of Joining ASAP.

## download Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir,

We are happy to inform you that Below Students from your college I. K. Gujral Punjab Technical University Mohali Campus – I been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree college	Status
Anu	7009614671	anu2614kumar@gmail.com	BTech	Computer Science(CS)	I. K. Gujral Punjab Technical University Mohali Campus - I	Selectec
Aman Kumar Sahani	7696309551	amankumar.sahani096@gmail.com	BTech	Computer Science(CS)	I. K. Gujral Punjab Technical University Mohali Campus - I	Selectec
Anand	7393823622	shuanand002@gmail.com	BTech	Computer Science(CS)	I. K. Gujral Punjab Technical University Mohali Campus - I	Selectec
Ajeet kumar yadav	9627408167	manuyadav6689@gmail.com	BTech	Computer Science(CS)	I. K. Gujral Punjab Technical University Mohali Campus - I	Selectec
Sudarshan Sharma	9418800110	sudarshansharma223384@gmail.com	BTech	Computer Science(CS)	I. K. Gujral Punjab Technical University Mohali Campus - I	Selectec
Nidhi	9805013692	nidhi2072001@gmail.com	BTech	Computer Science(CS)	I. K. Gujral Punjab Technical University Mohali Campus - I	Selectec
Harjyot Singh	8264926906	har78yot3704@gmail.com	BTech	Computer Science(CS)	I. K. Gujral Punjab Technical University Mohali Campus - I	Selectec

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude**.
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>/PUC & Degree(Till Now), 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank &amp; Regards

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For Selected students anything in further information or Query contact only on below numbers according to college State/Location

Chandigarh/Punjab-9901524808/9810776387

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QSpiders ]

Signature latest- Namratha

Thanks & Regards,

L Devika Rani Shelke  
Business Manager

QSpiders Campus Connect

E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad | AP | Pune | Mumbai | Kolkata | Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

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5 attachments



image001.png  
3K

image003.png  
1K



image004.png  
11K



image005.jpg  
3K



image005.jpg  
3K

Director  
I.K.Gujral-Punjab Technical University  
Mohali Campus-1.



5.2.2 Total number of placement of outgoing students during the year

<b>Year</b>	<b>Name of student placed and contact details</b>	<b>Program graduated from</b>	<b>Name of the employer with contact details</b>	<b>Pay package at appointment</b>
2022-2023	Gagandeep Singh Sachdeva	M.Planning	Town and country planning, Punjab	25,500 Monthly Probation period



**ਡਾਇਰੈਕਟੋਰੇਟ ਆਫ ਨਗਰ ਅਤੇ ਰਾਮ ਯੋਜਨਾਬੰਦੀ ਵਿਭਾਗ, ਪੰਜਾਬ**

(State Headquarter- Director, Town and Country Planning, Punjab)  
(at Puda Bhawan, A-Block, Sector-62, S.A.S Nagar)

