

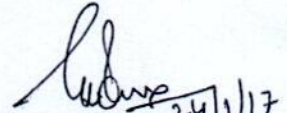
I.K GUJRAL PUNJAB TECHNICAL UNIVERSITY
(Department of Human Resource Development)

No. IKGPTU/DR/HRD/Notification/ 18933

Dated: 24-1-2017


NOTIFICATION

The Board of Governors in its 64th meeting held on 28.12.2016 has approved the enclosed procedure for the promotion of Faculty and equivalent cadres under Career Advancement Scheme (CAS) in I.K.Gujral Punjab Technical University.


Deputy Registrar (HRD)

Cc to :

1. Secretary to Vice Chancellor: For kind information to Vice Chancellor.
2. Registrar
3. All HODs, IKGPTU
4. DR (Computer Cell): For upload on official website.
5. Office Copy


Deputy Registrar (HRM)
IK Gujral Punjab Technical University
Jalandhar

IKG Punjab Technical University

Procedure for the promotion of Faculty and equivalent cadres under Carrier Advancement scheme (CAS) in IKG Punjab Technical University

The promotion of faculty in various disciplines and equivalent cadres in Librarians/Physical Education in the university and its constituent campuses shall be made as per procedure and guidelines with reference to UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Measures for Maintenance of Standards in UGC Guidelines as amended from time to time. CAS promotion with assessment period prior to adoption of UGC regulations shall be governed by the AICTE norms notified in vide PTU/Registrar/office notification/265A dated 19-10/2011.

In order to avoid delays in holding screening/Selection Committee meetings for various positions under CAS, University shall follow following procedure for considering CAS applications:

1. Inviting applications for CAS promotions

- a. The university shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates. These circulars shall be issued in the first week of January and July of Year.
- b. A teacher who wishes to be considered for promotion under CAS may submit in writing to the university, with three months in advance of the due date, that he/she fulfils all qualifications under CAS and submit to the university the Performance Based Appraisal System proforma as evolved by the university duly supported by all credentials as per the API guidelines set out in IKGPTU CAS Regulations (**Annexure-I**). Candidates who do not consider themselves eligible can also apply at a later date.
- c. The incumbent teacher who wishes to be considered by the Screening/Selection Committee for Selection/CAS Promotion must be on the role and active service of the University on the date of consideration.

2. Verification of applications

- a. All CAS applications received, shall be verified within 30 working days through a Departmental level scrutiny committee of following

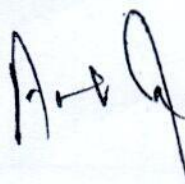



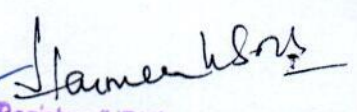
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- i. Head of Department
 - ii. Two senior internal/External faculty
 - iii. if required HOD may appoint external expert for seeking more clarification and guidance.
- b. Committee shall verify the supporting documents attached with the application and their authenticity. The applicant, if required, may also be asked to clarify discrepancies in the claim if any to the verification committee/ screening committee and submit required supporting document.
 - c. Committee shall submit their report in the desired format (Annexure-II) and discrepancies if any, may be mentioned in the report.
 - d. The report of verification committee will be forwarded to Screening/Selection/ Expert committee for further perusal.

3. Formation of Screening/Selection/Expert committee

- a. The recommendation of the scrutiny committee shall be presented by Registrar office to Vice chancellor for nomination of subject experts from panel of experts for formation of screening committee for promotion cases to **stage-2** (AGP 7000) & **stage-3** (AGP 8000), selection committee for **stage-4** (AGP 9000) & **stage-5** (AGP 10000) and expert committee for **stage-6** (AGP 12000). The formation of committees shall be completed within 30 days of submission of eligibility report in the office of Registrar.
- b. The Constitution of screening committee shall be
 - i. The Vice Chancellor as the Chairperson of the Selection Committee;
 - ii. The Dean of the concerned Faculty;
 - iii. The Head of the Department ; and
 - iv. One subject expert in the concerned subject nominated by the Vice_Chancellor from the University panel of experts.
- c. The constitution of Selection Committee shall be
 - i. Vice Chancellor, I.K Gujral Punjab Technical University as Chairman ;
 - ii. An Academician who is the nominee of the Visitor/ Chancellor, wherever applicable
 - iii. Three experts in the concerned subject to be nominated by the vice chancellor out of panel of names approved by the relevant statutory body of the I.K Gujral Punjab Technical University

- iv. Dean of the concerned faculty, I.K Gujral Punjab Technical University wherever applicable
- v. Head/Chairperson of the Department /School ;
- vi. An academician representing SC/ST/OBC/minority/Women/differently abled categories to be nominated by the Vice Chancellor or acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside subject experts shall constitute the quorum. The Vice Chancellor shall nominate Experts in the Selection Committee from the panel of Experts approved by Board of Governors, IKGPTU.

- d. The constitution of the expert committee for evaluation for promotion from Professor to Senior Professor (HAG scale) shall be
 - i. Vice Chancellor as chairman
 - ii. The Dean
 - iii. Head / Chairperson of the Department / School / Centre
 - iv. Three experts in the concerned subject nominated by the Vice Chancellor out of the university panel of experts.

At least four members including two outside experts shall constitute the quorum.

Note: The panel of experts should be duly proposed and recommended by respective Heads of Teaching Departments.

4. Procedure for the assessment

The assessment by screening committee /selection/ expert committee shall be completed within 6 months with following:

- a. The promotion from **stage 1 to stage 2** and from **stage 2 to stage 3** shall be through screening cum verification of API score by the screening committee.
- b. For promotion from **stage 3 to stage 4 (Associate Professor)** and **stage 4 (Associate Professor) to stage 5 (Professor)**, shall be through assessment by the Selection Committee as per parameters defined in the CAS Selection Criteria at **Annexure 'III'**. The selection committee shall submit their recommendations regarding suitability of the teacher as Associate Professor/Professor.
- c. For promotion from **stage-5 (Professor) to stage-6 (Senior Professor)**, expert committee shall evaluate the application as per parameters defined in the CAS guidelines.

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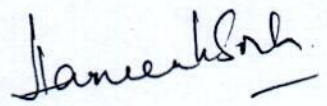

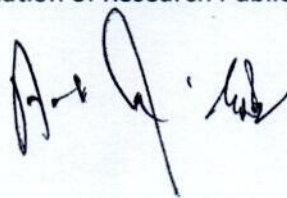
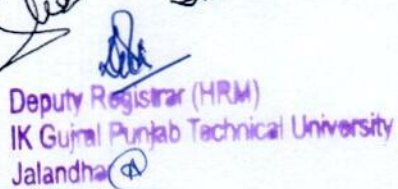
- b. For consideration for promotion from Assistant Professor to Associate Professor, teacher shall submit three publications published in the assessment period from **stage-1** to **stage-4** for evaluation. Further such publications shall be provided to the subject experts for assessment before the interview and the evaluation score (**Annexure-III**) of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.
- c. In addition to fulfilling minimum API score, for consideration for promotion from Associate Professor to Professor, teachers shall submit five publications published in the period from which the teacher was placed in the Assistant Professor (**stage-3**) for evaluation in addition to API proforma. The publications shall be provided to the subject experts for assessment before the interview and the evaluation score (**Annexure-IV**) of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.

