

7.1.1 Measures initiated by the institution for promotion of gender equity during the last five years

NSS Unit of IKGPTU Campus Hoshiarpur has taken an initiative to promote gender equality in the campus. Gender equity is maintained at every levels in every departments in the campus. Teachers play an important role in promoting gender equity in schools/colleges/universities. Gender equality in and through education necessitates the creation of egalitarian institutions that provide policies, budgets, and plans that allow everyone to succeed, regardless of whether they were born male or female. This necessitates a focus on the institutional arrangements, management structures, social norms, relational dynamics, and political economy challenges that influence education, as well as tackling gender-related disadvantages that result in differing outcomes for girls and boys, women and men.

These are various steps that institutes can take to ensure gender neutrality:

1. Women and men both should be allowed to express their disagreement with respect to the behavior of their teachers.
2. Seminars, conferences and workshops must be conducted to teach students about the importance of gender equality.
3. Gender segregation should be eliminated; universities should encourage co-education instead of segregating the student community.
4. By sensitizing teachers and students about the importance of gender equality.
5. Centers should be made inside the campus that can keep a vigil on the gender violations
6. Scholarships should be created for the marginalized women who have suffered gender discrimination.
7. Management of the institute should regularly check the smooth atmosphere of the classroom in order to avoid any untoward gender violation.

Gender sensitization entails modifying one's conduct and instilling empathy in one's attitudes about one's own and other's sex. It introduces men and women to one another and helps to foster respect for all people, regardless of gender. In universities and institutes, gender neutrality is important for a smooth run. Universities should provide a safe environment especially for women who are always at the receiving end of gender inequalities. Gender sensitization tries to raise awareness of this issue among students, parents, and instructors. It assists people in "evaluating their personal attitudes and ideas, as well as challenging the

“realities” they believed they knew. It is emphasized that people should be gender sensitized in order to achieve equity. Our Indian Constitution guarantees all citizens of the country equal status and opportunities. Universities must respect the constitutional laws and should ensure safety and neutrality inside their campuses.

In this regard, the workshop on gender equity was organized on April 04, 2022.



1. Title of best practice

Promotion of business acumen cum entrepreneurship

Entrepreneurship is the process of starting a business, a startup company or other organization. The **entrepreneur** develops a business plan, acquires the human and other required resources, and is fully responsible for its success or failure. Entrepreneurship operates within an ecosystem as per the domain of his business. Entrepreneurs are leaders willing to take risk and exercise initiative, taking advantage of market opportunities by planning, organizing, and employing resources, often by innovating new or improving existing products. Entrepreneurial activities differ substantially depending on the type of organization and creativity involved. Entrepreneurship ranges in scale from solo, part-time projects to large-scale undertakings that create many jobs.

In this regard, one day workshop was organized by training and placement cell of IKG PTU Campus Hoshiarpur on June 01, 2022.