ਵੱਲ

ਲੜੀ ਨੰ.	ਉਮੀਦਵਾਰ ਦਾ ਨਾਮ ਅਤੇ ਮੁਕੰਮਲ ਵੇਰਵਾ	ਤਾਇਨਾਤੀ ਦਾ ਦਫਤਰ
1	Sh. Piyush Garg s/o Sh. Harkesh Kumar Garg, H.No. 46, 1A/8 Guru Nanak Nagar, Near Gurbax Colony, District Patiala.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ) ਤੇ ਆਰ), ਫਤਿਹਗੜ੍ਹ ਸਾਹਿਬ।
2	Sh. Harsh Gupta s/o Sh. Surinder Kumar, VPO Kakrala, Near Ghagga, Tehsil Samana, District Patiala.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਪਟਿਆਲਾ।
3	Ms. Mandeep Kaur d/o Sh. Narinder Singh, H.No. 2480/9, Bazar Munshian, Katra Karam Singh, District Amritsar.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਅੰਮ੍ਰਿਤਸਰ।
4	Ms. Neeru Rani d/o Sh. Surinder Pal, 3449A, Street No. 15, National Colony, District Bathinda.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਬਠਿੰਡਾ।
5	Ms. Pavneet kaur d/o Sh. Varinder Singh, House located near old Gurdwara, Village Ucha Pind, Tehsil Phagwara, District Kapurthala.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਅੰਮ੍ਰਿਤਸਰ।
6	Sh. Deepak Verma s/o Sh. Gurinderpal Verma, B.R. Trading Co., Shop No. 104, New Grain Market, Bhawanigarh, District Sangrur.	ਪੁੱਡਾ, ਐਸ.ਏ.ਐਸ. ਨਗਰ।
7	Ms. Japdeep Kharbanda d/o Sh. J.S. Kharbanda, 503, Sector 7, Urban Estate, Kurukshetra, Haryana.	ਸੀਨੀਅਰ ਨਗਰ ਯੋਜਨਾਕਾਰ, ਐਸ.ਏ.ਐਸ. ਨਗਰ।
8	Mrs. Pardeep Kaur d/o Sh. Dara Singh, w/o. Navroop Singh, House No. 71, Patti Sohla, Jaspal Banger, District Ludhiana.	ਸੀਨੀਅਰ ਨਗਰ ਯੋਜਨਾਕਾਰ, ਲੁਧਿਆਣਾ।
9	Sh. Amlt Singh s/o Sh. Jagdish Kumar, H.No. 445/A, Village Daria, Chandigarh.	ਮੁੱਖ ਦਫਤਰ।
10	Ms. Kritika d/o Sh. Gopal Singh, 744/44, Street No. 7, Gurunanak Nagar, District Patiala.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਪਟਿਆਲਾ।
11	Sh. Kamaldeep Singh s/o Sh. Shamsher Singh, Guru Teg Bahadur Nagar, Street No.-7, Handiaya Road, District Barnala.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ) ਤੇ ਆਰ), ਬਰਨਾਲਾ।
12	Sh. Kanav Rishi s/o Sh. Anil Garg, #269, Ward No. 4, Mangala Street, Factory Road, Near Kiran Hospital, Maur Mandi, District Bathinda.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਬਠਿੰਡਾ।
13	Sh. Gagan Singh Sachdeva s/o Sh. Anil Kumar Sachdeva, 612-R Model Town, Near Preet Hospital, District Ludhiana.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਲੁਧਿਆਣਾ।
14	Ms. Gurekam Kaur d/o Sh. Gurinder Pal Singh Dharni, H.No. 878, Sector 123, New Sunny Enclave, Kharar, District Mohali.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਐਸ.ਏ.ਐਸ. ਨਗਰ।
15	Ms. Sachi Goyal d/o Sh. Pawan Goyal, H.No. 1442, Sector- 39B, Chandigarh.	ਮੁੱਖ ਦਫਤਰ।
16	Sh. Mohit Singla s/o Sh. Narata Ram Singla, 81 Vasant Vihar, Sunam Road, District Sangrur.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਐਸ.ਏ.ਐਸ. ਨਗਰ।
17	Sh. Satish Kumar s/o Sh. Rattl Ram, H.No. 688, Near Akalgarh Gurudwara, Babyal Ambala Cantt, District Ambala.	ਮੁੱਖ ਦਫਤਰ।

*Ami*

*[Signature]*



ਲੜੀ ਨੰ.	ਉਮੀਦਵਾਰ ਦਾ ਨਾਮ ਅਤੇ ਮੁਕੰਮਲ ਵੇਰਵਾ	ਤਾਇਨਾਤੀ ਦਾ ਦਫਤਰ
18	Sh. Karanveer Singh Rattol s/o Sh. Kulwinder Singh, V.P.O Kalyan, Teh and District Patiala.	ਸੀਨੀਅਰ ਨਗਰ ਯੋਜਨਾਕਾਰ, ਪਟਿਆਲਾ।
19	Ms. Harpreet Kaur d/o Sh. Sampooran Singh, H.No. 78, Village Sunet, Near Ravidas Bhagat Ji Gurudwara, Ludhiana West, District Ludhiana,	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਲੁਧਿਆਣਾ।
20	Sh. Davinder Pal Singh s/o Sh. Bahader Singh, H.No. 137A, Guru Teg Bahader Nagar, Kharar, District Mohali.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ ਤੇ ਆਰ), ਰੂਪਨਗਰ।
21	Ms. Himani d/o Sh. Raj Kumar, #137-H, Nangal Dam, District Roopnagar.	ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ ਤੇ ਆਰ), ਸੰਗਰੂਰ।