5. Final Selection of Candidates

- a. Final recommendation of the screening /selection/ expert committee regarding suitability for promotion of the Teacher(s) shall be on approval of recommendations by the Board of Governors, IKGPTU.

Details of Annexure mentioned in the Procedure

- 1) Annexure-I IKGPTU CAS guidelines with API Proforma
- 2) Annexure-II Format for verifying eligibility by scrutiny Committee
- 3) Annexure-III Evaluation for Associate Professor/Professor/Senior Professor under CAS
- 4) Annexure-IV Format for evaluation of Research Publications

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Annexure-I: IKGPTU's CAS Guidelines (based on UGC Regulations)

1. Assistant Professor / equivalent cadres from Stage 1 to Stage 2

An Assistant Professor in Stage 1 will be eligible for placement in Stage- 2 through a procedure of screening cum verification process if he/she has:

- a. completed four years of service with Ph.D. or five years of service who are with M.Phil / PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D / M.Phil / PG Degree in Professional courses.
 - b. Attained minimum API scores using PBAS scoring proforma developed by the UGC University.
 - c. Participated in one Orientation Course and one Refresher/Research Methodology Course of 2/3 weeks duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC.
- 2. Assistant Professor/ equivalent cadres from Stage 2 to Stage 3**

An Assistant Professor will be eligible for placement in Stage-3 through a procedure of screening cum verification process if he/she has

- a. Completed five years in Stage-2
- b. Attained minimum API scores using PBAS scoring proforma developed by UGC.
- c. Participated in One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration.

3. Assistant Professor (Stage 3) to Associate Professor (Stage 4)

An Assistant Professor will be eligible for promotion to the post of Associate Professor through selection by a duly constituted Selection Committee if he/she has:

- a. Completed three years of service in the Stage-3;
- b. Attained minimum API scores using PBAS scoring proforma developed by the UGC.



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- c. Participated in One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration.
- d. At least three publications in the entire period as Assistant Professor (twelve years).

4. Associate Professor (Stage 4) to Professor (Stage 5)

An Associate Professor may be considered for promotion to the post of a Professor by a duly constituted Selection Committee if he/she has:

- a. Completed three years as Associate Professor (Stage 4).
- b. Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required.
- c. A Ph.D degree in the concerned or an allied/relevant discipline.
- d. A minimum of five publications since the period that the teacher is placed in stage 3.

5. Professor (Stage-6)

A Professor may be considered for promotion to the post of a Professor by a duly constituted expert committee if he/she has

- i. Professor with ten years of completed service (universities only).
- ii. Attained minimum API scores using PBAS scoring proforma developed by UGC in the Assessment period
- iii. Additional Credentials evidenced by post-doctoral research output of high standards, awards/Honours/recognitions/patents and IPR on products and processes developed/ technology transfer achieved and additional research degrees such as D.Sc., D.Litt, LL.D., etc

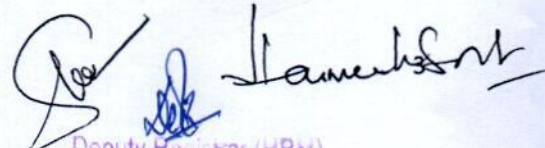
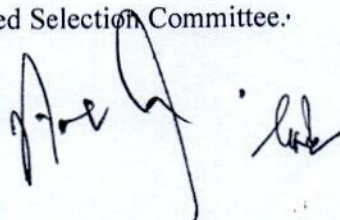
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Dr. J. K. Singh
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6. Counting of Past Services for Direct Recruitment and Promotion under Career Advancement Scheme

Previous service, whether national or international, as Assistant Professor, Associate Professor or Professor, or equivalent, in a University, college, national laboratory, or any other scientific/professional organization, e.g. CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT etc., should be counted for direct recruitment or promotion under CAS of a teacher in the various stages of Assistant Professor, Associate Professor or Professor, as the case may be provided that:

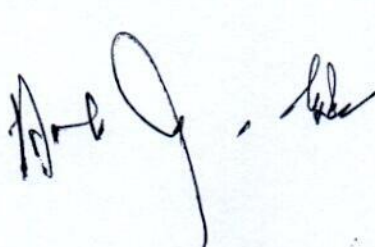
- (a) The essential qualifications for the post held were not lower than the qualifications prescribed by the UGC for the Assistant Professor, Associate Professor, or Professor as the case may be;
- (b) The post is/was in an equivalent grade/scale of pay or pre-revised scale of pay as the post of Assistant Professor, Associate Professor or Professor;
- (c) A candidate already in service has applied through proper channel;
- (d) The candidate possesses the minimum qualifications prescribed by the UGC/AICTE for appointment as Assistant Professor/Associate Professor or Professor, as the case may be;
- (e) The post was filled in accordance with the prescribed selection procedure as laid down by the UGC/ State Government/Central Government/Concerned Institutions, for such appointments.
- (f) The previous appointment was not as guest lecturer for any duration, or ad hoc or in a leave vacancy of less than one year's duration. Ad hoc or temporary service of more than one year's duration can be counted provided that:
 - (i) The period of service was of more than one-year duration;
 - (ii) The incumbent was appointed on the recommendation of a duly constituted Selection Committee.



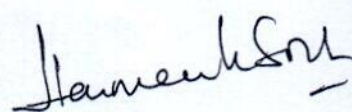
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(iii) the incumbent was selected to the permanent post in continuation to the
ad hoc or temporary service without any break.

(g) No distinction should be made with reference to the nature of management of
the institution where previous service was rendered (private/local body/
government) for counting past services under this clause.







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Eligibility/Document verification for CAS Promotions

(Stage 2/Stage3/Stage4/stage5/stage6)

Documents required:

1. Application form with filled API form with supporting information
2. GOC Course attended
3. Refresher Course/workshops attended
4. Experience certificate of past teaching and research experience
5. Educational Qualification M.Tech/M.Phil/PhD degrees
6. API Score in the assessment period:
7. Five/Three publication in the assessment for evaluation

This is to certify that above documents of Dr/Ms/Mr.....
 Assistant Professor/Associate Professor/Professor
 in..... has been verified.
 Applicant fulfils/does not fulfil the essential requirements for CAS promotion for stage
 to stage.....