ਮੀਮੋ ਨੰ: 9669 - 90

ਡੀਟੀਸੀਪੀ/ਸੀਟੀਪੀ(ਪਬ)/ਆਰ-210

ਮਿਤੀ: 18-10-2022

ਵਿਸ਼ਾ:- ਨਗਰ ਅਤੇ ਗਰਾਮ ਯੋਜਨਾਬੰਦੀ ਵਿਭਾਗ, ਪੰਜਾਬ ਵਿਖੇ ਜੂਨੀਅਰ ਡਰਾਫਟਸਮੈਨ (ਗਰੁੱਪ-ਸੀ) ਦੀ ਅਸਾਮੀ ਵਿਰੁੱਧ ਨਿਯੁਕਤੀ ਪੱਤਰ ਜਾਰੀ ਕਰਨ ਬਾਰੇ।

1. ਆਪ ਨੂੰ ਅਧੀਨ ਸੇਵਾਵਾਂ ਦੇ ਬੋਰਡ, ਪੰਜਾਬ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਅਨੁਸਾਰ ਨਗਰ ਅਤੇ ਗਰਾਮ ਯੋਜਨਾਬੰਦੀ ਵਿਭਾਗ, ਪੰਜਾਬ ਵਿਖੇ ਜੂਨੀਅਰ ਡਰਾਫਟਸਮੈਨ (ਗਰੁੱਪ-ਸੀ) ਦੀ ਅਸਾਮੀ ਤੇ ਹੇਠ ਲਿਖੀਆਂ ਸ਼ਰਤਾਂ ਤਹਿਤ ਨਿਯੁਕਤੀ ਦੀ ਪੇਸ਼ਕਸ਼ ਕੀਤੀ ਜਾਂਦੀ ਹੈ:-

- (i) ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਨਿਰਧਾਰਤ ਕੀਤਾ ਗਈ minimum admissible pay ਅਨੁਸਾਰ ਇਸ ਅਸਾਮੀ ਤੇ ਆਪ ਨੂੰ ਪਰਖਕਾਲ ਦੌਰਾਨ ਬੱਝਵੀਂ ਤਨਖਾਹ (consolidated salary) ਵੱਜੋਂ ਰੁਪਏ 25500/- ਪ੍ਰਤੀ ਮਹੀਨਾ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ। ਇਸ ਸਮੇਂ ਦੌਰਾਨ ਬੱਝਵੀਂ ਤਨਖਾਹ/ਮੁੱਢਲੀ ਤਨਖਾਹ ਤੋਂ ਇਲਾਵਾ ਇਸ ਸਕੇਲ ਦੇ ਸਨਮੁੱਖ ਇਸ ਪੇਅ ਮੈਟ੍ਰਿਕਸ ਵਿੱਚ ਕੋਈ ਰਵੀਜਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਨੰ: 7/204/2015-4ਐਫ.ਪੀ.1/60 ਮਿਤੀ 15.01.2015 ਅਤੇ ਨੰ: 7/204/2015-4ਐਫ.ਪੀ.1/853793 ਮਿਤੀ 04.10.2016 ਵੀ ਇੰਨ ਬਿੰਨ ਲਾਗੂ ਹੋਣਗੀਆਂ।
- (ii) ਆਪ ਦਾ ਪਰਖਕਾਲ ਸਮਾਂ ਤਿੰਨ ਸਾਲ ਦਾ ਹੋਵੇਗਾ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੇ ਕੀਤੀਆਂ ਜਾਣ ਵਾਲੀਆਂ ਤਰਮੀਮਾਂ ਵੀ ਆਪ ਤੇ ਲਾਗੂ ਹੋਣਗੀਆਂ। ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖਕਾਲ ਸਮੇਂ ਵਿੱਚ ਸੇਵਾ ਨਿਯਮਾਂ ਅਧੀਨ ਵਾਧਾ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ। ਇਸ ਸਮੇਂ ਦੌਰਾਨ ਇਹ ਅਸਾਮੀ ਆਰਜੀ ਹੋਵੇਗੀ। ਪਰ ਇਸ ਦੇ ਜਾਰੀ ਰਹਿਣ ਦੀ ਸੰਭਾਵਨਾ ਹੈ।
- (iii) ਆਰਜੀ ਸਮੇਂ ਦੇ ਦੌਰਾਨ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਇੱਕ ਮਹੀਨੇ ਦੇ ਨੋਟਿਸ ਨਾਲ ਸਮਾਪਤ ਕੀਤੀਆਂ ਜਾ ਸਕਦੀਆਂ ਹਨ ਜਾਂ ਨੋਟਿਸ ਸਮੇਂ ਦੇ ਬਰਾਬਰ ਦੀ ਤਨਖਾਹ ਅਤੇ ਭੱਤੇ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਂ ਆਪ ਵੱਲੋਂ ਦੇ ਕੇ ਕੋਈ ਵੀ ਪੱਖ ਸਮਾਪਤ ਕਰ ਸਕਦਾ ਹੈ।
- (iv) ਜੇਕਰ ਆਪ ਨੇ ਆਪਣੀ ਨੌਕਰੀ ਤੋਂ ਅਸਤੀਫਾ ਦੇਣਾ ਹੋਵੇ ਤਾਂ ਉਸ ਸੂਰਤ ਵਿੱਚ ਆਪ ਨੂੰ ਇੱਕ ਪੱਕੇ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਦੀ ਜਾਮਨੀ ਦੇਣੀ ਪਵੇਗੀ ਕਿ ਜੇਕਰ ਅਸਤੀਫਾ ਮੰਨਜ਼ੂਰ ਹੋਣ ਮਗਰੋਂ ਆਪ ਵੱਲੋਂ ਕੋਈ ਬਕਾਇਆ ਨਿਕਲ ਆਇਆ ਤਾਂ ਉਹ (ਜਾਮਨੀ ਦੇਣ ਵਾਲਾ) ਬਣਦਾ ਬਕਾਇਆ ਆਪ ਪਾਸੋਂ ਤਰਵਾਉਣ ਜਾਂ ਖੁਦ ਤਰਨ ਲਈ ਜਿੰਮੇਵਾਰ ਹੋਵੇਗਾ।
- (v) ਆਪ ਦੀ ਨਿਯੁਕਤੀ "The Punjab Town and country Planning Group C (Technical) Service Rules, 2017", "The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994" ਅਤੇ ਇਨ੍ਹਾਂ ਨਿਯਮਾਂ ਵਿੱਚ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਕੀਤੀਆਂ ਜਾਣ ਵਾਲੀਆਂ ਤਰਮੀਮਾਂ ਤਹਿਤ ਹੋਵੇਗੀ।