Deficiencies (if any) :

Remarks :

Member-1

Member-2

Member-3

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Criteria for selection of Associate Professor under CAS

Research Contribution (30%)	Assessment of Domain knowledge & Teaching practice (50%)			Interview Performance (20%)
API (category-III) score using PBAS scoring Performa with capping	Professional development activities: 15%	Teaching -learning related activities: 20%	Presentation (15%)	
For minimum API required in category-III (75/Assessment period): 10 marks 1 mark for additional 10 points in API with maximum marks of 15 2.API score shall be calculated through category-III of API proforma as per UGC norms. 3. Evaluation of publication by experts on the prescribed proforma (Annexure- III): 15 marks	Professional development related activities like refresher, orientation course, NSS, NCC, Sports — Univ. level, short term training / workshops, conferences etc (each x 1.0)	1.For minimum API of 75 points/Year in category-I in the assessment period: 10 marks 2.For API of 50 points in category-II in the assessment period: 5 marks 1 mark for additional 5 points in API with maximum marks of 10 3.API score shall be calculated through category-III of API proforma as per UGC norms.	Applicant will make a 15 minute presentation through power point presentation before the selection committee on his/her research contributions	


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Criteria for selection of Professor under CAS				
Research Contribution (50%)	Assessment of Domain knowledge & Teaching practice (30%)			Interview Performance (20%)
API (category-III) score using PBAS scoring Performa with capping	Professional development activities: 10%	Teaching -learning related activities: 10%	Presentation (10%)	
<p>For minimum API required in category-III (100/assessment period): 15 marks 1 mark for additional 10 points in API with maximum marks of 30</p> <p>2.API score shall be calculated through category-III of API proforma as per UGC norms:</p> <p>3. Evaluation of publication by experts on the prescribed proforma (Annexure-III): 20 marks</p>	<p>Professional development related activities like refresher, orientation course, NSS, NCC, Sports — Univ. level, short term training / workshops, conferences etc (each x 1.0)</p>	<p>For minimum API in category-I in the assessment period (75/Year): 10 marks</p> <p>For minimum API of 50 points in category-II in the assessment period: 5 marks 1 mark for additional 5 points in API with maximum marks of 10</p> <p>2.API score shall be calculated through category-III of API proforma as per UGC norms.</p>	<p>Applicant will make a 15 minute presentation through power point presentation before the selection committee on his/her research contributions.</p>	

IK Gujral Punjab Technical University

Assessment of Research Publication for CAS Promotions

Stage4 (Associate Professor)/Stage5 (Professor)

1. Name of the candidate:
2. Promotion applied for :
3. Publications submitted
for evaluation (3/5):
4. Assessment of publications:

S.No.	Evaluation criteria	Response
1	Does the research publication contribute to advancement in the area of research or concerned subject	
2	Role of the candidate in the publications (as principle author/group leader)	
3	Overall quality of research publications (average/good/excellent/outstanding)	
4	Any additional comment	

Final recommendations:

The candidate is recommended / not recommended for the promotion from to

Signature:

Name of the Expert

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List of faculty promoted under Career Advancement Scheme date 23-10-2021						
Sr. No	Emp. Code	Name	Designation	Stage of Promotion	W.e.f.	Vide office order
1	1153	Dr. Monika Sachdeva	Associate Professor (CSE)	IV to V (Professor)	09/09/2019	IKGPTU/REG/00/517 dated 30-04-201
2	1031	Dr. Gaurav Bhargav	Associate Professor (Chemistry)	IV to V (Professor)	28/12/2019	IKGPTU/REG/00/529 dated 30-04-201
3	1046	Dr. Ashish Arora	Associate Professor (Maths)	IV to V (Professor)	29/12/2019	IKGPTU/REG/00/541 dated 30-04-2021
4	1163	Dr. Neel Kanth Grover	Associate Professor (ME)	IV to V (Professor)	02/01/2020	IKGPTU/REG/00/511 dated 30-04-2021
5	1158	Dr. Amit Sarin	Associate Professor (Physical Science)	IV to V (Professor)	30/12/2019	IKGPTU/REG/00/535 dated 30-04-2021
6	1075	Dr. Harmeem Kaur	Associate Professor (Management)	IV to V (Professor)	24/01/2017	IKGPTU/REG/00/523 Dated 30-04-2021
7	1033	Dr. Hitesh Sharma	Assistant Professor (Physics)	III to IV (Associate Professor)	26/05/2018	IKGPTU/REG/00/505 Dated 30-04-2021
				II to III (Assistant Professor)	26/05/2015	IKGPTU/REG/00/499 Dated 30-04-2021
				I to II (Assistant Professor)	26/05/2010	IKGPTU/REG/00/493 Dated 30-04-2021
8	1042	Dr. Shabir Sidhu	Assistant Professor (Pharmacy)	II to III (Assistant Professor)	04/06/2019	IKGPTU/REG/00/595 Dated 30-04-2021
				I to II (Assistant Professor)	04/06/2014	IKGPTU/DR/HRM/8047 dated 12-03-2020

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9	1032	Dr. Chander Prakash	Assistant Professor (Biology)	II to III (Assistant Professor)	07/01/2020	IKGPTU/REG/00/583 Dated 30-04-2021
				I to II (Assistant Professor)	07/01/2015	IKGPTU/REG/00/577 Dated 30-04-2021
10	1054	Dr. Barinderjit Singh	Assistant Professor (Food Technology)	I to II (Assistant Professor)	08/03/2016	IKGPTU/REG/00/565 dated 30-04-2021
11	1028	Dr. Mandeep Kaur	Assistant Professor (Management)	I to II (Assistant Professor)	09/06/2014	IKGPTU/REG/00/547 dated 30-04-2021
12	1040	Dr. Gazal Sharma	Assistant Professor (Bio-Tech.)	I to II (Assistant Professor)	01/06/2015	IKGPTU/REG/00/589 dated 30-04-2021
13	1030	Dr. Pooja Mehta	Assistant Professor (Mgmt HRM),	I to II (Assistant Professor)	25/06/2014	IKGPTU/REG/00/553 dated 30-04-2021
14	1036	Dr. Sarabjit Singh	Assistant Professor (Punjabi)	I to II (Assistant Professor)	30/05/2014	IKGPTU/REG/00/571 dated 30-04-2021
15	1060	Dr. Sanjeev Kumar Bansal	Assistant Professor (Commerce)	I to II (Assistant Professor)	08/07/2015	IKGPTU/REG/00/559 dated 30-04-2021
16	1044	Dr. Dalveer Kaur	Assistant Professor (ECE)	I to II (Assistant Professor)	25/07/2015	IKGPTU/HRM/ 8612 dated 10-03-2021


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PROCEEDINGS OF THE 10TH MEETING OF THE BOARD OF GOVERNORS HELD AT 11.30 PM ON TUESDAY, MAY 20, 2003 IN THE BOARD ROOM OF HOTEL SHIVALIK VIEW, SECTOR 17, CHANDIGARH.

The following were present:

Shri Y.S. Rajan, Chairman & Vice-Chancellor, PTU	Chairman ✓
Professor P.S. Sirahi The Director IIT Delhi	Member ✓
Shri Karan Bir Singh Sidhu, IAS The Secretary to Govt. of Punjab Department of Tech. Education & Indl. Training Chandigarh.	Member ✓
Shri Chandra Mohan Chairman Twenty First Century Battery Ltd. Mohali	Member
Shri R.S. Khandpur Director General Pushpa Gujral Science City Chandigarh.	Member
Professor S.C. Vaidya Nominee of CII Northern Region Chandigarh.	Member
Dr. S.S. Kooner Principal Beant College of Engg. & Tech. Gurdaspur.	Member
Shri Kewal Krishan Goyal Under Secretary Finance (K) Representative of Principal Secretary to Govt. of Punjab Department of Finance Chandigarh.	Member

Leave of absence granted to:

Professor Prem Vrat
The Director
Indian Institute of Technology
Roorkee


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is also best served in such a concept. Therefore the concept of Regional Centres is not to be confined to five but should be flexible to create necessary networks for Colleges and use College facilities to the maximum in addition to other resources of PTU. Detailed discussions were held on the practical training of students in the Industries. It was pointed out by Dr. Khandpur, that with the increase of engineering students, the Industries are not interested to give them practical training rather the Industries expect students/Colleges to pay something for giving training. He appreciated the concept of splitting the practical training but said that total numbers of months (six for engg.) should not be reduced. After a lot of discussions on the practical training of the students, it was agreed that the report may be approved as such and we may have an experience. Regional Centres may adopt a flexible approach. The matter may reviewed after some time and if necessary the matter again be brought before the BOG for consideration.