- (vi) ਆਪ ਦੇ ਸੀ.ਪੀ.ਐਫ ਦੀ ਕਟੌਤੀ ਸਰਕਾਰ ਦੀ ਨਵੀਂ ਪੈਨਸ਼ਨ ਸਕੀਮ, ਜੋ ਮਿਤੀ 01.01.2004 ਤੋਂ ਲਾਗੂ ਹੈ, ਅਨੁਸਾਰ ਹੋਵੇਗੀ। ਇਸ ਸਕੀਮ ਅਨੁਸਾਰ ਆਪ ਨੂੰ ਆਪਣੀ ਹਾਜ਼ਰੀ ਦੀ ਮਿਤੀ ਤੋਂ 15 ਦਿਨਾਂ ਦੇ ਅੰਦਰ ਅੰਦਰ ਆਪਣੇ ਤੈਨਾਤੀ ਦੇ ਦਫਤਰ ਰਾਹੀਂ ਪਰਮਾਨੈਂਟ ਰਿਟਾਇਰਮੈਂਟ ਅਕਾਊਂਟ ਨੰਬਰ (PRAN) ਅਲਾਟ ਕਰਵਾਉਣਾ ਪਵੇਗਾ ਅਤੇ ਨਿਯੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ ਨਵੀਂ ਪੈਨਸ਼ਨ ਪਾਲਿਸੀ ਸਕੀਮ ਤਹਿਤ ਆਪ ਨੂੰ ਆਪਣੇ PRAN ਖਾਤੇ ਵਿੱਚ ਰਕਮ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣੀ ਪਵੇਗੀ।
- (vii) ਆਪ ਦੀ ਨਿਯੁਕਤੀ ਤੇ ਸਰਕਾਰ ਦੀ ਗਰੁੱਪ ਇੰਨਸਿਊਰੈਂਸ ਸਕੀਮ ਲਾਗੂ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਸਕੀਮ ਅਧੀਨ ਨਿਯੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ ਤਨਖਾਹ ਵਿੱਚੋਂ ਜੀ.ਆਈ.ਐਸ ਦੀ ਕਟੌਤੀ ਕੀਤੀ ਜਾਵੇਗੀ।
- (viii) ਜੇਕਰ ਆਪ ਨੂੰ ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਜਾਂ ਭਾਰਤ ਵਿੱਚ ਕਿਸੇ ਹੋਰ ਥਾਂ ਤੇ ਜਿੱਥੇ ਭੇਜਣਾ ਲੋਕ ਹਿੱਤ ਵਿੱਚ ਲੋੜੀਂਦਾ ਹੋਵੇਗਾ ਤਾਂ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪ੍ਰਬੰਧਕੀ ਕੰਟਰੋਲ ਹੇਠ ਤਬਦੀਲ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ।
- (ix) ਆਪ ਦੀ ਸੀਨੀਅਰਿਟੀ "The Punjab Civil Services (General and Common Conditions of Service) Rules, 1934" ਦੇ ਨਿਯਮ-8 ਅਧੀਨ ਉਪਬੰਧਾਂ ਤਹਿਤ ਹੋਵੇਗੀ ਅਤੇ ਸੀਨੀਅਰਿਟੀ ਸਬੰਧੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੇ ਸਪੈਸ਼ਟੀਕਰਨ/ਹਦਾਇਤਾਂ ਵੀ ਲਾਗੂ ਹੋਣਗੀਆਂ।
- (x) ਆਪ ਨੂੰ ਆਪਣੀ ਜਾਂ ਆਪਣੇ ਪਰਿਵਾਰ (ਜੋ "The Government Employee (Conduct) Rules, 1966" ਰਾਹੀਂ ਪਰਿਭਾਸ਼ਤ ਹੈ) ਦੇ ਕਿਸੇ ਮੈਂਬਰ ਦੇ ਨਾਮ ਦਰਜ ਚੱਲ ਅਤੇ ਅਚੱਲ ਸੰਪਤੀ ਦਾ ਮੁਕੰਮਲ ਵੇਰਵਾ, ਨਿਯੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ ਇੱਕ ਮਹੀਨੇ ਦੇ ਅੰਦਰ-ਅੰਦਰ ਪੇਸ਼ ਕਰਨਾ ਪਵੇਗਾ।
- (xi) ਨਗਰ ਅਤੇ ਗਰਾਮ ਯੋਜਨਾਬੰਦੀ ਵਿਭਾਗ ਵਿਖੇ ਹਾਜ਼ਰੀ ਰਿਪੋਰਟ ਪੇਸ਼ ਕਰਨ ਲਈ ਆਪ ਨੂੰ ਟੀ.ਏ/ਡੀ.ਏ ਆਦਿ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।
- (xii) ਆਪ ਨੂੰ ਭਾਰਤ ਦੇ ਸੰਵਿਧਾਨ ਪ੍ਰਤੀ ਵਫ਼ਾਦਾਰੀ ਦੀ ਸਹੁੰ ਚੁੱਕਣੀ ਪਵੇਗੀ।
- (xiii) ਆਪ ਨੂੰ ਵਿਆਹੁਤਾ ਹੋਣ ਬਾਰੇ ਜਾਂ ਨਾ ਹੋਣ ਬਾਰੇ ਹਲਫ਼ੀਆ ਬਿਆਨ ਪੇਸ਼ ਕਰਨਾ ਪਵੇਗਾ। ਜੇਕਰ ਆਪ ਵਿਆਹੁਤਾ ਹੈ, ਤਾਂ ਆਪ ਨੂੰ ਇਹ ਐਲਾਨ ਕਰਨਾ ਪਵੇਗਾ ਕਿ ਆਪ ਦਾ ਅਤੇ ਆਪ ਦੇ spouse ਦਾ ਇੱਕ ਹੀ ਜਿਉਂਦਾ ਪਤੀ/ਪਤਨੀ ਹੈ।
- (xiv) ਆਪ ਨੂੰ ਹਾਜ਼ਰੀ ਸਮੇਂ ਇਹ ਸਵੈ-ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਆਪ ਨੂੰ ਕਦੇ ਵੀ ਕਿਸੇ ਫੌਜਦਾਰੀ ਕੇਸ ਵਿੱਚ ਸਜ਼ਾ ਨਹੀਂ ਹੋਈ ਅਤੇ ਨਾ ਹੀ ਕਦੇ ਕਿਸੇ ਰਾਜ ਸਰਕਾਰ, ਭਾਰਤ ਸਰਕਾਰ ਜਾਂ ਕਿਸੇ ਪਬਲਿਕ ਸੈਕਟਰ ਅੰਡਰਟੇਕਿੰਗ ਵੱਲੋਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਡਿਸਮਿਸ ਜਾਂ ਬਰਖਾਸਤ ਕੀਤੀਆਂ ਗਈਆਂ ਹਨ।

2. ਇਹ ਨਿਯੁਕਤੀ ਇਸਤਿਹਾਰ ਨੰ. 12 ਆਫ 2021 ਸਬੰਧੀ ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਵਿਖੇ ਪੈਡਿੰਗ ਕੋਰਟ ਕੇਸਾਂ ਵਿੱਚ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਫੈਸਲੇ ਦੇ ਪ੍ਰਭਾਵ ਅਧੀਨ ਹੋਵੇਗੀ।

3. ਜੇਕਰ ਉਕਤ ਸ਼ਰਤਾਂ ਅਧੀਨ ਪੇਸ਼ਕਸ਼ ਪ੍ਰਵਾਨ ਹੋਵੇ ਤਾਂ ਆਪਣੀ ਹਾਜ਼ਰੀ ਰਿਪੋਰਟ ਨਿਯੁਕਤੀ ਪੱਤਰ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ 30 ਦਿਨਾਂ ਦੇ ਅੰਦਰ-ਅੰਦਰ ਆਪਣੇ ਨਾਮ ਸਾਹਮਣੇ ਦਰਸਾਏ ਤਾਇਨਾਤੀ ਦੇ ਦਫਤਰ ਵਿਖੇ ਪੇਸ਼ ਕੀਤੀ ਜਾਵੇ।

4. ਜੇਕਰ ਆਪ ਨਿਰਧਾਰਿਤ ਸਮੇਂ ਦੇ ਅੰਦਰ-ਅੰਦਰ ਆਪਣੀ ਹਾਜ਼ਰੀ ਰਿਪੋਰਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੇ, ਤਾਂ ਇਹ ਸਮਝ ਲਿਆ ਜਾਵੇਗਾ ਕਿ ਆਪ ਜੂਨੀਅਰ ਡਰਾਫਟਸਮੈਨ ਦੀ ਅਸਾਮੀ ਤੇ ਨਿਯੁਕਤੀ ਦੇ ਚਾਹਵਾਨ ਨਹੀਂ ਹੋ ਅਤੇ ਇਹ ਪੇਸ਼ਕਸ਼ ਰੱਦ ਮੰਨੀ ਜਾਵੇਗੀ। ਜਿਸ ਕਰਕੇ ਬਾਅਦ ਵਿੱਚ ਇਸ ਅਸਾਮੀ ਤੇ ਆਪ ਦਾ ਕੋਈ ਦਾਅਵਾ ਮੰਨਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।