Item No. 10.4 Report by Task Force on Administration & Financial Matters.

The Board noted that draft report has been sent to Shri K.B.S. Sidhu and other senior officers in the PTU. The same will be brought before the Board after re-drafting on the basis and comments received.

Item No. 10.5 Report of Task Force regarding professionalizing PTU staff.


1. Initiating the discussion VC said that Task Force has submitted the report after several round of discussions with officials of PTU and their own study of the whole system in the present context. The Chairman of the Task Force, Dr. S.K. Joshi was busy, hence Dr. I.D. Gaba who was member of the Task Force has been invited to provide clarifications as this report is crucial to the future of PTU which is practically running with adhoc staff - a large number of the bottom and 5 or 6 at the top with people above 60. There was practically no middle layers which is crucial for organizational memory. VC further said that officials of PTU present in the


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meeting can also seek clarifications required if any about the report of the Task Force.


2. BOG members were appreciative of the work done by the Task Force and observed that exhaustive report has been produced covering various aspects of the subject and future activities to be taken by the PTU like IT enabled services, Post Doctoral research work relevant to the needs of industries and the State, intensive interaction with the industries, enhancing the knowledge network, Undertaking Projects, Technology Absorption & Upgradation, Starting of New Schools and Courses relevant to the development of the State & growth of PTU. The Task Force has assumed strong reliance on outsourcing and hence has recommended the staff pattern on that basis. Hence the lean structure. In addition, efforts are to be made to improve the curriculum at par with National and International Universities. VC then requested the members to give their views as it is one of the crucial issue for the efficient functioning of the PTU. He also pointed out about the current reality, six senior persons are above 62, 4 regular middle level, 95 adhoc employees and some daily wagers and requested the BOG to consider the report and also decide upon the transitional arrangements and how to regulate adhoc employees.

3. Opening the discussion Shri Chandra Mohan said that PTU is an autonomous organization outside the direct purview of the Punjab Govt. He suggested that PTU should evolve its own pay scales, holidays, working hours and outsource as much work as possible to have lean and mean structure. He also suggested that PTU need not have pension scheme, but other terminal benefit schemes. VC said that Principal Secretary Finance also suggested to have new pay-scales, if possible. Director IIT, Delhi and other members felt that as long as the name of University exists, it would be prudent to have UGC pay-scales to avoid any administrative problem in future. Thus pay scales proposed by the


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Task Force were approved by the BOG members for the time being. If need be this issue can be taken up at future separately.

4. To a query from Dr. Sirohi, VC and Dr. Gaba explained the broad structure of PTU as given in Task Force report. Dr. Gaba explained the rationale for the recommendations in detail. He added that additional middle level structure is left to VC to decide based on the functional requirements as Task Force has recommended creation of the additional posts by VC. VC also pointed out the current vision as shared with BOG earlier is that the University will concentrate on overall management like 'A Holding Company' and implement a few activities like Distance Education and Industry orientation or very advanced post doctoral research centers or creation of new independent schools. Hence the staff proposed for overall management functioning only and for regular teaching as in conventional Universities.
5. Regarding Medical Allowance, members felt that it should be 10% of basic pay subject to maximum limit of Rs. 500 PM and in case of hospitalization actual expenditure be reimbursed. After discussion BOG members approved the above.
6. The proposed Indicative RRs (Recruitment Rules) proposed by Task Force were discussed. Director IIT, Delhi and other members were of the opinion that it should be indicative qualifications for the various posts which can be used for filling of the posts urgently as per the recommendations of the task force. BOG members also desired that detailed RR's be framed and VC ay constitute a committee to expedite the work of RR's as it takes a few months. However for the immediate recruitment need not wait for these rules as the basic nucleus will be the ones as decided by BOG now. BOG members recommended a few modification to the qualifications proposed by the task force for Dean/Registrar/professor etc posts which was agreed unanimously by the BOG. BOG members also emphasized the



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Gujarat Technical University
Surat

need to have persons with industrial experience in the core staff of PTU. Revised indicative qualifications for the posts as modified by the BOG are attached to these minutes. BOG also approved the revised designation of the post of Director Sports as Sports Coordinator.

7. It was unanimous decision of the BOG members that the age of superannuation for all staff members of PTU shall be uniformly 60 years and no request for extension/re-employment be considered. However in case of eminent teaching/research staff based on functional requirements VC can recommend the case to BOG for approval upto 62 years only. This provision be used as sparingly as possible.

8. PTU officials were then asked by VC to make their observations to the BOG about the task force report, which are given below:

- (a) Shri Klair, Controller of Examination said that there is no provision in the report about the additional supervisory staff with experience in examination branch which is required to conduct the examinations efficiently. BOG members recommended that it is for the VC to provide the staff based on functional requirements and within sanctioned manpower budget as proposed by the Task Force report.
- (b) Dr. Sadhu Singh, Director Colleges made following observations:
 - (i) No designation, Director Colleges has been proposed by the task force. Dr. Gaba explained that Dean Academic and Examination has been proposed to take care the Director Colleges. After discussion and noting the relative perceptions about Dean and Director, the BOG members approved the recommendations of the task force for the designation of Dean.


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- (ii) Post of Director Work & Plant should be provided as new building is to be constructed and maintenance work has to be carried out.
- (iii) Post for health services, Library staff, Transport & Vehicles staff for upkeep should be provided.

After detail discussions BOG members said that most of work under item (i) (iii) can be outsourced having only a minimum staff with PTU (for co-ordination with the outsource agency). BOG desired that VC may use this approach. If there are peak loads for construction or other work a few persons on PTU roll on contract basis for a fixed period may be hired. Thus BOG approved the one post of Librarian and one post of Junior Engineer and two posts of supervisors in the area. These have been included in Senior Technical Asst./Technical Asst. Posts.

BOG members emphasized that University should outsource to the maximum extent to keep lean and efficient organization structure. Dr. Gaba informed that while recommending the organized structure task force has taken into account posts sanctioned and after due consideration of the tasks that will be outsourced, VC is authorized to get necessary persons for a specific period on contract.

(c) Director P & D suggested that qualifications need not be diluted for taking eminent industrialists or Registrar. Also Dean and associated Dean posts should have different pay scales. After discussion BOG members approved as follows:

- (i) Basic qualification of Graduate in engineering shall not be relaxed. Similarly number of years of experience will also not be relaxed but experience in industry shall be treated equivalent to research experience.
- (ii) Registrar post qualifications proposed by task force provides flexibility as prevailing in other universities to select the best person for managing job associated with Registrar responsibility.



For the above two suggestions, BOG members after a discussion on this approved the qualifications as proposed by the task force.

- (iii) Dr. V.P. Singh pointed out the pay scales of Dean and Associate Dean are same.

BOG members after discussion agreed with the task force recommendations that pay scale for both the Dean and Associated Dean posts need not be different, but Dean can be given initial basic pay of Rs. 18400 instead of 16400 as suggested by Task Force, if found meritorious.

- (d) Registrar raised the issue of pension and pay scales as prevailing in PAU. He said that in PAU teaching staff get UGC pay scales and non-teaching staff get State Govt. Pay scales.

After discussion BOG members approved the pay scales proposed by the Task Force as mentioned earlier also. Regarding pension scheme, BOG members were unanimous that no pension scheme be introduced except the CPF scheme and it should be applicable from prospective date.

Concluding the discussion VC mentioned that BOG must consider the process for regularization of existing staff and transition from the existing structure. The staff fall into three categories. He also said that as BOG had appointed a Task Force and also with a view to remove the practice of adhoc actions and to build systems and processes he had restrained himself from changing the structure. He had requested Dr. S.K. Salwan to join as Senior Advisor on contract and loaned four younger lecturers from Colleges to help Task Forces. The present staff structure of PTU are:

- (a) Senior level staff like Director (Colleges) was recruited on contract for three years. Similarly Director (P & D), OSD (Exam), Registrar, OSD (Secrecy) were recruited without

advertisement for one year which is being extended till further orders.

- (b) Very few middle level officers were recruited either through advertisement or on adhoc.
- (c) The lower level staff (95) recruited without any advertisement and on contract or adhoc basis and it is continuing for the last 2-3 years. To a question by Shri Khandpur, VC clarified that there is a vigilance case on an earlier VC regarding such recruitments. VC also said that most persons of category (a) above are about 62 years of age and above. They are the main pillars of PTU today, as there are no middle level persons to even partly do the work they do. He said that this brings into focus what we need to do even after recruiting new Deans, Deputy Deans etc. There was a detailed discussions of pros and cons of various options.


Considering overall interest of PTU systems and considering crucial practical aspects of functioning, the BOG approved the following:

- (i) The staff which was recruited through open advertisement be placed in the respective scales with corresponding new designations.
- (ii) The staff recruited on contract through open advertisement can continue till replacement is recruited, as a general principle. However they will also be considered by a Committee as per para (iv) below. The designation will be in accordance with the post for which they are found fit. In any case such individuals can not continue beyond 62 years of age. Those recruited adhoc without any advertisement may continue temporarily till VC considers them necessary for PTU based on functional requirements. In order to help this process, BOG constituted a committee to look into all the details and make recommendations regarding Senior and middle level officers.
- (iii) BOG approved constitution of another committee to look into the various issues to regularize the lower level staff through

mapping the revised approved posts and the existing staff. This exercise should also include suitable test for which some notice may be given to the existing staff. The Committee for a higher level will be chaired by Shri Chandra Mohan member of BOG with other member drawn from BOG as available. The constitution for both the Committees are given below:

Decisions of the BOG on the Task Force report on professionalizing PTU personnel is summarized below:

1. Report of the Task Force alongwith the proposed pay-scales for various posts were approved.
2. Medical allowance of 10% of salary as proposed by the Task Force was approved. However maximum limit is restricted to Rs. 500 PM and in case of hospitalization, actual expenditure as per normal rules be re-imbursed.
3. BOG approved certain changes to the proposed indicative qualification for some posts as attached.
4. A Committee be constituted by VC for framing detailed RRs to be used for future (as it will also address promotion etc). Meanwhile all the posts can be filled based on indicative qualifications given in the report.
5. Age of superannuation for all posts shall be 60 years with provision to extend upto 62 years in exceptional cases.
6. There shall not be any pension scheme and only CPF scheme be implemented.


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Jalandhar

7. Regularization of existing staff subject to availability of posts through constitution of two committees as given below was approved.
8. BOG also authorized VC to advertise the posts of high and middle level including academic/administrative and finance positions immediately. BOG authorized VC to fill these posts.
9. For lower posts action for advertisement will be taken after the BOG committee completes the review of the existing staff and recommended an action.
10. It was recognized by BOG that the existing senior staff though about 62 or above have important role to play even after new senior persons are recruited. Therefore to consider and to decide on the matter continuation of those who are above 60 in senior positions will be done on the basis of the recommendations of BOG committee. VC may take action for the transitional period to continue these positions till new persons in high positions are in place and also for a further period till it is found necessary in overall interest of PTU.
11. As for the selection of Secretary to VC, VC is authorized to nominate as per his requirements.
12. Restructured Cadre as approved is given at annexure as also a few essential qualifications of top/middle/junior positions.
13. In addition to these positions for specific activities of PTU that may arise from time-to-time, VC was authorized to have persons on contract for specific periods.

For this purpose, two committees were constituted with following members.

For senior positions (and some middle level positions)

Shri Chander Mahan
Chairman
Twenty First Century Battery Limited

Chairman

Shri P.S. Khandpur
Director General Pushpa Gujral Science City
Chandigarh

Member

Shri S.B. Krishnan
Former Principal Advisor, TDB
Govt. Of India

Member

Dr. I.D. Gaba
Former Director, HRO, DRDO

Member

For other staff:

Shri R.S. Khandpur
Director General Pushpa Gujral Science City

Chairman

Dr. S.K. Salwan, Senior Advisor PTU

Member


Dr. I.D. Gaba
Former Director, HRO, DRDO

Member

Registrar, PTU

Member

These Committees were requested to give their recommendations after keeping in view the requirements of the University and also the absorption of the existing staff who are useful for the running of the University.



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PTU/Reg/250-10

**PUNJAB TECHNICAL UNIVERSITY
JALANDHAR**




**AGENDA FOR THE 10TH MEETING OF
THE BOARD OF GOVERNORS
SCHEDULED TO BE HELD AT 11.30 PM
ON TUESDAY, MAY 20, 2003
IN THE CONFERENCE HALL OF HOTEL SHIVALIK VIEW
6TH FLOOR, SECTOR 17
CHANDIGARH**


Deputy Registrar (HRM)
IK Gujral Punjab Technical University
Jalandhar

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		PART-'A'	
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2.	10.2	Summary of the actions taken on the decisions of the 9 th meeting of the Board of Governors	II
3.	10.3	Report by Task Force on Industry Academia Interaction.	III
4.	10.4	Report by Task Force on Administration & Financial matters.	-
5.	10.5	Report of Task Force regarding professionalizing PTU staff.	IV (Placed Separately)
6.	10.6	Interim report on Administration of Management studies.	V
7.	10.7	List of legal cases pending in various courts.	<u>VI</u>
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11.	10.11	Report on legal case by Symntec Infoways, Delhi.	
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13.	10.13	Remuneration of V.C. approved by Chancellor, PTU.	


 Deputy Registrar (H.V.)
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Item No. 10.1 Confirmation of the Proceedings of 9th meeting of Board of Governors held on 20.11.2002.

The 9th meeting of the Board of Governors was held on 20.11.2002 at 11.00 A.M in the Conference Hall of Hotel Shivalik View, Chandigarh. The proceedings of the meeting are placed at Annexure - I.

The matter is placed before the BOG for consideration and confirmation.

Confirmed

Item No. 10.2 Summary of the actions taken on the decisions of the 9th meeting of the Board of Governors.

A summary of the actions taken on the decisions of the 9th meeting of the BOG is given in Annexure-II.

This is for the information of the members of BOG.

*Noted, except - Vocational Force
691 - Affiliated - College - SO expanded
Vocational College
Satisfactory analysis*

Item No. 10.3 Report by Task Force on Industry Academia Interaction.