ਮਿਤੀ: 17.10.2022



ਅਪਨੀਤ ਰਿਆਤ, ਆਈ.ਏ.ਐਸ

ਡਾਇਰੈਕਟਰ,

ਨਗਰ ਅਤੇ ਗਰਾਮ ਯੋਜਨਾਬੰਦੀ ਵਿਭਾਗ,

ਪੰਜਾਬ, ਐਸ.ਏ.ਐਸ. ਨਗਰ।



ਪਿੱਠ ਅੰਕਣ ਨੰ:

ਡੀਟੀਸੀਪੀ/ਸੀਟੀਪੀ(ਪਬ)/

ਮਿਤੀ:

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਸਕੱਤਰ, ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ, ਪੰਜਾਬ, ਐਸ.ਏ.ਐਸ ਨਗਰ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਮੀਮੇ ਨੰ: 3/15/2018-ਅ5/1800 ਮਿਤੀ 21.07.2022 ਦੇ ਸਬੰਧ ਵਿੱਚ।
2. ਮੁੱਖ ਨਗਰ ਯੋਜਨਾਕਾਰ, ਪੁੱਡਾ, ਐਸ.ਏ.ਐਸ. ਨਗਰ।

  
ਸੁਪਰਡੈਂਟ

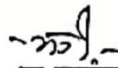
ਪਿੱਠ ਅੰਕਣ ਨੰ: —

ਡੀਟੀਸੀਪੀ/ਸੀਟੀਪੀ(ਪਬ)/

ਮਿਤੀ:

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਮਹਾਲੇਖਾਕਾਰ (ਏ ਐਂਡ ਈ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
2. ਮਹਾਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
3. ਜਿਲ੍ਹਾ ਖਜਾਨਾ ਅਫਸਰ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ/ਪਟਿਆਲਾ/ਲੁਧਿਆਣਾ/ਅੰਮ੍ਰਿਤਸਰ/ਐਸ.ਏ.ਐਸ. ਨਗਰ/ ਬਠਿੰਡਾ/ਬਰਨਾਲਾ/ਰੂਪਨਗਰ/ਸੰਗਰੂਰ/ਫਤਿਹਗੜ੍ਹ ਸਾਹਿਬ।
4. ਸੀਨੀਅਰ ਨਗਰ ਯੋਜਨਾਕਾਰ, ਐਸ.ਏ.ਐਸ. ਨਗਰ/ ਅੰਮ੍ਰਿਤਸਰ/ ਪਟਿਆਲਾ/ ਲੁਧਿਆਣਾ/ ਬਠਿੰਡਾ।
5. ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ), ਅੰਮ੍ਰਿਤਸਰ/ਪਟਿਆਲਾ/ਲੁਧਿਆਣਾ/ਬਠਿੰਡਾ/ ਐਸ.ਏ.ਐਸ. ਨਗਰ।
6. ਜਿਲ੍ਹਾ ਨਗਰ ਯੋਜਨਾਕਾਰ (ਪੀ ਤੇ ਆਰ), ਸੰਗਰੂਰ/ ਬਰਨਾਲਾ/ ਰੂਪਨਗਰ/ ਫਤਿਹਗੜ੍ਹ ਸਾਹਿਬ।
7. ਲੇਖਾ ਅਫਸਰ, ਪੁੱਡਾ, ਐਸ.ਏ.ਐਸ. ਨਗਰ।
8. ਡਰਾਇੰਗ ਐਂਡ ਡਿਸਬਰਸਿੰਗ ਅਫਸਰ, ਮੁੱਖ ਦਫਤਰ।
9. ਸਬੰਧਤ ਡੀਲਿੰਗ ਸਹਾਇਕ (ਅਮਲਾ/ਸੀ.ਜੀ.ਐਫ/ਜੀ.ਆਈ.ਐਸ/ਬਿੱਲਜ), ਮੁੱਖ ਦਫਤਰ।

  
ਸੁਪਰਡੈਂਟ