A copy of the report by Task Force on Industry Academia Interaction is placed at Annexure-

III. The matter is placed before the BOG for consideration and approval.

*Noted - outside
Rajiv Gargwal -
the. Comd - Adalat*

Item No. 10.4 Report by Task Force on Administration & Financial matters.

Task Force has submitted its first draft on administration Finance matter, purchase procedure, delegation of powers, financial management and electronic transaction.

*Consider - Mr. Gargwal
& Justice
Sodhi*

A copy of draft report has been handed over to Shri.K.B.S.Sidhu, I.A.S Secretary Technical Education, Pb. for his comments. The report has also been circulated to the senior officers of the University for their comments and on receipt of their comments and after deliberations by the task force report will be finalized.

*explained by V.C. We are going by of Krishna
Simple procedure*

Item No. 10.5 Report of Task Force regarding professionalizing PTU staff.

The full report is placed at Annexure-IV for consideration and approval of BOG.

Item No. 10.6 Interim report on Administration of Management studies.

The Interim report is placed at Annexure-V for consideration and approval of BOG.

Item No. 10.7 List of legal cases pending in various courts.

A list of the pending cases in the Hon'ble Punjab & Haryana High Court and other lower courts is placed at Annexure-VI for the information of the members of the BOG.

Item No. 10.8 Signing of MoU with other agencies and new initiatives.

In pursuance of the decision of the BOG meeting the university has taken the following new initiatives.

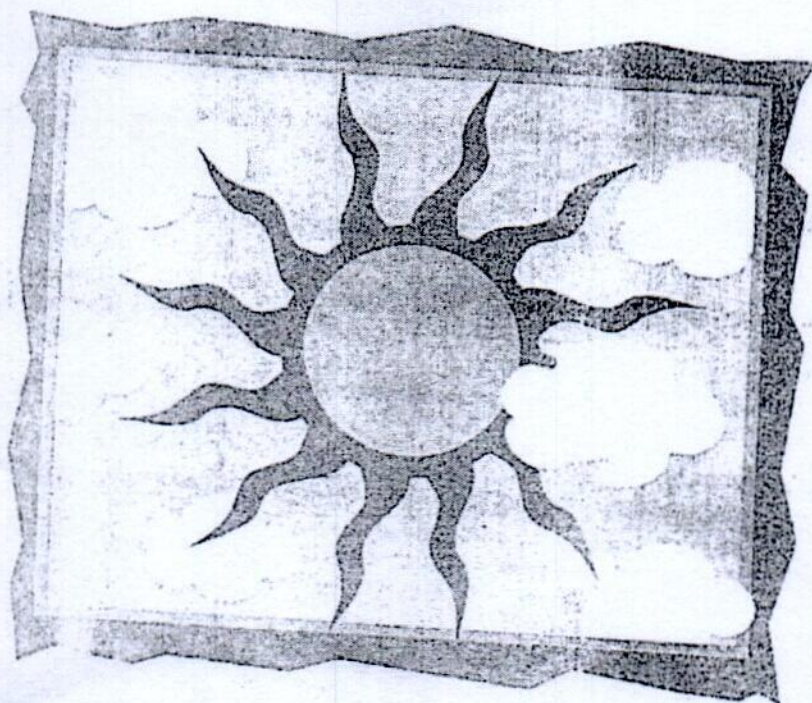
*Approved
& not*

*Background
Recommendations*

*V.C. explained
Pb. through has started
a course by Prof. P. Chel
60:40
Discussed
Observation
Method of
Internal
Assessment*


*Deputy Registrar (HRM)
IK Gujral Punjab Technical University
Jalandhar*

*Dr. Sushil Dandia
th. point. & Gargwal
Particulars of
Lecture in math
Salary & rules
explained the rules in
internal assessment*



PUNJAB
TECHNICAL
UNIVERSITY

*Report of the
Task force on Professionalising
PTU Personnel*


Deputy Registrar (H.M.)
IK Gujral Punjab Technical University
Jalandhar

appointment, assignment appointment etc may be adopted. Also for senior appointments by VC can appoint search-cum-selection committees. In addition to these authorized posts VC be empowered to make adjunct appointments to get executed specific tasks/projects. For Administrative and support staff posts Task Force recommends that these shall be filled through advertisement and direct recruitment, deputation, and contract appointment modes be followed.

Regularization of existing staff

Task Force observed that all existing staff is appointed on ad-hoc basis, deputation or contract appointment might be given the opportunity to appear before the duly constituted board provided they meet the QRs laid for the posts and compete with the open candidates.

Recruitment Rules for Academic/ Technical Posts

Task Force proposes indicative recruitment rules for various posts. However detailed RRs are to be framed after studying the guidelines of UGC and other academic institutions like IITs/IISc. The general indicative RRs are given at annexure IV. All promotions be based on merit and not seniority.

Recruitment Rules for Administrative and Support staff

Though Task Force has recommended maximum outsourcing, but small contingent has been recommended to maintain confidentiality and continuity. All promotions be based on merit and not seniority. The general indicative RRs are given at annexure IV.

Career Growth for the Technical & Administrative Personnel


In order to attract best talent and to motivate staff to deliver their best, the Task Force recommends that all promotions should be based on merit rather seniority. For academic/ technical personnel minimum residency period for eligibility for promotion to higher grade might be as per UGC guidelines. For administrative and support staff minimum residency period for eligibility for promotion to higher grade may be five years. Detail procedure for promotion is framed separately.

Special Contract Appointments


Since University will require specialized knowledge/ skills, University may appoint a few select professionals for a fixed period with emoluments more than indicated for regular posts. In such cases, the individuals will have to leave after the contract period.


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Group 'A' (Non- Teaching)									
Sr No	Emp. code	Name	Present Designation	Joining /Appointment			Promotion/Placement		
				Date	Post	Scale	Date	Post	Scale
1	1001	Sh. Dinesh Juneja	Deputy Registrar	14.07.1995	Accountant	5800-9200 (Unrevised)	20.11.2003	Superintende nt	7220-220-8100-275-10300-340-11660.
							20.11.2005	Assistant Registrar	8000-275-13500 (UR) 15600-39100 GP (5400)(R)
							20.11.2010	Deputy Registrar	15600-39100 GP 7600
							20.11.2015	Placement in PB-IV as per MHRD gudelines dated 31.12.2008 addresses to UGC	37400-67000 GP 8700
2	1004	Sh. Rajinder Kumar Dogra	Deputy Registrar	04.05.1999	Senior Assistant	5800-9200 (Unrevised)	04.05.2004	Superintende nt	7220-220-8100-275-10300-340-11600.
							04.05.2007	Assistant Registrar	15600-39100 GP 5400 (Revised)
							04.05.2012	Deputy Registrar	15600-39100 GP 7600.
							04.05.2017	Placement in PB-IV as per MHRD gudelines dated 31.12.2008 addresses to UGC	37400-67000 GP 8700


23/12/21
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Group 'A' (Non- Teaching)									
Sr No	Emp. code	Name	Present Designation	Joining /Appointment			Promotion/Placement		
				Date	Post	Scale	Date	Post	Scale
3	1066	Sh. Sandeep Kumar Kazal	Deputy Controller of Examination	28.07.2011	Deputy Controller of Examination	15600-39100 (GP 7600)	24.07.2019	Placement in PB-IV as per MHRD gudelines dated 31.12.2008 addressed to UGC	37400-67000 GP 8700
4	1018	Sh. Rishi Gupta	Deputy Registrar	31.03.2010	Assistant Registrar	15600-39100 (GP-5400)	01.04.2019	Deputy Registrar	15600-39100 GP 7600.
5	1023	Sh. Naresh Kumar	Deputy Registrar	01.04.2010	Assistant Registrar	15600-39100 (GP-5400)	01.04.2019	Deputy Registrar	15600-39100 GP 7600.
6	1021	Sh. Joginder Singh	Deputy Registrar	01.04.2010	Assistant Registrar	15600-39100 (GP-5400)	01.04.2019	Deputy Registrar	15600-39100 GP 7600.
7	1020	Sh. Devinder Kumar	Deputy Registrar	01.04.2010	Assistant Registrar	15600-39100 (GP-5400)	02.04.2019	Deputy Registrar	15600-39100 GP 7600.
8	1019	Sh. Kishore Luthra	Deputy Registrar	01.04.2010	Assistant Registrar	15600-39100 (GP-5400)	01.04.2019	Deputy Registrar	15600-39100 GP 7600.
9	1025	Sh. Pawan Kumar	Deputy Registrar	06.04.2010	Assistant Registrar	15600-39100 (GP-5400)	06.04.2019	Deputy Registrar	15600-39100 GP 7600.
10	1035	Dr. Sandeep Mehmi	Deputy Registrar	28.05.2010	Assistant Registrar	15600-39100 (GP-5400)	28.05.2019	Deputy Registrar	15600-39100 GP 7600.
11	1045	Sh. Parvesh Kumar Aspal	Deputy Finance Officer	03.08.2010	Assistant Registrar	15600-39100 (GP-5400)	03.08.2019	Deputy Finance Officer	15600-39100 GP 7600.
12	1049	Sh. Paramjit Singh Gill	Deputy Registrar	18.11.2010	Assistant Registrar	15600-39100 (GP-5400)	18.11.2019	Deputy Registrar	15600-39100 GP 7600.


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Group 'A' (Non- Teaching)									
Sr No	Emp. code	Name	Present Designation	Joining /Appointment			Promotion/Placement		
				Date	Post	Scale	Date	Post	Scale
13	1065	Sh. Saurabh Sharma	Deputy Registrar	15.07.2011	Assistant Registrar	15600-39100 (GP-5400)	15.07.2020	Deputy Registrar	15600-39100 GP 7600.
14	1041	Sh. Gaganjot Singh	Deputy Registrar	01.06.2010	Assistant Registrar	15600-39100 (GP-5400)	01.06.2019	Deputy Registrar	15600-39100 GP 7600.
15	1056	Sh. Rajneesh kumar Sharma	Deputy Registrar-PR	31.03.2011	Assistant Registrar	15600-39100 (GP-5400)	01.04.2020	Deputy Registrar	15600-39100 GP 7600.


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I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY

Estd. Under Punjab Technical University Act, 1996
(Punjab Act No. 1 of 1997)

Ref. No. : IKGPTU/Reg/N/ 74

Dated : 17.04.17

NOTIFICATION

Sub: Promotion Policy for Re-structuring of existing posts in C & D in IKGPTU.

The Board of Governors in its 52nd meeting held on 20.03.2014 has approved the following promotion policy for Re-structuring of existing posts in C&D in I.K Gujral Punjab Technical University:-

For promotion to the next higher post, the minimum bench mark will be 'Good' in Annual confidential Reports and there shall be no super cession on the basis of merit.

- i) To remove the gap between different channels and ladders in the same cadre, employees who worked on time scale should be promoted as per eligibility criteria mentioned as follows:-

Sr. No.	Name of Post	Pay Scale	Existing posts	Filled	Posts to be surrendered	Post to be created	New Total posts	Qualification/Experience (For promotion)
1.	Sr. Assistant/ Executive Asstt./ Administrative Asstt.	10300-34800 (GP 4400)	23	-	-	116	139	- Graduate with PGDCA & 100% amongst Clerks at PTU having at 3 years experience.
2.	Clerks	10300-34800 (GP 3200)	200	139	137	-	54+9* (ad hoc clerks)	- Graduate/result awaited and 100% amongst existing Office Assistant staff of the PTU having at least 3 years experience subject to having knowledge of Computer typing in Punjabi-English.
3.	Office Assistant	5910-20200 (GP 2400)	59	54	-	04	63	- 10 th & 50% amongst existing class IV category of the PTU having at least 3 years experience.
4.	Attendant	4900-10660 (GP 1800)	125	79	73	-	52	- 40 positions falling vacant on account of promotions in category at S. No. 5 shall stand abolished.
5.	Helper	4900-1660 (GP 1650)	40	36	40	-	-	- Nil
			447	308	250	120	317	

Contd. on Page-02

I. K. Gujral Punjab Technical University, Jalandhar
Jalandhar Kapurthala Highway, Near Pushpa Gujral Science City, Kapurthala - 144 603
Ph. No. 01822 - 662521, 662501 Fax No. : 01822-255000, 662526, Email : registrar@ptu.ac.in

Deputy Registrar (HRM)
IK Gujral Punjab Technical University
Jalandhar

(ii) For promotion to the skilled & Technical categories such as Drivers, Technical/Sr. Technical Assistant, Programmers, Junior Engineer etc., the promotion criteria shall be the same as adopted in the table above for Ministerial & Supporting staff with respect to time scale promotions and next scale as applicable and notified by State Govt. from time to time.

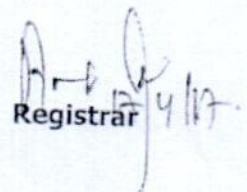
(iii) Seniority shall not be the only criteria for promotion. Suitability, merit and efficiency also will be the determining factors in the matter of promotion.

(iv) An incumbent may be promoted to the next higher post as temporary charge without confirmation on the higher post subject availability of position on seniority cum merit basis and his salary may be charged against the said higher vacant post till the time he fulfills the minimum time period/qualification and other eligibility criteria for that position.

(v) There shall be provision for qualifying test in Punjabi/English Type Writing on computer which should be equal to the one prescribed by the University and it should be made essential to pass the test before an employee is considered eligible for promotion to the post of Clerk. The test may be held by the appointing authority or any such authority to whom the powers for doing so are delegated by the appointing authority.

Policies of the State Government regarding reservation of vacancies for Scheduled Castes, Scheduled Tribes, Backward Classes and any other specified categories shall apply to posts, filled by direct recruitment and by promotion, where applicable as per the then Govt. rules.

(vi) Notwithstanding the method of recruitment laid down in the Schedule, the appointing authority may, decide that a vacancy be filled otherwise than in accordance with these regulations, e.g. by appointment of a borrowed employee on such terms and conditions as may be agreed to between the lending authority and the Punjab Technical University.


Registrar

Cc :

1. Secretary to Vice Chancellor: For kind information to Vice Chancellor.
2. All HODs, IKGPTU
3. Deputy Registrar (HRD)
4. DR (ITS): For uploading on website
5. File


Deputy Registrar (HRD)
IKG Punjab Technical University
Jalandhar

I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY

Estd. Under Punjab Technical Unives
(Punjab Act No. 1 of 195

UNIVERSITY

Ref. No. IKGPTU/REG/NF/41

Date: 03.03.2020

ਨੋਟੀਫਿਕੇਸ਼ਨ

ਵਿਸ਼ਾ: ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਦਫਤਰੀ ਸਹਾਇਕ ਦੇ Promotion Criteria ਸਬੰਧੀ।

ਯੂਨੀਵਰਸਿਟੀ ਦੀ ਅੰਦਰੂਨੀ ਮਾਨਵ ਸ੍ਰੋਤ ਕਮੇਟੀ ਦੀ 25ਵੀਂ ਅਤੇ 26ਵੀਂ ਮੀਟਿੰਗ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਨੂੰ ਬੋਰਡ ਆਫ ਗਵਰਨਰਜ਼ ਦੀ 72ਵੀਂ ਮੀਟਿੰਗ ਮਿਤੀ 23.01.2020 ਦੀ ਮੌਦ ਨੰਬਰ 72.5 ਵਿੱਚ ਮੌਜੂਦਾ ਦਫਤਰੀ ਸਹਾਇਕਾਂ ਦੇ ਦਸਤੀ ਪਾਸ ਹਨ ਨੂੰ relief ਦਿੰਦੇ ਹੋਏ ਯੂਨੀਵਰਸਿਟੀ ਦੇ Promotion Criteria ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਪ੍ਰਵਾਨ ਕੀਤਾ ਗਿਆ ਹੈ:-

- a) Matric with Punjabi and 5 years of experience as Office Assistant in IKGPTU and
- b) English & Punjabi Typing to be cleared with minimum speed of 30 words per minute".


ਰਜਿਸਟਰਾਰ

ਮਿੱਠ ਅੰਕਣ ਨੰਬਰ: IKGPTU/Reg/NF/42 - 45

ਮਿਤੀ: 09-03-2020


ਇਸ ਦਾ ਇੱਕ ਪ੍ਰਤੀਕਾ ਹੇਠ ਲਿਖੇ ਅਧਿਕਾਰੀਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਵਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

1. ਇੰਚਾਰਜ ਸਕੱਤਰੇਤ, ਉਪ ਕੁਲਪਤੀ ਦਫਤਰ- ਉਪ ਕੁਲਪਤੀ ਜੀ ਦੀ ਜਾਣਕਾਰੀ ਹਿੱਤ।
2. ਲਾਗੂ ਵਿਭਾਗ ਮੁੱਖੀ।
3. ਡਿਪਟੀ ਰਜਿਸਟਰਾਰ (ਮਾਨਵ ਸ੍ਰੋਤ ਪ੍ਰਬੰਧਨ)।
4. ਸਬੰਧਤ ਫਾਈਲ



ਰਜਿਸਟਰਾਰ


I.K. Gujral Punjab Technical University

Jalandhar-Kapurthala Highway, Near Pashpa Gujral Science City, Kapurthala-144603
Ph. No. 01822-282511, 282591, Email: registrar@ikgptu.ac.in


Deputy Reg -
IK Gujral Punjab Technical University
Jalandhar

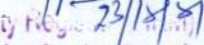
Details of Employee promoted against vacant posts since 2016 to till 2021								
Sr. No.	Name	Present Designation	Joining/Appointment			Promotion		
			Date	Post	Scale	Date (w.e.f.)	Post	Pay Scale
1	Ajay Ratna	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)
2	Arjun Singh	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)
3	Balvir Kaur	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)
4	Jaswinder Singh	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)
5	Rajeev Kumar Jha	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)
6	Rozy Walia	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)
7	Seema Bhalla	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)
8	Sunil Kumar	Senior Assistant	25-04-2014	Clerk	10300-34800 (GP 3200)	25-04-2017	Senior Assistant	10300-34800 (GP 4400)


 23/12/21
 Deputy Registrar (HRM)
 G. J. Punjab Technical University
 Ludhiana



Details of Employee promoted against vacant posts since 2016 to 2021

Sr. No.	Name	Present Designation	Joining/Appointment			Promotion		
			Date	post	Scale	Date (w.e.f)	Post	Pay Scale
1	Kuldeep Kaur	Clerk	12.11.2010	Office Assistant	5910-20200 (GP 2400)	10.08.2016	Clerk	10300-34800 (GP 3200)
2	Manoj Kumar	Clerk	18.11.2010	Office Assistant	5910-20200 (GP 2400)	05.11.2016	Clerk	10300-34800 (GP 3200)
3	Kulwant Singh	Clerk	11.11.2010	Office Assistant	5910-20200 (GP 2400)	10.10.2017	Clerk	10300-34800 (GP 3200)
4	Jaswinder Kumar	Clerk	15.11.2010	Office Assistant	5910-20200 (GP 2400)	10.10.2017	Clerk	10300-34800 (GP 3200)
5	Harnandan Kaur	Clerk	23.12.2013	Office Assistant	5910-20200 (GP 2400)	10.10.2017	Clerk	10300-34800 (GP 3200)
6	Gurpreet Singh	Clerk	09.11.2010	Office Assistant	5910-20200 (GP 2400)	10.10.2017	Clerk	10300-34800 (GP 3200)
7	Parveen Kumar	Clerk	09.11.2010	Office Assistant	5910-20200 (GP 2400)	05.11.2016	Clerk	10300-34800 (GP 3200)
8	Kuldip Singh	Clerk	11.11.2010	Office Assistant	5910-20200 (GP 2400)	05.11.2016	Clerk	10300-34800 (GP 3200)
9	Gursewak Singh	Clerk	09.11.2010	Office Assistant	5910-20200 (GP 2400)	10.10.2017	Clerk	10300-34800 (GP 3200)
10	Balbir Singh Virk	Clerk	15.11.2010	Office Assistant	5910-20200 (GP 2400)	09.03.2020	Clerk	10300-34800 (GP 3200)
11	Kuldeep Singh	Clerk	25.11.2010	Office Assistant	5910-20200 (GP 2400)	10.03.2021	Clerk	10300-34800 (GP 3200)
12	Kulwinder Kaur	Clerk	18.11.2010	Office Assistant	5910-20200 (GP 2400)	10.03.2021	Clerk	10300-34800 (GP 3200)
13	Sukhvinder Singh	Clerk	16.11.2010	Office Assistant	5910-20200 (GP 2400)	10.03.2021	Clerk	10300-34800 (GP 3200)
14	Jasvir Singh	Clerk	16.11.2010	Office Assistant	5910-20200 (GP 2400)	09.03.2020	Clerk	10300-34800 (GP 3200)
15	Mukhtar Singh Sahota	Clerk	09.11.2010	Office Assistant	5910-20200 (GP 2400)	09.03.2020	Clerk	10300-34800 (GP 3200)
16	Gurmukh Singh	Clerk	09.11.2010	Office Assistant	5910-20200 (GP 2400)	09.03.2020	Clerk	10300-34800 (GP 3200)
17	Rajinder Kumar	Clerk	09.11.2010	Office Assistant	5910-20200 (GP 2400)	09.03.2020	Clerk	10300-34800 (GP 3200)
18	Sinderpal Singh	Clerk	10.11.2010	Office Assistant	5910-20200 (GP 2400)	09.03.2020	Clerk	10300-34800 (GP 3200)


 Deputy Registrar
 IK Gujral Punjab Technical University
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